



# DEI Meeting Minutes

December 8, 2020

## Attendees

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Carolyn Gray, Marissa Robinson, Jessica Brown, Gentlesk, Elana Solomon, Elizabeth Taylor, Reheema Bracy, Michelle Harrison

## Scribe

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Carolyn E. Gray

## Agenda

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### Standing Items

#### 1. Grade 5 Interview Process

- Applicant Statistics
  - 508 Applicants
  - 151 External Applicants
  - 357 Public School Applicants
  - 387 Interviews
- Final Interview
  - Monday, December 14, 2020
  - Audit of process will occur January 2021

#### 2. High School Admissions Questions

- Has a process been established for high school?
- How will the process promote equity?
- Will the process include weighted elements?
- Will the selected students be representative of the ethnic makeup of Philadelphia?

#### 3. Reporting Protocol

- Development
  - Administrators and students met to discuss implementation protocol
- Socialized for Staff
  - Friday, December 11, 2020
- Training and rollout will occur either January 11, 2021, or January 18, 2021



- Office of School Climate and Culture will facilitate restorative justice training in January
- STAR Committee
  - Healing, if intervention is needed

#### 4. Review of DEI Goals

- **Deep Dive: Objective 1**
- **Break-out Rooms Outcomes/Recommendations**
  - **Break-Out Room 1**
    - Welcoming Committee
    - Affinity Groups W/New Families
    - Committee Should Look Like Incoming Families
    - Help parents develop an understanding of the academic culture at Masterman
  - **Break-Out Room 2**
    - Develop partnerships throughout the school year
    - Help with transportation
  - **Break-out Room 3**
    - What is the buy-in without transparency?
    - How do we get the work done?
    - How do we measure success?
      - What is the line, and how do we reach it?
      - Smart Goals
  - **Break-out Room 4**
    - Transportation
    - Committees that will work with families
    - Creating videos
    - Touch points

#### Housekeeping/Announcements

- **DEI Committee Member Survey**
- **Equity Coalition Fellowship**
- **Next Meeting**
  - **Tuesday, January 12, 2021, 530pm**

