

**SCHOOL REFORM COMMISSION
PUBLIC MEETING
PROPOSED RESOLUTIONS**

OCTOBER 13, 2016

I. SCHOOL REFORM COMMISSION

SRC-1 (Withdrawn by Staff 10.12.16)

Application for Charter Renewal – Mastery Charter School Clymer Elementary

SRC-2 (Withdrawn by Staff 10.12.16)

Application for Charter Renewal – Mastery Charter School Shoemaker Campus

SRC-3 (Withdrawn by Staff 10.12.16)

Application for Charter Renewal – Mastery Charter School Simon Gratz Campus

SRC-4 (No Action Taken)

Application for Charter Renewal – John B. Stetson Charter School; ASPIRA, Inc. of Pennsylvania
Consideration of the Application for Charter Renewal by the School Reform Commission would be a quasi-judicial action. Please refer to the Charter Schools Office Evaluation Report available on the [Charter Schools Office website](#).

SRC-5 (No Action Taken)

Application for Charter Renewal – Olney Charter High School
Consideration of the Application for Charter Renewal by the School Reform Commission would be a quasi-judicial action. Please refer to the Charter Schools Office Evaluation Report available on the [Charter Schools Office website](#).

SRC-6 (Withdrawn by Staff 10.13.16)

Recommended Termination of Professional Employee

SRC-7 (Added 9.28.16)

Ratification of Authorization of Keystone Opportunity Zone

RESOLVED, that the School Reform Commission hereby ratifies the amendment of Resolution SRC-5 passed on September 15, 2016 to reflect the eighty-five (85) properties listed in Schedule 1 attached.

Description: On September 15, 2016, the School Reform Commission approved Resolution SRC-5 concerning the Keystone Opportunity Zones, outlined in City Council Bill No. 160708 and described on the attached list. In that resolution, the number of properties included was mistakenly described as 78, rather than 85 properties. This set of properties was discussed and reviewed by the School Reform Commission at the September 15, 2016 Action Meeting. This amendment corrects the number of parcels constituting the additional Keystone expansion Zone and attaches the list of parcels to the Resolution.

II. EDUCATION SUPPORT SERVICES

Human Resources

A-1 (As Amended)

General/Categorical Funds: Approves Personnel, Terminations

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through September 30, 2016 and at the salaries respectively

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

A-2

Operating Budget: \$3,500 Ratification of Contract with Education Pioneers, Inc. – Summer Track Fellow

RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery and performance by The School District of Philadelphia through the Chief Talent Officer, of a contract with Education Pioneers, Inc, to fund a Summer Track Fellow to complete a Data Tracking Systems project to produce a series of data analyses and recommendations regarding teacher applicants and vacancy data, for an amount not to exceed \$3,500, for the period commencing June 1, 2016 through August 25, 2016.

Description: This ratifying resolution is being requested to provide for an Education Pioneers Summer Track Fellow to analyze and build Data Tracking Systems for the Recruitment and Staffing teams in the Office of Talent. The Summer Fellow was responsible for analyzing the School District's incoming applicant data and historical vacancy numbers to provide initial recommendations for process improvements and to build systems for ongoing data analysis. This proposal stated that 10 weeks would begin on June 1, 2016 and conclude on August 25, 2016. To implement the expectation of the contract, the work began as planned without the contract being executed

ABC Code/Funding Source	\$3,500.00
1100-055-9400-283F-3291 Operating	

A-3

Operating Budget/Categorical/Grant Fund: \$131,000 Contract with The New Teacher Project – Teacher/Principal Screening and Recruiting 2016-2017

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to exercise the option to extend the District's existing contract with The New Teacher Project, Inc., to provide teacher recruitment, teacher screening and principal screening with The Office of Talent, for an amount not to exceed \$131,000, for the period commencing October 14, 2016 though June 30, 2017. The existing contract was the result of RFP 478, submitted as a resolution in March 2016 and authorized by the SRC.

Description: The New Teacher Project ("TNTP") will continue to provide support to the School District of Philadelphia's Recruitment and Staffing team in preparation for the 2017-2018 academic year. Specifically, TNTP will support Teacher and Principal Selection through: refining selection activities and associated tools, screening candidates, and supporting the use of data to refine outreach and selection. TNTP will provide meaningful coaching and support for Talent Office staff assigned to the recruitment and staffing function over the course of this engagement.

The School District of Philadelphia's Office of Talent is currently engaged in recruiting and hiring the highest quality teachers and principals. To support recruiting and hiring, the Office developed rigorous, competency-based selection tools and an expanded scope of recruitment activities. The vendor will support the implementation of our competency-based selection models with fidelity. Such support will allow the District to efficiently screen candidates, giving assistant superintendents and other District leaders more time to focus only on those who are eligible to be hired and empowering hiring teams to conduct more effective interviews. Specifically, the vendor will provide additional capacity to expand

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recruitment efforts, review applications, conduct phone interviews, and evaluate data activity submissions for teacher and principal candidates. All final hiring decisions will be made at the district.

Teacher Selection Process Services

- Application Review - Review all teacher candidate applications and rate each candidate according to District's teacher application rubric. Results will be uploaded to the District's online applicant platform and candidates will be tagged according to final ratings.
- Phone Screen - Conduct a 45 minute phone interview with all teacher candidates who pass the initial application review and assign scoring. Results will be uploaded to the District's online applicant platform and candidates will be tagged according to final ratings.
- Data Activity Review - Review data activity submissions for all teacher candidates tagged to move forward per the results of the phone screen. Candidates will be rated according to the District's teacher data activity rubric. Results will be uploaded to the District's online applicant platform and candidates will be tagged according to final ratings, to be shared with principals.

Principal Selection Process Services

- Application Review - Review all General Principal and Turnaround Principal applications and rate each candidate according to the District's principal application rubric. Results will be uploaded to the District's online applicant platform and candidates will be tagged according to final ratings.
- Phone Screen - Conduct 45 minutes phone interview with all principal candidates who pass the initial application review and assign scoring. Results will be uploaded to the District's online applicant platform and candidates will be tagged according to final ratings.
- Data Activity Review - Review data activity submissions for all principal candidates tagged to move forward per the results of the phone screen. Candidates will be rated according to the District's principal data activity rubric. Results will be uploaded to the District's online applicant platform and candidates will be tagged according to final ratings, to be shared with assistant superintendents.

The volume and pace of this level of applicant evaluation requires between 5-10 consultants. Services by the vendor will allow the Office of Talent to maximize its recruitment and staffing efforts, expedite the pace of hiring, and better cultivate the highest quality talent to work across the District.

ABC Code/Funding Source	\$131,000.00
1100-055-9400-283f-3291 (\$101,000.00)	
334X-g55-9400-2272-3291 (\$30,000.00)	

A-4

Operating Budget: \$250,000 Contract Amendment with Conner, Strong and Buckelew – Benefits Consulting Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of Contract No. 0406/F15, originally entered into with Conner, Strong and Buckelew, pursuant to Resolution No. A-21, approved by the School Reform Commission on October 16, 2014, as amended pursuant to Resolution No. A-2 approved by the School Reform Commission on September 17, 2015, by exercising the second option for a one-year renewal, extending the term of the contract from its scheduled expiration date of October 16, 2016 through October 16, 2017, and by increasing the amount of the contract by an additional \$250,000 from the \$500,000 authorized by Resolutions A-21 and A-2, to an amount not to exceed \$750,000.

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Description: A RFP was issued on July 30, 2014 for a Benefits Consultant. A SDP panel evaluated the four responses that were received and selected Conner, Strong and Buckelew (CS&B). The contract was awarded for one year with options for two one-year renewals. We recommend exercising the option to enter into the second one-year renewal due to CS&B's outstanding performance and significant dollar savings for the District. They have also been an integral part of our collective bargaining analysis.

ABC Code/Funding Source	\$250,000.00
9009-087-self-59m9-3311 FY17 (\$177,500.00)	
9009-087-self-59m9-3311 FY18 (\$72,500.00)	

Executive

A-5

Categorical/Grant Fund: \$116,630 Ratification of Acceptance of Grants from the Philadelphia School Partnership to support Roxborough High School and Hill-Freedman World Academy/\$54,434 Acceptance of Donation of In-Kind Services from the Philadelphia School Partnership – Roxborough High School

RESOLVED, that the School Reform Commission hereby ratifies the acceptance with appreciation by The School District of Philadelphia, through the Superintendent or his designee, of a grant of \$26,000 from the Philadelphia School Partnership to fund professional development at Roxborough High School for the period commencing July 1, 2016 through June 30, 2017; and be it

FURTHER RESOLVED, that the School Reform Commission hereby ratifies the acceptance with appreciation by The School District of Philadelphia, through the Superintendent or his designee, of a donation of in-kind services from the Philadelphia School Partnership valued at \$53,434 to support Roxborough High School through educational consulting services, conferences, model site visits and professional development for the implementation of the wall-to-wall academies model, for the period commencing July 1, 2016 through June 30, 2017; and be it

FURTHER RESOLVED, that the School Reform Commission hereby ratifies the acceptance with appreciation by The School District of Philadelphia, through the Superintendent or his designee, of a grant of \$90,630 from the Philadelphia School Partnership to reimburse The School District of Philadelphia for the salary and benefits of a Special Education Coordinator position at Hill-Freedman World Academy for the period commencing July 1, 2015 through June 30, 2016.

Description: The School District of Philadelphia has been working with the Philadelphia School Partnership to support the planning and implementation of the wall-to-wall academies model at Roxborough High School and the expansion of Hill-Freedman World Academy to include grades 9-12.

The Philadelphia School Partnership has generously agreed to provide grants from its Great Schools Fund with a total value of \$150,000 over a multi-year period to support Roxborough High School and a total value of approximately \$1,950,000 over a multi-year period to Hill-Freedman World Academy.

The Philadelphia School Partnership is providing \$26,000 to fund professional development at Roxborough High School for the period of July 1, 2016 through June 30, 2017 and \$90,630 to The School District of Philadelphia to reimburse the salary and benefits costs of a Special Education Coordinator position at Hill-Freedman World Academy for the period of July 1, 2015 through June 30, 2016.

These remaining grant funds were not identified until the school budgets were reconciled after the

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conclusion of the fiscal year. This resolution is a ratification of the acceptance of funds in order to spend down the full amount and close out each grant in fiscal year 2017.

ABC Code/Funding Source

\$116,630.00

A-6 (Updated 10.11.16)

Relocation of Building 21

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to relocate the Building 21 educational program from its current location in the Ferguson facility, 2000 N. 7th Street, Philadelphia, to the Kinsey facility, 6501 Limekiln Pike, Philadelphia, beginning in the 2017-2018 school year. The Ferguson facility, which currently houses the educational programs of Building 21 and the U School, shall remain open and continue to house the educational program of the U School; and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to notify the Pennsylvania Department of Education of the change listed herein, as required by Title 22 of the Pennsylvania Code §349.28(a).

Description: In February of 2014, the School District of Philadelphia authorized the opening of three new high schools -- Building 21, The U School, and The LINC. At the time of their openings, Building 21 and The U School were co-located at the Ferguson facility located at 2000 N. 7th Street, 19122.

The Ferguson facility has a capacity of 816 students. When both Building 21 and the U School reach their full capacities (500 students each), there will be up to 1,000 students in the facility. This exceeds the building's functional capacity for successfully educating students according to the models of each program.

The Kinsey facility, located at 6501 Limekiln Pike, Philadelphia, PA 19138, most recently housed the educational program of Hill-Freedman World Academy. In February of 2016, the SRC merged Hill-Freedman World Academy with Leeds Middle School, and relocated Hill-Freedman to the Leeds facility located at 1100 E Mt Pleasant Ave, Philadelphia, PA 19150. As a result of this move, the Kinsey facility is now vacant and available for occupancy. The Kinsey facility has a capacity of 636.

The proposed relocation would re-open the Kinsey facility and provide an additional innovative high school option in the West Oak Lane area of the city.

Students currently enrolled at Building 21 would remain eligible to continue attending the school. Going forward, the school's admissions policy would change such that the neighborhood preference for the school would include both its existing preferred zip codes and the zip codes surrounding the Kinsey facility. Therefore, the school would continue to have 50% of its seats would be available for city-wide admissions, while the other 50% would have preference for the following zip codes: 19122, 19123, 19124, 19125, 19133, 19132, 19134, 19140, 19121, 19130, 19138, 19150, 19126, 19141, 19119, 19144. The admissions policies of the U School would remain unchanged.

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Information Technology**A-7****Categorical/Grant Fund: \$170,000 Acceptance of Subaward Grant from Consortium for Policy Research in Education – Evaluation of Elementary Mathematics Formative Assessment Intervention**

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation, a sub-award grant from the Consortium for Policy Research in Education, in an amount up to \$170,000, to support and evaluate expansion of the Ongoing Assessment Project's mathematics formative assessment intervention on teacher and student outcomes, for the period commencing October 14, 2016 through October 14, 2018.

Description: The National Science Foundation has provided the Consortium for Policy Research in Education (CPRE) with a four year Level II Implementation and Improvement grant. This project focuses on supporting elementary school mathematics instruction and student learning. The project will be implemented through a strong research-practice partnership between CPRE; the Ongoing Assessment Project (OGAP); the School District of Philadelphia (SDP); the University of Pennsylvania Graduate School of Education (PennGSE); and the Philadelphia Education Research Consortium (PERC). The project will expand the Ongoing Assessment Project's intervention to an additional 60 elementary schools in the District. Through the project, CPRE and SDP staff will build and implement a support system designed to strengthen schools' implementation of OGAP. This will include a quasi-experimental design to test the effectiveness of the approach. This work will focus on the schools that participated in the math institute this summer.

The School District will receive up to \$170,000 over two years to support the expansion and evaluation of OGAP. The Office of Curriculum and Instruction and the Office of Research and Evaluation will provide support to CPRE in the day to day implementation of the project, including outreach to teachers, coordination of training events, data collection, and feedback surveys.

ABC Code/Funding Source

\$170,000.00

A-8**Categorical/Grant Fund: \$30,000 Grant Acceptance from the Institute for the Study of Knowledge Management in Education – Assessment of Curriculum Engine**

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation a grant from the Institute for the Study of Knowledge Management in Education in an amount up to \$30,000, to provide support for a comprehensive assessment of the School District's online Curriculum Engine, for the period commencing October 14, 2016, through July 30, 2017.

Description: The School District of Philadelphia's Office of Research and Evaluation (ORE) will receive up to \$30,000 in order to offset the expenses for collaborating with the Institute for the Study of Knowledge Management in Education (ISKME) on a comprehensive assessment of the District's Curriculum Engine. The Curriculum Engine is an online repository of state and federal standards arranged by grade and subject that teachers may access via SchoolNet as they develop their lesson plans. The purpose of the project is to provide the District's Office of Curriculum, Instruction, and Assessment with a comprehensive analysis detailing the current state of its Curriculum Engine, including an overview of strengths and weaknesses, and recommendations for next steps.

As part of the project, ISKME will map how teachers perceive and actually define curriculum materials

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for their local classroom needs, what pain points they are currently having in meeting their instructional resource needs, and how they move or envision moving through curriculum tools and resources. ORE will support IKSME's efforts by analyzing data from the District-wide teacher survey, conducting focus groups and usability sessions, and contributing to ISKME's interim and final reports.

ABC Code/Funding Source

\$30,000.00

A-9

Categorical/Grant Fund: \$25,000 Grant Acceptance from Playworks – Evaluation of TeamUp Model Implementation

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation a grant from Playworks, in an amount up to \$25,000, to provide an evaluation of the Playworks TeamUp program, for the period commencing October 14, 2016 through September 30, 2018.

Description: The School District of Philadelphia's Office of Research and Evaluation (ORE) will receive up to \$25,000 over the next two years in order to offset the expenses for staff support of an evaluation of Playworks' TeamUp model, as implemented in up to five District schools: Horatio B. Hackett, General George G. Meade, Isaac Sheppard, Frances E. Willard, and Eliza B. Kirkbride. These schools opted into the program and arranged for funds to cover a portion of the services in order to participate. The remaining costs are subsidized through a grant from the William Penn Foundation.

The Playworks theory of change utilizes Recess Coaches to facilitate organized play during recess and class time. Per the TeamUp model, Playworks trains existing school staff on how to implement best practices in organized recess, and also provides ongoing support. Research shows that when implemented with fidelity, Playworks programming can result in improved school and classroom climate, attendance, and prosocial behavior.

ORE's evaluation activities will include qualitative and quantitative data collection and analysis, report writing, and meeting periodically with stakeholders to share findings and make recommendations on refining implementation.

ABC Code/Funding Source

\$25,000.00

A-10

Categorical/Grant Fund: \$180,000 Contract with In-Class Today, Inc. – Intervention Services

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his Designee, to execute, deliver, and perform a contract with In Class Today, Inc. to provide intervention services leveraging direct mailing communications to parents and guardians regarding student absenteeism for an amount not to exceed \$180,000 for the period commencing October 14, 2016 through October 14, 2017.

Description: The School District of Philadelphia will contract with In Class Today, Inc. (ICT) to leverage direct mail communications to empower parents and guardians with relevant, useful, and comprehensive information about their own child's absenteeism to increase student attendance and thereby improve student achievement.

Professor Todd Rogers, Director of the Harvard Kennedy School's Student Social Support R&D Laboratory, completed a pilot of this project in the School District of Philadelphia (SDP) during the 2012-

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2013 school year. Dr. Roger's research team then completed a District-wide implementation in the 2014-2015 school year. The intervention reduced chronic absenteeism by 11% at 1/20th the cost per incremental day of other interventions performed at the District.

ICT is an entity that was created for the sole purpose of scaling out the research developed in the Student Social Support R&D Lab at the Harvard Kennedy School. ICT is a sole source provider of a unique combination of services in this emerging area. The project will be run and managed by ICT, with the attention and involvement of Todd Rogers. The intervention planned for the 2016-2017 school year is predicted to result in an even more potent improvement on previous studies.

This project will involve students attending all traditional public elementary, middle, and high schools in the District and will target K-12 students in the bottom 50% for attendance. This does not include schools with a special designation, such as specialized schools, alternative education schools, virtual schools, and charter schools.

Since the content of these communications will include students' personally identifiable information (PII) and specifically academic attendance data, all work will comply with federal FERPA regulations in terms of student data privacy, storage, and transfer. This will include using industry-standard encryption software for data transmission, storage and manipulation. All ICT staff who have access to PII data will be required to have training in the handling of data that comply with FERPA standards. The District's Office of Research and Evaluation will provide the data to ICT, work on the mailing templates and timelines, and report out to District leadership about the project's progress.

ABC Code/Funding Source	\$180,000.00
201x-g42-9730-2816-3291 Title I	

Operations

A-11

Capital Fund: \$57,000 Contract with Godshall Kane O'Rourke Associates – Professional Design Services for the Digital Media Production Lab at Overbrook High School

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Godshall Kane O'Rourke Architects, LLC, to perform architectural and engineering design services and construction administration for a new digital media production CTE lab at Overbrook High School, for an amount not to exceed \$57,000 for the period commencing October 14, 2016 through December 31, 2017.

Description: The Office of Career and Technical Education has approved the opening of a new Career and Technical Education (CTE) program at Overbrook High School. To complement the opening of this new program, the adopted Capital Improvement Program (CIP) for FY16-17 includes funding for a new digital media production lab program space.

The Office of Capital Programs issued a Request for Proposal (RFP) on August 20, 2016. A tour and site visit were conducted by GKO and a fee proposal was received on August 30, 2016.

The scope of the capital project will include the renovation of four classrooms to create a new Digital Media Production Lab aligned to current program standards. The renovation will provide for a classroom and theory lab, an audio room, and a film studio for a total of 2,200 SF, a secure 200 SF storage space, and new lockers. The renovation will also include new flooring, wall and ceiling coverings, lighting, electrical and data upgrades as required, shading, and painting. This work will enhance the Career and

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Technical offerings at the school by providing new, state of the art, equipment such as digital cameras, sound systems, stage lighting system, color printers. Smart boards will also be included in this new Digital Media Production Lab space.

The Facilities Condition Index (FCI) at this location is 28.24. The School Progress Report (SPR) at this location is 9.

ABC Code/Funding Source	\$57,000.00
8A15-065-4020-4600-3411 Capital	

A-12

Capital Fund: \$58,150 Authorization of Net Cost Change Orders

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform amendments of the attached contracts for a net cost to the School District not to exceed \$58,150.00.

Description: This resolution seeks approval for various revisions to the on-going construction project as detailed on the attached Modification of Contract document. Changes include items designated as errors or omissions, differing site conditions, unforeseen conditions and revisions requested by School District representatives. Change orders approved to rectify errors or omissions will be further reviewed by the Offices of Capital Program and General Counsel for possible recovery of costs through the professional liability insurance policies of the design professionals, negotiations, and filing of claims or lawsuits against the design professionals.

ABC Code/Funding Source	\$58,150.00
Various	

A-13

General Fund: \$1,500,000 Contracts with Imperial Wholesale, Inc., Ramos Associates, Inc. and M. W. Corner, Inc. – Snow Removal Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform contracts separately with Imperial Wholesale, Inc., Ramos Associates, Inc., and M. W. Corner, Inc., for snow removal services at various locations of the School District, for an aggregate amount not to exceed \$1,500,000, for the period commencing October 14, 2016 through June 30, 2017.

Description: The School District of Philadelphia, through the Office of Facilities Management & Operations, had three year contracts for FY14, FY15, and FY16 with Imperial Wholesale, Inc., Ramos Associates, Inc., and M. W. Corner, Inc., for snow removal services at various locations of the School District. These vendors were selected through RFP-383.

Facilities Management reached out to these vendors and confirmed that they will hold the same pricing for FY17 as well. Each vendor will be contracted for the approved flat rate, as based on snow fall levels grouped in 4 inch intervals. Snowfall total inches will be based on the heights measured at the Philadelphia International Airport.

The locations will be based upon the Snow Region list as: Audenreid Region, Bartram Region, Central Region, Edison Region, Frankford Region, Franklin/Furness Region, Germantown/Roxborough Region, Gratz Region, Kensington Region, Lincoln Region, Martin Luther King Region, Northeast Region, Olney

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Region, Overbrook Region, South Philadelphia Region, Strawberry mansion Region, University City Region, Washington Region, West Philadelphia Region, and William Penn Region.

ABC Code/Funding Source \$1,500,000.00
1100-031-9270-2633-4321

A-14

Declaration of Unused & Unnecessary Property; Sale of 4933 Chestnut Street to Anthony Dalessandro

RESOLVED, that the School Reform Commission hereby declares that certain 2,174 square foot parcel of ground, including a two-story building containing approximately 2,660 square feet, located at 4933 Chestnut Street, Philadelphia, PA, 19139 (the "Property"), to be unused and unnecessary to the present and future needs of the School District of Philadelphia within meaning of Section 7-707 of the Pennsylvania Public School Code ("Section 7-707"); and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designees to accept the offer of \$152,000 cash (the "Offer") to purchase the Property presented by Richard Owens, a licensed real estate broker in Philadelphia on behalf of Anthony Dalessandro (the "Buyer"), as recommended by School District administration staff as the only offer for the Property and that Mr. Owens be paid a commission of 4% of the Offer price in consideration of procurement of that Offer: and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, as Seller, through the Superintendent or his designee, to:

1. Execute, deliver and perform an Agreement of Sale (the "Agreement") for the sale of the Property on an "AS IS" basis to Buyer, or his assignee the Offer price, by cash to be wired at closing or title company check and under certain terms and conditions which may be negotiated between the parties, subject to the requirements of Pennsylvania law and the further provisions of this Resolution;
2. Obtain approval of the private sale of the Property from the Court of Common Pleas of Philadelphia County, as required by Section 7-707; and
3. Hold a closing in which the School District will convey clear fee simple title via a special warranty deed to be executed at closing, require the Buyer to pay for or reimburse the School District for certain expenses incurred in connection with the transaction, including, the payment of all state and local real estate transfer taxes, if applicable, and to execute such other documents as may be necessary to accomplish the foregoing, it being conclusively presumed from any action thereby that is authorized on behalf of the SRC.

Description: The School District owns the property located at 4933 Chestnut Street, Philadelphia, PA, 19139. On June 16, 2010, by SRC Resolution A-64, School District acquired the property for \$112,500.00 to assist in the development of the new West Philadelphia High School. The building is currently vacant.

Real estate broker Richard Owens presented an offer from the Buyer to purchase the Property for \$152,000.00 on an "AS IS" basis. This is the only offer received for this Property.

The sale is subject to a due diligence investigation contingency, including environmental, which must be

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completed within a period not to exceed 60 days after the execution of an Agreement of Sale.

The School District may only sell unused and unnecessary properties at private sale with approval of the Court of Common Pleas, pursuant to Section 7-707(3) of the Public School. This approval will be sought and must be obtained prior to the closing on the sale of the Property.

ABC Code/Funding Source \$152,000.00

A-15

Designation of Agent – Reimbursement of Emergency Management Costs

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to designate Tejal Pandejee, Director of Facilities Financial Management, as authorized to execute for and in behalf of the School District, all required forms and documents for the purpose of obtaining financial assistance under the Robert T. Stafford Relief and Emergency Assistance Act, as amended, for reimbursement of the School District's costs during the January 2016 snowstorm.

Description: On March 23rd 2016, the City of Philadelphia received a Presidential Disaster Declaration for January's Winter Storm. This disaster declaration makes Public Assistance funding available to City agencies, School Districts, and certain private nonprofits for emergency work and the repair, or replacement, of facilities damaged by Winter Storm Jonas. School District of Philadelphia incurred total \$1.03 million in overtime, overtime benefits, contracted services, supplies and equipment for snow removal during snow storm in January 2016.

Since the reimbursement policy limits cost recovery to a 48-consecutive-hours period, Facilities Management and Operations selected 1/24/2016 and 1/25/2016 as our period. The cost for 48-hour period is:

Overtime - \$245,167

Contracted Services - \$612,612

Supplies - \$67,679

Equipment - \$15,783

Total - \$941,241

Federal Emergency Management Agency will reimburse 75% of eligible amount via PEMA, Pennsylvania Emergency Management Agency.

The reimbursement process requires School District of fill out certain forms, one of the form being PEMA-DAP2, to designate an agent for the School District.

A-16

Operating Budget: \$180,000 Contract with J. Lorber Co. – Power Flame or Equivalent Oil and Gas Burners and Supplies

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform a contract with J. Lorber Co., to purchase power flame or equivalent oil and gas burners and supplies, for an amount not to exceed \$180,000, subject to funding, for the period commencing October 14, 2016 through October 31, 2017.

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

Description: This contract establishes a source for power flame, oil, and gas burners. Boiler burners are the functional component of boilers, which supply heat to District schools.

This proposed award represents completion of the public solicitation under A17-61605: Power Flame or Equivalent Oil and Gas Burners and Supplies, issued by Procurement on August 11, 2016. It was sent to eight (8) vendors and several area assist agencies. Five (5) companies downloaded the solicitation. Of those, one (1) vendor submitted a proposal.

The vendor that submitted a proposal was J. Lorber Co.

ABC Code/Funding Source	\$180,000.00
1100-031-9270-2623-6132 FY17 (\$150,000.00)	
1100-031-9270-2623-6132 FY18 - \$30,000.00)	

A-17

Various Funds: \$400,000 Contract with Gopher – Athletic Supplies and Equipment

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, pursuant to a US Communities cooperative contract, to purchase athletic supplies and equipment from Gopher, for an amount not to exceed \$400,000, for the period commencing October 14, 2016 through October 31, 2018.

Description: This contract establishes a source for athletic supplies and equipment, including footballs, basketballs, baseball bats, helmets, and other items. Individual schools and Athletics will use this contract to replace equipment on an as-needed basis.

ABC Code/Funding Source	\$400,000.00
Various Schools and Offices FY17 (\$50,000.00)	
Various Schools and Offices FY18 (\$200,000.00)	
Various Schools and Offices FY19 (\$150,000.00)	

A-18

Operating Budget: \$209,200 Contract with Cintas – Uniform & Linen Rental Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform a contract with Cintas, to purchase uniform and linen rental services, for an amount not to exceed \$209,200, subject to funding, for the period commencing October 14, 2016 through October 31, 2018.

Description: This contract establishes a source for uniform and linen rental services. District cafeteria staff require the uniforms and linens in order to perform their work in District schools.

This proposed award represents completion of the public solicitation under A17-62115: Uniform & Linen Rental Services, issued by Procurement on August 11, 2016. It was sent to seven (7) vendors and several area assist agencies. Three (3) companies downloaded the solicitation. Of those, two (2) vendors submitted proposals.

The two (2) vendors that submitted proposals were Cintas and UniFirst.

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

ABC Code/Funding Source	\$209,200.00
9001-029-9360-2495-3311 FY17 (\$21,875.00)	
9001-029-9360-2465-3311 FY18 (\$87,500.00)	
9001-029-9360-3495-3311 FY19 (\$65,625.00)	
1200-006-9240-1391-3311 FY17 (\$4,275.00)	
1200-029-9360-1391-3311 FY18 (\$17,100.00)	
1200-029-9360-1391-3311 FY19 (\$12,825.00)	

A-19**Operating Budget: \$641,000 Contract Amendment with Poretta's Truck and Bus Services and Pacifico Ford – Bus and Truck State Inspection and Repairs**

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of a contract, originally entered into with Poretta's Truck and Bus Service and Pacifico Ford, for bus and truck state inspections, pursuant to Resolution A-12, approved by the School Reform Commission on September 17, 2015, by increasing the amount of the contract by an additional \$641,000, from the \$400,000 approved by Resolution A-12, to an amount not to exceed \$1,041,000, subject to funding.

Description: This amendment increases the award for the District's contract for bus and truck state inspection services and the associated repairs. These services are necessary for the District to ensure compliance with state safety standards.

ABC Code/Funding Source	\$641,000.00
1100-027-9100-2742-4311 FY17 (\$616,000.00)	
1100-027-9100-2742-4311 FY18 (\$25,000.00)	

A-20**Operating Budget: \$350,000 Contract Amendment with Carrier Rental Systems – Rental of Chillers, Generators and Heating Units**

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of a contract, originally entered into with Carrier Rental Systems, for rental of chillers, pursuant to Resolution A-16, approved by the School Reform Commission on May 21, 2015, by extending the services to include the rental of generators and heating units, and by increasing the amount of the contract by an additional \$350,000, from the \$440,000 approved by Resolution A-16, to an amount not to exceed \$790,000, subject to funding, for the original contract term commencing May 28, 2015 through May 28, 2017.

Description: This amendment increases the award for the District's contract for chiller rental and extends services to include generator and heating unit rental. These rentals are necessary to provide HVAC services in schools where existing equipment is no longer operable.

ABC Code/Funding Source	\$350,000.00
1100-031-9270-2621-4311 Operating	

A-21**Operating Budget: \$65,000 Contract with ATIS Elevator Inspections, LLC – Elevator Inspections**

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform a contract with ATIS Elevator Inspections, LLC, to purchase elevator inspections, for an amount not to

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exceed \$65,000, subject to funding, for the period commencing October 14, 2016 through October 31, 2018.

Description: This contract establishes a source for elevator inspection. The District requires these services to safeguard against hazardous conditions in school and central office elevators and to ensure compliance with state law.

This proposed award represents completion of the public solicitation under A17-61649: Elevator Inspection, issued by Procurement on August 15, 2016. It was sent to 15 vendors and several area assist agencies. Nine (9) companies downloaded the solicitation. Of those, one (1) vendor submitted a proposal.

The vendor that submitted a proposal was ATIS Elevator Inspections, LLC.

ABC Code/Funding Source	\$65,000.00
1100-031-9270-2621-4312 FY17 (\$5,417.00)	
1100-031-9270-2621-4312 FY18 (\$32,500.00)	
1100-031-9270-2621-4312 FY19 (\$27,083.00)	

A-22

General Fund: \$900,000 Ratification of Contract with K & H Bus Service - To/From Bus Service RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent, of a contract with K & H Bus Service to provide bus transportation of students to and from school, for an amount not to exceed \$900,000.00, for the period commencing September 14, 2016 through June 30, 2017.

Description: This ratification of the contract with K & H establishes an additional source for to/from bus transportation for District students. K & H will run fifteen routes that are currently lacking coverage due to driver shortage issues facing the originally assigned vendor.

ABC Code/Funding Source	\$900,000.00
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General Counsel

A-23 (Updated 9.23.16)

Operating Budget: \$101,808 Ratification of Amendment to Contract with Mitrastech Holdings, Inc. – eCounsel Case Management Software

RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent, of a second amendment of Contract No. 082/F12, originally entered into with Bridgeway Software, Inc. pursuant to Resolution B-2, approved by the School Reform Commission on April 27, 2011, as amended (Contract No. 227/F15 (082A/F12), pursuant to Resolution A-35, approved by the School Reform Commission on June 19, 2014, by increasing the amount of the contract by an additional \$101,808, from the \$790,000 approved by Resolutions B-2 and A-35, to an amount not to exceed \$891,808, and by extending the term of the contract from its scheduled expiration date of September 30, 2016 through September 30, 2017.

