In support of strengthening student academic achievement, J. H. Brown receives Title I, Part A funds and therefore must jointly develop with, agree on with, and distribute to parents and family members of participating children a written parent and family engagement policy that contains information required by section 1116(b) and (c) of the Every Student Succeeds Act (ESSA). The policy establishes the school’s expectations for parent and family engagement and describes how the school will implement a number of specific parent and family engagement activities, and it is incorporated into the school’s plan submitted to the local educational agency (LEA).

The J.H. Brown agrees to implement the following requirements as outlined by Section 1116:

- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under Title I, Part A, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of the schoolwide program plan under Section 1114(b) of the Every Student Succeeds Act (ESSA).
- Update the school parent and family engagement policy periodically to meet the changing needs of parents and the school, distribute it to the parents of participating children, and make the parent and family engagement policy available to the local community.
- Provide full opportunities, to the extent practicable, for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under Section 1111 of the ESSA in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language parents understand.
- If the schoolwide program plan under Section 1114(b) of the ESSA is not satisfactory to the parents of participating children, submit any parent comments on the plan when the school makes the plan available to the local educational agency.
- Be governed by the following statutory definition of parent and family engagement and will carry out programs, activities, and procedures in accordance with this definition:

Parent and Family Engagement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:

(A) Parents play an integral role in assisting their child’s learning
(B) Parents are encouraged to be actively involved in their child’s education at school
(C) Parents are full partners in their child’s education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child
(D) Other activities are carried out, such as those described in Section 1116 of the ESSA

DESCRIPTION OF HOW THE SCHOOL WILL IMPLEMENT REQUIRED SCHOOL PARENT AND FAMILY ENGAGEMENT POLICY COMPONENTS
Section A: JOINTLY DEVELOPED

**J. H. Brown** will take the following actions to involve parents in an organized, ongoing, and timely manner in the planning, review, and improvement of Title I programs, including opportunities for regular meetings, if requested by parents, to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their child and respond to any such suggestions as soon as practicably possible.

- Each month the Home & School Association conducts a meeting with parents. Meeting times vary in order to accommodate parent schedules.
- Parents are encouraged to join the Student Advisory Council (SAC) which meets once a month to support academic achievement, improve school climate & culture, & strengthen family engagement.
- Parents are invited and encouraged to attend Title I parental input meetings in Winter (2020-2021) to discuss the upcoming budget 2021-2022 school year. Parents are invited and encouraged to attend a meeting in Spring (2021) which will provide review and give input into this document, as well as the Compact. Parents were notified of this meeting through flyers and monthly calendars sent home with students as well as a phone blast.
- The Parent Family Engagement Policy and School Compact for school year 20-21 was updated on April 30, 2020 via a virtual meeting with parents.

Section B: ANNUAL TITLE I MEETING

**JH Brown** will take the following actions to conduct an annual meeting, at a convenient time, and encourage and invite all parents of participating children to attend to inform them about the school’s Title I program, the nature of the Title I program, the parents’ requirements, the school parent and family engagement policy, the schoolwide plan, and the school-parent compact.

1) During Back to School Night in September, our Annual Title I Program is introduced & explained. At this time, the principal or designee will share information about the requirements of Title I part A, parent rights to know, state and local assessments including the PSSAs, school curriculum, how to work with educators and to track student progress.

2) Parents are invited to provide input during our Winter budget meeting as well as our meeting in the Spring to develop the Parent and Family Engagement Policy & School-Parent Compact. Parents who are unable to attend these meetings are encouraged to utilize email or contact the Principal directly to give feedback. Parents will be notified by flyer, the monthly calendar and School Messenger.

Section C: COMMUNICATIONS

**JH Brown** will take the following actions to provide parents of participating children with (1) Timely information about the Title I programs, (2) Flexible number of meetings, such as meetings in the morning or evening, (3) transportation, child care or home visits, as such services relate to parent and family engagement and may use Title I funds and (4) Information related to the school and parent programs, meetings, and other activities, is sent to the parents of participating children in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language the parents can understand.

