

## OPERATIONAL WALKTHROUGH OVERVIEW

Operational Walkthroughs for all Opportunity Network contract programs focused on the systems and structures that are required to deliver high quality instruction to students. Operational Walkthroughs assessed program performance across three domains: 1) Academic & School Climate Accountability; 2) Organizational Compliance; and 3) Accommodative & Financial Compliance. Taken together, the three domains encompass key operational expectations that are based on the program's contract with The School District of Philadelphia, as well as applicable federal, state and local laws.

Operational Walkthroughs are one part of the School District's three-part approach to the formal annual evaluation of all contracted Opportunity Network programs. In addition to Operational Walkthroughs, Instructional Walkthroughs and Alternative Education Progress Reports (AEPR) provide qualitative and quantitative data for program performance that inform decisions related to contract renewal, termination, and program expansion. This report summarizes the program's performance for each of the three domains reviewed during the Operational Walkthrough. In addition, this report provides ratings for select contract requirements indicating whether the program met those requirements or standards based on evidence reviewed during the Operational Walkthrough. *Due to COVID-19 all Operational Walkthroughs were conducted virtually but areas of review remained unchanged.*

A ✓ indicates that the program met the contract requirement. A ✗ indicates that the program did not meet the contract requirement. The basis for the rating is provided in the Additional Notes section for each standard.

### GENERAL INFORMATION

**Walkthrough Date:** December 7, 2020

**Contract Term:** FY 2019- FY 2022

**Program Type:** Adult Diploma Program (Grades 9-12)

### CONTACT INFORMATION

3133 Ridge Avenue, Philadelphia, PA 19132

Phone: 215-999-3110

**Webpage:** <http://www.onebrihtraycommunity.org/>

### MISSION

"The mission of One Bright Ray Community High School is to provide a quality education to urban, over-aged and under-credited students in search of a positive school experience while earning their high school diploma. We challenge each student to explore his/her personal and academic potential through our accelerated Project Based curriculum and respectful relationships."

### PROGRAM LEADERSHIP

**Marcus A. Delgado**, Chief Executive Officer

**Anna Duvivier**, Chief Operating Officer

**Joycet Velasquez**, Chief Academic Officer

**Arkadiy Yelman**, Principal

**Lindsay Katherina**, Director, College and Career Counseling

**Zuleyka Rolon**, Assistant Compliance Data Officer

### WALKTHROUGH REVIEW TEAM

**DawnLynne Kacer**, Executive Director, Opportunity Network

**Majeedah Scott**, Director, Office of Multiple Pathways to Graduation

**Marcus De Vose**, Assistant Director, Transition Services

**Cameo John**, Assistant Director, Educational Options Programs

**Seth Morones**, Strategy Analyst II, Opportunity Network

The School District of Philadelphia's official demographic information is reported on October 1<sup>st</sup> of each school year. The Opportunity Network's demographic information is reported here as of February 2021 to more closely align with the student population on the date of the walkthrough.