Description: In November 2010, the Offices of Specialized Services (OSS) and General Counsel (OGC) solicited proposals by an RFP process from vendors to provide a software application to track legal matters including litigation and help the District increase operational efficiency. The District did not have a comprehensive matter management system by which legal matters, including compensatory education and/or circumstances that lead to compensatory education, are tracked and monitored.

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

OSS and OGC uses the MitraTech system (formerly Bridgeway Software, Inc.) called eCounsel as the legal case management software system to track and manage legal cases, including special education matters, contracts and Right-to-Know requests from inception to completion, to assign and reassign staff, evaluate outside counsel performance and manage legal spending and help the District to increase operational efficiency. The case management software assists OGC to provide, in an efficient and timely manner, high quality legal advice and representation on litigation and transactional matters affecting the District and Intermediate Unit No. 26.

MitraTech (formerly Bridgeway Software) was selected because it is a market leader in providing legal case management software, hosting and implementation services.

MitraTech provides software that allows the District to monitor compensatory education cases as well as track all legal matters that Office of General Counsel requires. The software is hosted by the vendor who is responsible for upkeep, maintenance, security, back up of the servers, and for applying all patches and upgrades. This one-year contract extension includes the hosting and licensing required for the District to use the eCounsel system in these two offices.

ABC Code/Funding Source	\$101,808.00
242X-G05-9CL0-239A-3291 FY2017 OSS (\$28,633.00)	
1100-051-9370-2355-3291 FY2017 OGC (\$47,722.00)	
242X-G05-9CL0-239A-3291 FY2018 OSS (\$9,545.00)	
1100-051-9370-2355-3291 FY2018 OGC (\$15,908.00)	

A-24 (Updated 10.7.16)

Settlement of Civil Action – Alliance for Philadelphia Public Schools and Lisa Haver

RESOLVED, that the School Reform Commission authorizes the School Reform Commission, through the Chair, and The School District of Philadelphia, through the General Counsel, to enter into a settlement agreement with Alliance for Philadelphia Public Schools and Lisa Haver, in a form satisfactory to the School Reform Commission and the Office of General Counsel, in exchange for releases of all claims for alleged violations by the School Reform Commission of the Sunshine Act, including: (i) all claims that the announcements of reasons for executive sessions by the SRC are insufficiently specific; (ii) all claims that the SRC is engaging in private deliberations simply because the members of the SRC may refrain from discussing resolutions during their public meetings; and (iii) all claims arising out of or in connection with the special public meeting of the SRC held on October 6, 2014, and dismissal of the civil action filed in the Court of Common Pleas of Philadelphia County and the appeal filed in the Commonwealth Court of Pennsylvania, at no cost to the School District.

Description: On November 4, 2014, Alliance for Philadelphia Public Schools and Lisa Haver filed a lawsuit against the SRC, the School District and Chairman William Green in the Court of Common Pleas of Philadelphia County, Pennsylvania, November Term, 2014, No. 382, seeking declaratory and injunctive relief for alleged violations by the School Reform Commission of the Sunshine Act. On January 19, 2015, plaintiffs filed an Emergency Motion for Temporary Restraining Order and Motion for Preliminary Injunction, which Motions were denied by the Court by Order dated February 3, 2015. On February 26, 2015, plaintiffs filed a Notice of Appeal to the Commonwealth Court of Pennsylvania from the Order denying their Motions, Commonwealth Court of Pennsylvania; No. 284 CD 2015. This resolution documents the settlement of the issues between the parties.

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

Student Support Services

A-25 (Added 9.28.16)

Operating Budget: \$1,674,000 Contract Amendment with EBS Healthcare, Invo Healthcare, Mediscan, Progressus, SHC Services, and Staffing Plus – Private Duty Nurses

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee to execute, deliver and perform an amendment of contracts, originally entered into with EBS Healthcare, Invo Healthcare, Mediscan, Progressus, SHC Services, and Staffing Plus pursuant to Resolution No. B-39, approved by the School Reform Commission on June 16, 2016, by expanding the scope to include contracted student nursing services, to provide registered nurses, certified school nurses and school nurse practitioners to fill school nurse vacancies, and to provide substitute coverage when needed in School District schools and in Philadelphia non-public schools that the district is responsible for providing school nursing services by increasing the dollar amount of the contract by an additional \$1,674,000 from the \$5,586,603 approved in Resolution B-39, to an amount not to exceed \$7,260,603.

Description: The District's Office of Talent conducted, and is currently engaged in an exhaustive and comprehensive recruitment effort to locate, hire and place needed certified school nurses and school nurse practitioners (SNPs) in District schools. The Office of Talent has successfully recruited 57 qualified school nurses. However, an additional 20 school nurses are currently needed to cover the ongoing and critical health needs of all 134,535 students attending the District's 218 schools and provide services to non-public schools which the district is mandated to serve. This resolution requests authorization to contract with EBS Healthcare, Invo Healthcare, Mediscan, Progressus, SHC Services, and Staffing Plus, to cover these 20 school nurse vacancies, with contracted certified school nurses and SNPs, and to provide substitute nursing coverage when needed by schools throughout the school year.

The provision of qualified school nurses to all students is a critical function of the School District's educational and health mandates. In addition to helping ensure the daily health and safety of children under the District's supervision and care during the school day, the provision of nursing services provides the critical health care services, screenings and evaluations that many children need in order to succeed academically. The foremost duty of school nurses is to attend to student medical needs in the school in order to prevent absences and the loss of learning opportunities. School nurse duties include the dispensing of daily medication as ordered by physicians, administering first aide, responding to student and staff medical emergencies, checking blood sugars, administer physician prescribed medical treatment including providing diabetic students with insulin as required, collecting immunization and other student health records, vision and hearing screenings, caring for students with specific health needs and who are medically fragile, making medical referrals, and consulting with doctors and parents.

Recruiting the required number of certified and experienced school nurses to work with a demanding population in a large urban district is very challenging due to a low supply of qualified candidates, retirements, turnover and resignations.

The use of contracted school nurses though this program shall only be used by the District as a last resort. The recruitment and retention of regular PFT school nurses, through the District's Office of Talent, is always the first priority and choice. How ever, when this option is exhausted, and when the District's rigorous recruitment efforts fall short of need, the proposed contracts shall help ensure that all students receive critical school nursing services throughout the school year.

ABC Code/Funding Source	\$1,674,000.00
1100-026-9580-2448-3291 Operating	
1901-005-9580-1225-3291 Operating	

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

Operations**A-26 (Added 9.30.16)****Capital Fund: \$1,577,707 Capital Awards Contract with Robert Michaels and Associates, Inc. – Façade Remediation at McCall Elementary School**

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent, or his designee, to execute, deliver, and perform contract B-036 C of 2015/16 with Robert Michaels and Associates, Inc., the lowest responsible bidder, for facade remediation at McCall Elementary School, for an amount not to exceed \$1,577,707.00, for the period commencing October 14, 2016 through completion.

Description:

Spec: B-036 C of 2015/16 General Contract - Façade Remediation
General George A. McCall Elementary School - 325 South 7th Street

This general contract covers the labor, material, and equipment necessary for the selective restoration of the building exterior at this location.

The bids for General George A. McCall Elementary School project were publicly advertised on 8/24/2016, 8/29/2016, and 8/31/2016 in several local newspapers and posted on the School District's Capital Programs website. The award is recommended to the responsive and responsible bidder who met the technical and construction specifications. Bids were publicly opened on 9/20/2016. After review of the bids and a de-scoping meeting it was determined that Robert Michaels and Associates, Inc. was the lowest responsible bidder with a bid of \$1,577,707.00.

The Facilities Condition Index (FCI) at this location is 54.56%. The School Progress Report (SPR) at this location is 78.

ABC Code/Funding Source	\$1,577,707.00
8xxx-065-2340-4642-4541 Capital	

III. EDUCATION SERVICES**Academic – Donations/Acceptances****B-1****Donation: \$32,681 Acceptance of Donations from the Louis T. Savino, III Foundation, the Jahri Evans Foundation and the Daniel Rumph II Foundation – Automated External Defibrillators (AEDs)**

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of ten Automated External Defibrillators and wall cabinets from the Louis T. Savino III Foundation, valued at \$12,256.00, ten Automated External Defibrillators from the Jahri Evans Foundation, valued at \$14,950.00 and five Automated External Defibrillators from the Daniel Rumph II Foundation, valued at \$5,475.00, for a total value of \$32,681.

Description: The Louis T. Savino III Foundation, the Jahri Evans Foundation and the Daniel Rumph Foundation have donated Automated External Defibrillators (AEDs) to School District of Philadelphia Elementary Schools in support of the Think AED Campaign. This campaign is meant to raise awareness about sudden cardiac arrest and the need for AEDs in every public school building.

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

Elementary schools that received AEDs from the Savino Foundation include: JH Brown, Decatur, Disston, Fitzpatrick, Hunter, Lingelbach, Mifflin, Potter-Thomas, Rowen and Sheridan. Schools are selected based on interest and responsiveness to an AED survey. Schools to receive AEDs from the Jahri Evans and Rumph Foundations will be notified when the selection process is complete. Until that time, the machines will be delivered to and secured by the Office of Health, Safety and Physical Education. The eventual goal is for all schools to receive AEDs.

In 2002, the Trial Lawyers Association of Philadelphia donated AEDs to all District high schools and athletic complexes. In 2010, the Children's Hospital of Philadelphia, our partner in the Youth Heart Watch initiative, donated AEDs to all middle schools.

A limited number of elementary schools currently have AEDs. The Think AED Campaign has been created to address this shortage. The Philadelphia community will be invited to donate to a school of their choice or to the general AED fund via The Fund. This will also create a mechanism to provide funds and new machines for schools with AEDs that are now obsolete.

The three Foundations named are the first to donate to the Think AED Campaign. The campaign will be announced formally in the Fall of 2016.

ABC Code/Funding Source

\$32,681.00

B-2

Donation: \$200,000 Acceptance of Donation of Student Pre-Employment Transitional Support Services from Liberty Resources; Memorandum of Understanding

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of pre-employment transitional support services for School District students with disabilities from Liberty Resources, valued at approximately \$200,000, for the period commencing October 14, 2016 through October 24, 2019, and be it,

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia through the Superintendent or his designee, contingent upon receipt of the donation, to execute, deliver and perform a Memorandum of Understanding and any other appropriate documents with Liberty Resources, to provide free pre-employment transitional support services, for the period commencing October 14, 2016 through October 24, 2019. The Memorandum of Understanding shall be in a form acceptable to the Office of General Counsel and the Office of Risk Management.

Description: The purpose of this resolution is to accept a donation of services from Liberty Resources to provide District high school students with special needs with free pre-employment transition support services. Liberty Resources received funding from the Pennsylvania Department of Labor and Industry, Office of Vocational Rehabilitation (OVR) to develop and implement pre-educational transitional support services for students with disabilities at the local school level. Student pre-employment transition services consist of career counseling, career planning, job readiness training, navigating the job and college application process, self-advocacy, work-based learning experience, job placement and support, and continuing education readiness skills. The goal of transitional services is to ensure that by graduation students are effective self-advocates, can live independently, find meaningful jobs, and are career and college ready.

Liberty Resources proposes to provide pre-employment transitional support services annually for

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

approximately 240 students at the following three District schools: John Bartram High School, Parkway West High School and Widener Memorial School. Schools were selected based on need and number of enrolled students with disabilities, particularly schools having higher numbers of students with autism and intellectual disabilities.

Liberty Resources projects that it will annually provide approximately 200 students with group and individual pre-employment transition support services. The complete transition program covers a thirty week period of planned group services. During the thirty week program, each student shall receive 90 to 120 minutes per week of supportive services. Group services shall include Independent Living Skills Training, Self Advocacy Training, and Work Readiness Training.

ABC Code/Funding Source

\$200,000.00

B-3

Donation: \$215,000 Acceptance of Donation of Student Pre-Employment Transitional Support Services from JEVS; Memorandum of Understanding

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of pre-employment transitional support services for School District students with disabilities from JEVS Human Services, valued at approximately \$215,000, for the period commencing October 14, 2016 through October 24, 2019, and be it,

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia through the Superintendent or his designee, contingent upon receipt of the donation, to execute, deliver and perform a Memorandum of Understanding and any other appropriate documents with JEVS Human Services, to provide free pre-employment transitional support services, for the period commencing October 14, 2016 through October 24, 2019. The Memorandum of Understanding shall be in a form acceptable to the Office of General Counsel and the Office of Risk Management.

Description: The purpose of this resolution is to accept a donation of services from JEVS Human Services to provide District high school students with special needs with free pre-employment transition support services. JEVS received funding from the Pennsylvania Department of Labor and Industry, Office of Vocational Rehabilitation (OVR) to develop and implement pre-educational transitional support services for students with disabilities at the local school level. Student pre-employment transition services consist of career counseling, career planning, job readiness training, navigating the job and college application process, self-advocacy, work-based learning experience, job placement and support, and continuing education readiness skills. The goal of transitional services is to ensure that by graduation students are effective self-advocates, can live independently, find meaningful jobs, and are career and college ready.

JEVS proposes to provide pre-employment transitional support services annually for approximately 240 students at the following eight District schools: George Washington High School, Parkway West High School, Science Leadership Academy High School, Northeast High School, Philadelphia High School for Girls, Howard Furness High School, John Bartram High School, and Martin Luther King High School. Schools were selected based on need and number of enrolled students with disabilities, particularly schools having higher numbers of students with autism and intellectual disabilities.

JEVS projects that it will annually provide approximately 240 students with group and individual pre-employment transition support services. The complete transition program covers a thirty week period of

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planned group and individualized student support services. During the thirty week program, each student shall receive 90 to 120 minutes per week of supportive services. Group services shall include Independent Living Skills Training, Self Advocacy Training, and Work Readiness Training. Individual Services consist of Job Shadowing and Work-Based Learning Experiences (WBLE). Individual student support includes vocational discernment, customized training in vital work-based readiness skills, teaching job search and job application skills, job placement, and on-the-job monitoring, counseling and support.

ABC Code/Funding Source

\$215,000.00

B-4

Donation: \$505,000 Acceptance of Donation from John Hopkins University/\$100,000 Contract with John Hopkins University – Diplomas i3 Model

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of in-kind supports from John Hopkins University for Frankford High School, including a full time on-site Talent Development School Transformation Facilitator, a team of at least 8 City Year corps members, a full-time City Year program manager, at least one full-time Communities in Schools site coordinator, technical assistance and curriculum materials for the Diplomas Now i3 Model project, valued at not more than \$250,000 per school year, for an aggregate amount not to exceed \$500,000 for the period commencing October 14, 2016 through June 30, 2018, and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation from Johns Hopkins University for the evaluation of the Diplomas Now i3 Model project, of an amount not to exceed \$2,500, per school year, for an aggregate amount not to exceed \$5,000, for the period commencing October 14, 2016 through June 30, 2018, and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Johns Hopkins University to provide organizational, instructional, and professional development to Frankford High School, in support of the Diplomas Now i3 Model project, for an amount not to exceed \$50,000 per school year, for an aggregate amount not to exceed \$100,000 for the period commencing October 14, 2016 through June 30, 2018.

Description: This resolution is to obtain authorization to accept in-kind supports, a donation of funds and to enter into a contract over the next 2 school years with Johns Hopkins University (JHU) to institute the Diplomas Now Model (DN) into Frankford High School. After multiple meetings and visits of School District of Philadelphia personnel with lead researchers and at sites currently implementing various components of the Diplomas Now program, Frankford High School was selected to implement the model described below due to its readiness to implement, its need for the supports, and the partner organizations' capacity to support the school's needs.

The Diplomas Now model was developed in response to key research findings, along with more than 15 years of experience working in and with low-performing, under resourced schools. This unique partnership model unites three organizations - Talent Development, City Year, and Communities In Schools - which all have proven track records of improving school success and student achievement, to create an innovative secondary school model focused on meeting the holistic needs of all students in grades 6 through 12. In particular the Diplomas Now model has been specifically designed to be robust and intense enough to transform/turnaround the high poverty/high needs middle grade and high schools which most of a school district's students who fall off the path to high school graduation attend. The

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Diplomas Now model consists of an early warning system that alerts teachers as soon as students begin to demonstrate off-track behavior, an additional team of adults to provide targeted and intensive supports, and a whole school reform strategy that includes instructional programs that are linked to college readiness standards, extensive professional development for administrators and teachers, and comprehensive programs for family and community involvement, among others.

The Diplomas Now staff worked closely with partner school districts to plan for and implement its comprehensive partnership model. Three central areas of collaboration revolved around the selection of schools to take part in the initiative, providing the necessary resources through funding streams such as the School Improvement Grant (SIG) process, and enabling full and high intensity implementation of the Diplomas Now model and working with MDRC, the third party evaluator, to enable the necessary data collection.

Talent Development Secondary (TDS), a researched-based whole school reform model from Johns Hopkins University, will provide organizational, instructional, and professional development reforms, including integrating an early warning indicator and multi-tiered student support system. City Year places diverse teams of 8 to 18 talented, young adults in Diplomas Now schools to provide school-wide and targeted supports, which include attendance and behavior monitoring and coaching, tutoring, mentoring, homework support, and extended day activities. Communities in Schools (CIS) provides school-wide prevention and climate support as well as case-management and high intensity supports for the most challenged students in order to address the underlying issues hindering their success.

The two-year cost of implementing Diplomas Now is approximately \$600,000 per school which supports a full time on-site Talent Development School Transformation Facilitator, a team of at least 8 City Year corps members, a full-time City Year program manager, at least one full-time Communities in Schools site coordinator and technical assistance and curriculum materials from Talent Development. Diplomas Now will commit \$250,000 per year in FY17 and FY18 from a contribution of AT&T Aspire Connect to Success program and the private sector. The school district will commit to financially supporting (participation fee) the partnership with \$50,000 per school per year, in addition to ensuring there are two instructional coaches (Math and English Language Arts) in place at Frankford High School. Additionally, the School District's data team will work with JHU research and administration along with Westat, the evaluating organization to evaluate the effectiveness of the the project. JHU will commit \$2,500 per year in SY16 and SY17 for a total of \$5,000 to the School District of Philadelphia for the evaluation component.

There was not a competitive bidding process because the agreement of The School District of Philadelphia to participate in the Diplomas Now initiative was to support the study of the AT&T Aspire Connect to Success grant.

ABC Code/Funding Source	\$505,000.00
201X-G04-7010-1103-3000 Title I FY17 (\$50,000.00)	
201X-G04-7010-1103-3000 Title I FY18 (\$50,000.00)	

B-5

Donation: \$235,478 Ratification of Acceptance of Donation from Inquiry Schools; Ratification of Acceptance of Grant from Inquiry Schools - Science Leadership Academy Middle School
RESOLVED, that the School Reform Commission hereby ratifies the acceptance with appreciation by The School District of Philadelphia, through the Superintendent, of the donation of \$235,478 from Inquiry Schools, for professional development, consulting services, and related supports, for the period commencing September 1, 2016 through June 30, 2017, and be it

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

FURTHER RESOLVED, that the School Reform Commission hereby ratifies the acceptance with appreciation by The School District of Philadelphia, through the Superintendent or his designee, of a grant of \$80,000 from Inquiry Schools, to fund the salary and benefits for a grade teacher at Science Leadership Academy Middle School ("SLA-MS") for the period commencing September 1, 2016 through June 30, 2017.

Description: This resolution reflects the donation and acceptance of grant from Inquiry Schools to the School District of Philadelphia.

The School District is opening a new, non-selective-admission Science Leadership Academy Middle School (SLA-MS) in Powelton. This new school will be part of a proposed K-8 school facility at the site of the former University City High School that will also house an expanded Samuel Powel Elementary School.

The Philadelphia School Partnership (PSP) has been providing financial support for the planning and start-up processes for this new school. PSP has given a grant to Inquiry Schools that enable it to provide the supports authorized by this resolution. PSP previously provided grant funds to Drexel University from its Great Schools Fund to support the strategic planning process for this initiative, and is continuing to provide funding to support the next stage in the school start-up process.

Inquiry Schools has supported numerous start-up and school transformation projects across the country. Part of the original Philadelphia School Partnership funded planning grant, Inquiry Schools has been supporting the planning of Science Leadership Academy Middle School since 2012. Most recently, Inquiry Schools has supported the successful start-up of Science Leadership Academy@Beeber.

The grant funds, the acceptance of which are being ratified through this resolution, will support the salary and benefits for a grade teacher who will teach 5th grade. The resolution also authorizes the acceptance of a donation from Inquiry Schools of professional development, consulting services, and related supports for the school start-up process.

This ratification reflects a revision in the timeline of the distribution of the grant funds.

ABC Code/Funding Source	\$235,478.00
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Academic – Payments/Contracts

B-6

Operating Budget: \$510,000 Contract Amendment with The Therapeutic Center at Fox Chase aka The Bridge – Educational Program at Residential Treatment Facilities

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment to the contract with The Therapeutic Center at Fox Chase, a/k/a The Bridge, originally entered into pursuant to Resolution B-32, approved by the School Reform Commission on June 18, 2016, by increasing the amount of the contract by an additional \$510,000, from the \$275,000 approved by Resolution B-32, to an amount not to exceed \$785,000, and by increasing the aggregate amount of the contracts to \$2,890,476, to provide regular education and special education programs for children with severe behavioral challenges receiving treatment at The Bridge Residential Treatment Facility.

Description: Funding authorization is requested to pay for an additional 51 Philadelphia resident students

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

placed at The Therapeutic Center at Fox Chase (The Bridge) Residential Treatment Facility (RTF) located in Philadelphia, Pennsylvania, who are required to receive educational services while they receive in-patient treatment. The Bridge RTF is a long-term, in-patient mental health facility specializing in treating adolescents with addiction and behavioral disorders.

In April 2013, The Bridge acquired The Villa, formerly Saint Mary's Villa for Children and Families, an RTF located in Ambler, Pennsylvania. In August 2016, The Bridge, moved The Villa program from the Ambler, Pennsylvania facility to its RTF located in Philadelphia, Pennsylvania. This involved the transfer of 51 students from The Villa campus in Ambler to the Bridge RTF in Philadelphia. All 51 students are residents of Philadelphia.

Annually, the District pays The Bridge \$275,000 for the educational programs of approximately 25 students attending The Bridge RTF program in Philadelphia. Adolescents are placed at The Bridge to receive long-term treatment (minimum of 30 days) for drug and/or alcohol addiction. On June 18, 2016, the SRC authorize this \$275,000 expenditure though Resolution B-32.

This resolution seeks authorization to contract with The Bridge for an additional \$510,000, to pay for the educational programs of the additional 51 students that recently transferred from The Bridge's Ambler program (The Villa) to The Bridge's Philadelphia RTF campus. These 51 Villa students have a history of truancy, severe emotional disturbance and family trauma. Due to the etiological and treatment differences between the two groups of students, The Bridge plans to operate separate educational programs for these students within the same Philadelphia campus facility.

ABC Code/Funding Source	\$510,000.00
1101-081-9580-1295-5613 Operating (\$100,000.00)	
1101-081-9580-1295-5613 Operating (\$785,000.00)	
1101-081-9580-1295-5613 Operating (\$2,005,476.00)	

B-7 (Updated 10.11.16)

Categorical/Grant Fund: \$31,000 Contract with Hebrew Immigrant Aid Society of Pennsylvania – College & Career Counseling to Unaccompanied Central American Minors

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee to execute, deliver and perform a contract with Hebrew Immigrant Aid Society of Pennsylvania to provide college and career counseling and group counseling via the arts to approximately 420 unaccompanied immigrant students in grades K-12 from Central America, for an amount not to exceed \$31,000 for the period from October 14, 2016 through June 30, 2017.

Description: Hebrew Immigrant Aid Society (HIAS) of Pennsylvania, commonly known as HIAS Pennsylvania, is located at 2100 Arch Street, Philadelphia, Pennsylvania, 19103. HIAS provides legal, resettlement, citizenship, and supportive services to immigrants, refugees, and asylum seekers from all backgrounds in order to assure their fair treatment and full integration into American society.

HIAS Pennsylvania will work with The School District of Philadelphia, in collaboration with La Puerta Abierta to increase services and enhance instructional opportunities for immigrant youth, focusing on Central American students in Franklin Learning Center, Furness High School and Northeast High School, which have been targeted by the Office of Multilingual Curriculum and Programs and the Multilingual Family Support Office because of the high number of recently arrived Central American youth in these schools. Services will include three informational sessions, up to 4 hours each, with students and

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caretakers to advise them of post secondary education options, whether it is college or vocation education, explain immigration procedures and college/university admission process and also offer free individual consultations with students in order to best prepare them for options after high school. The sessions will occur at a time most convenient to youth and their parents, likely to be in the evenings. HIAS Pennsylvania will supply sufficient bi-lingual Spanish-English legal staff to conduct these activities. In addition, HIAS Pennsylvania will develop handouts in Spanish that can be distributed to the various participants.

In addition, HIAS Pennsylvania will establish an arts and culture-based student group focus on relationship building, emotional language development and strategies for coping with school and community-related stressors through the arts. Schools that will have students participating includes but are not limited to Franklin Learning Center, Furness High School, South Philadelphia, Washington High School, Lincoln High School, Bartram High School, and Northeast High School.

Lastly, HIAS Pennsylvania's legal staff will offer professional development training session for school district personnel who interact with immigrant youth in three targeted schools. The trainings will be structured to fit with each school's schedules and needs. Three professional development sessions will occur in three-hour blocks at three different schools, conducting repetitive sessions of one hour each in some schools where scheduling permits. One four-hour session will be held during a weekend professional development session planned by the Office of Multilingual Curriculum and Programs and the Multilingual Family Support Office. La Puerta Abierta, HIAS Pennsylvania and other collaborators will conduct these trainings. Professional development will include information about colleges and universities, various career fields, students' native country conditions that influence children to leave, cultural sensitivity training and an overview of immigration options for youth as they continue their educational journey in the United States.

ABC Code/Funding Source	\$31,000.00
237X-G07-9470-1107-3291 Title III	

B-8

Various Funds: \$110,000 Contract with Johns Hopkins University – Talent Development Secondary Model

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform a contract with Johns Hopkins University, Talent Development Secondary to provide ongoing, job embedded professional development to teachers and staff at Grover Washington Jr. Middle School, to achieve high levels of implementation of the Talent Development Secondary model and class structure, for an amount not to exceed \$110,000, for the period commencing October 14, 2016 through June 30, 2017.

Description: Johns Hopkins University's Talent Development Secondary model is a comprehensive school reform model that contains research-based secondary school reform strategies with direct service to students through a tiered student support model. Components are designed to transform a school into a high performing learning community featuring standards-driven curriculum, research-based instructional practices, personalized learning environment, climate conducive to teaching/learning, and intensive support for faculty members and administrators. This resolution seeks authority to contract with Talent Development Secondary in order to continue its partnership with Grover Washington Jr. Middle School for the 2016-2017 school year.

BUILDING LEVEL PERSONNEL - The School Transformational Facilitator (STF) is embedded full-

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time in the school's administrative team and is responsible for leading the successful implementation of the Talent Development Secondary model to improve students' school performance through: effective staff leadership and organizational, instructional and curricular changes within the school that result in an improved climate and culture. The STF is expected to be in the building during regular school hours, unless otherwise agreed upon with school and TDS leadership. STFs are expected to participate in on-going monthly professional development as part of their TDS growth and supervision structure, which may result in off-site training's no more than one day per month. The STF serves as the primary liaison between Johns Hopkins University and the leadership and staff of the school, responsible for coordinating activities, services, and support (including use of the Early Warning Indicators (EWI) system to identify, develop, and implement appropriate student interventions).

ACADEMIC SUPPORT - Takes the lead in planning/preparation of TDS initiatives, interventions, and activities (Report Card Conferences, back to school nights, celebratory assemblies, poetry nights, etc). Serves as a liaison between TDS Regional Director, Field Manager, The School District of Philadelphia, the School and partners such as community organizations, City Year, Communities In Schools, teachers union, business partners, etc. Provides regular accessibility to Early Warning Indicator (EWI) data (in user friendly formats) and other outcome measures, to teachers, collaborating partners and other stakeholders. Establishes and facilitates team meetings dedicated to identifying students exhibiting one or more EWIs, identifying appropriate interventions, and revisiting these students at subsequent meetings for monitoring and evaluation purposes.

PROFESSIONAL DEVELOPMENT - Provides professional development and job embedded supports for multidisciplinary teacher teams responsible for implementing strategies, incentives, and interventions regarding student attendance, behavior and course performance. Offers awareness sessions for teachers, and encourages staff participation in grade group meetings and use of the Early Warning Indicator (EWI) system. Identifies additional professional development (PD) needs through meetings with staff, students, their families and collaborative partnerships. Establishes, co-plans, and leads semi-monthly collaborative meetings to ensure ongoing communication and coordination of efforts in other site-based partnerships.

POSITIVE SCHOOL CLIMATE - Facilitates each teacher teams' implementation of a coordinated, coherent climate and culture plan that includes consistent expectations, incentives, and team building activities. Engages in job embedded professional development with teachers including co-planning, co-facilitating, and debriefing of team meetings. Supports successful implementation of school wide attendance and behavior programs.

ABC Code/Funding Source	\$110,000.00
206x-G03-7370-1103-3291 School Intervention (\$83,543.00)	
1100-003-7370-1103-3291 Operating (\$23,000.00)	
201x-G03-7370-1103-3291 Title 1 (\$3,457.00)	

B-9

Operating Budget: \$210,000 Contract with Playworks/\$832,000 Acceptance of Gifts and Donations from Playworks – Socialized Recess Programs

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee to execute, deliver and perform a contract with Playworks to implement the socialized recess programs at Hackett, Kirkbride, Meade, and Willard Elementary Schools for an amount not to exceed \$60,000 (\$15,000 each) and Cramp, Hopkinson, McClure, Webster and Wright Elementary Schools, for an amount not to exceed \$150,000 (\$30,000 each) for an aggregate amount not to exceed \$210,000, for the period commencing October 14, 2016 through June 30, 2017; and

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be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee to accept with appreciation the donation of services from Playworks, valued at approximately \$832,000, to implement socialized recess programs at Arthur, Cramp, Hackett, Hopkinson, Kirkbride, Lea, McCall, McClure, McMichael, Meade, Powel, Sheppard, Webster, Willard and Wright Elementary schools, for the period commencing October 14, 2016 through June 30, 2017, and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a Memorandum of Understanding with Playworks to provide the socialized recess programs at these schools, for the period commencing October 14, 2016 through June 30, 2017.

Description: Playworks is the leading nonprofit in the country to leverage play as a tool to promote healthy behaviors and improve the learning environment in elementary schools. The Playworks model uses recess, a time in the school day that has been largely overlooked as an opportunity to boost learning, to implement a program that reduces bullying and violence, provides more time for classroom teaching, and increases physical activity.

Playworks' coaches are the key to the program's success and the people who implement the five-component, youth development curriculum to build young people's academic and life skills and provide them with meaningful role and leadership opportunities and foster supportive relationships with peers and adults. The program specifically works to engage children who are not typically involved in play on the playground, those who do not feel safe, those who are intimidated or bullied, those who are overweight, and those who feel their skill level is not up to par. To the delight of the children, the coach plays, too, which provides an element of fun as well as the opportunity to model appropriate behavior.

Playworks has been supporting the implementation of socialized recess in Philadelphia public schools for the past several years. For the coming year in Philadelphia, Playworks has been working with several schools and the District's Office of Health, Safety and Physical Education, as well as with multiple local funders and community groups to minimize the cost to schools for the programming. To begin the process, interested schools contact Playworks and local partners.

Arrangements have been made so that the programming will be implemented in 15 schools. These schools are those that expressed interest to Playworks and local partners and have committed to a set of program requirements. Nearly all of the funding comes from external sources. Playworks and stakeholders, including the Lenfest Foundation, Drexel University, Friends of Powel, the Berwind Corporation, the Netter Center of Penn, the Home and School Association of McCall and a private funder, have stepped forward to contribute toward the cost of the programming and will be providing funding directly to Playworks.

Below is a step-by-step description of the Playworks program at each school:

1. Playworks' coaches organize recess, by establishing specific areas on the playground for games, developing standard rules for behavior and teaching conflict resolution techniques, such as rock/paper/scissors so that students can resolve conflicts on their own.
2. Coaches work with teachers to provide 45 minutes of game time specifically for their students during the week. This allows students to receive one-on-one attention, enables coaches to reinforce positive social and playground behaviors, and strengthens the student-teacher bond by enabling students to see

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their teacher in a new "playful" role.

