

**THE SCHOOL DISTRICT OF PHILADELPHIA
MEETING OF THE SCHOOL REFORM COMMISSION**

DECEMBER 19, 2013

A meeting was held by the School Reform Commission on December 19, 2013 in the Auditorium of the School District of Philadelphia Education Center, 440 North Broad Street.

The meeting was convened at 4:10 p.m. by Dr. William Hite, Jr., Secretary of the School Reform Commission.

Members present: Mr. Dworetzky (*via telephone conference call and live stream viewing*), Ms. Houston, Dr. Pritchett, Ms. Simms – 4

Members absent: 0

Michael A. Davis, General Counsel, announced that prior to today's public meeting, the School Reform Commission met in Executive Sessions on December 4, 2013 to discuss personnel matters, December 15, 2013 discuss labor relations issues and litigation, December 16, 2013 to discuss quasi litigations, personnel matters and purchases of real estate and today, to discuss quasi litigations, investigations, personnel matters and purchase of real estate.

Dr. Hite asked for a motion to elect the Chairman Pro Tem Dr. Wendell Pritchett for tonight's meeting. A motion was made by Commissioner Houston and seconded by Commissioner Simms.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houston, Ms. Simms – 3

Nays: 0

Abstention: Dr. Pritchett – 1

The minutes of the following School Reform Commission meetings were approved: October 17, 2013, October 17, 2013 (*Intermediate Unit*), November 21, 2013, and November 21, 2013 (*Intermediate Unit*).

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houston, Dr. Pritchett, Ms. Simms – 4

Nays: 0

Dr. Hite provided opening remarks. He extended thanks to the organizers and participants of the Strategy, Policy and Priorities meeting held on December 16, 2013. Dr. Hite stated that it was a wonderful opportunity to hear from students about keeping them engaged in school. Dr. Hite also announced that Linda Cliatt-Wayman, Principal at Strawberry Mansion High School won the Philadelphia Magazine Trailblazers Award.

Dr. Hite extended Holiday Greetings.

Commissioner Dworetzky noted that the Renaissance Schools Initiative Progress Report has been posted on the School District's website.

Evelyn Sample-Oates, Chief, Family and Parental Engagement, provided the order of business for today's meeting of the School Reform Commission. She also stated that the proceedings of today's School Reform Commission meeting are being broadcast live on television and streamed live on the internet. Ms. Sample-Oates stated that the School District's recordings are protected by the copyright laws of the United States.

The Office Depot Seniors of the Month were awarded to Fatmata Bah, Strawberry Mansion High School, and Alessandra Mullin, Philadelphia Virtual Academy. Dr. Hite introduced a video presentation which highlighted both recipients.

The following resolutions were presented for formal action by the School Reform Commission:

Commissioner Dworetzky noted that he would be abstaining on resolutions SRC-4, SRC-8, SRC-10, SRC-12, SRC-15, and SRC-19.

I. SCHOOL REFORM COMMISSION

SRC-1

Proposed Student Expulsion – K. C.

RESOLVED, that the request of the School District of Philadelphia to expel Student K.C. is hereby denied, and be it

FURTHER RESOLVED, that the Student, K.C. not return to the school where the incidence took place, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student K.C.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-2

Proposed Student Expulsion – A. E.

RESOLVED, that Student A.E. shall be *temporarily expelled* from the School District of Philadelphia from September 23, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that Student A.E. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student A.E.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-3

Proposed Student Expulsion – M. G.

RESOLVED, that Student M.G. shall be *temporarily expelled* from the School District of Philadelphia effective September 30, 2013 through the end of the 2014-2015 school year, and be it

FURTHER, RESOLVED, that Student M.G. *shall not* be permitted to return to the school where the incident took place or be placed with the victim after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student M.G.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-4

Proposed Student Expulsion – C. H.

RESOLVED, that Student C.H. shall be *temporarily expelled* from the School District of Philadelphia effective October 24, 2013 through the end of the 2013-2014 school year, and be it

FURTHER, RESOLVED, that Student C.H. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student C.H.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Ms. Houstoun, Dr. Pritchett, Ms. Simms – 3

Nays: 0

Abstention: Mr. Dworetzky – 1

SRC-5

Proposed Student Expulsion – A. I-S.

RESOLVED, that Student A.I-S. shall be *temporarily expelled* from the School District of Philadelphia from October 2, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that Student A.I-S. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student A.I-S.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-6

Proposed Student Expulsion – J. J.

RESOLVED, that Student J.J. shall be *temporarily expelled* from the School District of Philadelphia, effective October 16, 2013, and last for one year upon his return to the Philadelphia School District, and be it

FURTHER RESOLVED, that Student J.J. *shall not* be permitted to return to the school where the incident took place after the period of expulsion, and be it

FURTHER RESOLVED, that Student J.J. *shall not* be permitted to return to the school where the victim attends after the period of expulsion, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student J.J.'s permanent school record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-7

Proposed Student Expulsion – T. J.

RESOLVED, that Student T.J. shall be *temporarily expelled* from the School District of Philadelphia from October 2, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that Student T.J. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student T.J.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-8

Proposed Student Expulsion – Z. L.

RESOLVED, that Student Z.L. shall be *temporarily expelled* from the School District of Philadelphia for a period of one (1) year, to be served when Z.L. returns to a school within the School District of Philadelphia; and be it

FURTHER RESOLVED, that Student Z.L. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student Z.L.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Ms. Houstoun, Dr. Pritchett, Ms. Simms – 3

Nays: 0

Abstention: Mr. Dworetzky – 1

SRC-9

Proposed Student Expulsion – S. M.

RESOLVED, that Student S.M. shall be **temporarily expelled** from the School District of Philadelphia, effective December 19, 2013, and last until the end of the 2013-2014 School Year, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student S.M.'s permanent school record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-10

Proposed Student Expulsion – T. M.

RESOLVED, that Student T.M. shall be **temporarily expelled** from the School District of Philadelphia from October 2, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that Student T.M. **shall not** be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of T.M.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Ms. Houstoun, Dr. Pritchett, Ms. Simms – 3

Nays: 0

Abstention: Mr. Dworetzky – 1

SRC-11

Proposed Student Expulsion – N. M.

RESOLVED, that Student N.M. shall be **temporarily expelled** from the School District of Philadelphia, effective December 19, 2013, and last until the end of the 2013-2014 School Year, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student N.M.'s permanent school record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-12

Proposed Student Expulsion – A. M.

RESOLVED, that Student A.M. shall be **temporarily expelled** from the School District of Philadelphia effective October 24, 2013 through the end of the 2014-2015 school year, and be it

FURTHER, RESOLVED, that Student A.M. **shall not** be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student A.M.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Ms. Houstoun, Dr. Pritchett, Ms. Simms – 3

Nays: 0

Abstention: Mr. Dworetzky – 1

SRC-13

Proposed Student Expulsion – K. N.

RESOLVED, that the request of the School District of Philadelphia to expel Student K.N. is hereby denied, and be it

FURTHER RESOLVED, the Student K.N. not return to the school where the incident took place.

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student K.N.’s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-14

Proposed Student Expulsion – N. R.

RESOLVED, that Student N.R. shall be *temporarily expelled* from the School District of Philadelphia from September 23, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that Student N.R. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student N.R.’s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-15

Proposed Student Expulsion – N. S.

RESOLVED, that Student N.S. shall be *temporarily expelled* from the School District of Philadelphia effective October 24, 2013 through the end of the 2013-2014 school year, and be it

FURTHER, RESOLVED, that Student N.S. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student N.S.’s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Ms. Houstoun, Dr. Pritchett, Ms. Simms – 3

Nays: 0

Abstention: Mr. Dworetzky – 1

SRC-16

Proposed Student Expulsion – R. S.

RESOLVED, Student R.S. shall be temporarily expelled from the School District of Philadelphia beginning October 10, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student R.S.’ permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the

minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houston, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-17

Proposed Student Expulsion – S. S.

RESOLVED, that Student S.S. shall be **temporarily expelled** from the School District of Philadelphia effective October 8, 2013 through the end of the 2013-2014 school year, and be it

FURTHER RESOLVED, that Student S.S. **shall not** be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student S.S.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

Commissioner Dworetzky stated that though the recommendation is for a temporary expulsion, he believes it should be a permanent expulsion, as the circumstances involve a student using a broken piece of glass to injure another student. He stated that he thinks that in situations where a weapon is actually used as opposed to possessed by a student in school, [we] have in the past had a permanent expulsion, recognizing that there is an existing policy that allows permanently expelled students to reapply to the District and if they meet certain criteria will be readmitted to the District.

The vote was as follows:

Yeas: Ms. Houston, Dr. Pritchett, Ms. Simms – 3

Nays: Mr. Dworetzky – 1

SRC-18

Proposed Student Expulsion – W. W.

RESOLVED, that Student W.W. shall be **temporarily expelled** from the School District of Philadelphia from October 2, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that Student W.W. **shall not** be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student W.W.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houston, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-19

Proposed Student Expulsion – L. W.

RESOLVED, that Student L.W. shall be **temporarily expelled** from the School District of Philadelphia from November 13, 2013 until the end of the 2013-2014 School Year; and be it

FURTHER RESOLVED, that Student L.W. **shall not** be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student L.W.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

The vote was as follows:

Yeas: Ms. Houston, Dr. Pritchett, Ms. Simms – 3

Nays: 0

Abstention: Mr. Dworetzky – 1

SRC-20

Proposed Amendment to 2013-2014 Academic Calendar

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to amend the 2013-2014 Academic Calendar, originally authorized by Resolution SRC-7, approved by the School Reform Commission on March 21, 2013, to change the Staff Only (Election Day) Professional Development Day from May 6, 2014, to May 20, 2014.

