

SCHOOL REFORM COMMISSION
PUBLIC MEETING
RESOLUTION SUMMARY

JANUARY 19, 2017

I. SCHOOL REFORM COMMISSION

SRC-1 (PRESENTED FOR REVIEW DECEMBER 15, 2016)

Proposed Adoption of Policies #105.1 – Curriculum Review by Parents/Guardians and Students, #107 – Adoption of Planned Instruction, 113 – Special Education, #113.1 Discipline of Students with Disabilities, #113.2 – Behavior Support, #113.3 – Screening and Evaluations for Students with Disabilities, #113.4 – Confidentiality of Special Education Student Information, #122 – Extracurricular Activities, #123 – Interscholastic Athletics, #123.1 Concussion Management, #123.2 – Sudden Cardiac Arrest, #805.1 – Relations with Law Enforcement Agencies
RESOLVED, that the School Reform Commission hereby adopts the following SRC Policies, in the forms attached, effective January 20, 2017:

- Policy 105.1 – Curriculum Review by Parents/Guardians and Students
- Policy 113.2 – Behavior Support
- Policy 113.4 – Confidentiality of Special Education Student Information
- Policy 123.1 – Concussion Management
- Policy 123.2 – Sudden Cardiac Arrest
- Policy 805.1 – Relations with Law Enforcement Agencies; and be it

FURTHER RESOLVED, that the School Reform Commission hereby adopts amendments to the following SRC Policies, in the forms attached, effective January 20, 2017:

- Policy 107 – Adoption of Planned Instruction
- Policy 113 – Special Education
- Policy 113.1 – Discipline of Students with Disabilities
- Policy 113.3 – Screening and Evaluations for Students with Disabilities
- Policy 122 – Extracurricular Activities
- Policy 123 – Interscholastic Athletics

Description: The School Reform Commission establishes general parameters in which the daily operations of the School District are to be governed. As such, the policies (listed above and attached) have been revised and updated to align with current local, state and federal law.

These amendments to policies were developed with the support of the Pennsylvania School Boards Association (PSBA), pursuant to a contract entered into with PSBA pursuant to Resolution SRC-5, approved by the SRC on May 19, 2016. PSBA offers a comprehensive Policy Development Service that updates the SRC's Policy Manual. The policy development process consists of an in-depth analysis of the existing adopted policies maintained by the School District in relation to the requirements of federal and state laws and regulations; the impact of court and arbitration decisions and recommendations based on governance, liability and educational issues.

These policies were presented for public review and comment on December 15, 2016, prior to action on January 19, 2017.

*Questions/Comments are due at SRC@philasd.org no later than 4:30 p.m. on Wednesday, January 11, 2017. Please reference the Resolution Number and include your name and email address. *A-21 and A-22 are Walk-on Resolutions.*

SRC-2

Withdrawn by Staff 1.10.17

SRC-3 (Updated 1.19.17)

Amendment to Proposed Charter School – KIPP North Philadelphia Charter School

WHEREAS, on or before November 15, 2015, the applicant for KIPP North Philadelphia Charter School ("KIPP North" or "Charter School") submitted an application to the Charter Schools Office of The School District of Philadelphia ("School District") to start a charter school; and

WHEREAS, the School Reform Commission ("SRC") reviewed the representations, statements and materials contained in the charter school application submitted by KIPP North and made during the public hearings by representatives for KIPP North; and

WHEREAS, by Resolution SRC-6 ("SRC-6"), approved on February 16, 2016, the SRC granted a Charter to KIPP North contingent upon KIPP North meeting the conditions set forth in SRC-6; and

WHEREAS, in accordance with SRC-6, the Chief of Staff of the SRC in July 2016 granted a three-month extension of time until September 30, 2016 to KIPP North to submit certain Required Documentation as required by SRC-6; and

WHEREAS, KIPP North submitted to the Charter Schools Office the Required Documentation as required by SRC-6 by September 30, 2016; and

WHEREAS, KIPP North has requested that the SRC amend SRC-6: (i) to change the term of the Charter to a five-year period commencing on July 1, 2018 and ending on June 30, 2023, rather than commencing on July 1, 2017 and ending on June 30, 2022; and (ii) to extend the dates by which certain documentation must be submitted to the Charter Schools Office; now be it

RESOLVED, that the SRC rescinds Resolution SRC-6, approved on February 16, 2016, in order to change the period of the term of the Charter to commence the five-year term of the Charter on July 1, 2018 rather than July 1, 2017; and be it

FURTHER RESOLVED, that, pursuant to the representations, statements and materials contained in the Application and concluding document submitted by KIPP North and made during the public hearings by representatives for KIPP North, the SRC hereby grants a Charter to "KIPP North Philadelphia Charter School" to operate a public charter school serving students in K-Grade 12 for a five-year period commencing on July 1, 2018 and ending on June 30, 2023, provided that KIPP North has submitted the following documentation ("Required Documentation") to the Charter Schools Office on or before September 30, 2016:

1. The executed lease or sublease or executed intent to lease or sublease related to KIPP North's use of the facilities at 2709 North Broad Street, Philadelphia, PA, in a form acceptable to the Charter Schools Office;
2. A facility and security plan that addresses how the operations of two charter schools will be separated within the 2709 North Broad Street, Philadelphia, PA facility and how appropriate security and safety measures will be put into place to address the mixture of grades and age levels within one facility;

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3. The contract between KIPP North and KIPP Administrative Services Corporation, KIPP North's management company, that accurately reflects all of the duties, services, obligations and liabilities of each party to the other with respect to the operation of KIPP North or services to be provided to KIPP North, including specific provisions on management fees, which shall be approved by the respective governing boards of each entity, in a form and with provisions that are acceptable to the Charter Schools Office;

4. Bylaws adopted by the KIPP North Board of Trustees at a public meeting which provide: (i) that all meetings, including emergency and special meetings, of the Board and Board committees shall be held and publicly noticed in accordance with the Sunshine Act; and (ii) that all meetings of the Board and Board committees shall be open to the public without a requirement that a quorum of the Board is anticipated;

5. A list of the names and addresses of the board members of KIPP North which demonstrates that none of the board members of KIPP North serve on the board of the management company;

6. A certificate of insurance evidencing that insurance coverage has been obtained by KIPP North in the amounts and categories as deemed acceptable by the Charter Schools Office;

7. Revised job descriptions that reflect appropriate certification for all persons employed as principals, assistant principals and/or vice principals in accordance with applicable law; and

8. A resolution duly approved by the Board of Trustees of KIPP North indicating that all teachers, including teachers of English Language Learners, will be employed directly by KIPP North, rather than being engaged as contractors; and provided that KIPP North submits the following documentation ("Additional Required Documentation") to the Charter Schools Office on or before April 30, 2017:

1. An Admissions Policy and Process which complies with the Public School Code and Charter School Law and which includes provisions on application deadlines, recruitment communications, including details on methods to be used to recruit students Citywide or in an applicable attendance zone, lottery dates, and results, in a form that is acceptable to the Charter Schools Office. The Admissions Policy and Process shall provide that if seats open during the school year or between school years, KIPP North shall accept new students from the waiting list in appropriate order for particular grades or new applicants if there are no applicants for that grade on the waiting list. The Admissions Policy and Process also shall provide that the Charter School shall provide a copy of its current waiting list at any time during the Term of the Charter within ten (10) business days after requested by the Charter Schools Office;

and be it

FURTHER RESOLVED, that the Charter shall contain the following terms and conditions:

1. KIPP North shall be authorized to operate only in K-Grade 1 with 200 students during the 2018-2019 school year; in K-Grade 2 and Grade 5 with 390 students during the 2019-2020 school year; in K-Grade 3, and Grades 5-6 with 580 students during the 2020-2021 school year; in K-Grade 7 with 770 students during the 2021-2022 school year; and in grades K-Grade 8 with 860 students during the 2022-2023 school year;

2. If KIPP North submits to the Charter Schools Office evidence of alignment of curricular assessments to the Keystone exams on or before December 31, 2019 and can demonstrate that KIPP DuBois Charter School (i) achieved Keystone proficiency on Algebra I, Biology and Literature exams at

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or above two of the following three averages: the School District average, the Charter School average or KIPP DuBois Charter School's SPR Peer Group average, for two consecutive school years and (ii) demonstrated growth for two consecutive years above the Pennsylvania State standard (AGI >-1.0), then KIPP North shall be authorized to operate in K-Grade 3, Grades 5-6 and Grade 9 with 710 students in the 2020-2021 school year; in K-Grade 7 and Grades 9-10 with 1030 students in the 2021-2022 school year; and in K-Grade 11 with 1250 students in the 2022-2023 school year;

3. Under no circumstances will KIPP North request payment from either the School District or the Pennsylvania Department of Education for more students than set forth herein or enroll students in different grades, without authorization by the SRC by resolution approved at a public meeting;

4. KIPP North shall grant an admissions preference to applicants residing in the 19121 and 19132 zip codes (the "Attendance Zone") so that fifty percent (50%) of the new students enrolling in any year during the Term of the Charter that do not have a lottery preference shall reside in the Attendance Zone. KIPP North first may fill open enrollment slots with returning students and then students having sibling or founder preferences at KIPP North, as applicable. If enrollment slots are still available after admitting (i) returning students or students having sibling or founder preferences at KIPP North; and (ii) applicants residing in the Attendance Zone for 50% of new students enrolling in any year during the Term of the Charter, KIPP North shall fill the remaining slots on a random basis in accordance with Section 17-1723-A of the Charter School Law;

5. KIPP North shall not give an enrollment preference to alumni of KIPP schools. KIPP North shall limit the enrollment preference given to children of KIPP Philadelphia network staff and to children of current and past members of KIPP charter school boards of trustees to the lesser of thirteen (13) seats at KIPP North or two percent (2%) of the student enrollment at KIPP North;

6. KIPP North shall participate in the School District's charter school performance framework and monitoring system as set forth in the School District charter school policies and procedures and any amendments thereto. The charter school performance framework will include annual evaluations of KIPP North's academic, financial, and organizational performance. KIPP North agrees to submit or allow to be submitted to the Charter Schools Office all student level academic information and any school-level data required for assessment of academic and organizational performance as part of the charter school performance framework and monitoring system; and

7. If KIPP North achieves a ranking in the bottom two levels on the School District's School Progress Report during any year of the term of the Charter, the Charter Schools Office may require that KIPP North meet certain specific student achievement targets and participate in ongoing progress reporting;
and be it

FURTHER RESOLVED, that the written Charter may be issued upon the Charter Schools Office's receipt of satisfactory Required Documentation and Additional Required Documentation as set forth above. The SRC hereby delegates authority to determine compliance with the requirements of this Resolution to the Chief of Staff of the SRC. Notwithstanding these provisions, the Charter granted herein will not take effect until the written Charter has been signed and delivered by both the Chair of the SRC and the Chair of KIPP North's Board of Trustees, or another duly designated member of the Board.

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II. EDUCATION SUPPORT SERVICES

Human Resources

A-1

General/Categorical Funds: Approves Personnel, Terminations

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through December 31, 2016 and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

A-2

Categorical/Grant Fund: \$200,000 Contract with Bloom Planning – Leadership Competencies and Pathways

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a contract with Bloom Planning, to assist in the development and implementation of leadership competencies, responsibilities, and career pathways for movement between leadership roles and levels of administration, for an amount not to exceed \$200,000, for the period commencing January 20, 2017 through December 31, 2017.

Description: The School District of Philadelphia is seeking assistance in developing clear competencies and role responsibilities for leadership roles in the School District of Philadelphia (e.g., teacher leader, assistant principal, principal, assistant superintendent), as well as career pathways for movement between roles/levels of school administration. The competencies, role responsibilities, and career pathways will improve the District's ability to recruit, develop, and retain highly qualified teachers, school leaders, and District leaders as part of Anchor Goal 3 - 100% of schools will have high-quality teachers and leaders.

ABC Code/Funding Source	\$200,000.00
334x-G07-9750-2277-3291 Title II	

Information Technology

A-3

Donation: \$325,831 Acceptance of Donation of Technology from the Democratic National Committee through The Fund for the School District of Philadelphia

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation from the Democratic National Committee through The Fund for the School District of Philadelphia, a donation of computer equipment and technology valued at \$325,831, for use in schools and administrative support programs, beginning January 20, 2017.

Description: This resolution will authorize the acceptance of a generous donation from the Democratic National Committee (“DNC”) and Apple, Inc., consisting of 224 MacBook laptop computers, 26 iMac desktop computers, 25 iPad tablets, 24 Apple watches, 20 Apple iPhones, 12 large-screen monitors as well as additional supplemental equipment including keyboards and cables, for an approximated total value of \$325,831. This donation will be received and coordinated from the Democratic National Committee through the Fund for the School District of Philadelphia and will be distributed to schools and administrative programs by the Office of Information Technology and Data Management.

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The technology that is being donated under this resolution was initially provided to the Democratic National Committee for the Democratic National Convention that was held in Philadelphia in July of 2016. The equipment was never utilized and the DNC and Apple have worked collaboratively to donate this equipment to the Fund for the School District of Philadelphia for the benefit of our public schools. The technology will be used to supplement existing resources in schools and administrative school support programs, not already addressed by the recent large-scale purchase and upgrade of technology in school year 2015-16. Usage will include, for example, support of the School District's student-based Urban Technology Apprenticeship Program.

ABC Code/Funding Source

\$325,831.00

Student Support Services

A-4

Withdrawn by Staff 1.10.17

Finance

A-5

Request for Approval of Exceptions Based upon Section 1504 (Act 80)

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to submit to the Pennsylvania Department of Education a Request for Approval of Exceptions based upon Section 1504 of the Public School Code (Act 80), permitting certain scheduled activities to count as pupil instructional days to assure that the School District meets the requirement of at least 180 days of instruction for the 2016/2017 school year.

Description: The approved calendar for 2016/2017 consists of 188 days, less twelve (12) days that pupils will not be in attendance for kindergarten and seven (7) days for pre-kindergarten, elementary and secondary grades. These days consist of: two professional development days, one academic year preparation day and five parent/teacher conference days (kindergarten) at the beginning of the year, three professional development days during the school year and a year end organization/transition day. By requesting that these scheduled activities be permitted to count as instructional days, if necessary, the School District will remain in compliance with the 180 instructional day requirement and would prevent any funding penalties. This general resolution covers all schools following the general School District of Philadelphia calendar, excluding the James G. Blaine and William D. Kelley schools, which operate on their own unique schedules.

ABC Code/Funding Source

N/A

A-6

The Simon Gratz Fund – Recommendation to the Board of Directors of City Trusts 2016-2017 Recipients; Payment to Awardees

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee to provide formal written recommendations to the Board of Directors of City Trusts of the recipients of awards from Simon Gratz Teachers Fund and to authorize payments from the Fund, in an amount not to exceed \$51,356.13, for the calendar year ending December 31, 2016; and be it

FURTHER RESOLVED, that the School Reform Commission recognizes the confidential nature of the information provided by individuals throughout the application and selection process and accordingly, the names of the recipients are not included.

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Description: The Simon Gratz Teachers Fund (The Fund) is held in trust by the Philadelphia Board of Directors of City Trusts.

The Fund was established in 1926 by the Last Will and Testament of Simon Gratz for the purpose of affording financial relief in special cases for teachers and clerical assistants currently employed or who were employed in the public schools of Philadelphia and who are in need of financial assistance. Each year, the Philadelphia Board of Directors of City Trusts informs the School District of the amount of funds available for distribution and award for the current calendar year.

Consequently, the Office of Grant Compliance and Fiscal Services allocates and awards fund to recipients in the late fall of each year.

ABC Code/Funding Source \$51,356.13

A-7

Withdrawn by Staff 1.18.17

Operations

A-8

General Fund: \$500,000 Contracts with Pest Free Maintenance, Inc., Home Paramount Pest Control, and Tri-County Termite & Pest Control, Inc. – Pest Control Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform contracts separately with Pest Free Maintenance Inc., Home Paramount Pest Control, and Tri-County Termite & Pest Control Inc., for pest control services, for an aggregate amount not to exceed \$500,000, subject to funding, for the period commencing January 20, 2017 through December 31, 2019.

Description: This award is for Pest Control services which includes regularly scheduled visits for inspections, treatment based on those inspections, and customer-requested pest control and eradication. Contractors shall accomplish all work utilizing PA Integrated Pest Management (IPM) procedures that focuses on long-term prevention of pests or their damage. Pest control materials will be selected and applied in a manner that minimizes risks to human health, beneficial and non-target organisms, and the environment.

Services will include: A full kitchen/cafeteria interior inspection and treatment as required, response to pest issues reported by customers, and other necessary termite treatment.

ABC Code/Funding Source \$500,000.00

1100-031-9270-2621-4131 FY17 General Fund (\$250,000.00)

1100-031-9270-2621-4131 FY18 General Fund (\$100,000.00)

1100-031-9270-2621-4131 FY19 General Fund (\$100,000.00)

1100-031-9270-2621-4131 FY20 General Fund (\$50,000.00)

A-9

Capital Fund: \$30,000 Contract with Worksite Medical – Professional Environmental and Safety Medical Consulting Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Worksite Medical to provide professional environmental and safety medical consulting services, for an amount

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not to exceed \$30,000, for the period commencing January 20, 2017 through January 31, 2018.

Description: The School District of Philadelphia is mandated by the Federal regulations of the United States Environmental Protection Agency (US EPA) Worker Protection Rule and the Occupational Safety and Health Administration (OSHA) to provide medical surveillance to employees whose work involves abatement of asbestos-containing materials or who perform their trades work in an asbestos-containing work environment. In addition, the City of Philadelphia Department of Public Health, Asbestos Control Regulations (ACR), similarly mandate employers to provide Medical Surveillance within these job classifications.

In order to adhere to Federal law (OSHA), and Local regulations (ACR), the School District must provide medical surveillance for personnel who are involved in asbestos abatement activities. The School District employs eighteen (18) technicians who perform asbestos, lead and mold abatement activities throughout the School District, and therefore require this medical surveillance. An additional forty (40) maintenance and facilities personnel perform their trades work, such as steam fitting and plumbing, while in an asbestos-containing work environment and also require these services.

In April 2016, the School District of Philadelphia used a competitive Request for Proposals (RFP) process to publicly solicit proposals from firms to perform professional environmental and safety medical consulting services for the Capital Improvement Program, for professional services that include medical surveillance for personnel who are involved in asbestos abatement activities, on an as-needed basis, for the period commencing January 20, 2017 through January 31, 2018. One firm submitted a proposal in response to the RFP. According to previously established evaluation criteria, the firm met the requirements set forth in the RFP and was selected to perform provide professional environmental and safety medical consulting services on an as-needed basis.

ABC Code/Funding Source	\$30,000.00
8D16-065-9AL0-4693-4535 Capital	

A-10

Various Funds: \$500,000 Contracts with School Health Corporation and Moore Medical – School Nurse Supplies

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to Costars Contract #019019E and NJPA Contract #08614, to execute, deliver and perform contracts with School Health Corporation and Moore Medical to purchase school nurse supplies, for an aggregate amount not to exceed \$500,000, subject to available funding, for the period commencing January 20, 2017 through January 31, 2018.

Description: This proposed award establishes a source for medical supplies. These supplies are used by nurses, occupational therapists, special education teachers, physical therapists, coaches, and physical education teachers throughout district schools. Items to be purchased include audiometers, stadiometers, bandages, cotton balls, acetaminophen, eye charts, and other necessary items.

ABC Code/Funding Source	\$500,000.00
Various Schools and Offices FY17 (\$250,000.00)	
Various Schools and Offices FY18 (\$250,000.00)	

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A-11**Capital Fund: \$75,000 Contract with David Geppert Recycling – Asbestos Disposal Services**

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform a contract with David Geppert Recycling, for asbestos disposal services, for an amount not to exceed \$75,000, subject to funding, for the period commencing January 20, 2017 through January 31, 2019.

Description: This contract establishes a source for asbestos disposal services, which are necessary for the District to maintain compliance with various health and environmental regulations and standards.

This proposed award represents completion of the public solicitation under A17-63542: Asbestos Disposal, issued by Procurement on October 28, 2016. It was sent to 32 vendors and several area assist agencies. Four (4) companies downloaded the solicitation. Of those, one (1) vendor submitted a proposal.

The vendor that submitted a proposal was David Geppert Recycling.

ABC Code/Funding Source	\$75,000.00
8D16-065-9ALO-4693-4915 FY17 (\$37,500.00)	
8D16-065-9ALO-4693-4915 FY18 (\$37,500.00)	

A-12**Operating Budget: \$150,000 Contract with BBK Industries LLC – Overhead Door Repair**

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform a contract with BBK Industries LLC to purchase overhead doors for an amount not to exceed \$150,000, subject to funding, for the period commencing from January 20, 2017 through January 31, 2020.

Description: This contract establishes a source for overhead door repair. Overhead doors are located at schools and other District sites and require periodic maintenance.

This proposed award represents completion of the public solicitation under A17-63851: Overhead Doors, issued by Procurement on November 7, 2016. It was sent to four (4) vendors and several areas assist agencies. Three (3) companies downloaded the solicitation. Of those, one (1) vendor submitted a proposal.

The vendor that submitted a proposal was BBK Industries LLC.

ABC Code/Funding Source	\$150,000.00
1100-031-9270-2621-4311 FY17 (\$25,000.00)	
1100-031-9270-2621-4311 FY18 (\$50,000.00)	
1100-031-9270-2621-4311 FY19 (\$50,000.00)	
1100-031-9270-2621-4311 FY20 (\$25,000.00)	

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A-13**Operating Budget \$140,000 Contracts with Banghart Distributors, Inc. and Pacifico Ford -- School Bus Air Conditioner Repair**

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform contracts separately with Banghart Distributors, Inc and Pacifico Ford, to purchase school bus air conditioner repairs, for an aggregate amount not to exceed \$140,000, subject to funding, for the period commencing from January 20, 2017 through January 31, 2019.

Description: This contract establishes a source for school bus air conditioner repair, which is necessary for the maintenance of District school buses and the comfort and safety of District students. The District has contracted out for these services since 2012.

This proposed award represents completion of the public solicitation under A17-63316: School Bus Air Conditioners, issued by Procurement on November 9, 2016. It was sent to 27 vendors and several areas assist agencies. Eight (8) companies downloaded the solicitation. Of those, two (2) vendors submitted proposals.

The vendors that submitted proposals were Banghart Dist, Inc. and Pacifico Ford, Inc.

ABC Code/Funding Source	\$140,000.00
1100-027-9590-2742-4311 FY17 (\$35,000.00)	
1100-027-9590-2742-4311 FY18 (\$70,000.00)	
1100-027-9590-2742-4311 FY19 (\$35,000.00)	

A-14**Cafeteria Fund: \$85,000 Contract Amendment with Calico Industries, Inc. – Kitchen Smallwares**

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of a contract with Calico Industries, Inc., originally authorized pursuant to Resolution No. A-16, approved by the School Reform Commission on March 17, 2016, by increasing the amount of the contract by an additional \$85,000 from the \$85,000 approved by Resolution A-16, to an amount not to exceed \$170,000, subject to funding, and by extending the term of the contract from its original scheduled expiration date of June 30, 2017 through June 30, 2018.

Description: Procurement Services previously solicited public bids for kitchen smallwares under A16-58016 issued on January 21, 2016 which was sent to thirteen (13) vendors and several area assist agencies. Sixteen (16) companies downloaded the solicitation. Of those, five (5) vendors submitted proposals for a two year contract term: Clark Food Services, Calico Industries, Pueblo Hotel Supply, Sam Tell and Sons, and Singer Equipment.

Subsequent to receipt of vendor bid proposals for a two year period Procurement Services elected to recommend bid award for the 2016-17 SY only which was completed via resolution A-16 on March 17, 2016. Purpose of this resolution is to extend the prior award to Calico Industries, Inc. for 2017-18 SY for a second bid year.

ABC Code/Funding Source	\$85,000.00
9001-029-9360-2495-6311 Cafeteria Fund	

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A-15***Withdrawn by Staff 1.17.17*****A-16****Categorical/Grant Fund: \$165,000 Acceptance of National Clean Diesel Rebate Program Grant from the US Environmental Protection Agency**

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation a grant from the U.S. Environmental Protection Agency, National Clean Diesel Rebate Program, for an amount up to \$165,000, to supplement the cost of purchasing ten new school buses, for the period commencing January 20, 2017 through December 30, 2017.

Description: Under the National Clean Diesel Program, the US Environmental Protection Agency, will give the School District a rebate of up to \$165,000 to retire ten school buses manufactured between 2003 and 2005, as identified in the rebate application. The rebate will supplement the cost of purchasing ten new replacement school buses.

