

SABBATICAL FAQ's

TYPES OF SABBATICALS

- 10 years of service – Professional Development
- Restoration to Health – Please contact Health Services at 215-400-4660 for information
- 20 years of Continuous Service – Only teachers and PFT secretaries are eligible

WHO IS ELIGIBLE

- Teachers
- Principals
- Secretaries
- Nurses
- Psychologists
- Administrators

SALARY, BENEFITS, and RETIREMENT

- Receive 50% of your salary
- Contribute full retirement
- No change in medical benefits

Q: What are the leave dates for sabbaticals?

A: Fall-August 16 through January 15 for 10 month/July 1 through December 31 for 12 month
Spring-January 16 through June 15 for 10 month/January 1 through June 30 for 12 month
Restoration to Health Sabbaticals are ongoing for a 6 month period

Q: When are applications accepted?

A: November 30th for Spring Sabbaticals and May 31 for Fall Sabbaticals
Restoration to Health Sabbaticals – on going

Q: Am I eligible to take a 20 year Continuous Service sabbatical after a PD sabbatical?

A: Only if it has been 20 years since your Professional Development Sabbatical and so long as no other breaks in service has occurred.

Q: If I choose a half-year sabbatical, how long do I have to complete the second half?

A: You have two years to complete the sabbatical from when you started the first half.

Q: When am I eligible to take another sabbatical?

A: An employee must wait 7 years from the end of your last sabbatical before being eligible to take another sabbatical (for example: 2/01/2012 would be eligible 2/01/2019)

For More Information go to the district's website – *Office of Talent Support Services and Office of Employee Health Services*

Questions? Email: sabbaticalquestions@philasd.org