In response to Commissioner Simms, David Hardy, Chief of Academics, stated the change reflects the correct Election Day for Pennsylvania, which the District uses as a Professional Development day for staff.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houston, Dr. Pritchett, Ms. Simms – 4

Nays: 0

SRC-21

Withdrawn by Staff

SRC-22

Withdrawn by Staff

II. EDUCATION SUPPORT SERVICES

Capital Programs

A-1

Capital Fund: \$4,545 Authorization of Net Cost Change Orders

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments of the attached contracts for a net cost to the School District not to exceed \$4,545.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houston, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-2

Capital Fund: Authorization to Negotiate with The Trust for Public Land for Playground Project at the William Cramp Elementary School

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to negotiate, execute, deliver and perform a cooperative agreement with The Trust for Public Land concerning the design phase of a playground project at the William Cramp Elementary School, for a total construction cost not to exceed \$175,000, for the period commencing December 20, 2013 through June 30, 2014.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houston, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-3

Withdrawn by Staff

Citing resolutions A-4 and A-5, Commissioner Dworetzky stated that they both are pooled contracts, which he has been troubled by for a significant period of time. He stated that he will no longer support pool contracts unless four (4) things occur: the individual awardees are spelled out in the resolution, the manner of how the work will be divided is spelled out in the resolution, the placing among the individual vendors is disclosed in the resolution, a report of how prior work in the pool was awarded in the prior year assuming that a similar arrangement was in place, and a stated schedule for reporting to the SRC of the way that the awards under the contract are to be made. Commissioner Dworetzky stated that he has notified the members of the Capital Programs office of his intent going forward, and he has been provided with the information for resolutions A-4 and A-5.

A-4

Capital Fund: \$3,500,000 Contracts for Supplemental Architectural Design Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform separate indefinite demand/indefinite quantity contracts with The Architect Enterprise LTD, The Sheward Partnership, CDA & I Architecture and Interiors, LTD., Vitetta Group, Inc., Blackney Hayes Architects, BWA Architecture & Planning, P.C., Olaya Studio, LLC., Roth Marz Partnership, P.C., USA Architects, Planner & Interior Designers, Environetics Design, Inc., for supplemental architectural design services, for an aggregate amount not to exceed \$3,500,000, for the period commencing January 1, 2014 through June 30, 2016, or until funds are exhausted.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-5

Operating Budget: \$100,000 Contracts with Criterion Laboratories, Inc. and EMSL Analytical, Inc. – Professional Environmental and Safety Training Consulting Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform contracts separately with Criterion Laboratories, Inc. and EMSL Analytical, Inc., to provide professional environmental safety training consulting services, on an as-needed basis, for an aggregate amount not to exceed \$100,000, for the period commencing December 20, 2013 through June 30, 2015.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

Procurement

A-6

Various Funds: \$1,000,000 Purchase of Computer and Computer Related Supplies – Subject to Funding

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to blanket purchase agreement of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to purchase computer and computer-related accessories from various vendors, as shown on the attached Exhibit A, for an amount not to exceed \$1,000,000, for the period commencing January 1, 2014 through December 31, 2014, subject to available funding.

BLANKET PURCHASE AGREEMENT

Bid: PEPPM 2014 Description: Computer and Computer Related Accessories Total Amount: \$1,000,000

Awarded Vendor(s): Various

Term: 1/1/14 to 12/31/14

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-7

Capital Budget: \$4,000,000 Contract with CNI, Inc. for Purchase of Networking Equipment and Installation Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to blanket purchase agreements of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to purchase networking equipment and installation services from Corporate Networking, Inc., dba CNI Sales, as shown on the attached Exhibit A, for an amount not to exceed \$4,000,000, for the period commencing July 1, 2014 through June 30, 2016.

BLANKET PURCHASE AGREEMENT

Bid: RFP 313 EXTENSION Description: Networking Equipment and Installation Total Amount: \$4,000,000

Awarded Vendor(s): Corporate Networking, Inc. (dba CNI Sales) FY15 \$2,000,000
Worcester, PA FY16 \$2,000,000

Subcontractors: Strategic Staffing Solutions (WBE)
Philadelphia, PA

Admiral Integration (MBE)
Cherry Hill, NJ

Term: 07/01/14 to 06/30/16

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-8

Various Funds: \$1,100,000 Purchase of Maintenance Repair and Operating Supplies – Subject to Funding
RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to blanket purchase agreements of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to purchase Maintenance Repair & Operating Supplies from various vendors approved in a state contract, for an amount not to exceed \$1,100,000, subject to available funding, for the period commencing January 1, 2014 through December 31, 2014.

STATE CONTRACT

Bid: COSTARS-8 Description: Maintenance Repair & Operating Supplies (MRO) Total Amount: \$1,100,000

Awarded Vendor(s): Various

ABC Code: Various

Term: 1/1/14 to 12/31/14

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-9

Various Funds: \$400,000 Purchase of Electronic Security Equipment – Subject to Funding
RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to the required contracts of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to purchase electronic security equipment and maintenance from various vendors, as shown on the attached Exhibit A, for an amount not to exceed \$400,000, for the period commencing January 1, 2014 through December 31, 2014, subject to available funding.

STATE CONTRACT

Bid: DGS6350-03 Description: Electronic Security Equipment and Maintenance Total Amount: \$400,000

Awarded Vendors: Various FY14 (6months) - \$200,000

FY15 (6months) - \$200,000

Term: 01/01/2014 to 12/31/2014

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

Facilities Management and Services

A-10

Operating Budget: \$1,625,000 Contracts with Imperial Wholesale, Inc., Ramos Associates, Inc. M. W. Corner, Inc. and Hong Kong Roofing and Construction, Inc. – for Snow Removal Services – 3 years
RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform contracts separately with Imperial Wholesale, Inc., Ramos Associates, Inc., M.W. Corner, Inc.; and Hong Kong Roofing and Construction, Inc., for targeted snow removal services, for aggregate amounts not to exceed \$425,000 in FY14, \$600,000 in FY15, \$600,000 in FY16, and an aggregate amount not to exceed \$1,625,000, for the period commencing December 20, 2013 through June 30, 2016.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

Food Services

A-11

Categorical/Grant Fund: \$95,500 Grant Acceptance from the U.S. Department of Agriculture, Food and Nutrition Service – Eat Fresh Here Project

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation, a grant award from the U.S. Department of Agriculture Food and Nutrition Service of up to \$95,500 for the implementation of the School District of Philadelphia Eat Fresh Here Project.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

General Counsel

A-12

Ratification of Acceptance of Full Amount of Bonds from Guarantee Company of North America USA – New High School of the Future Construction Project

RESOLVED, that the School Reform Commission hereby ratifies the acceptance by The School District of Philadelphia, through the General Counsel, of the penal sum of \$1,887,000 of the Performance Bond from Guarantee Company of North America USA, in settlement of a bond claim and demand for payment of the full bond amount based on the default of Royal Mechanical, Inc., the plumbing construction contractor on the New High School of the Future construction project, and ratifies the execution and delivery by the General Counsel of a Settlement Agreement and Mutual Release with Guarantee Company of North America.

In response to Commissioner Dworetzky, Michael A. Davis, General Counsel, confirmed that it will be the office's policy going forward to seek approval of settlements above the stated level even if they result in payments to the District, not just by the District. Mr. Davis stated that there is one caveat which requires more discussion in terms of the amount, as General Counsel has been given authority by the School Reform Commission to settle law suits up to \$100,000 and while the School Reform Commission may decide that that policy should not also apply to settlements where we actually bring money into the District, it needs to be discussed. Pending that discussion, Mr. Davis agreed to bring those matters to the School Reform Commission.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

Human Resources

A-13

Operating Budget: \$60,000 Contract with Bolton Partners – Deferred Compensation Plan Consulting

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute deliver and perform a contract with Bolton Partners for professional consultation and other services concerning the School District's 403(b) and 457(b) plans for an amount not to exceed \$60,000 for the period commencing January 1, 2014 through December 31, 2014.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-14

Operating Budget: \$22,250 Contract with Corporate Cost Control, Inc. – Unemployment Compensation Third Party Administrator

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Corporate Cost Control, Inc. to provide services regarding the administration and management of unemployment claim hearings and reports, for an amount not to exceed \$22,250 for the period commencing January 1, 2014 through December 31, 2014.

Commissioner Dworetzky commended staff for using a competitive process.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-15 (Attached)

General/Categorical Funds: Approves Personnel, Terminations

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through November 30, 2013, and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by

categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or the Deputy Superintendent or their designees, and shall serve at the pleasure of the School Reform Commission.

