

# **Enterprise Organizational Structure (EOS)**

## **The Attributes**

*Report prepared for 09/01/2021*

Note: The EOS reference data throughout this document is based on the prepared date above. The only exception to this the Attribute Type section, this section display all attribute type through out the history.

## 1 Status

Once a code is established in the EOS system, the code will always exist and status code will be used to determine the state in which the code exists in the system.

Status	Description
CLOSED	The EOS code is no longer active but may still have outstanding activity that has not been cleared up in other applications e.g. inventory was not moved to another EOS code or outstanding purchase orders have not been paid.
RETIRED	The EOS code is no longer in use and can be reused in the future.
OPEN	The EOS code is considered active and in use.
CONSTRUCTION	The EOS code is not considered active but is in use for budgetary and procurement activity.

## 2 Address Type

The EOS application will support multiple name/address types. Some of the name/address types are necessary to support interfacing data back to the ULCS system. Listed in the table below are the types that will be setup in the application.

Address Type	Description
Short Name Mainframe	Short name for EOS code restricted to 15 characters for interfacing back into the short name in the ULCS application.
Short Name	Short name for EOS code.
Oracle ERP Name	Optional name for Oracle ERP HCM Location extract to be used when the existing directory name is greater than 60 characters long
Directory Mainframe	Name and address that is restricted to 30 characters for interfacing back into the directory name in the ULCS application.
Directory	Name and address that is displayed on the directory and also in other applications. The address is the main address associated with the EOS code.
Supply	Name and address that is used for deliveries. The address may be the same as the directory address for the EOS code.
Supply Mainframe	Name and address that is restricted to 30 characters for interfacing back into the supply name in the ULCS application.

## 3 Administrator

The EOS application will support both SDP employee and non-SDP employee principal/administrators. All SDP employee principal/administrator values will be directly tied to an employee id from the HR/Payroll application. For non-SDP employee principal/administrators, the application will allow the entry of a prefix, first name, middle name, last name and suffix.

The application will also allow for multiple principal/administrators to be assigned and ranked in an order for displaying. The rank will also delineate who is the primary principal/administrator.

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The application will also allow for multiple principal/administrators to be assigned and ranked in an order for displaying. The rank will also delineate who is the primary principal/administrator.

## 4 Type

The Type field in the application is used to group together at a very high level the EOS codes. Listed in the table below are the types that will be setup in the application.

Type	Description
ACADEMIC	Used to group together all EOS codes that are used for academic purposes.
ADMINISTRATIVE	Used to group together all EOS codes that are used for administrative offices.
SYSTEM	Used to group together all EOS codes that are used for systemic purposes e.g. there is a code used to consolidate per diem employees in HR/Payroll.

## 5 Group

The Group field in the application is used to further define the grouping of EOS codes in the application. A Group can be attached to one or more Type in the application. The type and group combination is used to further refine the high level grouping and define additional attributes for a n EOS code. Listed below are the groups that can be attached to one or more Type in the application:

Group	Description
ADDITIONAL SITE	Used to identify an EOS code as an additional site e.g. Field, Pools, Annex, etc..
ADMINISTRATIVE CATEGORY	Used to identify an EOS code for administrative / systemic purposes e.g. there is a code used to consolidate per diem employees in HR/Payroll.
CENTRAL	Used to identify an EOS code as a central office.
SCHOOL	Used to identify an EOS code as a school.

## 6 Type Group Xref

Listed in the table below are the type/group combinations that will be setup in the application:

Type	Group	Description
ACADEMIC	ADDITIONAL SITE	Used to group together all EOS codes that are additional sites associated with a school (e.g. Field, Pool, Annex, etc.).
ADMINISTRATIVE	ADDITIONAL SITE	Used to group together all EOS codes that are for non-central administrative offices (e.g. a garage).
SYSTEM	ADMINISTRATIVE CATEGORY	Used to group together all EOS codes that are used for systemic purposes (e.g. there is a code used to consolidate per diem employees in HR/Payroll).
ADMINISTRATIVE	CENTRAL	Used to group together all EOS codes that are for central administrative offices. Central is defined as administrative offices located in the 440 North Broad administrative building.
ACADEMIC	SCHOOL	Used to group together all EOS codes that are for schools.