**ENROLLMENT INFORMATION**

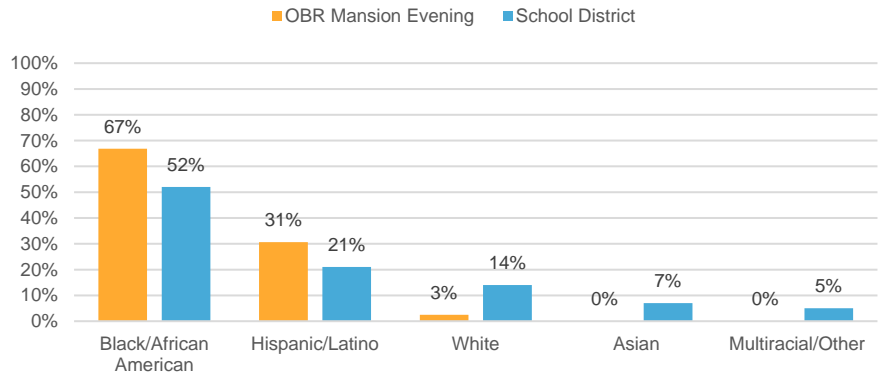
Enrollment as of February 2021

160 ↓ SY 2019-2020: 236

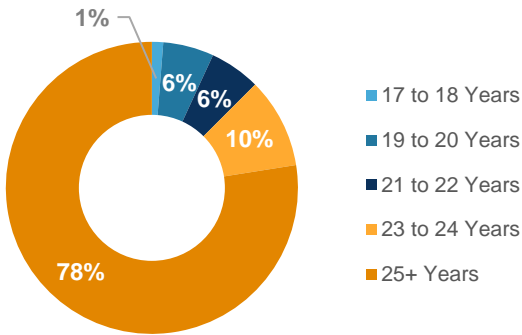
Contracted Maximum

150

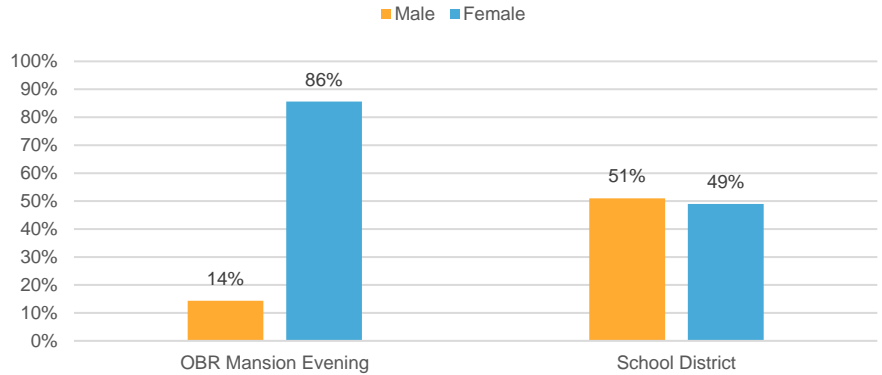
**RACE & ETHNICITY**



**ENROLLMENT BY AGE**

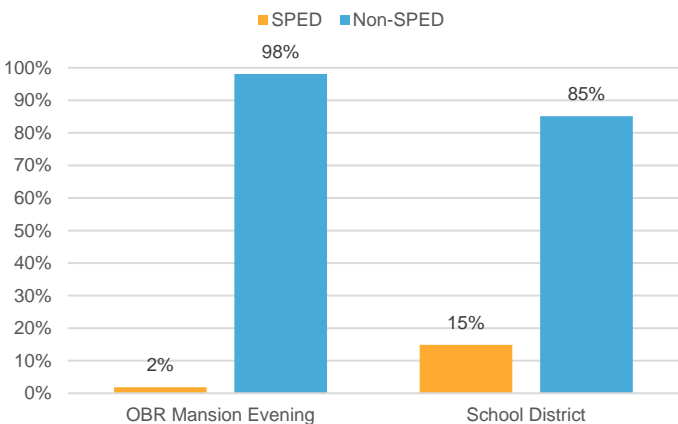


**GENDER**

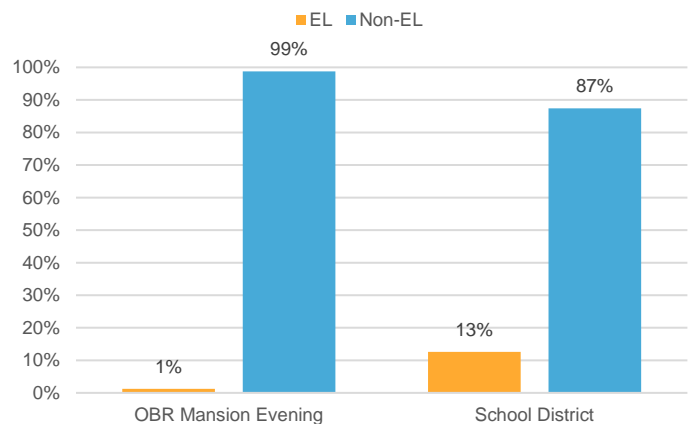


**DIVERSE LEARNERS**

**SPECIAL EDUCATION**



**ENGLISH LEARNERS**



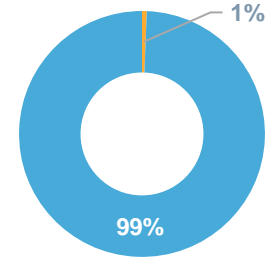
## PROGRAM DATA

All data for attendance, student conduct, low income, McKinney-Vento, and Education Leading to Employment and Career Training (ELECT) participation reflect enrollment as of February 2021 to more closely align with the student population on the date of the walkthrough.