3.Coaches nurture a cadre of 4th and 5th grade students to serve as Junior Coaches. This peer leadership program has been successful in improving children's self-esteem, social behaviors and desire to do better in school.

4.Coaches provide high quality after-school programming for 4th and 5th graders, including homework assistance.

5.Coaches run interscholastic sports leagues for 4th and 5th graders in a variety of sports, including co-ed volleyball and all girls basketball. These non-competitive teams are designed to build skills, provide children with a team experience and teach good sporting behavior.

In the 2016-2017 school year, Playworks will continue to provide a program model called TeamUp. The purpose is to establish a framework for implementing a socialized recess program while also providing consultative trainings to school staff that will be primarily responsible for running this program at their school. The goal of the program is to establish a culture at recess where play is valued and can positively impact school climate, which is also run by the school staff with the best practices and consultative support of Playworks professionals.

ABC Code/Funding Source	\$210,000.00
1100-002-7380-1101-3291 (\$30,000.00)	
1100-002-4470-1101-3291 (\$30,000.00)	
1100-002-7300-1101-3291 (\$30,000.00)	
1100-002-5590-1101-3291 (\$30,000.00)	
1100-002-5470-1101-3291 (\$30,000.00)	
1100-002-4570-1101-3291 (\$15,000.00)	
201x-g02-5300-1101-3291 (\$15,000.00)	
1100-002-5440-1101-3291 (\$15,000.00)	
1100-002-2580-1101-3291 (\$15,000.00)	

B-10 (Withdrawn by Staff 10.11.16)

Contract with Big Picture Philadelphia – Vaux High School Project

B-11 (Added 9.23.16)

Operating Budget: \$1,618,050 Contract Amendments with ACS Consultants, Inc., Delta-T Group, Inc., EBS, and Progressus Therapy, LLC – Special Education Teachers and One to One Aides
RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments of contracts originally entered into with ACS Consultants, Inc, (Allied Health Staffing Services), Delta-T Group, Inc., EBS (Educational Based Services), and Progressus Therapy, LLC, pursuant to Resolution B-22 approved by the School Reform Commission on August 18, 2016, to provide substitute special education teachers, special education intervention instructors, one to one aides, and classroom assistants, to fill special education teacher, one to one aide and assistant vacancies, and to provide substitute coverage when needed, by increasing the amount of the contract by an additional \$1,618,050, from the \$2,849,175 approved in Resolution B-22, to an aggregate amount not to exceed \$4,467,225, for the period commencing October 14, 2016 through, June 30, 2017.

Description: Beginning in November 2016, it is anticipated that there will be an additional twenty (20) special education teacher vacancies. These anticipated vacancies are in addition to the thirty (30) District special education teacher positions that were unfilled at the beginning of the school year. These vacancies are the result of resignations of teaching staff, and the late rejections of offers made by the District to qualified special education teacher candidates, who applied for teaching positions with the District, and

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who were scheduled to begin teaching at the beginning of the school year in September 2016.

The District's Office of Talent conducted, and is currently engaged in, an exhaustive and comprehensive recruitment effort to locate, hire and place needed special education teachers, one to one aides, and classroom assistants in District schools. Although 1,236 certified special education teachers have been successfully recruited and placed to cover the 18,441 District students with disabilities, it is estimated that there may be an additional twenty (20) special education teacher vacancies by the beginning of November 2016. These anticipated vacancies are due to resignations of special education teachers and rejections of offers made by the District to qualified special education teacher candidates, who were scheduled to start teaching at the beginning of the school year. Approximately 20 additional Pennsylvania certified special education teachers shall be needed to cover the instruction of low incident students, students with autism, classrooms of students who require emotional and behavioral support, and other special education classrooms. Low incident children are among the most vulnerable students in the District and have some of the most challenging needs. Low incident students include students with the following disabilities: autism, intellectual disability, emotional disability, multiple disabilities, and those students needing basic life skills training and support. Recruiting certified and experienced teachers to work with this demanding population in a large urban district is challenging due to a low supply of qualified candidates, and high annual teacher turnover and resignation rates.

The use of contracted substitutes through this program shall only be used by the Office of Specialized Services (OSS) as a last resort. The recruitment and retention of regular PFT teachers and staff through the District's Office of Talent is always the first priority and choice. However, when this option is exhausted, and when the District's rigorous recruitment efforts fall short of need, the proposed contracts shall help ensure that all students with special needs have teacher and personal assistant coverage from the beginning to the end of the school year. This resolution seeks authorization to contract with ACS Consultants, Inc, (Allied Health Staffing Services), Delta-T Group, Inc., EBS (Educational Based Services), and Progressus Therapy, LLC to provide qualified and Pennsylvania certified substitute special education teachers and one to one aides/classroom assistants, to fill vacancies and provide coverage when needed throughout the 2016/2017 school year.

ABC Code/Funding Source	\$1,618,050.00
1901-005-9580-1271-3291 Operating	

B-12 (Added 9.23.16)

Operating Budget: \$720,000 Ratification of Contract with VisionQuest – Alternative Education Program

RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery, and performance by the School District of Philadelphia, through the Superintendent, of a contract with VisionQuest to provide alternative education services, for an amount not to exceed \$720,000, for the period commencing September 1, 2016 through June 30, 2017.

Description: This resolution is a ratification of a contract with VisionQuest to educate for one year to educate School District of Philadelphia students who are residents at the VisionQuest Program. VisionQuest provides housing, case management and life skills services to displaced adjudicated and non-adjudicated youth. The goal of the program is to assist youth with acquiring the skills necessary in order to obtain and maintain self sufficiency. In addition, VisionQuest's Reintegration Program "provides case management services to youth returning to the community from residential placements." The VisionQuest Program is located at 301 E. Chelton Avenue and has a maximum program capacity of 80 students. VisionQuest will only be paid for the number of students it actually serves.

Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Friday, September 30, 2016. Please reference the Resolution Number and include your name and email address.

The District currently offers the following school program types within the Opportunity Network: Transition (intervention or disciplinary), Accelerated (overage/undercredited), Educational Options Program (adult), and the Philadelphia Juvenile Justice Services Center and Pennypack House School for adjudicated youth. The proposed contract with VisionQuest aligns with the District's current program types in the Opportunity Network; the students residing at VisionQuest are School District students who are adjudicated or awaiting adjudication.

ABC Code/Funding Source	\$720,000.00
1100-081-9840-1442-3291 Operating	

IV. INTERMEDIATE UNIT

None Submitted

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through **September 30, 2016** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

THE FOLLOWING EMPLOYEES HAVE BEEN HIRED

ABDUR-RASHID, JALA L	TEACHER,SPEC EDUCATION	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
ABRAHAM, SONIA S	SCHOOL NURSE	KENDERTON ELEMENTARY	09/01/16	\$51,113.00	ANNUAL SALARY
ADAMS, ANTHONY G	INSTRUCTOR, JROTC	KING, MARTIN LUTHER HIGH SCH.	09/01/16	\$70,459.00	ANNUAL SALARY
ADAMS, PHILIP	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ADAMS, TAMARA G	BUS ATTENDANT	SAYRE, WILLIAM L. HIGH SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
ADDISON, SARAH	TEACHER,SPEC EDUCATION	DOBBINS, MURRELL HIGH SCHOOL	09/01/16	\$58,285.00	ANNUAL SALARY
AFANADOR, DIANA	ONE TO ONE ASST, SPECIAL ED	MAYFAIR SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
AHRENS, KURT	TEACHER,FULL TIME	THE U SCHOOL	09/01/16	\$60,285.00	ANNUAL SALARY
AIKEN, SUZETTE	SCHOOL COUNSELOR, 10 MONTHS	KELLEY, WILLIAM D. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ALBERT, SAMUEL	FOOD SVCS UTILITY WORKER	ZIEGLER, WILLIAM H. SCHOOL	09/07/16	\$21,739.00	ANNUAL SALARY
ALBRIGHT, KRISTEN E	TEACHER,FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$46,193.00	ANNUAL SALARY
ALEXANDER, RICHARD	STUDENT CLIMATE STAFF,4 HOURS	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$8,887.00	ANNUAL SALARY
ALI, PERSIA	TEACHER,SPEC EDUCATION	OVERBROOK HIGH SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
ALI BEY, CAMEO	EXT ACTVTS,NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	08/10/16	\$24.00	HOURLY RATE
ALICEA, ANGELICA M	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/19/16	\$45,359.00	ANNUAL SALARY
ALICEA, CYNTHIA	TEACHER,SPEC EDUCATION	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
ALLEN, CLIFTON E	FOOD SVCS UTILITY WORKER	WAGNER, GEN. LOUIS MIDDLE SCH.	09/07/16	\$17,662.93	ANNUAL SALARY
ALLEN, DANIELLE Y	FOOD SVCS WORKER I	LAWTON, HENRY W. SCHOOL	09/07/16	\$11,676.25	ANNUAL SALARY
ALLEN, HEATHER	TEACHER,FULL TIME	STEEL SCHOOL HEAD START	09/01/16	\$49,615.00	ANNUAL SALARY
ALLEN, NATALIE D	FOOD SVCS WORKER III	KELLY, JOHN B. SCHOOL	09/01/16	\$20,139.00	ANNUAL SALARY
ALSTON, AARIS	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
ALVARADO, JASMINE M	STUDENT CLIMATE STAFF,4 HOURS	HUNTER, WILLIAM H. SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
ALVAREZ, SHANNON M	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ALZATE, JIMENA	SCHOOL COUNSELOR, 10 MONTHS	TAYLOR, BAYARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
AMAZAN, ROSE M	SCHOOL NURSE	DEBURGOS, J. ELEMENTARY	09/01/16	\$53,282.00	ANNUAL SALARY
AMES-DURANT, PAMELA R	STUDENT CLIMATE STAFF,3 HOURS	FRANKLIN, BENJAMIN SCHOOL	09/01/16	\$7,169.00	ANNUAL SALARY
ANDERSON, ANTONIO	SCHOOL CLIMATE MANAGER	SOUTH PHILADELPHIA H.S.	09/01/16	\$64,217.00	ANNUAL SALARY
ANDERSON, DOMINIQUE	STUDENT CLIMATE STAFF,5 HOURS	ENGINEERING & SCIENCE HIGH	09/01/16	\$11,109.00	ANNUAL SALARY
ANDERSON, FELICIA	TEACHER,FULL TIME	SPRUANCE, GILBERT SCHOOL	09/01/16	\$52,362.00	ANNUAL SALARY
ANDERSON, FRED A	TEACHER,FULL TIME	THE U SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ANDERSON-CHICO, MARY K	TEACHER,FULL TIME	POTTER-THOMAS SCHOOL	09/12/16	\$45,359.00	ANNUAL SALARY
ANDREWS, PRINCE P	TEACHER,SPEC EDUCATION	LEA, HENRY C.	09/01/16	\$64,122.00	ANNUAL SALARY
ANGLIM, DENIS	TEACHER,FULL TIME	THE U SCHOOL	09/01/16	\$59,532.00	ANNUAL SALARY
APONTE, DAYANA	TEACHER,FULL TIME	MORRISON, ANDREW J. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ARCURI, KIM A	TEACHER,FULL TIME	CROSSAN, KENNEDY C. SCHOOL	09/28/16	\$60,202.00	ANNUAL SALARY

ARDARY, TARA	TEACHER,SPEC EDUCATION	SOUTH PHILADELPHIA H.S.	09/01/16	\$76,461.00	ANNUAL SALARY
ARNOLD, ADRIAN	TEACHER,FULL TIME	MAYFAIR SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
ARRINGTON, KENYATTA	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ASHWORTH, CLIFFORD R	TEACHER,FULL TIME	MOTIVATION HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ATKINS, SONIA A	SCHOOL NURSE	KEARNY, GEN. PHILIP SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
AWAD, FEVIAN	TEACHER,FULL TIME	FRANKLIN LEARNING CENTER	09/01/16	\$66,461.00	ANNUAL SALARY
AYRES-MCIVER, KENYANA S	STUDENT CLIMATE STAFF,3 HOURS	KELLY, JOHN B. SCHOOL	09/06/16	\$6,665.00	ANNUAL SALARY
AZZIM-THOMPSON, TENIA	TEACHER,FULL TIME	THE LINC	09/01/16	\$45,359.00	ANNUAL SALARY
BAADE, GLENN R	TEACHER,FULL TIME	FRANKLIN LEARNING CENTER	09/06/16	\$45,359.00	ANNUAL SALARY
BACCHI, BRITTANI	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BAER, BRIANNA	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BAGLEY, DARIAN J	SCHOOL IMPROV SUPPORT LIAISON	COOKE, JAY ELEMENTARY SCHOOL	09/21/16	\$25,568.00	ANNUAL SALARY
BAILEY, ADINIA L	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
BAILEY, REGINALD B	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/20/16	\$20.00	HOURLY RATE
BAILEYS, MARCELLA S	TEACHER,SPEC EDUCATION	KIRKBRIDE, ELIZA B. SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
BANKS, NICOLE	STUDENT CLIMATE STAFF,4 HOURS	BROWN, JOSEPH H. SCHOOL	09/12/16	\$8,887.00	ANNUAL SALARY
BANKS, PAMELA L	GENERAL CLEANER, 8 HOURS	MAYFAIR SCHOOL	09/06/16	\$19,828.00	ANNUAL SALARY
BANNON, CARRIE	TEACHER,SPEC EDUCATION	ELKIN, LEWIS SCHOOL	09/01/16	\$73,803.00	ANNUAL SALARY
BARCOSKI, KAITLIN	SCHOOL NURSE	FRANK, ANNE SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
BARD, KALA	STUDENT CLIMATE STAFF,5 HOURS	CASSIDY,LEWIS C ACADEMICS PLUS	09/09/16	\$11,109.00	ANNUAL SALARY
BARGER, JENNA	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
BARKLEY, DEBORAH	TEACHER,FULL TIME	FRANKFORD HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BARNES, TUERE N	SCHOOL PSYCHOLOGIST	POTTER-THOMAS SCHOOL	09/01/16	\$78,296.00	ANNUAL SALARY
BARNETT, KOJUAN	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BARNETT, OLGA B	TEACHER,FULL TIME	TEMPORARY FOR PRE-HIRES	09/01/16	\$45,359.00	ANNUAL SALARY
BASHORE, JILLIAN	TEACHER,SPEC EDUCATION	SHERIDAN, PHILIP H. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
BASIEGE, LIARA	STUDENT CLIMATE STAFF,3 HOURS	EDMONDS, FRANKLIN S. SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
BATEJAN, MEADOW	TEACHER,SPEC EDUCATION	MARSHALL, JOHN SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
BATRA, AASHITA	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BATTALLIO, TYLIHA I	STUDENT CLIMATE STAFF,5 HOURS	BARTRAM, JOHN HIGH SCHOOL	09/15/16	\$11,109.00	ANNUAL SALARY
BAUER, KELLY	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$45,359.00	ANNUAL SALARY
BAUHOF, DORTHYANN	STUDENT CLIMATE STAFF,4 HOURS	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
BAZOW, DAVID E	TEACHER,FULL TIME	BUILDING 21	09/01/16	\$45,359.00	ANNUAL SALARY
BEAM, SAMANTHA	TEACHER,FULL TIME	RICHMOND SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BEASLEY, AKILAH	TEACHER,FULL TIME	BLAINE HEAD START	09/01/16	\$45,359.00	ANNUAL SALARY
BEATY, BRUCE A	STUDENT CLIMATE STAFF,4 HOURS	PARKWAY WEST HIGH SCHOOL	09/07/16	\$8,887.00	ANNUAL SALARY
BEIRNE, MEGAN	TEACHER,FULL TIME	OVERBROOK ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BELAZZOUGUI, NAZIHA	TEACHER,SPEC EDUCATION	GIRARD, STEPHEN SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
BELFUS, MARISA R	TEACHER,FULL TIME	FITZPATRICK, A. L. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BELL, VALERIE D	STUDENT CLIMATE STAFF,4 HOURS	AMY NORTHWEST	09/28/16	\$8,887.00	ANNUAL SALARY
BELLMAN, TARA	TEACHER,SPEC EDUCATION	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
BELLWOAR, GEORGE	STUDENT CLIMATE STAFF,3 HOURS	PENN ALEXANDER SCHOOL	09/26/16	\$6,665.00	ANNUAL SALARY
BENNETT, ALYCIA C	TEACHER,FULL TIME	ELLWOOD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BENNETT, TENNILLE	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
BERG, JESSE L	INSTRUC INTEG TECH SPEC	EDUCATIONAL TECHNOLOGY GROUP	09/01/16	\$79,586.00	ANNUAL SALARY

BERGMAN, BENJAMIN	TEACHER, FULL TIME	LOCKE, ALAIN SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
BERISH, ALEXANDRA M	TEACHER, SPEC EDUCATION	AMY 5 AT JAMES MARTIN	09/07/16	\$47,527.00	ANNUAL SALARY
BERLIN, KAITLIN	TEACHER, FULL TIME	MC CALL, GEN. GEORGE A. SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
BERMAN, BRYAN C	TEACHER, FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/26/16	\$45,359.00	ANNUAL SALARY
BERMUDEZ, AURY E	SCHOOL COUNSELOR, 10 MONTHS	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$57,034.00	ANNUAL SALARY
BERRIGAN, OLIVIA R	TEACHER, FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/07/16	\$45,359.00	ANNUAL SALARY
BERRY, KIANA M	STUDENT CLIMATE STAFF, 4 HOURS	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
BERRY, LAUREN	TEACHER, SPEC EDUCATION	OVERBROOK HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
BEVERLY, SARAH	TEACHER, FULL TIME	LEA, HENRY C.	09/01/16	\$46,694.00	ANNUAL SALARY
BEY, VICTOR S	STUDENT CLIMATE STAFF, 5 HOURS	WASHINGTON, GEORGE HIGH SCHOOL	09/27/16	\$11,109.00	ANNUAL SALARY
BEZHANI, PAVLINA	ONE TO ONE ASST, SPECIAL ED	ARTHUR, CHESTER A. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
BIRDSALL, KRYSTLE	TEACHER, FULL TIME	HOLME, THOMAS SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
BISHOP, ANGELA C	STUDENT CLIMATE STAFF, 4 HOURS	SCIENCE LDSHP ACADEMY @ BEEBER	09/08/16	\$8,887.00	ANNUAL SALARY
BISSELL, KELLY	TEACHER, FULL TIME	OLNEY ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BITTLE-FABBRI, JACLYN M	TEACHER, FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
BLACK, KAITLIN	TEACHER, FULL TIME	WARING, LAURA W. SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
BLAKE, STEFANIE	TEACHER, FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
BLAND, TAKITA S	SCHOOL NURSE	BARTRAM, JOHN HIGH SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
BLOCKER, JAMES	TEACHER, FULL TIME	MASTBAUM, JULES E. HIGH SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
BODNARUK, WENDY	SCHOOL COUNSELOR, 10 MONTHS	FELS, SAMUEL HIGH SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
BOESE, JACLYN S	TEACHER, FULL TIME	MOORE, J. HAMPTON SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BOETFUER, MEGAN	TEACHER, FULL TIME	BRIDESBURG SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
BONES-DEJESUS, ZADIA E	SECRETARY I	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$23,178.00	ANNUAL SALARY
BONES-TORRES, GINA L	STUDENT CLIMATE STAFF, 4 HOURS	SHEPPARD, ISAAC A. SCHOOL	09/12/16	\$8,887.00	ANNUAL SALARY
BONFIGLIO, CARMINA M	TEACHER, FULL TIME	DICK, WILLIAM SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BONFIGLIO, MARIA E	TEACHER, FULL TIME	MAYFAIR SCHOOL	09/26/16	\$54,364.00	ANNUAL SALARY
BONNER, ASHLEY D	SCHOOL NURSE	SPRUANCE, GILBERT SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
BORCHERT, ROB	TEACHER, FULL TIME	MCKINLEY, WILLIAM SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BOSTIC, LESLIE V	EARLY CHILD FOOD SV WK 4.5HRS	LAMBERTON BRIGHT FUTURES	09/12/16	\$9,998.00	ANNUAL SALARY
BOYCE, ELAINE	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/13/16	\$19,344.00	ANNUAL SALARY
BRADLEY, KATHLEEN	TEACHER, FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
BRADSHAW, BRITTANY	TEACHER, SPEC EDUCATION	PENROSE SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
BRANCH, QUINIQUA S	BUS ATTENDANT, ONE TO ONE	MUNOZ-MARIN, HON LUIS SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
BRAUN, ERICA	TEACHER, FULL TIME	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
BRAXTON, BREAUNNA	CLASSROOM ASST, SP ED, SV HND	LAMBERTON, ROBERT E ELEMENTARY	09/01/16	\$19,344.00	ANNUAL SALARY
BRAXTON, JESSE	TEACHER, FULL TIME	THE WORKSHOP SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
BREWER, KRISTIN J	PRE-K REGIONAL INSTRUCTION SPE	BRIGHT FUTURES & PREK PARTNERS	09/01/16	\$73,453.00	ANNUAL SALARY
BRIGGS, GWENDOLYN	CLASSROOM ASST, SP ED, SV HND	PEIRCE, THOMAS M. SCHOOL	09/19/16	\$19,344.00	ANNUAL SALARY
BRIGHT, MICHAEL	SCHOOL CLIMATE COORDINATOR	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$39,106.00	ANNUAL SALARY
BRILL, JUDSON R	TEACHER, FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/26/16	\$45,359.00	ANNUAL SALARY
BRINTNALL, PIA A	CLASSROOM ASST, SP ED, SV HND	WASHINGTON, MARTHA SCHOOL	09/26/16	\$19,344.00	ANNUAL SALARY
BRITT, ALLISON E	TEACHER, SPEC EDUCATION	JENKS ACADEMY ARTS & SCIENCES	09/01/16	\$50,447.00	ANNUAL SALARY
BROAD, SARAH	TEACHER, FULL TIME	OVERBROOK ELEMENTARY SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
BROGAN, JACOB S	SCHOOL COUNSELOR, 10 MONTHS	HENRY, CHARLES W. SCHOOL	09/01/16	\$75,964.00	ANNUAL SALARY
BROGDON, JASMINE	STUDENT CLIMATE STAFF, 4 HOURS	WEBSTER, JOHN H. SCHOOL	09/19/16	\$8,887.00	ANNUAL SALARY

BROOKS, ANNE M	TEACHER, FULL TIME	CENTRAL HIGH SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
BROOKS, KRISTEN L	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$45,359.00	ANNUAL SALARY
BROWN, ANTHONY D	TEACHER, FULL TIME	THE LINC	09/01/16	\$67,706.00	ANNUAL SALARY
BROWN, APRIL M	PRINCIPAL	WARING, LAURA W. SCHOOL	09/26/16	\$103,544.00	ANNUAL SALARY
BROWN, ASHLEY M	TEACHER, SPEC EDUCATION	LOCKE, ALAIN SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
BROWN, BADIA	SCHOOL NURSE	HAMILTON, ANDREW SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
BROWN, DANIEL N	CLASSROOM ASST, SP ED, SV HND	BALDI MIDDLE SCHOOL	09/12/16	\$19,344.00	ANNUAL SALARY
BROWN, DEWAYNE J	SCHOOL CLIMATE MANAGER	PENNYPACKER, SAMUEL SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
BROWN, DOUGLAS E	ONE TO ONE ASST, SPECIAL ED	LOCKE, ALAIN SCHOOL	09/13/16	\$19,344.00	ANNUAL SALARY
BROWN, ERIC	SCHOOL COUNSELOR, 10 MONTHS	HACKETT, HORATIO B. SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
BROWN, EVAN	TEACHER, FULL TIME	GIDEON, EDWARD SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
BROWN, HENCLIFFE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
BROWN, JAMES P	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$24.00	HOURLY RATE
BROWN, KENDRA O	STUDENT CLIMATE STAFF, 5 HOURS	CARNELL, LAURA H. SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
BROWN, LAURA	TEACHER, FULL TIME	POTTER-THOMAS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BROWN, MARTEN R	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
BROWN, REBECCA	TEACHER, FULL TIME	COOK-WISSAHICKON SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
BROWN, SABRINA I	STUDENT CLIMATE STAFF, 5 HOURS	KENDERTON ELEMENTARY	09/21/16	\$11,949.00	ANNUAL SALARY
BROWN, STEPHANIE M	TEACHER, FULL TIME	WILLARD, FRANCES E. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BROWN, TONISHA D	FOOD SVCS ASSISTANT	PENN TREATY HIGH SCHOOL	09/07/16	\$8,887.00	ANNUAL SALARY
BROWNLIE, COURTNEY	STUDENT CLIMATE STAFF, 4 HOURS	MORRIS, ROBERT SCHOOL	09/27/16	\$8,887.00	ANNUAL SALARY
BRYANT, SHARON	TEACHER, FULL TIME	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$76,461.00	ANNUAL SALARY
BRYANT-FREEMAN, L'SHAYE T	STUDENT CLIMATE STAFF, 4 HOURS	BODINE, WILLIAM W. HIGH SCHOOL	09/07/16	\$8,887.00	ANNUAL SALARY
BUCK, BRITTANY R	TEACHER, FULL TIME	ALLEN, ETHAN SCHOOL	09/21/16	\$45,359.00	ANNUAL SALARY
BUCKLEY, DANIEL	SCHOOL COUNSELOR, 10 MONTHS	KENSINGTON HIGH SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
BUCKLEY, PATRICK M	TEACHER, FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/12/16	\$45,359.00	ANNUAL SALARY
BUCKWALTER, ZOE	TEACHER, FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BUFFONE, FRANK	CLIMATE SUPPORT SPECIALIST	SPRUANCE, GILBERT SCHOOL	09/01/16	\$20,598.00	ANNUAL SALARY
BULL, BENJAMIN	TEACHER, FULL TIME	MEREDITH, WILLIAM M. SCHOOL	09/01/16	\$59,532.00	ANNUAL SALARY
BURGESS-JACKSON, MARLENE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	09/09/16	\$24.00	HOURLY RATE
BURGOS, MARY J	STUDENT CLIMATE STAFF, 3 HOURS	OLNEY ELEMENTARY SCHOOL	09/22/16	\$6,665.00	ANNUAL SALARY
BURNS, TARA	TEACHER, FULL TIME	HUNTER, WILLIAM H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
BURPEE, NICOLE M	FOOD SVCS UTILITY WORKER	FITZPATRICK, A. L. SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
BURRIS, CASSANDRA A	TEACHER, FULL TIME	HOUSTON, HENRY H. SCHOOL	09/07/16	\$45,359.00	ANNUAL SALARY
BURROWS-STONE, KATHERINE H	TEACHER, FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	09/01/16	\$46,694.00	ANNUAL SALARY
BURTON, LAMONT A	ONE TO ONE ASST, SPECIAL ED	JACKSON, ANDREW SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
BUSHNELL, MORGAN	TEACHER, FULL TIME	SCIENCE LEADERSHIP ACADEMY	09/01/16	\$53,282.00	ANNUAL SALARY
BUTLER, DAMEIN T	BUS CHAUFFEUR PART TIME PROB	TRANSPORTATION, PD	09/06/16	\$12,576.80	ANNUAL SALARY
BUTLER, MELVINA	ONE TO ONE ASST, SPECIAL ED	RHODES ELEMENTARY SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
BUTLER, MICHELE S	ONE TO ONE ASST, SPECIAL ED	RHOADS, JAMES SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
BUTLER, NARNILLA D	EARLY CHILD FOOD SV WK 4.5HRS	ANDERSON BRIGHT FUTURES	09/01/16	\$10,754.00	ANNUAL SALARY
BUTLER, TONYA D	FOOD SVCS WORKER III	ROXBOROUGH HIGH SCHOOL	09/07/16	\$20,139.00	ANNUAL SALARY
BYERS, SIANI K	STUDENT CLIMATE STAFF, 5 HOURS	DOBBINS, MURRELL HIGH SCHOOL	09/08/16	\$11,109.00	ANNUAL SALARY
BYRD, FATIM	TEACHER, FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
BYRD, QUINTISH K	BUS ATTENDANT	LOESCHE, WILLIAM H. SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY

CABABE, ERIN H	TEACHER,SPEC EDUCATION	MCKINLEY, WILLIAM SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
CALDERONE, KASSONDR	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CAMPBELL, LISA	PRE-K REGIONAL INSTRUCTION SPE	BRIGHT FUTURES & PREK PARTNERS	09/01/16	\$73,453.00	ANNUAL SALARY
CAMPBELL, RHOMONA M	SCHOOL NURSE	GIRLS, PHILA HIGH SCHOOL FOR	09/01/16	\$66,461.00	ANNUAL SALARY
CAMPBELL, STEPHEN	TEACHER,FULL TIME	OVERBROOK EDUCATIONAL CENTER	09/01/16	\$62,368.00	ANNUAL SALARY
CAMPBELL, STEPHEN D	FOOD SVCS UTILITY WORKER	FOX CHASE SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
CAMPBELL, YAKISHA A	STUDENT CLIMATE STAFF,3 HOURS	RHODES ELEMENTARY SCHOOL	09/13/16	\$6,665.00	ANNUAL SALARY
CAMPBELL, YVETTE N	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
CANADA, LAKENYA D	EARLY CHILD FOOD SV WK 4.5HRS	MC CLURE SCHOOL BRIGHT FUTURES	09/01/16	\$9,998.00	ANNUAL SALARY
CANNON, SAMANTHA	TEACHER,FULL TIME	PRINCE HALL SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
CANNON, TAMARRA	TEACHER,FULL TIME	LOCKE, ALAIN SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
CARDEA, SYDNEY	CLASSROOM ASST,SP ED,SV HND	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
CARLEY, WILLIAM T	TEACHER,FULL TIME	SOUTH PHILADELPHIA H.S.	09/12/16	\$45,359.00	ANNUAL SALARY
CARLISLE, SHARON A	TEACHER,FULL TIME	HARTRANFT, JOHN F. SCHOOL	09/01/16	\$70,564.00	ANNUAL SALARY
CARONIA, GABRIELLE	TEACHER,SPEC EDUCATION	KENSINGTON CAPA	09/01/16	\$55,615.00	ANNUAL SALARY
CARPENTER, JENNIFER	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
CARR, MOIRA T	CLASSROOM ASST,SP ED,SV HND	BROWN, HENRY A. SCHOOL	09/16/16	\$19,344.00	ANNUAL SALARY
CARROLL, KRISTEN	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CARROLL, PAIGE K	TEACHER,FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
CARSON, KENNETH A	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$24.00	HOURLY RATE
CARTER, COREY C	TEACHER,FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
CARTER, GEMA	TEACHER,FULL TIME	KENSINGTON CAPA	09/01/16	\$45,359.00	ANNUAL SALARY
CARTER, NYFIECE	STUDENT CLIMATE STAFF,4 HOURS	ANDERSON, ADD B. SCHOOL	09/07/16	\$9,559.00	ANNUAL SALARY
CARTER, TERRANCE D	STUDENT CLIMATE STAFF,4 HOURS	EDISON, THOMAS A. HIGH SCHOOL	09/07/16	\$8,887.00	ANNUAL SALARY
CASILLO, SUSAN C	TEACHER,SPEC EDUCATION	HANCOCK DEMONSTRATION SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
CASIMIR, HANS	TEACHER,SPEC EDUCATION	EDISON, THOMAS A. HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
CASPER, ROSEMARY P	TEACHER,FULL TIME	CROSSAN, KENNEDY C. SCHOOL	09/02/16	\$46,694.00	ANNUAL SALARY
CASSIDY, NICOLE	SCHOOL COUNSELOR, 10 MONTHS	FRANK, ANNE SCHOOL	09/01/16	\$63,537.00	ANNUAL SALARY
CAULK, TINA D	FOOD SVCS ASSISTANT	FELTONVILLE INTERMEDIATE	09/01/16	\$8,887.00	ANNUAL SALARY
CENEVIVA, JOHN V	TEACHER,FULL TIME	THE LINC	09/01/16	\$46,694.00	ANNUAL SALARY
CHAMPLIN, KATHERINE D	STUDENT CLIMATE STAFF, 2 HRS	WILLARD, FRANCES E. SCHOOL	09/01/16	\$4,780.00	ANNUAL SALARY
CHANDLER, KELLY M	STUDENT CLIMATE STAFF,5 HOURS	KIRKBRIDE, ELIZA B. SCHOOL	09/26/16	\$11,109.00	ANNUAL SALARY
CHANDLER, NIKIA	EXT ACTVTS,NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	09/02/16	\$12.00	HOURLY RATE
CHANDLER, VALERIE	TEACHER,SPEC EDUCATION	POLLOCK, ROBERT B. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
CHEATHAM, FAHREED H	SCHOOL CLIMATE MANAGER	RHODES, JAMES SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
CHECCHIA, ELISABETH	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
CHECCHIA, SARAH E	SCHOOL NURSE	CHILDS, GEORGE W. SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
CHEIFETZ, JULIE N	SCHOOL COUNSELOR, 10 MONTHS	TAGGART, JOHN H. SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
CHEN, LISA	TEACHER,FULL TIME	CENTRAL HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
CHERRY, ERNEST L	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	09/08/16	\$6,665.00	ANNUAL SALARY
CHILDS, KAYLA D	TEACHER,SPEC EDUCATION	LOGAN, JAMES SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
CHINA, TIFFANY	STUDENT CLIMATE STAFF,3 HOURS	LAMBERTON,ROBERT E ELEMENTARY	09/01/16	\$6,665.00	ANNUAL SALARY
CHOI, ALBERT B	FOOD SVCS UTILITY WORKER	FRANK, ANNE SCHOOL	09/01/16	\$17,662.93	ANNUAL SALARY
CHRISISSIS, PAMELA	TEACHER,FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$46,694.00	ANNUAL SALARY
CHRISTENSEN, BRIAN	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY

CHRISTMAN, ANDREW	TEACHER, FULL TIME	MCKINLEY, WILLIAM SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CHRISTODOULOU, EVA C	TEACHER, FULL TIME	ZIEGLER, WILLIAM H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CILINGIN, KATHLEEN	TEACHER ASST, PKHS	HOLME HEAD START	09/22/16	\$29,520.00	ANNUAL SALARY
CLARK, DAVEEDA	TEACHER, FULL TIME	FOX CHASE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CLARK, ERIC	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	09/26/16	\$46,694.00	ANNUAL SALARY
CLARK, MICHAEL	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$45,359.00	ANNUAL SALARY
CLARK, REBECCA	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$45,359.00	ANNUAL SALARY
CLARKE, RACHEL	TEACHER, FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
CLAUS, HARMONY M	TEACHER, FULL TIME	ADAIRE, ALEXANDER SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CLAY, KENNETH H	STUDENT CLIMATE STAFF, 4 HOURS	DICK, WILLIAM SCHOOL	09/27/16	\$8,887.00	ANNUAL SALARY
CLEGG, VICTORIA	TEACHER, FULL TIME	HESTON, EDWARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CLEVELAND, DARYLE O	FOOD SVCS UTILITY WORKER	WISTER, JOHN SCHOOL	09/13/16	\$17,662.93	ANNUAL SALARY
COATES, TIMOTHY R	FOOD SVCS UTILITY WORKER	HOLME, THOMAS SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
COBB, JAZMINE L	FOOD SVCS UTILITY WORKER	SAYRE, WILLIAM L. HIGH SCHOOL	09/01/16	\$20,380.31	ANNUAL SALARY
COCCA, ASHLEY D	SCHOOL COUNSELOR, 10 MONTHS	BACHE-MARTIN SCHOOL	09/01/16	\$63,537.00	ANNUAL SALARY
COCCO, REBECCA T	TEACHER, FULL TIME	FITZPATRICK, A. L. SCHOOL	09/07/16	\$45,359.00	ANNUAL SALARY
COE, AMBER	TEACHER, FULL TIME	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
COFER, NYANA S	CLASSROOM ASST, SP ED, SV HND	PENN TREATY HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
COHEN, JAN M	TEACHER, FULL TIME	KENSINGTON URBAN EDUCATION	09/01/16	\$56,531.00	ANNUAL SALARY
COHEN, SHIRA	TEACHER, FULL TIME	FELTONVILLE ARTS & SCIENCES	09/01/16	\$51,113.00	ANNUAL SALARY
COHEN, WADE N	TEACHER, FULL TIME	FRANKLIN, BENJAMIN HIGH SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
COLES, DIANE M	TEACHER, SPEC EDUCATION	SPRUANCE, GILBERT SCHOOL	09/09/16	\$50,447.00	ANNUAL SALARY
COLETTA, BROOKE A	TEACHER, FULL TIME	DUCKREY, TANNER SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
COLLIER, TRACEY	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
COLON, DANIELLE M	TEACHER, FULL TIME	TEMPORARY FOR PRE-HIRES	09/01/16	\$45,359.00	ANNUAL SALARY
CONNOLLY, EMMA	TEACHER, SPEC EDUCATION	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$46,193.00	ANNUAL SALARY
COOPER, BRIAN T	TEACHER, FULL TIME	PARKWAY CENTER CITY HIGH SCHL	09/01/16	\$45,359.00	ANNUAL SALARY
COOPER, KEVIN J	GENERAL CLEANER, SUPPLEMENTAL	PER DIEM	09/06/16	\$9.56	HOURLY RATE
COOPER, MALCOLM P	TEACHER, FULL TIME	GIRARD ACADEMIC MUSIC PROGRAM	09/01/16	\$45,359.00	ANNUAL SALARY
COPPER-REDDICK, NATALIE R	ONE TO ONE ASST, SPECIAL ED	LEA, HENRY C.	09/01/16	\$19,344.00	ANNUAL SALARY
COPPOLA, STEPHANIE	TEACHER, FULL TIME	DISSTON, HAMILTON SCHOOL	09/22/16	\$46,694.00	ANNUAL SALARY
CORATOLO, MARILYS	TEACHER, FULL TIME	CHILDS, GEORGE W. SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
CORBIN, YVLONDA	SCHOOL NURSE	MORRIS, ROBERT SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
CORCORAN, LINDA	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
CORNETT, JULIE L	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CORTEZ, STEPHANIE	SCHOOL COUNSELOR, 10 MONTHS	HOWE, JULIA WARD SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
COSTON, TAREEN T	TEACHER, SPEC EDUCATION	KING, MARTIN LUTHER HIGH SCH.	09/29/16	\$46,193.00	ANNUAL SALARY
COVEN, REBECCA	TEACHER, FULL TIME	THE WORKSHOP SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
CRAIG-WILLIAMS, MORGAN	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CRANDALL, BASIR J	FOOD SVCS UTILITY WORKER	FELL, D. NEWLIN SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
CRAWFORD, WILLIAM B	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/18/16	\$24.00	HOURLY RATE
CRITTENDON, ROBIN M	STUDENT CLIMATE STAFF, 5 HOURS	WELSH, JOHN SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
CROGNALE, JAMES	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
CROSBY, DONNIE	ONE TO ONE ASST, SPECIAL ED	FITZPATRICK, A. L. SCHOOL	09/07/16	\$19,344.00	ANNUAL SALARY
CROSS, DOLORES	CLASSROOM ASST, SP ED, SV HND	FITZPATRICK, A. L. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY

CROUSE, MARY M	SCHOOL NURSE	FRANKFORD HIGH SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
CROWDER, OMAR	PRINCIPAL FELLOW	NORTHEAST HIGH SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
CUNNINGHAM, KATHERINE E	TEACHER,SPEC EDUCATION	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$60,788.00	ANNUAL SALARY
CURRY, JUSTIN	TEACHER,FULL TIME	COOK-WISSAHICKON SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
CYRUS, RONADA F	SUPPORTIVE SERVICES ASST, 4 HR	WRIGHT, RICHARD R. SCHOOL	09/07/16	\$11,666.00	ANNUAL SALARY
D'ARCY, ERIN L	TEACHER,FULL TIME	SPRUANCE, GILBERT SCHOOL	09/06/16	\$45,359.00	ANNUAL SALARY
DAJEVSKIS, ERIKA	SCHOOL COUNSELOR, 10 MONTHS	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
DALE, PAUL F	TEACHER,FULL TIME	BARTON SCHOOL	09/21/16	\$51,113.00	ANNUAL SALARY
DALLAZIA, GABRIELLE	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DALTWAS, ALISON A	SCHOOL NURSE	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
DAMM, BROOK	TEACHER,SPEC EDUCATION	PENROSE SCHOOL	09/13/16	\$47,527.00	ANNUAL SALARY
DANCY, TAMERON	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
DANIEL, ALYSSA	TEACHER,FULL TIME	GIDEON, EDWARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DANIELS, HARRIS	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
DARDEN, BRITTANY	TEACHER,SPEC EDUCATION	WAGNER, GEN. LOUIS MIDDLE SCH.	09/01/16	\$46,193.00	ANNUAL SALARY
DAVENPORT, RAVEN	EXT ACTVTS,NON-CONTRACT EMP-HR	STUDENT EMPLOYMENT CERT OFFICE	08/22/16	\$12.00	HOURLY RATE
DAVIES, CHRISTOPHER	PRINCIPAL FELLOW	KELLEY, WILLIAM D. SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
DAVIS, ANTHONY J	RECORDS CLERK	RECORDS MANAGEMENT	09/06/16	\$23,265.00	ANNUAL SALARY
DAVIS, FRANCESCA S	ONE TO ONE ASST, SPECIAL ED	SOUTHWARK SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
DAVIS, LABRANT C	SCHOOL CLIMATE MANAGER	MC MICHAEL, MORTON SCHOOL	09/01/16	\$78,821.00	ANNUAL SALARY
DAVIS, LATASHA N	STUDENT CLIMATE STAFF,3 HOURS	GOMPERS, SAMUEL SCHOOL	09/28/16	\$6,665.00	ANNUAL SALARY
DAYA, STEPHANIE	TEACHER,FULL TIME	AMY 5 AT JAMES MARTIN	09/01/16	\$46,694.00	ANNUAL SALARY
DAYE, DOMINIQUE	STUDENT CLIMATE STAFF,5 HOURS	STRAWBERRY MANSION HIGH SCHOOL	09/14/16	\$11,109.00	ANNUAL SALARY
DAYE-LEE, TIFFANY H	SCHOOL NURSE	PATTERSON, JOHN M. SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
DE LA COUR, NORA	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
DEBEARY, ISABEL C	TEACHER,FULL TIME	CREATIVE AND PERFORMING ARTS	09/01/16	\$73,453.00	ANNUAL SALARY
DECKARD, NICOLE	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DEISSLER, JEANMARIE	TEACHER,SPEC EDUCATION	WASHINGTON, GEORGE HIGH SCHOOL	09/01/16	\$71,238.00	ANNUAL SALARY
DELLO BUONO, ALEX	TEACHER,FULL TIME	HARTRANFT, JOHN F. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
DELVALLE, CARMEN T	STUDENT CLIMATE STAFF,5 HOURS	FELTONVILLE ARTS & SCIENCES	09/01/16	\$11,949.00	ANNUAL SALARY
DEMERITTE, KEITH O	CLIMATE SUPPORT SPECIALIST	BARRY, JOHN ELEMENTARY SCHOOL	09/01/16	\$20,598.00	ANNUAL SALARY
DENNIS, JANICE E	BUS ATTENDANT	HANCOCK DEMONSTRATION SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
DEPA, LOUIS	TEACHER,FULL TIME	BRIDESBURG SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
DESHIELDS, KASHAWN	SCHOOL NURSE	PENNELL, JOSEPH ELEMENTARY	09/01/16	\$66,461.00	ANNUAL SALARY
DEVANE, ALICIA	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DEVINE, DANIELLE E	ONE TO ONE ASST, SPECIAL ED	MAYFAIR SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
DEVINE, LENORIA E	CLASSROOM ASST,SP ED,SV HND	KENDERTON ELEMENTARY	09/14/16	\$19,344.00	ANNUAL SALARY
DIANA, MARELYN	STUDENT CLIMATE STAFF,5 HOURS	WELSH, JOHN SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
DIAZ, DEVIN	TEACHER,FULL TIME	MARSHALL, JOHN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DICICCO, JOHN P	TEACHER,FULL TIME	HOPKINSON, FRANCIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DICICCO, KATHERINE	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	09/07/16	\$45,359.00	ANNUAL SALARY
DIEVA, DAVID T	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$57,451.00	ANNUAL SALARY
DIGGS, ASHLEY	SCHOOL COUNSELOR, 10 MONTHS	HESTON, EDWARD SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
DIGRAZIO, JOSEPH M	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/18/16	\$24.00	HOURLY RATE
DILLON, ALEXANDRA	TEACHER,FULL TIME	SPRING GARDEN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY

DINSMORE, ANDREW H	TEACHER, FULL TIME	PENN TREATY HIGH SCHOOL	09/26/16	\$46,694.00	ANNUAL SALARY
DIPIERO, MICHAEL J	SCHOOL COUNSELOR, 10 MONTHS	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$66,369.00	ANNUAL SALARY
DIPIETRO, ANTHONY J	TEACHER, FULL TIME	ROXBOROUGH HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DIXON, ANITA S	TEACHER, FULL TIME	DUNBAR, PAUL L. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
DODD, MONIQUE Y	ONE TO ONE ASST, SPECIAL ED	DECATUR, STEPHEN SCHOOL	09/12/16	\$19,344.00	ANNUAL SALARY
DOLAN, KAYLIN	TEACHER, FULL TIME	MCCLOSKEY, JOHN F. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DOMIINGUEZ, DENISE S	FOOD SVCS ASSISTANT	MOORE, J. HAMPTON SCHOOL	09/13/16	\$8,887.00	ANNUAL SALARY
DONAHUE, CHRISTINE N	TEACHER, SPEC EDUCATION	HARRINGTON, AVERY D. SCHOOL	09/01/16	\$52,362.00	ANNUAL SALARY
DONAHUE, MICHAEL	TEACHER, FULL TIME	PARKWAY CENTER CITY HIGH SCHL	09/01/16	\$45,359.00	ANNUAL SALARY
DONNON, LAUREN E	TEACHER, FULL TIME	MC MICHAEL, MORTON SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DONOFRIO, PATRICIA E	TEACHER, FULL TIME	SHARSWOOD, GEORGE SCHOOL	09/26/16	\$46,694.00	ANNUAL SALARY
DOREIAN, IAN W	PRINCIPAL FELLOW	ENGINEERING & SCIENCE HIGH	09/01/16	\$89,000.00	ANNUAL SALARY
DORMAN, CHERYL M	SUPPORTIVE SERVICES ASST, 3 HR	FORREST, EDWIN SCHOOL	09/01/16	\$8,749.00	ANNUAL SALARY
DORSEY, TYQUAN M	BUS ATTENDANT	LOWELL, JAMES R. SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
DOSSEH, ADJANON K	STUDENT CLIMATE STAFF, 3 HOURS	GOMPERS, SAMUEL SCHOOL	09/26/16	\$6,665.00	ANNUAL SALARY
DOTSON, NEKISHA E	FOOD SVCS UTILITY WORKER	HOUSTON, HENRY H. SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
DOTZMAN, MATTHEW J	ONE TO ONE ASST, SPECIAL ED	MC CALL, GEN. GEORGE A. SCHOOL	09/21/16	\$19,344.00	ANNUAL SALARY
DOUGHERTY, BRIANNA	TEACHER, FULL TIME	KEARNY, GEN. PHILIP SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
DOUGHERTY, JENNIFER	SCHOOL COUNSELOR, 10 MONTHS	WAGNER, GEN. LOUIS MIDDLE SCH.	09/01/16	\$67,789.00	ANNUAL SALARY
DOUGLAS, CLARISSA R	SCHOOL NURSE	FELTONVILLE INTERMEDIATE	09/01/16	\$65,121.00	ANNUAL SALARY
DOUGLAS, ITASHA I	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$86,715.00	ANNUAL SALARY
DOUGLASS, JOY	TEACHER, FULL TIME	PHILADELPHIA MILITARY ACADEMY	09/01/16	\$73,453.00	ANNUAL SALARY
DOWLING, ERINN	TEACHER, FULL TIME	MITCHELL ELEMENTARY SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
DOWNER, NIKIA	SCHOOL NURSE	KELLEY, WILLIAM D. SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
DOWNES, KAREN M	TEACHER, FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
DRAKE, MAURICE J	STUDENT CLIMATE STAFF, 4 HOURS	STANTON, EDWIN M. SCHOOL	09/19/16	\$8,887.00	ANNUAL SALARY
DRESSLER, BARBARA	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
DRIADON, DANIELLE C	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
DRUMMOND, DAYONA S	ONE TO ONE ASST, SPECIAL ED	HUNTER, WILLIAM H. SCHOOL	09/29/16	\$19,344.00	ANNUAL SALARY
DUBOE, EMILY R	TEACHER, FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	09/06/16	\$45,359.00	ANNUAL SALARY
DUDKIN, KIMBERLY	STUDENT CLIMATE STAFF, 5 HOURS	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
DUDLEY, LATONYA L	STUDENT CLIMATE STAFF, 3 HOURS	FINLETTER, THOMAS K. SCHOOL	09/23/16	\$6,665.00	ANNUAL SALARY
DUFFY, ROSEMARY A	TEACHER, SPEC EDUCATION	STRAWBERRY MANSION HIGH SCHOOL	09/01/16	\$73,803.00	ANNUAL SALARY
DUGAN, LINDSAY M	TEACHER, SPEC EDUCATION	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
SAWYER, CHARLES	SCHOOL CLIMATE MANAGER	DISSTON, HAMILTON SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
TOLBERT, NAHSEEM	STUDENT CLIMATE STAFF, 5 HOURS	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$11,109.00	ANNUAL SALARY
JOHNSON, STANLEY	SCHOOL CLIMATE MANAGER	WELSH, JOHN SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
DUNBAR, KARLA K	STUDENT CLIMATE STAFF, 3 HOURS	BACHE-MARTIN SCHOOL	09/28/16	\$6,665.00	ANNUAL SALARY
DUNMORE, JEANINE	SCHOOL NURSE	BLANKENBURG, RUDOLPH SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
DUPREE-EKPAJI, ASHEZI M	STUDENT CLIMATE STAFF, 5 HOURS	KENSINGTON CAPA	09/28/16	\$11,109.00	ANNUAL SALARY
DURANT, WESLEY E	EXT ACTVTS, NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	09/02/16	\$12.00	HOURLY RATE
DYNAN, JOSEPH P	TEACHER, FULL TIME	RANDOLPH TECHNICAL HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
EARLEY, CHARDE L	ONE TO ONE ASST, SPECIAL ED	LANKENAU HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
EARLEY, LIANNE C	TEACHER, FULL TIME	BACHE-MARTIN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ECKERT, AMY W	TEACHER, SPEC EDUCATION	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$50,447.00	ANNUAL SALARY

EDOUARD, KEYNARD	SCHOOL CLIMATE MANAGER	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$64,217.00	ANNUAL SALARY
EDWARDS, SHYDIA P	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	09/06/16	\$10,965.00	ANNUAL SALARY
EDWARDS, WILLIAM	STUDENT CLIMATE STAFF, 5 HOURS	WELSH, JOHN SCHOOL	09/14/16	\$11,109.00	ANNUAL SALARY
EGAN, PAUL T	TEACHER, FULL TIME	SAUL, WALTER B. HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
EGGLY, EMILY	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
EHNOT, MICHAEL	TEACHER, FULL TIME	DICK, WILLIAM SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ELISH, JAMES	TEACHER, FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	09/01/16	\$46,694.00	ANNUAL SALARY
ELLIS, PRINCE R	ONE TO ONE ASST, SPECIAL ED	GREENBERG, JOSEPH SCHOOL	09/09/16	\$19,344.00	ANNUAL SALARY
ELLIS-INGRAM, TIFFANI	SCHOOL CLIMATE MANAGER	KENDERTON ELEMENTARY	09/01/16	\$64,217.00	ANNUAL SALARY
ELLISON, SHEREE N	ONE TO ONE ASST, SPECIAL ED	LOCKE, ALAIN SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
ELPENORD, STEPHANIE	TEACHER, SPEC EDUCATION	OVERBROOK HIGH SCHOOL	09/13/16	\$50,447.00	ANNUAL SALARY
ELSHEIKH, MISEAN	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
ENG, TAMI LAI-MING	ONE TO ONE ASST, SPECIAL ED	MAYFAIR SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
EPPS, ALLYSHA W	CLASSROOM ASST, SP ED, SV HND	KENDERTON ELEMENTARY	09/09/16	\$19,344.00	ANNUAL SALARY
ERB, JOSEPH	TEACHER, FULL TIME	SULLIVAN, JAMES J. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ERICKSON, VICTORIA	TEACHER, FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
EVANS, ALAISHA J	STUDENT CLIMATE STAFF, 3 HOURS	JACKSON, ANDREW SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
EVANS, CHRISTA J	TEACHER, FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
EVANS, SAMUEL C	SCHOOL CLIMATE MANAGER	FRANKFORD HIGH SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
EVANS, SEQUITA	CLASSROOM ASST, SP ED, SV HND	KENDERTON ELEMENTARY	09/12/16	\$19,344.00	ANNUAL SALARY
EVERLY, CHRISTINE L	TEACHER, FULL TIME	WILLARD, FRANCES E. SCHOOL	09/06/16	\$66,461.00	ANNUAL SALARY
EWELL, SHAKECE M	STUDENT CLIMATE STAFF, 5 HOURS	MCDANIEL, DELAPLAINE SCHOOL	09/29/16	\$11,109.00	ANNUAL SALARY
EZOMOGHENE, SOPHIA	TEACHER, FULL TIME	SOUTHWARK SCHOOL HEAD START	09/01/16	\$56,531.00	ANNUAL SALARY
FANELLI, DONNA	TEACHER, FULL TIME	LAMBERTON, ROBERT E ELEMENTARY	09/01/16	\$73,453.00	ANNUAL SALARY
FANTINI, LOUIS	TEACHER, FULL TIME	FRANKLIN LEARNING CENTER	09/01/16	\$46,694.00	ANNUAL SALARY
FARRELL, BRITTANY C	TEACHER, SPEC EDUCATION	EMLEN, ELEANOR C. SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
FARRELL, SHANNON	TEACHER, FULL TIME	GIRLS, PHILA HIGH SCHOOL FOR	09/01/16	\$46,694.00	ANNUAL SALARY
FAUNTLEROY, KEVIN	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/18/16	\$20.00	HOURLY RATE
FAYE, PAPA M	ONE TO ONE ASST, SPECIAL ED	BROWN, HENRY A. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
FEIN, JUSTIN A	TEACHER, SPEC EDUCATION	LAWTON, HENRY W. SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
FEINMAN, JULIE L	TEACHER, FULL TIME	FITZPATRICK, A. L. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FELIX, JENIFER	TEACHER, FULL TIME	KENSINGTON HEALTH SCIENCES	09/01/16	\$66,461.00	ANNUAL SALARY
FENNAL, JEANINE J	TEACHER, FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
FEOLA, MARY C	TEACHER, SPEC EDUCATION	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
FERENTCHAK, ANDREA M	TEACHER, FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FIGUEROA, SHARON A	TEACHER, SPEC EDUCATION	OLNEY ELEMENTARY SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
FINESMITH, DIANA	SCHOOL COUNSELOR, 10 MONTHS	KENSINGTON HEALTH SCIENCES	09/01/16	\$49,615.00	ANNUAL SALARY
FINKEL, LEE A	TEACHER, FULL TIME	HAMILTON, ANDREW SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FINN, SEAN	SCHOOL COUNSELOR, 10 MONTHS	RHAWNHURST SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FINNEGAN, TAYLOR	TEACHER, FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FIORE, HOLLY	TEACHER, SPEC EDUCATION	HESTON, EDWARD SCHOOL	09/01/16	\$66,790.00	ANNUAL SALARY
FISHMAN, RACHEL	TEACHER, FULL TIME	GIDEON, EDWARD SCHOOL	09/01/16	\$57,451.00	ANNUAL SALARY
FITZGERALD, RAFEEQ I	STUDENT CLIMATE STAFF, 5 HOURS	STEARNE, ALLEN M. SCHOOL	09/01/16	\$7,169.00	ANNUAL SALARY
FITZPATRICK, MARY	TEACHER, SPEC EDUCATION	HOUSTON, HENRY H. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
FITZPATRICK, WILLIAM	TEACHER, FULL TIME	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY

FITZWATER, MEREDITH D	TEACHER, FULL TIME	GIDEON, EDWARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FLANAGAN, MARY	TEACHER, FULL TIME	KENSINGTON HEALTH SCIENCES	09/01/16	\$73,453.00	ANNUAL SALARY
FLANIGAN, DENISE	FOOD SVCS ASSISTANT	LOESCHE, WILLIAM H. SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
FLEMMING, MICHAEL A	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
FLORES, KIMBERLY	TEACHER, FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FLOYD, LINDA	STUDENT CLIMATE STAFF, 2 HRS	WEBSTER, JOHN H. SCHOOL	09/19/16	\$4,780.00	ANNUAL SALARY
FLUCK, RACHEL E	TEACHER, FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	09/26/16	\$45,359.00	ANNUAL SALARY
FOLEY, NICK	TEACHER, SPEC EDUCATION	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
FONTAINE, AALIYAH S	STUDENT CLIMATE STAFF, 4 HOURS	FRANKFORD HIGH SCHOOL	09/09/16	\$8,887.00	ANNUAL SALARY
FOREMAN, SHAKEYA C	DIR, SCHOOL CLIMATE AND SAFETY	CLIMATE & SAFETY	09/19/16	\$78,000.00	ANNUAL SALARY
FORMAN, JACQUIL	BUS ATTENDANT, ONE TO ONE	WASHINGTON, GEORGE HIGH SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
FOSTER, KIERA	TEACHER, FULL TIME	THE U SCHOOL	09/01/16	\$52,196.00	ANNUAL SALARY
FOWLER, JOEL S	STUDENT CLIMATE STAFF, 5 HOURS	KENSINGTON HEALTH SCIENCES	09/01/16	\$11,109.00	ANNUAL SALARY
FOX, KRYSTAL L	STUDENT CLIMATE STAFF, 4 HOURS	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
FOX, TRACEY L	TEACHER, FULL TIME	JUNIATA PARK ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
FOX-CAMPBELL, SHERTARA M	STUDENT CLIMATE STAFF, 5 HOURS	FELTONVILLE INTERMEDIATE	09/01/16	\$11,109.00	ANNUAL SALARY
FRANKLIN, AYRESS N	FOOD SVCS ASSISTANT	WILLARD, FRANCES E. SCHOOL	09/07/16	\$8,887.00	ANNUAL SALARY
FRANKLIN, JANIKA D	STUDENT CLIMATE STAFF, 3 HOURS	KELLY, JOHN B. SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
FRANKO, TAYLOR S	TEACHER, FULL TIME	KENSINGTON CAPA	09/12/16	\$45,359.00	ANNUAL SALARY
FRANTZ-ALTHEHAIBY, HOLLY L	TEACHER, SPEC EDUCATION	OLNEY ELEMENTARY SCHOOL	09/01/16	\$63,623.00	ANNUAL SALARY
FRANZZO, OLIVIA	TEACHER, FULL TIME	MEREDITH, WILLIAM M. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
FRAZIER, ANTHONY	ONE TO ONE ASST, SPECIAL ED	RHODES ELEMENTARY SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
FRAZIER, DAVID W	CLASSROOM ASST, SP ED, SV HND	FRANKFORD HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
FRIEDMAN, CARYN	TEACHER, FULL TIME	MOFFET, JOHN SCHOOL	09/26/16	\$73,453.00	ANNUAL SALARY
FRIEDMAN, SHAYNA	TEACHER, FULL TIME	BLAINE, JAMES G. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FRIEND, MARTRINA A	STUDENT CLIMATE STAFF, 3.5 HOURS	JENKS ACADEMY ARTS & SCIENCES	09/29/16	\$7,776.00	ANNUAL SALARY
FRISONE, MICHAEL D	STATISTICIAN	RESEARCH & EVALUATION	09/19/16	\$62,000.00	ANNUAL SALARY
FRITSCH, ALLISON	TEACHER, FULL TIME	LOCKE, ALAIN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
FUERTSCH, AMANDA	TEACHER, FULL TIME	VARE-WASHINGTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
FULLER, EMMANUEL J	STUDENT CLIMATE STAFF, 3 HOURS	BLANKENBURG, RUDOLPH SCHOOL	09/13/16	\$6,665.00	ANNUAL SALARY
FULLER, TERRANCE P	BUS CHAUFFEUR PART TIME PROB	TRANSPORTATION, PD	09/06/16	\$12,576.80	ANNUAL SALARY
FULTON, MARCUS	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$24.00	HOURLY RATE
FURBER, MICHELLE P	TEACHER, FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	09/07/16	\$45,359.00	ANNUAL SALARY
FUSCO, JOSEPH	TEACHER, FULL TIME	FRANKLIN LEARNING CENTER	09/01/16	\$45,359.00	ANNUAL SALARY
GAFFNEY, PATRICIA A	STUDENT CLIMATE STAFF, 3 HOURS	SHERIDAN, PHILIP H. SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
GAITHER, BRETTANY L	FOOD SVCS UTILITY WORKER	SHAWMONT SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
GAL, AMY	TEACHER, FULL TIME	LOCKE, ALAIN SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
GALLAGHER, JESSICA	TEACHER, FULL TIME	STEARNE, ALLEN M. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GALLAGHER, LINDSAY M	TEACHER, SPEC EDUCATION	FRANKFORD HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
GALLAGHER, MICHAEL X	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
GALLEN, TERESE	TEACHER, FULL TIME	BLAINE, JAMES G. SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
GALLI, ELANA	PRINCIPAL FELLOW	CAYUGA SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
GALLO, FRANK M	FOOD SVCS WORKER SENIOR	MOFFET, JOHN SCHOOL	09/01/16	\$17,625.12	ANNUAL SALARY
GALLO, VANESSA	TEACHER, SPEC EDUCATION	MARSHALL, THURGOOD SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
GALLOWAY, GLENN E	TEACHER, FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	09/01/16	\$57,451.00	ANNUAL SALARY

GANT, GIOVANNI A	ONE TO ONE ASST, SPECIAL ED	BLANKENBURG, RUDOLPH SCHOOL	09/06/16	\$19,344.00	ANNUAL SALARY
GANTT, VEDA M	EXT ACTVTS, NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	09/01/16	\$10.00	HOURLY RATE
GARBER, SUZANNE L	TEACHER, SPEC EDUCATION	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
GARCIA, DAISY	STUDENT CLIMATE STAFF, 3 HOURS	FARRELL, LOUIS H. SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
GARCIA, JASMIN E	ONE TO ONE ASST, SPECIAL ED	FELTONVILLE INTERMEDIATE	09/12/16	\$19,344.00	ANNUAL SALARY
GARDLER, CLAUDINE	TEACHER, FULL TIME	BLANKENBURG HEAD START	09/01/16	\$73,453.00	ANNUAL SALARY
GARDNER, LARRY E	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/11/16	\$24.00	HOURLY RATE
GARLAND, DEBORAH	STUDENT CLIMATE STAFF, 3 HOURS	JENKS ACADEMY ARTS & SCIENCES	09/08/16	\$6,665.00	ANNUAL SALARY
GARRETT, ALKANEASE	SCHOOL CLIMATE MANAGER	KENDERTON ELEMENTARY	09/01/16	\$64,217.00	ANNUAL SALARY
GARVIN, NADIR	STUDENT CLIMATE STAFF, 3 HOURS	PRINCE HALL SCHOOL	09/13/16	\$6,665.00	ANNUAL SALARY
GATTI, LAUREN	TEACHER, FULL TIME	MORRIS, ROBERT SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
GAZMIN, MARIA C	TEACHER, FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GELB, ROBERT E	TEACHER, SPEC EDUCATION	OLNEY ELEMENTARY SCHOOL	09/07/16	\$52,362.00	ANNUAL SALARY
GENDELMAN, KATHY C	ASST PRINCIPAL	FRANKLIN, BENJAMIN HIGH SCHOOL	09/01/16	\$110,993.00	ANNUAL SALARY
GENRETTE, AUTUMN	SCHOOL COUNSELOR, 10 MONTHS	RHOADS, JAMES SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
GERDES, NICOLE G	TEACHER, SPEC EDUCATION	KENDERTON ELEMENTARY	09/01/16	\$47,527.00	ANNUAL SALARY
GETZINGER, KAITLYN	TEACHER, FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GIANCATERINO, MELANIE	TEACHER, FULL TIME	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
GILLESPIE, JANYEA B	STUDENT CLIMATE STAFF, 4 HOURS	BREGY, F. AMEDEE SCHOOL	09/09/16	\$8,887.00	ANNUAL SALARY
GILLIAM, PATRICE C	BUS ATTENDANT	NEBINGER, GEORGE W. SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
GILSON, ALBERT F	PRINCIPAL FELLOW	BLAINE, JAMES G. SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
GIUFFRE, REGINA	TEACHER, SPEC EDUCATION	WEBSTER, JOHN H. SCHOOL	09/01/16	\$61,452.00	ANNUAL SALARY
GLACKIN, FILOMENA	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	09/07/16	\$65,121.00	ANNUAL SALARY
GLEASON, EMILY J	TEACHER, FULL TIME	TEMPORARY FOR PRE-HIRES	09/01/16	\$46,694.00	ANNUAL SALARY
GLOVER, ALEATHA	SCHOOL NURSE	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
GLOYD, ANGELA	TEACHER, FULL TIME	POTTER-THOMAS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GOARIN, RACHEL	TEACHER, FULL TIME	ALLEN, DR. ETHEL SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GODWIN, SHATERRA A	ONE TO ONE ASST, SPECIAL ED	PENN ALEXANDER SCHOOL	09/29/16	\$19,344.00	ANNUAL SALARY
GOLDMAN, JENNIFER R	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
GOLDSTEIN, JESSICA	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
GOLDSTEIN, REBECCA G	TEACHER, FULL TIME	HOPKINSON, FRANCIS SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
GONZALEZ, ALEXIS	SUPPORTIVE SERVICES ASST, 3 HR	GIRARD, STEPHEN SCHOOL	09/13/16	\$8,749.00	ANNUAL SALARY
GONZALEZ, APRIL	TEACHER, FULL TIME	POTTER-THOMAS SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
GONZALEZ, ELIZABETH S	SUPPORTIVE SVCS AST, 2 HOURS	ZIEGLER, WILLIAM H. SCHOOL	09/01/16	\$5,833.00	ANNUAL SALARY
GONZALEZ, MARITZA	TEACHER, FULL TIME	MAYFAIR SCHOOL	09/01/16	\$67,706.00	ANNUAL SALARY
GOODMAN, ANNE L	SCHOOL NURSE	GIRLS, PHILA HIGH SCHOOL FOR	09/01/16	\$51,113.00	ANNUAL SALARY
GORA, IRENE	TEACHER, SPEC EDUCATION	PENN TREATY HIGH SCHOOL	09/01/16	\$48,527.00	ANNUAL SALARY
GORDAN, MANON J	TEACHER, FULL TIME	CROSSROADS @ HUNTING PARK	09/02/16	\$46,694.00	ANNUAL SALARY
GORDON, CHRISTINE A	STUDENT CLIMATE STAFF, 3 HOURS	PRINCE HALL SCHOOL	09/07/16	\$6,665.00	ANNUAL SALARY
GORDON, EDWARD W	PRINCIPAL FELLOW	DUCKREY, TANNER SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
GORNSTEIN, NATANYA D	SCHOOL NURSE	PENN ALEXANDER SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
GOTO, YURI	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$57,451.00	ANNUAL SALARY
GOTTLIEB, ELIEZER	TEACHER, FULL TIME	ELKIN, LEWIS SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
GRAEF, RUSSELL	TEACHER, FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$79,586.00	ANNUAL SALARY
GRAHAM, LINDA	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$70,564.00	ANNUAL SALARY