## 7 Type Group Xref

Listed in the table below are the type/group combinations that will be setup in the application:

Type	Group	Effective Date	Expiration Date
ACADEMIC	ADDITIONAL SITE	7/1/1972	12/31/9999
ADMINISTRATIVE	ADDITIONAL SITE	7/1/1972	12/31/9999
SYSTEM	ADMINISTRATIVE CATEGORY	7/1/1972	12/31/9999
ADMINISTRATIVE	CENTRAL	7/1/1972	12/31/9999
ACADEMIC	SCHOOL	7/1/1972	12/31/9999

## 8 Attribute Type

The Attribute Type field defines a specific kinds of attributes available in the application. There are five different variations of attributes in the application - attachment, date, number, text, value. Attachment attributes will allow for attaching a file (word doc, image, etc...) to the attribute. Date attributes will be a data type of date. Number attributes will require numeric data. Text attribute will allow for the entry of free form text. Value attributes will have a define list of values. Most EOS attributes are 'Value' attributes. Attributes are effective dated, this allows for turning attributes on/off and also for changing the label of the attribute (see Network below). Listed below are the attribute types with their effective and expiration dates:

Attribute Type	Effective Date	Expiration Date	Description
<b>Additional Site Type</b>			
Site Type	7/1/1972	12/31/9999	This attribute provides a detailed breakdown of sites.
<b>CTE Program</b>			
CTE Program	7/1/1972	12/31/9999	Yes or No attribute used to define if an EOS code is displayed in the directory.
<b>Charter School Type</b>			
Charter School Type	7/1/1972	12/31/9999	Attribute used to define the education model.
<b>Display on Web</b>			
Display on Web	7/1/1972	12/31/9999	Attribute identifies what items / buildings are displayed on the District's website directory.
<b>ERP Fin Acc Seg</b>			
ERP Financial Accounting Segment	7/1/1972	12/31/9999	Yes or No attribute defines if an item / location is an accounting segment.
<b>ERP Fin Bill To</b>			
ERP Financial Bill To	7/1/1994	12/31/9999	Yes or No attribute defines if a location is a bill to location.
<b>ERP Fin FA Loc</b>			
ERP Financial Fixed Asset Location	7/1/1972	12/31/9999	Yes or No attribute defines if an item / location is a fixed asset location.
<b>ERP Fin Ship To</b>			
ERP Financial Ship To	7/1/1972	12/31/9999	Yes or No attribute defines if a location is a ship to location.
<b>ERP HCM</b>			
ERP Human Capital Management	7/1/1972	12/31/9999	Yes or No attribute defines if a person / location is for HCM.

<b>Facilities Region</b>			
Facilities Region	7/1/1972	12/31/9999	Attribute defines a logical grouping of facility locations primarily school based.
<b>Kindergarten Type</b>			
Kindergarten Type	7/1/1972	12/31/9999	Used to denote that a school has AM, PM, both or Full Day kindergarten.
<b>Network</b>			
Region	7/1/1972	6/30/1994	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
Cluster	7/1/1994	6/30/2001	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
Academic Administrative Organization	7/1/2001	6/30/2002	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
Region	7/1/2002	6/30/2010	Attribute defines a logical grouping of locations primarily school based used during a particular time period
Academic Division	7/1/2010	6/30/2012	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
Level of Autonomy	7/1/2012	6/30/2013	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
Learning Network	7/1/2013	6/30/2015	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
Neighborhood Network	7/1/2015	6/30/2017	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
Network	7/1/2017	6/30/2018	Attribute defines a logical grouping of locations primarily school based that is currently being used.
Learning Network	7/1/2018	12/31/9999	Attribute defines a logical grouping of locations primarily school based used during a particular time period.
<b>Network Indicator</b>			
Region Indicator	7/1/1972	6/30/1994	Used to define if a specific network or group was used during this particular naming convention time frame.
Cluster Indicator	7/1/1994	6/30/2001	Used to define if a specific network or group was used during this particular naming convention time frame.
Academic Administrative Organization Ind	7/1/2001	6/30/2002	Used to define if a specific network or group was used during this particular naming convention time frame.
Region Indicator	7/1/2002	6/30/2010	

