

OPPORTUNITY NETWORK OPERATIONAL WALKTHROUGH 2021-2022

Program Name: Camelot Academy East

Provider: The Camelot Schools of Pennsylvania, L.L.C.

OPERATIONAL WALKTHROUGH OVERVIEW

Operational Walkthroughs for all Opportunity Network contract programs focused on the systems and structures that are required to deliver high quality instruction to students. Operational Walkthroughs assessed program performance across three domains: 1) Academic & School Climate Accountability; 2) Organizational Compliance; and 3) Accommodative & Financial Compliance. Taken together, the three domains encompass key operational expectations that are based on the program's contract with The School District of Philadelphia, as well as applicable federal, state and local laws.

Operational Walkthroughs are one part of the School District's three-part approach to the formal annual evaluation of all contracted Opportunity Network programs. In addition to Operational Walkthroughs, Instructional Walkthroughs and Alternative Education Progress Reports (AEPR) provide qualitative and quantitative data for program performance that inform decisions related to contract renewal, termination, and program expansion. This report summarizes the program's performance for each of the three domains reviewed during the Operational Walkthrough. In addition, this report provides ratings for select contract requirements indicating whether the program met those requirements or standards based on evidence reviewed during the Operational Walkthrough. All SY2021-22 Operational Walkthroughs were conducted inperson and on-site.

A \checkmark indicates that the program met the contract requirement. A * indicates that the program did not meet the contract requirement. The basis for the rating is provided in the Additional Notes section for each standard.

GENERAL INFORMATION

Walkthrough Date: November 12, 2021

Contract Term: FY 2018- FY 2022

Program Type: AEDY Transition (Grades 6-12)

CONTACT INFORMATION

4224 N. Front Street, Philadelphia, PA 19140

Phone: 267-335-4764

Webpage: https://sesischools.com/locations/achieve-academy-

of-philadelphia-east-campus/

MISSION

"At SESI our mission is to provide educational services for K-12 students who require specialized educational and positive behavioral supports to overcome challenges that impede their success in a traditional school setting. We believe that all children deserve an education that goes beyond academics and enables them to grow into responsible, self-sufficient adults."

PROGRAM LEADERSHIP

Milton Alexander, Deputy Superintendent

Scott Cruttenden, Regional Director

Jennifer Green, Executive Director

Melita Johnson, Director of Special Education

Adelaine Gingalewski, ESOL Teacher

Samantha Petrowski, Clinical Director

WALKTHROUGH REVIEW TEAM

Majeedah Scott, Director, Multiple Pathways to Graduation

Marcus De Vose, Assistant Director, Transition Services

Seth Morones, Strategy Analyst II, Opportunity Network

Rodreen Howell, Transition Liaison, Opportunity Network

Jennifer Szwec, Special Education Case Manager

OPERATIONAL WALKTHROUGH 2021-2022

CAMELOT ACADEMY EAST

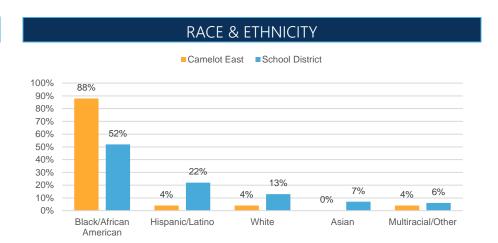
The School District of Philadelphia's official demographic information is reported on October 1st of each school year. The Opportunity Network's demographic information is reported here as of November 2021 to more closely align with the student population on the date of the walkthrough.