### LOW INCOME      MCKINNEY-VENTO      ELECT PARTICIPATION

*Low income data is unavailable for One Bright Ray – Mansion Evening.*

*Less than 1% of students enrolled at One Bright Ray – Mansion Evening were McKinney-Vento eligible as of February 2021.*



ELECT    Non-ELECT

*Low income status is calculated by the number of students directly certified as receiving public assistance.*

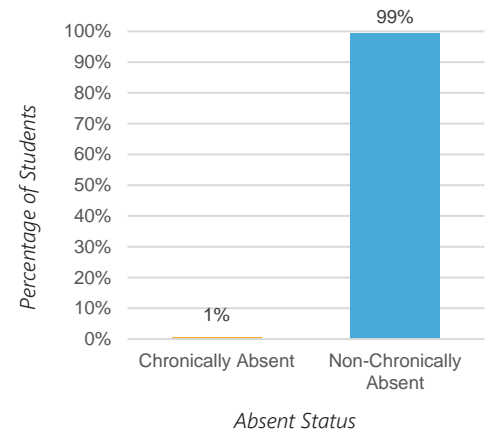
*The McKinney-Vento Homeless Education Assistance Act guarantees a free and appropriate public education for all children and youth experiencing homelessness.*

*The Philadelphia ELECT program is a comprehensive network of education, health, and support services designed to assist pregnant and parenting teens in completing their education and becoming self-sufficient.*

### OUT OF SCHOOL SUSPENSIONS SY2020-21

*There were no suspensions at One Bright Ray – Mansion Evening as of February 2021 school year to date.*

### CHRONICALLY ABSENT SY2020-21



*Students are considered chronically absent if they accrue 10 or more unexcused absences within a 45-day period.*

## DOMAIN 1: ACADEMIC & SCHOOL CLIMATE ACCOUNTABILITY

The table below summarizes the number of standards by category that met expectations consistent with contract requirements during the 2020-2021 Operational Walkthrough. Information regarding how standards in the Academic and School Climate Accountability domain are measured can be found in the performance framework for Opportunity Network contract programs.

CATEGORY	REQUIREMENTS MET
Academic Quality ( <a href="#">Page 5</a> )	3 / 4
School Climate Quality ( <a href="#">Page 6</a> )	5 / 5
<b>TOTAL</b>	<b>8 / 9</b>

## DOMAIN 2: ORGANIZATIONAL COMPLIANCE

The table below summarizes the number of standards by category that met expectations consistent with contract requirements during the 2020-2021 Operational Walkthrough. Information regarding how standards in the Organizational Compliance domain are measured can be found in the performance framework for Opportunity Network contract programs.


CATEGORY	REQUIREMENTS MET
Student Progress Monitoring & Reporting ( <a href="#">Page 7</a> )	5 / 7
Record Keeping & Communication ( <a href="#">Page 8</a> )	4 / 4
Personnel ( <a href="#">Page 9</a> )	7 / 7
Governance & Enrollment ( <a href="#">Page 11</a> )	5 / 5
<b>TOTAL</b>	<b>21 / 23</b>




## DOMAIN 3: ACCOMMODATIVE & FINANCIAL COMPLIANCE

The table below summarizes the number of standards by category that met expectations consistent with contract requirements during the 2020-2021 Operational Walkthrough. Information regarding how standards in the Accommodative & Financial Compliance domain are measured can be found in the performance framework for Opportunity Network contract programs.

CATEGORY	REQUIREMENTS MET
Accommodative Quality ( <a href="#">Page 13</a> )	3 / 3
Financial Compliance ( <a href="#">Page 14</a> )	3 / 4
<b>TOTAL</b>	<b>6 / 7</b>

**CATEGORY I: ACADEMIC QUALITY**

<b>STANDARD: CURRICULAR QUALITY – Evidence of systems and structures to ensure quality curriculum and instruction offered by contractor</b>		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>BASELINE and REQUIRED ASSESSMENTS:</b> Offers baseline (pre-test) and required assessments (Basic Assessment in Reading &amp; Math, PA PSSA/Keystone Exams, P/SATs) for academic progress monitoring.</p>		<p>Less than 80% of eligible students had SY 2020-2021 pre-assessment scores for the Basic Assessment in Reading &amp; Math (reading 75%; math 73%). Program provides flexibility for assessment participation and tracks participation internally.</p>
<p><b>BEHAVIOR MODIFICATION/CHARACTER EDUCATION:</b> Educational program offered includes behavior modification/character education.</p>	<p>Not applicable</p>	