ABC Code/Funding Source

\$165,000.00

A-17 (Updated 1.5.17)**Operating Budget: \$2,873,191 Contract with TripSpark Technologies for a GPS Transportation Management Solution**

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with TripSpark Technologies, to purchase global positioning system (GPS) devices and automatic vehicle location (AVL) software for an amount not to exceed \$2,873,191, subject to funding, for the period commencing January 20, 2017 through June 30, 2022.

Description: The School District of Philadelphia operates the sixth largest school bus fleet in the nation. Though the majority of the 1,600+ School District and Vendor vehicles are equipped with GPS units, it has been challenging to measure the performance of the fleet due to the isolation and limitations of the current GPS functionalities. The 19 District fleet garages use seven different GPS units, and although each garage could see the real time location of each vehicle, the current system could not measure the performance because the data was not measured against the planned routes.

The Department of Transportation Services approached the project with a phased methodology. Phase I of the project will entail consolidating all existing and new GPS data into a single platform, and also integrating planned route data from the District's current routing information system, allowing each route's performance to be measured against the planned data. Dispatchers' role in relating specific vehicles to correct routes is the key to success in Phase I. Phase II of the project involves making the GPS data available to schools and parents through an intuitive web portal and parent mobile application.

Tracking the District's non-bus fleet in a single platform is also included in this project. The Department of Transportation Services provides approximately 350 non-bus vehicles primarily to Building Maintenance, School Police, Facilities Management, and Food Services.

Phase III of the project, which is not included in this resolution, would help track student ridership, bus driver time and attendance, turn-by-turn direction for drivers, and fleet management functionality through a Mobile Data Terminal (MDT). Phase III of the project is anticipated to require an additional \$2.2

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million one-time investment and a \$250,000 annual recurring cost.

The Department of Transportation Services is targeting a soft launch of the project and completion of Phase I by the summer ESY program in July 2017. Phase II of the project will be made available to schools and parents after the successful completion of Phase I.

The proposed solution will not only provide accurate and precise performance metrics, but will also enhance the transparency of vehicle locations to the Department of Transportation Services, bus garages, schools and parents, in a user friendly manner.

The estimated cost for five (5) years is \$2,873,191.

ABC Code/Funding Source	\$2,873,191.00
1100-027-9590-2721-3311 Year 1 (\$505,881.00)	
1100-027-9590-2721-3311 Year 2 (\$473,462.00)	
1100-027-9590-2721-3311 Year 3 (\$473,462.00)	
1100-027-9590-2721-3311 Year 4 (\$473,462.00)	
1100-027-9590-2721-3311 Year 5 (\$473,462.00)	
1100-027-9590-2721-3311 Year 6 (\$473,462.00)	

A-18

Capital Fund: \$145,127 Authorization of Net Cost Change Orders

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform amendments of the attached contracts for an aggregate amount not to exceed \$145,127.00.

Description: This resolution seeks approval for various revisions to the on-going construction project as detailed on the attached Modification of Contract document. Changes include items designated as errors or omissions, differing site conditions, unforeseen conditions and revisions requested by School District representatives. Change orders approved to rectify errors or omissions will be further reviewed by the Offices of Capital Program and General Counsel for possible recovery of costs through the professional liability insurance policies of the design professionals, negotiations, and filing of claims or lawsuits against the design professionals.

ABC Code/Funding Source	\$145,127.00
Various	

A-19

Capital Fund: \$1,000,000 Contract Amendments with Various Vendors - Supplemental Professional HVAC, Plumbing, Fire Protection, and Electrical Design Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments of the separate indefinite demand/indefinite quantity (IDIQ) contracts with Reynolds, Brinjac Engineering, Environetics, Princeton Engineering Services (MBE), HAKS (MBE), Gannet Fleming and Keystone Engineering Group, originally entered into pursuant to Resolution A-19, approved by the School Reform Commission on September 17, 2015, by increasing the aggregate amount of the contracts by an additional \$1,000,000 from the \$2,000,000 approved by Resolution A-19, to an aggregate amount not to exceed \$3,000,000.00. All other terms and conditions of these Professional Design Services Contracts will remain the same.

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Description: On February 2, 2015, the Office of Capital Programs publicly advertised and issued a Request for Proposal/Request for Qualification (RFP/RFQ) to obtain competitive proposals from qualified firms to perform Mechanical, Electrical, and Plumbing Design Services to the District. A total of seven (7) firms responded to the RFP/RFQ by the February 27, 2015 deadline.

Evaluations of the technical proposals and rankings were performed by a four-person Evaluation Committee consisting of design and construction staff from the Office of Capital Programs. Evaluations are based on the firm's previous experience on similar MEP projects, history of meeting schedules and budgets, experience of the firm's key personnel, change order history, MBE/WBE Participation and Tax Compliance. After administrative review by Contract Compliance and technical evaluations of the submitted proposals, all seven (7) firms were selected by the Evaluation Committee.

The seven (7) firms selected were all deemed qualified to perform Professional Mechanical, Electrical, and Plumbing Design Services for boiler replacements, fire alarm replacements, electrical service upgrades, relighting, HVAC upgrades, transformer replacements, elevator replacements, emergency generator replacements, chiller replacements, and other MEP projects.

This contract amendment increases the shared, aggregate, not-to-exceed, contract amount to \$3,000,000.00. The entire fund of \$3,000,000.00 is pooled among the seven (7) firms to allow the Office of Capital Programs flexibility in the selection of the appropriate firm to perform the required services on specific assigned projects.

ABC Code/Funding Source	\$1,000,000.00
8Q16-065-9620-4541-3411 Capital	

Executive

A-20

<i>Withdrawn by Staff 1.17.17</i>	\$80,000.00
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Operations

A-21* (Updated 1.18.17)

Operating Budget: \$280,000 Contract with OneCIS Insurance Co. and Boiler & Property Consulting LLC – Boiler Inspection Services

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform contracts with OneCIS Insurance Co. and Boiler & Property Consulting LLC, to purchase boiler inspection services for an amount not to exceed \$280,000, subject to funding, for the period commencing from January 20, 2017 through January 31, 2019.

Description: This contract establishes a source for independent boiler inspection services by firms commissioned by the Pennsylvania Department of Labor and Industry. These inspections will be supplemental to the bi-annual inspections currently done by the District's insurance carrier and will be carried out while boilers are in operation. Inspections will focus on the safety and efficiency of boilers. This proposed award represents completion of the public solicitation under A17-64775: Boiler Inspections, issued by Procurement on December 23, 2016. It was sent to 21 vendors and several areas assist agencies. Five (5) companies downloaded the solicitation. Of those, two (2) vendors submitted proposals.

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The vendors that submitted proposals were OneCIS Insurance Co. and Boiler & Property Consulting LLC.

ABC Code/Funding Source	\$280,000.00
1100-031-9270-2621-4131 FY17 (\$70,000.00)	
1100-031-9270-2621-4131 FY18 (\$140,000.00)	
1100-031-9270-2621-4131 FY19 (\$70,000.00)	

A-22* (Added 1.18.17)

Capital Fund: \$4,750,000 Professional Construction Management Contract with Shoemaker Construction – Renovations to the John L. Kinsey Building

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Shoemaker Construction Company, for professional construction management services, including professional design services, advertisement, public bidding, procurement and award of separate construction contracts, for renovations at the John L. Kinsey School building for relocation of the Building 21 Program, for an amount not to exceed \$4,750,000, for the period commencing January 20, 2017 through completion of the project; and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform such other documents necessary to further the intent of this Resolution.

Description: This project involves the conversion of the John L. Kinsey school building, 6501 Limekiln Pike, into a secondary program in support of the Building 21 program, which will relocate to the John L. Kinsey building at the start of the 2017-18 academic year. The School Reform Commission authorized the relocation of Building 21 to the John L. Kinsey building by Resolution A-6, approved on October 13, 2016.

The scope of the renovation project to relocate Building 21 to the John L. Kinsey building includes the following:

- . Stop water intrusion to the building: Replace roof, repair terra cotta and brick, repair metal angles at windows, repoint exterior, and caulk all existing windows and doors.
- . High School Program Accommodation: The Kinsey building will be modified to support high school program for Building 21 which includes two new flexible science labs with gas and water service, a new art program, gymnasium, and lockers.
- . Upgrades/Renovations to general and special education classrooms: The Building 21 academic program requires 33 educational spaces, 10 ancillary administrative spaces and common spaces which include Gym, Auditorium and Cafeteria to support a projected enrollment of 500 students. Renovations to provide new teaching walls in all classrooms, repair or replace interior doors, repair of all buckling floors, removing tripping hazards, repair damaged ceilings and walls, paint all interior walls, and provide new lockers on 2nd and 3rd floor. Renovations also provide a new hybrid kitchen, a fitness room and a small gymnasium.
- ' Environmental Abatement: Any asbestos-containing building materials disturbed by the construction activities will be fully abated in compliance with the U.S. EPA and City of Philadelphia requirements

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The Facility Condition Index (FCI) score for the Kinsey building is 41.22%. The SY2015-2016 School Progress Report (SPR) for Building 21 is 22 (Intervene).

On November 23, 2016, the School District's Office of Capital Programs publicly advertised and issued a Request for Proposals (RFP) to obtain public competitive proposals from qualified development teams who can provide all the project components of development, professional design, bidding and construction for the conversion of John L Kinsey. A project walkthrough and site tour for proposers was conducted on December 1st & December 9, 2016, at the building. Three development teams attended the walkthroughs. One firm responded by the January 12, 2017 deadline.

Evaluation of the technical proposal were performed by a five-person evaluation committee consisting of staff from the Office of Capital Programs. Proposal was reviewed on the following established criteria: (1) qualifications of the project team as evidenced by their technical experience and certification/licenses to provide the services being proposed; (2) the Proposer's ability to complete the proposed renovations prior to the start of the 2017-18 academic year; (3) the proposed guaranteed maximum price; (4) meeting MBE/WBE goals; and (5) the Proposer's ability to work with State and City regulatory agencies in securing any necessary zoning permits, variances or other regulatory approvals required.

Following a technical review, Shoemaker Construction Company was invited to give an oral presentation to the to the evaluation committee on January 17, 2017. It was determined by the committee that the Shoemaker Construction Company was technically qualified to perform this work.

The Office of Capital Programs accepted the proposal fee of \$4,750,000 which will cover the scope set forth above.

ABC Code/Funding Source	\$4,750,000.00
8Q16-065-6280-4658-4521 Capital	

III. EDUCATION SERVICES ***Academic – Contracts/Payments***

B-1

Operating Budget: \$150,000 Contract with Follett School Solutions, Inc. – School Library Automation

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Follett School Solutions, Inc. for individual school library automation systems for an amount not exceed \$150,000, subject to school funding resources, for the period commencing March 1, 2017 through June 30, 2021.

Description: This resolution authorizes the District to contract with Follett School Solutions, Inc. and establishes a process for individual schools to purchase or renew license agreements for the operation of their library book circulation system.

On average schools will pay \$700 for renewal of annual license agreements out of their operational budgets. Schools wishing to implement an automated circulation system will pay \$999 for Year 1 with subsequent renewal costs set at \$700.

While Central Office is not funding this contract, a district wide contract will be processed so that schools will not need to individually engage in the Limited Contract Agreement (LCA) process.

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A competitive RFQ released on October 3, 2016 and was used to select a standard automated catalog and circulation system for District libraries. The bid was downloaded 31 times from the District's website. Three (3) proposals were received. The proposals were read and scored by a representative from Curriculum, Instruction, and Assessment, Educational Technology, and a School-based representative not currently using a library automation system, but is looking to procure one for their school.

Follett School Solutions, Inc was chosen by the panel of evaluators based on several scoring criteria.

Follett School Solutions was selected to offer the Destiny Library Circulation System Manager through subscriptions that will be individually funded by participating schools. Student account management will be supported by the Office of Information Systems. The Office of Curriculum, Instruction, and Assessment will serve as the District liaison to Follett.

ABC Code/Funding Source	\$150,000.00
Various	

B-2

Operating Budget: \$475,000 Contract with Pearson Learning Group, Inc. – Naglieri Non-Verbal Ability Test (NNAT3)

RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Pearson Learning Group, Inc , to purchase a five-year license for the online Naglieri Non-Verbal Ability Test (NNAT3), for an amount not to exceed \$475,000, for the period commencing February 1, 2017 through June 30, 2021.

Description: This resolution authorizes the Office of Curriculum, Instruction, and Assessment to purchase 70,000 licenses to be used over five (5) years for the online administration of the Naglieri Non-Verbal Assessment Test (NNAT3) to ALL second grader students across the District as well as to new students with limited English fluency. The NNAT3 will identify academic strengths and abilities of District students with a cultural, socio-economic, racial, gender, and language agnostic assessment. The NNAT3 will provide a cognitive ability profile of District students early in their school careers, regardless of their language, reading ability, or vocabulary development.

ABC Code/Funding Source	\$475,000.00
1901-005-9180-1243-6441 Operating	

B-3

Operating Budget: \$70,500 Payment of Philadelphia Public League 2017 Membership Dues

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to make payment to the Philadelphia Public League (PPL) for annual membership fees for the forty-seven District high schools in the league, which will be used to support the programming and infrastructure of the PPL, for an amount not to exceed \$70,500, for the period commencing January 20, 2017 through June 30, 2017.

Description: The School District of Philadelphia, as members of the Philadelphia Public League (PPL), is governed by the policies and procedures established by the PPL and are eligible to compete for PPL League Championships in the 2016-17 school year. Forty-seven School District of Philadelphia high schools are member schools of the PPL. Each member school pays an annual fee to the PPL. Annual membership dues are used to support the programming and infrastructure of the PPL: administration, regular season programming, championship awards and medals, cost of officials at post-season events, facilities usage at post-season events, use of Arbitersports scheduling software, and access to the Drexel

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University Coaching Education Partnership. PPL dues are set at \$1,500.00 per school. All public and charter schools who are members of the PPL must pay membership dues annually in order to participate in the league.

ABC Code/Funding Source	\$70,500.00
1100-004-9JQ0-3251-3291 Operating	

B-4

Categorical/Grant Fund: Ratification of No-Cost Extension of Grant from The William Penn Foundation; \$26,127.17 Contract Amendment with Southeast Regional Key – Preschool Programs

RESOLVED, that the School Reform Commission hereby ratifies the amendment by The School District of Philadelphia, through the Superintendent, of the utilization period of a grant from The William Penn Foundation, previously authorized pursuant to Resolution B-2, approved by the School Reform Commission on May 19, 2016, to provide Pre-K teachers with the training and materials necessary to effectively monitor student progress using the Work Sampling System (WSS) of observational assessment, by extending that utilization period from its scheduled expiration date of September 15, 2016 through September 15, 2017; and be it

FURTHER RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery, and performance by The School District of Philadelphia, through the Superintendent, of an amendment of a contract with the Southeast Regional Key, an operational subsidiary of Public Health Management Corporation (PHMC), previously authorized pursuant to Resolution B-2, approved by the School Reform Commission on May 19, 2016, by increasing the amount of the contract by an additional \$26,127.17 from the \$317,662 approved by Resolution B-2, to an amount not to exceed \$343,789.17, and by extending the term of the contract from its scheduled expiration date of September 15, 2016 through September 15, 2017.

Description: The ratification component of this resolution is being requested in accordance with SRC Policy 820, Subsection 8, regarding acceptance and utilization of grant funding. The School District did not receive approval for the no-cost extension that it had requested from the William Penn Foundation (WPF) prior to the end of the regular grant implementation period until November 11, 2016, by which time WPF had completed its review of the associated end-of-project reports the District was required to submit within 45 days of the end of the grant. Since the awarded extension had the effect of continuing the original grant for an additional year without interruption, then it was technically being applied in a retroactive manner back to September 16, 2016, thereby necessitating the current ratification request encompassing both the period of grant availability, and the term of the concomitant services contract with PHMC-SERK.

The above-referenced grant award from the William Penn Foundation (WPF) has allowed the School District's Office of Early Childhood Education (OECE) and the Southeast Regional Key (SERK) to offer high-quality Work Sampling System (WSS) training to all agencies providing Head Start and/or Pre-K Counts programming across the city, as well as to Keystone Star providers that operate in neighborhoods where more than 50% of the third graders do not read on grade level. Participating centers receive an upgraded WSS classroom kit containing a current instruction manual, 60 student assessments, classroom wall charts, and a flash drive with reproducible masters, along with sufficient funds to cover the associated student licensing fees for an entire year, all of which is paid for through the WPF grant.

Each participating teacher also receives a total of 10 hours of professional development on how to use WSS assessment results to monitor student progress and differentiate instruction. The District has

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worked collaboratively with experienced trainers provided by the SERK to design and deliver relevant and robust staff development opportunities.

In order to allow for additional trainings to be offered to additional early childhood education providers, including those that will be receiving funds through the City of Philadelphia's new PHLPreK initiative, the William Penn Foundation has approved a no-cost extension for the grant through September 15, 2017. Grant funds that went unspent due to decreased costs for other grant-related items are being reprogrammed and added to PHMC's contract to facilitate the additional training sessions.

ABC Code/Funding Source	\$26,217.17
6PQX-G01-9CE0-1806-3291 William Penn Grant	

IV. INTERMEDIATE UNIT

None Submitted

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through **December 31, 2016** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

THE FOLLOWING EMPLOYEES HAVE BEEN HIRED

ALEXANDER, BRANDY S	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
ALGEO, FARIS V	TEACHER,FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	12/12/16	\$47,278.00	ANNUAL SALARY
AMON, ROBERT J	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
ANCRUM, MARQUAN	STUDENT CLIMATE STAFF,4 HOURS	ALLEN, ETHAN SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
ARTAVIA CASTRO, JAZMIN	STUDENT CLIMATE STAFF,3 HOURS	CHILDS, GEORGE W. SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
AUBOUG, LAURA P	TEACHER,SPEC EDUCATION	ANDERSON, ADD B. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
AUSTERBERRY, JOHN	ASSISTANT PRINCIPAL	AUSTIN MEEHAN MIDDLE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
BAIN, EUGENE	ASBESTOS WORKER	OFFICE OF ENVIRONMENTAL MGMT	12/19/16	\$48,012.00	ANNUAL SALARY
BANKS, VASHADA N	BUS ATTENDANT,ONE TO ONE	DOBSON, JAMES SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
BATTEN, ALLIEA	FOOD SVCS ASSISTANT	DICK, WILLIAM SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
BEASLEY, DEMETRIUS J	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	06/27/16	\$28,378.00	ANNUAL SALARY
BEDOYA, DALILA	FAMILY ENGAGEMENT LIAISON	PARENT & FAMILY SERVICES	12/13/16	\$22,489.00	ANNUAL SALARY
BERGEVIN, ADAM J	SCHOOL COUNSELOR, 10 MONTHS	MEADE, GEN. GEORGE G. SCHOOL	12/05/16	\$56,531.00	ANNUAL SALARY
BIESTER, LOUIS J	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BLACKWELL, DARRYL	PRINCIPAL	PHILA LEARNING ACADEMY-SOUTH	09/01/16	\$106,802.00	ANNUAL SALARY
BOGGS, BETH S	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
BRENNAN, NICHOLAS P	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	12/12/16	\$45,359.00	ANNUAL SALARY
BROWN, ANDRE	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/30/16	\$24.00	HOURLY RATE
BROWN, CHARLES M	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BROWN, DINAH A	ONE TO ONE ASST, SPECIAL ED	OVERBROOK EDUCATIONAL CENTER	12/15/16	\$19,344.00	ANNUAL SALARY
BROWN, KYLE M	STUDENT CLIMATE STAFF,5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/19/16	\$11,109.00	ANNUAL SALARY
BROWN, NATASHA C	GENERAL CLEANER, 8 HOURS	WEBSTER, JOHN H. SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
BROWN, RICHARD K	PROGRAM COORDINATOR	OFFICE OF PROCUREMENT SERVICES	12/27/16	\$45,320.00	ANNUAL SALARY
BROWNFIELD, JILL D	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	12/12/16	\$46,694.00	ANNUAL SALARY
BROWN-WATERS, SYNTHIA	ONE TO ONE ASST, SPECIAL ED	HARTRANFT, JOHN F. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
BRUNSON, VERNITA	STUDENT CLIMATE STAFF,5 HOURS	NORTHEAST HIGH SCHOOL	12/13/16	\$11,109.00	ANNUAL SALARY
BRYANT, KEVIN T	FOOD SVCS ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	11/28/16	\$11,108.75	ANNUAL SALARY
BURTON, ANGELA A	ONE TO ONE ASST, SPECIAL ED	HENRY, CHARLES W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
BYRNES, JEANETTE	EXT ACTVTS,NON-CONTRACT EMP-HR	OFFICE OF PROCUREMENT SERVICES	12/19/16	\$12.00	HOURLY RATE
CADE, KHALILAH	CLASSRM ASST,PRE-K HD STRT-PDS	HEAD START CENTRAL OFFICE	12/22/16	\$48.94	DAILY RATE
CAO, MATTHEW T	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
CARASSO, DEBORAH	STUDENT CLIMATE STAFF,4 HOURS	PENNYPACKER, SAMUEL SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
CARRION, JASON	PRINCIPAL	CAYUGA SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
CASANUEVA, ANDREA X	STUDENT CLIMATE STAFF,3 HOURS	JACKSON, ANDREW SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
CATANCH-BRADLEY, ALIYA A	TEACHER,FULL TIME	KENDERTON ELEMENTARY	12/15/16	\$83,382.00	ANNUAL SALARY

CATTAU, LINDSEY J	TEACHER, FULL TIME	FITLER ACADEMICS PLUS	12/07/16	\$48,945.00	ANNUAL SALARY
COHEN, DONITA A	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/05/16	\$11,109.00	ANNUAL SALARY
COHEN, MARCELLA R	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$20.00	HOURLY RATE
COLEMAN-MARTIN, LYNNETTE	RETIRED TEACHER, PER DIEM SP ED	LINCOLN, ABRAHAM HIGH SCHOOL	12/15/16	\$242.84	DAILY RATE
COLLINS, STANLEY J	EXT ACTVTS, NON-CONTRACT EMP-HR	PROFESSIONAL DEVELOPMENT	12/15/16	\$15.00	HOURLY RATE
CORBIT, MICHAEL P	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/20/16	\$51,113.00	ANNUAL SALARY
CREIGHTON, TIMOTHY E	PAINTER/GLAZER/PLASTERER B 4DY	PAINTING SERVICES	11/30/16	\$41,309.00	ANNUAL SALARY
CROMARTY, MARCUS	GENERAL CLEANER, 8 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
CRUZ VEGA, CYNTHIA	ASSISTANT PRINCIPAL	KENSINGTON CAPA	09/01/16	\$99,911.00	ANNUAL SALARY
DARBY, GLENDA	ASSISTANT PRINCIPAL	THURGOOD MARSHALL SCHOOL	09/01/16	\$88,572.00	ANNUAL SALARY
DAVIDHEISER, LAUREN	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/19/16	\$18.00	HOURLY RATE
DAVIS, MAURICE A	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/19/16	\$20.00	HOURLY RATE
DAVIS, PHILLESIA	FOOD SVCS WORKER SENIOR	SHERIDAN, PHILIP H. SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
DAWSON, ANDREA N	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/12/16	\$11,109.00	ANNUAL SALARY
DEBOSE, JASMINE L	ONE TO ONE ASST, SPECIAL ED	NEBINGER, GEORGE W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
DEFIELDS, LORI	PRINCIPAL	ARTS ACADEMY AT BENJAMIN RUSH	09/01/16	\$110,061.00	ANNUAL SALARY
DENT, MARSHA K	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/01/16	\$70,564.00	ANNUAL SALARY
DILLARD, NYDIERA I	BUS ATTENDANT	WASHINGTON, GROVER JR. MIDDLE	12/05/16	\$10,965.00	ANNUAL SALARY
DIMOU, LEA S	EXT ACTVTS, NON-CONTRACT EMP-HR	OFFICE OF SPECIALIZED SERVICES	12/23/16	\$12.00	HOURLY RATE
DINGLE, JAMINA	PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
DOUGLAS, FREDERICKA	BUS ATTENDANT	PENROSE SCHOOL	12/19/16	\$10,965.00	ANNUAL SALARY
DRESCHER, DAVID R	TEACHER, FULL TIME	AMY NORTHWEST	11/07/16	\$45,175.00	ANNUAL SALARY
DUFFY, JENNIFER	PRINCIPAL	HENRY C. LEA SCHOOL	09/01/16	\$46,175.00	ANNUAL SALARY
DUPRE, SHAKAE	PRINCIPAL	MIDDLE YEARS ALTERNATIVE-MYA	09/01/16	\$112,446.00	ANNUAL SALARY
EDGE, SAMUEL	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
EDWARDS, TAMARA	PRINCIPAL	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
ESPOSITO, MARGARET	STUDENT CLIMATE STAFF, 3 HOURS	TAGGART, JOHN H. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
FELICIANO, IRIS	STUDENT CLIMATE STAFF, 3 HOURS	SOUTHWARK SCHOOL	11/28/16	\$7,169.00	ANNUAL SALARY
FLOYD, TERRELL A	FOOD SVCS WORKER I	KENSINGTON CAPA	11/28/16	\$14,011.50	ANNUAL SALARY
FLOYD, JODAN	PRINCIPAL	AMY NORTHWEST	09/01/16	\$110,061.00	ANNUAL SALARY
FOOTE, MEREDITH	PRINCIPAL	OVERBROOK EDUCATIONAL CENTER	09/01/16	\$106,802.00	ANNUAL SALARY
GAVIN, DAVID	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
GEYETTE, NEIL	PRINCIPAL	THE U SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GOMEZ, DEZIARE L	STUDENT CLIMATE STAFF, 3 HOURS	OLNEY ELEMENTARY SCHOOL	12/12/16	\$6,665.00	ANNUAL SALARY
GORDON, ANTHONY	PRINCIPAL	THOMAS M. PEIRCE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GRAHN, KIMBERLY	PRINCIPAL	CROSSROADS ACCELERATED ACADEMY	09/01/16	\$112,446.00	ANNUAL SALARY
GREEN, NICOLE B	SPECIALIST, STAFF&OPERS	RECRUITMENT & STAFFING	12/27/16	\$42,339.00	ANNUAL SALARY
GREENE, TODD A	BUILDING ENGINEER-GROUP III	JUNIATA PARK	12/19/16	\$47,198.00	ANNUAL SALARY
GREENLAND, BENJAMIN P	TEACHER, FULL TIME	LUDLOW, JAMES R. SCHOOL	12/05/16	\$46,694.00	ANNUAL SALARY
GUNTER, KELLY	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/14/16	\$11,109.00	ANNUAL SALARY
HALL, LEROY	PRINCIPAL	HENRY H. HOUSTON SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
HARRIS, CRYSTAL A	SCHOOL COUNSELOR, 10 MONTHS	KENDERTON ELEMENTARY	12/19/16	\$46,694.00	ANNUAL SALARY
HAUGHTON, JUDITH	ASSISTANT PRINCIPAL	SAYRE HIGH SCHOOL	09/01/16	\$94,281.00	ANNUAL SALARY

