

SALARY SCHEDULE EFFECTIVE AUGUST 16, 2020

Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)
TEACHERS			Senior Career Teacher			Senior Career Teacher			Demonstration Teacher - Special Education			Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner - 12 Month		
Teacher, Apprentice Teacher, Pre-Professional Teacher, Dental Hygienist & Therapist, School Nurse and Nurse Practitioner			Special Education Teacher or Apprentice or Pre-Professional Teacher			Demonstration Teacher			Bachelor's or Equivalent			Bachelor's or Equivalent		
Bachelor's or Equivalent			Bachelor's or Equivalent			Bachelor's or Equivalent			Bachelor's or Equivalent			Bachelor's or Equivalent		
01	47,192	2,175	01	48,060	2,215	01	48,060	2,215	01	48,926	2,255	01	56,631	2,170
02	49,188	2,267	02	50,489	2,327	02	50,662	2,335	02	51,962	2,395	02	59,026	2,262
03	53,178	2,451	03	54,478	2,511	03	54,653	2,519	03	55,954	2,579	03	63,814	2,445
04	56,561	2,607	04	57,862	2,666	04	58,123	2,678	04	59,426	2,739	04	67,873	2,601
05	59,771	2,754	05	61,072	2,814	05	61,333	2,826	05	62,635	2,886	05	71,726	2,748
06	62,635	2,886	06	63,934	2,946	06	64,195	2,958	06	65,496	3,018	06	75,162	2,880
07	65,409	3,014	07	66,712	3,074	07	67,058	3,090	07	68,360	3,150	07	78,490	3,007
08	66,632	3,071	08	67,624	3,116	08	68,282	3,147	08	69,275	3,192	08	79,959	3,064
09	67,877	3,128	09	68,551	3,159	09	69,529	3,204	09	70,200	3,235	09	81,453	3,121
10	69,147	3,186	10	69,489	3,202	10	70,797	3,263	10	71,138	3,278	10	82,976	3,179
11	70,441	3,246	11	70,441	3,246	11	72,090	3,322	11	72,090	3,322	11	84,529	3,239
Master's or Equivalent			Master's or Equivalent			Master's or Equivalent			Master's or Equivalent			Master's or Equivalent		
01	48,580	2,239	01	49,447	2,279	01	49,881	2,299	01	50,750	2,339	01	58,296	2,234
02	50,923	2,347	02	52,223	2,407	02	52,395	2,415	02	53,702	2,475	02	61,107	2,341
03	55,433	2,555	03	56,737	2,615	03	56,909	2,623	03	58,209	2,682	03	66,520	2,549
04	58,815	2,710	04	60,120	2,771	04	60,379	2,782	04	61,676	2,842	04	70,578	2,704
05	61,937	2,854	05	63,243	2,914	05	63,587	2,930	05	64,887	2,990	05	74,325	2,848
06	64,887	2,990	06	66,193	3,050	06	66,450	3,062	06	67,752	3,122	06	77,865	2,983
07	67,752	3,122	07	69,050	3,182	07	69,402	3,198	07	70,701	3,258	07	81,303	3,115
08	70,527	3,250	08	71,538	3,297	08	72,160	3,325	08	73,170	3,372	08	84,632	3,243
09	73,416	3,383	09	74,115	3,415	09	75,027	3,457	09	75,725	3,490	09	88,099	3,375
10	76,421	3,522	10	76,784	3,538	10	78,010	3,595	10	78,372	3,612	10	91,705	3,514
11	79,551	3,666	11	79,551	3,666	11	81,110	3,738	11	81,110	3,738	11	95,461	3,658
Master's + 30			Master's + 30			Master's + 30			Master's + 30			Master's + 30		
01	51,619	2,379	01	52,484	2,419	01	52,919	2,439	01	53,784	2,479	01	61,943	2,373
02	54,305	2,503	02	55,606	2,562	02	55,779	2,570	02	57,080	2,630	02	65,166	2,497
03	59,337	2,734	03	60,639	2,794	03	60,896	2,806	03	62,201	2,866	03	71,205	2,728
04	62,895	2,898	04	64,194	2,958	04	64,455	2,970	04	65,757	3,030	04	75,474	2,892
05	66,104	3,046	05	67,402	3,106	05	67,752	3,122	05	69,050	3,182	05	79,325	3,039
06	69,050	3,182	06	70,353	3,242	06	70,616	3,254	06	71,917	3,314	06	82,860	3,175
07	72,003	3,318	07	73,304	3,378	07	73,563	3,390	07	74,868	3,450	07	86,403	3,310
08	75,435	3,476	08	76,457	3,523	08	77,002	3,548	08	78,023	3,596	08	90,522	3,468
09	79,033	3,642	09	79,743	3,675	09	80,601	3,714	09	81,312	3,747	09	94,839	3,634
10	82,801	3,816	10	83,173	3,833	10	84,367	3,888	10	84,739	3,905	10	99,522	3,468