<b>STANDARD: STUDENT PERFORMANCE – Evidence of systems and structures to ensure expected student progress in the program as defined in the AEPR and consistent with contract expectations</b>		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>ACADEMIC ACHIEVEMENT:</b> Collects and uses data to track and monitor student progress to evaluate academic achievement and make appropriate instructional shifts and/or differentiate instruction.</p>		<p>Students have learning plans that include goals for academic achievement. Counselors and teachers meet to discuss students who are failing/near failing and develop support systems to aid improvement efforts.</p>
<p><b>POST-SECONDARY READINESS:</b> Collects and uses data to track and monitor student post-secondary readiness.</p>		<p>The program uses a post-secondary tracker to monitor student post-secondary bridging activities. The program uses results from the O*NET interest profiler to assist students with identifying postsecondary goals.</p>
<p><b>ACADEMIC PERFORMANCE BARRIERS:</b> Collects and uses data to track and monitor school climate and identifies appropriate student supports to improve school climate outcomes.</p>		<p>Program uses a comprehensive needs assessment that captures students' non-academic needs. Results are used to develop community-based resources and partnerships. Needs and supports are tracked in the program's Emotional Support Team logs.</p>

**CATEGORY 2: SCHOOL CLIMATE QUALITY**

<b>STANDARD: DISCIPLINE MANAGEMENT</b> – Evidence of systems, structures and contractor efforts to effectively manage student behavior and employ positive behavior intervention & supports system		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>RESTORATIVE JUSTICE and POSITIVE CLIMATE PRACTICES:</b>                      Employs restorative justice practices (e.g. facilitated mediation, reflective writing, peer court/advising). Evidence of policies and practices to combat bullying including cyber bullying.</p>	✓	Restorative justice practices evident from orientation throughout student's time in program. Disciplinary infractions lead to specific restorative practices per the program's handbook. Program aligned to School District bullying and cyberbullying policies and included in virtual learning code of conduct.
<p><b>STUDENT INCENTIVES:</b>                      Employs developmentally appropriate individual or group based incentives (e.g. admission to school events, recognition awards, tangible rewards).</p>	✓	Evidence of weekly recognition and awards for attendance, behavior and academics, including gift cards and signature badges.
<p><b>TAILORED SOCIO-EMOTIONAL DEVELOPMENT PLANS:</b>                      Develops and implements plan within 30 days of receiving student and adheres to personalized socio-emotional development plans.</p>	Not applicable	





  

<b>STANDARD: ATTENDANCE &amp; DISCIPLINE REPORTING</b> – Evidence of systems, structures and contractor efforts to track, monitor and report student attendance and behavior, including compliance with Safe Schools Act		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>DRILLS and SAFETY REPORTING:</b>                      Conducts and reports appropriate school safety drills, designates rally and shelter-in-place locations, and reports school safety incidents as required.</p>	✓	No school safety drills conducted a result of remote learning. The program completed the required Vital Information Packet and Emergency Operations Plans in Previstar.
<p><b>CODE of CONDUCT:</b>                      Adopts and provides to students a code of conduct aligned to School District's Code of Conduct.</p>	✓	The program has adopted the School District's Code of Conduct.
<p><b>TRUANCY and DISCIPLINE REPORTING:</b>                      Accurate and timely reporting of attendance, truancy and disciplinary incidents as required by contract. Develops Student Attendance Improvement Plans (SAIP) and communicates with parents/guardians timely to prevent chronic absenteeism.</p>	✓	Although program is exempt from truancy reporting due to the age of students, evidence was observed of very strong attendance monitoring and supports resulting in virtually no chronic absenteeism.