HAWKINS-BUTTS, DEBORAH G	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
HEIST, SEAN	SENIOR ASSOCIATE	FEDERAL PROGRAMS OFFICE	12/12/16	\$84,000.00	ANNUAL SALARY
HELLMUTH, MICHAEL R	EXT ACTVTS, NON-CONTRACT EMP-HR	TRANSPORTATION A	12/27/16	\$12.00	HOURLY RATE
HENRY, BERNICE J	RETIRED TEACHER, PER DIEM SUB	KENDERTON ELEMENTARY	11/08/16	\$239.00	HOURLY RATE
HERNANDEZ, LAURA G	STUDENT CLIMATE STAFF, 3 HOURS	LAWTON, HENRY W. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
HERNANDEZ, MARITZA	PRINCIPAL	JULIA DE BURGOS ELEMENTARY	09/01/16	\$112,446.00	ANNUAL SALARY
HIGH, THOMAS J	FINANCIAL MANAGEMENT TRAINEE	SENIOR VP, FACILITIES	12/19/16	\$40,776.00	ANNUAL SALARY
HILL, IVEANIA R	GENERAL CLEANER, 8 HOURS	BETHUNE, MARY MCLEOD SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
HILL, NATALIE S	FOOD SVCS WORKER SENIOR	OLNEY ELEMENTARY SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
HOLTON, BRITTANY R	STUDENT CLIMATE STAFF, 3 HOURS	DECATUR, STEPHEN SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
HOOD, JOHN	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
IMES, ARNETTA	PRINCIPAL	HENRY W. LAWTON SCHOOL	09/01/16	\$110,061.00	ANNUAL SALARY
ISHMAEL, SHIRL A	ACADEMIC COACH	BARTRAM, JOHN HIGH SCHOOL	12/07/16	\$83,382.00	ANNUAL SALARY
ISLAM, KHALID	CLIMATE SUPPORT SPECIALIST	EDMONDS, FRANKLIN S. SCHOOL	12/15/16	\$20,598.00	ANNUAL SALARY
IZZARD, LILLIAN	ASSISTANT PRINCIPAL	SAMUEL S. FELS HIGH SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
EVANGELISTA, YASMIN	ASSISTANT PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
JAMES, ARMOND W	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/12/16	\$45,359.00	ANNUAL SALARY
JAMES, TERRELL T	FOOD SVCS ASSISTANT	JUNIATA PARK ACADEMY	11/28/16	\$12,219.62	ANNUAL SALARY
JAROSKI, RICHARD J	FOOD SVCS ASSISTANT	BREGY, F. AMEDEE SCHOOL	11/28/16	\$15,552.25	ANNUAL SALARY
JENKINS, CIQUETTA S	FOOD SVCS ASSISTANT	HOPKINSON, FRANCIS SCHOOL	12/20/16	\$8,887.00	ANNUAL SALARY
JENKINS, DANA	PRINCIPAL	ROXBOROUGH HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
JOHNSON, DESHE D	SPECIAL PROJECTS ASSISTANT I	CURRICULUM INST & ASSESS OFF	12/05/16	\$43,111.00	ANNUAL SALARY
JOHNSON, NIA R	ONE TO ONE ASST, SPECIAL ED	LUDLOW, JAMES R. SCHOOL	12/06/16	\$19,344.00	ANNUAL SALARY
JOHNSON, PAULA C	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
JONES, KEISHA N	FOOD SVCS ASSISTANT	FITZPATRICK, A. L. SCHOOL	12/14/16	\$11,108.75	ANNUAL SALARY
KEITT, TASHA D	STUDENT CLIMATE STAFF, 3 HOURS	MC CLURE, ALEXANDER K. SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
KERR, ALLISON C	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/21/16	\$18.00	HOURLY RATE
KNIGHT, KEITH	GENERAL CLEANER, 8 HOURS	COOK-WISSAHICKON SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
KRAJA, OLTA	ONE TO ONE ASST, SPECIAL ED	BROWN, HENRY A. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
KRAMER, WILLIAM E	FIRE & SAFETY OPERATIONS OFC	FACILITIES MGMT. & SERVICES	12/12/16	\$78,000.00	ANNUAL SALARY
KRATCHMAN, ARTHUR	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
KURIAN, SHERIN	PRINCIPAL	WILLIAM H. LOESCHE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
LAVER, DAVID	PRINCIPAL	BAYARD TAYLOR SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
LINEMAN, LORRAINE	STUDENT CLIMATE STAFF, 4 HOURS	WEBSTER, JOHN H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
LOCKHART, ROBERT E	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	10/10/16	\$20,447.87	ANNUAL SALARY
LOWECHIN, NARAYAH I	SUPPORTIVE SERVICES ASST, 3 HR	BROWN, JOSEPH H. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
LUCAS, SIEDAH A	BUS ATTENDANT, ONE TO ONE	EDISON, THOMAS A. HIGH SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
LYNCH, ADRIAN C	STUDENT CLIMATE STAFF, 3 HOURS	PRINCE HALL SCHOOL	10/24/16	\$7,169.00	ANNUAL SALARY
LYTLE, JASON	PRINCIPAL	JOHN F. HARTRANFT SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
MANNING, KENNETH	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	07/01/15	\$126.76	DAILY RATE
MARINO, ANABEL	ONE TO ONE ASST, SPECIAL ED	DECATUR, STEPHEN SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
MASON, NATASHA S	GENERAL CLEANER, 8 HOURS	ELLWOOD SCHOOL	12/19/16	\$26,120.00	ANNUAL SALARY
MCCLAM, TANGELA	PRINCIPAL	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$106,802.00	ANNUAL SALARY

MCCOY, LARHONDA C	FOOD SVCS ASSISTANT	POLLOCK, ROBERT B. SCHOOL	12/19/16	\$8,887.00	ANNUAL SALARY
MCGLAUGHLIN, THOMAS M	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	11/30/16	\$46,694.00	ANNUAL SALARY
MCINTOSH, SHAHIDAH K	BUS ATTENDANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/12/16	\$10,965.00	ANNUAL SALARY
MCSHANE, MERCEDES	SUPPORTIVE SVCS AST, 2 HOURS	FOX CHASE SCHOOL	10/10/16	\$5,833.00	ANNUAL SALARY
MECCA, KIMBERLY A	DIR, SCHOOL PSYCHOLOGY SERVICES	OFFICE OF SPECIALIZED SERVICES	12/12/16	\$118,500.00	ANNUAL SALARY
MICHAUX, MONIQUE C	FOOD SVCS ASSISTANT	LOESCHE, WILLIAM H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
MINOR, MARYANN	FOOD SVCS UTILITY WORKER	WASHINGTON, GROVER JR. MIDDLE	12/27/16	\$17,662.93	ANNUAL SALARY
MINOR, MORGAN L	GENERAL CLEANER, 8 HOURS	SHEPPARD, ISAAC A. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
MITCHELL, CHARMARINE N	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	11/28/16	\$19,021.62	ANNUAL SALARY
MONGES, KAMAR O	FOOD SVCS UTILITY WORKER	RHAWNURST SCHOOL	11/28/16	\$17,662.93	ANNUAL SALARY
MONROE, THERESA A	STUDENT CLIMATE STAFF, 5 HOURS	KEY, FRANCIS SCOTT SCHOOL	12/07/16	\$11,109.00	ANNUAL SALARY
MOODY, KHARY	PRINCIPAL	DIMNER BEEBER MIDDLE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MOORE, AJA J	ONE TO ONE ASST, SPECIAL ED	AMY NORTHWEST	12/12/16	\$14,759.00	ANNUAL SALARY
MOORE, JOVAN	PRINCIPAL	GROVER WASHINGTON JR. MIDDLE	09/01/16	\$112,446.00	ANNUAL SALARY
MUCAJ, ELVIS	STRATEGY ANALYST I	OPPORTUNITY NETWORK	12/27/16	\$57,000.00	ANNUAL SALARY
MUHAMMAD, ABDUL-MUBDI	PRINCIPAL	BENJAMIN FRANKLIN HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MURPHY, AMANDA	TEACHER, FULL TIME	KEARNY, GEN. PHILIP SCHOOL	12/20/16	\$45,359.00	ANNUAL SALARY
NEAL, CATHERINE	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$51,113.00	ANNUAL SALARY
NELSON, DORBENS	EXT ACTVTS, NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	12/01/16	\$12.00	HOURLY RATE
NIEVES, VERONICA M	SCHOOL NURSE	CROSSROADS ACCELERATED ACADEMY	12/12/16	\$65,241.00	ANNUAL SALARY
NIM, SONDRAS	ONE TO ONE ASST, SPECIAL ED	TAGGART, JOHN H. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
NORTON, TIARA D	STUDENT CLIMATE STAFF, 5 HOURS	HOUSTON, HENRY H. SCHOOL	12/12/16	\$19,344.00	ANNUAL SALARY
O'NEILL, SUZANNE M	STUDENT CLIMATE STAFF, 3 HOURS	HANCOCK DEMONSTRATION SCHOOL	12/21/16	\$6,665.00	ANNUAL SALARY
ORTIZ, AWILDA	PRINCIPAL	THOMAS EDISON HIGH SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
PARTRIDGE, ANN M	GENERAL CLEANER, 8 HOURS	BROWN, JOSEPH H. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
PATTERSON, DONNA L	SUPPORTIVE SERVICES ASST, 3 HR	MORRISON, ANDREW J. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
PATTERSON, TIFFANY	ONE TO ONE ASST, SPECIAL ED	WASHINGTON, MARTHA SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
PAYNE, LASHAWNA T	GENERAL CLEANER, 8 HOURS	PARKWAY CENTER CITY	12/27/16	\$19,828.00	ANNUAL SALARY
PINIAT, JOHN	PRINCIPAL	FELTONVILLE ARTS & SCIENCES	09/01/16	\$112,446.00	ANNUAL SALARY
POLANCO, INGRID Y	SUPPORTIVE SERVICES ASST, 3 HR	SHERIDAN, PHILIP H. SCHOOL	12/20/16	\$8,749.00	ANNUAL SALARY
POOLE, ROSEMARIE A	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$66,461.00	ANNUAL SALARY
POWELL, ELIZABETH R	TEACHER, DEMONSTRATION	MASTERMAN, JULIA R. HIGH SCHOOL	12/05/16	\$81,091.00	ANNUAL SALARY
PUCKETT, TERRANCE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
RAMOS, DENISMARIE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
RAMOS, JESSICA	PRINCIPAL	ALLEN M. STEARNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
RAMSEY, SHARON	RETIRED TEACHER, PER DIEM SUB	PER DIEM	07/01/08	\$195.93	DAILY RATE
RICHARDSON, DANIELLE N	STUDENT CLIMATE STAFF, 4 HOURS	BLANKENBURG, RUDOLPH SCHOOL	12/05/16	\$8,887.00	ANNUAL SALARY
RICHARDSON, SHANTEL	ONE TO ONE ASST, SPECIAL ED	MEADE, GEN. GEORGE G. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
RIVERA, LISSETTE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
ROBINSON, ALEXUS L	FOOD SVCS ASSISTANT	WEST PHILA ACHIEVEMENT	12/06/16	\$8,887.00	ANNUAL SALARY
ROBINSON, WADE E	TEACHER, FULL TIME	HAMILTON, ANDREW SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
ROTH, MICHAEL	PRINCIPAL	OLNEY ELEMENTARY SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
RUSSELL, IVORY R	BUS ATTENDANT, ONE TO ONE	LAMBERTON, ROBERT E ELEMENTARY	11/28/16	\$10,965.00	ANNUAL SALARY

RYDER, GIANNA C	FOOD SVCS ASSISTANT	PENNELLS, JOSEPH ELEMENTARY	12/12/16	\$11,108.75	ANNUAL SALARY
SCHLACK, JACQUELYN D	STUDENT CLIMATE STAFF,3 HOURS	GREENBERG, JOSEPH SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
SERIANNI, MICHELINA	PRINCIPAL	SOLIS-COHEN, SOLOMON SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
SEWELL, MAUREEN M	FOOD SVCS ASSISTANT	MASTERMAN,JULIA R. HIGH SCHOOL	11/28/16	\$11,108.75	ANNUAL SALARY
SHARPER, LATISHA S	BUS ATTENDANT	HOLME, THOMAS SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
SHAW, STEPHANIE D	DATA ANALYST	HEAD START CENTRAL OFFICE	12/27/16	\$60,000.00	ANNUAL SALARY
SHERIN, RICHARD	PRINCIPAL	HIGH SCHOOL OF THE FUTURE	09/01/16	\$106,802.00	ANNUAL SALARY
SHRIVER, MARGARET	PRINCIPAL	FRANCIS HOPKINSON SCHOOL	09/01/16	\$115,798.00	ANNUAL SALARY
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	DUCKREY, TANNER SCHOOL	11/29/16	\$17,662.93	ANNUAL SALARY
SIMS, KYTISHA	SCHOOL NURSE	BARRY, JOHN ELEMENTARY SCHOOL	12/07/16	\$51,113.00	ANNUAL SALARY
SINGH, SHAWN D	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
SOLOMON, DELORES E	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
SPENCER, JOHN W	PRINCIPAL	NEIGHBORHOOD NETWORK 1	12/05/16	\$110,061.00	ANNUAL SALARY
SPENCER, MACOMA S	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
STATEN, MARIAH K	GENERAL CLEANER, 8 HOURS	POTTER-THOMAS SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
SUMPTER, YVETTE T	STUDENT CLIMATE STAFF,3 HOURS	RHODES ELEMENTARY SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
SUTERS, BRITTANY-MARIE	BUS ATTENDANT,ONE TO ONE	KIRKBRIDE, ELIZA B. SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
TAYLOR, CHRISTINA D	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/19/16	\$15.00	HOURLY RATE
THIEBEAU, DAVID B	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	12/05/16	\$45,359.00	ANNUAL SALARY
THOMPSON, KIANA	PRINCIPAL	ACADEMY AT PALUMBO	09/01/16	\$106,802.00	ANNUAL SALARY
TUNE -MCINTYRE, CARA	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	12/07/16	\$62,368.00	ANNUAL SALARY
VARGHESE, BINCY	SCHOOL NURSE	PHILA LEARNING ACADEMY-NORTH	12/19/16	\$51,113.00	ANNUAL SALARY
VASQUEZ, SARA C	EXT ACTVTS,NON-CONTRACT EMP-HR	DISTRICT PERFORMANCE OFFICE	12/27/16	\$30.00	HOURLY RATE
VITVITSKY, MARK	PRINCIPAL	BACHE-MARTIN SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
WAITES, ERIC R	FOOD SVCS UTILITY WORKER	ROXBOROUGH HIGH SCHOOL	12/27/16	\$17,662.93	ANNUAL SALARY
WALKER, KADEJA	STUDENT CLIMATE STAFF,4 HOURS	HUNTER, WILLIAM H. SCHOOL	11/30/16	\$8,887.00	ANNUAL SALARY
WALKER, WHITLEY C	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/13/16	\$15.00	HOURLY RATE
WALTON-BOONE, KENIESHA D	GENERAL CLEANER, 8 HOURS	POLLOCK, ROBERT B. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
WAYBRANT, SPENCER L	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	12/08/16	\$45,359.00	ANNUAL SALARY
WHITE, KAREN	PRINCIPAL	A. L. FITZPATRICK SCHOOL	09/01/16	\$113,318.00	ANNUAL SALARY
WIGGINS, INDIAN S	CLASSROOM ASST,SP ED,SV HND	KENSINGTON CAPA	12/12/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, EBONI E	FOOD SVCS ASSISTANT	DISSTON, HAMILTON SCHOOL	12/12/16	\$14,441.37	ANNUAL SALARY
WILLIAMS, KANISHA A	STUDENT CLIMATE STAFF,5 HOURS	CASSIDY,LEWIS C ACADEMICS PLUS	11/30/16	\$11,109.00	ANNUAL SALARY
WILLIAMS, SHAMIKA	STUDENT CLIMATE STAFF,4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, TIFFANY V	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
WILMORE, MICHELLE N	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
WITHERSPOON, JOANNE	ONE TO ONE ASST, SPECIAL ED	LOESCHE, WILLIAM H. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
WYNDER, JOHN D	GENERAL CLEANER, 8 HOURS	DOBSON, JAMES SCHOOL	12/05/16	\$19,828.00	ANNUAL SALARY
YARBOROUGH, JAMEERAH N	FOOD SVCS ASSISTANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/14/16	\$8,887.00	ANNUAL SALARY

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

BARD, KALA	STUDENT CLIMATE STAFF,5 HOURS	12/21/16
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BENTLEY, SHANNON S	STUDENT CLIMATE STAFF,3 HOURS	12/12/16
BLOCKER, FELICIA E	FOOD SVCS WORKER I	10/17/16
BORES, KRISTIN L	FOOD SVCS WORKER I	12/16/16
BYERS, SIANI K	STUDENT CLIMATE STAFF,5 HOURS	12/07/16
CAMPBELL, BERNADETTE	GENERAL CLEANER, 8 HOURS	12/12/16
CARROLL, PAIGE K	TEACHER,FULL TIME	12/02/16
COBB, RICQUILLA R	FOOD SVCS ASSISTANT	12/22/16
DE YOUNG, PATRICIA	ONE TO ONE ASST, SPECIAL ED	12/24/16
DUNBAR, KARLA K	STUDENT CLIMATE STAFF,3 HOURS	12/08/16
FLOYD, SHAWN	FOOD SVCS ASSISTANT	10/14/16
FORTSON-LINTON, ZARIA Y	CLASSROOM ASST,SP ED,SV HND	12/12/16
FULLER, EMMANUEL J	STUDENT CLIMATE STAFF,3 HOURS	12/24/16
GONZALEZ, APRIL	TEACHER,FULL TIME	12/02/16
GREEN, KONEN J	BUILDING ENGINEER TRAINEE	12/01/16
HALL, JOHNNY L	FOOD SVCS ASSISTANT	12/15/16
HERNDON-MURPHY, AMPARO	TEACHER,FULL TIME	12/21/16
HIGGINSON, SAMUEL R	SCHOOL POLICE SERGEANT	12/13/16
HUNTER, SHEENA C	ONE TO ONE ASST, SPECIAL ED	12/09/16
KEENAN, KATHARINE R	TEACHER,FULL TIME	12/21/16
KING, JENNIFER E	FOOD SVCS UTILITY WORKER	12/16/16
KODJOGBE, PULCELLIA M	ONE TO ONE ASST, SPECIAL ED	12/12/16
LAPHAN, GRACE M	SCHOOL COUNSELOR, 10 MONTHS	12/22/16
MADDEN, JOHN C	DIR, SPECIAL ED SERVICES	12/21/16
MALDONADO, CARMEN A	STUDENT CLIMATE STAFF,5 HOURS	11/29/16
MALONEY, TIMOTHY P	TEACHER, FULL TIME	12/23/16
MCKUNE, KARIMAH L	STUDENT CLIMATE STAFF,4 HOURS	11/17/16
OATES, TRACEY Y	CLASSROOM ASST, SP ED,SV HND	12/12/16
PINI-LOPER, TAMMY	TEACHER, FULL TIME	11/28/16
ROBERTS, ERIC J	FOOD SVCS ASSISTANT	11/04/16
SANDERS, NIKIA M	FOOD SVCS ASSISTANT	12/24/16
SCOTT, JACOB	STUDENT CLIMATE STAFF,5 HOURS	12/02/16
SEAWRIGHT, STEPHANIE L	SUPPORTIVE SERVICES ASST, 3 HR	12/12/16
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	12/01/16
SPELLANE, SHANNON B	TEACHER, FULL TIME	12/21/16
STEWART, VICKIE R	ONE TO ONE ASST, SPECIAL ED	10/12/16
THOMAS, VIVIAN	SCHOOL POLICE OFFICER	11/09/16
THOMSON, HUNTER M	TEACHER, FULL TIME	12/01/16
TURNER, TINESHA	STUDENT CLIMATE STAFF,3 HOURS	12/02/16

Resolved, that Robert Randolph be dismissed from his position as a teacher with the School District of Philadelphia, effective January 19, 2017, and be it

Further Resolved, that the Findings of Fact and Conclusions of Law on file with the minutes of the School Reform Commission be adopted, and be it

Personnel Resolution
January 19, 2017
Page 7

Further Resolved, that the minutes of the School Reform Commission are to reflect that this decision was made in accordance with 24 P.S. Section 1-1127 of the Pennsylvania School Code of 1949, as amended, following the independent review of the record by the individual members of the School Reform Commission."