11	86,750	3,998	11	86,750	3,998	11	88,310	4,070	11	88,310	4,070	11	104,100	3,989
Doctorate			Doctorate			Doctorate			Doctorate			Doctorate		
01	53,961	2,487	01	54,825	2,527	01	55,260	2,547	01	56,127	2,587	01	64,753	2,481
02	57,344	2,643	02	58,643	2,702	02	58,732	2,707	02	60,032	2,766	02	68,813	2,636
03	62,720	2,890	03	64,021	2,950	03	64,195	2,958	03	65,496	3,018	03	75,264	2,884
04	66,366	3,058	04	67,665	3,118	04	67,928	3,130	04	69,228	3,190	04	79,640	3,051
05	69,574	3,206	05	70,876	3,266	05	71,223	3,282	05	72,524	3,342	05	83,489	3,199
06	72,524	3,342	06	73,827	3,402	06	74,086	3,414	06	75,388	3,474	06	87,029	3,334
07	75,472	3,478	07	76,777	3,538	07	77,033	3,550	07	78,337	3,610	07	90,566	3,470
08	78,915	3,637	08	79,937	3,684	08	80,481	3,709	08	81,501	3,756	08	94,698	3,628
09	82,517	3,803	09	83,228	3,835	09	84,082	3,875	09	84,792	3,907	09	99,021	3,794
10	86,283	3,976	10	86,653	3,993	10	87,847	4,048	10	88,216	4,065	10	103,539	3,967
11	90,218	4,158	11	90,218	4,158	11	91,780	4,229	11	91,780	4,229	11	108,261	4,148
												Senior Career Teacher		
												01	112,427	4,308

SALARY SCHEDULE EFFECTIVE AUGUST 16, 2020

Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)
Long-Term Substitute Teacher, School Nurse and School Nurse Practitioner			05	103,927	3,982	07	75,472	3,478	05	42,942	1,645	Pay Grade 15 - Intermediate Clerk		
01	30,189	1,391	06	107,048	4,101	08	90,218	4,158	06	51,445	1,971	01	26,025	997
02	31,664	1,459	07	110,260	4,225	09	94,697	4,364	Secretary III - 10 Month			02	27,064	1,037
03	40,513	1,867	Department Chairperson, Physical Education			10	95,795	4,415	01	28,540	1,315	03	32,619	1,250
04	42,161	1,943	Bachelor's			11	96,907	4,466	02	29,840	1,375	04	34,614	1,326
05	45,285	2,087	Senior Career Teacher			12	98,032	4,518	03	31,577	1,455	05	36,348	1,393
06	51,184	2,359	01	47,192	2,175	13	99,169	4,570	04	33,659	1,551	06	45,719	1,752
07	58,643	2,702	02	49,188	2,267	NON-TEACHING ASSISTANTS			05	35,566	1,639	Pay Grade 17 - Sup. Mail, Personnel, Data Control, Purchase Clerk, Workers' Compensation Clerk		
Department Head			03	53,178	2,451	Non-Teaching Assistant - 10 Month			06	44,070	2,031	01	27,676	1,060
Master's			04	56,561	2,606	Non-Teaching Assistant - 10 Month			Secretary III - 12 Month			02	28,973	1,110
01	58,209	2,682	05	59,772	2,754	Non-Teaching Assistant - 10 Month			01	36,608	1,403	03	35,132	1,346
02	60,205	2,774	06	62,635	2,886	Non-Teaching Assistant - 10 Month			02	38,519	1,476	04	37,388	1,432
03	71,916	3,314	07	65,409	3,014	Non-Teaching Assistant - 10 Month			03	40,426	1,549	05	39,558	1,516
04	75,818	3,494	08	70,440	3,246	Non-Teaching Assistant - 10 Month			04	43,202	1,655	06	49,362	1,891
05	79,288	3,654	09	74,917	3,452	Non-Teaching Assistant - 10 Month			05	45,719	1,752	Pay Grade 18 - Senior Payroll Clerk, Machine Accounting Clerk, Senior Clerk & Expeditor I		
06	92,995	4,285	10	76,011	3,503	Non-Teaching Assistant - 10 Month			06	56,127	2,150	01	28,107	1,077
Master's + 30			11	77,121	3,554	Lead Non-Teaching Assistant - 10 Month			Executive Secretary - 12 Month			02	29,670	1,137
01	61,072	2,814	12	78,247	3,606	Lead Non-Teaching Assistant - 10 Month			01	43,151	1,653	03	36,263	1,389
02	63,154	2,910	13	79,392	3,659	Lead Non-Teaching Assistant - 10 Month			02	44,407	1,701	04	38,775	1,486
03	75,299	3,470	Master's			Lead Non-Teaching Assistant - 10 Month			03	47,514	1,820	05	41,208	1,579
