



2021 Dependent Care FSA Limit Increase

As part of a recent COVID-19 relief bill, the **Dependent Care Flexible Spending Account (FSA) contribution limit has temporarily increased for 2021!**

For many of us, this is welcomed news considering the ever-rising costs associated with caring for children and adults.



You Can Now Increase Your Current Election Up To:

- > **\$10,500** (previously \$5,000) if you are single or married and filing jointly
- > **\$5,250** (previously \$2,500) if you are married and filing separately

The increased limit more than doubles the amount of tax-free funds you can set aside to help pay your dependent care expenses ... saving you more money.

How To Increase Your Dependent Care FSA Election

Once you have determined the amount you would like to elect, you must do the following to change your election:

- 1) Log on to the Online Benefits Center at: <https://www.philasdflexbenefits.com/> (login: First Initial + Last Name + the last 6 digits of your SSN; PW: date of birth in MMDDYY format) to change your current election.)
- 2) Once logged in, select the "MY BENEFITS" link and click "PROCEED" until you reach your Dependent Care FSA.
- 3) Enter your new Dependent Care FSA annual contribution.
- 4) Click "PROCEED" until you reach the "SUBMIT THESE ELECTIONS" button. Click the button and print your confirmation.

If you have questions or need help changing your election, please call the Employee Benefit Center at 1-800-307-0230.