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through **December 31, 2016** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

THE FOLLOWING EMPLOYEES HAVE BEEN HIRED

ALEXANDER, BRANDY S	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
ALGEO, FARIS V	TEACHER,FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	12/12/16	\$47,278.00	ANNUAL SALARY
AMON, ROBERT J	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
ANCRUM, MARQUAN	STUDENT CLIMATE STAFF,4 HOURS	ALLEN, ETHAN SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
ARTAVIA CASTRO, JAZMIN	STUDENT CLIMATE STAFF,3 HOURS	CHILDS, GEORGE W. SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
AUBOUG, LAURA P	TEACHER,SPEC EDUCATION	ANDERSON, ADD B. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
AUSTERBERRY, JOHN	ASSISTANT PRINCIPAL	AUSTIN MEEHAN MIDDLE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
BAIN, EUGENE	ASBESTOS WORKER	OFFICE OF ENVIRONMENTAL MGMT	12/19/16	\$48,012.00	ANNUAL SALARY
BANKS, VASHADA N	BUS ATTENDANT,ONE TO ONE	DOBSON, JAMES SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
BATTEN, ALLIEA	FOOD SVCS ASSISTANT	DICK, WILLIAM SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
BEASLEY, DEMETRIUS J	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	06/27/16	\$28,378.00	ANNUAL SALARY
BEDOYA, DALILA	FAMILY ENGAGEMENT LIAISON	PARENT & FAMILY SERVICES	12/13/16	\$22,489.00	ANNUAL SALARY
BERGEVIN, ADAM J	SCHOOL COUNSELOR, 10 MONTHS	MEADE, GEN. GEORGE G. SCHOOL	12/05/16	\$56,531.00	ANNUAL SALARY
BIESTER, LOUIS J	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BLACKWELL, DARRYL	PRINCIPAL	PHILA LEARNING ACADEMY-SOUTH	09/01/16	\$106,802.00	ANNUAL SALARY
BOGGS, BETH S	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
BRENNAN, NICHOLAS P	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	12/12/16	\$45,359.00	ANNUAL SALARY
BROWN, ANDRE	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/30/16	\$24.00	HOURLY RATE
BROWN, CHARLES M	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BROWN, DINAH A	ONE TO ONE ASST, SPECIAL ED	OVERBROOK EDUCATIONAL CENTER	12/15/16	\$19,344.00	ANNUAL SALARY
BROWN, KYLE M	STUDENT CLIMATE STAFF,5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/19/16	\$11,109.00	ANNUAL SALARY
BROWN, NATASHA C	GENERAL CLEANER, 8 HOURS	WEBSTER, JOHN H. SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
BROWN, RICHARD K	PROGRAM COORDINATOR	OFFICE OF PROCUREMENT SERVICES	12/27/16	\$45,320.00	ANNUAL SALARY
BROWNFIELD, JILL D	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	12/12/16	\$46,694.00	ANNUAL SALARY
BROWN-WATERS, SYNTHIA	ONE TO ONE ASST, SPECIAL ED	HARTRANFT, JOHN F. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
BRUNSON, VERNITA	STUDENT CLIMATE STAFF,5 HOURS	NORTHEAST HIGH SCHOOL	12/13/16	\$11,109.00	ANNUAL SALARY
BRYANT, KEVIN T	FOOD SVCS ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	11/28/16	\$11,108.75	ANNUAL SALARY
BURTON, ANGELA A	ONE TO ONE ASST, SPECIAL ED	HENRY, CHARLES W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
BYRNES, JEANETTE	EXT ACTVTS,NON-CONTRACT EMP-HR	OFFICE OF PROCUREMENT SERVICES	12/19/16	\$12.00	HOURLY RATE
CADE, KHALILAH	CLASSRM ASST,PRE-K HD STRT-PDS	HEAD START CENTRAL OFFICE	12/22/16	\$48.94	DAILY RATE
CAO, MATTHEW T	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
CARASSO, DEBORAH	STUDENT CLIMATE STAFF,4 HOURS	PENNYPACKER, SAMUEL SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
CARRION, JASON	PRINCIPAL	CAYUGA SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
CASANUEVA, ANDREA X	STUDENT CLIMATE STAFF,3 HOURS	JACKSON, ANDREW SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
CATANCH-BRADLEY, ALIYA A	TEACHER,FULL TIME	KENDERTON ELEMENTARY	12/15/16	\$83,382.00	ANNUAL SALARY

CATTAU, LINDSEY J	TEACHER, FULL TIME	FITLER ACADEMICS PLUS	12/07/16	\$48,945.00	ANNUAL SALARY
COHEN, DONITA A	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/05/16	\$11,109.00	ANNUAL SALARY
COHEN, MARCELLA R	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$20.00	HOURLY RATE
COLEMAN-MARTIN, LYNNETTE	RETIRED TEACHER, PER DIEM SP ED	LINCOLN, ABRAHAM HIGH SCHOOL	12/15/16	\$242.84	DAILY RATE
COLLINS, STANLEY J	EXT ACTVTS, NON-CONTRACT EMP-HR	PROFESSIONAL DEVELOPMENT	12/15/16	\$15.00	HOURLY RATE
CORBIT, MICHAEL P	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/20/16	\$51,113.00	ANNUAL SALARY
CREIGHTON, TIMOTHY E	PAINTER/GLAZER/PLASTERER B 4DY	PAINTING SERVICES	11/30/16	\$41,309.00	ANNUAL SALARY
CROMARTY, MARCUS	GENERAL CLEANER, 8 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
CRUZ VEGA, CYNTHIA	ASSISTANT PRINCIPAL	KENSINGTON CAPA	09/01/16	\$99,911.00	ANNUAL SALARY
DARBY, GLENDA	ASSISTANT PRINCIPAL	THURGOOD MARSHALL SCHOOL	09/01/16	\$88,572.00	ANNUAL SALARY
DAVIDHEISER, LAUREN	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/19/16	\$18.00	HOURLY RATE
DAVIS, MAURICE A	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/19/16	\$20.00	HOURLY RATE
DAVIS, PHILLESIA	FOOD SVCS WORKER SENIOR	SHERIDAN, PHILIP H. SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
DAWSON, ANDREA N	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/12/16	\$11,109.00	ANNUAL SALARY
DEBOSE, JASMINE L	ONE TO ONE ASST, SPECIAL ED	NEBINGER, GEORGE W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
DEFIELDS, LORI	PRINCIPAL	ARTS ACADEMY AT BENJAMIN RUSH	09/01/16	\$110,061.00	ANNUAL SALARY
DENT, MARSHA K	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/01/16	\$70,564.00	ANNUAL SALARY
DILLARD, NYDIERA I	BUS ATTENDANT	WASHINGTON, GROVER JR. MIDDLE	12/05/16	\$10,965.00	ANNUAL SALARY
DIMOU, LEA S	EXT ACTVTS, NON-CONTRACT EMP-HR	OFFICE OF SPECIALIZED SERVICES	12/23/16	\$12.00	HOURLY RATE
DINGLE, JAMINA	PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
DOUGLAS, FREDERICKA	BUS ATTENDANT	PENROSE SCHOOL	12/19/16	\$10,965.00	ANNUAL SALARY
DRESCHER, DAVID R	TEACHER, FULL TIME	AMY NORTHWEST	11/07/16	\$45,175.00	ANNUAL SALARY
DUFFY, JENNIFER	PRINCIPAL	HENRY C. LEA SCHOOL	09/01/16	\$46,175.00	ANNUAL SALARY
DUPRE, SHAKAE	PRINCIPAL	MIDDLE YEARS ALTERNATIVE-MYA	09/01/16	\$112,446.00	ANNUAL SALARY
EDGE, SAMUEL	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
EDWARDS, TAMARA	PRINCIPAL	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
ESPOSITO, MARGARET	STUDENT CLIMATE STAFF, 3 HOURS	TAGGART, JOHN H. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
FELICIANO, IRIS	STUDENT CLIMATE STAFF, 3 HOURS	SOUTHWARK SCHOOL	11/28/16	\$7,169.00	ANNUAL SALARY
FLOYD, TERRELL A	FOOD SVCS WORKER I	KENSINGTON CAPA	11/28/16	\$14,011.50	ANNUAL SALARY
FLOYD, JODAN	PRINCIPAL	AMY NORTHWEST	09/01/16	\$110,061.00	ANNUAL SALARY
FOOTE, MEREDITH	PRINCIPAL	OVERBROOK EDUCATIONAL CENTER	09/01/16	\$106,802.00	ANNUAL SALARY
GAVIN, DAVID	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
GEYETTE, NEIL	PRINCIPAL	THE U SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GOMEZ, DEZIARE L	STUDENT CLIMATE STAFF, 3 HOURS	OLNEY ELEMENTARY SCHOOL	12/12/16	\$6,665.00	ANNUAL SALARY
GORDON, ANTHONY	PRINCIPAL	THOMAS M. PEIRCE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GRAHN, KIMBERLY	PRINCIPAL	CROSSROADS ACCELERATED ACADEMY	09/01/16	\$112,446.00	ANNUAL SALARY
GREEN, NICOLE B	SPECIALIST, STAFF&OPERS	RECRUITMENT & STAFFING	12/27/16	\$42,339.00	ANNUAL SALARY
GREENE, TODD A	BUILDING ENGINEER-GROUP III	JUNIATA PARK	12/19/16	\$47,198.00	ANNUAL SALARY
GREENLAND, BENJAMIN P	TEACHER, FULL TIME	LUDLOW, JAMES R. SCHOOL	12/05/16	\$46,694.00	ANNUAL SALARY
GUNTER, KELLY	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/14/16	\$11,109.00	ANNUAL SALARY
HALL, LEROY	PRINCIPAL	HENRY H. HOUSTON SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
HARRIS, CRYSTAL A	SCHOOL COUNSELOR, 10 MONTHS	KENDERTON ELEMENTARY	12/19/16	\$46,694.00	ANNUAL SALARY
HAUGHTON, JUDITH	ASSISTANT PRINCIPAL	SAYRE HIGH SCHOOL	09/01/16	\$94,281.00	ANNUAL SALARY

HAWKINS-BUTTS, DEBORAH G	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
HEIST, SEAN	SENIOR ASSOCIATE	FEDERAL PROGRAMS OFFICE	12/12/16	\$84,000.00	ANNUAL SALARY
HELLMUTH, MICHAEL R	EXT ACTVTS, NON-CONTRACT EMP-HR	TRANSPORTATION A	12/27/16	\$12.00	HOURLY RATE
HENRY, BERNICE J	RETIRED TEACHER, PER DIEM SUB	KENDERTON ELEMENTARY	11/08/16	\$239.00	HOURLY RATE
HERNANDEZ, LAURA G	STUDENT CLIMATE STAFF, 3 HOURS	LAWTON, HENRY W. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
HERNANDEZ, MARITZA	PRINCIPAL	JULIA DE BURGOS ELEMENTARY	09/01/16	\$112,446.00	ANNUAL SALARY
HIGH, THOMAS J	FINANCIAL MANAGEMENT TRAINEE	SENIOR VP, FACILITIES	12/19/16	\$40,776.00	ANNUAL SALARY
HILL, IVEANIA R	GENERAL CLEANER, 8 HOURS	BETHUNE, MARY MCLEOD SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
HILL, NATALIE S	FOOD SVCS WORKER SENIOR	OLNEY ELEMENTARY SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
HOLTON, BRITTANY R	STUDENT CLIMATE STAFF, 3 HOURS	DECATUR, STEPHEN SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
HOOD, JOHN	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
IMES, ARNETTA	PRINCIPAL	HENRY W. LAWTON SCHOOL	09/01/16	\$110,061.00	ANNUAL SALARY
ISHMAEL, SHIRL A	ACADEMIC COACH	BARTRAM, JOHN HIGH SCHOOL	12/07/16	\$83,382.00	ANNUAL SALARY
ISLAM, KHALID	CLIMATE SUPPORT SPECIALIST	EDMONDS, FRANKLIN S. SCHOOL	12/15/16	\$20,598.00	ANNUAL SALARY
IZZARD, LILLIAN	ASSISTANT PRINCIPAL	SAMUEL S. FELS HIGH SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
EVANGELISTA, YASMIN	ASSISTANT PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
JAMES, ARMOND W	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/12/16	\$45,359.00	ANNUAL SALARY
JAMES, TERRELL T	FOOD SVCS ASSISTANT	JUNIATA PARK ACADEMY	11/28/16	\$12,219.62	ANNUAL SALARY
JAROSKI, RICHARD J	FOOD SVCS ASSISTANT	BREGY, F. AMEDEE SCHOOL	11/28/16	\$15,552.25	ANNUAL SALARY
JENKINS, CIQUETTA S	FOOD SVCS ASSISTANT	HOPKINSON, FRANCIS SCHOOL	12/20/16	\$8,887.00	ANNUAL SALARY
JENKINS, DANA	PRINCIPAL	ROXBOROUGH HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
JOHNSON, DESHE D	SPECIAL PROJECTS ASSISTANT I	CURRICULUM INST & ASSESS OFF	12/05/16	\$43,111.00	ANNUAL SALARY
JOHNSON, NIA R	ONE TO ONE ASST, SPECIAL ED	LUDLOW, JAMES R. SCHOOL	12/06/16	\$19,344.00	ANNUAL SALARY
JOHNSON, PAULA C	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
JONES, KEISHA N	FOOD SVCS ASSISTANT	FITZPATRICK, A. L. SCHOOL	12/14/16	\$11,108.75	ANNUAL SALARY
KEITT, TASHA D	STUDENT CLIMATE STAFF, 3 HOURS	MC CLURE, ALEXANDER K. SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
KERR, ALLISON C	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/21/16	\$18.00	HOURLY RATE
KNIGHT, KEITH	GENERAL CLEANER, 8 HOURS	COOK-WISSAHICKON SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
KRAJA, OLTA	ONE TO ONE ASST, SPECIAL ED	BROWN, HENRY A. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
KRAMER, WILLIAM E	FIRE & SAFETY OPERATIONS OFC	FACILITIES MGMT. & SERVICES	12/12/16	\$78,000.00	ANNUAL SALARY
KRATCHMAN, ARTHUR	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
KURIAN, SHERIN	PRINCIPAL	WILLIAM H. LOESCHE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
LAVER, DAVID	PRINCIPAL	BAYARD TAYLOR SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
LINEMAN, LORRAINE	STUDENT CLIMATE STAFF, 4 HOURS	WEBSTER, JOHN H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
LOCKHART, ROBERT E	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	10/10/16	\$20,447.87	ANNUAL SALARY
LOWECHIN, NARAYAH I	SUPPORTIVE SERVICES ASST, 3 HR	BROWN, JOSEPH H. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
LUCAS, SIEDAH A	BUS ATTENDANT, ONE TO ONE	EDISON, THOMAS A. HIGH SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
LYNCH, ADRIAN C	STUDENT CLIMATE STAFF, 3 HOURS	PRINCE HALL SCHOOL	10/24/16	\$7,169.00	ANNUAL SALARY
LYTLE, JASON	PRINCIPAL	JOHN F. HARTRANFT SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
MANNING, KENNETH	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	07/01/15	\$126.76	DAILY RATE
MARINO, ANABEL	ONE TO ONE ASST, SPECIAL ED	DECATUR, STEPHEN SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
MASON, NATASHA S	GENERAL CLEANER, 8 HOURS	ELLWOOD SCHOOL	12/19/16	\$26,120.00	ANNUAL SALARY
MCCLAM, TANGELA	PRINCIPAL	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$106,802.00	ANNUAL SALARY

MCCOY, LARHONDA C	FOOD SVCS ASSISTANT	POLLOCK, ROBERT B. SCHOOL	12/19/16	\$8,887.00	ANNUAL SALARY
MCGLAUGHLIN, THOMAS M	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	11/30/16	\$46,694.00	ANNUAL SALARY
MCINTOSH, SHAHIDAH K	BUS ATTENDANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/12/16	\$10,965.00	ANNUAL SALARY
MCSHANE, MERCEDES	SUPPORTIVE SVCS AST, 2 HOURS	FOX CHASE SCHOOL	10/10/16	\$5,833.00	ANNUAL SALARY
MECCA, KIMBERLY A	DIR, SCHOOL PSYCHOLOGY SERVICES	OFFICE OF SPECIALIZED SERVICES	12/12/16	\$118,500.00	ANNUAL SALARY
MICHAUX, MONIQUE C	FOOD SVCS ASSISTANT	LOESCHE, WILLIAM H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
MINOR, MARYANN	FOOD SVCS UTILITY WORKER	WASHINGTON, GROVER JR. MIDDLE	12/27/16	\$17,662.93	ANNUAL SALARY
MINOR, MORGAN L	GENERAL CLEANER, 8 HOURS	SHEPPARD, ISAAC A. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
MITCHELL, CHARMARINE N	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	11/28/16	\$19,021.62	ANNUAL SALARY
MONGES, KAMAR O	FOOD SVCS UTILITY WORKER	RHAWNURST SCHOOL	11/28/16	\$17,662.93	ANNUAL SALARY
MONROE, THERESA A	STUDENT CLIMATE STAFF, 5 HOURS	KEY, FRANCIS SCOTT SCHOOL	12/07/16	\$11,109.00	ANNUAL SALARY
MOODY, KHARY	PRINCIPAL	DIMNER BEEBER MIDDLE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MOORE, AJA J	ONE TO ONE ASST, SPECIAL ED	AMY NORTHWEST	12/12/16	\$14,759.00	ANNUAL SALARY
MOORE, JOVAN	PRINCIPAL	GROVER WASHINGTON JR. MIDDLE	09/01/16	\$112,446.00	ANNUAL SALARY
MUCAJ, ELVIS	STRATEGY ANALYST I	OPPORTUNITY NETWORK	12/27/16	\$57,000.00	ANNUAL SALARY
MUHAMMAD, ABDUL-MUBDI	PRINCIPAL	BENJAMIN FRANKLIN HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MURPHY, AMANDA	TEACHER, FULL TIME	KEARNY, GEN. PHILIP SCHOOL	12/20/16	\$45,359.00	ANNUAL SALARY
NEAL, CATHERINE	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$51,113.00	ANNUAL SALARY
NELSON, DORBENS	EXT ACTVTS, NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	12/01/16	\$12.00	HOURLY RATE
NIEVES, VERONICA M	SCHOOL NURSE	CROSSROADS ACCELERATED ACADEMY	12/12/16	\$65,241.00	ANNUAL SALARY
NIM, SONDRAS	ONE TO ONE ASST, SPECIAL ED	TAGGART, JOHN H. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
NORTON, TIARA D	STUDENT CLIMATE STAFF, 5 HOURS	HOUSTON, HENRY H. SCHOOL	12/12/16	\$19,344.00	ANNUAL SALARY
O'NEILL, SUZANNE M	STUDENT CLIMATE STAFF, 3 HOURS	HANCOCK DEMONSTRATION SCHOOL	12/21/16	\$6,665.00	ANNUAL SALARY
ORTIZ, AWILDA	PRINCIPAL	THOMAS EDISON HIGH SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
PARTRIDGE, ANN M	GENERAL CLEANER, 8 HOURS	BROWN, JOSEPH H. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
PATTERSON, DONNA L	SUPPORTIVE SERVICES ASST, 3 HR	MORRISON, ANDREW J. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
PATTERSON, TIFFANY	ONE TO ONE ASST, SPECIAL ED	WASHINGTON, MARTHA SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
PAYNE, LASHAWNA T	GENERAL CLEANER, 8 HOURS	PARKWAY CENTER CITY	12/27/16	\$19,828.00	ANNUAL SALARY
PINIAT, JOHN	PRINCIPAL	FELTONVILLE ARTS & SCIENCES	09/01/16	\$112,446.00	ANNUAL SALARY
POLANCO, INGRID Y	SUPPORTIVE SERVICES ASST, 3 HR	SHERIDAN, PHILIP H. SCHOOL	12/20/16	\$8,749.00	ANNUAL SALARY
POOLE, ROSEMARIE A	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$66,461.00	ANNUAL SALARY
POWELL, ELIZABETH R	TEACHER, DEMONSTRATION	MASTERMAN, JULIA R. HIGH SCHOOL	12/05/16	\$81,091.00	ANNUAL SALARY
PUCKETT, TERRANCE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
RAMOS, DENISMARIE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
RAMOS, JESSICA	PRINCIPAL	ALLEN M. STEARNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
RAMSEY, SHARON	RETIRED TEACHER, PER DIEM SUB	PER DIEM	07/01/08	\$195.93	DAILY RATE
RICHARDSON, DANIELLE N	STUDENT CLIMATE STAFF, 4 HOURS	BLANKENBURG, RUDOLPH SCHOOL	12/05/16	\$8,887.00	ANNUAL SALARY
RICHARDSON, SHANTEL	ONE TO ONE ASST, SPECIAL ED	MEADE, GEN. GEORGE G. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
RIVERA, LISSETTE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
ROBINSON, ALEXUS L	FOOD SVCS ASSISTANT	WEST PHILA ACHIEVEMENT	12/06/16	\$8,887.00	ANNUAL SALARY
ROBINSON, WADE E	TEACHER, FULL TIME	HAMILTON, ANDREW SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
ROTH, MICHAEL	PRINCIPAL	OLNEY ELEMENTARY SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
RUSSELL, IVORY R	BUS ATTENDANT, ONE TO ONE	LAMBERTON, ROBERT E ELEMENTARY	11/28/16	\$10,965.00	ANNUAL SALARY

RYDER, GIANNA C	FOOD SVCS ASSISTANT	PENNELLS, JOSEPH ELEMENTARY	12/12/16	\$11,108.75	ANNUAL SALARY
SCHLACK, JACQUELYN D	STUDENT CLIMATE STAFF,3 HOURS	GREENBERG, JOSEPH SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
SERIANNI, MICHELINA	PRINCIPAL	SOLIS-COHEN, SOLOMON SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
SEWELL, MAUREEN M	FOOD SVCS ASSISTANT	MASTERMAN,JULIA R. HIGH SCHOOL	11/28/16	\$11,108.75	ANNUAL SALARY
SHARPER, LATISHA S	BUS ATTENDANT	HOLME, THOMAS SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
SHAW, STEPHANIE D	DATA ANALYST	HEAD START CENTRAL OFFICE	12/27/16	\$60,000.00	ANNUAL SALARY
SHERIN, RICHARD	PRINCIPAL	HIGH SCHOOL OF THE FUTURE	09/01/16	\$106,802.00	ANNUAL SALARY
SHRIVER, MARGARET	PRINCIPAL	FRANCIS HOPKINSON SCHOOL	09/01/16	\$115,798.00	ANNUAL SALARY
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	DUCKREY, TANNER SCHOOL	11/29/16	\$17,662.93	ANNUAL SALARY
SIMS, KYTISHA	SCHOOL NURSE	BARRY, JOHN ELEMENTARY SCHOOL	12/07/16	\$51,113.00	ANNUAL SALARY
SINGH, SHAWN D	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
SOLOMON, DELORES E	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
SPENCER, JOHN W	PRINCIPAL	NEIGHBORHOOD NETWORK 1	12/05/16	\$110,061.00	ANNUAL SALARY
SPENCER, MACOMA S	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
STATEN, MARIAH K	GENERAL CLEANER, 8 HOURS	POTTER-THOMAS SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
SUMPTER, YVETTE T	STUDENT CLIMATE STAFF,3 HOURS	RHODES ELEMENTARY SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
SUTERS, BRITTANY-MARIE	BUS ATTENDANT,ONE TO ONE	KIRKBRIDE, ELIZA B. SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
TAYLOR, CHRISTINA D	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/19/16	\$15.00	HOURLY RATE
THIEBEAU, DAVID B	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	12/05/16	\$45,359.00	ANNUAL SALARY
THOMPSON, KIANA	PRINCIPAL	ACADEMY AT PALUMBO	09/01/16	\$106,802.00	ANNUAL SALARY
TUNE -MCINTYRE, CARA	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	12/07/16	\$62,368.00	ANNUAL SALARY
VARUGHESE, BINCY	SCHOOL NURSE	PHILA LEARNING ACADEMY-NORTH	12/19/16	\$51,113.00	ANNUAL SALARY
VASQUEZ, SARA C	EXT ACTVTS,NON-CONTRACT EMP-HR	DISTRICT PERFORMANCE OFFICE	12/27/16	\$30.00	HOURLY RATE
VITVITSKY, MARK	PRINCIPAL	BACHE-MARTIN SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
WAITES, ERIC R	FOOD SVCS UTILITY WORKER	ROXBOROUGH HIGH SCHOOL	12/27/16	\$17,662.93	ANNUAL SALARY
WALKER, KADEJA	STUDENT CLIMATE STAFF,4 HOURS	HUNTER, WILLIAM H. SCHOOL	11/30/16	\$8,887.00	ANNUAL SALARY
WALKER, WHITLEY C	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/13/16	\$15.00	HOURLY RATE
WALTON-BOONE, KENIESHA D	GENERAL CLEANER, 8 HOURS	POLLOCK, ROBERT B. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
WAYBRANT, SPENCER L	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	12/08/16	\$45,359.00	ANNUAL SALARY
WHITE, KAREN	PRINCIPAL	A. L. FITZPATRICK SCHOOL	09/01/16	\$113,318.00	ANNUAL SALARY
WIGGINS, INDIAN S	CLASSROOM ASST,SP ED,SV HND	KENSINGTON CAPA	12/12/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, EBONI E	FOOD SVCS ASSISTANT	DISSTON, HAMILTON SCHOOL	12/12/16	\$14,441.37	ANNUAL SALARY
WILLIAMS, KANISHA A	STUDENT CLIMATE STAFF,5 HOURS	CASSIDY,LEWIS C ACADEMICS PLUS	11/30/16	\$11,109.00	ANNUAL SALARY
WILLIAMS, SHAMIKA	STUDENT CLIMATE STAFF,4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, TIFFANY V	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
WILMORE, MICHELLE N	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
WITHERSPOON, JOANNE	ONE TO ONE ASST, SPECIAL ED	LOESCHE, WILLIAM H. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
WYNDER, JOHN D	GENERAL CLEANER, 8 HOURS	DOBSON, JAMES SCHOOL	12/05/16	\$19,828.00	ANNUAL SALARY
YARBOROUGH, JAMEERAH N	FOOD SVCS ASSISTANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/14/16	\$8,887.00	ANNUAL SALARY

