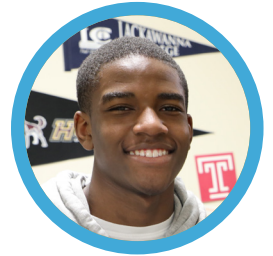


Action Plan Update 2018

The future of our students is limitless.



“**At the start of [Outward Bound], I was nervous, but then everyone cheered me on. Now I’m fearless.”**

—Markell Ferguson, 9th Grader
South Philadelphia High School

“**Now, Aliana is already reading at the next grade level. I’m so proud and grateful for the help we got from everyone at her school.”**

—Nicole Vega, Parent of 2nd Grader
Alexander K. McClure
Elementary School



DEAR FAMILIES:

I’m proud to report the significant progress we have made in implementing our Action Plan.

Student academic achievement is improving faster than state averages, and our graduation rate is the highest it’s been in more than a decade.

We continue to invest in the best and brightest principals, teachers, and employees while maintaining steady management of our finances.

All of this has set the stage for something years in the making: the return of Philadelphia’s public schools to local control in 2018.

Now, we must continue building on our momentum to ensure every child has access to an excellent public education.

With ceaseless energy and your ongoing support, we remain dedicated to advancing our Action Plan.

Our commitment to all our students—and our pride in them—is as limitless as their futures.

William R. Hite, Jr., Ed.D.
Superintendent, School District of Philadelphia



“**Over the past two years, the tough reforms that Dr. Hite and his administration have initiated have started to pay dividends.”**

—Mayor Jim Kenney
Speech before City Council, November 2017

Action Plan Update 2018

The future of our students is limitless.

ANCHOR GOAL 1: 100% of students will graduate ready for college or career.

For the third year in a row, Philadelphia's public school graduation rate increased.



ANCHOR GOAL 2: 100% of 8-year-olds will read on or above grade level.

The percentage of 3rd graders reading on grade level increased by five points, outpacing statewide gains.



ANCHOR GOAL 3: 100% of positions are filled by great principals, teachers, and employees.

Across the city, our principals, teachers, and school staff create safe, supportive, and academically-challenging environments.

**NEW
CONTRACTS**

with teachers, principals, and school support staff unions.

99%

of teacher positions filled at the start of the school year.

ANCHOR GOAL 4: 100% of funding for great schools is secured with zero deficit.

Financial stability is allowing us to make investments to improve the education our students receive.

**4 STRAIGHT
YEARS**

of balanced budgets resulting in improved long-term credit outlook.

**\$526
MILLION**

expansion of the District-wide investment plan over 7 years.