Michael A. Davis, General Counsel, and Naomi Wyatt, Chief Talent Officer, provided an overview of the investigation of the occurrence of the hiring of a large number of School District employees without the approval of the School Reform Commission. Ms. Wyatt stated that about two months ago it was learned that a number of names were not appearing on the monthly personnel resolution. She stated that the report that was being run was not capturing all of the codes being used for hiring actions. The District has begun running a new report which captures seventeen (17) codes, as opposed to two (2) that were being used for previous reports. The personnel resolutions to be presented today, which include the October and November hires, include the seventeen codes. Ms. Wyatt stated that salary information has also been added to the personnel resolution. She stated that not only will the report capture the seventeen (17) codes, but staff will also review the reports at least twice. Ms. Wyatt stated that the problem appears to have existed since 2008, in which the District has been running the report using two codes. She stated that the District is in the process of running a report back through those years to capture employees who were not previously included on prior resolutions. Ms. Wyatt stated that though she does not know the exact number at this time, but it will be north of 5,000 – 7,000 employees that were not previously captured on the personnel reports between 2008 and 2013. Michael A. Davis, General Counsel, recommended that the District bring before the School Reform Commission a listing of those hires that were never included on a personnel resolution. He proposes that be done in January. Mr. Davis stated that one resolution would deal with personnel hires in December 2013 and a second resolution as a catch up resolution for those previously left off previous personnel resolutions. Mr. Davis stated that every personnel resolution brought before the School Reform Commission is in the form of a ratification resolution. In response to Commissioner Dworetzky’s question about whether the reliability of the Position Control Report is impacted by the personnel resolution process, Ms. Wyatt stated that the personnel resolution is run off of personnel action codes and the Position Control Report is run off of different codes. It does not impact on the number of filled positions and the costs of those positions.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

Facilities Management and Services

A-16

Operating Budget: \$150,000 Contract with Philadelphia Industrial Development Corporation – Evaluation of Offers to Purchase Real Estate

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with the Philadelphia Industrial Development Corporation (PIDC), for the evaluation of offers to purchase the School District’s surplus real property and related services, for an amount not to exceed \$150,000, to be paid from the proceeds of the sale of said surplus property, for the period commencing December 20, 2013 through June 30, 2014.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

A-17

Operating Budget: \$110,000 Contract with Binswanger Group – Real Estate Advisory Firm

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Binswanger Group for real estate advisory services relating to proposals for the sale and purchase of School District land and buildings, for an amount not to exceed \$110,000, for the period commencing December 20, 2013 through June 24, 2014.

In response to Commissioner Houstoun’s question on how the District proposes to handle potential conflicts, Fran Burns, Chief Operating Officer, stated that 4 of the 5 respondents were from Philadelphia. She stated it was verbally agreed upon by Binswanger that it would not be representing buyers in the District’s transactions, that their opinions may be relied on by the SRC, and will require a certain level of confidentiality throughout the scope of the work. She stated that the conditions and requirements will be included in the contract. In response to Commissioner Dworetzky question on how will the SRC know that the contract conforms to what was discussed, Michael A. Davis, General Counsel, stated that the contract can be brought before the SRC. In response to Dr. Pritchett, Mr. Davis stated that resolutions A-16 and A-17 are set up to be executed by the Superintendent. In response to Commissioner Dworetzky, Ms. Burns stated that the District is working to design due diligence so that closing occurs shortly after resolution vote. She stated that if circumstances arise where that cannot be achieved and it wouldn’t be for the benefit of the District, that will be communicated to the SRC.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

III. EDUCATION SERVICES

None Submitted

The meeting was recessed at 5:00 p.m. to move to the Intermediate Unit business meeting and reconvened at 5:15 p.m., following the conclusion of the Intermediate Unit meeting.

The Teacher of the Month award was presented to Monica Doherty – Austin Meehan Middle School.

The meeting was opened to the public for presentation of statements.

Orlando Acosta, stated that the SPP meeting held on Monday, December 16, 2013 was good, but also felt that low performing students should also be included in the engagement process.

Maritza Guridy, parent of a student attending Simon Gratz Mastery Charter High School, expressed support of the Renaissance Initiative.

Mama Gail, citing resolution A-10 Operating Budget \$1,625,000 for snow removal, offered suggestions for snow removal. Mama Gail also stated that she did not like the room configuration for the SPP meeting held on December 16, 2013. She also endorsed Dr. Ed Robinson's African American curriculum.

Brian Johnson, parent of students attending Mastery Hardy Williams Elementary and High Schools, expressed support of the use of Shaw Middle School building to house Mastery Hardy Williams Elementary and High Schools.

Christine Carlson, parent, expressed her opposition to the City Council proposal to put advertisements on school buildings.

Rich Migliore commended the District and the participants of the SPP meeting held on Monday, December 16, 2013. He also stated that we need to focus on the entire child.

Terrilyn McCormick, parent, urged the SRC and District to start dialogue now about next year's budget and projected deficit, and engage parents, teachers and students in that conversation.

Michael Powell, parent of a student attending Mastery Francis D. Pastorius Elementary School, expressed support of the Renaissance Initiative.

Stephen George provided information on a course he developed, "Life Calisthenics".

The following individuals expressed support of the renewal of Philadelphia Electrical and Technology Charter School:

- Kevin McKenna, Counsel
- Charles Gibbs, Board President

On motion, the meeting was adjourned at 6:05 p.m.

Wendell E. Pritchett, Member
School Reform Commission

William E. Hite, Jr.
Superintendent

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through November 30, 2013, and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or the Deputy Superintendent or their designees, and shall serve at the pleasure of the School Reform Commission.

OCTOBER 2013

UNDER THE CATEGORICAL FUND

DELOATCH, ABEBI H	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	10/10/13	\$10,965.00	ANNUAL SALARY
HANNA AUTRY, LINDA	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	10/28/13	\$90,051.00	ANNUAL SALARY
HICKS, SUSAN	TEACHER-EXTRA CURR/STAFF DEVEL	PARENT AIDE, SPEECH & HEARING	10/19/13	\$39.87	HOURLY RATE
LERMAN, HOWARD	EXT ACTVTS,NON-CONTRACT EMP-HR	MULTILINGUAL PROGRAMS	09/27/13	\$12.00	HOURLY RATE
PETIT, CAITLIN	TRAINER, NUTRITION EDUCATION	OFFICE OF ACADEMIC SUPPORT	10/23/13	\$42,775.00	ANNUAL SALARY
REITANO, ADRIENNE J	RESEARCH ASSISTANT	RESEARCH & EVALUATION	10/21/13	\$51,946.00	ANNUAL SALARY
SAUNDERS, JANICE E	EXT ACTVTS,NON-CONTRACT EMP-HR	MULTILINGUAL PROGRAMS	10/23/13	\$12.00	HOURLY RATE

UNDER THE GENERAL FUND

ADJIP, CHRISTINA	ONE TO ONE ASST, SPECIAL ED	MARSHALL, THURGOOD SCHOOL	10/17/13	\$19,344.00	ANNUAL SALARY
ALEXANDER, SALEENA	BUS ATTENDANT	MC MICHAEL, MORTON SCHOOL	10/22/13	\$10,965.00	ANNUAL SALARY
ALLEN, TARA	NOON TIME AIDE, 3 HRS	POLLOCK, ROBERT B. SCHOOL	10/24/13	\$6,376.00	ANNUAL SALARY
AULT, TANGELA C	TEACHER,SPEC EDUCATION	LABRUM,GEN HARRY MIDDLE SCHOOL	10/14/13	\$46,193.00	ANNUAL SALARY
BADER, DEBBIE	RETIRED TEACHER,PER DIEM SP ED	PER DIEM	10/29/13	\$242.84	DAILY RATE
BASCH, MARCIA R	RETIRED TEACHER, PER DIEM SUB	PER DIEM	10/10/13	\$239.01	DAILY RATE
BEAVER, SHANE M	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	10/02/13	\$46,694.00	ANNUAL SALARY
BENJAMIN, FATIMA	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	10/28/13	\$9.56	HOURLY RATE
BERNSTEIN, GAIL	RETIRED TEACHER,PER DIEM SP ED	PER DIEM	09/20/13	\$232.47	DAILY RATE
BLAKENEY, SIMONE U	EXT ACTVTS,NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
BODI, VERA	ONE TO ONE ASST, SPECIAL ED	AMY 5 AT JAMES MARTIN	10/17/13	\$19,344.00	ANNUAL SALARY
BRADWELL, MONA M	TEACHER,FULL TIME	KENSINGTON BUSINESS, FINANCE	10/08/13	\$70,564.00	ANNUAL SALARY
BROOKINS, DELISA L	BUS ATTENDANT	DOBSON, JAMES SCHOOL	10/07/13	\$10,965.00	ANNUAL SALARY
BROWN, LAPREA S	NOON TIME AIDE, 4 HRS	ELKIN, LEWIS SCHOOL	10/24/13	\$8,501.00	ANNUAL SALARY
BURGESS-JACKSON, MARLENE	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	09/19/13	\$24.00	HOURLY RATE
CAMPBELL, CHERYL	RETIRED TEACHER,PER DIEM SP ED	PER DIEM	09/25/13	\$232.47	DAILY RATE
CARGO, STEPHANIE C	BUS ATTENDANT	LAMBERTON,ROBERT E ELEMENTARY	10/17/13	\$10,965.00	ANNUAL SALARY
CARROLL, RHONDA	NOON TIME AIDE, 3 HRS	PEIRCE, THOMAS M. SCHOOL	10/15/13	\$6,376.00	ANNUAL SALARY
CHAMBERS, AYANNA S	EXT ACTVTS,NON-CONTRACT EMP-HR	STUDENT PLACEMENT	10/07/13	\$12.00	HOURLY RATE
CHATMAN, KIMBERLY L	BUS ATTENDANT	LABRUM,GEN HARRY MIDDLE SCHOOL	10/10/13	\$10,965.00	ANNUAL SALARY
CHERRY, LAKISHA B	BUS ATTENDANT	BLAINE, JAMES G. SCHOOL	10/17/13	\$10,965.00	ANNUAL SALARY
CHUNG, JURA	DEPUTY, STRATEGIC ANALYTICS	OFFICE OF STRATEGIC ANALYTICS	10/07/13	\$127,000.00	ANNUAL SALARY
CIOFALO, MICHELE M	THERAPIST (OCCUP/PHYS)	BACHE-MARTIN SCHOOL	10/07/13	\$73,453.00	ANNUAL SALARY