ENROLLMENT INFORMATION

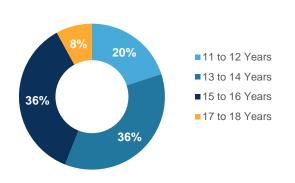
Enrollment as of November 2021

25

Contracted Maximum



ENROLLMENT BY AGE

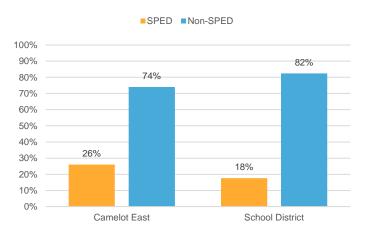


GENDER

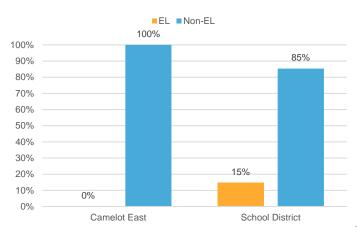


DIVERSE LEARNERS

SPECIAL EDUCATION



ENGLISH LEARNERS

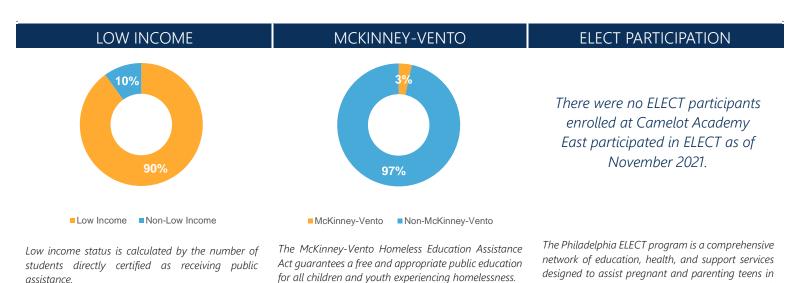


OPERATIONAL WALKTHROUGH 2021-2022

CAMELOT ACADEMY EAST

PROGRAM DATA

All data for attendance, student conduct, low income, McKinney-Vento, and Education Leading to Employment and Career Training (ELECT) participation reflect enrollment as of February 2021 to more closely align with the student population on the date of the walkthrough.



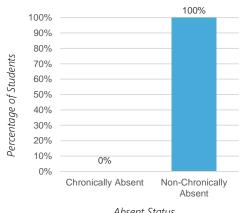
OUT OF SCHOOL SUSPENSIONS SY2021-22

There were no suspensions at Camelot Academy East as of November 2021 school year to date.

CHRONICALLY ABSENT SY2021-22

sufficient.

completing their education and becoming self-



Absent Status

Students are considered chronically absent if they accrue 20 or more unexcused absences within a 45-day period.

RATES OF COMPLAINTS

RATES OF RESTRAINTS

No Complaints reported for SY2021-22 as of November 2021 school vear to date.

The program reported one restraint for SY2021-22 as of November 2021 school year to date.

PERFORMANCE SUMMARY: ALL DOMAINS

DOMAIN 1: ACADEMIC & SCHOOL CLIMATE ACCOUNTABILITY

The table below summarizes the number of standards by category that met expectations consistent with contract requirements during the 2021-2022 Operational Walkthrough. Information regarding how standards in the Academic and School Climate Accountability domain are measured can be found in the performance framework for Opportunity Network contract programs.

CATEGORY	requirements met
Academic Quality (Page 5)	3 / 5
School Climate Quality (Page 6)	4 / 6
TOTAL	7 / 11

DOMAIN 2: ORGANIZATIONAL COMPLIANCE

The table below summarizes the number of standards by category that met expectations consistent with contract requirements during the 2021-2022 Operational Walkthrough. Information regarding how standards in the Organizational Compliance domain are measured can be found in the performance framework for Opportunity Network contract programs.

CATEGORY	REQUIREMENTS MET
Student Progress Monitoring & Reporting (Page 8)	5/8
Record Keeping & Communication (Page 9)	4 / 4
Personnel (Page 10)	6 / 7
Governance & Enrollment (Page 11)	3/3
TOTAL	18 / 22

DOMAIN 3: ACCOMMODATIVE & FINANCIAL COMPLIANCE

The table below summarizes the number of standards by category that met expectations consistent with contract requirements during the 2021-2022 Operational Walkthrough. Information regarding how standards in the Accommodative & Financial Compliance domain are measured can be found in the performance framework for Opportunity Network contract programs.

CATEGORY	requirements met
Accommodative Quality (Page 13)	5 / 5
Financial Compliance (Page 14)	4 / 4
TOTAL	9/9

CATEGORY I: ACADEMIC QUALITY

STANDARD: CURRICULAR QUALITY – Evidence of systems and structures to ensure quality curriculum and instruction offered by contractor

CONTRACT REQUIREMENTS	RATING	additional notes
BASELINE and REQUIRED ASSESSMENTS: Offers baseline (pre-test) and required assessments (Basic Assessment in Reading & Math, PA PSSA/Keystone Exams, P/SATs) for academic progress monitoring.	✓	More than 80% of students had scores for the STAR assessment at the time of the walkthrough (Reading 100%; Math 100%).
BEHAVIOR MODIFICATION/CHARACTER EDUCATION: Educational program offered includes behavior modification/character education.	✓	Program has a curriculum and resources to facilitate Character Education/social-emotional learning (SEL). Documentation evident that Guided Group Interaction sessions take place. Program has SEL activities focused on social-emotional support, mindfulness, and student voice. Recommend using differentiation to incorporate SEL wellness with SEL skill building.