04	79,288	3,654	01	48,581	2,239	Lead Non-Teaching Assistant - 10 Month			04	51,315	1,966	06	51,445	1,971
05	82,847	3,818	02	50,922	2,347	Lead Non-Teaching Assistant - 10 Month			05	56,128	2,150	Pay Grade 23 - Computer Operator II		
06	100,197	4,617	03	55,434	2,555	Lead Non-Teaching Assistant - 10 Month			06	64,723	2,480	01	34,789	1,333
Doctorate			04	58,814	2,710	Lead Non-Teaching Assistant - 10 Month			Pay Grade 8 - Messenger Junior Clerk			02	36,522	1,399
01	64,283	2,962	05	61,938	2,854	Lead Non-Teaching Assistant - 10 Month			01	20,647	791	03	44,502	1,705
02	66,366	3,058	06	64,887	2,990	Lead Non-Teaching Assistant - 10 Month			02	21,515	824	04	47,625	1,825
03	78,767	3,630	07	67,752	3,122	Lead Non-Teaching Assistant - 10 Month			03	25,853	991	05	50,489	1,934
04	82,761	3,814	08	79,550	3,666	Lead Non-Teaching Assistant - 10 Month			04	27,413	1,050	06	61,418	2,353
05	86,317	3,978	09	84,025	3,872	Lead Non-Teaching Assistant - 10 Month			05	28,715	1,100	Pay Grade 1624 - School Operations Officer - 10 Month		
06	104,446	4,813	10	85,122	3,923	Lead Non-Teaching Assistant - 10 Month			06	37,388	1,432	01	34,268	1,579
School Psychologist - 10 Month			11	86,232	3,974	Long-Term Substitute Non-Teaching Assistant - 10 Month			Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator			02	36,176	1,667
01	57,689	2,658	12	87,359	4,026	Long-Term Substitute Non-Teaching Assistant - 10 Month			01	24,205	927	03	37,995	1,751
02	60,986	2,810	13	88,502	4,078	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	25,247	967	04	40,685	1,875
03	76,426	3,522	01	51,619	2,379	Long-Term Substitute Non-Teaching Assistant - 10 Month			03	30,535	1,170	05	43,114	1,987
04	81,459	3,754	02	54,305	2,503	Long-Term Substitute Non-Teaching Assistant - 10 Month			04	32,357	1,240	06	52,396	2,415
05	98,374	4,533	03	59,338	2,734	Long-Term Substitute Non-Teaching Assistant - 10 Month			05	34,093	1,306	Pay Grade 14 - Accounting Clerk, Keypunch Operator, Treasury Clerk		
School Psychologist - 12 Month			04	62,895	2,898	Long-Term Substitute Non-Teaching Assistant - 10 Month			06	43,377	1,662	01	30,713	1,177
01	68,793	2,636	05	66,104	3,046	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	32,878	1,260	02	32,878	1,260
02	72,867	2,792	06	69,050	3,182	Long-Term Substitute Non-Teaching Assistant - 10 Month			03	35,048	1,343	03	35,048	1,343
03	91,347	3,500	07	72,003	3,318	Long-Term Substitute Non-Teaching Assistant - 10 Month			04	39,905	1,529	04	39,905	1,529
04	97,422	3,733	08	86,750	3,998	Long-Term Substitute Non-Teaching Assistant - 10 Month			05	42,942	1,645	05	42,942	1,645
05	117,723	4,510	09	91,224	4,204	Long-Term Substitute Non-Teaching Assistant - 10 Month			06	51,445	1,971	06	51,445	1,971
Case Manager - 12 Month			10	92,323	4,255	Long-Term Substitute Non-Teaching Assistant - 10 Month			SECRETARIES			Pay Grade 1624 - School Operations Officer - 10 Month		
01	91,608	3,510	11	93,436	4,306	Long-Term Substitute Non-Teaching Assistant - 10 Month			Secretary - 10 Month			01	34,268	1,579
02	94,733	3,630	12	94,561	4,358	Long-Term Substitute Non-Teaching Assistant - 10 Month			01	24,115	1,111	02	36,176	1,667
03	97,766	3,746	13	95,701	4,410	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	25,766	1,187	03	37,995	1,751
04	100,803	3,862	Doctorate			Long-Term Substitute Non-Teaching Assistant - 10 Month			03	27,325	1,259	04	40,685	1,875
Case Manager - 12 Month			01	53,961	2,487	Long-Term Substitute Non-Teaching Assistant - 10 Month			04	31,057	1,431	05	43,114	1,987
