2018-2019 District-wide Principal Survey

Welcome

Dear Principal,

Thank you for participating in this year's survey. Your feedback is invaluable.

We value your time and we work hard to keep the survey as short as possible. However, principal feedback on many topics is critical to work across the District. The survey should take about 30-40 minutes to complete.

A few things you should know about this survey:

- 1) Completing it is voluntary.
- 2) Your responses will not be used to evaluate you, your staff, or your school. Rather, they will be combined with other principals' responses to help identify strengths and challenges across your Network and the District.
- 3) Your responses are confidential. No one in your school will know how you responded. When the data is shared, neither your name, nor any other identifiable information such as the name of your school, will ever be connected with your responses.

If you have any questions or concerns about the survey, please contact schoolsurveys@philasd.org.

Sincerely,

Office of Research and Evaluation The School District of Philadelphia

201	.8-2019 District-wide Principal	Survey							
Sch	nool Leadership								
	1. Please estimate how much time	y ou typica	ally spend	d on the	following a	activities.			
		0 hours/Not Applicable	A few times a year	About every month	1-5 hours per week	6-10 hours	11-20 hours per week	21-30 hours per week	More than 30 hours per week
	Working on administrative duties (e.g., budgets, personnel management, or paperwork)								
	Arranging for substitute teachers			\bigcirc					
	Instructional leadership activities (e.g., observing your teachers' classroom instruction or providing feedback to teachers regarding curriculum and instruction)								
	Reviewing students' assessment results								
	Talking with parents and guardians								
	Engaging with community members								
	Addressing student discipline problems								
	Planning or conducting teacher professional development workshops			\bigcirc					
	Monitoring students in the hallways, playground, lunchroom, etc.								
	Meeting with school leadership teams on issues related to teaching and learning								
	Interacting with teachers, counselors, and other staff at the school								
	Addressing student health issues								
	Counseling students								

Building management (e.g., scheduling

Managing external partnerships

repairs)

2. How much control do you have over the following:	2. How much control do <u>you</u> have over the following: None					
None A little Some A great de Hiring teachers	None A little Some A great deal Hiring teachers	chool Leadership				
None A little Some A great de Hiring teachers	None A little Some A great deal Hiring teachers					
None A little Some A great de Hiring teachers	None A little Some A great deal Hiring teachers	2. How much control do vou have	over the following	ı:		
Firing teachers Choosing how to allocate school funds Choosing school goals and objectives Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Firing teachers Choosing how to allocate school funds Choosing school goals and objectives Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing				Some	A great deal
Choosing how to allocate school funds Choosing school goals and objectives Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Choosing how to allocate school funds Choosing school goals and objectives Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Hiring teachers				
Choosing school goals and objectives Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Choosing school goals and objectives Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Firing teachers				
Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Choosing professional development Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Choosing how to allocate school funds				
Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Choosing curriculum/curriculum materials Enforcing the school discipline policy Scheduling non-state testing	Choosing school goals and objectives				
materials Enforcing the school discipline policy Scheduling non-state testing	materials Enforcing the school discipline policy Scheduling non-state testing	Choosing professional development				
Scheduling non-state testing	Scheduling non-state testing					
		Enforcing the school discipline policy				
Scheduling state test preparation	Scheduling state test preparation	Scheduling non-state testing				
		Scheduling state test preparation				

Daily or almost daily

	Not at all a focus	your school? A minor focus	A moderate focus	A major foo
High expectations for students				
No-excuses culture for student learning				
Idea that all students can learn				
Idea that teachers are responsible for student failure				
Idea that teachers are responsible for student success				
The importance of student attendance				
Social emotional learning (such as		A minor focus	A moderate focus	
Cooled amotional learning (auch as				.,
communication, teamwork, and empathy)		0	0	
communication, teamwork, and			0	
communication, teamwork, and empathy) Soft skills (such as self-efficacy, responsibility, time-management, and		0	0	
communication, teamwork, and empathy) Soft skills (such as self-efficacy, responsibility, time-management, and persistence)		OOOOO	O O O	
communication, teamwork, and empathy) Soft skills (such as self-efficacy, responsibility, time-management, and persistence) Academics				
communication, teamwork, and empathy) Soft skills (such as self-efficacy, responsibility, time-management, and persistence) Academics Vocational Education				
communication, teamwork, and empathy) Soft skills (such as self-efficacy, responsibility, time-management, and persistence) Academics Vocational Education Science and Math				
communication, teamwork, and empathy) Soft skills (such as self-efficacy, responsibility, time-management, and persistence) Academics Vocational Education Science and Math Technology				A major foo

018-2019 District-wide Princip	al Survey				
hool Climate					
6. To what extent do you feel res	spected by:				
	Not at all respected	A little respected	Somewhat respected	Respected a great deal	Does not appl
The School Board					
District/Charter Operator administrators					
Assistant Superintendents					
Teachers in your school					
Other school staff					
Parents/Guardians					
Students					