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

BARD, KALA	STUDENT CLIMATE STAFF,5 HOURS	12/21/16
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BENTLEY, SHANNON S	STUDENT CLIMATE STAFF,3 HOURS	12/12/16
BLOCKER, FELICIA E	FOOD SVCS WORKER I	10/17/16
BORES, KRISTIN L	FOOD SVCS WORKER I	12/16/16
BYERS, SIANI K	STUDENT CLIMATE STAFF,5 HOURS	12/07/16
CAMPBELL, BERNADETTE	GENERAL CLEANER, 8 HOURS	12/12/16
CARROLL, PAIGE K	TEACHER,FULL TIME	12/02/16
COBB, RICQUILLA R	FOOD SVCS ASSISTANT	12/22/16
DE YOUNG, PATRICIA	ONE TO ONE ASST, SPECIAL ED	12/24/16
DUNBAR, KARLA K	STUDENT CLIMATE STAFF,3 HOURS	12/08/16
FLOYD, SHAWN	FOOD SVCS ASSISTANT	10/14/16
FORTSON-LINTON, ZARIA Y	CLASSROOM ASST,SP ED,SV HND	12/12/16
FULLER, EMMANUEL J	STUDENT CLIMATE STAFF,3 HOURS	12/24/16
GONZALEZ, APRIL	TEACHER,FULL TIME	12/02/16
GREEN, KONEN J	BUILDING ENGINEER TRAINEE	12/01/16
HALL, JOHNNY L	FOOD SVCS ASSISTANT	12/15/16
HERNDON-MURPHY, AMPARO	TEACHER,FULL TIME	12/21/16
HIGGINSON, SAMUEL R	SCHOOL POLICE SERGEANT	12/13/16
HUNTER, SHEENA C	ONE TO ONE ASST, SPECIAL ED	12/09/16
KEENAN, KATHARINE R	TEACHER,FULL TIME	12/21/16
KING, JENNIFER E	FOOD SVCS UTILITY WORKER	12/16/16
KODJOGBE, PULCELLIA M	ONE TO ONE ASST, SPECIAL ED	12/12/16
LAPHAN, GRACE M	SCHOOL COUNSELOR, 10 MONTHS	12/22/16
MADDEN, JOHN C	DIR, SPECIAL ED SERVICES	12/21/16
MALDONADO, CARMEN A	STUDENT CLIMATE STAFF,5 HOURS	11/29/16
MALONEY, TIMOTHY P	TEACHER, FULL TIME	12/23/16
MCKUNE, KARIMAH L	STUDENT CLIMATE STAFF,4 HOURS	11/17/16
OATES, TRACEY Y	CLASSROOM ASST, SP ED,SV HND	12/12/16
PINI-LOPER, TAMMY	TEACHER, FULL TIME	11/28/16
ROBERTS, ERIC J	FOOD SVCS ASSISTANT	11/04/16
SANDERS, NIKIA M	FOOD SVCS ASSISTANT	12/24/16
SCOTT, JACOB	STUDENT CLIMATE STAFF,5 HOURS	12/02/16
SEAWRIGHT, STEPHANIE L	SUPPORTIVE SERVICES ASST, 3 HR	12/12/16
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	12/01/16
SPELLANE, SHANNON B	TEACHER, FULL TIME	12/21/16
STEWART, VICKIE R	ONE TO ONE ASST, SPECIAL ED	10/12/16
THOMAS, VIVIAN	SCHOOL POLICE OFFICER	11/09/16
THOMSON, HUNTER M	TEACHER, FULL TIME	12/01/16
TURNER, TINESHA	STUDENT CLIMATE STAFF,3 HOURS	12/02/16

Resolved, that Robert Randolph be dismissed from his position as a teacher with the School District of Philadelphia, effective January 19, 2017, and be it

Further Resolved, that the Findings of Fact and Conclusions of Law on file with the minutes of the School Reform Commission be adopted, and be it

Personnel Resolution
January 19, 2017
Page 7

Further Resolved, that the minutes of the School Reform Commission are to reflect that this decision was made in accordance with 24 P.S. Section 1-1127 of the Pennsylvania School Code of 1949, as amended, following the independent review of the record by the individual members of the School Reform Commission."

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through **December 31, 2016** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

THE FOLLOWING EMPLOYEES HAVE BEEN HIRED

ALEXANDER, BRANDY S	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
ALGEO, FARIS V	TEACHER,FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	12/12/16	\$47,278.00	ANNUAL SALARY
AMON, ROBERT J	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
ANCRUM, MARQUAN	STUDENT CLIMATE STAFF,4 HOURS	ALLEN, ETHAN SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
ARTAVIA CASTRO, JAZMIN	STUDENT CLIMATE STAFF,3 HOURS	CHILDS, GEORGE W. SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
AUBOUG, LAURA P	TEACHER,SPEC EDUCATION	ANDERSON, ADD B. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
AUSTERBERRY, JOHN	ASSISTANT PRINCIPAL	AUSTIN MEEHAN MIDDLE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
BAIN, EUGENE	ASBESTOS WORKER	OFFICE OF ENVIRONMENTAL MGMT	12/19/16	\$48,012.00	ANNUAL SALARY
BANKS, VASHADA N	BUS ATTENDANT,ONE TO ONE	DOBSON, JAMES SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
BATTEN, ALLIEA	FOOD SVCS ASSISTANT	DICK, WILLIAM SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
BEASLEY, DEMETRIUS J	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	06/27/16	\$28,378.00	ANNUAL SALARY
BEDOYA, DALILA	FAMILY ENGAGEMENT LIAISON	PARENT & FAMILY SERVICES	12/13/16	\$22,489.00	ANNUAL SALARY
BERGEVIN, ADAM J	SCHOOL COUNSELOR, 10 MONTHS	MEADE, GEN. GEORGE G. SCHOOL	12/05/16	\$56,531.00	ANNUAL SALARY
BIESTER, LOUIS J	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BLACKWELL, DARRYL	PRINCIPAL	PHILA LEARNING ACADEMY-SOUTH	09/01/16	\$106,802.00	ANNUAL SALARY
BOGGS, BETH S	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
BRENNAN, NICHOLAS P	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	12/12/16	\$45,359.00	ANNUAL SALARY
BROWN, ANDRE	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/30/16	\$24.00	HOURLY RATE
BROWN, CHARLES M	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BROWN, DINAH A	ONE TO ONE ASST, SPECIAL ED	OVERBROOK EDUCATIONAL CENTER	12/15/16	\$19,344.00	ANNUAL SALARY
BROWN, KYLE M	STUDENT CLIMATE STAFF,5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/19/16	\$11,109.00	ANNUAL SALARY
BROWN, NATASHA C	GENERAL CLEANER, 8 HOURS	WEBSTER, JOHN H. SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
BROWN, RICHARD K	PROGRAM COORDINATOR	OFFICE OF PROCUREMENT SERVICES	12/27/16	\$45,320.00	ANNUAL SALARY
BROWNFIELD, JILL D	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	12/12/16	\$46,694.00	ANNUAL SALARY
BROWN-WATERS, SYNTHIA	ONE TO ONE ASST, SPECIAL ED	HARTRANFT, JOHN F. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
BRUNSON, VERNITA	STUDENT CLIMATE STAFF,5 HOURS	NORTHEAST HIGH SCHOOL	12/13/16	\$11,109.00	ANNUAL SALARY
BRYANT, KEVIN T	FOOD SVCS ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	11/28/16	\$11,108.75	ANNUAL SALARY
BURTON, ANGELA A	ONE TO ONE ASST, SPECIAL ED	HENRY, CHARLES W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
BYRNES, JEANETTE	EXT ACTVTS,NON-CONTRACT EMP-HR	OFFICE OF PROCUREMENT SERVICES	12/19/16	\$12.00	HOURLY RATE
CADE, KHALILAH	CLASSRM ASST,PRE-K HD STRT-PDS	HEAD START CENTRAL OFFICE	12/22/16	\$48.94	DAILY RATE
CAO, MATTHEW T	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
CARASSO, DEBORAH	STUDENT CLIMATE STAFF,4 HOURS	PENNYPACKER, SAMUEL SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
CARRION, JASON	PRINCIPAL	CAYUGA SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
CASANUEVA, ANDREA X	STUDENT CLIMATE STAFF,3 HOURS	JACKSON, ANDREW SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
CATANCH-BRADLEY, ALIYA A	TEACHER,FULL TIME	KENDERTON ELEMENTARY	12/15/16	\$83,382.00	ANNUAL SALARY

CATTAU, LINDSEY J	TEACHER, FULL TIME	FITLER ACADEMICS PLUS	12/07/16	\$48,945.00	ANNUAL SALARY
COHEN, DONITA A	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/05/16	\$11,109.00	ANNUAL SALARY
COHEN, MARCELLA R	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$20.00	HOURLY RATE
COLEMAN-MARTIN, LYNNETTE	RETIRED TEACHER, PER DIEM SP ED	LINCOLN, ABRAHAM HIGH SCHOOL	12/15/16	\$242.84	DAILY RATE
COLLINS, STANLEY J	EXT ACTVTS, NON-CONTRACT EMP-HR	PROFESSIONAL DEVELOPMENT	12/15/16	\$15.00	HOURLY RATE
CORBIT, MICHAEL P	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/20/16	\$51,113.00	ANNUAL SALARY
CREIGHTON, TIMOTHY E	PAINTER/GLAZER/PLASTERER B 4DY	PAINTING SERVICES	11/30/16	\$41,309.00	ANNUAL SALARY
CROMARTY, MARCUS	GENERAL CLEANER, 8 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
CRUZ VEGA, CYNTHIA	ASSISTANT PRINCIPAL	KENSINGTON CAPA	09/01/16	\$99,911.00	ANNUAL SALARY
DARBY, GLENDA	ASSISTANT PRINCIPAL	THURGOOD MARSHALL SCHOOL	09/01/16	\$88,572.00	ANNUAL SALARY
DAVIDHEISER, LAUREN	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/19/16	\$18.00	HOURLY RATE
DAVIS, MAURICE A	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/19/16	\$20.00	HOURLY RATE
DAVIS, PHILLESIA	FOOD SVCS WORKER SENIOR	SHERIDAN, PHILIP H. SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
DAWSON, ANDREA N	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/12/16	\$11,109.00	ANNUAL SALARY
DEBOSE, JASMINE L	ONE TO ONE ASST, SPECIAL ED	NEBINGER, GEORGE W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
DEFIELDS, LORI	PRINCIPAL	ARTS ACADEMY AT BENJAMIN RUSH	09/01/16	\$110,061.00	ANNUAL SALARY
DENT, MARSHA K	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/01/16	\$70,564.00	ANNUAL SALARY
DILLARD, NYDIERA I	BUS ATTENDANT	WASHINGTON, GROVER JR. MIDDLE	12/05/16	\$10,965.00	ANNUAL SALARY
DIMOU, LEA S	EXT ACTVTS, NON-CONTRACT EMP-HR	OFFICE OF SPECIALIZED SERVICES	12/23/16	\$12.00	HOURLY RATE
DINGLE, JAMINA	PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
DOUGLAS, FREDERICKA	BUS ATTENDANT	PENROSE SCHOOL	12/19/16	\$10,965.00	ANNUAL SALARY
DRESCHER, DAVID R	TEACHER, FULL TIME	AMY NORTHWEST	11/07/16	\$45,175.00	ANNUAL SALARY
DUFFY, JENNIFER	PRINCIPAL	HENRY C. LEA SCHOOL	09/01/16	\$46,175.00	ANNUAL SALARY
DUPRE, SHAKAE	PRINCIPAL	MIDDLE YEARS ALTERNATIVE-MYA	09/01/16	\$112,446.00	ANNUAL SALARY
EDGE, SAMUEL	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
EDWARDS, TAMARA	PRINCIPAL	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
ESPOSITO, MARGARET	STUDENT CLIMATE STAFF, 3 HOURS	TAGGART, JOHN H. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
FELICIANO, IRIS	STUDENT CLIMATE STAFF, 3 HOURS	SOUTHWARK SCHOOL	11/28/16	\$7,169.00	ANNUAL SALARY
FLOYD, TERRELL A	FOOD SVCS WORKER I	KENSINGTON CAPA	11/28/16	\$14,011.50	ANNUAL SALARY
FLOYD, JODAN	PRINCIPAL	AMY NORTHWEST	09/01/16	\$110,061.00	ANNUAL SALARY
FOOTE, MEREDITH	PRINCIPAL	OVERBROOK EDUCATIONAL CENTER	09/01/16	\$106,802.00	ANNUAL SALARY
GAVIN, DAVID	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
GEYETTE, NEIL	PRINCIPAL	THE U SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GOMEZ, DEZIARE L	STUDENT CLIMATE STAFF, 3 HOURS	OLNEY ELEMENTARY SCHOOL	12/12/16	\$6,665.00	ANNUAL SALARY
GORDON, ANTHONY	PRINCIPAL	THOMAS M. PEIRCE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GRAHN, KIMBERLY	PRINCIPAL	CROSSROADS ACCELERATED ACADEMY	09/01/16	\$112,446.00	ANNUAL SALARY
GREEN, NICOLE B	SPECIALIST, STAFF&OPERS	RECRUITMENT & STAFFING	12/27/16	\$42,339.00	ANNUAL SALARY
GREENE, TODD A	BUILDING ENGINEER-GROUP III	JUNIATA PARK	12/19/16	\$47,198.00	ANNUAL SALARY
GREENLAND, BENJAMIN P	TEACHER, FULL TIME	LUDLOW, JAMES R. SCHOOL	12/05/16	\$46,694.00	ANNUAL SALARY
GUNTER, KELLY	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/14/16	\$11,109.00	ANNUAL SALARY
HALL, LEROY	PRINCIPAL	HENRY H. HOUSTON SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
HARRIS, CRYSTAL A	SCHOOL COUNSELOR, 10 MONTHS	KENDERTON ELEMENTARY	12/19/16	\$46,694.00	ANNUAL SALARY
HAUGHTON, JUDITH	ASSISTANT PRINCIPAL	SAYRE HIGH SCHOOL	09/01/16	\$94,281.00	ANNUAL SALARY

HAWKINS-BUTTS, DEBORAH G	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
HEIST, SEAN	SENIOR ASSOCIATE	FEDERAL PROGRAMS OFFICE	12/12/16	\$84,000.00	ANNUAL SALARY
HELLMUTH, MICHAEL R	EXT ACTVTS, NON-CONTRACT EMP-HR	TRANSPORTATION A	12/27/16	\$12.00	HOURLY RATE
HENRY, BERNICE J	RETIRED TEACHER, PER DIEM SUB	KENDERTON ELEMENTARY	11/08/16	\$239.00	HOURLY RATE
HERNANDEZ, LAURA G	STUDENT CLIMATE STAFF, 3 HOURS	LAWTON, HENRY W. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
HERNANDEZ, MARITZA	PRINCIPAL	JULIA DE BURGOS ELEMENTARY	09/01/16	\$112,446.00	ANNUAL SALARY
HIGH, THOMAS J	FINANCIAL MANAGEMENT TRAINEE	SENIOR VP, FACILITIES	12/19/16	\$40,776.00	ANNUAL SALARY
HILL, IVEANIA R	GENERAL CLEANER, 8 HOURS	BETHUNE, MARY MCLEOD SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
HILL, NATALIE S	FOOD SVCS WORKER SENIOR	OLNEY ELEMENTARY SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
HOLTON, BRITTANY R	STUDENT CLIMATE STAFF, 3 HOURS	DECATUR, STEPHEN SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
HOOD, JOHN	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
IMES, ARNETTA	PRINCIPAL	HENRY W. LAWTON SCHOOL	09/01/16	\$110,061.00	ANNUAL SALARY
ISHMAEL, SHIRL A	ACADEMIC COACH	BARTRAM, JOHN HIGH SCHOOL	12/07/16	\$83,382.00	ANNUAL SALARY
ISLAM, KHALID	CLIMATE SUPPORT SPECIALIST	EDMONDS, FRANKLIN S. SCHOOL	12/15/16	\$20,598.00	ANNUAL SALARY
IZZARD, LILLIAN	ASSISTANT PRINCIPAL	SAMUEL S. FELS HIGH SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
EVANGELISTA, YASMIN	ASSISTANT PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
JAMES, ARMOND W	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/12/16	\$45,359.00	ANNUAL SALARY
JAMES, TERRELL T	FOOD SVCS ASSISTANT	JUNIATA PARK ACADEMY	11/28/16	\$12,219.62	ANNUAL SALARY
JAROSKI, RICHARD J	FOOD SVCS ASSISTANT	BREGY, F. AMEDEE SCHOOL	11/28/16	\$15,552.25	ANNUAL SALARY
JENKINS, CIQUETTA S	FOOD SVCS ASSISTANT	HOPKINSON, FRANCIS SCHOOL	12/20/16	\$8,887.00	ANNUAL SALARY
JENKINS, DANA	PRINCIPAL	ROXBOROUGH HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
JOHNSON, DESHE D	SPECIAL PROJECTS ASSISTANT I	CURRICULUM INST & ASSESS OFF	12/05/16	\$43,111.00	ANNUAL SALARY
JOHNSON, NIA R	ONE TO ONE ASST, SPECIAL ED	LUDLOW, JAMES R. SCHOOL	12/06/16	\$19,344.00	ANNUAL SALARY
JOHNSON, PAULA C	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
JONES, KEISHA N	FOOD SVCS ASSISTANT	FITZPATRICK, A. L. SCHOOL	12/14/16	\$11,108.75	ANNUAL SALARY
KEITT, TASHA D	STUDENT CLIMATE STAFF, 3 HOURS	MC CLURE, ALEXANDER K. SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
KERR, ALLISON C	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/21/16	\$18.00	HOURLY RATE
KNIGHT, KEITH	GENERAL CLEANER, 8 HOURS	COOK-WISSAHICKON SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
KRAJA, OLTA	ONE TO ONE ASST, SPECIAL ED	BROWN, HENRY A. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
KRAMER, WILLIAM E	FIRE & SAFETY OPERATIONS OFC	FACILITIES MGMT. & SERVICES	12/12/16	\$78,000.00	ANNUAL SALARY
KRATCHMAN, ARTHUR	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
KURIAN, SHERIN	PRINCIPAL	WILLIAM H. LOESCHE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
LAVER, DAVID	PRINCIPAL	BAYARD TAYLOR SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
LINEMAN, LORRAINE	STUDENT CLIMATE STAFF, 4 HOURS	WEBSTER, JOHN H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
LOCKHART, ROBERT E	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	10/10/16	\$20,447.87	ANNUAL SALARY
LOWECHIN, NARAYAH I	SUPPORTIVE SERVICES ASST, 3 HR	BROWN, JOSEPH H. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
LUCAS, SIEDAH A	BUS ATTENDANT, ONE TO ONE	EDISON, THOMAS A. HIGH SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
LYNCH, ADRIAN C	STUDENT CLIMATE STAFF, 3 HOURS	PRINCE HALL SCHOOL	10/24/16	\$7,169.00	ANNUAL SALARY
LYTLE, JASON	PRINCIPAL	JOHN F. HARTRANFT SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
MANNING, KENNETH	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	07/01/15	\$126.76	DAILY RATE
MARINO, ANABEL	ONE TO ONE ASST, SPECIAL ED	DECATUR, STEPHEN SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
MASON, NATASHA S	GENERAL CLEANER, 8 HOURS	ELLWOOD SCHOOL	12/19/16	\$26,120.00	ANNUAL SALARY
MCCLAM, TANGELA	PRINCIPAL	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$106,802.00	ANNUAL SALARY

MCCOY, LARHONDA C	FOOD SVCS ASSISTANT	POLLOCK, ROBERT B. SCHOOL	12/19/16	\$8,887.00	ANNUAL SALARY
MCGLAUGHLIN, THOMAS M	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	11/30/16	\$46,694.00	ANNUAL SALARY
MCINTOSH, SHAHIDAH K	BUS ATTENDANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/12/16	\$10,965.00	ANNUAL SALARY
MCSHANE, MERCEDES	SUPPORTIVE SVCS AST, 2 HOURS	FOX CHASE SCHOOL	10/10/16	\$5,833.00	ANNUAL SALARY
MECCA, KIMBERLY A	DIR, SCHOOL PSYCHOLOGY SERVICES	OFFICE OF SPECIALIZED SERVICES	12/12/16	\$118,500.00	ANNUAL SALARY
MICHAUX, MONIQUE C	FOOD SVCS ASSISTANT	LOESCHE, WILLIAM H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
MINOR, MARYANN	FOOD SVCS UTILITY WORKER	WASHINGTON, GROVER JR. MIDDLE	12/27/16	\$17,662.93	ANNUAL SALARY
MINOR, MORGAN L	GENERAL CLEANER, 8 HOURS	SHEPPARD, ISAAC A. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
MITCHELL, CHARMARINE N	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	11/28/16	\$19,021.62	ANNUAL SALARY
MONGES, KAMAR O	FOOD SVCS UTILITY WORKER	RHAWNURST SCHOOL	11/28/16	\$17,662.93	ANNUAL SALARY
MONROE, THERESA A	STUDENT CLIMATE STAFF, 5 HOURS	KEY, FRANCIS SCOTT SCHOOL	12/07/16	\$11,109.00	ANNUAL SALARY
MOODY, KHARY	PRINCIPAL	DIMNER BEEBER MIDDLE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MOORE, AJA J	ONE TO ONE ASST, SPECIAL ED	AMY NORTHWEST	12/12/16	\$14,759.00	ANNUAL SALARY
MOORE, JOVAN	PRINCIPAL	GROVER WASHINGTON JR. MIDDLE	09/01/16	\$112,446.00	ANNUAL SALARY
MUCAJ, ELVIS	STRATEGY ANALYST I	OPPORTUNITY NETWORK	12/27/16	\$57,000.00	ANNUAL SALARY
MUHAMMAD, ABDUL-MUBDI	PRINCIPAL	BENJAMIN FRANKLIN HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MURPHY, AMANDA	TEACHER, FULL TIME	KEARNY, GEN. PHILIP SCHOOL	12/20/16	\$45,359.00	ANNUAL SALARY
NEAL, CATHERINE	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$51,113.00	ANNUAL SALARY
NELSON, DORBENS	EXT ACTVTS, NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	12/01/16	\$12.00	HOURLY RATE
NIEVES, VERONICA M	SCHOOL NURSE	CROSSROADS ACCELERATED ACADEMY	12/12/16	\$65,241.00	ANNUAL SALARY
NIM, SONDRAS	ONE TO ONE ASST, SPECIAL ED	TAGGART, JOHN H. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
NORTON, TIARA D	STUDENT CLIMATE STAFF, 5 HOURS	HOUSTON, HENRY H. SCHOOL	12/12/16	\$19,344.00	ANNUAL SALARY
O'NEILL, SUZANNE M	STUDENT CLIMATE STAFF, 3 HOURS	HANCOCK DEMONSTRATION SCHOOL	12/21/16	\$6,665.00	ANNUAL SALARY
ORTIZ, AWILDA	PRINCIPAL	THOMAS EDISON HIGH SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
PARTRIDGE, ANN M	GENERAL CLEANER, 8 HOURS	BROWN, JOSEPH H. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
PATTERSON, DONNA L	SUPPORTIVE SERVICES ASST, 3 HR	MORRISON, ANDREW J. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
PATTERSON, TIFFANY	ONE TO ONE ASST, SPECIAL ED	WASHINGTON, MARTHA SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
PAYNE, LASHAWNA T	GENERAL CLEANER, 8 HOURS	PARKWAY CENTER CITY	12/27/16	\$19,828.00	ANNUAL SALARY
PINIAT, JOHN	PRINCIPAL	FELTONVILLE ARTS & SCIENCES	09/01/16	\$112,446.00	ANNUAL SALARY
POLANCO, INGRID Y	SUPPORTIVE SERVICES ASST, 3 HR	SHERIDAN, PHILIP H. SCHOOL	12/20/16	\$8,749.00	ANNUAL SALARY
POOLE, ROSEMARIE A	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$66,461.00	ANNUAL SALARY
POWELL, ELIZABETH R	TEACHER, DEMONSTRATION	MASTERMAN, JULIA R. HIGH SCHOOL	12/05/16	\$81,091.00	ANNUAL SALARY
PUCKETT, TERRANCE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
RAMOS, DENISMARIE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
RAMOS, JESSICA	PRINCIPAL	ALLEN M. STEARNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
RAMSEY, SHARON	RETIRED TEACHER, PER DIEM SUB	PER DIEM	07/01/08	\$195.93	DAILY RATE
RICHARDSON, DANIELLE N	STUDENT CLIMATE STAFF, 4 HOURS	BLANKENBURG, RUDOLPH SCHOOL	12/05/16	\$8,887.00	ANNUAL SALARY
RICHARDSON, SHANTEL	ONE TO ONE ASST, SPECIAL ED	MEADE, GEN. GEORGE G. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
RIVERA, LISSETTE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
ROBINSON, ALEXUS L	FOOD SVCS ASSISTANT	WEST PHILA ACHIEVEMENT	12/06/16	\$8,887.00	ANNUAL SALARY
ROBINSON, WADE E	TEACHER, FULL TIME	HAMILTON, ANDREW SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
ROTH, MICHAEL	PRINCIPAL	OLNEY ELEMENTARY SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
RUSSELL, IVORY R	BUS ATTENDANT, ONE TO ONE	LAMBERTON, ROBERT E ELEMENTARY	11/28/16	\$10,965.00	ANNUAL SALARY