01	91,608	3,510	02	57,344	2,643	Long-Term Substitute Non-Teaching Assistant - 10 Month			05	33,486	1,543	06	52,396	2,415
02	94,733	3,630	03	62,720	2,890	Long-Term Substitute Non-Teaching Assistant - 10 Month			06	40,341	1,859	Pay Grade 1624 - School Operations Officer - 10 Month		
03	97,766	3,746	04	66,366	3,058	Long-Term Substitute Non-Teaching Assistant - 10 Month			Secretary - 12 Month			01	34,268	1,579
04	100,803	3,862	05	69,574	3,206	Long-Term Substitute Non-Teaching Assistant - 10 Month			01	30,713	1,177	02	36,176	1,667
Case Manager - 12 Month			06	72,524	3,342	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	32,878	1,260	03	37,995	1,751
01	91,608	3,510	Master's + 30			Long-Term Substitute Non-Teaching Assistant - 10 Month			03	35,048	1,343	04	40,685	1,875
02	94,733	3,630	01	48,581	2,239	Long-Term Substitute Non-Teaching Assistant - 10 Month			04	39,905	1,529	05	43,114	1,987
03	97,766	3,746	02	50,922	2,347	Long-Term Substitute Non-Teaching Assistant - 10 Month			05	42,942	1,645	06	52,396	2,415
04	100,803	3,862	03	55,434	2,555	Long-Term Substitute Non-Teaching Assistant - 10 Month			06	56,128	2,150	Pay Grade 1624 - School Operations Officer - 10 Month		
Case Manager - 12 Month			04	58,814	2,710	Long-Term Substitute Non-Teaching Assistant - 10 Month			Pay Grade 8 - Messenger Junior Clerk			01	28,107	1,077
01	91,608	3,510	05	61,938	2,854	Long-Term Substitute Non-Teaching Assistant - 10 Month			01	20,647	791	02	29,670	1,137
02	94,733	3,630	06	64,887	2,990	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	21,515	824	03	36,263	1,389
03	97,766	3,746	07	67,752	3,122	Long-Term Substitute Non-Teaching Assistant - 10 Month			03	25,853	991	04	38,775	1,486
04	100,803	3,862	08	79,550	3,666	Long-Term Substitute Non-Teaching Assistant - 10 Month			04	27,413	1,050	05	41,208	1,579
Case Manager - 12 Month			09	84,025	3,872	Long-Term Substitute Non-Teaching Assistant - 10 Month			05	28,715	1,100	06	51,445	1,971
01	91,608	3,510	10	85,122	3,923	Long-Term Substitute Non-Teaching Assistant - 10 Month			06	37,388	1,432	Pay Grade 23 - Computer Operator II		
02	94,733	3,630	11	86,232	3,974	Long-Term Substitute Non-Teaching Assistant - 10 Month			Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator			01	34,789	1,333
03	97,766	3,746	12	87,359	4,026	Long-Term Substitute Non-Teaching Assistant - 10 Month			01	24,205	927	02	36,522	1,399
04	100,803	3,862	13	88,502	4,078	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	25,247	967	03	44,502	1,705
Case Manager - 12 Month			01	51,619	2,379	Long-Term Substitute Non-Teaching Assistant - 10 Month			03	30,535	1,170	04	47,625	1,825
01	91,608	3,510	02	54,305	2,503	Long-Term Substitute Non-Teaching Assistant - 10 Month			04	32,357	1,240	05	50,489	1,934
02	94,733	3,630	03	59,338	2,734	Long-Term Substitute Non-Teaching Assistant - 10 Month			05	34,093	1,306	06	61,418	2,353
03	97,766	3,746	04	62,895	2,898	Long-Term Substitute Non-Teaching Assistant - 10 Month			06	43,377	1,662	Pay Grade 1624 - School Operations Officer - 10 Month		
04	100,803	3,862	05	66,104	3,046	Long-Term Substitute Non-Teaching Assistant - 10 Month			Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator			01	34,268	1,579
Case Manager - 12 Month			06	69,050	3,182	Long-Term Substitute Non-Teaching Assistant - 10 Month			01	24,205	927	02	36,176	1,667
01	91,608	3,510	07	72,003	3,318	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	25,247	967	03	37,995	1,751