STANDARD: STUDENT PERFORMANCE – Evidence of systems and structures to ensure expected student progress in the program as defined in the AEPR and consistent with contract expectations

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CONTRACT REQUIREMENTS	RATING	additional notes
ACADEMIC ACHIEVEMENT: Collects and uses data to track and monitor student progress to evaluate academic achievement and make appropriate instructional shifts and/or differentiate instruction.	*	No evidence that the program monitors individual student academic progress to make instructional shifts and/or differentiate instruction. There was no evidence that data collection systems and trackers were in place for MTSS to analyze and review student data, CPT meeting structures to shift teacher practice, and appropriately tiered academic interventions.
POST-SECONDARY READINESS: Collects and uses data to track and monitor student post-secondary readiness.	√	Evidence that the program has a system in place to track individual student postsecondary preparation activities. Program offers additional resources for students to support their post-secondary plans beyond standards, for example financial planning and management in addition to support with completion of the FAFSA.

DOMAIN I: ACADEMIC & SCHOOL CLIMATE ACCOUNTABILITY

CONTRACT REQUIREMENTS	RATING	additional notes
ACADEMIC PERFORMANCE BARRIERS: Collects and uses data to track and monitor school climate and identifies appropriate student supports to improve school climate outcomes.	×	Program has a specific At-Risk Identification Process that details what level of intervention a student needs based on MTSS. Interventions include team meetings, formal periodic reviews, informal periodic reviews, and parental intervention meetings. However, MTSS tracker was not complete and was missing key elements regarding behavior goals, interventions, and communications.

CATEGORY 2: SCHOOL CLIMATE QUALITY

STANDARD: DISCIPLINE MANAGEMENT – Evidence of systems, structures and contractor efforts to effectively manage student behavior and employ positive behavior intervention & supports system

CONTRACT REQUIREMENTS	RATING	additional notes
RESTORATIVE JUSTICE and POSITIVE CLIMATE PRACTICES: Employs restorative justice practices (e.g. facilitated mediation, reflective writing, peer court/advising). Evidence of policies and practices to combat bullying including cyber bullying.	√	Evidence that the program utilizes peer mediation and conferences to employ restorative justice practices. Recommend building on existing peer meditation practice by using explicit language- harm, who/how affected, heal and restore.
STUDENT INCENTIVES: Employs developmentally appropriate individual or group based incentives (e.g. admission to school events, recognition awards, tangible rewards).	✓	Incentive program for academic, behavior and attendance evident and includes gift cards, special lunches, essay contest awards, and Student Government membership.
TAILORED SOCIO-EMOTIONAL DEVELOPMENT PLANS: Develops and implements plan within 30 days of receiving student and adheres to personalized socio-emotional development plans.	×	PLPs available for review at the time of the walkthrough were not created within the 5-day enrollment period as required per PDE. No notes about student-level SEL were evident in the tracker upon review, and plans are inconsistently updated and at times missing documentation regarding interventions.

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DOMAIN I: ACADEMIC & SCHOOL CLIMATE ACCOUNTABILITY

STANDARD: ATTENDANCE & DISCIPLINE REPORTING – Evidence of systems, structures and contractor efforts to track, monitor and report student attendance and behavior, including compliance with Safe Schools Act

CONTRACT REQUIREMENTS	RATING	additional notes
DRILLS and SAFETY REPORTING:		
Conducts and reports appropriate school safety drills, designates rally and shelter-in-place locations, and reports school safety incidents as required.	✓	
CODE of CONDUCT:	,	The program has adopted the SDP Code of
Adopts and provides to students a code of conduct aligned to School District's Code of Conduct.	\checkmark	Conduct.
TRUANCY and DISCIPLINE REPORTING:		SAIPs evident for chronically absent students,
Accurate and timely reporting of attendance, truancy and disciplinary incidents as required by contract. Develops Student Attendance Improvement Plans (SAIP) and communicates with parents/guardians timely to prevent chronic absenteeism.	×	however, the attendance and truancy protocols and timelines are not aligned with those required by SDP procedures.

