



April 25, 2024

FY 2025 Budget

Board of Education Public Hearing

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Overview

- **Budgeting Priorities**
- **FY 2025 Lump Sum Budget**
- **FY 2025-30 Capital Improvement Plan**
- **Next Steps**

FY 2025 Budget Development Priorities



01

Protect school budgets.

02

Engage partners throughout the City.

03

Negotiate mutually-beneficial labor agreements that fairly compensate employees and help stabilize the system.


04

Implement the *Accelerate Philly* Strategic Plan towards achieving the Board of Education's *Goals and Guardrails*.

05

Enact fiscal-responsibility measures and advocate for additional funding to prevent a structural deficit.


FY 2025 Priority Investments



PRIORITY AREA 2
Partner with families and community

Let's Talk Two-Way Communications

Parent University




PRIORITY AREA 3
Accelerate academic achievement

Core Instructional Materials (ELA)

CTE Job Training

Extended-Day/Year-Round Schools


High-Impact Tutoring



PRIORITY AREA 4
Recruit and retain diverse and highly effective educators

Black and Latino Male Educator Recruitment and Retention


Teacher/Principal Recruitment and Retention



PRIORITY AREA 1
Improve safety and well-being (physical, social-emotional, and environmental)

Facility Improvements

School Safety (Physical, Social-Emotional and Environmental)



PRIORITY AREA 5
Deliver efficient, high-quality, cost-effective operations

Central Office Performance Evaluation System

Project Management Culture

Investing in Physical Security

Priority Safety Investments

Investment	Budget
CCTV Transformation Program <i>Accelerate Philly Strategic Action 1.3</i>	\$47.4M
Weapons Detection Scanning Equipment <i>Accelerate Philly Strategic Action 1.4</i>	\$1.6M
Fire System Assessment and Data Update	\$1.6M
Physical Security Assessments	\$0.3M
Access Control for School Building Doors	\$0.5M
Active Shooter Training	\$0.5M
Safety Signage Improvements	~\$0.1M
Drone Pilot Program	\$0.1M

Priority Safety Investments

Investing in Partnerships and Programmatic Initiatives

Investment	Budget
Safe Path Program <i>Accelerate Philly Strategic Action 1.5</i>	\$2.4M
Philadelphia Police Dept. Supplemental Support	\$0.6M
School Safety Police Athletic League Centers	\$0.19M
Youth Court	\$0.15M
Youth Violence Reduction Initiative	\$1.24M
Juvenile Justice Center School	\$0.13M
School Safety Mentoring Program	\$0.13M
Handle with Care Initiative	\$0.9M



FY 2025 Lump Sum Budget

FY 2025 - 2029 Five-Year Plan Overview

FY 2024:

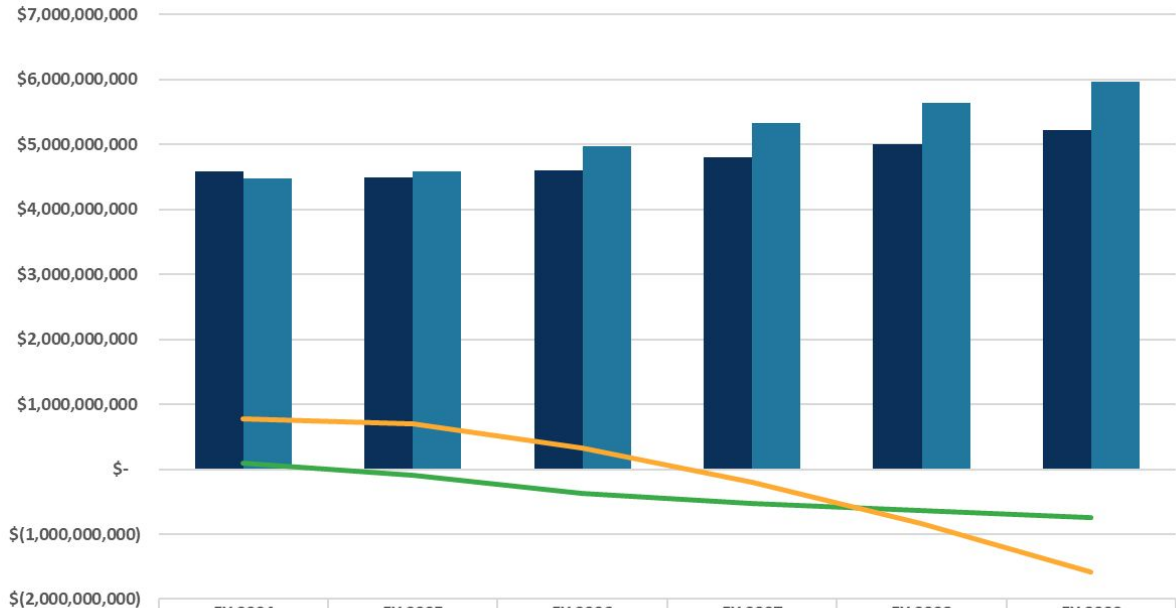
Will Add to Fund Balance as Previously Projected