02	94,733	3,630	08	86,750	3,998	Long-Term Substitute Non-Teaching Assistant - 10 Month			03	30,535	1,170	04	40,685	1,875
03	97,766	3,746	09	91,224	4,204	Long-Term Substitute Non-Teaching Assistant - 10 Month			04	32,357	1,240	05	50,489	1,934
04	100,803	3,862	10	92,323	4,255	Long-Term Substitute Non-Teaching Assistant - 10 Month			05	34,093	1,306	06	61,418	2,353
Case Manager - 12 Month			11	93,436	4,306	Long-Term Substitute Non-Teaching Assistant - 10 Month			Pay Grade 13 - Clerk, Clerk Receptionist, Telephone Operator			01	34,268	1,579
01	91,608	3,510	12	94,561	4,358	Long-Term Substitute Non-Teaching Assistant - 10 Month			01	24,205	927	02	36,176	1,667
02	94,733	3,630	13	95,701	4,410	Long-Term Substitute Non-Teaching Assistant - 10 Month			02	25,247	967	03		

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PARAPROFESSIONALS			04	29,495	1,359	05	25,158	1,159	Pay Grade 526 - Deaf/Hard of Hearing Interpreter - 10 Month			Pay Grade 1517 - Parent Educator II - 10 Month					
Pay Grade 14 - School Based Technology Maintenance Assistant - 12 Month			05	31,491	1,451	06	35,396	1,631	01	37,129	1,711	01	28,973	1,335			
01	30,713	1,177	Pay Grade 257 - Instructional Assistant III (90 Credits and Over), Assistant Teacher (3 Years College)- 10 Month			Pay Grade 507 - Laboratory Assistant I - 10 Month			02	38,952	1,795	02	30,535	1,407			
02	32,878	1,260	01	22,728	1,047	01	18,650	859	03	47,452	2,187	03	32,016	1,475			
03	35,048	1,343	02	24,032	1,107	02	19,433	896	04	50,750	2,339	04	34,179	1,575			
04	39,906	1,529	03	29,322	1,351	03	23,338	1,076	05	53,784	2,479	05	36,348	1,675			
05	42,943	1,645	04	30,797	1,419	04	24,637	1,135	06	66,794	3,078	06	44,852	2,067			
06	51,445	1,971	05	32,705	1,507	05	25,853	1,191	Pay Grade 551 - Parent & Community Ombudsman - 12 Month			Pay Grade 1551 - Parent & Community Ombudsman - 10 Month					
Pay Grade 17 - Community Builder - 12 Month			06	36,698	1,691	Pay Grade 509 - School Stock Clerk, Instructional Assistant II (30-59 Credits), Computer Lab Assistant - 10 Month			01	31,921	1,223	01	26,601	1,226			
01	27,677	1,060	07	46,585	2,147	01	19,867	916	02	33,841	1,297	02	28,202	1,300			
02	28,973	1,110	Pay Grade 502 - Teacher Assistant, Kindergarten Assistant, Classroom Assistant, Instructional Assistant I - 10 Month			02	20,559	947	03	40,132	1,538	03	33,443	1,541			
03	35,039	1,342	01	15,010	692	03	24,813	1,143	04	41,690	1,597	04	34,742	1,601			
04	37,388	1,432	02	15,529	716	04	26,197	1,207	05	47,526	1,821	05	39,605	1,825			
05	39,558	1,516	03	18,650	859	05	27,501	1,267	06	55,653	2,132	06	46,378	2,137			
06	49,362	1,891	04	19,778	911	06	37,911	1,747	Pay Grade 1028 - Parent Educator I - 12 Month			School Improvement Student Advisor - 10 Month					
Pay Grade 19 - Production Assistant - 12 Month			05	20,820	959	Pay Grade 512 - Library Instructional Materials Assistant, Laboratory Assistant II, Shop Training Assistant, Audio Visual Clerk - 10 Month			01	29,878	1,145	01	26,601	1,226			
01	28,891	1,107	06	30,713	1,415	01	21,777	1,004	02	31,333	1,201	02	28,202	1,300			
02	30,450	1,167	Pay Grade 503 - CAI Monitor - Title I Non-Public School			02	22,728	1,047	03	32,794	1,256	03	33,443	1,541			
03	37,044	1,419	01	15,010	692	03	27,325	1,259	04	34,977	1,340	04	34,742	1,601			
04	39,649	1,519	02	15,530	716	04	28,891	1,331	05	36,958	1,416	05	39,605	1,825			
05	42,071	1,612	03	18,651	859	05	30,363	1,399	06	46,535	1,783	06	46,378	2,137			