**CATEGORY I: STUDENT PROGRESS MONITORING & REPORTING**

<b>STANDARD: STUDENT LEVEL PLANS</b> – Evidence that contractor creates, maintains and effectively implements student-level plans for learning, behavior and post-secondary and communicates student progress to student and family for all students		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>PERSONALIZED LEARNING PLANS (AEDY Transition &amp; Continuation only):</b>                      Creation (upon enrollment of student) of a Personalized Learning Plan that includes a Transition Plan for student to return to School District.</p>	Not applicable	
<p><b>PERIODIC ACADEMIC and BEHAVIOR REPORTING:</b>                      Provides timely reporting of student academic progress (on quarterly or semester basis to students, parents and/or guardians) including information for coursework attempted/completed, level of achievement and progress, behavior and attendance.</p>	✓	
<p><b>GRADUATION AND POST-SECONDARY PLANS:</b>                      Creation and maintenance of plan for progress towards graduation (including credits needed) and a student-specific post-secondary plan aligned to student interests.</p>	✓	Activities for exploration and preparation, along with post-secondary counseling and learning plans were evident.

<b>STANDARD: DIVERSE LEARNER POPULATION</b> – Evidence of systems, structures and contractor policies to appropriately identify, support and monitor instruction for special education students and English Learners (ELs)		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>ENROLLMENT of SPECIAL EDUCATION STUDENTS:</b>                      Enrolls special education population no less than 15% and no greater than 20% of the program capacity.</p>	Not applicable	Program enrolls students 18 and above, with no age maximum, and IEPs do not apply for students over 21.
<p><b>BASELINE MEASURES:</b>                      Provides baseline measures for both special education and EL students against which to monitor growth. Monitors progress toward IEP goals and communicates this progress routinely to parents/guardians.</p>	✗	0 of 3 Special Education files reviewed had baseline measures and sufficient evidence of progress monitoring. 1 of 1 English Learner (EL) file reviewed had baseline measures and sufficient evidence of progress monitoring.

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<p><b>IEP IDENTIFICATION, EVALUATION &amp; REVIEW:</b> Identifies, evaluates, reviews and implements IEPs timely and with fidelity, in accordance with applicable laws.</p>		0 of 3 Special Education files reviewed included the required digital hybrid learning plan.
<p><b>ANNUAL IEP UPDATES:</b> Ensures IEPs are updated on an annual basis according to federal and state directives including December 1 Child Count compliance. Includes Transition Services in IEPs for students 14 years or older. Documents participation of all required IEP team members.</p>		3 of 3 IEPs were in compliance for December 1 Child Count (100% compliance).
<p><b>IEP MEETINGS:</b> Assumes lead role for scheduling, convening, and completion of IEP meetings as well as all special education related paperwork. Collaborates with the School District as necessary and appropriate to support students.</p>		
<p><b>EL IDENTIFICATION, EVALUATION &amp; REVIEW:</b> Identifies potential ELs using the Home Language Survey, evaluates students using screener, and assesses ELs annually using ACCESS exam to provide all required services for success of EL students.</p>		1 of 1 EL file reviewed included screener scores and annual assessments. 10 of 10 enrollment files reviewed included a completed Home Language Survey.

**CATEGORY 2: RECORD KEEPING & COMMUNICATION**

STANDARD: COMMUNICATIONS WITH SCHOOL DISTRICT – Evidence that contractor timely and accurately reports information to the School District either directly or via provided systems consistent with contract requirements and written updates from the School District		
CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<p><b>STUDENT INFORMATION SYSTEM UPLOAD:</b> Provides student enrollment, attendance, behavior and coursework information to School District (via SIS) within contractually outlined period.</p>		
<p><b>ARCHIVE OF HISTORICAL RECORDS:</b> Maintains an archive of all historical student academic and behavioral records.</p>		The program utilizes PowerSchool student information system to maintain current and historical student records.



**STANDARD: COMMUNICATIONS WITH STUDENTS, PARENTS/GUARDIANS AND FAMILIES** – Evidence that contractor communicates timely and accurately with students, parents/guardians and families regarding student performance and progress in a manner accessible to all; protects student record information

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<p><b>SECURE PERSONALLY IDENTIFIABLE INFORMATION:</b> Secures personally identifiable information, does not request or require prohibited information at time of enrollment (e.g. SSNs), and ensures that if student is 18+ years of age, student provides consent to release records.</p>	✓	0 of 10 enrollment files reviewed included personally identifiable or confidential information.
<p><b>ENGAGEMENT WITH PARENTS/GUARDIANS AND FAMILIES:</b> Contractor ensures that it communicates with all stakeholders as appropriate to maintain levels of engagement including reporting of student academic progress, information regarding program events (e.g. back to school nights) and student expectations (e.g. orientation and handbook) in a manner that is accessible to all.</p>	✓	Program recognizes that adult students' primary stakeholders are themselves and their families. The program supports adult students with academic challenges that they may be facing with their own children by providing resources. Grades are updated bi-weekly and easily accessible via PowerSchool application. Student expectations are clearly outlined in the program's student handbook.