GRANT, NATALIE M	STUDENT CLIMATE STAFF,4 HOURS	BARRY, JOHN ELEMENTARY SCHOOL	09/06/16	\$8,887.00	ANNUAL SALARY
GRANT, TAMARRA C	STUDENT CLIMATE STAFF,4 HOURS	BARRY, JOHN ELEMENTARY SCHOOL	09/06/16	\$8,887.00	ANNUAL SALARY
GRAU, LAUREL A	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	09/14/16	\$45,359.00	ANNUAL SALARY
GRAVES, TIA	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
GRAY, PAMELA A	SCHOOL COUNSELOR, 10 MONTHS	HARTRANFT, JOHN F. SCHOOL	09/01/16	\$57,034.00	ANNUAL SALARY
GRAY, SONIA M	EARLY CHILD FOOD SV WK 4.5HRS	BETHUNE HEAD START	09/15/16	\$10,754.00	ANNUAL SALARY
GRECO, MICHAEL	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	09/01/16	\$59,532.00	ANNUAL SALARY
GREEN, SHARAHN	TEACHER,FULL TIME	PENROSE SCHOOL	09/01/16	\$70,564.00	ANNUAL SALARY
GREEN-ASHTON J	ONE TO ONE ASST, SPECIAL ED	SAYRE, WILLIAM L. HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
GREEN-SHTON, JANAN A	ASSISTANT PROGRAM COORD	STUDENT PLACEMENT	09/19/16	\$33,547.00	ANNUAL SALARY
GREENBERG, MITCHELL A	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	09/06/16	\$46,694.00	ANNUAL SALARY
GREENBERG, RUTH L	TEACHER,FULL TIME	CROSSROADS ACCELERATED ACADEMY	09/01/16	\$60,453.00	ANNUAL SALARY
GREENE, KELLY R	TEACHER,SPEC EDUCATION	SHERIDAN, PHILIP H. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
GREGORY, DAYSHA S	STUDENT CLIMATE STAFF,4 HOURS	WEBSTER, JOHN H. SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
GREVY, ERIN	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GRIFFITHS, FAITH	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/09/16	\$46,694.00	ANNUAL SALARY
GRIMES, LAVERNE D	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	08/30/16	\$9.56	HOURLY RATE
GRIMES, TERRIANA L	BUS ATTENDANT	CONWELL, RUSSELL MIDDLE SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
GROTKOWSKI, MAUREEN E	TEACHER,FULL TIME	COMLY, WATSON SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GRYGA, ALEXA M	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
GRYMES, TIARA	TEACHER,FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$46,694.00	ANNUAL SALARY
GUEYE EP FAYE, MAIMOUNA	STUDENT CLIMATE STAFF,3.5 HRS	TILDEN MIDDLE SCHOOL	09/07/16	\$7,776.00	ANNUAL SALARY
GUIDA, JUSTIN M	TEACHER,FULL TIME	SPRUANCE, GILBERT SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
GUILFOYLE, ERIN	TEACHER,FULL TIME	THE LINC	09/01/16	\$47,278.00	ANNUAL SALARY
GUTMAN, RACHEL	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	09/01/16	\$73,803.00	ANNUAL SALARY
HACKNEY, ASHLEY N	CLASSROOM ASST,SP ED,SV HND	MARSHALL, JOHN SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
HAEBEL, GRETA	TEACHER,FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	09/01/16	\$72,506.00	ANNUAL SALARY
HAGEMEYER, ROBERT L	SCHOOL NURSE	THE WORKSHOP SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
HALBOM, ALEXANDRA B	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
HALCOM, CHRISTY	TEACHER,FULL TIME	DEBURGOS, J. ELEMENTARY	09/01/16	\$56,531.00	ANNUAL SALARY
HALL, DORKITA M	TEACHER,FULL TIME	MORRIS, ROBERT SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
HALL, GINA M	SCHOOL NURSE	DISSTON, HAMILTON SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
HALL, WILLIAM S	GENERAL CLEANER, 8 HOURS	MORTON, THOMAS G. SCHOOL	09/12/16	\$19,828.00	ANNUAL SALARY
HALLOCK, JACEY	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HAMILTON, HILARY	TEACHER,FULL TIME	SCIENCE LEADERSHIP ACADEMY MS	09/01/16	\$51,113.00	ANNUAL SALARY
HAMMAD, FAHD M	SCHOOL COUNSELOR, 10 MONTHS	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
HAMPTON, RICK	STUDENT CLIMATE STAFF,3 HOURS	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$7,169.00	ANNUAL SALARY
HAND, DAVID M	TEACHER,SPEC EDUCATION	BARTRAM, JOHN HIGH SCHOOL	09/01/16	\$60,788.00	ANNUAL SALARY
HANKINSON, JAMILA	TEACHER,FULL TIME	BROWN, HENRY A. SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
HARDAWAY, ASIA	BUS ATTENDANT	FRANKFORD HIGH SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
HARPER, BETHANY	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	09/01/16	\$59,532.00	ANNUAL SALARY
HARPER, MARGARET A	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
HARRIS, GEORGINA N	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
HARRIS, SHERREL M	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	09/06/16	\$10,965.00	ANNUAL SALARY
HARRISON, BRIAN L	TEACHER,FULL TIME	PENROSE SCHOOL	09/01/16	\$72,506.00	ANNUAL SALARY

HARRISON, KATLYN	TEACHER,SPEC EDUCATION	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$47,527.00	ANNUAL SALARY
HARRISON, STEPHANIE M	SCHOOL NURSE	RHODES ELEMENTARY SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
HARRISON, ZACHARY M	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	09/01/16	\$60,788.00	ANNUAL SALARY
HART, LATRICE T	ONE TO ONE ASST, SPECIAL ED	CRAMP, WILLIAM SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
HARTMAN, STEPHANIE	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
HARTMAN-STRENGER, LINDA A	SCHOOL NURSE	MUNOZ-MARIN, HON LUIS SCHOOL	09/08/16	\$53,282.00	ANNUAL SALARY
HARTMANN, JESSIE	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HARVEY, CONSWELLA D	SCHOOL NURSE	WASHINGTON, MARTHA SCHOOL	09/01/16	\$62,869.00	ANNUAL SALARY
HATCHER, NINA M	BUS ATTENDANT	FRANKFORD HIGH SCHOOL	09/20/16	\$10,965.00	ANNUAL SALARY
HAWKINS, RASHEDAH A	TEACHER,SPEC EDUCATION	CASSIDY,LEWIS C ACADEMICS PLUS	09/20/16	\$57,785.00	ANNUAL SALARY
HAYES, ELTORA	TEACHER,SPEC EDUCATION	EDISON, THOMAS A. HIGH SCHOOL	09/16/16	\$47,527.00	ANNUAL SALARY
HAYES, JADE	TEACHER,FULL TIME	MAYFAIR SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
HAYNESWORTH, NAZAREE	STUDENT CLIMATE STAFF,4 HOURS	FRANKLIN LEARNING CENTER	09/28/16	\$8,887.00	ANNUAL SALARY
HEAGY, PATRICK	TEACHER,FULL TIME	ENGINEERING & SCIENCE HIGH	09/01/16	\$48,945.00	ANNUAL SALARY
HEFFNER, DONNA L	STUDENT CLIMATE STAFF,4 HOURS	ALLEN, ETHAN SCHOOL	09/21/16	\$8,887.00	ANNUAL SALARY
HEIFET, KRISTEN	SCHOOL COUNSELOR, 10 MONTHS	EDMONDS, FRANKLIN S. SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
HEIGL, ASHLEY L	STUDENT CLIMATE STAFF,4 HOURS	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
HEIN, PATRICK J	TEACHER,FULL TIME	CONWELL, RUSSELL MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HELMS, MARIE C	TEACHER,FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
HEMMERT, ALLISON R	STUDENT CLIMATE STAFF,4 HOURS	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
HENDERSON, SHANERA	CLASSROOM ASST	MORTON, THOMAS G. SCHOOL	09/01/16	\$14,427.00	ANNUAL SALARY
HENDRIE, DEBORAH	TEACHER,FULL TIME	SULLIVAN, JAMES J. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HERB, SANDRA L	STUDENT CLIMATE STAFF,3 HOURS	LOESCHE, WILLIAM H. SCHOOL	09/01/16	\$7,169.00	ANNUAL SALARY
HERMAN, ERIN	TEACHER,FULL TIME	MITCHELL ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HERMANN, ANTHONY J	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
HERNANDEZ, NURIDALIA	STUDENT CLIMATE STAFF,5 HOURS	CROSSROADS @ HUNTING PARK	09/01/16	\$11,109.00	ANNUAL SALARY
HERNANDEZ, SYNTHIA M	SUPPORTIVE SERVICES ASST, 3 HR	FRANKLIN, BENJAMIN SCHOOL	09/19/16	\$8,749.00	ANNUAL SALARY
HERNANDEZ, VICTOR	TEACHER,FULL TIME	SCIENCE LEADERSHIP ACADEMY	09/01/16	\$57,034.00	ANNUAL SALARY
HERRERA, ALEX	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
HESS, LAUREN N	TEACHER,SPEC EDUCATION	ADAIRE, ALEXANDER SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
HICKS, AKYRAH K	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
HIDDEMEN, LAURA	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
HIGGINBOTHAM, AVA	STUDENT CLIMATE STAFF,3 HOURS	RHODES ELEMENTARY SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
HIGHTOWER, BRITTANY	STUDENT CLIMATE STAFF,3 HOURS	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
HIGHTOWER, PATRINA	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	09/19/16	\$8,887.00	ANNUAL SALARY
HILEMAN, AMBER	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	09/01/16	\$45,359.00	ANNUAL SALARY
HILFERTY, CHRISTINA	TEACHER,FULL TIME	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
HILL, CHRISTINA	CLASSROOM ASST,SP ED,SV HND	WIDENER MEMORIAL SCHOOL	09/19/16	\$19,344.00	ANNUAL SALARY
HILL, JAMIE C	ONE TO ONE ASST, SPECIAL ED	ALLEN, DR. ETHEL SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
HILL, MARY JANE C	TEACHER,FULL TIME	GIDEON, EDWARD SCHOOL	09/12/16	\$46,694.00	ANNUAL SALARY
HILL, WAYVONNA	CLASSROOM ASST,SP ED,SV HND	BROWN, HENRY A. SCHOOL	09/07/16	\$19,344.00	ANNUAL SALARY
HILL-JOSEPH, LISA M	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$75,964.00	ANNUAL SALARY
HINTON, KAREN M	CLASSROOM ASST,SP ED,SV HND	MEEHAN, AUSTIN MIDDLE SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
HIRT, JESSE D	TEACHER,FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$51,113.00	ANNUAL SALARY
HOBAN, KATHERINE	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY

HODGSON, DAVID	TEACHER, FULL TIME	SPRUANCE, GILBERT SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HOFFMAN, EMILY	TEACHER, SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
HOLDEN, PORCHIA L	SCHOOL NURSE	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
HOLDER, AMANDA	TEACHER, FULL TIME	BUILDING 21	09/01/16	\$52,196.00	ANNUAL SALARY
HOLIDAY, CHAVONNA	TEACHER, SPEC EDUCATION	PENNYPACKER, SAMUEL SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
HOLLISTER, ANDREW	TEACHER, FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
HOLLOWAY, DARLENE	TEACHER, FULL TIME	MITCHELL ELEMENTARY SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
HOLMAN, TAMEKA	EARLY CHILD FOOD SV WK 4.5HRS	HOLME HEAD START	09/01/16	\$9,998.00	ANNUAL SALARY
HORN, THOMAS	TEACHER, FULL TIME	AMY 5 AT JAMES MARTIN	09/01/16	\$45,359.00	ANNUAL SALARY
HORNER, BRIAN	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HORSEY, DONNELLE L	BUS CHAUFFEUR PART TIME PROB	TRANSPORTATION, PD	09/06/16	\$12,576.80	ANNUAL SALARY
HOWARD, KARLA R	ONE TO ONE ASST, SPECIAL ED	SCIENCE LEADERSHIP ACADEMY	09/27/16	\$19,344.00	ANNUAL SALARY
HOWELL, GINA	STUDENT CLIMATE STAFF, 3 HOURS	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$7,169.00	ANNUAL SALARY
HUBBARD, CLIFTON E	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/08/16	\$24.00	HOURLY RATE
HUGHES, REBECCA	TEACHER, FULL TIME	LUDLOW, JAMES R. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
HULSLANDER, JESSICA	TEACHER, FULL TIME	PENROSE SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
HUNT, JENNIFER A	TEACHER, FULL TIME	SULLIVAN, JAMES J. SCHOOL	09/09/16	\$69,207.00	ANNUAL SALARY
HUNT, SCOTT W	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
HUNTER, AJA S	SCHOOL COUNSELOR, 10 MONTHS	GIDEON, EDWARD SCHOOL	09/19/16	\$46,694.00	ANNUAL SALARY
HUNTER-FLETCHER, SAMANTHA	TEACHER, FULL TIME	SOUTH PHILADELPHIA H.S.	09/01/16	\$45,359.00	ANNUAL SALARY
HYLTON, TIFFANY	TEACHER, FULL TIME	POTTER-THOMAS SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
HYPPOLITE, SHERLEY M	TEACHER, FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ILLARI, MARY P	SCHOOL NURSE	HOPKINSON, FRANCIS SCHOOL	09/12/16	\$51,113.00	ANNUAL SALARY
ILLIANO, MARISSA	TEACHER, FULL TIME	THE LINC	09/01/16	\$47,278.00	ANNUAL SALARY
IMBRIGLIA, EMMALINE	TEACHER, FULL TIME	BACHE-MARTIN SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
INGRAHAM, KATRINA N	STUDENT CLIMATE STAFF, 4 HOURS	ACADEMY AT PALUMBO	09/01/16	\$8,887.00	ANNUAL SALARY
INGRAHAM, LATANYA M	TEACHER, FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$72,506.00	ANNUAL SALARY
IOVANNA, MICHAEL	TEACHER, FULL TIME	PENNYPACKER, SAMUEL SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
IRONSIDE, NANCY	TEACHER, FULL TIME	SCIENCE LEADERSHIP ACADEMY MS	09/01/16	\$67,789.00	ANNUAL SALARY
IRWIN, SHANNON	TEACHER, FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ISABELL, SAKEENA C	STUDENT CLIMATE STAFF, 4 HOURS	JUNIATA PARK ACADEMY	09/01/16	\$19,344.00	ANNUAL SALARY
ISLEY, FELICIA L	GENERAL CLEANER, SUPPLEMENTAL	PER DIEM	09/01/16	\$9.56	HOURLY RATE
IVERY, WADIYA A	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$46,694.00	ANNUAL SALARY
JACK, LESLIE E	TEACHER, FULL TIME	ANDERSON, ADD B. SCHOOL	09/19/16	\$45,359.00	ANNUAL SALARY
JACKSON, KHALIA M	TEACHER, FULL TIME	JUNIATA PARK ACADEMY	09/01/16	\$65,121.00	ANNUAL SALARY
JACKSON, KRISTEN	TEACHER, FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	09/01/16	\$53,282.00	ANNUAL SALARY
JACKSON, NIASHA S	BUS ATTENDANT	LUDLOW, JAMES R. SCHOOL	09/13/16	\$10,965.00	ANNUAL SALARY
JACKSON, NIASHA S	STUDENT CLIMATE STAFF, 3 HOURS	LUDLOW, JAMES R. SCHOOL	09/13/16	\$6,665.00	ANNUAL SALARY
JACKSON, RANDY	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JACKSON, SONJA M	SCHOOL NURSE	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
JACKSON-DUILIO, LORETTA	TEACHER, FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
JAJE, JENNIFER L	STUDENT CLIMATE STAFF, 3 HOURS	DECATUR, STEPHEN SCHOOL	09/07/16	\$6,665.00	ANNUAL SALARY
JAMES, DYLAN	TEACHER, SPEC EDUCATION	FRANKFORD HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
JAMES, EBONEE S	CLASSROOM ASST, SP ED, SV HND	AMY NORTHWEST	09/28/16	\$19,344.00	ANNUAL SALARY
JAMES, MELISSA S	ONE TO ONE ASST, SPECIAL ED	EDISON, THOMAS A. HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY

JAMES, VALARIE	SCHOOL COUNSELOR, 10 MONTHS	RHODES ELEMENTARY SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
JAMES, ZACHARY	EXT ACTVTS, NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	09/01/16	\$10.00	HOURLY RATE
JANNOTTI, JEANA	TEACHER, FULL TIME	WARING, LAURA W. SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
JANTON, LAUREN	TEACHER, SPEC EDUCATION	BREGY, F. AMEDEE SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
JARDEL, JESSICA K	STUDENT CLIMATE STAFF, 4 HOURS	SHAWMONT SCHOOL	09/15/16	\$8,887.00	ANNUAL SALARY
JAY, DORIS D	TEACHER, FULL TIME	TURNER CENTER HEAD START	09/01/16	\$48,945.00	ANNUAL SALARY
JAYNE, CHRISTOPHER M	TEACHER, FULL TIME	MORRISON, ANDREW J. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JEFFERSON, KEESHA	TRAINER, NUTRITION EDUCATION	HEALTH, SAFETY & PHYSICAL ED	09/01/16	\$39,855.00	ANNUAL SALARY
JEFFERSON, VALARIE S	SUPPORTIVE SERVICES ASST, 4 HR	SPRUANCE, GILBERT SCHOOL	09/01/16	\$11,666.00	ANNUAL SALARY
JEFFERSON-SMITH, SHATYRAH Y	CLASSROOM ASST, SP ED, SV HND	MCKINLEY, WILLIAM SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
JENKINS, ALONSO R	BUS ATTENDANT	WIDENER MEMORIAL SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
JENKINS, TANNA I	ONE TO ONE ASST, SPECIAL ED	LEA, HENRY C.	09/01/16	\$19,344.00	ANNUAL SALARY
JESSUP, LEXUS	TEACHER, FULL TIME	GIDEON, EDWARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JESSUP, SHED M	CLASSROOM ASST, SP ED, SV HND	SULLIVAN, JAMES J. SCHOOL	09/13/16	\$19,344.00	ANNUAL SALARY
JOHNSON, AIGNER	ONE TO ONE ASST, SPECIAL ED	HARDING, WARREN G. MIDDLE SCH	09/20/16	\$19,344.00	ANNUAL SALARY
JOHNSON, ALEXIS	STUDENT CLIMATE STAFF, 4 HOURS	JENKS, ABRAM SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
JOHNSON, CANDICE	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
JOHNSON, CHRISTOPHER J	TEACHER, SPEC EDUCATION	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$63,623.00	ANNUAL SALARY
JOHNSON, DAWN W	TEACHER, FULL TIME	RANDOLPH TECHNICAL HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JOHNSON, DERRICK A	EXT ACTVTS, NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	08/10/16	\$24.00	HOURLY RATE
JOHNSON, ELIZABETH O	TEACHER, FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JOHNSON, ERICA K	SCHOOL NURSE	BLAINE, JAMES G. SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
JOHNSON, JAMILA M	STUDENT CLIMATE STAFF, 3 HOURS	ZIEGLER, WILLIAM H. SCHOOL	09/28/16	\$6,665.00	ANNUAL SALARY
JOHNSON, KATRINA N	CLASSROOM ASST, SP ED, SV HND	VARE-WASHINGTON ELEMENTARY	09/14/16	\$19,344.00	ANNUAL SALARY
JOHNSON, KEITH E	SPECIAL PROJECTS ASSISTANT I	OFFICE OF SPECIALIZED SERVICES	09/08/16	\$43,111.00	ANNUAL SALARY
JOHNSON, KEVIN F	BUS ATTENDANT	HOLME, THOMAS SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
JOHNSON, KIMANI	ONE TO ONE ASST, SPECIAL ED	BODINE, WILLIAM W. HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
JOHNSON, LAURA	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JOHNSON, MARK A	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
JOHNSON, MEGHAN L	ONE TO ONE ASST, SPECIAL ED	EDISON, THOMAS A. HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
JOHNSON, RODNEESHA C	BUS ATTENDANT	BALDI MIDDLE SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
JOHNSON, RODNEESHA C	STUDENT CLIMATE STAFF, 3 HOURS	BALDI MIDDLE SCHOOL	09/15/16	\$6,665.00	ANNUAL SALARY
JOHNSON, SIYIANI C	EARLY CHILD FOOD SV WK 4.5HRS	ALLEN, DR. ETHEL BRIGHT FUTURES	09/07/16	\$9,998.00	ANNUAL SALARY
JOHNSON, STANLEY E	SCHOOL CLIMATE MANAGER	WELSH, JOHN SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
JOHNSON, TERENCE A	STUDENT CLIMATE STAFF, 4 HOURS	PARKWAY CENTER CITY HIGH SCHL	09/19/16	\$8,887.00	ANNUAL SALARY
JOHNSON, VICTORIA L	TEACHER, SPEC EDUCATION	HILL-FREEDMAN WORLD ACADEMY	09/23/16	\$47,527.00	ANNUAL SALARY
JOHNSON-MCARTHUR, KENDALL	SCHOOL COUNSELOR, 10 MONTHS	BUILDING 21	09/01/16	\$73,453.00	ANNUAL SALARY
JONES, CORA	TEACHER, SPEC EDUCATION	MARSHALL, THURGOOD SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
JONES, CYNTHIA J	CLIMATE SUPPORT SPECIALIST	BLAINE, JAMES G. SCHOOL	09/06/16	\$20,598.00	ANNUAL SALARY
JONES, DIAMONI A	STUDENT CLIMATE STAFF, 5 HOURS	CASSIDY, LEWIS C ACADEMICS PLUS	09/07/16	\$11,109.00	ANNUAL SALARY
JONES, GLADYS O	FOOD SVCS WORKER III	KING, MARTIN LUTHER HIGH SCH.	09/01/16	\$20,139.00	ANNUAL SALARY
JONES, KAITLYNN M	TEACHER, FULL TIME	STEARNE, ALLEN M. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JONES, KAREN S	BUS ATTENDANT	WASHINGTON, GEORGE HIGH SCHOOL	09/13/16	\$10,965.00	ANNUAL SALARY
JONES, KIMBERLY A	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
JONES, LATRICE	STUDENT CLIMATE STAFF, 3 HOURS	OLNEY ELEMENTARY SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY

JONES, MAKEYDEH A	ONE TO ONE ASST, SPECIAL ED	KENSINGTON HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
JONES, MATTHEW	TEACHER,FULL TIME	BODINE, WILLIAM W. HIGH SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
JONES, ROSALIE M	TEACHER,SPEC EDUCATION	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
JONES, SHARLOTTA Y	ONE TO ONE ASST, SPECIAL ED	JACKSON, ANDREW SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
JONES-BROWN, TAMRAH	TEACHER,SPEC EDUCATION	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
JONES-MOODY, COURTENEY	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
JORDAN, BEVERLY R	SCHOOL NURSE	PHILADELPHIA MILITARY ACADEMY	09/01/16	\$53,282.00	ANNUAL SALARY
JORDAN, CARA L	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
JOSEPH-DARDEN, VALERIE	TEACHER,FULL TIME	PHILA LEARNING ACADEMY-NORTH	09/26/16	\$45,359.00	ANNUAL SALARY
JOYNER, LARON T	STUDENT CLIMATE STAFF,4 HOURS	PARKWAY CENTER CITY HIGH SCHL	09/06/16	\$8,887.00	ANNUAL SALARY
JUREWICZ, KELSEY	TEACHER,FULL TIME	POWEL, SAMUEL SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
KABO, GENEVIEVE	TEACHER,FULL TIME	MARSHALL, JOHN SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
KAETZ, DOUGLAS	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KAHLIEK, GEORGE	EXT ACTVTS,NON-CONTRACT EMP-HR	PARENT & FAMILY SERVICES	09/01/16	\$12.00	HOURLY RATE
KAMINSKI, TAYLOR P	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KANE, JAH SHEEMA T	STUDENT CLIMATE STAFF,4 HOURS	MORRIS, ROBERT SCHOOL	09/07/16	\$9,559.00	ANNUAL SALARY
KAPPE, AMANDA	TEACHER,FULL TIME	HACKETT, HORATIO B. SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
KATOWITZ, DAVID S	TEACHER,SPEC EDUCATION	KENDERTON ELEMENTARY	09/01/16	\$58,285.00	ANNUAL SALARY
KATZ, JARED	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$69,207.00	ANNUAL SALARY
KEATING, KELLY	TEACHER,FULL TIME	CAYUGA SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KELLER, ANDREA R	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KELLER, JILLIAN	TEACHER,SPEC EDUCATION	DECATUR, STEPHEN SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
KELLER, LAUREN	TEACHER,FULL TIME	ROXBOROUGH HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KELLER, TERRI A	SCHOOL NURSE	MC CLURE, ALEXANDER K. SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
KELLING, ASHLEY	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KELLY, CHRISTINA T	TEACHER,SPEC EDUCATION	OVERBROOK HIGH SCHOOL	09/12/16	\$79,943.00	ANNUAL SALARY
KELLY, DESTINEH	ONE TO ONE ASST, SPECIAL ED	LUDLOW, JAMES R. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
KELLY, HEATHER	STUDENT CLIMATE STAFF,3 HOURS	FITZPATRICK, A. L. SCHOOL	09/15/16	\$6,665.00	ANNUAL SALARY
KELLY, KEVIN M	TEACHER,DEMONSTRATION	HANCOCK DEMONSTRATION SCHOOL	09/01/16	\$66,706.00	ANNUAL SALARY
KELLY, MATTHEW	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
KENNEDY, TRACEY D	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	08/30/16	\$9.56	HOURLY RATE
KERWIN, VERONICA	TEACHER,FULL TIME	CONWELL, RUSSELL MIDDLE SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
KESSLER, SARAH	TEACHER,FULL TIME	LEA, HENRY C.	09/01/16	\$52,196.00	ANNUAL SALARY
KHALIFA, ROSEMARY	TEACHER,SPEC EDUCATION	RICHMOND SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
KHAN, SHAZIA	TEACHER,FULL TIME	PEIRCE, THOMAS M. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KIM, ELIZABETH	TEACHER,FULL TIME	MEREDITH, WILLIAM M. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KING, JENNIFER E	FOOD SVCS UTILITY WORKER	BUILDING 21	09/07/16	\$17,662.93	ANNUAL SALARY
KING, JUSTIN D	TECHNICAL SUPPORT SPECIALIST	INFORMATION SYSTEMS SUPPORT	09/07/16	\$42,775.00	ANNUAL SALARY
KING, REGINA	STUDENT CLIMATE STAFF,5 HOURS	WRIGHT, RICHARD R. SCHOOL	09/01/16	\$11,949.00	ANNUAL SALARY
KIRILOFF, JENNIFER D	TEACHER,SPEC EDUCATION	ALLEN, ETHAN SCHOOL	09/09/16	\$55,615.00	ANNUAL SALARY
KIRKMAN, ANNA C	STUDENT CLIMATE STAFF,3 HOURS	JENKS ACADEMY ARTS & SCIENCES	09/15/16	\$6,665.00	ANNUAL SALARY
KITTRELL, AISHA	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
KLAASSEN, JEANNINE A	INSTRUC INTEG TECH SPEC	EDUCATIONAL TECHNOLOGY GROUP	09/01/16	\$79,586.00	ANNUAL SALARY
KLINGER, NICOLE	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KOERBER, NATALIE J	TEACHER,SPEC EDUCATION	SWENSON ARTS/TECH HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY

KONIECKI, ALFRED	SCHOOL CLIMATE MANAGER	HESTON, EDWARD SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
KORMAN, MOLLY	TEACHER,FULL TIME	MASTBAUM, JULES E. HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KOWALSKI, GEORGE W	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	09/08/16	\$60,202.00	ANNUAL SALARY
KRAYNAK, STEPHANIE	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KRUEGER, SUZANNE M	TEACHER,SPEC EDUCATION	MC MICHAEL, MORTON SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
KUBA, MARRISA S	SCHOOL NURSE	STANTON, EDWIN M. SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
KUDOSH, MICHAEL L	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
KURIAKOSE, LILLY A	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
LABAR, CHRISTINE	TEACHER,FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
LAFOSSE, MARCELLE	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
LANDE, ERIC	TEACHER,FULL TIME	LOCKE, ALAIN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LAPHAN, GRACE M	SCHOOL COUNSELOR, 10 MONTHS	MARSHALL, JOHN SCHOOL	09/01/16	\$63,537.00	ANNUAL SALARY
LAPUTKA, KATIE	TEACHER,FULL TIME	SPRING GARDEN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LARDOVA, KATERINA	TEACHER,FULL TIME	TAGGART, JOHN H. SCHOOL	09/22/16	\$46,694.00	ANNUAL SALARY
LARKIN, CHRISTOPHER	TEACHER,FULL TIME	GIRARD ACADEMIC MUSIC PROGRAM	09/01/16	\$45,359.00	ANNUAL SALARY
LARSON, LUKE A	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	09/01/16	\$45,359.00	ANNUAL SALARY
LASHLEY, CHRISTOPHER	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LATIF, NAIJAE J	STUDENT CLIMATE STAFF,5 HOURS	CARNELL, LAURA H. SCHOOL	09/06/16	\$11,109.00	ANNUAL SALARY
LAUDERMILCH, QUINN T	SCHOOL COUNSELOR, 10 MONTHS	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$60,453.00	ANNUAL SALARY
LAUGHLIN, DAVID	TEACHER,FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LAWN, MICHELLE	TEACHER,FULL TIME	SWENSON ARTS/TECH HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LAWRENCE, ANEISHA M	TEACHER,FULL TIME	CAYUGA SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
LAWRENCE, JEFFREY K	ONE TO ONE ASST, SPECIAL ED	FITLER ACADEMICS PLUS	09/14/16	\$19,344.00	ANNUAL SALARY
LAWRENCE, MAXIMILLIAN P	TEACHER,FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	09/09/16	\$45,359.00	ANNUAL SALARY
LAWSON, ALLISON	TEACHER,FULL TIME	FORREST, EDWIN SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
LAWYER, JAMIE	TEACHER,FULL TIME	ALLEN, DR. ETHEL SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
LAWYER, SHERRIE S	STUDENT CLIMATE STAFF,5 HOURS	FELTONVILLE INTERMEDIATE	09/07/16	\$11,109.00	ANNUAL SALARY
LEAKE, DEBORAH	STUDENT CLIMATE STAFF,4 HOURS	MITCHELL ELEMENTARY SCHOOL	09/13/16	\$9,559.00	ANNUAL SALARY
LEAR, CHARLES	TEACHER,FULL TIME	MCKINLEY, WILLIAM SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LEBLANC-BARCUS, MAUREEN	TEACHER,FULL TIME	SHERIDAN, PHILIP H. SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
LECATO, TAMIKA	BUS ATTENDANT	HENRY, CHARLES W. SCHOOL	09/13/16	\$10,965.00	ANNUAL SALARY
LEDFORD, JAMIE	TEACHER,SPEC EDUCATION	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$73,803.00	ANNUAL SALARY
LEE, BETH	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
LEE, CHARLIE C	TEACHER,FULL TIME	KENSINGTON HIGH SCHOOL	09/20/16	\$49,615.00	ANNUAL SALARY
LEE, HAE RYON	SCHOOL NURSE	BEEBER, DIMNER MIDDLE SCHOOL	09/27/16	\$51,113.00	ANNUAL SALARY
LEE, TERRELL	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	08/30/16	\$9.56	HOURLY RATE
LEE-FAIRELL, SHERRONDA A	STUDENT CLIMATE STAFF,4 HOURS	SULLIVAN, JAMES J. SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
LEECH, CHLOE	TEACHER,FULL TIME	CONSTITUTION HIGH SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
LEIBER, MINDI A	TEACHER,FULL TIME	PENNELL HEAD START	09/01/16	\$45,359.00	ANNUAL SALARY
LEIBOVICH, YAIR	TEACHER,FULL TIME	WASHINGTON, GEORGE HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
LEIZEROWICZ, ANGELIQUE M	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
LELLO, MEGAN N	COMMUNICATIONS SPECIALIST	OFFICE OF COMMUNICATIONS	09/06/16	\$55,000.00	ANNUAL SALARY
LEMASTERS, MEREDITH	TEACHER,FULL TIME	TAGGART, JOHN H. SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
LENNON, CHRISTINA	TEACHER,SPEC EDUCATION	KENSINGTON URBAN EDUCATION	09/01/16	\$46,193.00	ANNUAL SALARY
LEUNG, CATHERINE K	TEACHER,FULL TIME	CONSTITUTION HIGH SCHOOL	09/01/16	\$76,461.00	ANNUAL SALARY