FY 2025:

Requires \$87.8M in Use of Fund Balance and Passage of Governor/Mayor Proposals

FY 2026 and Beyond:

Will require continued State and City progress towards adequacy targets and sound fiscal practices to avoid structural deficit



	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected
Revenues and Sources	\$4,579,695,596	\$4,492,813,596	\$4,596,012,812	\$4,794,528,576	\$5,003,803,423	\$5,218,335,603
Expenditures and Uses	\$4,479,543,079	\$4,580,585,361	\$4,965,790,134	\$5,320,527,076	\$5,644,719,785	\$5,963,554,227
Annual Surplus (Deficit)	\$100,152,517	\$(87,771,765)	\$(369,777,322)	\$(525,998,500)	\$(640,916,362)	\$(745,218,624)
Fund Balance	\$783,034,322	\$695,262,557	\$325,485,235	\$(200,513,264)	\$(841,429,627)	\$(1,586,648,251)

Notes: Excludes ARPA-funded Capital Project Revenues and Expenditures in FY 2025. Includes one-time PlanCon claims of \$45.0 Million in FY 2025.

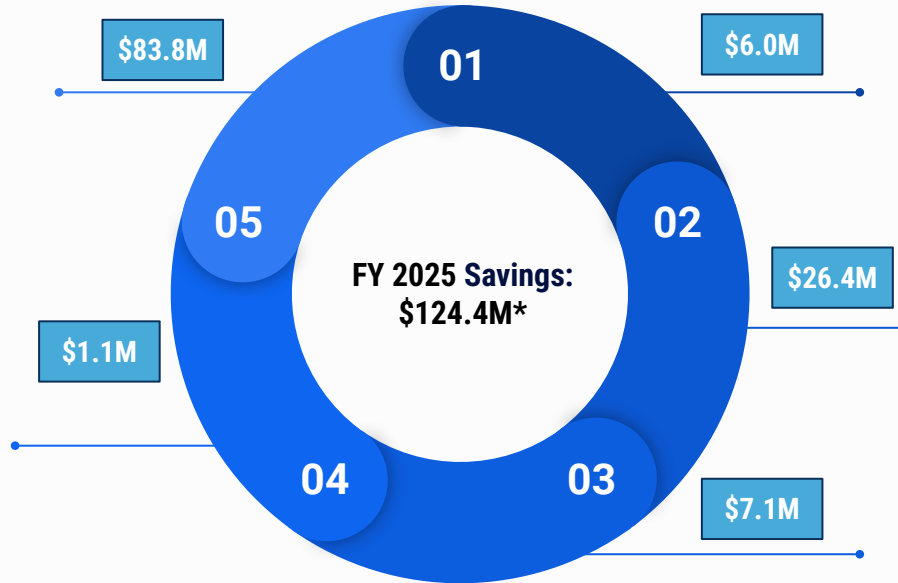
Fiscal Responsibility Measures

Change Estimates and Strategically Align Funds

Rightsizing all estimates, reserves and placeholders to achieve budgetary savings and aligning initiatives to less constrained funds (while complying with grant rules).

Identify Other Cost Savings

Reduce energy costs in 23 schools and discontinue contract with PA Convention Center for professional development.



Seek Private and Foundation Funding

Working with the Fund for the School District of Philadelphia to seek private and foundational support for critical *Accelerate Philly* initiatives.

Begin Data-Driven Program Evaluations

Review of programs to determine return on investment (ROI)

Analyze Central Office Budgets & Begin Modified Zero-Based-Budgeting

Review of vacant Central Office positions and non-personnel budget costs.