CATEGORY I: STUDENT PROGRESS MONITORING & REPORTING

STANDARD: STUDENT LEVEL PLANS – Evidence that contractor creates, maintains and effectively implements student-level plans for learning, behavior and post-secondary and communicates student progress to student and family for all students

CONTRACT REQUIREMENTS	RATING	additional notes
PERSONALIZED LEARNING PLANS (AEDY Transition & Continuation only):		Personalized Learning Plans (PLPs) are monitored bi-weekly and serve as the basis for
Creation (upon enrollment of student) of a Personalized Learning Plan that includes a Transition Plan for student to return to School District.	×	restoration to non-AEDY transition schools/programs. No evidence that data is incorporated into PLPs and used to create specific and individualized goals based on prior concerning student behaviors.
PERIODIC ACADEMIC and BEHAVIOR REPORTING:		
Provides timely reporting of student academic progress (on quarterly or semester basis to students, parents and/or guardians) including information for coursework attempted/completed, level of achievement and progress, behavior and attendance.	✓	
GRADUATION AND POST-SECONDARY PLANS:		
Creation and maintenance of plan for progress towards graduation (including credits needed) and a student-specific post-secondary plan aligned to student interests.	✓	

STANDARD: DIVERSE LEARNER POPULATION – Evidence of systems, structures and contractor policies to appropriately identify, support and monitor instruction for special education students and English Learners (ELs)

CONTRACT REQUIREMENTS	RATING	additional notes
ENROLLMENT of SPECIAL EDUCATION STUDENTS: Enrolls special education population no less than 15% and no greater than 20% of the program capacity.	Not applicable	Students are placed into AEDY by the School District; program cannot control enrollment demographics.
BASELINE MEASURES: Provides baseline measures for both special education and EL students against which to monitor growth. Monitors progress toward IEP goals and communicates this progress routinely to parents/guardians.	×	4 of 5 IEP files reviewed had sufficient evidence of progress monitoring. No EL students enrolled at the time of the walkthrough.

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
IEP IDENTIFICATION, EVALUATION & REVIEW: Identifies, evaluates, reviews and implements IEPs timely and with fidelity, in accordance with applicable laws.	×	3 of 5 IEPs reviewed captured attendance. 0 of 3 IEPs reviewed had sufficient evidence of transition planning.
ANNUAL IEP UPDATES: Ensures IEPs are updated on an annual basis according to federal and state directives including December 1 Child Count compliance. Includes Transition Services in IEPs for students 14 years or older. Documents participation of all required IEP team members.	✓	6 of 6 IEPs were in compliance for December 1 Child Count (100% compliance).
IEP MEETINGS: Assumes lead role for scheduling, convening, and completion of IEP meetings as well as all special education related paperwork. Collaborates with the School District as necessary and appropriate to support students.	✓	
EL IDENTIFICATION, EVALUATION & REVIEW: Identifies potential ELs using the Home Language Survey, evaluates students using screener, and assesses ELs annually using ACCESS exam to provide all required services for success of EL students.	✓	No EL students enrolled at the time of the walkthrough. 10 of 10 enrollment files included a completed home language survey.

CATEGORY 2: RECORD KEEPING & COMMUNICATION

STANDARD: COMMUNICATIONS WITH SCHOOL DISTRICT – Evidence that contractor timely and accurately reports information to the School District either directly or via provided systems consistent with contract requirements and written updates from the School District

CONTRACT REQUIREMENTS	RATING	additional notes
STUDENT INFORMATION SYSTEM UPLOAD:		
Provides student enrollment, attendance, behavior and coursework information to School District (via SIS) within contractually outlined period.	√	
ARCHIVE OF HISTORICAL RECORDS:	,	
Maintains an archive of all historical student academic and behavioral records.	√	

STANDARD: COMMUNICATIONS WITH STUDENTS, PARENTS/GUARDIANS AND FAMILIES – Evidence that contractor communicates timely and accurately with students, parents/guardians and families regarding student performance and progress in a manner accessible to all; protects student record information