LEVINE, KYLE	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
LEWIS, CARMEYO	STUDENT CLIMATE STAFF, 5 HOURS	STRAWBERRY MANSION HIGH SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
LEWIS, DESIREE	BUS ATTENDANT, SIX HOURS	WRIGHT, RICHARD R. SCHOOL	09/01/16	\$20,715.00	ANNUAL SALARY
LEWIS, JOY M	TEACHER, FULL TIME	PENNELL, JOSEPH ELEMENTARY	09/01/16	\$65,241.00	ANNUAL SALARY
LEWIS, KEVIN	TEACHER, FULL TIME	STRAWBERRY MANSION HIGH SCHOOL	09/28/16	\$45,359.00	ANNUAL SALARY
LEWIS, SHAKERIA A	FOOD SVCS WORKER I	GREENBERG, JOSEPH SCHOOL	09/01/16	\$15,179.12	ANNUAL SALARY
LIEPIN, KEN	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/07/16	\$57,451.00	ANNUAL SALARY
LILES, SHARDAI	ONE TO ONE ASST, SPECIAL ED	BROWN, JOSEPH H. SCHOOL	09/08/16	\$19,344.00	ANNUAL SALARY
LINDER, KIA D	CLASSROOM ASST, CDC, FT	CLEVELAND-MASTERY BRT FUTURES	09/01/16	\$19,595.00	ANNUAL SALARY
LINDSAY, LEYLA	TEACHER, FULL TIME	STEEL, EDWARD SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
LINDSEY, JAMEL D	STUDENT CLIMATE STAFF, 4 HOURS	LINCOLN, ABRAHAM HIGH SCHOOL	09/08/16	\$8,887.00	ANNUAL SALARY
LIPIN, DONNA	TEACHER, FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
LIPPERT, MATTHEW J	INVESTIGATOR, INSPECTOR GENERAL	OFFICE OF THE INSPECTOR GENERAL	09/19/16	\$56,000.00	ANNUAL SALARY
LISEWSKI, KEVIN	TEACHER, FULL TIME	THE LINC	09/01/16	\$73,453.00	ANNUAL SALARY
LITTLE, JOHN G	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
LITTMAN, TYLER J	TEACHER, FULL TIME	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LIVEZEY, MIRANDA	TEACHER, FULL TIME	JUNIATA PARK ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
LOCKETT, STEPHEN	TEACHER, FULL TIME	JUNIATA PARK ACADEMY	09/01/16	\$67,789.00	ANNUAL SALARY
LODWICK, LESLIE M	TEACHER, FULL TIME	ENGINEERING & SCIENCE HIGH	09/01/16	\$48,945.00	ANNUAL SALARY
LOGAN, KAYLEE	TEACHER, FULL TIME	LOCKE, ALAIN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LOGUE, KATHLEEN J	TEACHER, FULL TIME	JUNIATA PARK ACADEMY	09/26/16	\$45,359.00	ANNUAL SALARY
LOIELO, KRISTEN	TEACHER, FULL TIME	FRANKLIN LEARNING CENTER	09/01/16	\$59,532.00	ANNUAL SALARY
LOWERY, EILEEN C	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$46,694.00	ANNUAL SALARY
LOWRY, SARAH A	TEACHER, FULL TIME	KIRKBRIDE, ELIZA B. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LUDLOW, MICHELLE M	SCHOOL COUNSELOR, 10 MONTHS	PARKWAY CENTER CITY HIGH SCHL	09/01/16	\$83,382.00	ANNUAL SALARY
LUPOLI, GENEVIEVE	TEACHER, FULL TIME	SOLIS-COHEN, SOLOMON SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LYDON, MATTHEW	TEACHER, FULL TIME	MASTBAUM, JULES E. HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
LYNCH, NADIM	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
LYONS, IESHIA K	STUDENT CLIMATE STAFF, 5 HOURS	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$11,109.00	ANNUAL SALARY
MACE, AMBER A	STUDENT CLIMATE STAFF, 4 HOURS	MEADE, GEN. GEORGE G. SCHOOL	09/07/16	\$8,887.00	ANNUAL SALARY
MACK, DAWNA L	TEACHER, FULL TIME	FRANKLIN, BENJAMIN SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
MACOMBER, KATHRYN	TEACHER, SPEC EDUCATION	BLAINE, JAMES G. SCHOOL	09/01/16	\$48,527.00	ANNUAL SALARY
MADISON, DANIEL C	EARLY CHILD FOOD SV WK 4.5HRS	FITZPATRICK BRIGHT FUTURES	09/06/16	\$10,754.00	ANNUAL SALARY
MAGILL, ANDREA L	SCHOOL COUNSELOR, 10 MONTHS	FRANK, ANNE SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
MAHER, CHELSEA	TEACHER, FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
MAKHOU, SHIRIN	STUDENT CLIMATE STAFF, 2 HRS	WEBSTER, JOHN H. SCHOOL	09/19/16	\$4,780.00	ANNUAL SALARY
MAILLIE, JULIE	TEACHER, SPEC EDUCATION	FRANKFORD HIGH SCHOOL	09/01/16	\$63,623.00	ANNUAL SALARY
MALBACHO, MICHELLE L	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	09/02/16	\$45,359.00	ANNUAL SALARY
MALDONADO, MIGUEL	TEACHER, FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	09/07/16	\$45,359.00	ANNUAL SALARY
MALLOY, BRIANA A	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
MALONEY, TIMOTHY P	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MANN, CHLOE	TEACHER, SPEC EDUCATION	KENSINGTON CAPA	09/01/16	\$46,193.00	ANNUAL SALARY
MANNING, CANDY	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
MARCHAND, MELISSA A	TEACHER, SPEC EDUCATION	WELSH, JOHN SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
MARCHMAN, MORDINA A	STUDENT CLIMATE STAFF, 5 HOURS	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY

MARCUS, HOWARD C	SCHOOL CLIMATE MANAGER	FRANKLIN, BENJAMIN SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
MARIELLO, CORRIE O	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
MARKS, SEAN	TEACHER,FULL TIME	ARTS ACADEMY AT BENJAMIN RUSH	09/01/16	\$46,694.00	ANNUAL SALARY
MARSH, SAMUEL K	TEACHER,SPEC EDUCATION	FRANKFORD HIGH SCHOOL	09/21/16	\$47,527.00	ANNUAL SALARY
MARSH, TERRANCE W	STUDENT CLIMATE STAFF,5 HOURS	CAYUGA SCHOOL	09/12/16	\$11,109.00	ANNUAL SALARY
MARTIN, BRADLEY A	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
MARTIN, EARL W	TEACHER,SPEC EDUCATION	PEIRCE, THOMAS M. SCHOOL	09/01/16	\$58,285.00	ANNUAL SALARY
MARTIN, MEREDITH B	TEACHER,FULL TIME	SCIENCE LEADERSHIP ACADEMY MS	09/01/16	\$66,461.00	ANNUAL SALARY
MARTIN, SHERI M	STUDENT CLIMATE STAFF,4 HOURS	HESTON, EDWARD SCHOOL	09/12/16	\$8,887.00	ANNUAL SALARY
MARTIN BENN, REGINE	STUDENT CLIMATE STAFF,5 HOURS	RICHMOND SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
MARTINEZ, JADA O	STUDENT CLIMATE STAFF,5 HOURS	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
MARTINEZ, WANDA I	SCHOOL COUNSELOR, 10 MONTHS	MOFFET, JOHN SCHOOL	09/01/16	\$60,202.00	ANNUAL SALARY
MARZULLO, MARIO	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
MASSEY, BRITANY M	TEACHER,FULL TIME	LOWELL, JAMES R. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MATUNDA, AJA M	CLASSROOM ASST,SP ED,SV HND	BRIDESBURG SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
MAURER, NIKKI	TEACHER,SPEC EDUCATION	FELS, SAMUEL HIGH SCHOOL	09/13/16	\$46,193.00	ANNUAL SALARY
MAXHAM, JULIA	TEACHER,FULL TIME	SULLIVAN, JAMES J. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MAY, ROBERT	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MAYES, HESTIA S	TEACHER,FULL TIME	OLNEY ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
MAZZEO, STEPHEN S	TEACHER,FULL TIME	LEA, HENRY C.	09/26/16	\$49,615.00	ANNUAL SALARY
MCBRIDE, OCTAVIA	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MCBRIDE, SHANAYA A	STUDENT CLIMATE STAFF,4 HOURS	DICK, WILLIAM SCHOOL	09/01/16	\$9,559.00	ANNUAL SALARY
MCCABE, ALEXIS R	TEACHER,FULL TIME	WEBSTER, JOHN H. SCHOOL	09/01/16	\$57,451.00	ANNUAL SALARY
MCCALLUM, CHRISTINE	EARLY CHILD FIELD COORDINATOR	BRIGHT FUTURES & PREK PARTNERS	09/01/16	\$79,417.00	ANNUAL SALARY
MCCCLAIN, TECASHA A	BUS CHAUFFEUR PART TIME PROB	TRANSPORTATION, PD	09/06/16	\$12,576.80	ANNUAL SALARY
MCCLOSKEY, FRANCIS T	TEACHER,FULL TIME	THE LINC	09/01/16	\$57,451.00	ANNUAL SALARY
MCCORMACK, KATHRYN	TEACHER,FULL TIME	GIRARD, STEPHEN SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
MCCRACKEN, CHARLOTTE	TEACHER,FULL TIME	BACHE-MARTIN SCHOOL	09/01/16	\$63,537.00	ANNUAL SALARY
MCCULLOGH, HEATHER	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	09/01/16	\$57,451.00	ANNUAL SALARY
MCCULLOUGH, HAROLD	GENERAL CLEANER, 8 HOURS	CREATIVE AND PERFORMING ARTS	09/06/16	\$19,828.00	ANNUAL SALARY
MCCURDY, KELLY	TEACHER,SPEC EDUCATION	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
MCCUSKER, SEAN P	TEACHER,FULL TIME	MUSIC, INSTRUMENTAL	09/28/16	\$45,359.00	ANNUAL SALARY
MCDERMOTT, PETER J	TEACHER,FULL TIME	FRANKLIN, BENJAMIN HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MCDONOUGH, SAMUEL A	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
MCFIELD, IKEA R	STUDENT CLIMATE STAFF,4 HOURS	ALLEN, ETHAN SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
MCGEE, MICHAEL	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
MCGEE, WARREN	CLASSROOM ASST,SP ED,SV HND	WASHINGTON, GEORGE HIGH SCHOOL	09/09/16	\$19,344.00	ANNUAL SALARY
MCGINN, BROOKE	TEACHER,FULL TIME	FORREST, EDWIN SCHOOL	09/01/16	\$62,869.00	ANNUAL SALARY
MCGOHON, MARY A	TEACHER,FULL TIME	GIRARD ACADEMIC MUSIC PROGRAM	09/01/16	\$46,694.00	ANNUAL SALARY
MCGRIFF, CEAIRA S	FOOD SVCS ASSISTANT	RHODES ELEMENTARY SCHOOL	09/01/16	\$14,441.37	ANNUAL SALARY
MCILHENNY, JANET	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
MCINTOSH, JOY R	SUPPORTIVE SERVICES ASST, 4 HR	HOLME, THOMAS SCHOOL	09/01/16	\$11,666.00	ANNUAL SALARY
MCKENZIE, DARLENE	SCHOOL NURSE	WASHINGTON, GROVER JR. MIDDLE	09/01/16	\$51,113.00	ANNUAL SALARY
MCKENZIE, ERIN	TEACHER,SPEC EDUCATION	WILLARD, FRANCES E. SCHOOL	09/01/16	\$60,788.00	ANNUAL SALARY
MCKEON, LACEY	TEACHER,SPEC EDUCATION	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY

MCKEOWN, MELISSA	TEACHER,SPEC EDUCATION	HUNTER, WILLIAM H. SCHOOL	09/01/16	\$55,615.00	ANNUAL SALARY
MCKINNEY, BRANDON V	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	09/12/16	\$8,887.00	ANNUAL SALARY
MCKUNE, KARIMAH L	STUDENT CLIMATE STAFF,4 HOURS	JUNIATA PARK ACADEMY	09/16/16	\$8,887.00	ANNUAL SALARY
MCLAVERTY, ELIZABETH A	TEACHER,FULL TIME	SPRUANCE, GILBERT SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MCMILLIAN, GLENNDA J	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	09/06/16	\$10,965.00	ANNUAL SALARY
MCNALLY, KIRSTEN M	TEACHER,DEMONSTRATION	MASTERMAN,JULIA R. HIGH SCHOOL	09/23/16	\$54,699.00	ANNUAL SALARY
MCNICHOL, GREGORY J	TEACHER,SPEC EDUCATION	FRANK, ANNE SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
MCREYNOLDS, BRIANA	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$45,359.00	ANNUAL SALARY
MEINHART, ZACHARY	TEACHER,FULL TIME	STRAWBERRY MANSION HIGH SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
MELCHIORRE, NICOLE	TEACHER,FULL TIME	MARSHALL, JOHN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MELLOY, PATRICIA	SCHOOL NURSE	THE WORKSHOP SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
MENDYS, NICOLE C	STUDENT CLIMATE STAFF,3 HOURS	BRIDESBURG SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
MENOKEN, ALICIA	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
MERCADO, ARIEL	STUDENT CLIMATE STAFF,4 HOURS	LAWTON, HENRY W. SCHOOL	09/21/16	\$8,887.00	ANNUAL SALARY
MESSA, SEAN M	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MICHALCZYK, LISA M	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
MICHALSKI, TRACY A	STUDENT CLIMATE STAFF,3 HOURS	COMLY, WATSON SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
MICKENS, KENAE	EXT ACTVTS,NON-CONTRACT EMP-HR	TRANSITION & ALT. EDUCATION	09/01/16	\$12.00	HOURLY RATE
MIDDLETON, RENEE G	ONE TO ONE ASST, SPECIAL ED	BLAINE, JAMES G. SCHOOL	08/22/16	\$19,344.00	ANNUAL SALARY
MIERSWA, ELIZABETH	TEACHER,FULL TIME	SPRING GARDEN SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
MIKE, IEASHA A	STUDENT CLIMATE STAFF,5 HOURS	KENDERTON ELEMENTARY	09/26/16	\$11,109.00	ANNUAL SALARY
MILANO, ALYSSA	TEACHER,FULL TIME	JENKS, ABRAM SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MILES, SIERRA R	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	09/06/16	\$10,965.00	ANNUAL SALARY
MILLER, CHARLES	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
MILLER, DEVON	ONE TO ONE ASST, SPECIAL ED	MC CALL, GEN. GEORGE A. SCHOOL	09/27/16	\$19,344.00	ANNUAL SALARY
MILLER, LINDSEY G	TEACHER,SPEC EDUCATION	PRINCE HALL SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
MILLS, JAZZMYN C	EXT ACTVTS,NON-CONTRACT EMP-HR	TRANSITION & ALT. EDUCATION	09/01/16	\$12.00	HOURLY RATE
MIRENZI, MARIA	TEACHER,FULL TIME	DUNBAR, PAUL L. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MITCHELL-GUNNER, VERONICA	CLASSROOM ASST,CDC,FT	CLEVELAND-MASTERY BRT FUTURES	09/01/16	\$29,100.00	ANNUAL SALARY
MLYNSKI, NAOMI	TEACHER,FULL TIME	WRIGHT, RICHARD R. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
MOISE, THALIA	TEACHER,SPEC EDUCATION	BEEBER, DIMNER MIDDLE SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
MONAGHAN, DYLAN K	TEACHER,SPEC EDUCATION	KING, MARTIN LUTHER HIGH SCH.	09/01/16	\$46,193.00	ANNUAL SALARY
MONG, JAIME	TEACHER,FULL TIME	CHILDS, GEORGE W. SCHOOL	09/01/16	\$66,369.00	ANNUAL SALARY
MONROE, LEILA	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MONTANEZ, ANA D	CAREER & TECHNICAL EDUC ASST	EDISON, THOMAS A. HIGH SCHOOL	09/20/16	\$20,932.00	ANNUAL SALARY
MONTGOMERY, ALLISON M	TEACHER,FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
MONTUFAR, JAMES M	TEACHER,SPEC EDUCATION	KENDERTON ELEMENTARY	09/01/16	\$66,790.00	ANNUAL SALARY
MOORE, DENNIS A	STUDENT CLIMATE STAFF,3 HOURS	DAY, ANNA B. SCHOOL	09/01/16	\$7,169.00	ANNUAL SALARY
MOORE, ERICA C	STUDENT CLIMATE STAFF,5 HOURS	HOUSTON, HENRY H. SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
MOORE, NIJA B	BUS ATTENDANT	OVERBROOK EDUCATIONAL CENTER	09/21/16	\$10,965.00	ANNUAL SALARY
MOORE, PAMELA	CLASSROOM ASST,SP ED,SV HND	MEEHAN, AUSTIN MIDDLE SCHOOL	09/14/16	\$19,344.00	ANNUAL SALARY
MOORE, RACHEL	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$69,207.00	ANNUAL SALARY
MOORE, RASHEEDA	STUDENT CLIMATE STAFF, 2 HRS	POWEL, SAMUEL SCHOOL	09/01/16	\$4,444.00	ANNUAL SALARY
MOORE, ROCHELLE D	SUPPORTIVE SERVICES ASST, 4 HR	EDISON, THOMAS A. HIGH SCHOOL	09/13/16	\$11,666.00	ANNUAL SALARY
MOORE, SHAKIRA M	SUPPORTIVE SERVICES ASST, 4 HR	SPRING GARDEN SCHOOL	09/26/16	\$11,666.00	ANNUAL SALARY

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MOOSE, BRYAN	TEACHER, FULL TIME	CROSSROADS ACCELERATED ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
MORAN, JULIE A	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MORRIS, PATRICIA	TEACHER, FULL TIME	MARSHALL, JOHN SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
MORRIS, RON-SHANITA D	SCHOOL IMPROV SUPPORT LIAISON	KENDERTON ELEMENTARY	09/07/16	\$25,568.00	ANNUAL SALARY
MORRISON, NATERIA	GENERAL CLEANER, 8 HOURS	POTTER-THOMAS SCHOOL	09/06/16	\$19,828.00	ANNUAL SALARY
MOSCH, DANIELLE R	TEACHER, SPEC EDUCATION	KENDERTON ELEMENTARY	09/01/16	\$54,534.00	ANNUAL SALARY
MOTEL, CLEMENT W	ONE TO ONE ASST, SPECIAL ED	BROWN, JOSEPH H. SCHOOL	09/26/16	\$19,344.00	ANNUAL SALARY
MOTLEY, FANTASIA	TEACHER, FULL TIME	HAMILTON, ANDREW SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MOWERY, SUNNYLEE	TEACHER, FULL TIME	GREENFIELD, ALBERT M. SCHOOL	09/01/16	\$59,532.00	ANNUAL SALARY
MUHAMMAD, LAMOND	SCHOOL CLIMATE MANAGER	CLEMENTE, ROBERTO MIDDLE SCHL	09/01/16	\$64,217.00	ANNUAL SALARY
MULLEN, KALIA J	STUDENT CLIMATE STAFF, 5 HOURS	KENSINGTON CAPA	09/01/16	\$11,109.00	ANNUAL SALARY
MULLENS, LINDA M	SCHOOL PSYCHOLOGIST	MC CALL, GEN. GEORGE A. SCHOOL	09/01/16	\$78,296.00	ANNUAL SALARY
MULLIN, MAUREEN	TEACHER, FULL TIME	LUDLOW, JAMES R. SCHOOL	09/01/16	\$67,789.00	ANNUAL SALARY
MULLINAX, ASHLEY N	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$51,113.00	ANNUAL SALARY
MUNDLE, REMONE P	TEACHER, SPEC EDUCATION	WELSH, JOHN SCHOOL	09/01/16	\$57,785.00	ANNUAL SALARY
MUNSON, ANNE T	TEACHER, FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/28/16	\$45,359.00	ANNUAL SALARY
MUNSON, PETER	TEACHER, FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
MURPHY, CHRISTINE E	STUDENT CLIMATE STAFF, 5 HOURS	FOX CHASE SCHOOL	09/14/16	\$11,109.00	ANNUAL SALARY
MURPHY, MARY K	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MURPHY, THERESA	TEACHER, FULL TIME	THE LINC	09/01/16	\$47,278.00	ANNUAL SALARY
MURRAY, ELLEN	TEACHER, FULL TIME	DUNBAR, PAUL L. SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
MURRAY, KRISTINA R	TEACHER, FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
MURRAY, RACHEL A	TEACHER, FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	09/01/16	\$47,278.00	ANNUAL SALARY
MUTCHLER, NATALIE J	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
MUTH, KELLY	FOOD SVCS UTILITY WORKER	GIRARD, STEPHEN SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
MYERS, CLARA M	ONE TO ONE ASST, SPECIAL ED	JACKSON, ANDREW SCHOOL	09/08/16	\$19,344.00	ANNUAL SALARY
MYERS, EMILY	TEACHER, SPEC EDUCATION	LEA, HENRY C.	09/01/16	\$46,193.00	ANNUAL SALARY
NARASIMHAN, SWETHA	TEACHER, FULL TIME	THE WORKSHOP SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
NAUGHTON, BECKY	TEACHER, FULL TIME	SHEPPARD, ISAAC A. SCHOOL	09/01/16	\$60,202.00	ANNUAL SALARY
NAZARIO LOPEZ, JENNIFER	TEACHER, FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
NEAL, DERRICK	TEACHER, FULL TIME	GOMPERS, SAMUEL SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
NEAL, SHUNA	SUPPORTIVE SERVICES ASST, 4 HR	DICK, WILLIAM SCHOOL	09/22/16	\$11,666.00	ANNUAL SALARY
NEAMAND, CODY J	TEACHER, FULL TIME	FRANKLIN, BENJAMIN HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
NEJAME, ELIAS	TEACHER, FULL TIME	THE U SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
NELSON, CAITLIN	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
NELSON, DORBENS	EXT ACTVTS, NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	09/02/16	\$12.00	HOURLY RATE
NESEMEIER, CHARLES S	INSTRUCTOR, JROTC	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$84,844.00	ANNUAL SALARY
NESMITH, KATIA A	BUS ATTENDANT, ONE TO ONE	BARRY, JOHN ELEMENTARY SCHOOL	09/19/16	\$10,965.00	ANNUAL SALARY
NEVINS, BRIAN	TEACHER, FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
NEWTON, KYLIA	ONE TO ONE ASST, SPECIAL ED	BLAINE, JAMES G. SCHOOL	09/06/16	\$19,344.00	ANNUAL SALARY
NGUYEN, VIEN	TEACHER, FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
NICHOLAS, GINO A	TEACHER, FULL TIME	PARKWAY WEST HIGH SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
NICHOLAS, JOSEPH	TEACHER, FULL TIME	MEREDITH, WILLIAM M. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
NICHOLS, ANGELA P	CLASSROOM ASST, SP ED, SV HND	WIDENER MEMORIAL SCHOOL	09/15/16	\$19,344.00	ANNUAL SALARY
NICHOLSON, JILL N	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/08/16	\$45,359.00	ANNUAL SALARY

NIEVES FALERO, JAVIER A	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	09/01/16	\$57,451.00	ANNUAL SALARY
NISULA, RACHEL	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	09/01/16	\$45,359.00	ANNUAL SALARY
NOBER, KRISTY	PRE-K REGIONAL INSTRUCTION SPE	BRIGHT FUTURES & PREK PARTNERS	09/01/16	\$59,532.00	ANNUAL SALARY
NOLAN, DAVID J	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/07/16	\$45,359.00	ANNUAL SALARY
NOLL, TARYN	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
NORRIS, DERRICK L	EXT ACTVTS,NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	08/10/16	\$24.00	HOURLY RATE
NORRIS, REGAIRE C	SUPPORTIVE SERVICES ASST, 4 HR	WAGNER, GEN. LOUIS MIDDLE SCH.	09/12/16	\$11,666.00	ANNUAL SALARY
NORRIS-DOZIER, KIEMA L	SUPPORTIVE SERVICES ASST, 3 HR	POWEL, SAMUEL SCHOOL	09/01/16	\$8,749.00	ANNUAL SALARY
NORRIS-DOZIER, KIEMA L	STUDENT CLIMATE STAFF, 2 HRS	POWEL, SAMUEL SCHOOL	09/01/16	\$4,444.00	ANNUAL SALARY
O'BRIEN, ELLEN E	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
O'BRIEN, MADELINE S	SCHOOL NURSE	HOWE, JULIA WARD SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
O'BRIEN, SHANNON K	PROGRAM SPECIALIST	PARENT & FAMILY SERVICES	09/06/16	\$50,000.00	ANNUAL SALARY
O'CONNOR, DYLAN	TEACHER,FULL TIME	MYA-MIDDLE YEARS ALTERNATIVE	09/01/16	\$48,945.00	ANNUAL SALARY
O'CONNOR, TALIBDIN	SCHOOL CLIMATE MANAGER	CROSSROADS @ HUNTING PARK	09/01/16	\$64,217.00	ANNUAL SALARY
O'DONNELL, ROBERT	TEACHER,FULL TIME	HACKETT SCHOOL HEAD START	09/01/16	\$45,359.00	ANNUAL SALARY
O'KANE, HELEN	TEACHER,SPEC EDUCATION	HACKETT, HORATIO B. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
O'NEILL, FRANCES A	TEACHER,FULL TIME	TEMPORARY FOR PRE-HIRES	09/01/16	\$46,694.00	ANNUAL SALARY
OCASIO, ALICIA M	TEACHER,FULL TIME	MCDANIEL, DELAPLAINE SCHOOL	09/19/16	\$51,113.00	ANNUAL SALARY
ODOM, DEWORSKI	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$24.00	HOURLY RATE
ODOM, MARY A	BUS ATTENDANT	HOLME, THOMAS SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
OERTNER, JACQUELINE M	TEACHER,SPEC EDUCATION	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
OGLESBY, TAMELA T	STUDENT CLIMATE STAFF,3 HOURS	RICHMOND SCHOOL	09/14/16	\$7,169.00	ANNUAL SALARY
OJOMOH, DANIEL	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
OLIVER, SHAYNA N	FOOD SVCS ASSISTANT	CLEMENTE, ROBERTO MIDDLE SCHL	09/01/16	\$15,552.25	ANNUAL SALARY
ORBAN, HANNAH M	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	09/16/16	\$45,359.00	ANNUAL SALARY
ORLANDO, COREY	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$65,241.00	ANNUAL SALARY
ORTIZ-HERNANDEZ, FRANCESKA M	TEACHER,FULL TIME	TAYLOR, BAYARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ORTIZ-VIZCARRONDO, KAREN E	SCHOOL COUNSELOR, 10 MONTHS	SHEPPARD, ISAAC A. SCHOOL	09/01/16	\$59,532.00	ANNUAL SALARY
OSEI, TIFFANY	TEACHER,FULL TIME	WASHINGTON, MARTHA SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
OSWEILER, ADAM	TEACHER,FULL TIME	PENNELL, JOSEPH ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
OW, JOANN	TEACHER,SPEC EDUCATION	OLNEY ELEMENTARY SCHOOL	09/01/16	\$48,527.00	ANNUAL SALARY
OWEN, ALICIA	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
PACE, SHEREE A	BUS ATTENDANT,ONE TO ONE	LINCOLN, ABRAHAM HIGH SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
PADILLA, PRISCILA	STUDENT CLIMATE STAFF,5 HOURS	KENSINGTON CAPA	09/01/16	\$11,949.00	ANNUAL SALARY
PALISH, LISA	TEACHER,FULL TIME	MIFFLIN HEAD START	09/01/16	\$62,368.00	ANNUAL SALARY
PALMER, CAMERON J	FOOD SVCS UTILITY WORKER	RANDOLPH TECHNICAL HIGH SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
PALMER, DEBORAH	SECRETARY I	BRIDESBURG SCHOOL	09/01/16	\$38,774.00	ANNUAL SALARY
PALMER, SHERESA L	FOOD SVCS UTILITY WORKER	PHILADELPHIA MILITARY ACADEMY	09/07/16	\$17,662.93	ANNUAL SALARY
PANGILINAN, JOSE C	TEACHER,FULL TIME	OLNEY ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
PAPARELLA, NICOLE	TEACHER,SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
PARK, KEELER	TEACHER,FULL TIME	KENSINGTON CAPA	09/01/16	\$45,359.00	ANNUAL SALARY
PARKER, ELIZABETH	TEACHER,FULL TIME	KING, MARTIN LUTHER HIGH SCH.	09/09/16	\$46,694.00	ANNUAL SALARY
PARKS, ALEXIS M	STUDENT CLIMATE STAFF,3 HOURS	WARING, LAURA W. SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
PARSON, KATROYA B	CLASSROOM ASST	PENNYPACK HOUSE SCHOOL	09/01/16	\$14,427.00	ANNUAL SALARY
PASCAL, BEVERLY	TEACHER,SPEC EDUCATION	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$47,527.00	ANNUAL SALARY