L8-2019 District-wide Principal				
ool Climate				
7. To what extent is each of the foll	owing a challeng	e to student learnir	ng at your school?	
	Not a challenge	A slight challenge	A moderate challenge	A great challen
Frequent changes in district leadership				
Lack of adequate funding				
Teacher turnover				
Shortage of highly qualified teachers				
Teacher absences				
Teachers teaching a subject or grade outside of their certification				
Lack of high-quality professional development opportunities <u>for</u> <u>teachers</u>		0	\bigcirc	
Lack of high-quality professional development opportunities <u>for</u> <u>principals</u>			\bigcirc	
Shortage of instructional support staff (e.g., teacher aides and reading specialists)			\bigcirc	
Shortage of other support staff (e.g., nurses, counselors, and security)				
Students transferring in or out of the school				
Student absenteeism				
Student tardiness				
Inadequate textbooks, materials, or other non-technological instructional resources				
Lack of computers or other technological resources			\bigcirc	
Lack of school resources to provide the extra help for students who need it	\bigcirc			
Lack of support for teaching special education students (i.e., students with IEPs)				

	Not a challenge	A slight challenge	A moderate challenge	A great challen
Lack of support for teaching English Language Learners				
Lack of teacher planning time built into the school day				
Pressure to perform well on the state standardized tests	\bigcirc			
School crime/safety				
Bullying	\bigcirc			
Problems with student transportation				

	he following factors a A slight challenge	challenge to student A moderate challenge	learning in your A great challenge
Frequent changes in district initiatives Neighborhood crime/safety Students' inadequate basic skills or prior preparation Lack of support from parents and guardians			
Frequent changes in district initiatives Neighborhood crime/safety Students' inadequate basic skills or prior preparation Lack of support from parents and guardians			
Frequent changes in district initiatives Neighborhood crime/safety Students' inadequate basic skills or prior preparation Lack of support from parents and guardians	A slight challenge	A moderate challenge	A great challenge
district initiatives Neighborhood crime/safety Students' inadequate basic skills or prior preparation Lack of support from parents and guardians			
crime/safety Students' inadequate basic skills or prior preparation Lack of support from parents and guardians			
basic skills or prior preparation Lack of support from parents and guardians			
parents and guardians			
Cultural differences			
between home and school			
Student mental health	\bigcirc		
Student chronic illness (asthma, diabetes, etc.)			
Student food insecurity			

Making changes to the school's	Not at all	A little	Some	A great de
curriculum and/or instructional materials				
Developing a school improvement plan				
Making decisions regarding student promotion or retention		\bigcirc		
Identifying students who need additional instructional support				
Identifying school-level or student- level problems with attendance, tardiness, and/or behavior				
Making decisions about how much time to spend on each academic subject				
Assigning teachers to students				
Evaluating teacher performance				
Choosing the focus of teacher professional development				
Recognizing students for achievement				

20	2018-2019 District-wide Principal Survey					
Dis	strict/Charter Operator Feedl	oack				
	10. To what extent do you agree	e with the following	statements?	The District/Ch	narter Operator	
		Strongly Disagree	Disagree	Agree	Strongly Agree	N/A
	communicates a clear academic vision for schools.					
	provides appropriate support to enable principals to act as instructional leaders.	\bigcirc				
	provides appropriate instructional support for teachers.					
	provides support for teaching grade- level standards to special education students (i.e., students with IEPs).					
	provides support for teaching grade- level standards to English Language Learners.					
	provides appropriate support to enable principals to act as talent managers.				\bigcirc	

2018-2019 District-wide Principa	al Survey			
Parent/Guardian-Community Tie	es			
11. To what extent do you agree				
Parents and guardians treat me with respect.	Strongly Disagree	Disagree	Agree	Strongly Agree
I treat parents and guardians with respect.				\bigcirc
I actively engage parents and guardians in their child's education.				
Parents and guardians are actively involved in their child's education.			\bigcirc	\bigcirc

nsportation					
12. How satisfied or dissatisfied are you wi to your school?	th the following	g aspects of t	he transpor	tation services p	orovided
	Not Satisfied	Somewhat Satisfied	Satisfied	Very Satisfied	N/A
The extent to which drivers follow procedures					
Drivers' student management techniques					
Attendants' student management techniques					
Drivers' responsiveness to complaints/issues					
Attendants' responsiveness to complaints/issues					
The Transportation Department's responsiveness to complaints/issues		\bigcirc			
The timeliness of AM bus arrivals					
The timeliness of PM bus arrivals					
Appearance of the buses					
Professional appearance of the drivers					
Professional appearance of the attendants					
Courtesy of the drivers					
Courtesy of the attendants					

2018-2019 District-wide Principal Survey Transportation 13. How many mid-day buses serve your school? 14. Does your school have safe loading/unloading areas? Yes 15. Does your school have personnel watching the buses load and unload? Yes No 16. Overall, how satisfied are you with transportation at your building? Not satisfied Somewhat satisfied Satisfied Very satisfied 17. What change is most needed to improve transportation for your school? Options Change Most Needed Other (please specify) 18. Would you like a representative from transportation to contact you regarding any concerns? Yes No

 d "Yes," please prov	nue your contact in	formation below.	