RYDER, GIANNA C	FOOD SVCS ASSISTANT	PENNELLS, JOSEPH ELEMENTARY	12/12/16	\$11,108.75	ANNUAL SALARY
SCHLACK, JACQUELYN D	STUDENT CLIMATE STAFF,3 HOURS	GREENBERG, JOSEPH SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
SERIANNI, MICHELINA	PRINCIPAL	SOLIS-COHEN, SOLOMON SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
SEWELL, MAUREEN M	FOOD SVCS ASSISTANT	MASTERMAN,JULIA R. HIGH SCHOOL	11/28/16	\$11,108.75	ANNUAL SALARY
SHARPER, LATISHA S	BUS ATTENDANT	HOLME, THOMAS SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
SHAW, STEPHANIE D	DATA ANALYST	HEAD START CENTRAL OFFICE	12/27/16	\$60,000.00	ANNUAL SALARY
SHERIN, RICHARD	PRINCIPAL	HIGH SCHOOL OF THE FUTURE	09/01/16	\$106,802.00	ANNUAL SALARY
SHRIVER, MARGARET	PRINCIPAL	FRANCIS HOPKINSON SCHOOL	09/01/16	\$115,798.00	ANNUAL SALARY
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	DUCKREY, TANNER SCHOOL	11/29/16	\$17,662.93	ANNUAL SALARY
SIMS, KYTISHA	SCHOOL NURSE	BARRY, JOHN ELEMENTARY SCHOOL	12/07/16	\$51,113.00	ANNUAL SALARY
SINGH, SHAWN D	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
SOLOMON, DELORES E	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
SPENCER, JOHN W	PRINCIPAL	NEIGHBORHOOD NETWORK 1	12/05/16	\$110,061.00	ANNUAL SALARY
SPENCER, MACOMA S	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
STATEN, MARIAH K	GENERAL CLEANER, 8 HOURS	POTTER-THOMAS SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
SUMPTER, YVETTE T	STUDENT CLIMATE STAFF,3 HOURS	RHODES ELEMENTARY SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
SUTERS, BRITTANY-MARIE	BUS ATTENDANT,ONE TO ONE	KIRKBRIDE, ELIZA B. SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
TAYLOR, CHRISTINA D	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/19/16	\$15.00	HOURLY RATE
THIEBEAU, DAVID B	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	12/05/16	\$45,359.00	ANNUAL SALARY
THOMPSON, KIANA	PRINCIPAL	ACADEMY AT PALUMBO	09/01/16	\$106,802.00	ANNUAL SALARY
TUNE -MCINTYRE, CARA	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	12/07/16	\$62,368.00	ANNUAL SALARY
VARGHESE, BINCY	SCHOOL NURSE	PHILA LEARNING ACADEMY-NORTH	12/19/16	\$51,113.00	ANNUAL SALARY
VASQUEZ, SARA C	EXT ACTVTS,NON-CONTRACT EMP-HR	DISTRICT PERFORMANCE OFFICE	12/27/16	\$30.00	HOURLY RATE
VITVITSKY, MARK	PRINCIPAL	BACHE-MARTIN SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
WAITES, ERIC R	FOOD SVCS UTILITY WORKER	ROXBOROUGH HIGH SCHOOL	12/27/16	\$17,662.93	ANNUAL SALARY
WALKER, KADEJA	STUDENT CLIMATE STAFF,4 HOURS	HUNTER, WILLIAM H. SCHOOL	11/30/16	\$8,887.00	ANNUAL SALARY
WALKER, WHITLEY C	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/13/16	\$15.00	HOURLY RATE
WALTON-BOONE, KENIESHA D	GENERAL CLEANER, 8 HOURS	POLLOCK, ROBERT B. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
WAYBRANT, SPENCER L	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	12/08/16	\$45,359.00	ANNUAL SALARY
WHITE, KAREN	PRINCIPAL	A. L. FITZPATRICK SCHOOL	09/01/16	\$113,318.00	ANNUAL SALARY
WIGGINS, INDIAN S	CLASSROOM ASST,SP ED,SV HND	KENSINGTON CAPA	12/12/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, EBONI E	FOOD SVCS ASSISTANT	DISSTON, HAMILTON SCHOOL	12/12/16	\$14,441.37	ANNUAL SALARY
WILLIAMS, KANISHA A	STUDENT CLIMATE STAFF,5 HOURS	CASSIDY,LEWIS C ACADEMICS PLUS	11/30/16	\$11,109.00	ANNUAL SALARY
WILLIAMS, SHAMIKA	STUDENT CLIMATE STAFF,4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, TIFFANY V	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
WILMORE, MICHELLE N	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
WITHERSPOON, JOANNE	ONE TO ONE ASST, SPECIAL ED	LOESCHE, WILLIAM H. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
WYNDER, JOHN D	GENERAL CLEANER, 8 HOURS	DOBSON, JAMES SCHOOL	12/05/16	\$19,828.00	ANNUAL SALARY
YARBOROUGH, JAMEERAH N	FOOD SVCS ASSISTANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/14/16	\$8,887.00	ANNUAL SALARY

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

BARD, KALA	STUDENT CLIMATE STAFF,5 HOURS	12/21/16
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BENTLEY, SHANNON S	STUDENT CLIMATE STAFF,3 HOURS	12/12/16
BLOCKER, FELICIA E	FOOD SVCS WORKER I	10/17/16
BORES, KRISTIN L	FOOD SVCS WORKER I	12/16/16
BYERS, SIANI K	STUDENT CLIMATE STAFF,5 HOURS	12/07/16
CAMPBELL, BERNADETTE	GENERAL CLEANER, 8 HOURS	12/12/16
CARROLL, PAIGE K	TEACHER,FULL TIME	12/02/16
COBB, RICQUILLA R	FOOD SVCS ASSISTANT	12/22/16
DE YOUNG, PATRICIA	ONE TO ONE ASST, SPECIAL ED	12/24/16
DUNBAR, KARLA K	STUDENT CLIMATE STAFF,3 HOURS	12/08/16
FLOYD, SHAWN	FOOD SVCS ASSISTANT	10/14/16
FORTSON-LINTON, ZARIA Y	CLASSROOM ASST,SP ED,SV HND	12/12/16
FULLER, EMMANUEL J	STUDENT CLIMATE STAFF,3 HOURS	12/24/16
GONZALEZ, APRIL	TEACHER,FULL TIME	12/02/16
GREEN, KONEN J	BUILDING ENGINEER TRAINEE	12/01/16
HALL, JOHNNY L	FOOD SVCS ASSISTANT	12/15/16
HERNDON-MURPHY, AMPARO	TEACHER,FULL TIME	12/21/16
HIGGINSON, SAMUEL R	SCHOOL POLICE SERGEANT	12/13/16
HUNTER, SHEENA C	ONE TO ONE ASST, SPECIAL ED	12/09/16
KEENAN, KATHARINE R	TEACHER,FULL TIME	12/21/16
KING, JENNIFER E	FOOD SVCS UTILITY WORKER	12/16/16
KODJOGBE, PULCELLIA M	ONE TO ONE ASST, SPECIAL ED	12/12/16
LAPHAN, GRACE M	SCHOOL COUNSELOR, 10 MONTHS	12/22/16
MADDEN, JOHN C	DIR, SPECIAL ED SERVICES	12/21/16
MALDONADO, CARMEN A	STUDENT CLIMATE STAFF,5 HOURS	11/29/16
MALONEY, TIMOTHY P	TEACHER, FULL TIME	12/23/16
MCKUNE, KARIMAH L	STUDENT CLIMATE STAFF,4 HOURS	11/17/16
OATES, TRACEY Y	CLASSROOM ASST, SP ED,SV HND	12/12/16
PINI-LOPER, TAMMY	TEACHER, FULL TIME	11/28/16
ROBERTS, ERIC J	FOOD SVCS ASSISTANT	11/04/16
SANDERS, NIKIA M	FOOD SVCS ASSISTANT	12/24/16
SCOTT, JACOB	STUDENT CLIMATE STAFF,5 HOURS	12/02/16
SEAWRIGHT, STEPHANIE L	SUPPORTIVE SERVICES ASST, 3 HR	12/12/16
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	12/01/16
SPELLANE, SHANNON B	TEACHER, FULL TIME	12/21/16
STEWART, VICKIE R	ONE TO ONE ASST, SPECIAL ED	10/12/16
THOMAS, VIVIAN	SCHOOL POLICE OFFICER	11/09/16
THOMSON, HUNTER M	TEACHER, FULL TIME	12/01/16
TURNER, TINESHA	STUDENT CLIMATE STAFF,3 HOURS	12/02/16

Resolved, that Robert Randolph be dismissed from his position as a teacher with the School District of Philadelphia, effective January 19, 2017, and be it

Further Resolved, that the Findings of Fact and Conclusions of Law on file with the minutes of the School Reform Commission be adopted, and be it

Personnel Resolution
January 19, 2017
Page 7

Further Resolved, that the minutes of the School Reform Commission are to reflect that this decision was made in accordance with 24 P.S. Section 1-1127 of the Pennsylvania School Code of 1949, as amended, following the independent review of the record by the individual members of the School Reform Commission."

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through **December 31, 2016** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

THE FOLLOWING EMPLOYEES HAVE BEEN HIRED

ALEXANDER, BRANDY S	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
ALGEO, FARIS V	TEACHER,FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	12/12/16	\$47,278.00	ANNUAL SALARY
AMON, ROBERT J	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
ANCRUM, MARQUAN	STUDENT CLIMATE STAFF,4 HOURS	ALLEN, ETHAN SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
ARTAVIA CASTRO, JAZMIN	STUDENT CLIMATE STAFF,3 HOURS	CHILDS, GEORGE W. SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
AUBOUG, LAURA P	TEACHER,SPEC EDUCATION	ANDERSON, ADD B. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
AUSTERBERRY, JOHN	ASSISTANT PRINCIPAL	AUSTIN MEEHAN MIDDLE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
BAIN, EUGENE	ASBESTOS WORKER	OFFICE OF ENVIRONMENTAL MGMT	12/19/16	\$48,012.00	ANNUAL SALARY
BANKS, VASHADA N	BUS ATTENDANT,ONE TO ONE	DOBSON, JAMES SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
BATTEN, ALLIEA	FOOD SVCS ASSISTANT	DICK, WILLIAM SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
BEASLEY, DEMETRIUS J	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	06/27/16	\$28,378.00	ANNUAL SALARY
BEDOYA, DALILA	FAMILY ENGAGEMENT LIAISON	PARENT & FAMILY SERVICES	12/13/16	\$22,489.00	ANNUAL SALARY
BERGEVIN, ADAM J	SCHOOL COUNSELOR, 10 MONTHS	MEADE, GEN. GEORGE G. SCHOOL	12/05/16	\$56,531.00	ANNUAL SALARY
BIESTER, LOUIS J	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BLACKWELL, DARRYL	PRINCIPAL	PHILA LEARNING ACADEMY-SOUTH	09/01/16	\$106,802.00	ANNUAL SALARY
BOGGS, BETH S	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
BRENNAN, NICHOLAS P	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	12/12/16	\$45,359.00	ANNUAL SALARY
BROWN, ANDRE	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/30/16	\$24.00	HOURLY RATE
BROWN, CHARLES M	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BROWN, DINAH A	ONE TO ONE ASST, SPECIAL ED	OVERBROOK EDUCATIONAL CENTER	12/15/16	\$19,344.00	ANNUAL SALARY
BROWN, KYLE M	STUDENT CLIMATE STAFF,5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/19/16	\$11,109.00	ANNUAL SALARY
BROWN, NATASHA C	GENERAL CLEANER, 8 HOURS	WEBSTER, JOHN H. SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
BROWN, RICHARD K	PROGRAM COORDINATOR	OFFICE OF PROCUREMENT SERVICES	12/27/16	\$45,320.00	ANNUAL SALARY
BROWNFIELD, JILL D	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	12/12/16	\$46,694.00	ANNUAL SALARY
BROWN-WATERS, SYNTHIA	ONE TO ONE ASST, SPECIAL ED	HARTRANFT, JOHN F. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
BRUNSON, VERNITA	STUDENT CLIMATE STAFF,5 HOURS	NORTHEAST HIGH SCHOOL	12/13/16	\$11,109.00	ANNUAL SALARY
BRYANT, KEVIN T	FOOD SVCS ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	11/28/16	\$11,108.75	ANNUAL SALARY
BURTON, ANGELA A	ONE TO ONE ASST, SPECIAL ED	HENRY, CHARLES W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
BYRNES, JEANETTE	EXT ACTVTS,NON-CONTRACT EMP-HR	OFFICE OF PROCUREMENT SERVICES	12/19/16	\$12.00	HOURLY RATE
CADE, KHALILAH	CLASSRM ASST,PRE-K HD STRT-PDS	HEAD START CENTRAL OFFICE	12/22/16	\$48.94	DAILY RATE
CAO, MATTHEW T	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
CARASSO, DEBORAH	STUDENT CLIMATE STAFF,4 HOURS	PENNYPACKER, SAMUEL SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
CARRION, JASON	PRINCIPAL	CAYUGA SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
CASANUEVA, ANDREA X	STUDENT CLIMATE STAFF,3 HOURS	JACKSON, ANDREW SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
CATANCH-BRADLEY, ALIYA A	TEACHER,FULL TIME	KENDERTON ELEMENTARY	12/15/16	\$83,382.00	ANNUAL SALARY

CATTAU, LINDSEY J	TEACHER, FULL TIME	FITLER ACADEMICS PLUS	12/07/16	\$48,945.00	ANNUAL SALARY
COHEN, DONITA A	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/05/16	\$11,109.00	ANNUAL SALARY
COHEN, MARCELLA R	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$20.00	HOURLY RATE
COLEMAN-MARTIN, LYNNETTE	RETIRED TEACHER, PER DIEM SP ED	LINCOLN, ABRAHAM HIGH SCHOOL	12/15/16	\$242.84	DAILY RATE
COLLINS, STANLEY J	EXT ACTVTS, NON-CONTRACT EMP-HR	PROFESSIONAL DEVELOPMENT	12/15/16	\$15.00	HOURLY RATE
CORBIT, MICHAEL P	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/20/16	\$51,113.00	ANNUAL SALARY
CREIGHTON, TIMOTHY E	PAINTER/GLAZER/PLASTERER B 4DY	PAINTING SERVICES	11/30/16	\$41,309.00	ANNUAL SALARY
CROMARTY, MARCUS	GENERAL CLEANER, 8 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
CRUZ VEGA, CYNTHIA	ASSISTANT PRINCIPAL	KENSINGTON CAPA	09/01/16	\$99,911.00	ANNUAL SALARY
DARBY, GLENDA	ASSISTANT PRINCIPAL	THURGOOD MARSHALL SCHOOL	09/01/16	\$88,572.00	ANNUAL SALARY
DAVIDHEISER, LAUREN	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/19/16	\$18.00	HOURLY RATE
DAVIS, MAURICE A	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/19/16	\$20.00	HOURLY RATE
DAVIS, PHILLESIA	FOOD SVCS WORKER SENIOR	SHERIDAN, PHILIP H. SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
DAWSON, ANDREA N	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/12/16	\$11,109.00	ANNUAL SALARY
DEBOSE, JASMINE L	ONE TO ONE ASST, SPECIAL ED	NEBINGER, GEORGE W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
DEFIELDS, LORI	PRINCIPAL	ARTS ACADEMY AT BENJAMIN RUSH	09/01/16	\$110,061.00	ANNUAL SALARY
DENT, MARSHA K	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/01/16	\$70,564.00	ANNUAL SALARY
DILLARD, NYDIERA I	BUS ATTENDANT	WASHINGTON, GROVER JR. MIDDLE	12/05/16	\$10,965.00	ANNUAL SALARY
DIMOU, LEA S	EXT ACTVTS, NON-CONTRACT EMP-HR	OFFICE OF SPECIALIZED SERVICES	12/23/16	\$12.00	HOURLY RATE
DINGLE, JAMINA	PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
DOUGLAS, FREDERICKA	BUS ATTENDANT	PENROSE SCHOOL	12/19/16	\$10,965.00	ANNUAL SALARY
DRESCHER, DAVID R	TEACHER, FULL TIME	AMY NORTHWEST	11/07/16	\$45,175.00	ANNUAL SALARY
DUFFY, JENNIFER	PRINCIPAL	HENRY C. LEA SCHOOL	09/01/16	\$46,175.00	ANNUAL SALARY
DUPRE, SHAKAE	PRINCIPAL	MIDDLE YEARS ALTERNATIVE-MYA	09/01/16	\$112,446.00	ANNUAL SALARY
EDGE, SAMUEL	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
EDWARDS, TAMARA	PRINCIPAL	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
ESPOSITO, MARGARET	STUDENT CLIMATE STAFF, 3 HOURS	TAGGART, JOHN H. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
FELICIANO, IRIS	STUDENT CLIMATE STAFF, 3 HOURS	SOUTHWARK SCHOOL	11/28/16	\$7,169.00	ANNUAL SALARY
FLOYD, TERRELL A	FOOD SVCS WORKER I	KENSINGTON CAPA	11/28/16	\$14,011.50	ANNUAL SALARY
FLOYD, JODAN	PRINCIPAL	AMY NORTHWEST	09/01/16	\$110,061.00	ANNUAL SALARY
FOOTE, MEREDITH	PRINCIPAL	OVERBROOK EDUCATIONAL CENTER	09/01/16	\$106,802.00	ANNUAL SALARY
GAVIN, DAVID	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
GEYETTE, NEIL	PRINCIPAL	THE U SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GOMEZ, DEZIARE L	STUDENT CLIMATE STAFF, 3 HOURS	OLNEY ELEMENTARY SCHOOL	12/12/16	\$6,665.00	ANNUAL SALARY
GORDON, ANTHONY	PRINCIPAL	THOMAS M. PEIRCE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GRAHN, KIMBERLY	PRINCIPAL	CROSSROADS ACCELERATED ACADEMY	09/01/16	\$112,446.00	ANNUAL SALARY
GREEN, NICOLE B	SPECIALIST, STAFF&OPERS	RECRUITMENT & STAFFING	12/27/16	\$42,339.00	ANNUAL SALARY
GREENE, TODD A	BUILDING ENGINEER-GROUP III	JUNIATA PARK	12/19/16	\$47,198.00	ANNUAL SALARY
GREENLAND, BENJAMIN P	TEACHER, FULL TIME	LUDLOW, JAMES R. SCHOOL	12/05/16	\$46,694.00	ANNUAL SALARY
GUNTER, KELLY	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/14/16	\$11,109.00	ANNUAL SALARY
HALL, LEROY	PRINCIPAL	HENRY H. HOUSTON SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
HARRIS, CRYSTAL A	SCHOOL COUNSELOR, 10 MONTHS	KENDERTON ELEMENTARY	12/19/16	\$46,694.00	ANNUAL SALARY
HAUGHTON, JUDITH	ASSISTANT PRINCIPAL	SAYRE HIGH SCHOOL	09/01/16	\$94,281.00	ANNUAL SALARY

HAWKINS-BUTTS, DEBORAH G	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
HEIST, SEAN	SENIOR ASSOCIATE	FEDERAL PROGRAMS OFFICE	12/12/16	\$84,000.00	ANNUAL SALARY
HELLMUTH, MICHAEL R	EXT ACTVTS, NON-CONTRACT EMP-HR	TRANSPORTATION A	12/27/16	\$12.00	HOURLY RATE
HENRY, BERNICE J	RETIRED TEACHER, PER DIEM SUB	KENDERTON ELEMENTARY	11/08/16	\$239.00	HOURLY RATE
HERNANDEZ, LAURA G	STUDENT CLIMATE STAFF, 3 HOURS	LAWTON, HENRY W. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
HERNANDEZ, MARITZA	PRINCIPAL	JULIA DE BURGOS ELEMENTARY	09/01/16	\$112,446.00	ANNUAL SALARY
HIGH, THOMAS J	FINANCIAL MANAGEMENT TRAINEE	SENIOR VP, FACILITIES	12/19/16	\$40,776.00	ANNUAL SALARY
HILL, IVEANIA R	GENERAL CLEANER, 8 HOURS	BETHUNE, MARY MCLEOD SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
HILL, NATALIE S	FOOD SVCS WORKER SENIOR	OLNEY ELEMENTARY SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
HOLTON, BRITTANY R	STUDENT CLIMATE STAFF, 3 HOURS	DECATUR, STEPHEN SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
HOOD, JOHN	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
IMES, ARNETTA	PRINCIPAL	HENRY W. LAWTON SCHOOL	09/01/16	\$110,061.00	ANNUAL SALARY
ISHMAEL, SHIRL A	ACADEMIC COACH	BARTRAM, JOHN HIGH SCHOOL	12/07/16	\$83,382.00	ANNUAL SALARY
ISLAM, KHALID	CLIMATE SUPPORT SPECIALIST	EDMONDS, FRANKLIN S. SCHOOL	12/15/16	\$20,598.00	ANNUAL SALARY
IZZARD, LILLIAN	ASSISTANT PRINCIPAL	SAMUEL S. FELS HIGH SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
EVANGELISTA, YASMIN	ASSISTANT PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
JAMES, ARMOND W	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/12/16	\$45,359.00	ANNUAL SALARY
JAMES, TERRELL T	FOOD SVCS ASSISTANT	JUNIATA PARK ACADEMY	11/28/16	\$12,219.62	ANNUAL SALARY
JAROSKI, RICHARD J	FOOD SVCS ASSISTANT	BREGY, F. AMEDEE SCHOOL	11/28/16	\$15,552.25	ANNUAL SALARY
JENKINS, CIQUETTA S	FOOD SVCS ASSISTANT	HOPKINSON, FRANCIS SCHOOL	12/20/16	\$8,887.00	ANNUAL SALARY
JENKINS, DANA	PRINCIPAL	ROXBOROUGH HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
JOHNSON, DESHE D	SPECIAL PROJECTS ASSISTANT I	CURRICULUM INST & ASSESS OFF	12/05/16	\$43,111.00	ANNUAL SALARY
JOHNSON, NIA R	ONE TO ONE ASST, SPECIAL ED	LUDLOW, JAMES R. SCHOOL	12/06/16	\$19,344.00	ANNUAL SALARY
JOHNSON, PAULA C	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
JONES, KEISHA N	FOOD SVCS ASSISTANT	FITZPATRICK, A. L. SCHOOL	12/14/16	\$11,108.75	ANNUAL SALARY
KEITT, TASHA D	STUDENT CLIMATE STAFF, 3 HOURS	MC CLURE, ALEXANDER K. SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
KERR, ALLISON C	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/21/16	\$18.00	HOURLY RATE
KNIGHT, KEITH	GENERAL CLEANER, 8 HOURS	COOK-WISSAHICKON SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
KRAJA, OLTA	ONE TO ONE ASST, SPECIAL ED	BROWN, HENRY A. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
KRAMER, WILLIAM E	FIRE & SAFETY OPERATIONS OFC	FACILITIES MGMT. & SERVICES	12/12/16	\$78,000.00	ANNUAL SALARY
KRATCHMAN, ARTHUR	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
KURIAN, SHERIN	PRINCIPAL	WILLIAM H. LOESCHE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
LAVER, DAVID	PRINCIPAL	BAYARD TAYLOR SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
LINEMAN, LORRAINE	STUDENT CLIMATE STAFF, 4 HOURS	WEBSTER, JOHN H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
LOCKHART, ROBERT E	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	10/10/16	\$20,447.87	ANNUAL SALARY
LOWECHIN, NARAYAH I	SUPPORTIVE SERVICES ASST, 3 HR	BROWN, JOSEPH H. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
LUCAS, SIEDAH A	BUS ATTENDANT, ONE TO ONE	EDISON, THOMAS A. HIGH SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
LYNCH, ADRIAN C	STUDENT CLIMATE STAFF, 3 HOURS	PRINCE HALL SCHOOL	10/24/16	\$7,169.00	ANNUAL SALARY
LYTLE, JASON	PRINCIPAL	JOHN F. HARTRANFT SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
MANNING, KENNETH	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	07/01/15	\$126.76	DAILY RATE
MARINO, ANABEL	ONE TO ONE ASST, SPECIAL ED	DECATUR, STEPHEN SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
MASON, NATASHA S	GENERAL CLEANER, 8 HOURS	ELLWOOD SCHOOL	12/19/16	\$26,120.00	ANNUAL SALARY
MCCLAM, TANGELA	PRINCIPAL	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$106,802.00	ANNUAL SALARY