PASLEY, LINDA	BUS ATTENDANT, ONE TO ONE	DEBURGOS, J. ELEMENTARY	09/06/16	\$10,965.00	ANNUAL SALARY
PASLEY, TYERA S	BUS ATTENDANT	CHILDS, GEORGE W. SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
PATIL, SUNITA	TEACHER, FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	09/01/16	\$83,382.00	ANNUAL SALARY
PATRICK, KARL-VAN L	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/08/16	\$24.00	HOURLY RATE
PATTERSON, LAUREN L	TEACHER, FULL TIME	LOESCHE, WILLIAM H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
PATTERSON, QUESHANA	STUDENT CLIMATE STAFF, 5 HOURS	BARRY, JOHN ELEMENTARY SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
PATTERSON, TIFFANY	CLASSROOM ASST, SP ED, SV HND	HARDING, WARREN G. MIDDLE SCH	09/19/16	\$19,344.00	ANNUAL SALARY
PATTON, ALLYSON W	TEACHER, FULL TIME	BARTON SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
PATTON, BEVERLY H	STUDENT CLIMATE STAFF, 3 HOURS	TAGGART, JOHN H. SCHOOL	09/26/16	\$6,665.00	ANNUAL SALARY
PAULECTION, SCHMAELE	STUDENT CLIMATE STAFF, 5 HOURS	WASHINGTON, GEORGE HIGH SCHOOL	09/07/16	\$11,109.00	ANNUAL SALARY
PEARIL, KIMBERLY S	TEACHER, FULL TIME	SPRUANCE, GILBERT SCHOOL	09/30/16	\$46,694.00	ANNUAL SALARY
PEARSON, MARIA ELENA	TEACHER, FULL TIME	PENNELL, JOSEPH ELEMENTARY	09/01/16	\$66,461.00	ANNUAL SALARY
PEDRO, LAKISHA	CLASSROOM ASST, SP ED, SV HND	EDISON, THOMAS A. HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
PEIFFER, JACQUELINE J	ONE TO ONE ASST, SPECIAL ED	DECATUR, STEPHEN SCHOOL	09/26/16	\$19,344.00	ANNUAL SALARY
PENN, CHRISTOPHER A	FOOD SVCS UTILITY WORKER	DUCKREY, TANNER SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
PENNA, BRIANNA N	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$46,694.00	ANNUAL SALARY
PERAGALLO, MICHAEL A	TEACHER, FULL TIME	HOUSTON, HENRY H. SCHOOL	09/14/16	\$46,694.00	ANNUAL SALARY
PEREPEZKO, ANN L	SCHOOL CLIMATE COORDINATOR	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$39,106.00	ANNUAL SALARY
PEREZ, CAROL W	STUDENT CLIMATE STAFF, 5 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	09/28/16	\$11,109.00	ANNUAL SALARY
PEREZ, DOMINIQUE	TEACHER, FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
PERRI, MELISSA A	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/02/16	\$45,359.00	ANNUAL SALARY
PETERSON, BRITTANY F	STUDENT CLIMATE STAFF, 3 HOURS	JENKS ACADEMY ARTS & SCIENCES	09/27/16	\$6,665.00	ANNUAL SALARY
PETERSON, CARLOS	TEACHER, SPEC EDUCATION	PHILA JUV JUSTICE SVCS CTR	09/01/16	\$71,238.00	ANNUAL SALARY
PETERSON, JADE C	FOOD SVCS WORKER SENIOR	GOMPERS, SAMUEL SCHOOL	09/01/16	\$12,589.37	ANNUAL SALARY
PFEIL, JILLIAN M	TEACHER, FULL TIME	MAYFAIR SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
PFLUEGER, MICHAEL A	TEACHER, FULL TIME	THE U SCHOOL	09/12/16	\$45,359.00	ANNUAL SALARY
PHILLIPS, JAREAM L	STUDENT CLIMATE STAFF, 4 HOURS	ANDERSON, ADD B. SCHOOL	09/08/16	\$8,887.00	ANNUAL SALARY
PICERNO, REBECCA E	TEACHER, SPEC EDUCATION	GREENBERG, JOSEPH SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
PIERANDOZZI, CHRISTINA	TEACHER, SPEC EDUCATION	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$48,527.00	ANNUAL SALARY
PIERCE, ANGELA	TEACHER, FULL TIME	BLAINE, JAMES G. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
PIERCE, BRIAN J	ASST GENERAL COUNSEL	OFFICE OF GENERAL COUNSEL	09/26/16	\$89,000.00	ANNUAL SALARY
PIERCE, CRYSTAL	TEACHER, FULL TIME	WASHINGTON, MARTHA SCHOOL	09/01/16	\$65,241.00	ANNUAL SALARY
PIERCE, HANNAH	TEACHER, SPEC EDUCATION	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
PIETRASZKO, ALICJA	TEACHER, FULL TIME	FELL, D. NEWLIN SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
PILLAY, SHARLEAN	SCHOOL COUNSELOR, 10 MONTHS	SCIENCE LEADERSHIP ACADEMY MS	09/01/16	\$79,586.00	ANNUAL SALARY
PINEDA DEJESUS, JUAN F	SUPPORTIVE SERVICES ASST, 3 HR	KENSINGTON URBAN EDUCATION	09/01/16	\$8,749.00	ANNUAL SALARY
PINEDA DEJESUS, JUAN F	STUDENT CLIMATE STAFF, 2 HRS	KENSINGTON URBAN EDUCATION	09/01/16	\$4,444.00	ANNUAL SALARY
PINES, JODI G	ONE TO ONE ASST, SPECIAL ED	MCKINLEY, WILLIAM SCHOOL	09/06/16	\$19,344.00	ANNUAL SALARY
PINI-LOPER, TAMMY	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
PITKAPAASI, ME' IRA	TEACHER, FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
PITTMAN, BRIAN	GENERAL CLEANER, 8 HOURS	KENDERTON ELEMENTARY	09/12/16	\$19,828.00	ANNUAL SALARY
PITZHADIJAHAH, BLANCHE J	STUDENT CLIMATE STAFF, 3 HOURS	COMEGYS, BENJAMIN B. SCHOOL	09/07/16	\$6,665.00	ANNUAL SALARY
PITZHADIJAHAH, SUNISRAY	STUDENT CLIMATE STAFF, 4 HOURS	BARRY, JOHN ELEMENTARY SCHOOL	09/13/16	\$8,887.00	ANNUAL SALARY
PIZZO, LUCY	SUPPORTIVE SERVICES ASST, 3 HR	MEREDITH, WILLIAM M. SCHOOL	09/01/16	\$8,749.00	ANNUAL SALARY
PLATT, MELISSA R	SCHOOL NURSE	JENKS, ABRAM SCHOOL	09/01/16	\$60,202.00	ANNUAL SALARY

PLESNIAK, JESSICA	TEACHER, FULL TIME	HUNTER, WILLIAM H. SCHOOL	09/01/16	\$70,564.00	ANNUAL SALARY
POLCHE, JOSEPH G	TEACHER, FULL TIME	CONWELL, RUSSELL MIDDLE SCHOOL	09/12/16	\$49,615.00	ANNUAL SALARY
POLLOCK, RYANN E	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
PONZO, AMATISE	TEACHER, FULL TIME	MITCHELL ELEMENTARY SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
PORTER, CAROLE	TEACHER, FULL TIME	SPRUANCE, GILBERT SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
POTTER, CAITLIN B	TEACHER, FULL TIME	PENNYPACKER, SAMUEL SCHOOL	09/30/16	\$45,359.00	ANNUAL SALARY
POTTER, KERRI L	TEACHER, FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
POWE, DAVID L	TEACHER, FULL TIME	PENNYPACKER, SAMUEL SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
POWERS, H B	TEACHER, FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$67,789.00	ANNUAL SALARY
PRESCOD, PAUL L	TEACHER, FULL TIME	BODINE, WILLIAM W. HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
PRESSER, TIMOTHY	TEACHER, FULL TIME	CENTRAL HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
PRESTON, ASHLEY	TEACHER, FULL TIME	MOTIVATION HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
PRESTON-FLOYD, LA'VERNE B	BUS ATTENDANT	SOUTH PHILADELPHIA H.S.	09/06/16	\$10,965.00	ANNUAL SALARY
PRIMAS, EARTHA	STUDENT CLIMATE STAFF, 3 HOURS	POWEL, SAMUEL SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
PROCTOR, JENNIFER H	SCHOOL NURSE	HANCOCK, JOHN SCHOOL	09/01/16	\$65,241.00	ANNUAL SALARY
PULCINI, CHRISTINA M	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
PULLMAN, COLLEEN	TEACHER ASST, PKHS	LAWTON SCHOOL HEAD START	09/23/16	\$29,520.00	ANNUAL SALARY
PURCELL, EMMA	TEACHER, SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
PURCELL, MARY C	TEACHER, FULL TIME	RHOADS, JAMES SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
QUINN, COLLEEN M	SCHOOL NURSE	CREATIVE AND PERFORMING ARTS	09/01/16	\$73,453.00	ANNUAL SALARY
QUINN, SHANE	TEACHER, FULL TIME	WEBSTER, JOHN H. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
QUINONES, YAMAIRA	FOOD SVCS ASSISTANT	HOPKINSON, FRANCIS SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
RACLAW, LINDSAY	TEACHER, DEMONSTRATION, SPEC ED	HANCOCK DEMONSTRATION SCHOOL	09/01/16	\$54,863.00	ANNUAL SALARY
RAFTERY, SHANNON	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
RAMOS, JESSICA M	STUDENT CLIMATE STAFF, 2 HRS	MC CLURE, ALEXANDER K. SCHOOL	09/28/16	\$4,444.00	ANNUAL SALARY
RAMOS, LESLIE	TEACHER, FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	09/23/16	\$45,359.00	ANNUAL SALARY
RAMOS, NIRVANA K	STUDENT CLIMATE STAFF, 3 HOURS	MOORE, J. HAMPTON SCHOOL	09/09/16	\$6,665.00	ANNUAL SALARY
RANDALL, STEPHANIE B	FOOD SVCS UTILITY WORKER	AMY NORTHWEST	09/07/16	\$17,662.93	ANNUAL SALARY
RANDELS, ASHLEY	TEACHER, FULL TIME	DICK, WILLIAM SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
RANKIN, ANGELA	TEACHER, FULL TIME	SHERIDAN, PHILIP H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
RAUFER, THERESA V	TEACHER, FULL TIME	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
RAWLS, BOBBY D	FOOD SVCS UTILITY WORKER	POLLOCK, ROBERT B. SCHOOL	09/08/16	\$17,662.93	ANNUAL SALARY
REBUCK, KRISTIN	TEACHER, DEMONSTRATION	HANCOCK DEMONSTRATION SCHOOL	09/01/16	\$74,980.00	ANNUAL SALARY
REDANAUER, KERRI M	SCHOOL NURSE	CARNELL, LAURA H. SCHOOL	09/09/16	\$51,113.00	ANNUAL SALARY
REDD, HODGES S	SCHOOL CLIMATE MANAGER	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$76,602.00	ANNUAL SALARY
REDDING, JABREE	STUDENT CLIMATE STAFF, 3 HOURS	FRANKLIN, BENJAMIN SCHOOL	09/09/16	\$6,665.00	ANNUAL SALARY
REDLEY, VONKURT	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
REED, GLYNNIS	TEACHER, FULL TIME	RHOADS, JAMES SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
REEDER, TANAYA M	FOOD SVCS ASSISTANT	ROXBOROUGH HIGH SCHOOL	09/07/16	\$11,108.75	ANNUAL SALARY
REGGIE, JOSEPH M	TEACHER, FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/07/16	\$46,694.00	ANNUAL SALARY
REID, DANIEL	TEACHER, SPEC EDUCATION	OLNEY ELEMENTARY SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
REID, TAMULA R	STUDENT CLIMATE STAFF, 4 HOURS	BARRY, JOHN ELEMENTARY SCHOOL	09/01/16	\$9,559.00	ANNUAL SALARY
REILLY, SHANNON	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$45,359.00	ANNUAL SALARY
RENDE, MARIANNA	TEACHER, SPEC EDUCATION	TILDEN MIDDLE SCHOOL	09/01/16	\$54,534.00	ANNUAL SALARY
RENWICK, MAI	TEACHER, SPEC EDUCATION	DEBUGOS, J. ELEMENTARY	09/02/16	\$46,193.00	ANNUAL SALARY

REO, JOSEPH	TEACHER,FULL TIME	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
RHAMES, LESLIE R	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	09/06/16	\$10,965.00	ANNUAL SALARY
RHAMES, LESLIE R	STUDENT CLIMATE STAFF,3 HOURS	LUDLOW, JAMES R. SCHOOL	09/12/16	\$6,665.00	ANNUAL SALARY
RHINDRESS, LISA	TEACHER,FULL TIME	POLLOCK, ROBERT B. SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
RICCI, TRACEY E	SCHOOL NURSE	PENROSE SCHOOL	09/06/16	\$51,113.00	ANNUAL SALARY
RICCI, TRACY A	SCHOOL NURSE	BARTRAM, JOHN HIGH SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
RICHARDSON, CHANTELL B	CLASSROOM ASST,SP ED,SV HND	BLAINE, JAMES G. SCHOOL	09/06/16	\$19,344.00	ANNUAL SALARY
RICHARDSON, DONNELL M	FOOD SVCS ASSISTANT	DUCKREY, TANNER SCHOOL	09/07/16	\$13,330.50	ANNUAL SALARY
RICHERTS, KATELYN J	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	09/01/16	\$45,359.00	ANNUAL SALARY
RIGGS, SHAQIA	ONE TO ONE ASST, SPECIAL ED	BARTRAM, JOHN HIGH SCHOOL	09/08/16	\$19,344.00	ANNUAL SALARY
RILEY, SABRINA J	FOOD SVCS UTILITY WORKER	ROXBOROUGH HIGH SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
RIVERA, DENISSE M	SUPPORTIVE SERVICES ASST, 3 HR	KENSINGTON HIGH SCHOOL	09/09/16	\$8,749.00	ANNUAL SALARY
RIVERA, DENISSE M	STUDENT CLIMATE STAFF, 2 HRS	KENSINGTON HIGH SCHOOL	09/09/16	\$4,444.00	ANNUAL SALARY
RIVERA, JENNIFFER	STUDENT CLIMATE STAFF,3 HOURS	SULLIVAN, JAMES J. SCHOOL	09/19/16	\$6,665.00	ANNUAL SALARY
RIVERA, YOMALY E	STUDENT CLIMATE STAFF,5 HOURS	SPRING GARDEN SCHOOL	09/07/16	\$11,109.00	ANNUAL SALARY
RIVERA-AMEZOLA, ROBERT R	TEACHER,FULL TIME	SCIENCE LEADERSHIP ACADEMY MS	09/01/16	\$86,715.00	ANNUAL SALARY
ROANE, CRYSTAL	EXT ACTVTS,NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	09/01/16	\$10.00	HOURLY RATE
ROBERSON, EBONY C	STUDENT CLIMATE STAFF,3 HOURS	PRINCE HALL SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
ROBERSON, MARQUIS	TEACHER,FULL TIME	FRANKFORD HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ROBERTS, AMY L	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
ROBERTS, DIONNA E	BUS ATTENDANT	KING, MARTIN LUTHER HIGH SCH.	09/13/16	\$10,965.00	ANNUAL SALARY
ROBINS, STEPHANIE	TEACHER,SPEC EDUCATION	CRAMP, WILLIAM SCHOOL	09/01/16	\$58,701.00	ANNUAL SALARY
ROBINSON, AMANDA	TEACHER,FULL TIME	LEA, HENRY C.	09/01/16	\$45,359.00	ANNUAL SALARY
ROBINSON, CASSANDRA	FOOD SVCS UTILITY WORKER	KENSINGTON CAPA	09/07/16	\$17,662.93	ANNUAL SALARY
ROBINSON, KHALILAH	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$24.00	HOURLY RATE
ROBINSON, NATALIE A	TEACHER,NON-CERT HRLY	ATTENDANCE & TRUANCY OFFICE	09/19/16	\$15.50	HOURLY RATE
ROBINSON, TAMIRA	STUDENT CLIMATE STAFF,5 HOURS	KENSINGTON CAPA	09/13/16	\$11,109.00	ANNUAL SALARY
ROBINSON, TEQUILA N	ONE TO ONE ASST, SPECIAL ED	LAMBERTON,ROBERT E ELEMENTARY	09/01/16	\$19,344.00	ANNUAL SALARY
ROBINSON, TINIKA	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
RODEN, SARAH A	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
RODRIGUEZ, EMMANUEL	SUPPORTIVE SERVICES ASST, 3 HR	KENSINGTON URBAN EDUCATION	09/01/16	\$8,749.00	ANNUAL SALARY
RODRIGUEZ, EMMANUEL	STUDENT CLIMATE STAFF, 2 HRS	KENSINGTON URBAN EDUCATION	09/01/16	\$4,444.00	ANNUAL SALARY
RODRIGUEZ-MORENO, RAQUEL	STUDENT CLIMATE STAFF,5 HOURS	RICHMOND SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
RODRIGUEZ-RIVERA, YAMALITY	STUDENT CLIMATE STAFF,4 HOURS	MCKINLEY, WILLIAM SCHOOL	09/23/16	\$8,887.00	ANNUAL SALARY
ROMANO, KELSEY A	TEACHER,SPEC EDUCATION	BUILDING 21	09/01/16	\$60,788.00	ANNUAL SALARY
ROMANSKY, JENNA	TEACHER,SPEC EDUCATION	WEBSTER, JOHN H. SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
ROONEY, MAEVE	TEACHER,FULL TIME	MITCHELL ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ROSA, LASADA	TEACHER,FULL TIME	ROXBOROUGH HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ROSARIO, BRITTANY	STUDENT CLIMATE STAFF,3 HOURS	ELKIN, LEWIS SCHOOL	09/08/16	\$6,665.00	ANNUAL SALARY
ROSE, CAITLIN	SCHOOL COUNSELOR, 10 MONTHS	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
ROSE, MELISSA J	TEACHER,FULL TIME	PENROSE SCHOOL	09/01/16	\$72,506.00	ANNUAL SALARY
ROSENBERG, SYDNEY	TEACHER,SPEC EDUCATION	MAYFAIR SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
ROSS, AMY M	TEACHER,FULL TIME	TEMPORARY FOR PRE-HIRES	09/01/16	\$45,359.00	ANNUAL SALARY
ROSS, BONNIE L	EARLY CHILD FOOD SV WK 4.5HRS	SHAWMONT BRIGHT FUTURES	09/06/16	\$9,998.00	ANNUAL SALARY
ROSS, JASMYNE	SUPPORTIVE SERVICES ASST, 4 HR	KIRKBRIDE, ELIZA B. SCHOOL	09/19/16	\$11,666.00	ANNUAL SALARY

ROTH, DANA A	TEACHER, FULL TIME	MEREDITH, WILLIAM M. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ROTH, DOUGLAS	TEACHER, FULL TIME	STEEL, EDWARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ROTHMILLER, TORRENCE C	TEACHER, FULL TIME	MC MICHAEL, MORTON SCHOOL	09/01/16	\$66,369.00	ANNUAL SALARY
ROUTLEDGE, AILEEN B	TEACHER, FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ROWE, CHRISTINA	EARLY CHILD FOOD SV WK 4.5HRS	WISTER BRIGHT FUTURES	09/01/16	\$9,998.00	ANNUAL SALARY
ROYNAN, EMILY M	TEACHER, FULL TIME	MARSHALL, JOHN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
RUBIN, ALLISON	TEACHER, FULL TIME	WEBSTER, JOHN H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
RUSSELL, AUDREY	TEACHER, FULL TIME	MC CALL, GEN. GEORGE A. SCHOOL	09/01/16	\$83,382.00	ANNUAL SALARY
RUSSELL, LEAH A	SCHOOL CLIMATE COORDINATOR	DOBBINS, MURRELL HIGH SCHOOL	09/01/16	\$41,274.00	ANNUAL SALARY
RUSSO, LUZBETTE S	TEACHER, FULL TIME	LANKENAU HIGH SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
RUTLAND, DANIEL	TEACHER, SPEC EDUCATION	WEST PHILADELPHIA HIGH SCHOOL	09/01/16	\$73,803.00	ANNUAL SALARY
RYAN, KEITHROY E	STUDENT CLIMATE STAFF, 3.5 HRS	FRANKLIN, BENJAMIN SCHOOL	09/02/16	\$7,776.00	ANNUAL SALARY
SACHER, LAUREN	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SAFERSTEIN, ROBYN	TEACHER, FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
SAINVIL-JOSLYN, TRACY	TEACHER, FULL TIME	EDMONDS, FRANKLIN S. SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
SALTZ, TRACY L	TEACHER, FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$62,368.00	ANNUAL SALARY
SALUTE, EMILY L	TEACHER, FULL TIME	OLNEY ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SANCHEZ, EVA M	SUPPORTIVE SERVICES ASST, 3 HR	MCCLURE, ALEXANDER K.	09/01/16	\$8,749.00	ANNUAL SALARY
SANCHEZ, EVA M	STUDENT CLIMATE STAFF, 2 HRS	MCCLURE, ALEXANDER K.	09/01/16	\$5,833.00	ANNUAL SALARY
SANNELLA, STEVEN E	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SANTIAGO-HORSEMAN, NITZAH	TEACHER, SPEC EDUCATION	KENSINGTON HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
SANZETENEVA, HANNAH	TEACHER, FULL TIME	ELKIN, LEWIS SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SATERFIELD, DARRYCK	TEACHER, FULL TIME	ACADEMY AT PALUMBO	09/01/16	\$45,359.00	ANNUAL SALARY
SAUNDERS, ERIKA V	TEACHER, FULL TIME	SCIENCE LEADERSHIP ACADEMY MS	09/01/16	\$79,943.00	ANNUAL SALARY
SAUNDERS, MERRICK D	STUDENT CLIMATE STAFF, 3 HOURS	SCIENCE LEADERSHIP ACADEMY MS	09/19/16	\$6,665.00	ANNUAL SALARY
SAVARD, SHANA	TEACHER, SPEC EDUCATION	WAGNER, GEN. LOUIS MIDDLE SCH.	09/01/16	\$46,193.00	ANNUAL SALARY
SAWYER, CHARLES H	SCHOOL CLIMATE MANAGER	DISSTON, HAMILTON SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
SCAFIDI, ANTHONY	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/15/16	\$24.00	HOURLY RATE
SCHAAR, DAVID A	TEACHER, FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	09/01/16	\$79,586.00	ANNUAL SALARY
SCHAEFFER, ANNE E	CLASSROOM ASST, SP ED, SV HND	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
SCHAPIRE, BRETT	TEACHER, FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
SCHEAR, AMANDA	TEACHER, FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
SCHER, CARLY	TEACHER, FULL TIME	BRYANT, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SCHIERA, ANDREW	TEACHER, FULL TIME	SAYRE, WILLIAM L. HIGH SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
SCHIOTIS, JOHNNY	TEACHER, FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	09/21/16	\$45,359.00	ANNUAL SALARY
SCHMIDT, ALEXIS	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SCHNALL, SAM	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SCHOFIELD, LAURA	TEACHER, FULL TIME	MEREDITH, WILLIAM M. SCHOOL	09/01/16	\$59,532.00	ANNUAL SALARY
SCHOFIELD, TIMIKA F	STUDENT CLIMATE STAFF, 5 HOURS	HARDING, WARREN G. MIDDLE SCH	09/13/16	\$11,109.00	ANNUAL SALARY
SCHWARTZ, JANA L	TEACHER, FULL TIME	MCDANIEL, DELAPLAINE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SCHWARTZ, MICHELLE M	TEACHER, FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SCITTINA, CHRISTIAN	TEACHER, FULL TIME	KING, MARTIN LUTHER HIGH SCH.	09/01/16	\$45,359.00	ANNUAL SALARY
SCORNAIENCHI, ANTHONY	TEACHER, FULL TIME	FOX CHASE SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
SCOTT, TY'SHAE D	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$20.00	HOURLY RATE
SEARLE, AMANDA	TEACHER, SPEC EDUCATION	PENN TREATY HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY

SEIDMAN, EMILY A	TEACHER,FULL TIME	FITLER ACADEMICS PLUS	09/01/16	\$46,694.00	ANNUAL SALARY
SENDER, JOHN	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SERAD, HARRY J	TEACHER,SPEC EDUCATION	KENDERTON ELEMENTARY	09/01/16	\$79,943.00	ANNUAL SALARY
SERVRIEN, MARIE E	EXT ACTVTS,NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	09/01/16	\$37.64	HOURLY RATE
SESTO, THOMAS	TEACHER,FULL TIME	LOCKE, ALAIN SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SHAFIT, SVETLANA	TEACHER,SPEC EDUCATION	RHAWNHURST SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
SHAPIRO, BEN D	TEACHER,FULL TIME	BUILDING 21	09/01/16	\$46,694.00	ANNUAL SALARY
SHAW, SWAINSON A	BUS CHAUFFEUR PART TIME PROB	TRANSPORTATION, PD	09/06/16	\$12,576.80	ANNUAL SALARY
SHEED, DELISHA S	STUDENT CLIMATE STAFF,3 HOURS	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
SHEED, TONISHIA	SUPPORTIVE SERVICES ASST, 4 HR	PHILA JUV JUSTICE SVCS CTR	09/16/16	\$11,666.00	ANNUAL SALARY
SHEETS, JAMIE	TEACHER,FULL TIME	THE LINC	09/01/16	\$45,359.00	ANNUAL SALARY
SHERROD, TAMETRA	INSTRUCTOR, JROTC	PHILADELPHIA MILITARY ACADEMY	09/01/16	\$57,876.00	ANNUAL SALARY
SHERWOOD, ANDREW	TEACHER,FULL TIME	THE WORKSHOP SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
SHEWBROOKS, ELIZABETH A	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
SHIFFLET, MARK T	TEACHER,FULL TIME	KING, MARTIN LUTHER HIGH SCH.	09/01/16	\$45,359.00	ANNUAL SALARY
SHULER, SHAKEAH M	STUDENT CLIMATE STAFF,5 HOURS	CARNELL, LAURA H. SCHOOL	09/28/16	\$11,109.00	ANNUAL SALARY
SHUMAKER, MICHAEL	TEACHER,FULL TIME	GOMPERS, SAMUEL SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SIBERT, NAKITA S	BUS ATTENDANT	HIGH SCHOOL OF THE FUTURE	09/06/16	\$10,965.00	ANNUAL SALARY
SILER, DRAKEIRA	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SILVIS, JESSICA	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SIMMONS, ARIEL	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/18/16	\$24.00	HOURLY RATE
SIMMONS, BYRON K	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	DUCKREY, TANNER SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
SIMON, RANDI	TEACHER,FULL TIME	WASHINGTON, MARTHA SCHOOL	09/01/16	\$56,531.00	ANNUAL SALARY
SIMON, ROVINA A	EXT ACTVTS,NON-CONTRACT EMP-HR	TRANSITION & ALT. EDUCATION	09/01/16	\$12.00	HOURLY RATE
SIMPKINS, SONJA	STUDENT CLIMATE STAFF,4 HOURS	ROWEN, WILLIAM SCHOOL	09/19/16	\$8,887.00	ANNUAL SALARY
SIMPSON, ANTHONY S	STUDENT CLIMATE STAFF,4 HOURS	EDISON, THOMAS A. HIGH SCHOOL	09/15/16	\$8,887.00	ANNUAL SALARY
SIMPSON, CHARNIKA S	BUS ATTENDANT,ONE TO ONE	FRANKFORD HIGH SCHOOL	09/19/16	\$10,965.00	ANNUAL SALARY
SINGER, CHLOE	TEACHER,SPEC EDUCATION	FRANKFORD HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
SINKLER, DEMETRIUS L	FOOD SVCS UTILITY WORKER	ENGINEERING & SCIENCE HIGH	09/07/16	\$17,662.93	ANNUAL SALARY
SKAGGS, KARLIE L	TEACHER,SPEC EDUCATION	KENDERTON ELEMENTARY	09/01/16	\$46,193.00	ANNUAL SALARY
SKIEF, KALIMA	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
SLAUGHTER, DANIELLE E	STUDENT CLIMATE STAFF,4 HOURS	SHAWMONT SCHOOL	09/08/16	\$8,887.00	ANNUAL SALARY
SMALLS, MARGARET	ONE TO ONE ASST, SPECIAL ED	BLAINE, JAMES G. SCHOOL	09/29/16	\$19,344.00	ANNUAL SALARY
SMALLS, STACEY L	TEACHER,FULL TIME	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SMART, DANIEL	TEACHER,FULL TIME	SWENSON ARTS/TECH HIGH SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
SMICHERKO, KAITLYN M	TEACHER,FULL TIME	WASHINGTON, GROVER JR. MIDDLE	09/01/16	\$45,359.00	ANNUAL SALARY
SMITH, ALISSA R	STUDENT CLIMATE STAFF,4 HOURS	MORRIS, ROBERT SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
SMITH, DENNIS	TEACHER,FULL TIME	SHERIDAN, PHILIP H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SMITH, GEAQUELL S	BUS ATTENDANT	MCDANIEL, DELAPLAINE SCHOOL	09/13/16	\$10,965.00	ANNUAL SALARY
SMITH, JEFFERY L	STUDENT CLIMATE STAFF,4 HOURS	MORRIS, ROBERT SCHOOL	09/13/16	\$8,887.00	ANNUAL SALARY
SMITH, JOSHUA	TEACHER,NON-CERT HRLY	ATTENDANCE & TRUANCY OFFICE	09/19/16	\$15.50	HOURLY RATE
SMITH, KEVIN	SCHOOL CLIMATE MANAGER	WASHINGTON, GEORGE HIGH SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
SMITH, LAUREN	TEACHER,SPEC EDUCATION	SPRUANCE, GILBERT SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
SMITH, ORICK	SCHOOL CLIMATE MANAGER	RICHMOND SCHOOL	09/26/16	\$78,821.00	ANNUAL SALARY

SMITH, RYAN	TEACHER, FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/28/16	\$57,451.00	ANNUAL SALARY
SMITH, SHIRA A	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$46,694.00	ANNUAL SALARY
SMITH, TENIQUEKA A	INTERMEDIATE CLERK	OFFICE OF SPECIALIZED SERVICES	09/06/16	\$25,014.00	ANNUAL SALARY
SMITH, VANESSA A	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/19/16	\$46,694.00	ANNUAL SALARY
SMITH-ALEXANDER, PHYLICIA	STUDENT CLIMATE STAFF, 3.5 HRS	FRANKLIN, BENJAMIN SCHOOL	09/21/16	\$7,776.00	ANNUAL SALARY
SMOGER, JULIAN	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SMOLCZYNSKI, SUSAN	TEACHER, SPEC EDUCATION	WEBSTER, JOHN H. SCHOOL	09/01/16	\$73,803.00	ANNUAL SALARY
SNYDER, KELLY M	SCHOOL COUNSELOR, 10 MONTHS	SOUTH PHILADELPHIA H.S.	09/01/16	\$59,532.00	ANNUAL SALARY
SODA, ANTHONY M	GENERAL CLEANER, 8 HOURS	BALDI MIDDLE SCHOOL	09/06/16	\$19,828.00	ANNUAL SALARY
SONG, KIWOONG J	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
SPALL, TANEISHA T	TEACHER, FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	09/01/16	\$65,121.00	ANNUAL SALARY
SPENCER, CHARLES W	STUDENT CLIMATE STAFF, 3 HOURS	DAY, ANNA B. SCHOOL	09/01/16	\$7,169.00	ANNUAL SALARY
SPENCER, TAYION J	FOOD SVCS UTILITY WORKER	PARKWAY CENTER CITY HIGH SCHL	09/07/16	\$17,662.93	ANNUAL SALARY
SPINKS, DAVID L	TEACHER, FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	09/06/16	\$46,694.00	ANNUAL SALARY
SPRINGS, LATOYA A	STUDENT CLIMATE STAFF, 5 HOURS	CROSSROADS @ HUNTING PARK	09/19/16	\$11,109.00	ANNUAL SALARY
SPURILL, AZIRAYA U	STUDENT CLIMATE STAFF, 5 HOURS	MORTON, THOMAS G. SCHOOL	09/19/16	\$11,109.00	ANNUAL SALARY
SPURKA, AMBER	TEACHER, FULL TIME	SOUTHWARK SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
SRIVASTAVA, PRERNA	PRINCIPAL FELLOW	MC CLURE, ALEXANDER K. SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
STAGER, RACHEL	TEACHER, FULL TIME	DEBUGOS, J. ELEMENTARY	09/01/16	\$45,359.00	ANNUAL SALARY
STANCIL, TANYA	STUDENT CLIMATE STAFF, 4 HOURS	FINLETTER, THOMAS K. SCHOOL	09/08/16	\$8,887.00	ANNUAL SALARY
STANFIELD, TYCHINA J	STUDENT CLIMATE STAFF, 3 HOURS	WIDENER MEMORIAL SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
STANLEY, JOSEPH	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	09/01/16	\$24.00	HOURLY RATE
STAVRIDES, KELLY	TEACHER, FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
STEADMAN, KIM N	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/02/16	\$19,344.00	ANNUAL SALARY
STEFANOVICH, ERICA	TEACHER, FULL TIME	LANKENAU HIGH SCHOOL	09/01/16	\$52,196.00	ANNUAL SALARY
STEIN, JEFFREY	TEACHER, SPEC EDUCATION	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$46,193.00	ANNUAL SALARY
STERNS, ALEAH M	STUDENT CLIMATE STAFF, 5 HOURS	LONGSTRETH, WILLIAM C. SCHOOL	09/07/16	\$11,109.00	ANNUAL SALARY
STEVENS, CHRISTINE B	SCHOOL NURSE	ARTHUR, CHESTER A. SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
STEWART, KANIYA D	STUDENT CLIMATE STAFF, 5 HOURS	PHILA LEARNING ACADEMY-SOUTH	09/01/16	\$11,109.00	ANNUAL SALARY
STEWART, KRISTYN M	SENIOR RESEARCH ASSOCIATE	RESEARCH & EVALUATION	09/06/16	\$83,000.00	ANNUAL SALARY
STEWART, VICKIE R	ONE TO ONE ASST, SPECIAL ED	POLLOCK, ROBERT B. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
STILSON, MICHAEL J	TEACHER, SPEC EDUCATION	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$46,193.00	ANNUAL SALARY
STINSON, ASHLEY C	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/10/16	\$24.00	HOURLY RATE
STITH, KELLY S	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$49,615.00	ANNUAL SALARY
STOKES, CHRISTINA	TEACHER, DEMONSTRATION, SPEC ED	HANCOCK DEMONSTRATION SCHOOL	09/01/16	\$51,696.00	ANNUAL SALARY
STOMACKIN, ABBY R	TEACHER, FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	09/22/16	\$45,359.00	ANNUAL SALARY
STOPPER, TIM F	TEACHER, FULL TIME	KEY, FRANCIS SCOTT SCHOOL	09/07/16	\$66,461.00	ANNUAL SALARY
STRAUSBAUGH, SEAN	TEACHER, FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	09/01/16	\$45,359.00	ANNUAL SALARY
STRUBE, JACKIE	SCHOOL NURSE	JACKSON, ANDREW SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
SUAREZ, MICHELE L	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	09/26/16	\$45,359.00	ANNUAL SALARY
SULLIVAN, AMEERA V	SCHOOL COUNSELOR, 10 MONTHS	STRAWBERRY MANSION HIGH SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
SUROVY, EMILY	TEACHER, FULL TIME	MORRISON, ANDREW J. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
SUTTON, HELEN M	TEACHER, FULL TIME	HARRINGTON, AVERY D. SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
SUTTON, VICTORIA L	TRAINER, NUTRITION EDUCATION	HEALTH, SAFETY & PHYSICAL ED	09/01/16	\$39,855.00	ANNUAL SALARY
SWAN, AARON	TEACHER, FULL TIME	CROSSROADS @ HUNTING PARK	09/01/16	\$67,706.00	ANNUAL SALARY