06	52,310	2,004	04	19,779	911	06	41,032	1,891	Pay Grade 1029 - Parent Educator II - 12 Month			PRE-KINDERGARTEN HEADSTART					
Pay Grade 20 - Specifications - Assistant-Materials Management; Parent Support Liason - 12 Month			05	20,819	959	Pay Grade 513 - School Community Coordinator - 10 Month			01	34,770	1,332	Teacher, Nurse, Nutritionist, Pre-Kindergarten Head Start, Special Needs Coordinator, Social Worker					
01	30,536	1,170	06	30,712	1,415	01	22,643	1,043	02	36,645	1,404	Certified					
02	32,098	1,230	Pay Grade 504 - Classroom Assistant - Autistic Support/Emotional Support, Classroom Assistant - Life Skills Support/Multiple Handicap - 10 Month			02	23,597	1,087	03	38,416	1,472	Pay Grade 1512 - Nutrition Field Representative, PKHS					
03	38,953	1,492	01	15,355	708	03	28,540	1,315	04	41,014	1,571	01	24,032	1,107	01	47,192	2,175
04	41,640	1,595	02	15,875	732	04	30,275	1,395	05	43,617	1,671	02	24,867	1,146	02	49,188	2,267
05	44,156	1,692	03	19,000	876	05	31,921	1,471	06	53,820	2,062	03	25,882	1,193	03	53,178	2,451
06	54,477	2,087	04	20,126	927	06	42,769	1,971	01	27,676	1,275	04	27,676	1,275	04	56,561	2,607
Pay Grade 55 Audio-Visual Clerk - 12 Month			05	21,166	975	Pay Grade 514 - Counselor Assistant (Spanish Speaking), School Community Liaison - 10 Month			02	29,147	1,343	Pay Grade 1513 - Parent Educator I, Coordinator, Parental Involvement Coordinator/Trainer			05	59,771	2,754
01	26,130	1,001	06	31,057	1,431	01	23,509	1,083	03	36,867	1,699	05	25,882	1,193	06	62,635	2,886
02	27,273	1,045	Pay Grade 506 - Instructional Assistant I (up to 29 credits) - 10 Month			02	24,551	1,131	04	41,014	1,571	06	27,676	1,275	07	65,409	3,014
03	32,791	1,256	01	18,132	836	03	29,584	1,363	05	43,617	1,671	01	29,147	1,343	08	66,632	3,071
04	34,668	1,328	02	18,825	868	04	31,317	1,443	06	53,820	2,062	02	36,867	1,699	09	67,877	3,128
05	36,437	1,396	03	22,728	1,047	05	33,049	1,523	Pay Grade 1512 - Nutrition Field Representative, PKHS			03	38,416	1,472	10	69,147	3,186
06	49,238	1,887	04	24,032	1,107	06	43,982	2,027	01	24,032	1,107	04	41,014	1,571	11	70,441	3,246
Pay Grade 256 - Instructional Assistant III (60-89 Credits) - Assistant Teacher - 2 Years College) - 10 Month									02	24,867	1,146	Master's or Equivalent					
01	21,599	995							03	25,882	1,193	01	48,580	2,239			
02	22,903	1,055							04	27,325	1,259	02	50,923	2,347			
03	28,020	1,291							05	29,147	1,343	03	55,433	2,555			
									06	30,797	1,419	04	58,815	2,710			
									01	38,775	1,787	05	61,937	2,854			
									02			06	64,887	2,990			
									03			07	67,752	3,122			
									04			08	70,527	3,250			

SALARY SCHEDULE EFFECTIVE AUGUST 16, 2020

Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)
09	73,416	3,383	Doctorate			Social Services Field			04	50,399	2,323	02	43,287	1,659
10	76,421	3,522				Representative, PKHS			05	53,261	2,454	03	45,543	1,745
11	79,551	3,666	01	55,088	2,539	01	23,509	1,083	06	62,890	2,898	04	48,840	1,871
Master's + 30			02	59,161	2,726	02	24,551	1,131	PROFESSIONAL TECHNICAL			05	51,792	1,984
01	51,619	2,379	03	64,629	2,978	03	29,584	1,363				06	62,808	2,406
02	54,305	2,503	04	68,273	3,146	04	31,317	1,443	Pay Grade 17			Pay Grade 25		
03	59,337	2,734	05	71,569	3,298	05	33,049	1,523	01	27,676	1,060	01	42,942	1,645
04	62,895	2,898	06	74,434	3,430	06	43,982	2,027	02	28,973	1,110	02	45,285	1,735
05	66,104	3,046	07	77,469	3,570	664 Teacher Assistant, PKHS			03	35,132	1,346	03	47,540	1,821
06	69,050	3,182	08	80,917	3,729				04	37,388	1,432	04	50,923	1,951