Academic Division Indicator	7/1/2010	6/30/2012	Used to define if a specific network or group was used during this particular naming convention time frame.
Level of Autonomy Indicator	7/1/2012	6/30/2013	Used to define if a specific network or group was used during this particular naming convention time frame.
Learning Network Indicator	7/1/2013	6/30/2015	Used to define if a specific network or group was used during this particular naming convention time frame.
Neighborhood Network Indicator	7/1/2015	6/30/2017	Used to define if a specific network or group was used during this particular naming convention time frame.
Network Indicator	7/1/2017	6/30/2019	Used to define if a specific network or group was used during this current naming convention time frame.
Learning Network Indicator	7/1/2019	12/31/9999	Used to define if a specific network or group was used during this current naming convention time frame.
<b>Non SDP Category</b>			
Non SDP Category	7/1/1972	12/31/9999	Attribute used to define the type of non SDP entities.
<b>Police District</b>			
Police District	7/1/2018	12/31/9999	Used to define what police district a specific school is in.
<b>Police Division</b>			
Police Division	7/1/2018	12/31/9999	Used to define what police division a specific school is in.
<b>Pre K Program Code</b>			
Pre K Program Code	7/1/1972	12/31/9999	This attribute identifies the code associated with a pre-k program.
<b>Renaissance Indicator</b>			
Renaissance Indicator	7/1/1994	12/31/9999	Attribute indicates the type of Renaissance school identified.
<b>School Level</b>			
School Level	7/1/1972	12/31/9999	Attribute used to define if a school is elementary, middle or high school and if it's a special, transition or overage school.
<b>School Manager</b>			
School Manager	7/1/1972	12/31/9999	This attribute indicates who manages a particular school
<b>School Manager Type</b>			
School Manager Type	7/1/1972	12/31/9999	Indicates the type of school management

<b>Send to SIS</b>			
Send to SIS	7/1/1972	12/31/9999	This attribute details if data is sent to Infinite Campus Student Information System.
<b>Transportation Only School</b>			
Transportation Only School	7/1/1972	12/31/9999	Used to define if a school or facility is transportation only.

## 9 Type Group Attribute

Attributes are attached to one or more type/group combinations in the application. This association of attribute to type/group combinations allows us to link attributes to EOS codes. Also when making this association we can make an attribute mandatory which will require that that attribute it populated for each EOS code in that type/group combination. Listed below are the Type Group Attribute combinations:

Type	Group	Attribute	Mandatory
ACADEMIC	ADDITIONAL SITE	CTE Program	Yes
ACADEMIC	ADDITIONAL SITE	Charter School Type	Yes
ACADEMIC	ADDITIONAL SITE	Display on Web	Yes
ACADEMIC	ADDITIONAL SITE	ERP Financial Accounting Segment	Yes
ACADEMIC	ADDITIONAL SITE	ERP Financial Bill To	Yes
ACADEMIC	ADDITIONAL SITE	ERP Financial Fixed Asset Location	Yes
ACADEMIC	ADDITIONAL SITE	ERP Financial Ship To	Yes
ACADEMIC	ADDITIONAL SITE	ERP Human Capital Management	Yes
ACADEMIC	ADDITIONAL SITE	Learning Network	Yes
ACADEMIC	ADDITIONAL SITE	Renaissance Indicator	Yes
ACADEMIC	ADDITIONAL SITE	Site Type	Yes
ACADEMIC	ADDITIONAL SITE	Transportation Only School	Yes
ACADEMIC	SCHOOL	CTE Program	Yes

ACADEMIC	SCHOOL	Charter School Type	Yes
ACADEMIC	SCHOOL	Display on Web	Yes
ACADEMIC	SCHOOL	ERP Financial Accounting Segment	Yes
ACADEMIC	SCHOOL	ERP Financial Bill To	Yes
ACADEMIC	SCHOOL	ERP Financial Fixed Asset Location	Yes
ACADEMIC	SCHOOL	ERP Financial Ship To	Yes
ACADEMIC	SCHOOL	ERP Human Capital Management	Yes
ACADEMIC	SCHOOL	Facilities Region	No
ACADEMIC	SCHOOL	Kindergarten Type	Yes
ACADEMIC	SCHOOL	Learning Network	Yes
ACADEMIC	SCHOOL	Non SDP Category	Yes
ACADEMIC	SCHOOL	Police District	Yes
ACADEMIC	SCHOOL	Police Division	Yes
ACADEMIC	SCHOOL	Pre K Program Code	Yes
ACADEMIC	SCHOOL	Renaissance Indicator	Yes
ACADEMIC	SCHOOL	School Level	Yes
ACADEMIC	SCHOOL	School Manager	Yes
ACADEMIC	SCHOOL	School Manager Type	Yes
ACADEMIC	SCHOOL	Send to SIS	Yes
ACADEMIC	SCHOOL	Site Type	No
ACADEMIC	SCHOOL	Transportation Only School	Yes
ADMINISTRATIVE	ADDITIONAL SITE	Display on Web	Yes
ADMINISTRATIVE	ADDITIONAL SITE	ERP Financial Accounting Segment	Yes
ADMINISTRATIVE	ADDITIONAL SITE	ERP Financial Bill To	Yes

