What is Continuous Improvement?

In 2020, the Board of Education adopted their strategic Goals and Guardrails that represent their vision for public education in Philadelphia over the next five years. To accelerate student outcomes to meet the Goals and Guardrails, School District of Philadelphia has newly adopted the Continuous Improvement Cycle, which is a smart, effective approach to making improvements in the District. The purpose of continuous improvement is to help review and evolve policies, processes, and practices. This cycle is ongoing and requires the teamwork of the Board, Superintendent, and SDP leadership, as well as school leaders, teachers, families, students, and community partners.

Why Progress Monitoring?

It is an approach that measures improvement to determine how to move forward to achieve a set goal. Progress monitoring happens often to allow the SDP to learn and adapt efficiently.

The SDP leadership team analyzes data, plans for the future, evaluates implementation, and changes course when needed to improve teaching and learning. Status updates are delivered publicly at Board meetings to share successes, challenges, and ask the BOE for support.

Progress monitoring and the Continuous Improvement Cycle act as a feedback loop to keep SDP on track to achieve the Board’s Goals & Guardrails.