COLEMAN, CHARLES	NOON TIME AIDE PER DIEM SUB	FRANKLIN LEARNING CENTER	10/22/13	\$7.25	HOURLY RATE
COOK, DESTINY K	NOON TIME AIDE, 4 HRS	OVERBROOK HIGH SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
COOPER, TAZHE	EXT ACTVTS, NON-CONTRACT EMP-HR	MULTILINGUAL PROGRAMS	10/29/13	\$12.00	HOURLY RATE
CORNELIUS, JESSICA D	EXT ACTVTS, NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
CRAWFORD, KENNETH	GENERAL CLEANER, SUPPLEMENTAL	PER DIEM	10/07/13	\$9.56	HOURLY RATE
CRAWFORD, LATOYHA	BUS ATTENDANT	FRANKFORD HIGH SCHOOL	10/07/13	\$10,965.00	ANNUAL SALARY
CRUMP, PATRICIA A	ONE TO ONE ASST, SPECIAL ED	LONGSTRETH, WILLIAM C. SCHOOL	10/24/13	\$19,344.00	ANNUAL SALARY
CULVER, GARRETT	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/29/13	\$75.00	DAILY RATE
CUNNINGHAM, KATHY V	NOON TIME AIDE PER DIEM SUB	MEEHAN, AUSTIN MIDDLE SCHOOL	10/07/13	\$7.25	HOURLY RATE
DAVIS, DOROTHEA R	NOON TIME AIDE, 3 HRS	MAYFAIR SCHOOL	10/24/13	\$6,376.00	ANNUAL SALARY
DAVIS, LATESHIA C	NOON TIME AIDE, 3 HRS	VARE-WASHINGTON ELEMENTARY	10/28/13	\$6,376.00	ANNUAL SALARY
DECKER, DANIEL	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/03/13	\$75.00	DAILY RATE
DEPESTRE, EVELINE	FOOD SVCS WORKER I	PD NON RET - SW REGION	10/10/13	\$7.25	HOURLY RATE
DICKER, SHARESE J	NOON TIME AIDE, 3 HRS	KENSINGTON HEALTH SCIENCES	10/15/13	\$6,376.00	ANNUAL SALARY
DORVILUS, VICTORIA K	NOON TIME AIDE, 4 HRS	OVERBROOK HIGH SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
DUNBAR, BESSIE R	FOOD SVCS ASSISTANT	MORRISON, ANDREW J. SCHOOL	10/08/13	\$8,501.00	ANNUAL SALARY
DURAN, OLGER R	TEACHER, FULL TIME	LEA, HENRY C.	10/07/13	\$79,586.00	ANNUAL SALARY
DWYER, KATHLEEN	NOON TIME AIDE, 3 HRS	ARTHUR, CHESTER A. SCHOOL	10/25/13	\$6,376.00	ANNUAL SALARY
DYKES, RENELDA	NOON TIME AIDE PER DIEM SUB	PENROSE SCHOOL	10/15/13	\$7.25	HOURLY RATE
DYKES, STEPHANIE	NOON TIME AIDE, 3 HRS	NEBINGER, GEORGE W. SCHOOL	10/28/13	\$6,376.00	ANNUAL SALARY
EVANS, QUATIA D	NOON TIME AIDE PER DIEM SUB	MEEHAN, AUSTIN MIDDLE SCHOOL	10/07/13	\$7.25	HOURLY RATE
FEDOSEYEV, IWONA	ONE TO ONE ASST, SPECIAL ED	FARRELL, LOUIS H. SCHOOL	10/15/13	\$19,344.00	ANNUAL SALARY
FOWLER, SAEYDA M	ONE TO ONE ASST, SPECIAL ED	OVERBROOK HIGH SCHOOL	10/15/13	\$19,344.00	ANNUAL SALARY
GARCIA, ERLINDA	NOON TIME AIDE, 4 HRS	DEBURGOS, J. ELEMENTARY	10/28/13	\$9,139.00	ANNUAL SALARY
GARVIN, HERBERT	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	09/27/13	\$126.76	DAILY RATE
GILL, CARLA J	NOON TIME AIDE PER DIEM SUB	CROSSAN, KENNEDY C. SCHOOL	10/07/13	\$7.25	HOURLY RATE
GLADDEN, JOHNNYKA S	FOOD SVCS ASSISTANT	SHAWMONT SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
GOH, MEI L	NOON TIME AIDE, 4 HRS	MC CALL, GEN. GEORGE A. SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
GRAYBERG, DANIEL R	TEACHER, FULL TIME	LANKENAU HIGH SCHOOL	10/15/13	\$46,694.00	ANNUAL SALARY
GREER, LYNN	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	10/29/13	\$24.00	HOURLY RATE
GRIFFIN, JAMILLA	GENERAL CLEANER, SUPPLEMENTAL	PER DIEM	10/28/13	\$9.56	HOURLY RATE
HALLIBURTON, TIARA	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	10/15/13	\$24.00	HOURLY RATE
HAM, TIFFANY R	NOON TIME AIDE, 4 HRS	SOUTH PHILADELPHIA H.S.	10/07/13	\$8,501.00	ANNUAL SALARY
HARRIS, DEBORAH A	FOOD SVCS WORKER I	PD NON RET - SW REGION	10/16/13	\$7.25	HOURLY RATE
HARRIS, DONTE T	NOON TIME AIDE, 3 HRS	POLLOCK, ROBERT B. SCHOOL	10/30/13	\$6,376.00	ANNUAL SALARY
HARRON, MARYPATRICIA	TEACHER, SPEC EDUCATION	HIGH SCHOOL OF THE FUTURE	09/30/13	\$46,193.00	ANNUAL SALARY
HARVEY, JAMILAH	NOON TIME AIDE, 3 HRS	RHAWNURST SCHOOL	10/21/13	\$6,376.00	ANNUAL SALARY
HAWES, LEON	BUSINESS ANALYST	INFORMATION SYSTEMS	10/07/13	\$80,000.00	ANNUAL SALARY
HAYDEN, YVETE C	CLASSROOM ASST, SP ED, SV HND	PENROSE SCHOOL	10/24/13	\$19,344.00	ANNUAL SALARY
HAYES, MARGIE L	CLASSROOM ASST, SP ED, SV HND	PER DIEM	10/03/13	\$48.94	DAILY RATE
HAYWARD, LEKIASHA I	ONE TO ONE ASST, SPECIAL ED	CHILDS, GEORGE W. SCHOOL	10/02/13	\$19,344.00	ANNUAL SALARY
HEADEN, EDNA	SUPPORTIVE SERVICES ASST, 3 HR	FINLETTER, THOMAS K. SCHOOL	09/09/13	\$7.25	HOURLY RATE
HELMESI, EVGJENI	NOON TIME AIDE PER DIEM SUB	MEEHAN, AUSTIN MIDDLE SCHOOL	10/07/13	\$7.25	HOURLY RATE
HENCE, SHAWN G	BUS ATTENDANT	DEBURGOS, J. ELEMENTARY	10/18/13	\$10,965.00	ANNUAL SALARY
HERBERT, DENZEL H	EXT ACTVTS, NON-CONTRACT EMP-HR	TRANSPORTATION A	10/21/13	\$12.00	HOURLY RATE