07	72,003	3,318	09	84,522	3,895				05	39,558	1,516	05	53,961	2,067
08	75,435	3,476	10	88,285	4,068				06	49,362	1,891	06	65,325	2,503
09	79,033	3,642	11	92,217	4,250				Pay Grade 19			Pay Grade 26		
10	82,801	3,816	Family Service Field						01	28,891	1,107	01	44,852	1,718
11	86,750	3,998	Representative						02	30,450	1,167	02	47,364	1,815
Lead Teacher, Lead Nurse, Head Teacher, PKHS			01	23,509	1,083	696 Classroom Assistant			03	37,044	1,419	03	49,708	1,905
Bachelor's or Equivalent			02	24,551	1,131	CDC - 10 Month			04	39,649	1,519	04	53,351	2,044
01	48,321	2,227	03	29,584	1,363				05	42,071	1,612	05	56,561	2,167
02	51,096	2,355	04	31,317	1,443				06	52,778	2,022	06	68,014	2,606
03	55,088	2,539	05	33,049	1,523				Pay Grade 20			Pay Grade 27		
04	58,560	2,699	06	43,982	2,027				01	30,535	1,170	01	46,845	1,795
05	61,676	2,842	Parent Involvement Coordinator - 12 Month						02	32,098	1,230	02	49,362	1,891
06	64,542	2,974	01	34,770	1,332				03	38,952	1,492	03	51,963	1,991
07	67,402	3,106	02	36,645	1,404				04	41,640	1,595	04	55,606	2,130
08	68,627	3,163	03	38,416	1,472				05	44,156	1,692	05	59,161	2,267
09	69,873	3,220	04	41,014	1,571				06	54,478	2,087	06	70,876	2,716
10	71,144	3,279	05	43,617	1,671				Pay Grade 21			Pay Grade 28		
11	72,435	3,338	06	53,820	2,062				01	31,921	1,223	01	48,754	1,868
Master's or Equivalent			Health Coordinator, Pre-Kinder- garten Head Start						02	36,681	1,405	02	51,528	1,974
01	49,708	2,291							03	40,131	1,538	03	54,134	2,074
02	52,742	2,431							04	41,690	1,597	04	58,037	2,224
03	57,344	2,643	Master's						05	47,527	1,821	05	61,676	2,363
04	60,813	2,802	01	52,742	2,431				06	55,653	2,132	06	73,648	2,822
05	63,934	2,946	02	57,344	2,643				Pay Grade 22			Pay Grade 29		
06	66,885	3,082	03	60,813	2,802				01	33,311	1,276	01	50,662	1,941
07	69,746	3,214	04	63,934	2,946				02	35,048	1,343	02	53,526	2,051
08	72,525	3,342	05	66,885	3,082				03	42,596	1,632	03	56,302	2,157
09	75,415	3,475	06	69,746	3,214				04	45,543	1,745	04	60,379	2,313
10	78,420	3,614	07	72,525	3,342				05	48,233	1,848	05	64,195	2,460
11	81,543	3,758	08	75,415	3,475				06	58,903	2,257	06	76,426	2,928
Master's + 30			09	78,420	3,614				Pay Grade 23			Pay Grade 30		
01	52,742	2,431	10	81,543	3,758				01	34,789	1,333	01	51,963	1,991
02	56,127	2,587	Master's+30						02	36,522	1,399	02	54,825	2,101
03	61,247	2,822	01	56,127	2,587				03	44,502	1,705	03	57,689	2,210
04	64,803	2,986	02	61,247	2,822				04	47,625	1,825	04	61,767	2,367
05	68,101	3,138	03	64,803	2,986				05	50,489	1,934	05	65,672	2,516
06	70,962	3,270	04	68,101	3,138				06	61,418	2,353	06	77,988	2,988
07	74,002	3,410	05	70,962	3,270				Pay Grade 24					
08	77,442	3,569	06	74,002	3,410				01	43,112	1,987			
09	81,039	3,735	07	77,442	3,569				02	45,280	2,087			
10	84,807	3,908	08	81,039	3,735				03	47,360	2,182			
11	88,748	4,090	09	84,807	3,908									
			10	88,748	4,090									

SALARY SCHEDULE EFFECTIVE AUGUST 16, 2020

Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)	Step	Salary (\$)	Bi-weekly (\$)
Pay Grade 31			04	50,124	1,920	Pay Grade 1019			05	49,012	1,878	05	51,445	2,371
01	54,045	2,071	05	51,824	1,986	01	36,176	1,386	06	58,643	2,247	06	61,333	2,826
02	57,080	2,187	06	53,527	2,051	Pay Grade 1021			Pay Grade 1525			Pay Grade 3645		
03	60,120	2,303	Pay Grade 189			01	35,740	1,369	01	40,862	1,883	01	70,182	2,689
04	64,456	2,470	01	41,902	1,605	02	37,739	1,446	02	43,029	1,983	02	73,217	2,805
