What is Site Selection?

- Site selection is the process of reviewing, interviewing, and selecting an employee to work at a specific school in the District in accordance with the CBA.

- The process is conducted by a school’s Site Selection Committee; a candidate can only be site selected when they have been interviewed by the entire Committee.

- To be finalized, a site selection form must be signed by the principal and the candidate and approved by a school’s Talent Partner.
Who is eligible for Site Selection?

- **Forced Transfers, which could include:**
  - An appointed teacher/counselor/librarian who is being dropped due to enrollment;
  - A teacher/counselor/librarian on special assignment who was not retained for the following school year;
  - Teachers/counselors/librarians who had their full-time position decreased to a partial position, and elect to drop their partial position to find new, full-time placement.

- **Voluntary Transfers, which could include:**
  - An appointed teacher/counselor/librarian who has at least two years of location seniority;
  - An appointed teacher/counselor/librarian working in either a Renaissance School or a school within the Acceleration Network who has at least one year of location seniority.

*Please note: A teacher who has been rated unsatisfactory in the current year is ineligible for voluntary transfer through site selection or other means.*
Who is eligible for Site Selection?

- **External Candidates** (who have applied to a Teacher or Counselor Talent Pool and been made eligible to participate)
- **Reclassifying Employees** (who have applied to a Teacher or Counselor Talent Pool and been made eligible to participate)
- **Teacher Residents**
- **Teachers/Counselors/Librarians Returning from Leave**
- **Restorations to Service** (A former certified District teacher who has applied for and is eligible for restoration to service)
- Non-special assignment general education teachers who participated in Special Education certification programming through Title 2 dollars.