HILL, ROBIN E	ONE TO ONE ASST, SPECIAL ED	ANDERSON, ADD B. SCHOOL	10/17/13	\$29,850.00	ANNUAL SALARY
HOLLAND, STACY	CHIEF, STRATEGIC PARTNERSHIPS	CHIEF EXECUTIVE OFFICE	09/30/13	\$160,000.00	ANNUAL SALARY
HOOKER, JESSICA	EXT ACTVTS, NON-CONTRACT EMP-HR	OFFICE OF PROCUREMENT SERVICES	10/09/13	\$12.00	HOURLY RATE
HOOVER, LAURA A	NOON TIME AIDE, 4 HRS	JUNIATA PARK ACADEMY	10/17/13	\$9,139.00	ANNUAL SALARY
HOYLE, BESSIE	NOON TIME AIDE, 4 HRS	ALLEN, DR. ETHEL SCHOOL	10/15/13	\$9,139.00	ANNUAL SALARY
HUMES, ZANETTA R	NOON TIME AIDE PER DIEM SUB	MEEHAN, AUSTIN MIDDLE SCHOOL	10/07/13	\$7.25	HOURLY RATE
INMAN, ANN	ONE TO ONE ASST, SPECIAL ED	FELL, D. NEWLIN SCHOOL	10/15/13	\$19,344.00	ANNUAL SALARY
IRIZARRY, IFROSINA	NOON TIME AIDE, 4 HRS	DEBURGOS, J. ELEMENTARY	10/28/13	\$9,139.00	ANNUAL SALARY
JACKSON, MARIE	SECRETARY, PER DIEM SUB-SCHOOL	PER DIEM	10/07/13	\$60.75	DAILY RATE
JOHNSON, MATTHEW	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	09/11/13	\$24.00	HOURLY RATE
JOHNSON, PHE德拉 A	NOON TIME AIDE, 4 HRS	WEBSTER, JOHN H. SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
JOHNSON, SHAWMELL	ONE TO ONE ASST, SPECIAL ED	SCIENCE LEADERSHIP ACADEMY	10/22/13	\$19,344.00	ANNUAL SALARY
JONES, LINDA	BUS ATTENDANT	POLLOCK, ROBERT B. SCHOOL	10/16/13	\$15,470.00	ANNUAL SALARY
JONES, ZAKIA Y	NOON TIME AIDE PER DIEM SUB	MEEHAN, AUSTIN MIDDLE SCHOOL	10/07/13	\$7.25	HOURLY RATE
JORDAN, ANTONITA D	BUS ATTENDANT	LOCKE, ALAIN SCHOOL	10/16/13	\$10,965.00	ANNUAL SALARY
KEE, VALDA	NOON TIME AIDE, 3 HRS	MARSHALL, JOHN SCHOOL	10/28/13	\$6,376.00	ANNUAL SALARY
KEILBAUGH, AMY K	TEACHER, FULL TIME	LEA, HENRY C.	10/15/13	\$45,359.00	ANNUAL SALARY
KEITH, BRITTEA J	NOON TIME AIDE, 4 HRS	SOUTH PHILADELPHIA H.S.	10/07/13	\$8,501.00	ANNUAL SALARY
KILCULLEN, KATIE J	EXT ACTVTS, NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
LANE, MARSHON S	NOON TIME AIDE, 3 HRS	VARE-WASHINGTON ELEMENTARY	10/29/13	\$6,376.00	ANNUAL SALARY
LANE, MARSHON S	BUS ATTENDANT	HAMILTON, ANDREW SCHOOL	10/22/13	\$10,965.00	ANNUAL SALARY
LAWSON, JAMILAH S	NOON TIME AIDE, 4 HRS	WAGNER, GEN. LOUIS MIDDLE SCH.	10/07/13	\$8,501.00	ANNUAL SALARY
LEE, KRISTIN M	NOON TIME AIDE, 4 HRS	PRINCE HALL SCHOOL	10/28/13	\$8,501.00	ANNUAL SALARY
LIMPREVIL, ROODY	FOOD SVCS WORKER III	ROBESON, PAUL HIGH SCHOOL	10/09/13	\$19,447.75	ANNUAL SALARY
MARTIN, ASYA D	BUS ATTENDANT	HESTON, EDWARD SCHOOL	10/22/13	\$10,965.00	ANNUAL SALARY
MAYFIELD, DAVID L	ONE TO ONE ASST, SPECIAL ED	KIRKBRIDE, ELIZA B. SCHOOL	10/17/13	\$19,344.00	ANNUAL SALARY
MC NEIL, CASSANDRA	EXT ACTVTS, NON-CONTRACT EMP-HR	EMPLOYEE SUPPORT OPERATIONS	10/29/13	\$12.00	HOURLY RATE
MCCLENDON, DALE K	ONE TO ONE ASST, SPECIAL ED	BACHE-MARTIN SCHOOL	10/07/13	\$19,344.00	ANNUAL SALARY
MCDONALD, KEITH E	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	10/29/13	\$24.00	HOURLY RATE
MCGILL, CECILIA	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/29/13	\$75.00	DAILY RATE
MEDLEY, SHREETA A	CLASSROOM ASST, SP ED, SV HND	PER DIEM	10/07/13	\$48.94	DAILY RATE
MELINSON, KIMBERLY	NOON TIME AIDE, 3 HRS	MEREDITH, WILLIAM M. SCHOOL	09/24/13	\$6,854.00	ANNUAL SALARY
MENDEZ, ELENA	TEACHER, FULL TIME	CAYUGA SCHOOL	10/21/13	\$45,359.00	ANNUAL SALARY
MILLER, ELISA	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/07/13	\$75.00	DAILY RATE
MILLER, QUIANA	NOON TIME AIDE, 3 HRS	PENNEL, JOSEPH ELEMENTARY	10/07/13	\$6,376.00	ANNUAL SALARY
MIMS, FRANKLYN S	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/30/13	\$160.10	DAILY RATE
MONTGOMERY, SALENA	NOON TIME AIDE, 4 HRS	KEY, FRANCIS SCOTT SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
MOODY, RAYANA A	BUS ATTENDANT	FITZPATRICK, A. L. SCHOOL	10/10/13	\$10,965.00	ANNUAL SALARY
MORGAN VANBUREN, D'SHAWN K	NOON TIME AIDE, 4 HRS	DISSTON, HAMILTON SCHOOL	10/15/13	\$8,501.00	ANNUAL SALARY
MURRAY, AAMARNA I	BUS ATTENDANT	LOESCHE, WILLIAM H. SCHOOL	10/08/13	\$10,965.00	ANNUAL SALARY
NELSON, CHARLES	NOON TIME AIDE, 4 HRS	PARKWAY CENTER CITY HIGH SCHL	09/09/13	\$9,139.00	ANNUAL SALARY
NEWROCK, REBECCA A	TEACHER, SPEC EDUCATION	HIGH SCHOOL OF THE FUTURE	10/15/13	\$46,193.00	ANNUAL SALARY
NEWSOME, ANGELIA V	NOON TIME AIDE PER DIEM SUB	DECATUR, STEPHEN SCHOOL	10/07/13	\$7.25	HOURLY RATE
NIGRO, MAUREEN	FOOD SVCS ASSISTANT	RHAWNURST SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
NYEPANH, MABEL S	ONE TO ONE ASST, SPECIAL ED	MORTON, THOMAS G. SCHOOL	10/15/13	\$19,344.00	ANNUAL SALARY

ODEN, SIMONE	NOON TIME AIDE, 3 HRS	CASSIDY,LEWIS C ACADEMICS PLUS	10/15/13	\$6,376.00	ANNUAL SALARY
OGLESBY, APRIL C	NOON TIME AIDE, 3 HRS	ARTHUR, CHESTER A. SCHOOL	09/17/13	\$6,854.00	ANNUAL SALARY
ORTIZ, VILMA	NOON TIME AIDE, 4 HRS	DEBURGOS, J. ELEMENTARY	10/28/13	\$9,139.00	ANNUAL SALARY
PEREZ, JONATHAN K	NOON TIME AIDE, 3 HRS	JENKS, JOHN S. SCHOOL	10/24/13	\$6,854.00	ANNUAL SALARY
PETERSON, BEULAH M	SECRETARY, PER DIEM SUB-SCHOOL	PER DIEM	10/15/13	\$60.75	DAILY RATE
PETTUS, RICHARD L	NOON TIME AIDE, 4 HRS	WAGNER, GEN. LOUIS MIDDLE SCH.	10/24/13	\$8,501.00	ANNUAL SALARY
PINKNEY, PEARL	NOON TIME AIDE, 4 HRS	POTTER-THOMAS SCHOOL	09/09/13	\$9,139.00	ANNUAL SALARY
POLAK, MARLENE	RETIRED TEACHER,PER DIEM SP ED	PER DIEM	10/10/13	\$242.84	DAILY RATE
POTTER, CAMILLE A	ONE TO ONE ASST, SPECIAL ED	SHARSWOOD, GEORGE SCHOOL	10/17/13	\$19,344.00	ANNUAL SALARY
POWELL-YOUNG, NAIMA	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/15/13	\$160.10	DAILY RATE
PUGLIA, NICOLE	TEACHER,SPEC EDUCATION	RICHMOND SCHOOL	10/15/13	\$47,527.00	ANNUAL SALARY
QUINN, LUKE	GEN'L CONSTRUCTION MECH A 5DY	CARPENTRY SERVICES	09/21/11	\$51,468.00	ANNUAL SALARY
RAINES, MISTER L	NOON TIME AIDE, 3 HRS	WRIGHT, RICHARD R. SCHOOL	10/07/13	\$6,376.00	ANNUAL SALARY
RANKIN, ERICA A	FOOD SVCS ASSISTANT	LEA, HENRY C.	10/15/13	\$8,501.00	ANNUAL SALARY
REDDEN, ERIN	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/29/13	\$75.00	DAILY RATE
RIGHTLEY, CATHERINE J	NOON TIME AIDE PER DIEM SUB	MEEHAN, AUSTIN MIDDLE SCHOOL	10/07/13	\$7.25	HOURLY RATE
RILEY, AMANDA	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	10/09/13	\$75.00	DAILY RATE
ROBERTS, LORRIENA I	NOON TIME AIDE, 4 HRS	FELTONVILLE INTERMEDIATE	10/24/13	\$8,501.00	ANNUAL SALARY
ROWE, STANLEY	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	10/07/13	\$9.56	HOURLY RATE
RUE, CHANICE A	NOON TIME AIDE, 3 HRS	RHAWNURST SCHOOL	10/07/13	\$6,376.00	ANNUAL SALARY
RYAN, MARIA	RETIRED TEACHER,PER DIEM SP ED	PER DIEM	10/28/13	\$219.01	DAILY RATE
SCOTT, PATRICE	NOON TIME AIDE, 4 HRS	BARTRAM, JOHN HIGH SCHOOL	09/25/13	\$8,501.00	ANNUAL SALARY
SHANKER, LAUREN A	ONE TO ONE ASST, SPECIAL ED	BALDI MIDDLE SCHOOL	10/15/13	\$19,344.00	ANNUAL SALARY
SHARP, SHARAY M	FOOD SVCS ASSISTANT	FELTONVILLE ARTS & SCIENCES	10/15/13	\$8,501.00	ANNUAL SALARY
SHARPE, EKIA	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	10/28/13	\$9.56	HOURLY RATE
SHEARER, GEORSANNIA	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	10/28/13	\$9.56	HOURLY RATE
SHER, KENNETH	CLASSROOM ASST,SP ED,SV HND	BALDI MIDDLE SCHOOL	10/17/13	\$19,344.00	ANNUAL SALARY
SHERIDAN, LEONA D	NOON TIME AIDE, 4 HRS	EDISON, THOMAS A. HIGH SCHOOL	10/15/13	\$8,501.00	ANNUAL SALARY
SLATER, VERNELLE D	NOON TIME AIDE, 4 HRS	CATHARINE, JOSEPH SCHOOL	10/24/13	\$8,501.00	ANNUAL SALARY
SNYDER, JASON R	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	10/21/13	\$46,694.00	ANNUAL SALARY
SPANN, LEVORN G	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	09/01/13	\$126.76	DAILY RATE
SPENCER, ALISHA M	ONE TO ONE ASST, SPECIAL ED	LEEDS, MORRIS E. MIDDLE SCHOOL	10/15/13	\$19,344.00	ANNUAL SALARY
STEWART, RUBYANN	ONE TO ONE ASST, SPECIAL ED	POWEL, SAMUEL SCHOOL	10/17/13	\$19,344.00	ANNUAL SALARY
STINSON, ASHLEY C	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	10/29/13	\$24.00	HOURLY RATE
SULLIVAN, WILLIAM	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	10/07/13	\$9.56	HOURLY RATE
THOMAS, ALLISON	NOON TIME AIDE, 4 HRS	MORTON, THOMAS G. SCHOOL	10/28/13	\$9,139.00	ANNUAL SALARY
THOMAS, LEA J	NOON TIME AIDE, 3 HRS	MOTIVATION HIGH SCHOOL	10/28/13	\$6,376.00	ANNUAL SALARY
THOMAS, ROY R	NOON TIME AIDE, 4 HRS	EDISON, THOMAS A. HIGH SCHOOL	10/15/13	\$8,501.00	ANNUAL SALARY
THOMPSON, JULIAN	COORD,CHARTER SCHOOL OPS SUPP	CHARTER, PARTNER & NEW SCHOOLS	10/16/13	\$72,500.00	ANNUAL SALARY
THOMPSON, THOMAS G	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	10/07/13	\$9.56	HOURLY RATE
THORPE, IRIS B	CLASSROOM ASST,SP ED,SV HND	SHERIDAN, PHILIP H. SCHOOL	10/29/13	\$19,344.00	ANNUAL SALARY
TOKOU, JON-CLAUDE A	EXT ACTVTS,NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
TURNER, TYLER S	EXT ACTVTS,NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
VANGAS, WANDA Y	NOON TIME AIDE, 4 HRS	CAYUGA SCHOOL	10/16/13	\$9,139.00	ANNUAL SALARY
VANLOAN, SHARON SYD	NOON TIME AIDE, 3 HRS	NEBINGER, GEORGE W. SCHOOL	10/28/13	\$6,376.00	ANNUAL SALARY