**CATEGORY 3: PERSONNEL**

**STANDARD: BACKGROUND CHECKS, LICENSES & EDUCATOR CERTIFICATION** – Evidence of contractor compliance with relevant contract, state and federal educator personnel requirements

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<p><b>EMPLOYEE BACKGROUND CHECKS:</b> Provides evidence of all relevant employee background checks and clearances. Checks and clearances are valid, timely and up to date as appropriate.</p>	✓	<p>PA Criminal History Check: 3 of 3 new employees reviewed had a valid check on file.</p> <p>PA Child Abuse Clearance: 3 of 3 new employees reviewed had a valid clearance on file.</p> <p>FBI Background Check: 3 of 3 new employees reviewed had a valid check on file.</p> <p>Act 168 documentation: 3 of 3 new employees reviewed had documentation on file.</p>
<p><b>PROFESSIONAL CERTIFICATIONS:</b> Provides PA certificated teachers in all core instructional areas.</p>	✓	


CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<b>PROFESSIONAL CERTIFICATIONS (ADMINISTRATOR):</b> Provides at least one PA certificated administrator per site.	✓	
<b>STUDENT SUPPORT SERVICES STAFF:</b> Provides sufficiently trained and certified/licensed professional staff for student support services including special education and ELs.	✓	

**STANDARD: PERSONNEL RATIO & PROFESSIONAL DEVELOPMENT** – Evidence of contractor adherence to contractual Personnel Ratios, contractually or statutorily required trainings, and relevant staff professional development


CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<b>PERSONNEL RATIOS:</b> Provides staffing to meet contractual student to teacher ratios and ensures student to support staff ratio is within contractual limits.	✓	
<b>OBLIGATORY TRAININGS:</b> Provides all employees with Act 71, Act 126, and other obligatory PDE professional trainings and monitors timely completion and updates as required.	✓	Act 71 Training: 3 of 3 new employees reviewed had a completion certificate on file. Act 126 Training: 3 of 3 new employees reviewed had a completion certificate on file.
<b>ENGAGEMENT IN DISTRICT PROFESSIONAL DEVELOPMENT AND CONTRACTOR MEETINGS:</b> Ensures that teachers and administrators engage in School District professional development opportunities and monthly contractor meetings.	✓	


**CATEGORY 4: GOVERNANCE & ENROLLMENT**


<b>STANDARD: PROGRAM GOVERNANCE</b> – Evidence of systems, structures and contractor activities to support compliance with contractual expectations for program governance		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>COMMUNITY ENGAGEMENT:</b>                      Engages community and non-profit providers to provide a diverse and relevant range of non-academic student services and support.</p>	✓	Evidence of partnerships with non-profits to provide parenting workshops, financial literacy, and emergency financial assistance. Program received a donation of 5,000 books for onsite student library.
<p><b>COMMUNITY ELICITATION:</b>                      Has active school or community advisory board or process by which the school community can provide input and feedback to the contractor regarding the program. Encourages parent/guardian participation in the District-wide annual survey.</p>	✓	48% of students participated in the 2019-2020 District-wide survey (minimum of 25% required).
<b>STANDARD: STUDENT ENROLLMENT</b> – Evidence of systems, structures and contractor practices to meet contractual and statutory requirements for student enrollment and eliminate barriers to entry		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>TIMELY ENROLLMENT:</b>                      Contractor does not create barriers to enrollment and enrolls students referred and/or who apply timely. Enrollment and/or student files contain information as required by PDE for enrollment. Program has procedures in place to confirm eligibility of students prior to enrollment.</p>	✓	
<p><b>RESIDENCY REQUIREMENT:</b>                      Contractor does not serve students from other LEAs without written consent of School District. Contractor confirms residency of student prior to or at time of enrollment.</p>	✓	10 of 10 student enrollment files reviewed included proof of residency.