ADMINISTRATIVE	ADDITIONAL SITE	ERP Financial Fixed Asset Location	Yes
ADMINISTRATIVE	ADDITIONAL SITE	ERP Financial Ship To	Yes
ADMINISTRATIVE	ADDITIONAL SITE	ERP Human Capital Management	Yes
ADMINISTRATIVE	ADDITIONAL SITE	Learning Network	Yes
ADMINISTRATIVE	ADDITIONAL SITE	Learning Network Indicator	Yes
ADMINISTRATIVE	ADDITIONAL SITE	Site Type	Yes
ADMINISTRATIVE	CENTRAL	Display on Web	Yes
ADMINISTRATIVE	CENTRAL	ERP Financial Accounting Segment	Yes
ADMINISTRATIVE	CENTRAL	ERP Financial Bill To	Yes
ADMINISTRATIVE	CENTRAL	ERP Financial Fixed Asset Location	Yes
ADMINISTRATIVE	CENTRAL	ERP Financial Ship To	Yes
ADMINISTRATIVE	CENTRAL	ERP Human Capital Management	Yes
ADMINISTRATIVE	CENTRAL	Learning Network	Yes
SYSTEM	ADMINISTRATIVE CATEGORY	Display on Web	Yes
SYSTEM	ADMINISTRATIVE CATEGORY	ERP Financial Accounting Segment	Yes
SYSTEM	ADMINISTRATIVE CATEGORY	ERP Financial Bill To	Yes
SYSTEM	ADMINISTRATIVE CATEGORY	ERP Financial Fixed Asset Location	Yes
SYSTEM	ADMINISTRATIVE CATEGORY	ERP Financial Ship To	Yes
SYSTEM	ADMINISTRATIVE CATEGORY	ERP Human Capital Management	Yes
SYSTEM	ADMINISTRATIVE CATEGORY	Learning Network	Yes

## 10 Attribute Value

Listed in the table below are the attributes and their values:

Attribute Type	Attribute Value Code	Attribute Value Name
CTE Program	Y	Yes
CTE Program	N	No
Charter School Type	REG	Regular
Charter School Type	CYBER	Cyber
Charter School Type	NONPHILA	Non Philadelphia
Charter School Type	NA	Not Applicable
Display on Web	Y	Yes
Display on Web	N	No
ERP Financial Accounting Segment	Y	Yes
ERP Financial Accounting Segment	N	No
ERP Financial Bill To	Y	Yes
ERP Financial Bill To	N	No
ERP Financial Fixed Asset Location	Y	Yes
ERP Financial Fixed Asset Location	N	No
ERP Financial Ship To	Y	Yes
ERP Financial Ship To	N	No
ERP Human Capital Management	B	Used as a Department and Location
ERP Human Capital Management	D	Used only as a Department
ERP Human Capital Management	L	Used only as a Location
ERP Human Capital Management	N	No
Facilities Region	1	South West Region
Facilities Region	2	South East Region
Facilities Region	3	North West Region

Facilities Region	4	Central West Region
Facilities Region	5	Central East Region
Facilities Region	6	North East Region
Facilities Region	NA	Not Applicable
Kindergarten Type	AM	AM
Kindergarten Type	PM	PM
Kindergarten Type	BOTH	Both
Kindergarten Type	FULL	Full Day
Kindergarten Type	NA	Not Applicable
Learning Network	23	Non School
Learning Network	52	I.U. 26
Learning Network	53	Innovation Network
Learning Network	55	Autonomy Network
Learning Network	57	Acceleration Network
Learning Network	61	Network 1
Learning Network	62	Network 2
Learning Network	63	Network 3
Learning Network	64	Network 4
Learning Network	65	Network 5
Learning Network	66	Network 6
Learning Network	67	Network 7
Learning Network	68	Network 8
Learning Network	69	Network 9
Learning Network	70	Network 10