VARTHAS, TESSIE	RETIRED TEACHER, PER DIEM SUB	PER DIEM	09/30/13	\$239.01	DAILY RATE
VAUGHAN, KRISTEN E	CLASSROOM ASST, SP ED, SV HND	KING, MARTIN LUTHER HIGH SCH.	10/17/13	\$19,344.00	ANNUAL SALARY
WALKER, SHAQUITA	ONE TO ONE ASST, SPECIAL ED	KIRKBRIDE, ELIZA B. SCHOOL	10/24/13	\$19,344.00	ANNUAL SALARY
WASHINGTON, RONALD D	ONE TO ONE ASST, SPECIAL ED	COOK-WISSAHICKON SCHOOL	10/23/13	\$19,344.00	ANNUAL SALARY
WEINBERG, CARA L	TEACHER, SPEC EDUCATION	ALLEN, ETHAN SCHOOL	09/30/13	\$46,193.00	ANNUAL SALARY
WEST DEVINE, CLIFFORD F	FOOD SVCS ASSISTANT	POTTER-THOMAS SCHOOL	10/15/13	\$8,501.00	ANNUAL SALARY
WHITE, HOWARD	NOON TIME AIDE, 4 HRS	WILSON, WOODROW MIDDLE SCHOOL	10/08/13	\$8,501.00	ANNUAL SALARY
WHITNEY, FEIL M	ONE TO ONE ASST, SPECIAL ED	MORRIS, ROBERT SCHOOL	10/07/13	\$19,344.00	ANNUAL SALARY
WILKINS, MICA	NOON TIME AIDE, 4 HRS	MAYFAIR SCHOOL	10/08/13	\$8,501.00	ANNUAL SALARY
WILLIAMS, KATRINA	PER DIEM TCHR-NON CERT-SCH	TRANSITION & ALT. EDUCATION	10/15/13	\$126.76	DAILY RATE
WILLIAMS, ROSALYN E	ONE TO ONE ASST, SPECIAL ED	LAMBERTON, ROBERT E ELEMENTARY	10/10/13	\$19,344.00	ANNUAL SALARY
YOUNGER, TRACEY P	NOON TIME AIDE, 4 HRS	LONGSTRETH, WILLIAM C. SCHOOL	10/07/13	\$8,501.00	ANNUAL SALARY
ZAMICHIELI, PAMELA V	ONE TO ONE ASST, SPECIAL ED	DAY, ANNA B. SCHOOL	10/09/13	\$19,344.00	ANNUAL SALARY
ZENELAJ, ERDIT	SECRETARY, PER DIEM SUB-SCHOOL	PER DIEM	10/03/13	\$60.75	DAILY RATE

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

BAEHR, RITA	GENERAL CLEANER, 8 HOURS		10/30/13		
COX-STONES, SHAWANNA	BUS ATTENDANT		10/15/13		
DUKULAH, SUMO	TEACHER, FULL TIME		10/17/13		
ENGLISH, ROBERT L	FOOD SVCS ASSISTANT		10/28/13		
FULLMAN, JASMINE N	BUS ATTENDANT		10/02/13		
GAFFEY, THOMAS E	TEACHER, FULL TIME		10/12/13		
GALAMBOS, ALEXANDRIA G	TEACHER, FULL TIME		10/05/13		
GREGORY, JAMAR C	FOOD SVCS ASSISTANT		10/15/13		
HARRISON, LAURA E	TEACHER, FULL TIME		10/23/13		
HARRISON, THERESA A	FOOD SVCS ASSISTANT		10/05/13		
HAYNESWORTH, MALCOLM	FOOD SVCS ASSISTANT		10/15/13		
JEFFERSON, LEON L	FOOD SVCS ASSISTANT		10/28/13		
KIAH, JEREMIAH B	BUS CHAUFFEUR PT (4-5HRS/DAY)		10/16/13		
LEE OWENS, CHERYL Y	TEACHER, SPEC EDUCATION		10/08/13		
LEWIS, ZAMERE	GENERAL CLEANER, SUPPLEMENTAL		08/26/13		
MUHAMMAD, NASRIYN A	BUS ATTENDANT		10/02/13		
RICKETTS, MANAZ N	FOOD SVCS WORKER SENIOR		10/15/13		
RICKETTS, MANAZ N	FOOD SVCS WORKER SENIOR		10/15/13		
SCORNAIENCHI, ANNA M	TEACHER, FULL TIME		10/12/13		
TRY, JOHN F	TEACHER, FULL TIME		10/12/13		

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UNDER THE CATEGORICAL FUND

ANDERSON, JUDY	COORD, SPECIALIZED SVCS	OFFICE OF SPECIALIZED SERVICES	11/04/13	\$81,047.00	ANNUAL SALARY
CARTER, NYFIECE	EXT ACTVTS, NON-CONTRACT EMP-HR	STUDENT PLACEMENT	11/25/13	\$12.00	HOURLY RATE
CLAYBROOK, JAYE L	EXT ACTVTS, NON-CONTRACT EMP-HR	STUDENT PLACEMENT	11/25/13	\$12.00	HOURLY RATE

DUNSTON, WALTER G	EXT ACTVTS, NON-CONTRACT EMP-HR	MULTILINGUAL PROGRAMS	11/26/13	\$12.00	HOURLY RATE
FORBES, JENNIFER L	EXT ACTVTS, NON-CONTRACT EMP-HR	DIVISION OF COLLEGE READINESS	11/18/13	\$12.00	HOURLY RATE
MIREKU, ISAAC K	EXT ACTVTS, NON-CONTRACT EMP-HR	DIVISION OF COLLEGE READINESS	11/08/13	\$12.00	HOURLY RATE
MORNINGSTAR, SARA M	EXT ACTVTS, NON-CONTRACT EMP-HR	DIVISION OF COLLEGE READINESS	11/19/13	\$12.00	HOURLY RATE
NOEL, MEKO R	EXT ACTVTS, NON-CONTRACT EMP-HR	STUDENT PLACEMENT	11/25/13	\$12.00	HOURLY RATE
SCHAEF, SYDNEY	MASTERY LEARNING SPECIALIST	CHIEF EXECUTIVE OFFICE	11/20/13	\$77,000.00	ANNUAL SALARY
VALENTI, MICHAEL	GRANTS COMPLIANCE MONITOR	GRANTS COMPLIANCE	11/14/13	\$66,394.00	ANNUAL SALARY