CONTRACT REQUIREMENTS	RATING	additional notes
SECURE PERSONALLY IDENTIFIABLE INFORMATION: Secures personally identifiable information, does not request or require prohibited information at time of enrollment (e.g. SSNs), and ensures that if student is 18+ years of age, student provides consent to release records.	✓	0 of 10 enrollment files included personally identifiable information. No students 18 years of age or older enrolled at time of the walkthrough.
ENGAGEMENT WITH PARENTS/GUARDIANS AND FAMILIES: Contractor ensures that it communicates with all stakeholders as appropriate to maintain levels of engagement including reporting of student academic progress, information regarding program events (e.g. back to school nights) and student expectations (e.g. orientation and handbook) in a manner that is accessible to all.	√	Evidence of family engagement using multiple modes of communication (newsletters, phone calls, home visits, etc.). Parents are intentionally engaged in the new student orientation process.

CATEGORY 3: PERSONNEL

STANDARD: BACKGROUND CHECKS, LICENSES & EDUCATOR CERTIFICATION – Evidence of contractor compliance with relevant contract, state and federal educator personnel requirements

CONTRACT REQUIREMENTS	RATING	Additional notes
EMPLOYEE BACKGROUND CHECKS: Provides evidence of all relevant employee background checks and clearances. Checks and clearances are valid, timely and up to date as appropriate.	√	PA Criminal History Check: 13 of 13 employees reviewed had a valid check on file. PA Child Abuse Clearance: 13 of 13 employees reviewed had a valid clearance on file. FBI Background Check: 13 of 13 employees reviewed had a valid check on file. Act 168 documentation: 10 of 10 eligible employees reviewed had documentation on file. Reviewed 11 existing employees, evidence that program is maintaining valid, up to date background checks and clearances.

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CONTRACT REQUIREMENTS	RATING	additional notes
PROFESSIONAL CERTIFICATIONS: Provides PA certificated teachers in all core instructional areas.	×	As of the date of the walkthrough, only middle school and high school social studies teachers are appropriately certified for the courses that they teach.
PROFESSIONAL CERTIFICATIONS (ADMINISTRATOR): Provides at least one PA certificated administrator per site.	✓	
STUDENT SUPPORT SERVICES STAFF: Provides sufficiently trained and certified/licensed professional staff for student support services including special education and ELs.	√	

STANDARD: PERSONNEL RATIO & PROFESSIONAL DEVELOPMENT – Evidence of contractor adherence to contractual Personnel Ratios, contractually or statutorily required trainings, and relevant staff professional development

CONTRACT REQUIREMENTS	RATING	additional notes
PERSONNEL RATIOS: Provides staffing to meet contractual student to teacher ratios and ensures student to support staff ratio is within contractual limits.	✓	
OBLIGATORY TRAININGS: Provides all employees with Act 71, Act 126, and other obligatory PDE professional trainings and monitors timely completion and updates as required.	✓	Act 71 Training: 13 of 13 employees reviewed had a completion certificate on file. Act 126 Training: 13 of 13 employees reviewed had a completion certificate on file for the required 3-hour training. Program staff regularly attend required PDE trainings for AEDY programs.
ENGAGEMENT IN DISTRICT PROFESSIONAL DEVELOPMENT AND CONTRACTOR MEETINGS: Ensures that teachers and administrators engage in School District professional development opportunities and monthly contractor meetings.	✓	

CATEGORY 4: GOVERNANCE & ENROLLMENT

STANDARD: PROGRAM GOVERNANCE – Evidence of systems, structures and contractor activities to support compliance with contractual expectations for program governance

CONTRACT REQUIREMENTS	RATING	additional notes
COMMUNITY ENGAGEMENT: Engages community and non-profit providers to provide a diverse and relevant range of non-academic student services and support.	✓	Partnership with community and non-profit providers evident, including CORA, MERAKEY, Network of Neighbors, antiviolence partnership Redeemed for a Cause, and ELECT.
COMMUNITY ELICITATION: Has active school or community advisory board or process by which the school community can provide input and feedback to the contractor regarding the program. Encourages parent/guardian participation in the District-wide annual survey.	✓	77.8% of parents/guardians participated in the 2020-2021 District-wide survey (minimum of 10% required).

