



SEPTA Electrical Internship Training Program

SEPTA is recruiting candidates for our Electrical Internship Training Program. This one-year program is a structured formalized method of training consisting of “on-the –job training” performed under the supervision of a subject matter expert coupled with related classroom instruction. The purpose of the program is to develop candidates into experienced 2nd Class Rail Vehicle Electricians who will be members of the IBEW union at SEPTA.

Rail Electricians are responsible for the inspection, adjustment, repair/replacement and overhaul of rail vehicles and related accessories. Additional responsibilities, “Complies with all Authority and Departmental safety and security policies and procedures, as well as all applicable job safety responsibilities. Reports any safety concerns, compromises, or hazards in the immediate working environment to Supervision and takes initiative to alleviate potential and existing hazards affecting self and other employees. Is responsible for the individual’s own safety and is encouraged to promote the safety of others. “

The candidates who qualify to participate in the program will be considered an **Intern**. The Intern starting pay rate is **\$17.57/hour**. Interns who finish the program and are hired as **2nd Class Rail Vehicle Electricians** can earn **\$23.19/hr.** to start. Once hired, Employees can test and promote into **1st Class (\$31.14/hr.)** and **Specialist (32.62/hr.) Rail Vehicle Electrician positions** (as well as various other positions throughout SEPTA).

This training program requires extensive study and demonstration of material taught as reflected by written knowledge tests and performance tests. Participants will be evaluated and tested throughout the length of the internship to advance to the different levels of the program. Progressive wage increases may occur upon successful completion of each level. Please note that participants must pass all required written and performance tests or they will be dismissed from the program.

For successful candidates in the program, SEPTA offers a competitive benefits program and room for advancement.

Successful applicants must possess a High School diploma or GED and have successfully completed a training program in an electrical field from a Vo Tech High School, post high school technical school or from the military. A valid driver's license is also required.

Candidates for these positions will be recommended by their instructors and will then be directed to establish a career profile on SEPTA Careers site (www.septa.org/careers). This is the first step in the application process.

SEPTA is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