UNDER THE GENERAL FUND

ADJIP, CHRISTINA	ONE TO ONE ASST, SPECIAL ED	MARSHALL, THURGOOD SCHOOL	10/17/13	\$19,344.00	ANNUAL SALARY
ANANIGLO, KOUASSI R	CLASSROOM ASST, SP ED, SV HND	OVERBROOK EDUCATIONAL CENTER	11/14/13	\$19,344.00	ANNUAL SALARY
AYALA-RAMOS, FERNANDO L	NOON TIME AIDE, 4 HRS	KENSINGTON BUSINESS, FINANCE	11/08/13	\$8,501.00	ANNUAL SALARY
BAILEY, MARKEYA L	FOOD SVCS ASSISTANT	LAWTON, HENRY W. SCHOOL	11/04/13	\$11,193.12	ANNUAL SALARY
BEAUFORD, AARONDA	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/21/13	\$430.38	DAILY RATE
BECKLER, LISA A	BUS ATTENDANT	LABRUM, GEN HARRY MIDDLE SCHOOL	11/07/13	\$10,965.00	ANNUAL SALARY
BECKLER, LISA A	BUS ATTENDANT	LABRUM, GEN HARRY MIDDLE SCHOOL	11/07/13	\$10,965.00	ANNUAL SALARY
BISHOP, DAYNA M	BUS ATTENDANT	FITLER ACADEMICS PLUS	11/20/13	\$10,965.00	ANNUAL SALARY
BLACKWELL, DARRYL	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/21/13	\$430.38	DAILY RATE
BLAKENEY, SIMONE U	EXT ACTVTS, NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
BRADLEY, BARBARA	FOOD SVCS WORKER SENIOR	LABRUM, GEN HARRY MIDDLE SCHOOL	09/30/13	\$15,611.25	ANNUAL SALARY
BRIGHT, YANCY D	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/18/13	\$430.38	DAILY RATE
BROWN, ANDRE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/14/13	\$24.00	HOURLY RATE
BROWN, NEWTON A	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/18/13	\$430.38	DAILY RATE
BURNETT, LATIF B	NOON TIME AIDE, 5 HRS	PHILA LEARNING ACADEMY-SOUTH	11/05/13	\$10,626.00	ANNUAL SALARY
CENTURY, LEROY	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/15/13	\$24.00	HOURLY RATE
CORNELIUS, JESSICA D	EXT ACTVTS, NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
COSTA, NICHOLAS M	TEACHER, FULL TIME	MUSIC, INSTRUMENTAL	11/12/13	\$46,694.00	ANNUAL SALARY
COURTNEY, PAMELA N	NOON TIME AIDE, 3 HRS	LEA, HENRY C.	11/13/13	\$6,376.00	ANNUAL SALARY
COX, NATASHA A	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/18/13	\$430.38	DAILY RATE
CRAWFORD, NYEMMA S	ONE TO ONE ASST, SPECIAL ED	BARTRAM, JOHN HIGH SCHOOL	11/18/13	\$19,344.00	ANNUAL SALARY
CROSS, DOLORES	NOON TIME AIDE PER DIEM SUB	MEEHAN, AUSTIN MIDDLE SCHOOL	11/25/13	\$7.25	HOURLY RATE
DAVIS, MATRISE J	NOON TIME AIDE, 3 HRS	WAGNER, GEN. LOUIS MIDDLE SCH.	10/31/13	\$6,376.00	ANNUAL SALARY
DEMPSTER, LAURENCE F	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/20/13	\$430.38	DAILY RATE
DUNLAP, LEKEYA D	TEACHER, SPEC EDUCATION	FINLETTER, THOMAS K. SCHOOL	11/18/13	\$46,193.00	ANNUAL SALARY
DYKES, STEPHANIE	NOON TIME AIDE, 3 HRS	NEBINGER, GEORGE W. SCHOOL	10/28/13	\$6,376.00	ANNUAL SALARY
DZIMABI, DIANA E	ONE TO ONE ASST, SPECIAL ED	FITZPATRICK, A. L. SCHOOL	11/25/13	\$19,344.00	ANNUAL SALARY
FRANKLIN, CREE	EXT ACTVTS, NON-CONTRACT EMP-HR	PHILADELPHIA VIRTUAL ACADEMY	11/27/13	\$11.00	HOURLY RATE
FRAZIER, CAMILLE J	ONE TO ONE ASST, SPECIAL ED	MOORE, J. HAMPTON SCHOOL	11/14/13	\$19,344.00	ANNUAL SALARY
GALLAGHER, JOHN P	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/12/13	\$430.38	DAILY RATE
GHAZANFAR, HANIFA W	SUPPORTIVE SERVICES ASST, 3 HR	ALLEN, ETHAN SCHOOL	11/18/13	\$8,749.00	ANNUAL SALARY
GRAHAM, JALEEL Q	FOOD SVCS ASSISTANT	MEEHAN, AUSTIN MIDDLE SCHOOL	11/18/13	\$8,501.00	ANNUAL SALARY
GUTIERREZ, EVA	CLASSROOM ASST	RICHMOND SCHOOL	11/25/13	\$14,759.00	ANNUAL SALARY
IBEGBULEM, KYRIAN C	NOON TIME AIDE, 3 HRS	DAY, ANNA B. SCHOOL	11/18/13	\$6,376.00	ANNUAL SALARY
ISMAIL, YASMIN M	EXT ACTVTS, NON-CONTRACT EMP-HR	FACILITIES MGMT. & SERVICES	11/04/13	\$15.00	HOURLY RATE

JEFFERSON, NICOLA T	TEACHER,FULL TIME	KING, MARTIN LUTHER HIGH SCH.	11/04/13	\$45,359.00	ANNUAL SALARY
JERNIGAN, IESHA H	FOOD SVCS WORKER I	PD NON RET - SW REGION	11/25/13	\$7.25	HOURLY RATE
JONES, LESLIE J	NOON TIME AIDE, 3 HRS	HIGH SCHOOL OF THE FUTURE	09/23/13	\$6,854.00	ANNUAL SALARY
JUNOD, KRISTEN D	LEGAL SECRETARY	OFFICE OF GENERAL COUNSEL	11/12/13	\$50,000.00	ANNUAL SALARY
KEE, VALDA	NOON TIME AIDE, 3 HRS	MARSHALL, JOHN SCHOOL	10/28/13	\$6,376.00	ANNUAL SALARY
KILCULLEN, KATIE J	EXT ACTVTS, NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
KING, REGINA	NOON TIME AIDE, 3 HRS	MEADE, GEN. GEORGE G. SCHOOL	11/06/13	\$6,376.00	ANNUAL SALARY
KING-CASON, JESSICA N	ONE TO ONE ASST, SPECIAL ED	SPRUANCE, GILBERT SCHOOL	11/22/13	\$19,344.00	ANNUAL SALARY
KNIGHT, SAQUATIA S	NOON TIME AIDE, 4 HRS	ELLWOOD SCHOOL	11/25/13	\$8,501.00	ANNUAL SALARY
KURIAN, SHERIN M	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/21/13	\$430.38	DAILY RATE
LEIGHTON, COURTNEY E	TEACHER, FULL TIME	CHILDS, GEORGE W. SCHOOL	11/04/13	\$45,359.00	ANNUAL SALARY
LEWIS, SELEMA A	BUS ATTENDANT	HIGH SCHOOL OF THE FUTURE	11/25/13	\$10,965.00	ANNUAL SALARY
MARGOLIES, JUDY K	RETIRED TEACHER, PER DIEM SP ED	PER DIEM	09/19/13	\$242.84	DAILY RATE
MARI, SHARON	NOON TIME AIDE, 3 HRS	BROWN, JOSEPH H. SCHOOL	11/08/13	\$6,376.00	ANNUAL SALARY
MARTINO, AMANDA M	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	11/07/13	\$75.00	DAILY RATE
MCDONALD, KEITH E	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	10/29/13	\$24.00	HOURLY RATE
MCKENZIE, THERESA M	TEACHER, FULL TIME	HARTRANFT, JOHN F. SCHOOL	11/08/13	\$45,359.00	ANNUAL SALARY
MCKNIGHT, STEVEN R	BUS ATTENDANT	ROOSEVELT ELEMENTARY SCHOOL	11/12/13	\$10,965.00	ANNUAL SALARY
MINNICK, THERESA R	ADULT EDUCATION CLERICAL PERS	EVENING SCHL CHALLENGED ADULTS	10/01/13	\$32.41	HOURLY RATE
MOLE, DONNIE E	NOON TIME AIDE, 4 HRS	CHILDS, GEORGE W. SCHOOL	11/12/13	\$8,501.00	ANNUAL SALARY
N'DIAYE, OUMAR	TEACHER, FULL TIME	SAYRE, WILLIAM L. HIGH SCHOOL	11/12/13	\$60,202.00	ANNUAL SALARY
PADRO, RAUL	NOON TIME AIDE, 4 HRS	KENSINGTON CAPA	11/07/13	\$8,501.00	ANNUAL SALARY
PALMER, AMBER Y	NOON TIME AIDE, 3 HRS	SHERIDAN, PHILIP H. SCHOOL	11/18/13	\$6,376.00	ANNUAL SALARY
PARKER, APRIL V	NOON TIME AIDE, 4 HRS	EDISON, THOMAS A. HIGH SCHOOL	11/04/13	\$8,501.00	ANNUAL SALARY
PEREZ-SUTTON, MARIA M	TEACHER, FULL TIME	MASTBAUM, JULES E. HIGH SCHOOL	11/15/13	\$47,278.00	ANNUAL SALARY
PETTUS, RICHARD L	NOON TIME AIDE, 4 HRS	WAGNER, GEN. LOUIS MIDDLE SCH.	10/24/13	\$8,501.00	ANNUAL SALARY
POSTELL, QIANA M	NOON TIME AIDE, 4 HRS	ELLWOOD SCHOOL	11/18/13	\$8,501.00	ANNUAL SALARY
PUGH, DYSHAWN A	NOON TIME AIDE, 3 HRS	MAYFAIR SCHOOL	11/12/13	\$6,376.00	ANNUAL SALARY
RASPANTI, NICHOLAS W	TEACHER, FULL TIME	MITCHELL ELEMENTARY SCHOOL	11/12/13	\$45,359.00	ANNUAL SALARY
ROULHAC, EDWARD T	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/20/13	\$430.38	DAILY RATE
SANDLIN, SHELMON	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/27/13	\$24.00	HOURLY RATE
SANFLIPPO, MICHAEL	TEACHER, FULL TIME	PARKWAY WEST HIGH SCHOOL	11/04/13	\$79,586.00	ANNUAL SALARY
SCOTT, PATRICE	NOON TIME AIDE, 4 HRS	WEST PHILADELPHIA HIGH SCHOOL	11/08/13	\$8,501.00	ANNUAL SALARY
SERAPHIN, EDWINE	FOOD SVCS ASSISTANT	HOLME, THOMAS SCHOOL	11/18/13	\$8,501.00	ANNUAL SALARY
SMITH, ANDREA	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	11/12/13	\$75.00	DAILY RATE
SPIVERY, MONIQUE	NOON TIME AIDE, 3 HRS	ELLWOOD SCHOOL	11/25/13	\$6,376.00	ANNUAL SALARY
STEWART, AARON T	TEACHER, FULL TIME	MUSIC, INSTRUMENTAL	11/14/13	\$46,694.00	ANNUAL SALARY
TALLEY, BRANDI K	BUS ATTENDANT	MC MICHAEL, MORTON SCHOOL	11/07/13	\$10,965.00	ANNUAL SALARY
THOMPSON, LAMONT R	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/21/13	\$24.00	HOURLY RATE
TOKOU, JON-CLAUDE A	EXT ACTVTS, NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
TURNER, TYLER S	EXT ACTVTS, NON-CONTRACT EMP-HR	SAUL, WALTER B. HIGH SCHOOL	10/23/13	\$7.25	HOURLY RATE
TWYMAN, KHINESHA D	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	11/26/13	\$57,451.00	ANNUAL SALARY
VANLOAN, SHARON SYD	NOON TIME AIDE, 3 HRS	NEBINGER, GEORGE W. SCHOOL	10/28/13	\$6,376.00	ANNUAL SALARY
WALLACE, BEVERLY P	RETIRED PRINCIPAL, BUILDING ADM	AUXILIARY PRINCIPALS	11/21/13	\$430.38	DAILY RATE
WARSHAW, JAY M	RETIRED TEACHER, PER DIEM SUB	PER DIEM	10/31/13	\$239.01	DAILY RATE