STANDARD: STUDENT ENROLLMENT – Evidence of systems, structures and contractor practices to meet contractual and statutory requirements for student enrollment and eliminate barriers to entry

CONTRACT REQUIREMENTS	RATING	additional notes
TIMELY ENROLLMENT: Contractor does not create barriers to enrollment and enrolls students referred and/or who apply timely. Enrollment and/or student files contain information as required by PDE for enrollment. Program has procedures in place to confirm eligibility of students prior to enrollment.	✓	
RESIDENCY REQUIREMENT: Contractor does not serve students from other LEAs without written consent of School District. Contractor confirms residency of student prior to or at time of enrollment.	Not applicable	Students are placed into AEDY by the School District and it is expected that the sending school has confirmed residency.
RE-ENGAGEMENT CENTER REFERRALS: Contractor has reserved 50% of seats for School District's Engagement Center (REC) and/or partners with the REC to receive referrals.	Not applicable	Students are placed into AEDY by the School District; the program does not receive REC referrals.

CATEGORY I:ACCOMMODATIVE QUALITY

STANDARD: FACILITIES – Evidence of contractor compliance with established facility guidelines, contractual/statutory requirements and lease terms (if in School District-owned properties)

CONTRACT REQUIREMENTS	RATING	additional notes
FEDERAL, STATE, & LOCAL REGULATIONS:		
Complies with all federal and state regulations regarding access to individuals with (physical or otherwise) disabilities. The program is housed in a non-sectarian facility. If in a privately-owned facility, contractor is compliant with any local requirements for facility condition including lead and water testing.	√	
FACILITY MAINTENANCE:		Program is housed in a SDP-owned building.
For privately-owned facilities, contractor maintains regular upkeep of facility including structure, student and staff related spaces as well as outside grounds. For School District-owned facilities, contactor fulfills the obligations of their lease agreement regarding maintenance and reports facility condition issues timely.	√	

STANDARD: SCHOOL CALENDAR, TRANSPORTATION AND UNIFORMS – Evidence that contractor operates a program that meets the minimum number of days of instruction as required by the contract and makes the program accessible to all eligible students

CONTRACT REQUIREMENTS	RATING	additional notes
CALENDAR:		
Maintains an academic calendar that minimally has at least as many instructional days as that of the School District. Submits operational calendars timely and appropriately notifies the School District departments of any changes in the calendar.	✓	
TRANSPORTATION:		
Maintains accurate student information to allow the School District to appropriately manage transportation services for students. No corrective action initiated regarding required student transpass usage reports.	✓	

CONTRACT REQUIREMENTS	RATING	additional notes
UNIFORMS: Establishes a clear dress code for students inclusive of		
expectations regarding school uniform. Provides uniforms to students upon request due to financial need. Does not have policies or practices that create barriers to instruction based on dress code or school uniform.	✓	

CATEGORY 2: FINANCIAL COMPLIANCE

STANDARD: PROCUREMENT OF OPERATING CERTIFICATES – Contractor provides School District with relevant operating licenses and certificates; maintains current insurance consistent with contract requirements

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
TAX LIABILITIES:	,	
Provides School District with Certificate of Tax Clearance absolving any city tax liabilities.	√	
PROOF OF INSURANCE:		Insurance documentation approved by the
Provides Proof of Insurance related to: (1) Worker's		Office of Risk Management.
Compensation and Employer's Liability, (2) General		
Liability Insurance, (3) Automobile Liability Insurance,	V	
(4) Professional Liability Insurance, (5) Educator Legal Liability Insurance, (6) Excess/Umbrella Liability, and (7)		
Directors' and Officers' Liability Insurance.		

STANDARD: FINANCIAL MANAGEMENT AND REPORTING – Evidence the contractor adheres to standards of financial management including with monitoring and reporting of revenues and expenses, invoicing to the School District and ability of contractor to maintain financial viability

CONTRACT REQUIREMENTS	RATING	ADDITIONAL NOTES
FINANCIAL MANAGEMENT: Provides detailed information upon request regarding program annual budgets, as well as actual expenses and revenues. Upon request, provides independent third-party financial audit timely; audit does not indicate any material weakness or going concerns.	✓	No concerns highlighted in an independent audit of the organizations FY 2020 financial statements.

DOMAIN 3: ACCOMMODATIVE & FINANCIAL COMPLIANCE

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CONTRACT REQUIREMENTS	RATING	additional notes
MONTHLY INVOICING:		
Submits monthly invoices timely with complete and accurate student-level information. Information provided can generally be validated against the School District's SIS.	✓	