MCCOY, LARHONDA C	FOOD SVCS ASSISTANT	POLLOCK, ROBERT B. SCHOOL	12/19/16	\$8,887.00	ANNUAL SALARY
MCGLAUGHLIN, THOMAS M	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	11/30/16	\$46,694.00	ANNUAL SALARY
MCINTOSH, SHAHIDAH K	BUS ATTENDANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/12/16	\$10,965.00	ANNUAL SALARY
MCSHANE, MERCEDES	SUPPORTIVE SVCS AST, 2 HOURS	FOX CHASE SCHOOL	10/10/16	\$5,833.00	ANNUAL SALARY
MECCA, KIMBERLY A	DIR, SCHOOL PSYCHOLOGY SERVICES	OFFICE OF SPECIALIZED SERVICES	12/12/16	\$118,500.00	ANNUAL SALARY
MICHAUX, MONIQUE C	FOOD SVCS ASSISTANT	LOESCHE, WILLIAM H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
MINOR, MARYANN	FOOD SVCS UTILITY WORKER	WASHINGTON, GROVER JR. MIDDLE	12/27/16	\$17,662.93	ANNUAL SALARY
MINOR, MORGAN L	GENERAL CLEANER, 8 HOURS	SHEPPARD, ISAAC A. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
MITCHELL, CHARMARINE N	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	11/28/16	\$19,021.62	ANNUAL SALARY
MONGES, KAMAR O	FOOD SVCS UTILITY WORKER	RHAWNURST SCHOOL	11/28/16	\$17,662.93	ANNUAL SALARY
MONROE, THERESA A	STUDENT CLIMATE STAFF, 5 HOURS	KEY, FRANCIS SCOTT SCHOOL	12/07/16	\$11,109.00	ANNUAL SALARY
MOODY, KHARY	PRINCIPAL	DIMNER BEEBER MIDDLE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MOORE, AJA J	ONE TO ONE ASST, SPECIAL ED	AMY NORTHWEST	12/12/16	\$14,759.00	ANNUAL SALARY
MOORE, JOVAN	PRINCIPAL	GROVER WASHINGTON JR. MIDDLE	09/01/16	\$112,446.00	ANNUAL SALARY
MUCAJ, ELVIS	STRATEGY ANALYST I	OPPORTUNITY NETWORK	12/27/16	\$57,000.00	ANNUAL SALARY
MUHAMMAD, ABDUL-MUBDI	PRINCIPAL	BENJAMIN FRANKLIN HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MURPHY, AMANDA	TEACHER, FULL TIME	KEARNY, GEN. PHILIP SCHOOL	12/20/16	\$45,359.00	ANNUAL SALARY
NEAL, CATHERINE	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$51,113.00	ANNUAL SALARY
NELSON, DORBENS	EXT ACTVTS, NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	12/01/16	\$12.00	HOURLY RATE
NIEVES, VERONICA M	SCHOOL NURSE	CROSSROADS ACCELERATED ACADEMY	12/12/16	\$65,241.00	ANNUAL SALARY
NIM, SONDRAS	ONE TO ONE ASST, SPECIAL ED	TAGGART, JOHN H. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
NORTON, TIARA D	STUDENT CLIMATE STAFF, 5 HOURS	HOUSTON, HENRY H. SCHOOL	12/12/16	\$19,344.00	ANNUAL SALARY
O'NEILL, SUZANNE M	STUDENT CLIMATE STAFF, 3 HOURS	HANCOCK DEMONSTRATION SCHOOL	12/21/16	\$6,665.00	ANNUAL SALARY
ORTIZ, AWILDA	PRINCIPAL	THOMAS EDISON HIGH SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
PARTRIDGE, ANN M	GENERAL CLEANER, 8 HOURS	BROWN, JOSEPH H. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
PATTERSON, DONNA L	SUPPORTIVE SERVICES ASST, 3 HR	MORRISON, ANDREW J. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
PATTERSON, TIFFANY	ONE TO ONE ASST, SPECIAL ED	WASHINGTON, MARTHA SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
PAYNE, LASHAWNA T	GENERAL CLEANER, 8 HOURS	PARKWAY CENTER CITY	12/27/16	\$19,828.00	ANNUAL SALARY
PINIAT, JOHN	PRINCIPAL	FELTONVILLE ARTS & SCIENCES	09/01/16	\$112,446.00	ANNUAL SALARY
POLANCO, INGRID Y	SUPPORTIVE SERVICES ASST, 3 HR	SHERIDAN, PHILIP H. SCHOOL	12/20/16	\$8,749.00	ANNUAL SALARY
POOLE, ROSEMARIE A	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$66,461.00	ANNUAL SALARY
POWELL, ELIZABETH R	TEACHER, DEMONSTRATION	MASTERMAN, JULIA R. HIGH SCHOOL	12/05/16	\$81,091.00	ANNUAL SALARY
PUCKETT, TERRANCE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
RAMOS, DENISMARIE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
RAMOS, JESSICA	PRINCIPAL	ALLEN M. STEARNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
RAMSEY, SHARON	RETIRED TEACHER, PER DIEM SUB	PER DIEM	07/01/08	\$195.93	DAILY RATE
RICHARDSON, DANIELLE N	STUDENT CLIMATE STAFF, 4 HOURS	BLANKENBURG, RUDOLPH SCHOOL	12/05/16	\$8,887.00	ANNUAL SALARY
RICHARDSON, SHANTEL	ONE TO ONE ASST, SPECIAL ED	MEADE, GEN. GEORGE G. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
RIVERA, LISSETTE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
ROBINSON, ALEXUS L	FOOD SVCS ASSISTANT	WEST PHILA ACHIEVEMENT	12/06/16	\$8,887.00	ANNUAL SALARY
ROBINSON, WADE E	TEACHER, FULL TIME	HAMILTON, ANDREW SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
ROTH, MICHAEL	PRINCIPAL	OLNEY ELEMENTARY SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
RUSSELL, IVORY R	BUS ATTENDANT, ONE TO ONE	LAMBERTON, ROBERT E ELEMENTARY	11/28/16	\$10,965.00	ANNUAL SALARY

RYDER, GIANNA C	FOOD SVCS ASSISTANT	PENNELL, JOSEPH ELEMENTARY	12/12/16	\$11,108.75	ANNUAL SALARY
SCHLACK, JACQUELYN D	STUDENT CLIMATE STAFF,3 HOURS	GREENBERG, JOSEPH SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
SERIANNI, MICHELINA	PRINCIPAL	SOLIS-COHEN, SOLOMON SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
SEWELL, MAUREEN M	FOOD SVCS ASSISTANT	MASTERMAN,JULIA R. HIGH SCHOOL	11/28/16	\$11,108.75	ANNUAL SALARY
SHARPER, LATISHA S	BUS ATTENDANT	HOLME, THOMAS SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
SHAW, STEPHANIE D	DATA ANALYST	HEAD START CENTRAL OFFICE	12/27/16	\$60,000.00	ANNUAL SALARY
SHERIN, RICHARD	PRINCIPAL	HIGH SCHOOL OF THE FUTURE	09/01/16	\$106,802.00	ANNUAL SALARY
SHRIVER, MARGARET	PRINCIPAL	FRANCIS HOPKINSON SCHOOL	09/01/16	\$115,798.00	ANNUAL SALARY
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	DUCKREY, TANNER SCHOOL	11/29/16	\$17,662.93	ANNUAL SALARY
SIMS, KYTISHA	SCHOOL NURSE	BARRY, JOHN ELEMENTARY SCHOOL	12/07/16	\$51,113.00	ANNUAL SALARY
SINGH, SHAWN D	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
SOLOMON, DELORES E	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
SPENCER, JOHN W	PRINCIPAL	NEIGHBORHOOD NETWORK 1	12/05/16	\$110,061.00	ANNUAL SALARY
SPENCER, MACOMA S	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
STATEN, MARIAH K	GENERAL CLEANER, 8 HOURS	POTTER-THOMAS SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
SUMPTER, YVETTE T	STUDENT CLIMATE STAFF,3 HOURS	RHODES ELEMENTARY SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
SUTERS, BRITTANY-MARIE	BUS ATTENDANT,ONE TO ONE	KIRKBRIDE, ELIZA B. SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
TAYLOR, CHRISTINA D	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/19/16	\$15.00	HOURLY RATE
THIEBEAU, DAVID B	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	12/05/16	\$45,359.00	ANNUAL SALARY
THOMPSON, KIANA	PRINCIPAL	ACADEMY AT PALUMBO	09/01/16	\$106,802.00	ANNUAL SALARY
TUNE -MCINTYRE, CARA	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	12/07/16	\$62,368.00	ANNUAL SALARY
VARUGHESE, BINCY	SCHOOL NURSE	PHILA LEARNING ACADEMY-NORTH	12/19/16	\$51,113.00	ANNUAL SALARY
VASQUEZ, SARA C	EXT ACTVTS,NON-CONTRACT EMP-HR	DISTRICT PERFORMANCE OFFICE	12/27/16	\$30.00	HOURLY RATE
VITVITSKY, MARK	PRINCIPAL	BACHE-MARTIN SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
WAITES, ERIC R	FOOD SVCS UTILITY WORKER	ROXBOROUGH HIGH SCHOOL	12/27/16	\$17,662.93	ANNUAL SALARY
WALKER, KADEJA	STUDENT CLIMATE STAFF,4 HOURS	HUNTER, WILLIAM H. SCHOOL	11/30/16	\$8,887.00	ANNUAL SALARY
WALKER, WHITLEY C	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/13/16	\$15.00	HOURLY RATE
WALTON-BOONE, KENIESHA D	GENERAL CLEANER, 8 HOURS	POLLOCK, ROBERT B. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
WAYBRANT, SPENCER L	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	12/08/16	\$45,359.00	ANNUAL SALARY
WHITE, KAREN	PRINCIPAL	A. L. FITZPATRICK SCHOOL	09/01/16	\$113,318.00	ANNUAL SALARY
WIGGINS, INDIAN S	CLASSROOM ASST,SP ED,SV HND	KENSINGTON CAPA	12/12/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, EBONI E	FOOD SVCS ASSISTANT	DISSTON, HAMILTON SCHOOL	12/12/16	\$14,441.37	ANNUAL SALARY
WILLIAMS, KANISHA A	STUDENT CLIMATE STAFF,5 HOURS	CASSIDY,LEWIS C ACADEMICS PLUS	11/30/16	\$11,109.00	ANNUAL SALARY
WILLIAMS, SHAMIKA	STUDENT CLIMATE STAFF,4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, TIFFANY V	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
WILMORE, MICHELLE N	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
WITHERSPOON, JOANNE	ONE TO ONE ASST, SPECIAL ED	LOESCHE, WILLIAM H. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
WYNDER, JOHN D	GENERAL CLEANER, 8 HOURS	DOBSON, JAMES SCHOOL	12/05/16	\$19,828.00	ANNUAL SALARY
YARBOROUGH, JAMEERAH N	FOOD SVCS ASSISTANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/14/16	\$8,887.00	ANNUAL SALARY

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

BARD, KALA	STUDENT CLIMATE STAFF,5 HOURS	12/21/16
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BENTLEY, SHANNON S	STUDENT CLIMATE STAFF,3 HOURS	12/12/16
BLOCKER, FELICIA E	FOOD SVCS WORKER I	10/17/16
BORES, KRISTIN L	FOOD SVCS WORKER I	12/16/16
BYERS, SIANI K	STUDENT CLIMATE STAFF,5 HOURS	12/07/16
CAMPBELL, BERNADETTE	GENERAL CLEANER, 8 HOURS	12/12/16
CARROLL, PAIGE K	TEACHER,FULL TIME	12/02/16
COBB, RICQUILLA R	FOOD SVCS ASSISTANT	12/22/16
DE YOUNG, PATRICIA	ONE TO ONE ASST, SPECIAL ED	12/24/16
DUNBAR, KARLA K	STUDENT CLIMATE STAFF,3 HOURS	12/08/16
FLOYD, SHAWN	FOOD SVCS ASSISTANT	10/14/16
FORTSON-LINTON, ZARIA Y	CLASSROOM ASST,SP ED,SV HND	12/12/16
FULLER, EMMANUEL J	STUDENT CLIMATE STAFF,3 HOURS	12/24/16
GONZALEZ, APRIL	TEACHER,FULL TIME	12/02/16
GREEN, KONEN J	BUILDING ENGINEER TRAINEE	12/01/16
HALL, JOHNNY L	FOOD SVCS ASSISTANT	12/15/16
HERNDON-MURPHY, AMPARO	TEACHER,FULL TIME	12/21/16
HIGGINSON, SAMUEL R	SCHOOL POLICE SERGEANT	12/13/16
HUNTER, SHEENA C	ONE TO ONE ASST, SPECIAL ED	12/09/16
KEENAN, KATHARINE R	TEACHER,FULL TIME	12/21/16
KING, JENNIFER E	FOOD SVCS UTILITY WORKER	12/16/16
KODJOGBE, PULCELLIA M	ONE TO ONE ASST, SPECIAL ED	12/12/16
LAPHAN, GRACE M	SCHOOL COUNSELOR, 10 MONTHS	12/22/16
MADDEN, JOHN C	DIR, SPECIAL ED SERVICES	12/21/16
MALDONADO, CARMEN A	STUDENT CLIMATE STAFF,5 HOURS	11/29/16
MALONEY, TIMOTHY P	TEACHER, FULL TIME	12/23/16
MCKUNE, KARIMAH L	STUDENT CLIMATE STAFF,4 HOURS	11/17/16
OATES, TRACEY Y	CLASSROOM ASST, SP ED,SV HND	12/12/16
PINI-LOPER, TAMMY	TEACHER, FULL TIME	11/28/16
ROBERTS, ERIC J	FOOD SVCS ASSISTANT	11/04/16
SANDERS, NIKIA M	FOOD SVCS ASSISTANT	12/24/16
SCOTT, JACOB	STUDENT CLIMATE STAFF,5 HOURS	12/02/16
SEAWRIGHT, STEPHANIE L	SUPPORTIVE SERVICES ASST, 3 HR	12/12/16
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	12/01/16
SPELLANE, SHANNON B	TEACHER, FULL TIME	12/21/16
STEWART, VICKIE R	ONE TO ONE ASST, SPECIAL ED	10/12/16
THOMAS, VIVIAN	SCHOOL POLICE OFFICER	11/09/16
THOMSON, HUNTER M	TEACHER, FULL TIME	12/01/16
TURNER, TINESHA	STUDENT CLIMATE STAFF,3 HOURS	12/02/16

Resolved, that Robert Randolph be dismissed from his position as a teacher with the School District of Philadelphia, effective January 19, 2017, and be it
Further Resolved, that the Findings of Fact and Conclusions of Law on file with the minutes of the School Reform Commission be adopted, and be it

Personnel Resolution
January 19, 2017
Page 7

Further Resolved, that the minutes of the School Reform Commission are to reflect that this decision was made in accordance with 24 P.S. Section 1-1127 of the Pennsylvania School Code of 1949, as amended, following the independent review of the record by the individual members of the School Reform Commission."

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through **December 31, 2016** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the School Reform Commission.

THE FOLLOWING EMPLOYEES HAVE BEEN HIRED

ALEXANDER, BRANDY S	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
ALGEO, FARIS V	TEACHER,FULL TIME	PARKWAY-NORTHWEST HIGH SCHOOL	12/12/16	\$47,278.00	ANNUAL SALARY
AMON, ROBERT J	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
ANCRUM, MARQUAN	STUDENT CLIMATE STAFF,4 HOURS	ALLEN, ETHAN SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
ARTAVIA CASTRO, JAZMIN	STUDENT CLIMATE STAFF,3 HOURS	CHILDS, GEORGE W. SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
AUBOUG, LAURA P	TEACHER,SPEC EDUCATION	ANDERSON, ADD B. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
AUSTERBERRY, JOHN	ASSISTANT PRINCIPAL	AUSTIN MEEHAN MIDDLE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
BAIN, EUGENE	ASBESTOS WORKER	OFFICE OF ENVIRONMENTAL MGMT	12/19/16	\$48,012.00	ANNUAL SALARY
BANKS, VASHADA N	BUS ATTENDANT,ONE TO ONE	DOBSON, JAMES SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
BATTEN, ALLIEA	FOOD SVCS ASSISTANT	DICK, WILLIAM SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
BEASLEY, DEMETRIUS J	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	06/27/16	\$28,378.00	ANNUAL SALARY
BEDOYA, DALILA	FAMILY ENGAGEMENT LIAISON	PARENT & FAMILY SERVICES	12/13/16	\$22,489.00	ANNUAL SALARY
BERGEVIN, ADAM J	SCHOOL COUNSELOR, 10 MONTHS	MEADE, GEN. GEORGE G. SCHOOL	12/05/16	\$56,531.00	ANNUAL SALARY
BIESTER, LOUIS J	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BLACKWELL, DARRYL	PRINCIPAL	PHILA LEARNING ACADEMY-SOUTH	09/01/16	\$106,802.00	ANNUAL SALARY
BOGGS, BETH S	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	12/07/16	\$47,527.00	ANNUAL SALARY
BRENNAN, NICHOLAS P	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	12/12/16	\$45,359.00	ANNUAL SALARY
BROWN, ANDRE	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/30/16	\$24.00	HOURLY RATE
BROWN, CHARLES M	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
BROWN, DINAH A	ONE TO ONE ASST, SPECIAL ED	OVERBROOK EDUCATIONAL CENTER	12/15/16	\$19,344.00	ANNUAL SALARY
BROWN, KYLE M	STUDENT CLIMATE STAFF,5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/19/16	\$11,109.00	ANNUAL SALARY
BROWN, NATASHA C	GENERAL CLEANER, 8 HOURS	WEBSTER, JOHN H. SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
BROWN, RICHARD K	PROGRAM COORDINATOR	OFFICE OF PROCUREMENT SERVICES	12/27/16	\$45,320.00	ANNUAL SALARY
BROWNFIELD, JILL D	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	12/12/16	\$46,694.00	ANNUAL SALARY
BROWN-WATERS, SYNTHIA	ONE TO ONE ASST, SPECIAL ED	HARTRANFT, JOHN F. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
BRUNSON, VERNITA	STUDENT CLIMATE STAFF,5 HOURS	NORTHEAST HIGH SCHOOL	12/13/16	\$11,109.00	ANNUAL SALARY
BRYANT, KEVIN T	FOOD SVCS ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	11/28/16	\$11,108.75	ANNUAL SALARY
BURTON, ANGELA A	ONE TO ONE ASST, SPECIAL ED	HENRY, CHARLES W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
BYRNES, JEANETTE	EXT ACTVTS,NON-CONTRACT EMP-HR	OFFICE OF PROCUREMENT SERVICES	12/19/16	\$12.00	HOURLY RATE
CADE, KHALILAH	CLASSRM ASST,PRE-K HD STRT-PDS	HEAD START CENTRAL OFFICE	12/22/16	\$48.94	DAILY RATE
CAO, MATTHEW T	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	12/27/16	\$40,776.00	ANNUAL SALARY
CARASSO, DEBORAH	STUDENT CLIMATE STAFF,4 HOURS	PENNYPACKER, SAMUEL SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
CARRION, JASON	PRINCIPAL	CAYUGA SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
CASANUEVA, ANDREA X	STUDENT CLIMATE STAFF,3 HOURS	JACKSON, ANDREW SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
CATANCH-BRADLEY, ALIYA A	TEACHER,FULL TIME	KENDERTON ELEMENTARY	12/15/16	\$83,382.00	ANNUAL SALARY

CATTAU, LINDSEY J	TEACHER, FULL TIME	FITLER ACADEMICS PLUS	12/07/16	\$48,945.00	ANNUAL SALARY
COHEN, DONITA A	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/05/16	\$11,109.00	ANNUAL SALARY
COHEN, MARCELLA R	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$20.00	HOURLY RATE
COLEMAN-MARTIN, LYNNETTE	RETIRED TEACHER, PER DIEM SP ED	LINCOLN, ABRAHAM HIGH SCHOOL	12/15/16	\$242.84	DAILY RATE
COLLINS, STANLEY J	EXT ACTVTS, NON-CONTRACT EMP-HR	PROFESSIONAL DEVELOPMENT	12/15/16	\$15.00	HOURLY RATE
CORBIT, MICHAEL P	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/20/16	\$51,113.00	ANNUAL SALARY
CREIGHTON, TIMOTHY E	PAINTER/GLAZER/PLASTERER B 4DY	PAINTING SERVICES	11/30/16	\$41,309.00	ANNUAL SALARY
CROMARTY, MARCUS	GENERAL CLEANER, 8 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
CRUZ VEGA, CYNTHIA	ASSISTANT PRINCIPAL	KENSINGTON CAPA	09/01/16	\$99,911.00	ANNUAL SALARY
DARBY, GLENDA	ASSISTANT PRINCIPAL	THURGOOD MARSHALL SCHOOL	09/01/16	\$88,572.00	ANNUAL SALARY
DAVIDHEISER, LAUREN	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/19/16	\$18.00	HOURLY RATE
DAVIS, MAURICE A	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/19/16	\$20.00	HOURLY RATE
DAVIS, PHILLESIA	FOOD SVCS WORKER SENIOR	SHERIDAN, PHILIP H. SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
DAWSON, ANDREA N	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/12/16	\$11,109.00	ANNUAL SALARY
DEBOSE, JASMINE L	ONE TO ONE ASST, SPECIAL ED	NEBINGER, GEORGE W. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
DEFIELDS, LORI	PRINCIPAL	ARTS ACADEMY AT BENJAMIN RUSH	09/01/16	\$110,061.00	ANNUAL SALARY
DENT, MARSHA K	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/01/16	\$70,564.00	ANNUAL SALARY
DILLARD, NYDIERA I	BUS ATTENDANT	WASHINGTON, GROVER JR. MIDDLE	12/05/16	\$10,965.00	ANNUAL SALARY
DIMOU, LEA S	EXT ACTVTS, NON-CONTRACT EMP-HR	OFFICE OF SPECIALIZED SERVICES	12/23/16	\$12.00	HOURLY RATE
DINGLE, JAMINA	PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
DOUGLAS, FREDERICKA	BUS ATTENDANT	PENROSE SCHOOL	12/19/16	\$10,965.00	ANNUAL SALARY
DRESCHER, DAVID R	TEACHER, FULL TIME	AMY NORTHWEST	11/07/16	\$45,175.00	ANNUAL SALARY
DUFFY, JENNIFER	PRINCIPAL	HENRY C. LEA SCHOOL	09/01/16	\$46,175.00	ANNUAL SALARY
DUPRE, SHAKAE	PRINCIPAL	MIDDLE YEARS ALTERNATIVE-MYA	09/01/16	\$112,446.00	ANNUAL SALARY
EDGE, SAMUEL	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
EDWARDS, TAMARA	PRINCIPAL	FINLETTER, THOMAS K. SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
ESPOSITO, MARGARET	STUDENT CLIMATE STAFF, 3 HOURS	TAGGART, JOHN H. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
FELICIANO, IRIS	STUDENT CLIMATE STAFF, 3 HOURS	SOUTHWARK SCHOOL	11/28/16	\$7,169.00	ANNUAL SALARY
FLOYD, TERRELL A	FOOD SVCS WORKER I	KENSINGTON CAPA	11/28/16	\$14,011.50	ANNUAL SALARY
FLOYD, JODAN	PRINCIPAL	AMY NORTHWEST	09/01/16	\$110,061.00	ANNUAL SALARY
FOOTE, MEREDITH	PRINCIPAL	OVERBROOK EDUCATIONAL CENTER	09/01/16	\$106,802.00	ANNUAL SALARY
GAVIN, DAVID	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
GEYETTE, NEIL	PRINCIPAL	THE U SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GOMEZ, DEZIARE L	STUDENT CLIMATE STAFF, 3 HOURS	OLNEY ELEMENTARY SCHOOL	12/12/16	\$6,665.00	ANNUAL SALARY
GORDON, ANTHONY	PRINCIPAL	THOMAS M. PEIRCE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
GRAHN, KIMBERLY	PRINCIPAL	CROSSROADS ACCELERATED ACADEMY	09/01/16	\$112,446.00	ANNUAL SALARY
GREEN, NICOLE B	SPECIALIST, STAFF&OPERS	RECRUITMENT & STAFFING	12/27/16	\$42,339.00	ANNUAL SALARY
GREENE, TODD A	BUILDING ENGINEER-GROUP III	JUNIATA PARK	12/19/16	\$47,198.00	ANNUAL SALARY
GREENLAND, BENJAMIN P	TEACHER, FULL TIME	LUDLOW, JAMES R. SCHOOL	12/05/16	\$46,694.00	ANNUAL SALARY
GUNTER, KELLY	STUDENT CLIMATE STAFF, 5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	12/14/16	\$11,109.00	ANNUAL SALARY
HALL, LEROY	PRINCIPAL	HENRY H. HOUSTON SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
HARRIS, CRYSTAL A	SCHOOL COUNSELOR, 10 MONTHS	KENDERTON ELEMENTARY	12/19/16	\$46,694.00	ANNUAL SALARY
HAUGHTON, JUDITH	ASSISTANT PRINCIPAL	SAYRE HIGH SCHOOL	09/01/16	\$94,281.00	ANNUAL SALARY