*Includes private funding and subject to change through final budget adoption.



ARPA-Funded School Allocations

Beginning in FY 2022, through the American Rescue Plan Act, schools received additional direct budget resources totalling \$49.8 million to help combat pandemic impacts on education.

In FY 2024, funding was used to support critical school-based positions:

- 129 Assistant Principals
- 110 Teachers (Including 16 Special Education Teachers)
- 35 School Climate Managers
- 26 Counselors
- 46 Student Climate Staff
- 15 Other School-Based Positions

\$49.8M



Investment to Maintain Funding

- One-year extension requiring continual revenue increases to maintain in future years
- Required for District to sustain recent academic progress
- Consistent with stakeholder engagement

Leveling Next Steps: Discontinue Leveling in SY 2024-25

Hire Pool of Qualified Teachers

Teachers could be assigned from the pool after the school year begins to schools with increasing enrollment as new positions are allotted.

Stop Downward Leveling

Reviews would be completed over the summer. Teachers would not move schools after returning to work on August 15.



Form a Summer Scheduling Workgroup

Convene weekly summer workgroup to review actual enrollment data. Workgroup will be led by the Deputy Superintendent of Academics and will include representatives from Academics, Special Education, Multilingual, Talent, ERA and Budget.

Improve Student Engagement Efforts

The District will work with the City of Philadelphia on improved engagement strategies including home visits.

Note: Though teacher transfers would not occur after August 15, school leaders maintain discretion to change assignments within their schools.



**Amended FY 2024 & Proposed FY 2025-30
Capital Improvement Plan (CIP)**



Amended FY 24 and Proposed FY 2025-30 CIP

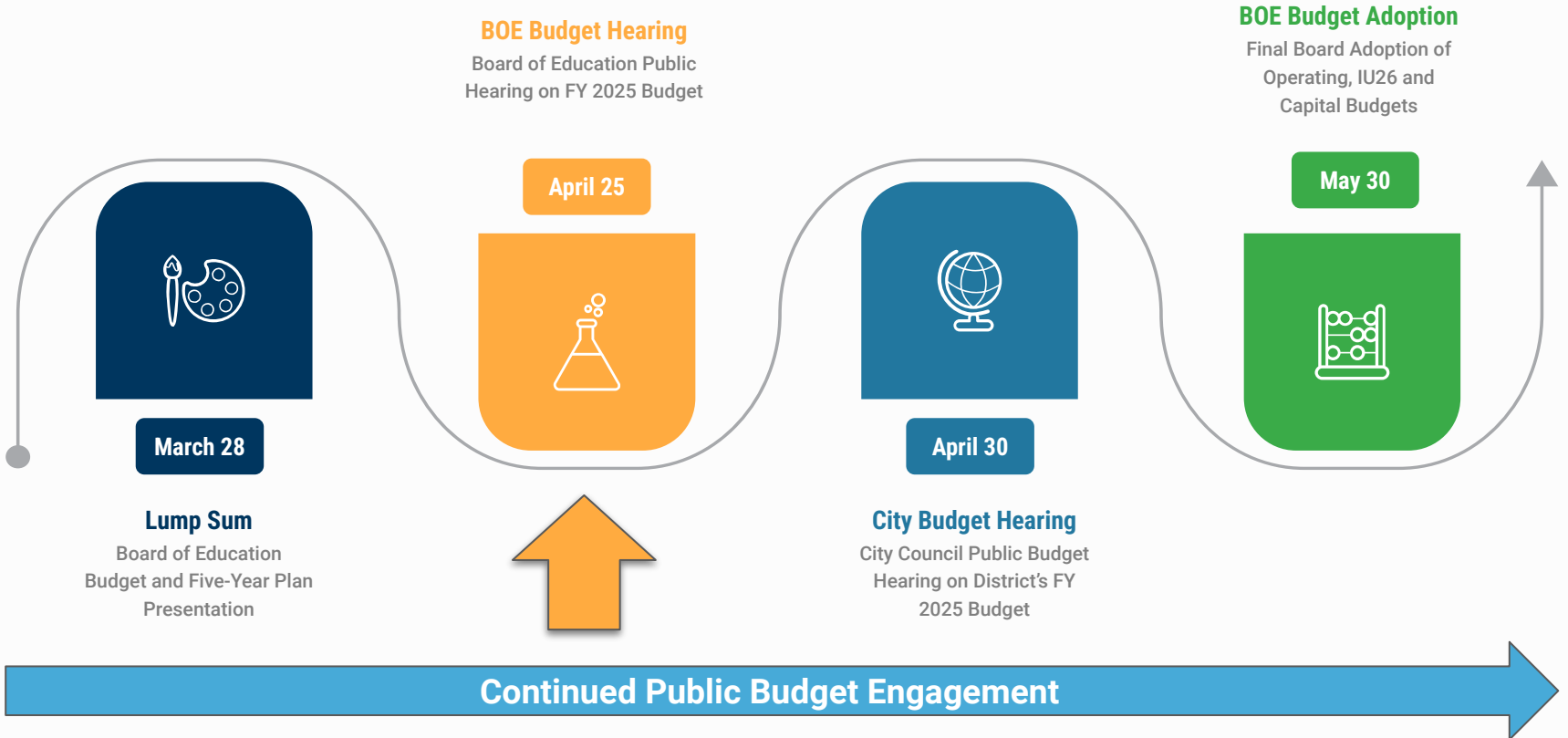
The current Capital Improvement Plan allocates \$3.3 billion for FY 2024 - FY 2030, as follows:

- New Construction, \$766.9 million (*including Cassidy, Holme, and AMY @ James Martin*)
- Major Renovations, \$544.0 million
- HVAC, \$435.0 million
- Exterior Renovations, \$314.7 million
- Energy Performance Improvements, \$214.4 million
- Electrical, \$305.4 million
- New Additions, \$247.1 million
- Site Improvements, \$141.8 million
- Security Equipment, \$51.0 million
- Minor Renovations, \$48.4 million
- Other Projects, \$275.3 million

Amended FY 2024 & Proposed FY 2025-30 CIP

Project Category	FY 2024 Amended	FY 2025 Adopted	FY 2026 Proposed	FY 2027 Proposed	FY 2028 Proposed	FY 2029 Proposed	FY 2030 Proposed	FY 2024-30 Total
New Construction	\$14,731,086	\$5,040,622	\$8,173,954	\$11,973,961	\$26,946,068	\$229,354,314	\$256,726,862	\$552,946,867
New Additions	\$7,620,165	\$3,932,755	\$22,775,843	\$56,934,623	\$110,732,150	\$40,939,383	\$4,195,489	\$247,130,408
Major Renovations	\$29,593,324	\$37,367,215	\$36,034,542	\$148,570,556	\$232,465,530	\$55,874,141	\$4,110,499	\$544,015,807
Minor Renovations	\$3,891,460	\$2,749,991	\$1,428,899	\$16,563,635	\$12,629,187	\$9,186,235	\$1,968,122	\$48,417,529
Energy Performance Improvements	\$24,357,551	\$25,430,796	\$4,102,496	\$29,036,797	\$6,492,521	-	-	\$89,420,161
Major Systems Replacements	\$24,288,929	\$41,076,262	\$77,857,461	\$212,586,157	\$170,861,319	\$128,607,139	\$85,168,112	\$740,445,379
Exterior Renovations	\$27,353,197	\$22,929,084	\$16,298,206	\$93,187,905	\$60,126,104	\$48,201,260	\$46,631,547	\$314,727,303
Site Improvements	\$3,958,782	\$5,851,744	\$28,053,482	\$40,219,630	\$32,784,676	\$22,051,974	\$8,897,966	\$141,818,254
Security Equipment	\$15,950,517	\$15,979,800	\$19,022,300	-	-	-	-	\$50,952,617
All Other Projects	\$49,198,669	\$51,344,716	\$40,034,401	\$38,898,723	\$30,702,489	\$31,936,392	\$33,232,973	\$275,348,363
Subtotal	\$200,943,680	\$211,702,985	\$253,781,584	\$647,971,987	\$683,740,044	\$566,150,838	\$440,931,570	\$3,005,222,688
ARPA Funded Projects	\$181,000,000	\$123,000,000	\$35,000,000	-	-	-	-	\$339,000,000
TOTAL	\$381,943,680	\$334,702,985	\$288,781,584	\$647,971,987	\$683,740,044	\$566,150,838	\$440,931,570	\$3,344,222,688

Remaining Budget Timeline





THE SCHOOL DISTRICT OF PHILADELPHIA

Thank you and Questions