05	68,531	2,626	Pay Grade 192			03	39,558	1,516	03	45,285	2,087	03	76,252	2,922
06	81,110	3,108	01	100,109	4,613	04	42,424	1,625	04	48,495	2,235	04	79,375	3,041
Pay Grade 32			Pay Grade 950			05	44,937	1,722	05	51,445	2,371	05	82,413	3,158
01	56,387	2,160	01	46,845	1,795	06	55,433	2,124	06	61,333	2,826	06	84,838	3,251
02	59,596	2,283	02	57,344	2,197	Pay Grade 1022			Pay Grade 1551			Pay Grade 3648		
03	62,635	2,400	Pay Grade 951			01	37,477	1,436	01	26,601	1,226	01	74,777	2,865
04	67,233	2,576	01	54,567	2,091	02	39,558	1,516	02	28,203	1,300	02	77,817	2,981
05	71,485	2,739	02	64,803	2,483	03	41,640	1,595	03	33,443	1,541	03	80,854	3,098
06	84,234	3,227	Pay Grade 952			04	44,679	1,712	04	34,742	1,601	04	83,974	3,217
Pay Grade 34			01	59,771	2,290	05	47,452	1,818	05	39,605	1,825	05	87,010	3,334
01	60,985	2,337	02	70,093	2,686	06	58,209	2,230	06	46,378	2,137	06	89,615	3,434
02	64,367	2,466	Pay Grade 953			Pay Grade 1023			Pay Grade 1615			07	92,302	3,536
03	67,752	2,596	01	54,567	2,091	01	39,299	1,506	01	21,686	999	Pay Grade 3659		
04	72,697	2,785	02	64,803	2,483	02	41,465	1,589	02	22,553	1,039	01	91,608	3,510
05	77,295	2,961	Pay Grade 954			03	43,637	1,672	03	27,183	1,253	02	94,733	3,630
06	90,654	3,473	01	58,559	2,244	04	46,845	1,795	04	28,846	1,329	03	97,766	3,746
Pay Grade 35			02	68,014	2,606	05	49,708	1,905	05	30,291	1,396	04	100,803	3,862
01	63,327	2,426	Pay Grade 1015			06	60,813	2,330	06	38,102	1,756	05	103,927	3,982
02	66,885	2,563	01	28,629	1,097	Pay Grade 1024			Pay Grade 1624			06	107,048	4,101
03	70,353	2,696	02	29,840	1,143	01	50,550	1,937	01	34,268	1,579	07	110,260	4,225
04	75,472	2,892	03	31,057	1,190	02	53,085	2,034	02	36,176	1,667	Supportive Service Assistant, Parent Assistant, Health Room Technician		
05	80,244	3,074	04	33,139	1,270	03	55,618	2,131	03	37,995	1,751	01	14.54	
06	93,862	3,596	05	34,874	1,336	04	58,153	2,228	04	40,685	1,875	BI-WEEKLY FACTORS		
Pay Grade 68			06	44,242	1,695	05	60,685	2,325	05	43,114	1,987	10-month employees: To calculate bi-weekly salary divide annual salary by 21.7		
01	56,737	2,174	Pay Grade 1017			06	63,219	2,422	06	52,396	2,415	12-month employees: divide annual salary by 26.1		
02	59,684	2,287	01	30,623	1,173	Pay Grade 1025			Pay Grade 1626			This chart includes our most used salary scales. If you have questions about your salary scale or if you do not see your salary scale listed, please call us for assistance.		
03	65,672	2,516	02	32,186	1,233	01	38,952	1,492	01	37,216	1,715			
04	77,988	2,988	03	33,747	1,293	02	41,208	1,579	02	39,385	1,815			
Pay Grade 69			04	36,176	1,386	03	43,287	1,659	03	41,465	1,911			
01	61,676	2,363	05	38,256	1,466	04	46,411	1,778	04	44,502	2,051			
02	64,887	2,486	06	48,060	1,841	05	49,362	1,891	05	47,364	2,183			
03	71,485	2,739	Pay Grade 1018			Pay Grade 1512			Pay Grade 1627					
04	84,234	3,227	01	31,144	1,193	01	24,033	1,107	01	39,038	1,799			
Pay Grade 160			02	33,049	1,266	02	24,867	1,146	02	41,118	1,895			
01	50,140	2,311	03	34,873	1,336	03	25,882	1,193	03	43,287	1,995			
Pay Grade 172			04	37,477	1,436	04	27,676	1,275	04	46,325	2,135			
01	14,409	664	05	39,994	1,532	05	29,147	1,343	05	49,273	2,271			
Pay Grade 179			06	50,227	1,924	06	36,867	1,699	06	59,076	2,722			
01	45,021	1,725	Pay Grade 1019			Pay Grade 1524			Pay Grade 1628					
02	46,726	1,790	01	31,144	1,193	01	39,299	1,506	01	40,686	1,875			
03	48,423	1,855	02	33,049	1,266	02	41,294	1,582	02	42,942	1,979			