

Diversity, Equity, and Inclusion

February 9, 2021

The meeting was called to order by Marissa Robinson.

Old Business

Admissions, Darnell Deans, Director of the Office of Student Enrollment and Placement

- Admissions - Deadline Friday, February 12, 2021.
- Final notifications will be in place by the end of the February..
- Race data will be provided once all families have submitted their status.

Parent Welcoming Committee

- Establishing a Parent Resource List
- Welcoming Event for BIPOC Families
- Development of Family Affinity Groups
 - Important to include eighth grade families in the work of the Family Welcoming Committee
- A platform for updates to ensure that there is inclusion of all families will be established

Student Retention

- Survey will be distributed to all eighth grade students to seek data on how students made their choices for school selection
- This data collection effort is being piloted to inform the effectiveness of student recruitment and retention

Faculty Retention and Recruitment

- Teacher Application Process
 - Spring is the time when staff indicates retirements, leaves, and resignations
 - PFT Guidelines were outlined. This ensures that there are no violations of the Teacher's contract.
 - Partnerships were discussed to assist in outreach in seeking applicants
- Principal Brown answered questions regarding hiring

Parent Welcoming Committee Meeting

- March 2, 2021, 4:30pm