Parents will be given the Parent Engagement Policy and Compact during Back to School Night as well as it will be sent home with students in their communication folder. These documents are also uploaded to our website. Parents are notified about various meetings, assemblies and events during the school year through flyers and monthly calendars. Meetings, trainings, and workshops are held at various times of the day to accommodate all families and their schedules. All communications sent home are in the family’s home language. Any translation can be made available upon request. Additionally, Language Line Solutions provides phone translation services to contact parents & conduct meetings.
Section D: SCHOOL-PARENT COMPACT

Joseph H. Brown Elementary School will take the following actions to jointly develop with parents of participating children a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the state’s high standards.

In the Spring of 2020, parents were encouraged to attend a meeting in which they could review and give input into this document, as well as the Compact. Parents were notified of this meeting through a flyer as well as School Messenger.

Section E: RESERVATION OF FUNDS

Joseph H. Brown Elementary School will take the following actions to involve the parents of children served in Title I, Part A schools in decisions about how the 1 percent of Title I, Part A funds reserved for parent and family engagement is spent by:

Each Spring, parents are encouraged to attend a budget review meeting. At this time, parents can give input into how the school could spend the 1% parent set aside. The parents suggested that the funds be spent to allow parents to purchase a chromebooks tub for their use in the school, instructional materials to utilize with their children, and conduct Family Literacy & Math Nights.

Section F: COORDINATION OF SERVICES

Joseph H. Brown Elementary School will, to the extent feasible and appropriate, coordinate and integrate parent and family engagement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children by:

We engage with our local library, police district, churches, other community partners, organizations, & businesses that provide clothing, school supplies, anti-bullying/anti-drug programs & other resources to parents.

Section G: BUILDING CAPACITY OF PARENTS

Joseph H. Brown Elementary School will build the parents’ capacity for strong parent and family engagement to ensure effective involvement of parents and to support a partnership among the school and the community to improve student academic achievement through the following:

1. Providing parents with a description and explanation of the curriculum in use at the school, the forms of academic assessments used to measure student progress, and the achievement levels of the challenging State academic standards; and
2. Materials and training to help parents to work with their child to improve their child’s achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parent and family engagement
3. Providing assistance to parents of participating children, as appropriate, in understanding topics such as the following:
   a) The challenging State’s academic standards
   b) The State and local academic assessments including alternate assessments
   c) The requirements of Title I, Part A
   d) How to monitor their child’s progress
   e) How to work with educators to improve the achievement of their child
Various workshops and trainings are offered to parents throughout the school year. Some of the topics being covered are Parent Portal, Literacy, PSSA, Math. During the Annual Title I meeting, held each September, we share with parents the requirements of Title I, Part A, the State’s academic standards and local academic assessments. There are three report card conferences throughout the school year; November, February and April, with an evening conference offered in November. During these conferences, teachers will discuss with parents how to monitor their child’s progress.

Section H: BUILDING CAPACITY OF SCHOOL STAFF

Joseph H. Brown Elementary School will provide training to educate teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school by:

Surveys are made available to parents during all events, meetings and conferences. The results of the parent surveys are tallied and shared with staff during professional development throughout the school year. In August, staff will be trained on how to communicate and work with parents as equal partners.

Joseph H. Brown Elementary School will provide other reasonable support for parent and family engagement activities under Section 1116 as parents may request by:

Conducting meetings, workshops, & trainings as requested through surveys, our website, emails, and the Home & School Facebook page.

- Student of the Month Breakfast Celebration
- Monthly Perfect Attendance Incentive Program
- Golden Attitude Club
- Father/Daughter & Mother/Son Dance
- Instrumental Music Program –Spring Concerts
- iReady K-6 Math Program
- Lexia Program School-wide Intervention Program for Literacy (K-5)
- Honor Roll for grades K-6
- Veteran’s Day Assembly
- Career Day
- Grandparents’ Day
- Student Council
- APTT Literacy Meeting for Parents, K-3
- Parent and Family Portal through Infinite Campus
- Sports Clubs: Soccer/Basketball, Grades 4-6
- After School Extracurricular Activities; including YouthCor Afterschool Program

Arthurea Smith
9/22/20

________________________  ______________________
Principal signature            Date