WHITFIELD, NICOLE	FOOD SVCS ASSISTANT	LOWELL, JAMES R. SCHOOL	11/04/13	\$8,501.00	ANNUAL SALARY
WILLIAMS, BRITTANY M	ONE TO ONE ASST, SPECIAL ED	BLAINE, JAMES G. SCHOOL	11/14/13	\$19,344.00	ANNUAL SALARY
WILLIAMS, DELISE	NOON TIME AIDE, 4 HRS	PARKWAY CENTER CITY HIGH SCHL	11/19/13	\$8,501.00	ANNUAL SALARY
WILLIAMS, DELORES	RETIRED PRINCIPAL,BUILDING ADM	AUXILIARY PRINCIPALS	11/12/13	\$430.38	DAILY RATE
WILLIAMS, NAMIR D	NOON TIME AIDE, 3 HRS	PARKWAY-NORTHWEST HIGH SCHOOL	11/20/13	\$6,376.00	ANNUAL SALARY
WILSON, JOSHUA S	ONE TO ONE ASST, SPECIAL ED	OLNEY ELEMENTARY SCHOOL	11/14/13	\$19,344.00	ANNUAL SALARY
WOOD, MAURICE B	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/20/13	\$24.00	HOURLY RATE
YOUNG, STEPHANIE D	ONE TO ONE ASST, SPECIAL ED	EMLN, ELEANOR C. SCHOOL	11/12/13	\$19,344.00	ANNUAL SALARY

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

ALLEN, CHARLES	BUS ATTENDANT	11/15/13
CULLEN, MARY M	TEACHER, FULL TIME	11/16/13
DOWLIN, DEBORAH D	TEACHER, FULL TIME	11/02/13
DOYLE, SHANNON E	TEACHER, FULL TIME	11/12/13
GOMEZ, ROSEMARIE	NOON TIME AIDE, 4.5 HRS	11/13/13
GORMLEY, DOMINIQUE A	CLASSROOM ASST, SP ED, SV HND	11/23/13
HARMON, CHARLES R	ONE TO ONE ASST, SPECIAL ED	11/23/13
HAYNESWORTH, MALCOLM	FOOD SVCS ASSISTANT	10/15/13
IULIUCCI, KATHLEEN A	TEACHER, FULL TIME	11/02/13
IULIUCCI, KATHLEEN A	TEACHER, FULL TIME	07/01/13
JOHNSON, CHRISTOPHER A	BUS ATTENDANT	11/04/13
KING, GERRICA C	FOOD SVCS ASSISTANT	11/14/13
KOLLER, MELISSA C	TEACHER, FULL TIME	07/01/13
LANGERSTON, DAKIA R	BUS ATTENDANT	11/20/13
MAZZIO, VINCENT R	TEACHER, FULL TIME	11/07/13
MCFADIEN, LESLIE E	TEACHER, FULL TIME	11/02/13
MCKNIGHT, STEVEN R	BUS ATTENDANT	11/13/13
MERCER, CHERIE N	TEACHER, SPEC EDUCATION	11/16/13
MORINA, CHRISTINE M	TEACHER, FULL TIME	11/16/13
POINTER, CELESTE D	BUS ATTENDANT	11/22/13
SHUMAN, CAROLINE K	TEACHER, FULL TIME	11/16/13
STYLES, LAURA	FOOD SVCS ASSISTANT	11/23/13
TAHAN, PATRICIA A	TEACHER, FULL TIME	09/01/13
WALTERS, LINDSAY E	TEACHER, FULL TIME	11/21/13
WASHINGTON, ANTOINETTE	TEACHER ASST, PKHS	11/22/13

RESOLVED, that Tarrnequa Nance be dismissed from the position of Bus Attendant with the School District of Philadelphia effective June 4, 2013, and be it FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the minutes of the School Reform Commission be adopted.

**PHILADELPHIA INTERMEDIATE UNIT #26
MEETING OF THE SCHOOL REFORM COMMISSION
PHILADELPHIA, PA**

DECEMBER 19, 2013

A meeting of the School Reform Commission sitting as the Board of the Intermediate Unit was held on December 19, 2013 in the Auditorium of the School District of Philadelphia Education Center, 440 North Broad Street.

The meeting was convened at 5:00 p.m. by Dr. Pritchett, serving as Chairman Pro Tem.

Members present: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Members absent: 0

The following resolutions were presented for formal action by the School Reform Commission:

IU-1

IDEA: \$1,099,332 Contracts with Camelot School (\$408,000); Community Council Education Services (\$379,691); NHS Woodhaven (\$311,641) – Alternative Special Education Settings
RESOLVED, that the School Reform Commission acting in its capacity as Board of Directors of the Philadelphia Intermediate Unit, authorizes Intermediate Unit #26, through the Acting Executive Director or his designee, to execute, deliver and perform contracts separately with Community Council Education Services for an amount not to exceed \$379,691, NHS Woodhaven for an amount not to exceed \$311,641, and Camelot Schools for an amount not to exceed \$408,000, for the full cost of alternative special education settings for children with severe disabilities, for a total amount not to exceed \$1,099,332, for the period commencing January 1, 2014 through June 30, 2014.

In response to Lisa Haver, Kim Caputo, Deputy Chief, Office of Specialized Services, confirmed that the amount is the same as what was requested for the first half of the school year. She also stated that there may be a slight variation with respect to Camelot, depending on the lease amount. Ms. Caputo also stated that the sites currently exist. In response to Commissioner Dworetzky's assertion of services provided by Community Council and Camelot roughly being the same category of services, Ms. Caputo stated that the RFP was for the provision of full time special education services for students with significant emotional disturbances. She stated that with respect to how the disability is described, there maybe some variations in terms of individual student presentation. Ms. Caputo stated that Community Council has a seat capacity of 60 and Camelot has a seat capacity of 46. She stated that the District pays a per student daily rate. The District does not pay for empty seats. Ms. Caputo stated that the students are placed through the IEP process. She stated that the rate for Camelot is \$88.69 and the rate for Community Council is \$69.44. The rate for Woodhaven is \$173.13, based on the complexity of the disability. In response to Commissioner Dworetzky, Ms. Caputo stated that Community Council currently has 49 students and Camelot has 30 students. She stated that the District attempts to make the placements first that are more cost beneficial, but that things like distance from the home may be an issue, or the student had a prior experience at a particular site. She also stated that they try to provide parents with a choice. Ms Caputo stated that seven vendors responded to the RFP. Four were not selected due to pricing.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Dr. Pritchett, Ms. Simms – 4

Nays: 0

IU-2

Categorical/Grant Fund: \$434,487 Contract with the Penn Center of Educational Leadership at the University of Pennsylvania – Coaching and Professional Development Services at Archdiocesan Schools
RESOLVED, that the School Reform Commission acting in its capacity of the Board of Directors of the Philadelphia Intermediate Unit, authorizes Intermediate Unit #26, through the Executive Director or his designee, to execute, deliver and perform a contract with the Penn Center of Educational Leadership at the University of Pennsylvania, to provide professional development and coaching services at 15 Archdiocesan schools, for an amount not to exceed \$434,487, for the period commencing December 20, 2013 through June 30, 2014.

Dr. Pritchett stated that he would be abstaining on resolution IU-2, as his spouse is employed at University of Pennsylvania.

In response to Lisa Haver, Tara Feiner, Executive Director, Federal Programs, stated that various federal programs have an equitable services mandate.

The vote was as follows:

Yeas: Mr. Dworetzky, Ms. Houstoun, Ms. Simms – 3

Nays: 0

Abstention: Dr. Pritchett – 1

On motion, the meeting was adjourned at 5:15 p.m.

Wendell E. Pritchett, Member
School Reform Commission

William E. Hite, Jr.
Superintendent