Learning Network	71	Network 11
Learning Network	72	Network 12
Learning Network	73	Network 13
Learning Network	74	Charters
Learning Network	75	Opportunity Network
Learning Network	56	Out of Dist. - RTF
Learning Network	76	Cyber Charter
Learning Network	77	ECH Partners
Learning Network	78	Non Phila Charters
Learning Network	79	Special Services
Learning Network	99	Non Public School
Learning Network Indicator	Y	Yes
Learning Network Indicator	N	No
Non SDP Category	ARCH	Archdiocese
Non SDP Category	PRIV	Private
Non SDP Category	APS	Approved Private School
Non SDP Category	NSP	Non SDP Public School
Non SDP Category	NA	Not Applicable
Police District	1	1st District
Police District	2	2nd District
Police District	3	3rd District
Police District	5	5th District
Police District	6	6th District
Police District	7	7th District

Police District	8	8th District
Police District	9	9th District
Police District	12	12th District
Police District	14	14th District
Police District	15	15th District
Police District	16	16th District
Police District	17	17th District
Police District	18	18th District
Police District	19	19th District
Police District	22	22nd District
Police District	24	24th District
Police District	25	25th District
Police District	26	26th District
Police District	35	35th District
Police District	39	39th District
Police District	NA	Not Applicable
Police Division	C	Central
Police Division	2	East
Police Division	3	Northeast
Police Division	4	Northwest
Police Division	5	South
Police Division	6	Southwest
Police Division	NA	Not Applicable
Pre K Program Code	B	Bright Futures

Pre K Program Code	C	Comprehensive Day Care
Pre K Program Code	D	Child Development
Pre K Program Code	F	Focus on Fours
Pre K Program Code	H	Head Start
Pre K Program Code	I	Chapter 1 PreK
Pre K Program Code	M	Philadelphia Pre-K
Pre K Program Code	N	No
Pre K Program Code	P	Pre-K Counts
Pre K Program Code	T	Parent Teen Center
Pre K Program Code	V	Home Visit Program
Pre K Program Code	NA	Not Applicable
Renaissance Indicator	0	N/A
Renaissance Indicator	1	Promise
Renaissance Indicator	2	Charter
Renaissance Indicator	3	Innovation
Request Type	D	Default
Request Type	O	ODP
Request Type	T	Transportation
School Level	ES	Elementary School
School Level	ESMS	Elementary-Middle
School Level	ESMSHS	Elementary-Middle-High
School Level	ESHS	Elementary-High
School Level	MS	Middle School
School Level	MSHS	Middle-High

School Level	HS	High School
School Level	AC	Academy
School Level	CD	Comprehensive Day Care
School Level	EC	Early Childhood
School Level	OA	Overage / Adult Education
School Level	SP	Special School
School Level	TO	Transition/Overage School
School Level	U	Undetermined
School Manager	00	PHILA BOARD OF EDUCATION
School Manager	01	DISTRICT CHARTER
School Manager	02	CHANCELLOR BEACON
School Manager	03	EDISON SCHOOLS INC.
School Manager	04	FOUNDATIONS INC.
School Manager	06	PENN
School Manager	07	REORGANIZED
School Manager	08	TEMPLE
School Manager	09	UNIVERSAL
School Manager	10	VICTORY SCHOOLS INC.
School Manager	20	ABRAXAS
School Manager	21	BIG PICTURE
School Manager	22	CAMELOT
School Manager	23	CEP - COMMUNITY EDUCATION PGM
School Manager	24	CIS - COMMUNITIES IN SCHOOL
School Manager	25	DELAWARE VALLEY

School Manager	26	IECI
School Manager	27	OIC OF AMERICA
School Manager	28	OMBUDSMAN
School Manager	29	PHILADELPHIA YOUTH NETWORK
School Manager	30	COMMUNITY COLLEGE OF PHILA
School Manager	31	YES PHILLY
School Manager	32	PHASE 4
School Manager	33	PHILADELPHIA OIC
School Manager	34	LIGOURI INC
School Manager	35	VISIONQUEST
School Manager	99	NON PUBLIC / PRIVATE SCHOOL
School Manager	UK	Unknown
School Manager Type	D	District School Run by SDP
School Manager Type	N	District School Run by EMO
School Manager Type	P	Non Public/Private School
School Manager Type	NA	Not Applicable
Send to SIS	Y	Yes
Send to SIS	N	No
Site Type	F	Fields/Pools
Site Type	G	Garage
Site Type	L	Academy
Site Type	P	District Building/Property
Site Type	S	Network
Site Type	U	Undetermined

Site Type	NA	Not Applicable
Transportation Only School	Y	Yes
Transportation Only School	N	No