2018-2019 District-wide Principal Survey	
20. Are you the principal of a Charter school?	
Yes	
○ No	

	Assistant Superintendent	Yes, from someone else at the District	Did not receive	Did not ne
Facilitating student achievement	Superintendent		Did not receive	Did flot flo
Analyzing student data				
Identifying research-based school improvement strategies				
Aligning curriculum with state content standards and state assessments				
Planning or providing professional development that is tailored to the needs of teachers		0	0	

2018-2019 District-wide	Principal Survey	,					
BAM Professional Deve	BAM Professional Development						
22. To what extent did the BAM PD you received this year:							
	Not at all	Somewhat	Moderately	Completely			
Focus on real problems of practice							
Allow enough time for understanding							
Allow opportunities for building data analysis skills							
Provide opportunities to practice data analysis							
Offer information about what to do once challenges were identified (how to identify and choose interventions)							
Align with district initiatives							
Provide opportunities to collaborate with colleagues				0			

20:	2018-2019 District-wide Principal Survey							
ВА	.M Professional Develo	pment						
The	The following questions are about how often you use data from QlikBAM, SchoolNet, and Infinite Campus.							
	23. Please indicate the extent to which you use data from <i>QlikBAM</i> to do the following:							
	23. Flease indicate the ex	Never	Rarely	Occasionally	Frequently			
	monitor achievement trends		0	0				
	monitor attendance trends							
	monitor behavior trends				\circ			
	inform student rostering							
	inform decisions about teacher PD needs							
	inform school comprehensive planning		\bigcirc					
	inform communication with parents (i.e., newsletters, school events, one-on-one meetings, etc.)							
	drive conversations with school leadership team (i.e., ELSs, SBTLs, counselors, etc.)							

	Never	Rarely	Occasionally	Frequently
monitor achievement trends				
monitor attendance trends				
monitor behavior trends				
inform student rostering				
inform decisions about teacher PD needs				
inform school comprehensive planning				
inform communication with parents (i.e., newsletters, school events, one-on-one meetings, etc.)				
drive conversations with school leadership team (i.e., ELSs, SBTLs,				
counselors, etc.)				
	tent to which you	use data from <u>Infinite</u>	<u>Campus</u> to do the follo	owing:
	tent to which you Never	use data from <u>Infinite</u> Rarely	<u>Campus</u> to do the follo	owing: Frequently
5. Please indicate the ex			-	
5. Please indicate the ex			-	
5. Please indicate the exmonitor achievement trends			-	
5. Please indicate the exmonitor achievement trends monitor attendance trends monitor behavior trends			-	
5. Please indicate the exmonitor achievement trends monitor attendance trends monitor behavior trends inform student rostering inform decisions about			-	
monitor achievement trends monitor attendance trends monitor behavior trends inform student rostering			-	
monitor achievement trends monitor attendance trends monitor behavior trends inform student rostering inform decisions about teacher PD needs inform school			-	

data sits in different data systems (i.e., Qlik,	Not a challenge	A slight challenge	A moderate challenge	A great challen
SchoolNet, Infinite Campus, etc.) lack of assistance in				
understanding the data lack of technical support for how to use the data systems	0	0	0	0
accuracy of data in data systems		\bigcirc		
lack of opportunities to discuss data with school leadership teams		0		
the data avalable is not what is needed for school improvement	\bigcirc	\bigcirc		\bigcirc
lack of support in identifying solutions after data analysis is complete				0

27. To what extent do you agree with the following statements?					
Out-of-school suspension helps ensure a safe school environment.	Strongly Disagree	Disagree	Agree	Strongly Agree	
Suspending a misbehaving student encourages other students to follow the rules.				\circ	
Out-of-school suspension is useful for sending a message to parents about the seriousness of an infraction.					
The negative impacts of out-of-school suspension on students outweigh any possible benefits.					

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2018-2019 District-wide Principal Survey	
Please note that the following questions ask about School District of Philadelphia police officers, not City of Philadelphia police officers.	
28. Does your school have a School District of Philadelphia police officer?	
Yes	
○ No	

	Strongly disagree	Disagree	Agree	Strongly agre
My school's police officer builds positive relationships with students.				
My school's police officer makes our school safer.		\bigcirc		
Students in my school trust the school police officer.		\bigcirc	0	0
Generally speaking, my school's SDP police officer reacts to students in ways that help them calm down.				
Generally speaking, my school's SDP police officer reacts to students in ways that worsen situations.				0

18-2019 District-wide Principal Survey
ne following questions about behavioral health providers are not relevant to your school, you should leave them blank.
30. What are the 3 most important things you want a behavioral health provider to do in school?
21 M/bet are the 2 things you would not find helpful from a behavioral health provider
31. What are the 3 things you would not find helpful from a behavioral health provider?
32. What are the 3 things you would keep the same about behavioral health services in school?
33. If you have any additional comments about behavioral health services, please include it in the space below.

201	8-2019 District-wide Principal Survey
Add	litional Feedback
	34. If you have any additional feedback you would like to provide, please write it in the box below. Thank
у 	ou!
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