SWINDLE, LA CHAE'	TEACHER,FULL TIME	ANDERSON, ADD B. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
SYLVAH, LUCRETIA J	TEACHER,SPEC EDUCATION	OVERBROOK HIGH SCHOOL	09/08/16	\$46,193.00	ANNUAL SALARY
SZCZESNY, THOMAS J	PRINCIPAL FELLOW	MAYFAIR SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
TA, ODILE	TEACHER,FULL TIME	LOGAN, JAMES SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
TADDEO, MARGOT E	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
TALINGTON, ANITA	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
TAPLAH, ALFREDA	ONE TO ONE ASST, SPECIAL ED	KENDERTON ELEMENTARY	09/08/16	\$19,344.00	ANNUAL SALARY
TAYLOR, ERICA M	BUS ATTENDANT	FARRELL, LOUIS H. SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
TAYLOR, GERALD	TEACHER,SPEC EDUCATION	EDISON, THOMAS A. HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
TAYLOR, MILTON C	BUS CHAUFFEUR PART TIME PROB	TRANSPORTATION, PD	09/06/16	\$12,576.80	ANNUAL SALARY
TAYLOR, RHONDA	TEACHER,FULL TIME	POTTER-THOMAS SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
TAYLOR, SHAWN P	TEACHER,FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
TEES, ZAHRA	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
TENNESON, RACHEL	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
TENNEY, KRISTIN	TEACHER,FULL TIME	EMLN, ELEANOR C. SCHOOL	09/16/16	\$46,694.00	ANNUAL SALARY
TERRY, BRITTANY A	ONE TO ONE ASST, SPECIAL ED	LINCOLN, ABRAHAM HIGH SCHOOL	09/28/16	\$19,344.00	ANNUAL SALARY
THOMAS, FELISMINA B	BUS ATTENDANT	FRANKFORD HIGH SCHOOL	09/13/16	\$10,965.00	ANNUAL SALARY
THOMAS, LAUREN	TEACHER,FULL TIME	BROWN, JOSEPH H. SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
THOMAS, LINDA T	FOOD SVCS UTILITY WORKER	PHILA LEARNING ACADEMY-SOUTH	09/07/16	\$18,987.31	ANNUAL SALARY
THOMPSON, SHAKINA M	STUDENT CLIMATE STAFF,3 HOURS	GIDEON, EDWARD SCHOOL	09/26/16	\$6,665.00	ANNUAL SALARY
THOMPSON, CHRISTINA	ONE TO ONE ASST, SPECIAL ED	HOLME, THOMAS SCHOOL	09/26/16	\$19,344.00	ANNUAL SALARY
THOMPSON, DEWAYNE M	SCHOOL CLIMATE MANAGER	BREGY, F. AMEDEE SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
THOMPSON, KELLY J	PRINCIPAL FELLOW	BROWN, HENRY A. SCHOOL	09/01/16	\$89,000.00	ANNUAL SALARY
THOMPSON, SHAMIRAH S	FOOD SVCS UTILITY WORKER	WASHINGTON, GROVER JR. MIDDLE	09/07/16	\$17,662.93	ANNUAL SALARY
THORNTON, EMILY	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
THORNTON, MARIANNE P	TEACHER,SPEC EDUCATION	HOPKINSON, FRANCIS SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
THURMOND, LYNETTE	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$60,453.00	ANNUAL SALARY
TICE, LAURA	TEACHER,FULL TIME	KENSINGTON HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
TILLMAN, SHARNAYE Q	CLASSROOM ASST,SP ED,SV HND	SOUTH PHILADELPHIA H.S.	09/09/16	\$19,344.00	ANNUAL SALARY
TIMMS, JAMES A	BUS ATTENDANT	WIDENER MEMORIAL SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
TOCATLIAN, DOMINIQUE	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
TOLAN, JENNIFER	TEACHER,FULL TIME	FELTONVILLE INTERMEDIATE	09/01/16	\$73,453.00	ANNUAL SALARY
TOLAND, VERONICA A	TEACHER,FULL TIME	GIRARD, STEPHEN SCHOOL	09/01/16	\$83,382.00	ANNUAL SALARY
TOLBERT, NAHSEEMIA C	STUDENT CLIMATE STAFF,5 HOURS	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$11,109.00	ANNUAL SALARY
TOLZ, ELANNA	TEACHER,SPEC EDUCATION	LEA, HENRY C.	09/01/16	\$46,193.00	ANNUAL SALARY
TOMARELLI, APRIL R	ACADEMIC COACH	TEACHING AND LEARNING	09/01/16	\$62,368.00	ANNUAL SALARY
TOMASELLI, GERMAINE M	SCHOOL NURSE	EDISON, THOMAS A. HIGH SCHOOL	09/28/16	\$62,869.00	ANNUAL SALARY
TOMLIN, JONATHAN	SCHOOL COUNSELOR, 10 MONTHS	COMLY, WATSON SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
TOOMER, NYLAJAH	ONE TO ONE ASST, SPECIAL ED	KENSINGTON URBAN EDUCATION	09/01/16	\$19,344.00	ANNUAL SALARY
TORRE, STEPHANIE	SCHOOL COUNSELOR, 10 MONTHS	MEEHAN, AUSTIN MIDDLE SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
TRAINOR, CHELSEA L	TEACHER,FULL TIME	ALLEN, DR. ETHEL SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
TRAN, AMY	ONE TO ONE ASST, SPECIAL ED	GREENBERG, JOSEPH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
TRAN, THOA JENNIFER	TEACHER,FULL TIME	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
TRAUGER, MONIQUE	TEACHER,FULL TIME	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
TRIBOLETTI, MELISSA	TEACHER,SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY

TROSTLE, SERENE	TEACHER, FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
TRUJILLO, LIZABETH	SECRETARY I	CLEMENTE, ROBERTO MIDDLE SCHL	09/01/16	\$23,178.00	ANNUAL SALARY
TRUNCALI, ELIZABETH	TEACHER, SPEC EDUCATION	KENDERTON ELEMENTARY	09/01/16	\$47,527.00	ANNUAL SALARY
TURNER, JAMAAL R	FOOD SVCS UTILITY WORKER	STRAWBERRY MANSION HIGH SCHOOL	09/13/16	\$17,662.93	ANNUAL SALARY
TURNER, KARLETTA L	TEACHER, SPEC EDUCATION	HOWE, JULIA WARD SCHOOL	09/01/16	\$76,461.00	ANNUAL SALARY
TURNER, KIM S	ONE TO ONE ASST, SPECIAL ED	VARE-WASHINGTON ELEMENTARY	09/28/16	\$19,344.00	ANNUAL SALARY
TURNER-DOOLEY, DELORES M	SECRETARY I	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$23,178.00	ANNUAL SALARY
TURP, KELSEY	TEACHER, SPEC EDUCATION	WASHINGTON, MARTHA SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
TYSON, LINDSEY M	TEACHER, FULL TIME	JUNIATA PARK ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
UCETA, GERALDINA	STUDENT CLIMATE STAFF, 5 HOURS	KIRKBRIDE, ELIZA B. SCHOOL	09/12/16	\$11,109.00	ANNUAL SALARY
UMLAUFT, MELISSA	TEACHER, FULL TIME	FELTONVILLE INTERMEDIATE	09/01/16	\$46,694.00	ANNUAL SALARY
UPSHUR, MARIA	TEACHER, SPEC EDUCATION	KING, MARTIN LUTHER HIGH SCH.	09/01/16	\$73,803.00	ANNUAL SALARY
VALENTI, JOANNA	TEACHER, SPEC EDUCATION	MARSHALL, JOHN SCHOOL	09/01/16	\$61,702.00	ANNUAL SALARY
VALLEJO, RICARDO E	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$47,278.00	ANNUAL SALARY
VANCE, TENISHA	SUPPORTIVE SERVICES ASST, 4 HR	RICHMOND SCHOOL	09/01/16	\$11,666.00	ANNUAL SALARY
VANDEWEGHE, JANE	TEACHER, SPEC EDUCATION	OVERBROOK HIGH SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
VANTERPOOL, KALOMO	SCHOOL COUNSELOR, 10 MONTHS	PHILADELPHIA MILITARY ACADEMY	09/01/16	\$73,453.00	ANNUAL SALARY
VANVACTER, JOCELYN A	CLASSROOM ASST, SP ED, SV HND	HANCOCK DEMONSTRATION SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
VARGAS, KIRYAT R	STUDENT CLIMATE STAFF, 5 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	09/21/16	\$11,109.00	ANNUAL SALARY
VESSELS, CHRISTINA	TEACHER, SPEC EDUCATION	LOGAN, JAMES SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
VIELDHOUSE, SARAH	TEACHER, FULL TIME	HUNTER, WILLIAM H. SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
VILLARI, DEANNA	TEACHER, FULL TIME	TAGGART, JOHN H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
VINE, NOELLE L	STUDENT CLIMATE STAFF, 4 HOURS	SHAWMONT SCHOOL	09/19/16	\$8,887.00	ANNUAL SALARY
VIOLA, ROBERT K	TEACHER, FULL TIME	MIFFLIN, THOMAS SCHOOL	09/01/16	\$54,364.00	ANNUAL SALARY
VISCOMI, ELENA	TEACHER, FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	09/01/16	\$48,945.00	ANNUAL SALARY
VITRUK, SHEILA M	SUPPORTIVE SERVICES ASST, 4 HR	PARKWAY CENTER CITY HIGH SCHL	09/01/16	\$11,666.00	ANNUAL SALARY
VLASAK, STEFAN S	TEACHER, FULL TIME	WASHINGTON, MARTHA SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
VOLPE, RACHEL M	TEACHER, FULL TIME	PENROSE SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
WADE, LISA C	COUNSELING ASST, BILINGUAL	DISSTON, HAMILTON SCHOOL	09/19/16	\$28,435.00	ANNUAL SALARY
WAGNER, HOLLY	TEACHER, FULL TIME	SHARSWOOD, GEORGE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WAGNER, MILDRED M	GENERAL CLEANER, 8 HOURS	GREENBERG, JOSEPH SCHOOL	09/12/16	\$19,828.00	ANNUAL SALARY
WALDEN, TIFFANY	TEACHER, SPEC EDUCATION	PENN TREATY HIGH SCHOOL	09/01/16	\$58,701.00	ANNUAL SALARY
WALES, CHRISTINA	ONE TO ONE ASST, SPECIAL ED	SHAWMONT SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
WALIA, DEVISHA	EXT ACTVTS, NON-CONTRACT EMP-HR	FACILITIES MANAGEMENT & SERV	09/12/16	\$12.00	HOURLY RATE
WALKER, ELEANOR	TEACHER, SPEC EDUCATION	BACHE-MARTIN SCHOOL	09/01/16	\$46,193.00	ANNUAL SALARY
WALKER, GREGORY N	FOOD SVCS UTILITY WORKER	COMEGYS, BENJAMIN B. SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
WALKER, MIKAL A	ONE TO ONE ASST, SPECIAL ED	BARTRAM, JOHN HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
WALKER, MYLES J	FOOD SVCS UTILITY WORKER	GIRARD ACADEMIC MUSIC PROGRAM	09/01/16	\$17,662.93	ANNUAL SALARY
WALLACE, ANDREA	SUPPORTIVE SERVICES ASST, 4 HR	KEARNY, GEN. PHILIP SCHOOL	09/22/16	\$11,666.00	ANNUAL SALARY
WALLACE, JABRIA N	CLASSROOM ASST	EMLN, ELEANOR C. SCHOOL	09/01/16	\$14,427.00	ANNUAL SALARY
WALLACE, WILLIAM G	ONE TO ONE ASST, SPECIAL ED	MC CALL, GEN. GEORGE A. SCHOOL	09/29/16	\$19,344.00	ANNUAL SALARY
WALLS, ZACHARY T	TEACHER, FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WALSH, LISA C	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WALTERS, MILICENT H	SCHOOL NURSE	HOWE, JULIA WARD SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY
WALTON, EMILY	TEACHER, FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY

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WARD, ELAINE	ONE TO ONE ASST, SPECIAL ED	SOUTH PHILADELPHIA H.S.	09/16/16	\$19,344.00	ANNUAL SALARY
WARING, GWENDOLYN D	ONE TO ONE ASST, SPECIAL ED	FRANKLIN LEARNING CENTER	09/26/16	\$19,344.00	ANNUAL SALARY
WARREN, ASIA G	STUDENT CLIMATE STAFF,4 HOURS	SHAWMONT SCHOOL	09/09/16	\$8,887.00	ANNUAL SALARY
WARREN, HERSCHEL F	CLASSROOM ASST,SP ED,SV HND	KENDERTON ELEMENTARY	09/08/16	\$19,344.00	ANNUAL SALARY
WARREN, THOMAS	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	08/18/16	\$20.00	HOURLY RATE
WASHERSTEIN, MICHAEL B	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WATKINS, ALAN D	BUS ATTENDANT	WASHINGTON, GEORGE HIGH SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
WATSON, ALICE B	SUPPORTIVE SERVICES ASST, 3 HR	WEBSTER, JOHN H. SCHOOL	09/29/16	\$8,749.00	ANNUAL SALARY
WATSON, ASHAE G	BUS ATTENDANT	NORTHEAST HIGH SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
WATSON, KRISTIN M	TEACHER,FULL TIME	DUNBAR, PAUL L. SCHOOL	09/01/16	\$53,282.00	ANNUAL SALARY
WATSON, TAMARA S	SUPPORTIVE SERVICES ASST, 3 HR	KING, MARTIN LUTHER HIGH SCH.	09/20/16	\$8,749.00	ANNUAL SALARY
WATSON-WIMES, JANE A O	FOOD SVCS UTILITY WORKER	KELLY, JOHN B. SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
WATTS, LATIKA M	STUDENT CLIMATE STAFF,5 HOURS	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$11,109.00	ANNUAL SALARY
WEARING-GOODEN, MORGHAN S	SUPPORTIVE SERVICES ASST, 3 HR	HESTON, EDWARD SCHOOL	09/01/16	\$8,749.00	ANNUAL SALARY
WEBB, JULIE U	TEACHER,FULL TIME	SWENSON ARTS/TECH HIGH SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
WEBSTER-GACKOU, DANEEN	TEACHER,FULL TIME	BUILDING 21	09/01/16	\$64,045.00	ANNUAL SALARY
WEIR, SARAH E	TEACHER,FULL TIME	MEADE HEAD START	09/01/16	\$73,453.00	ANNUAL SALARY
WEISS, HANNAH I	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WEISS, ROBERT D	TEACHER,FULL TIME	THE WORKSHOP SCHOOL	09/09/16	\$45,359.00	ANNUAL SALARY
WELLS, JAMES D	FOOD SVCS WORKER I	FRANKLIN, BENJAMIN HIGH SCHOOL	09/01/16	\$12,843.87	ANNUAL SALARY
WELSH, ARIEL	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WELSH, JESSALIN	TEACHER,FULL TIME	LEA, HENRY C.	09/01/16	\$51,113.00	ANNUAL SALARY
WEN, WANMING	TEACHER,FULL TIME	KENDERTON ELEMENTARY	09/06/16	\$45,359.00	ANNUAL SALARY
WERBOFF, EMILY	TEACHER,FULL TIME	CREATIVE AND PERFORMING ARTS	09/01/16	\$45,359.00	ANNUAL SALARY
WESTON, BRIAN L	SCHOOL CLIMATE MANAGER	SAYRE, WILLIAM L. HIGH SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
WESTON, NYREE M	STUDENT CLIMATE STAFF,4 HOURS	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
WETZEL-ULRICH, EMILY	TEACHER,FULL TIME	ARTS ACADEMY AT BENJAMIN RUSH	09/01/16	\$45,359.00	ANNUAL SALARY
WHETZEL, JAMES	TEACHER,FULL TIME	BUILDING 21	09/01/16	\$46,694.00	ANNUAL SALARY
WHITE, ASHLI N	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$51,113.00	ANNUAL SALARY
WHITE, JASMINE D	STUDENT CLIMATE STAFF,4 HOURS	LINCOLN, ABRAHAM HIGH SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
WHITE, RANESHA S	FOOD SVCS UTILITY WORKER	RHODES ELEMENTARY SCHOOL	09/15/16	\$17,662.93	ANNUAL SALARY
WHITEFIELD, REGINA A	FOOD SVCS UTILITY WORKER	CROSSROADS @ HUNTING PARK	09/07/16	\$17,662.93	ANNUAL SALARY
WHITEHEAD, BRITNEY	TEACHER,FULL TIME	BUILDING 21	09/01/16	\$45,359.00	ANNUAL SALARY
WHITERS, SHELLRONDA	ONE TO ONE ASST, SPECIAL ED	WASHINGTON, MARTHA SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
WHITLEY, KATHERINE	TEACHER,FULL TIME	ROBESON, PAUL HIGH SCHOOL	09/01/16	\$47,278.00	ANNUAL SALARY
WHITTLE, ALINA M	TEACHER,FULL TIME	CENTRAL HIGH SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
WICKHAM, ALEXIS P	SUPPORTIVE SERVICES ASST, 3 HR	JUNIATA PARK ACADEMY	09/01/16	\$8,749.00	ANNUAL SALARY
WICKS, ZACHARY L	GENERAL CLEANER, 8 HOURS	SPRING GARDEN SCHOOL	09/06/16	\$19,828.00	ANNUAL SALARY
WIEDMAN, LINDSAY E	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WIESS, JOANNE	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
WIGGINS, CELESTINE	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	09/01/16	\$76,461.00	ANNUAL SALARY
WILDMAN, TERRY A	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	09/01/16	\$67,789.00	ANNUAL SALARY
WILDS, ZAINAH K	BUS ATTENDANT,ONE TO ONE	WIDENER MEMORIAL SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
WILKINS, KIMBERLY	TEACHER,FULL TIME	RHOADS, JAMES SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
WILKOCZ, ZACHARY A	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$51,113.00	ANNUAL SALARY

WILKS, DANA	SCHOOL NURSE	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$51,113.00	ANNUAL SALARY
WILLIAMS, ADORA U	FOOD SVCS ASSISTANT	PARKWAY CENTER CITY HIGH SCHL	09/07/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, ANGELA	TEACHER, FULL TIME	STEEL, EDWARD SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WILLIAMS, CARPRICE	TEACHER, FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
WILLIAMS, CHRISTINE S	TEACHER, FULL TIME	KENDERTON ELEMENTARY	09/01/16	\$51,113.00	ANNUAL SALARY
WILLIAMS, EDITH Y	ONE TO ONE ASST, SPECIAL ED	BACHE-MARTIN SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, EVELINE	STUDENT CLIMATE STAFF, 5 HOURS	ENGINEERING & SCIENCE HIGH	09/01/16	\$11,109.00	ANNUAL SALARY
WILLIAMS, HEATHER A	STUDENT CLIMATE STAFF, 3 HOURS	HACKETT, HORATIO B. SCHOOL	09/19/16	\$6,665.00	ANNUAL SALARY
WILLIAMS, JEFFERY J	FOOD SVCS UTILITY WORKER	PATTERSON, JOHN M. SCHOOL	09/07/16	\$17,662.93	ANNUAL SALARY
WILLIAMS, JUDY C	SCHOOL NURSE	RHOADS, JAMES SCHOOL	09/01/16	\$67,706.00	ANNUAL SALARY
WILLIAMS, KALIYNA L	ONE TO ONE ASST, SPECIAL ED	SAYRE, WILLIAM L. HIGH SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, LATANYA M	STUDENT CLIMATE STAFF, 4 HOURS	LAMBERTON, ROBERT E ELEMENTARY	09/01/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, LATONYA R	TEACHER, SPEC EDUCATION	HOUSTON, HENRY H. SCHOOL	09/01/16	\$83,289.00	ANNUAL SALARY
WILLIAMS, LAURA	TEACHER, FULL TIME	BODINE, WILLIAM W. HIGH SCHOOL	09/01/16	\$49,615.00	ANNUAL SALARY
WILLIAMS, LAUREN	TEACHER, FULL TIME	BETHUNE, MARY MCLEOD SCHOOL	09/01/16	\$65,121.00	ANNUAL SALARY
WILLIAMS, LESLIE R	TEACHER, SPEC EDUCATION	STANTON, EDWIN M. SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
WILLIAMS, MARIA	STUDENT CLIMATE STAFF, 4 HOURS	MITCHELL ELEMENTARY SCHOOL	09/01/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, MELISSA C	TEACHER, SPEC EDUCATION	OVERBROOK EDUCATIONAL CENTER	09/06/16	\$46,193.00	ANNUAL SALARY
WILLIAMS, QUIANA M	SCHOOL NURSE	LEA, HENRY C.	09/01/16	\$51,113.00	ANNUAL SALARY
WILLIAMS, SCOTT	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
WILLIAMS, SHAWNA J	ONE TO ONE ASST, SPECIAL ED	CHILDS, GEORGE W. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, TAMARA R	ONE TO ONE ASST, SPECIAL ED	VARE-WASHINGTON ELEMENTARY	09/01/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, TARYN M	TEACHER, FULL TIME	ELKIN, LEWIS SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
WILLIAMS-SMITH, SHAWNETTE M	SCHOOL NURSE	PEIRCE, THOMAS M. SCHOOL	09/01/16	\$66,461.00	ANNUAL SALARY
WILLINGHAM, ALEASHA	SCHOOL CLIMATE MANAGER	FORREST, EDWIN SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
WILLIS, SARAH	TEACHER, FULL TIME	HILL-FREEDMAN WORLD ACADEMY	09/01/16	\$45,359.00	ANNUAL SALARY
WILMER-MOORE, TATIYANNA M	STUDENT CLIMATE STAFF, 3 HOURS	COMEGYS, BENJAMIN B. SCHOOL	09/07/16	\$6,665.00	ANNUAL SALARY
WILSON, DOMONIQUE R	TEACHER, SPEC EDUCATION	ELLWOOD SCHOOL	09/08/16	\$50,195.00	ANNUAL SALARY
WILSON, ELIZABETH C	TEACHER, SPEC EDUCATION	FARRELL, LOUIS H. SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
WILSON, RYAN M	TEACHER, FULL TIME	PENNYPACKER, SAMUEL SCHOOL	09/13/16	\$45,359.00	ANNUAL SALARY
WILSON, SEAN M	SCHOOL CLIMATE MANAGER	COOKE, JAY ELEMENTARY SCHOOL	09/01/16	\$76,602.00	ANNUAL SALARY
WILSON, STEPHANIE L	TEACHER, SPEC EDUCATION	KENSINGTON HIGH SCHOOL	09/01/16	\$73,803.00	ANNUAL SALARY
WIMBERLY, KEVIN J	SCHOOL CLIMATE MANAGER	DUNBAR, PAUL L. SCHOOL	09/01/16	\$64,217.00	ANNUAL SALARY
WIMBERLY, SHAKIRA M	TEACHER, SPEC EDUCATION	BACHE-MARTIN SCHOOL	09/01/16	\$50,447.00	ANNUAL SALARY
WIMBUSH, TAALIB D	FOOD SVCS UTILITY WORKER	CREATIVE AND PERFORMING ARTS	09/01/16	\$17,662.93	ANNUAL SALARY
WING, SHEILA	TEACHER, FULL TIME	HARDING, WARREN G. MIDDLE SCH	09/01/16	\$45,359.00	ANNUAL SALARY
WINKELSPECHT, KRISTIN M	TEACHER, SPEC EDUCATION	SHAWMONT SCHOOL	09/01/16	\$47,527.00	ANNUAL SALARY
WIRSHUP, JESSICA	TEACHER, FULL TIME	EDMONDS, FRANKLIN S. SCHOOL	09/01/16	\$62,368.00	ANNUAL SALARY
WITCHER, BRANDON	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WOLFF, MELANIE	TEACHER, FULL TIME	MORRIS, ROBERT SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
WOOD, VANETTA	TEACHER, FULL TIME	LEA, HENRY C.	09/01/16	\$46,694.00	ANNUAL SALARY
WOODARD, EBONY M	BUS ATTENDANT	OVERBROOK EDUCATIONAL CENTER	09/06/16	\$10,965.00	ANNUAL SALARY
WOODBERRY, TYARIA U	BUS ATTENDANT	BACHE-MARTIN SCHOOL	09/06/16	\$10,965.00	ANNUAL SALARY
WOODRIT, JAMES L	SCHOOL CLIMATE MANAGER	CONWELL, RUSSELL MIDDLE SCHOOL	09/27/16	\$64,217.00	ANNUAL SALARY
WOODS, JONI	TEACHER, SPEC EDUCATION	BODINE, WILLIAM W. HIGH SCHOOL	09/01/16	\$68,760.00	ANNUAL SALARY

WRIGHT, ELLEN	TEACHER, FULL TIME	BREGY, F. AMEDEE SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
WRIGHT, LAKEEYSHA	STUDENT CLIMATE STAFF, 4 HOURS	MC MICHAEL, MORTON SCHOOL	09/01/16	\$6,665.00	ANNUAL SALARY
WRIGHT, LETITIA	TEACHER, FULL TIME	MCDANIEL, DELAPLAINE SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
WURFEL, ELIZABETH	TEACHER, FULL TIME	NEBINGER, GEORGE W. SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
WYCHE, COLLEEN N	TEACHER, FULL TIME	SPRUANCE, GILBERT SCHOOL	09/01/16	\$57,034.00	ANNUAL SALARY
WYNN, ASHLEY	TEACHER, FULL TIME	RHODES ELEMENTARY SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
WYNNE, JEFFREY	TEACHER, FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
YACKER, REBECCA	TEACHER, FULL TIME	ROXBOROUGH HIGH SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
YARBROUGH, SHANTELE Y	TEACHER, FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
YAWORKSI-USHER, JOANN	TEACHER, FULL TIME	MCKINLEY, WILLIAM SCHOOL	09/01/16	\$82,933.00	ANNUAL SALARY
YOST, KRISTYNANNE	TEACHER, FULL TIME	WEBSTER, JOHN H. SCHOOL	09/01/16	\$73,453.00	ANNUAL SALARY
YOST, ROSEMARY	STUDENT CLIMATE STAFF, 5 HOURS	FOX CHASE SCHOOL	09/01/16	\$11,109.00	ANNUAL SALARY
YOUNG, KATIE A	TEACHER, FULL TIME	WEBSTER, JOHN H. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
YOUNG, MELANIE	TEACHER, FULL TIME	SOUTHWARK SCHOOL	09/01/16	\$46,694.00	ANNUAL SALARY
YOUNG, TIANNA C	BUS ATTENDANT	BACHE-MARTIN SCHOOL	09/12/16	\$10,965.00	ANNUAL SALARY
YOUNG-JACKSON, MARGARET-ANN	FOOD SVCS WORKER III	BARTRAM, JOHN HIGH SCHOOL	09/01/16	\$20,139.00	ANNUAL SALARY
YOUNGBLOOD, JESSICA	TEACHER, FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	09/01/16	\$57,451.00	ANNUAL SALARY
ZACIERKA, LORRAINE A	TEACHER, FULL TIME	WEBSTER, JOHN H. SCHOOL	09/01/16	\$79,586.00	ANNUAL SALARY
ZALALAS, STEPHANIE N	TEACHER, FULL TIME	MCDANIEL, DELAPLAINE SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ZALKIND, NICOLE S	TEACHER, FULL TIME	MC CALL, GEN. GEORGE A. SCHOOL	09/01/16	\$45,359.00	ANNUAL SALARY
ZAMBINO, LOUIS	EXT ACTVTS, NON-CONTRACT EMP-HR	HEAD START CENTRAL OFFICE	08/10/16	\$24.00	HOURLY RATE
ZEIGLER, NIEMA T	ONE TO ONE ASST, SPECIAL ED	LONGSTRETH, WILLIAM C. SCHOOL	09/01/16	\$19,344.00	ANNUAL SALARY
ZHENG, CUIHUA	STUDENT CLIMATE STAFF, 4 HOURS	MAYFAIR SCHOOL	09/08/16	\$8,887.00	ANNUAL SALARY
ZIBELMAN, MELISSA B	CLASSROOM ASST, SP ED, SV HND	BALDI MIDDLE SCHOOL	09/02/16	\$19,344.00	ANNUAL SALARY
ZIMMERMAN, LINDSAY R	TEACHER, FULL TIME	MUSIC, INSTRUMENTAL	09/14/16	\$62,368.00	ANNUAL SALARY
ZINTER, MELISSA A	STUDENT CLIMATE STAFF, 3 HOURS	GREENBERG, JOSEPH SCHOOL	09/09/16	\$6,665.00	ANNUAL SALARY
ZIRING, SHOSHANA R	ONE TO ONE ASST, SPECIAL ED	FOX CHASE SCHOOL	09/26/16	\$19,344.00	ANNUAL SALARY

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

ALLEN, ESSENCE	TEACHER, SPEC EDUCATION	09/01/16
CAULK, TINA D	FOOD SVCS ASSISTANT	09/01/16
CHIAVETTA, CANDACE	SENIOR FINANCIAL ANALYST	09/12/16
CILINGIN, KATHLEEN	TEACHER ASST, PKHS	09/17/16
COBB, JAZMINE L	FOOD SVCS UTILITY WORKER	09/20/16
COOK, SUSAN A	STUDENT CLIMATE STAFF, 4 HOURS	09/01/16
EDWARDS-JONES, TYRELL S	STUDENT CLIMATE STAFF, 5 HOURS	09/01/16
ELLIS, PRINCE R	ONE TO ONE ASST, SPECIAL ED	09/27/16
FEAGINS, ALAYA B	BUS ATTENDANT	09/01/16
GRAVES, SHANDA	TEACHER, FULL TIME	09/01/16
HAWKINS, HENRY C	FOOD SVCS WORKER III	09/26/16
HINTON, MARIA L	TEACHER ASST, PKHS	09/17/16
JOHNSON, DORON K	CLASSROOM ASST, SP ED, SV HND	09/29/16
KONOPKA, NANCY	TEACHER, FULL TIME	09/01/16
LENET, DINAH R	TEACHER, FULL TIME	09/01/16

MILLER, DIONNA L	SCHOOL POLICE OFFICER	09/09/16
PARKER, DARIUS	SCHOOL POLICE OFFICER, 8HRS	09/12/16
PASLEY, LINDA	BUS ATTENDANT, ONE TO ONE	09/06/16
PULLMAN, COLLEEN	TEACHER ASST, PKHS	09/17/16
REID, MICHAEL E	PRINCIPAL	09/22/16
SLOAN, NICOLE M	TEACHER, FULL TIME	08/20/16
VALENTIN, EVETTE	SCHOOL NURSE	09/01/16
WATERS, TIFFANEY	SENIOR ASSOCIATE	09/10/16

RESOLVED, that Richard Burnett be dismissed from his position as a Teacher with the School District of Philadelphia effective March 7, 2016, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the minutes of the School Reform Commission be adopted, and be it

FURTHER RESOLVED, that the minutes of the School Reform Commission are to reflect that this decision was made in accordance with 24 P.S. Section 11-1127 of the Pennsylvania School Code of 1949, as amended, following the independent review of the record by the individual members of the Commission