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<b>RE-ENGAGEMENT CENTER REFERRALS:</b> Contractor has reserved 50% of seats for School District's Engagement Center (REC) and/or partners with the REC to receive referrals.		



**CATEGORY I: ACCOMMODATIVE QUALITY**


<b>STANDARD: FACILITIES</b> – Evidence of contractor compliance with established facility guidelines, contractual/statutory requirements and lease terms (if in School District-owned properties)		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>FEDERAL, STATE, &amp; LOCAL REGULATIONS:</b>                      Complies with all federal and state regulations regarding access to individuals with (physical or otherwise) disabilities. The program is housed in a non-sectarian facility. If in a privately-owned facility, contractor is compliant with any local requirements for facility condition including lead and water testing.</p>		Program is located in a School District facility.
<p><b>FACILITY MAINTENANCE:</b>                      For privately-owned facilities, contractor maintains regular upkeep of facility including structure, student and staff related spaces as well as outside grounds. For School District-owned facilities, contractor fulfills the obligations of their lease agreement regarding maintenance and reports facility condition issues timely.</p>	Not applicable	Not able to be observed due to virtual walkthrough.

<b>STANDARD: SCHOOL CALENDAR, TRANSPORTATION AND UNIFORMS</b> – Evidence that contractor operates a program that meets the minimum number of days of instruction as required by the contract and makes the program accessible to all eligible students		
<b>CONTRACT REQUIREMENTS</b>	<b>RATING</b>	<b>ADDITIONAL NOTES</b>
<p><b>CALENDAR:</b>                      Maintains an academic calendar that minimally has at least as many instructional days as that of the School District. Submits operational calendars timely and appropriately notifies the School District departments of any changes in the calendar.</p>		
<p><b>TRANSPORTATION:</b>                      Maintains accurate student information to allow the School District to appropriately manage transportation services for students. No corrective action initiated regarding required student transpass usage reports.</p>	Not applicable	Transportation services suspended due to remote learning.

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<p><b>UNIFORMS:</b>                      Establishes a clear dress code for students inclusive of expectations regarding school uniform. Provides uniforms to students upon request due to financial need. Does not have policies or practices that create barriers to instruction based on dress code or school uniform.</p>		

**CATEGORY 2: FINANCIAL COMPLIANCE**

<p><b>STANDARD: PROCUREMENT OF OPERATING CERTIFICATES</b> – Contractor provides School District with relevant operating licenses and certificates; maintains current insurance consistent with contract requirements</p>		
CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<p><b>TAX LIABILITIES:</b>                      Provides School District with Certificate of Tax Clearance absolving any city tax liabilities.</p>		
<p><b>PROOF OF INSURANCE:</b>                      Provides Proof of Insurance related to: (1) Worker's Compensation and Employer's Liability, (2) General Liability Insurance, (3) Automobile Liability Insurance, (4) Professional Liability Insurance, (5) Educator Legal Liability Insurance, (6) Excess/Umbrella Liability, and (7) Directors' and Officers' Liability Insurance.</p>		<p>The program's Additional Insured Endorsement documentation was not available at the time of the walkthrough. No evidence of the required sexual abuse/molestation coverage and Professional Liability/Educators Legal Liability coverage at the time of the walkthrough. The required Additional Insured documentation and sexual abuse/molestation coverage and Professional Liability/Educators Legal Liability coverage were received after the walkthrough.</p>

STANDARD: FINANCIAL MANAGEMENT AND REPORTING – Evidence the contractor adheres to standards of financial management including with monitoring and reporting of revenues and expenses, invoicing to the School District and ability of contractor to maintain financial viability		
CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
<p><b>FINANCIAL MANAGEMENT:</b>                      Provides detailed information upon request regarding program annual budgets, as well as actual expenses and revenues. Upon request, provides independent third-party financial audit timely; audit does not indicate any material weakness or going concerns.</p>		No concerns highlighted in an independent audit of the organizations FY 2020 financial statements.
<p><b>MONTHLY INVOICING:</b>                      Submits monthly invoices timely with complete and accurate student-level information. Information provided can generally be validated against the School District’s SIS.</p>	