HAWKINS-BUTTS, DEBORAH G	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
HEIST, SEAN	SENIOR ASSOCIATE	FEDERAL PROGRAMS OFFICE	12/12/16	\$84,000.00	ANNUAL SALARY
HELLMUTH, MICHAEL R	EXT ACTVTS, NON-CONTRACT EMP-HR	TRANSPORTATION A	12/27/16	\$12.00	HOURLY RATE
HENRY, BERNICE J	RETIRED TEACHER, PER DIEM SUB	KENDERTON ELEMENTARY	11/08/16	\$239.00	HOURLY RATE
HERNANDEZ, LAURA G	STUDENT CLIMATE STAFF, 3 HOURS	LAWTON, HENRY W. SCHOOL	12/19/16	\$6,665.00	ANNUAL SALARY
HERNANDEZ, MARITZA	PRINCIPAL	JULIA DE BURGOS ELEMENTARY	09/01/16	\$112,446.00	ANNUAL SALARY
HIGH, THOMAS J	FINANCIAL MANAGEMENT TRAINEE	SENIOR VP, FACILITIES	12/19/16	\$40,776.00	ANNUAL SALARY
HILL, IVEANIA R	GENERAL CLEANER, 8 HOURS	BETHUNE, MARY MCLEOD SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
HILL, NATALIE S	FOOD SVCS WORKER SENIOR	OLNEY ELEMENTARY SCHOOL	12/12/16	\$16,366.18	ANNUAL SALARY
HOLTON, BRITTANY R	STUDENT CLIMATE STAFF, 3 HOURS	DECATUR, STEPHEN SCHOOL	12/05/16	\$6,665.00	ANNUAL SALARY
HOOD, JOHN	TEACHER, FULL TIME	NORTHEAST HIGH SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
IMES, ARNETTA	PRINCIPAL	HENRY W. LAWTON SCHOOL	09/01/16	\$110,061.00	ANNUAL SALARY
ISHMAEL, SHIRL A	ACADEMIC COACH	BARTRAM, JOHN HIGH SCHOOL	12/07/16	\$83,382.00	ANNUAL SALARY
ISLAM, KHALID	CLIMATE SUPPORT SPECIALIST	EDMONDS, FRANKLIN S. SCHOOL	12/15/16	\$20,598.00	ANNUAL SALARY
IZZARD, LILLIAN	ASSISTANT PRINCIPAL	SAMUEL S. FELS HIGH SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
EVANGELISTA, YASMIN	ASSISTANT PRINCIPAL	MARY BETHUNE SCHOOL	09/01/16	\$92,349.00	ANNUAL SALARY
JAMES, ARMOND W	TEACHER, FULL TIME	KENDERTON ELEMENTARY	12/12/16	\$45,359.00	ANNUAL SALARY
JAMES, TERRELL T	FOOD SVCS ASSISTANT	JUNIATA PARK ACADEMY	11/28/16	\$12,219.62	ANNUAL SALARY
JAROSKI, RICHARD J	FOOD SVCS ASSISTANT	BREGY, F. AMEDEE SCHOOL	11/28/16	\$15,552.25	ANNUAL SALARY
JENKINS, CIQUETTA S	FOOD SVCS ASSISTANT	HOPKINSON, FRANCIS SCHOOL	12/20/16	\$8,887.00	ANNUAL SALARY
JENKINS, DANA	PRINCIPAL	ROXBOROUGH HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
JOHNSON, DESHE D	SPECIAL PROJECTS ASSISTANT I	CURRICULUM INST & ASSESS OFF	12/05/16	\$43,111.00	ANNUAL SALARY
JOHNSON, NIA R	ONE TO ONE ASST, SPECIAL ED	LUDLOW, JAMES R. SCHOOL	12/06/16	\$19,344.00	ANNUAL SALARY
JOHNSON, PAULA C	STUDENT CLIMATE STAFF, 4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
JONES, KEISHA N	FOOD SVCS ASSISTANT	FITZPATRICK, A. L. SCHOOL	12/14/16	\$11,108.75	ANNUAL SALARY
KEITT, TASHA D	STUDENT CLIMATE STAFF, 3 HOURS	MC CLURE, ALEXANDER K. SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
KERR, ALLISON C	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	12/21/16	\$18.00	HOURLY RATE
KNIGHT, KEITH	GENERAL CLEANER, 8 HOURS	COOK-WISSAHICKON SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
KRAJA, OLTA	ONE TO ONE ASST, SPECIAL ED	BROWN, HENRY A. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
KRAMER, WILLIAM E	FIRE & SAFETY OPERATIONS OFC	FACILITIES MGMT. & SERVICES	12/12/16	\$78,000.00	ANNUAL SALARY
KRATCHMAN, ARTHUR	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
KURIAN, SHERIN	PRINCIPAL	WILLIAM H. LOESCHE SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
LAVER, DAVID	PRINCIPAL	BAYARD TAYLOR SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
LINEMAN, LORRAINE	STUDENT CLIMATE STAFF, 4 HOURS	WEBSTER, JOHN H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
LOCKHART, ROBERT E	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	10/10/16	\$20,447.87	ANNUAL SALARY
LOWECHIN, NARAYAH I	SUPPORTIVE SERVICES ASST, 3 HR	BROWN, JOSEPH H. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
LUCAS, SIEDAH A	BUS ATTENDANT, ONE TO ONE	EDISON, THOMAS A. HIGH SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
LYNCH, ADRIAN C	STUDENT CLIMATE STAFF, 3 HOURS	PRINCE HALL SCHOOL	10/24/16	\$7,169.00	ANNUAL SALARY
LYTLE, JASON	PRINCIPAL	JOHN F. HARTRANFT SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
MANNING, KENNETH	TEACHER, PER DIEM SUBSTITUTE	PER DIEM	07/01/15	\$126.76	DAILY RATE
MARINO, ANABEL	ONE TO ONE ASST, SPECIAL ED	DECATUR, STEPHEN SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
MASON, NATASHA S	GENERAL CLEANER, 8 HOURS	ELLWOOD SCHOOL	12/19/16	\$26,120.00	ANNUAL SALARY
MCCLAM, TANGELA	PRINCIPAL	CASSIDY, LEWIS C ACADEMICS PLUS	09/01/16	\$106,802.00	ANNUAL SALARY

MCCOY, LARHONDA C	FOOD SVCS ASSISTANT	POLLOCK, ROBERT B. SCHOOL	12/19/16	\$8,887.00	ANNUAL SALARY
MCGLAUGHLIN, THOMAS M	TEACHER, FULL TIME	OVERBROOK HIGH SCHOOL	11/30/16	\$46,694.00	ANNUAL SALARY
MCINTOSH, SHAHIDAH K	BUS ATTENDANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/12/16	\$10,965.00	ANNUAL SALARY
MCSHANE, MERCEDES	SUPPORTIVE SVCS AST, 2 HOURS	FOX CHASE SCHOOL	10/10/16	\$5,833.00	ANNUAL SALARY
MECCA, KIMBERLY A	DIR, SCHOOL PSYCHOLOGY SERVICES	OFFICE OF SPECIALIZED SERVICES	12/12/16	\$118,500.00	ANNUAL SALARY
MICHAUX, MONIQUE C	FOOD SVCS ASSISTANT	LOESCHE, WILLIAM H. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
MINOR, MARYANN	FOOD SVCS UTILITY WORKER	WASHINGTON, GROVER JR. MIDDLE	12/27/16	\$17,662.93	ANNUAL SALARY
MINOR, MORGAN L	GENERAL CLEANER, 8 HOURS	SHEPPARD, ISAAC A. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
MITCHELL, CHARMARINE N	FOOD SVCS UTILITY WORKER	FELTONVILLE ARTS & SCIENCES	11/28/16	\$19,021.62	ANNUAL SALARY
MONGES, KAMAR O	FOOD SVCS UTILITY WORKER	RHAWNURST SCHOOL	11/28/16	\$17,662.93	ANNUAL SALARY
MONROE, THERESA A	STUDENT CLIMATE STAFF, 5 HOURS	KEY, FRANCIS SCOTT SCHOOL	12/07/16	\$11,109.00	ANNUAL SALARY
MOODY, KHARY	PRINCIPAL	DIMNER BEEBER MIDDLE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MOORE, AJA J	ONE TO ONE ASST, SPECIAL ED	AMY NORTHWEST	12/12/16	\$14,759.00	ANNUAL SALARY
MOORE, JOVAN	PRINCIPAL	GROVER WASHINGTON JR. MIDDLE	09/01/16	\$112,446.00	ANNUAL SALARY
MUCAJ, ELVIS	STRATEGY ANALYST I	OPPORTUNITY NETWORK	12/27/16	\$57,000.00	ANNUAL SALARY
MUHAMMAD, ABDUL-MUBDI	PRINCIPAL	BENJAMIN FRANKLIN HIGH SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
MURPHY, AMANDA	TEACHER, FULL TIME	KEARNY, GEN. PHILIP SCHOOL	12/20/16	\$45,359.00	ANNUAL SALARY
NEAL, CATHERINE	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$51,113.00	ANNUAL SALARY
NELSON, DORBENS	EXT ACTVTS, NON-CONTRACT EMP-HR	RECRUITMENT & STAFFING	12/01/16	\$12.00	HOURLY RATE
NIEVES, VERONICA M	SCHOOL NURSE	CROSSROADS ACCELERATED ACADEMY	12/12/16	\$65,241.00	ANNUAL SALARY
NIM, SONDRAS	ONE TO ONE ASST, SPECIAL ED	TAGGART, JOHN H. SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
NORTON, TIARA D	STUDENT CLIMATE STAFF, 5 HOURS	HOUSTON, HENRY H. SCHOOL	12/12/16	\$19,344.00	ANNUAL SALARY
O'NEILL, SUZANNE M	STUDENT CLIMATE STAFF, 3 HOURS	HANCOCK DEMONSTRATION SCHOOL	12/21/16	\$6,665.00	ANNUAL SALARY
ORTIZ, AWILDA	PRINCIPAL	THOMAS EDISON HIGH SCHOOL	09/01/16	\$137,236.00	ANNUAL SALARY
PARTRIDGE, ANN M	GENERAL CLEANER, 8 HOURS	BROWN, JOSEPH H. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
PATTERSON, DONNA L	SUPPORTIVE SERVICES ASST, 3 HR	MORRISON, ANDREW J. SCHOOL	12/07/16	\$8,749.00	ANNUAL SALARY
PATTERSON, TIFFANY	ONE TO ONE ASST, SPECIAL ED	WASHINGTON, MARTHA SCHOOL	12/05/16	\$19,344.00	ANNUAL SALARY
PAYNE, LASHAWNA T	GENERAL CLEANER, 8 HOURS	PARKWAY CENTER CITY	12/27/16	\$19,828.00	ANNUAL SALARY
PINIAT, JOHN	PRINCIPAL	FELTONVILLE ARTS & SCIENCES	09/01/16	\$112,446.00	ANNUAL SALARY
POLANCO, INGRID Y	SUPPORTIVE SERVICES ASST, 3 HR	SHERIDAN, PHILIP H. SCHOOL	12/20/16	\$8,749.00	ANNUAL SALARY
POOLE, ROSEMARIE A	SCHOOL NURSE	FAMILY & STUDENT SERVICES	12/12/16	\$66,461.00	ANNUAL SALARY
POWELL, ELIZABETH R	TEACHER, DEMONSTRATION	MASTERMAN, JULIA R. HIGH SCHOOL	12/05/16	\$81,091.00	ANNUAL SALARY
PUCKETT, TERRANCE	EXT ACTVTS, NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	11/18/16	\$24.00	HOURLY RATE
RAMOS, DENISMARIE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
RAMOS, JESSICA	PRINCIPAL	ALLEN M. STEARNE SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
RAMSEY, SHARON	RETIRED TEACHER, PER DIEM SUB	PER DIEM	07/01/08	\$195.93	DAILY RATE
RICHARDSON, DANIELLE N	STUDENT CLIMATE STAFF, 4 HOURS	BLANKENBURG, RUDOLPH SCHOOL	12/05/16	\$8,887.00	ANNUAL SALARY
RICHARDSON, SHANTEL	ONE TO ONE ASST, SPECIAL ED	MEADE, GEN. GEORGE G. SCHOOL	12/15/16	\$19,344.00	ANNUAL SALARY
RIVERA, LISSETTE	EXT ACTVTS, NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
ROBINSON, ALEXUS L	FOOD SVCS ASSISTANT	WEST PHILA ACHIEVEMENT	12/06/16	\$8,887.00	ANNUAL SALARY
ROBINSON, WADE E	TEACHER, FULL TIME	HAMILTON, ANDREW SCHOOL	12/15/16	\$45,359.00	ANNUAL SALARY
ROTH, MICHAEL	PRINCIPAL	OLNEY ELEMENTARY SCHOOL	09/01/16	\$106,802.00	ANNUAL SALARY
RUSSELL, IVORY R	BUS ATTENDANT, ONE TO ONE	LAMBERTON, ROBERT E ELEMENTARY	11/28/16	\$10,965.00	ANNUAL SALARY

RYDER, GIANNA C	FOOD SVCS ASSISTANT	PENNELLS, JOSEPH ELEMENTARY	12/12/16	\$11,108.75	ANNUAL SALARY
SCHLACK, JACQUELYN D	STUDENT CLIMATE STAFF,3 HOURS	GREENBERG, JOSEPH SCHOOL	11/30/16	\$6,665.00	ANNUAL SALARY
SERIANNI, MICHELINA	PRINCIPAL	SOLIS-COHEN, SOLOMON SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
SEWELL, MAUREEN M	FOOD SVCS ASSISTANT	MASTERMAN,JULIA R. HIGH SCHOOL	11/28/16	\$11,108.75	ANNUAL SALARY
SHARPER, LATISHA S	BUS ATTENDANT	HOLME, THOMAS SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
SHAW, STEPHANIE D	DATA ANALYST	HEAD START CENTRAL OFFICE	12/27/16	\$60,000.00	ANNUAL SALARY
SHERIN, RICHARD	PRINCIPAL	HIGH SCHOOL OF THE FUTURE	09/01/16	\$106,802.00	ANNUAL SALARY
SHRIVER, MARGARET	PRINCIPAL	FRANCIS HOPKINSON SCHOOL	09/01/16	\$115,798.00	ANNUAL SALARY
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	DUCKREY, TANNER SCHOOL	11/29/16	\$17,662.93	ANNUAL SALARY
SIMS, KYTISHA	SCHOOL NURSE	BARRY, JOHN ELEMENTARY SCHOOL	12/07/16	\$51,113.00	ANNUAL SALARY
SINGH, SHAWN D	STUDENT CLIMATE STAFF,3 HOURS	HUNTER, WILLIAM H. SCHOOL	12/07/16	\$6,665.00	ANNUAL SALARY
SOLOMON, DELORES E	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
SPENCER, JOHN W	PRINCIPAL	NEIGHBORHOOD NETWORK 1	12/05/16	\$110,061.00	ANNUAL SALARY
SPENCER, MACOMA S	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/12/16	\$15.00	HOURLY RATE
STATEN, MARIAH K	GENERAL CLEANER, 8 HOURS	POTTER-THOMAS SCHOOL	12/19/16	\$19,828.00	ANNUAL SALARY
SUMPTER, YVETTE T	STUDENT CLIMATE STAFF,3 HOURS	RHODES ELEMENTARY SCHOOL	12/01/16	\$6,665.00	ANNUAL SALARY
SUTERS, BRITTANY-MARIE	BUS ATTENDANT,ONE TO ONE	KIRKBRIDE, ELIZA B. SCHOOL	11/28/16	\$10,965.00	ANNUAL SALARY
TAYLOR, CHRISTINA D	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/19/16	\$15.00	HOURLY RATE
THIEBEAU, DAVID B	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	12/05/16	\$45,359.00	ANNUAL SALARY
THOMPSON, KIANA	PRINCIPAL	ACADEMY AT PALUMBO	09/01/16	\$106,802.00	ANNUAL SALARY
TUNE -MCINTYRE, CARA	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	12/07/16	\$62,368.00	ANNUAL SALARY
VARGHESE, BINCY	SCHOOL NURSE	PHILA LEARNING ACADEMY-NORTH	12/19/16	\$51,113.00	ANNUAL SALARY
VASQUEZ, SARA C	EXT ACTVTS,NON-CONTRACT EMP-HR	DISTRICT PERFORMANCE OFFICE	12/27/16	\$30.00	HOURLY RATE
VITVITSKY, MARK	PRINCIPAL	BACHE-MARTIN SCHOOL	09/01/16	\$112,446.00	ANNUAL SALARY
WAITES, ERIC R	FOOD SVCS UTILITY WORKER	ROXBOROUGH HIGH SCHOOL	12/27/16	\$17,662.93	ANNUAL SALARY
WALKER, KADEJA	STUDENT CLIMATE STAFF,4 HOURS	HUNTER, WILLIAM H. SCHOOL	11/30/16	\$8,887.00	ANNUAL SALARY
WALKER, WHITLEY C	EXT ACTVTS,NON-CONTRACT EMP-HR	EARLY CHILDHOOD EDUCATION	12/13/16	\$15.00	HOURLY RATE
WALTON-BOONE, KENIESHA D	GENERAL CLEANER, 8 HOURS	POLLOCK, ROBERT B. SCHOOL	12/27/16	\$19,828.00	ANNUAL SALARY
WAYBRANT, SPENCER L	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	12/08/16	\$45,359.00	ANNUAL SALARY
WHITE, KAREN	PRINCIPAL	A. L. FITZPATRICK SCHOOL	09/01/16	\$113,318.00	ANNUAL SALARY
WIGGINS, INDIAN S	CLASSROOM ASST,SP ED,SV HND	KENSINGTON CAPA	12/12/16	\$19,344.00	ANNUAL SALARY
WILLIAMS, EBONI E	FOOD SVCS ASSISTANT	DISSTON, HAMILTON SCHOOL	12/12/16	\$14,441.37	ANNUAL SALARY
WILLIAMS, KANISHA A	STUDENT CLIMATE STAFF,5 HOURS	CASSIDY,LEWIS C ACADEMICS PLUS	11/30/16	\$11,109.00	ANNUAL SALARY
WILLIAMS, SHAMIKA	STUDENT CLIMATE STAFF,4 HOURS	SULLIVAN, JAMES J. SCHOOL	12/12/16	\$8,887.00	ANNUAL SALARY
WILLIAMS, TIFFANY V	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	12/07/16	\$8,887.00	ANNUAL SALARY
WILMORE, MICHELLE N	EXT ACTVTS,NON-CONTRACT EMP-HR	CURR & INSTR SUPP - PHYS.ED.	12/16/16	\$24.00	HOURLY RATE
WITHERSPOON, JOANNE	ONE TO ONE ASST, SPECIAL ED	LOESCHE, WILLIAM H. SCHOOL	11/30/16	\$19,344.00	ANNUAL SALARY
WYNDER, JOHN D	GENERAL CLEANER, 8 HOURS	DOBSON, JAMES SCHOOL	12/05/16	\$19,828.00	ANNUAL SALARY
YARBOROUGH, JAMEERAH N	FOOD SVCS ASSISTANT	MEEHAN, AUSTIN MIDDLE SCHOOL	12/14/16	\$8,887.00	ANNUAL SALARY

THE FOLLOWING EMPLOYEES HAVE BEEN TERMINATED

BARD, KALA	STUDENT CLIMATE STAFF,5 HOURS	12/21/16
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BENTLEY, SHANNON S	STUDENT CLIMATE STAFF,3 HOURS	12/12/16
BLOCKER, FELICIA E	FOOD SVCS WORKER I	10/17/16
BORES, KRISTIN L	FOOD SVCS WORKER I	12/16/16
BYERS, SIANI K	STUDENT CLIMATE STAFF,5 HOURS	12/07/16
CAMPBELL, BERNADETTE	GENERAL CLEANER, 8 HOURS	12/12/16
CARROLL, PAIGE K	TEACHER,FULL TIME	12/02/16
COBB, RICQUILLA R	FOOD SVCS ASSISTANT	12/22/16
DE YOUNG, PATRICIA	ONE TO ONE ASST, SPECIAL ED	12/24/16
DUNBAR, KARLA K	STUDENT CLIMATE STAFF,3 HOURS	12/08/16
FLOYD, SHAWN	FOOD SVCS ASSISTANT	10/14/16
FORTSON-LINTON, ZARIA Y	CLASSROOM ASST,SP ED,SV HND	12/12/16
FULLER, EMMANUEL J	STUDENT CLIMATE STAFF,3 HOURS	12/24/16
GONZALEZ, APRIL	TEACHER,FULL TIME	12/02/16
GREEN, KONEN J	BUILDING ENGINEER TRAINEE	12/01/16
HALL, JOHNNY L	FOOD SVCS ASSISTANT	12/15/16
HERNDON-MURPHY, AMPARO	TEACHER,FULL TIME	12/21/16
HIGGINSON, SAMUEL R	SCHOOL POLICE SERGEANT	12/13/16
HUNTER, SHEENA C	ONE TO ONE ASST, SPECIAL ED	12/09/16
KEENAN, KATHARINE R	TEACHER,FULL TIME	12/21/16
KING, JENNIFER E	FOOD SVCS UTILITY WORKER	12/16/16
KODJOGBE, PULCELLIA M	ONE TO ONE ASST, SPECIAL ED	12/12/16
LAPHAN, GRACE M	SCHOOL COUNSELOR, 10 MONTHS	12/22/16
MADDEN, JOHN C	DIR, SPECIAL ED SERVICES	12/21/16
MALDONADO, CARMEN A	STUDENT CLIMATE STAFF,5 HOURS	11/29/16
MALONEY, TIMOTHY P	TEACHER, FULL TIME	12/23/16
MCKUNE, KARIMAH L	STUDENT CLIMATE STAFF,4 HOURS	11/17/16
OATES, TRACEY Y	CLASSROOM ASST, SP ED,SV HND	12/12/16
PINI-LOPER, TAMMY	TEACHER, FULL TIME	11/28/16
ROBERTS, ERIC J	FOOD SVCS ASSISTANT	11/04/16
SANDERS, NIKIA M	FOOD SVCS ASSISTANT	12/24/16
SCOTT, JACOB	STUDENT CLIMATE STAFF,5 HOURS	12/02/16
SEAWRIGHT, STEPHANIE L	SUPPORTIVE SERVICES ASST, 3 HR	12/12/16
SIMMS, ANDREW D	FOOD SVCS UTILITY WORKER	12/01/16
SPELLANE, SHANNON B	TEACHER, FULL TIME	12/21/16
STEWART, VICKIE R	ONE TO ONE ASST, SPECIAL ED	10/12/16
THOMAS, VIVIAN	SCHOOL POLICE OFFICER	11/09/16
THOMSON, HUNTER M	TEACHER, FULL TIME	12/01/16
TURNER, TINESHA	STUDENT CLIMATE STAFF,3 HOURS	12/02/16

Resolved, that Robert Randolph be dismissed from his position as a teacher with the School District of Philadelphia, effective January 19, 2017, and be it

Further Resolved, that the Findings of Fact and Conclusions of Law on file with the minutes of the School Reform Commission be adopted, and be it

Personnel Resolution
January 19, 2017
Page 7

Further Resolved, that the minutes of the School Reform Commission are to reflect that this decision was made in accordance with 24 P.S. Section 1-1127 of the Pennsylvania School Code of 1949, as amended, following the independent review of the record by the individual members of the School Reform Commission."