

TEMPORARY PROFESSIONAL EMPLOYEE NOTIFICATION

IT IS AGREED by and between _____ a Temporary Professional Employee (non-tenured), and the Board of Education of The School District of Philadelphia, Pennsylvania (hereinafter BOE), that the Temporary Professional Employee shall, under the authority of the BOE and its successors, and subject to the supervision and authority of the properly authorized Superintendent of Schools, serve as a Temporary Professional Employee in the School District, effective September 1, 2016, for an annual compensation as provided in the applicable salary schedule of the PFT collective bargaining agreement payable monthly or semi-monthly during the school term or year less the contribution required by law to be paid to the Public School Employees' Retirement Fund and other proper deductions for loss of time.

This contract is subject to the provisions of the Public School Code of 1949, and the amendments thereto, including provisions regarding qualification and certification, definition of the term "Temporary Professional Employee," tenure and suspension, and that none of the provisions of the Code may be waived orally or in writing.

AND IT IS FURTHER AGREED by the parties hereto that this Agreement shall continue in effect with the right of the BOE to increase the compensation over the compensation herein stated, from time to time (as the result of collective bargaining), as may be provided under the provisions and proper operation of the effective salary schedule, established for the School District, subject to the provisions of law without invalidating any other provisions of this Agreement, unless terminated by the Temporary Professional Employee by written resignation presented sixty (60) days before the resignation becomes effective, or by the BOE in accordance with the provisions of the Code, as amended.

AND IT IS FURTHER AGREED by the parties hereto that nothing in this contract shall be construed so as to limit the ability of the BOE to terminate the Temporary Professional Employee as provided in the Code. Should the BOE find it necessary to reduce the number of employees in The School District of Philadelphia, then the BOE shall have the right to terminate the services of Temporary Professional Employees prior to the termination of Professional Employees.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed this

_____ day of _____, 2020.

Signed in the presence of:

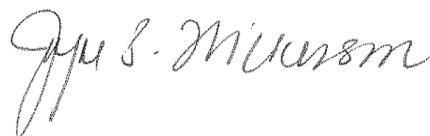
Witness

Temporary Professional Employee

ATTEST:



William R. Hite, Jr., Ed.D.
Secretary, Board of Education
The School District of Philadelphia



Joyce S. Wilkerson
President, Board of Education
The School District of Philadelphia