What is an ERP?

- The acronym ERP stands for enterprise resource planning. It refers to the systems and software packages used by organizations to manage day-to-day business activities, such as accounting, procurement, human resources, payroll, on-boarding, and project management.

- ERP systems are designed around a common, defined data structure that usually has a common database.

- With a secure and centralized data repository, everyone in the organization can be confident that data is correct, up to date, and complete. Data integrity is assured for every task performed throughout the organization.
Why does SDP need a new ERP system?

- The current District ERP system is more than 17 years old, and is increasingly more expensive to maintain.
- The current system predates user-friendly, intuitive technology, making thousands of basic processes such as payroll, purchasing, applicant tracking, accounts payable, etc., cumbersome and inefficient.
- The system requires supplemental systems to support its functionality, resulting in multiple points for data entry, increasing the likelihood of data errors.
- The system makes it difficult to gather and analyze data across the School District’s core operations, and more difficult to make District operations more transparent to the public.
How did the SDP select a recommended ERP product?

- The process began in March 2017, with the dual goal of mapping all of SDP’s business processes and developing a robust RFP document.
- Seven Respondents; Six brought in for two-hour interviews attended by over 50 SDP staff
- Narrowed to three finalists
  - Week long demonstrations including in depth labs, attended by over 80 SDP central office and school-based staff
- Surveys were completed by more than two/thirds of the SDP staff who attended the vendor demonstrations
- A working group made up of a cross section of SDP staff (Finance, Talent, Procurement, Payroll, IT, etc) evaluated the various proposals, in sessions facilitated by GFOA.
- Based on all of the demonstrations, Q&A with vendors, and SDP staff feedback, the ERP Steering Committee ranked the proposals on the basis of:
  - Vendor experience and evidence of success at similar organizations
  - Technological specifications and ability to meet SDP needs
  - Installation and training support
  - Implementation strategy
  - Price
Vendor Recommendation and Timeline

- The Steering Committee for the RFP review unanimously recommended that SDP contract with Cherry Road Technologies to serve as the implementer of a new, Cloud based, Oracle ERP Solution.

- The project includes all software and hardware costs, implementation services, training and support services, hosting, management, and upgrade fees for a ten year period.

The project timeline is as follows:

- **Phase I** - Financial, Budget, and Procurement Applications by July 2019
- **Phase II** - HR/Payroll and Related HCM Applications by January 2020

![Project Timeline Diagram](image-url)
## Existing vs. New: School Budgets

### Current System

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### Proposed System

[Diagram showing proposed system]
Existing vs. New: Purchasing

Current System

Proposed System
Existing vs. New: Employee Self-Service

Current System

N/A

Proposed System
Existing vs. New: Time Entry and Leave Management

**Current System**

**Proposed System**
Existing vs. New: Financial Data

Current System

Proposed System
Project Cost

The total estimated ten year project cost is $49.4 million, broken down as follows:

- $20.8 million for initial software and hardware purchase and project implementation services.
- $28.6 million in annual hosting and support costs (approximately $3.2 million annually after implementation).

SDP currently has annual contract costs related to its existing ERP and related systems (6 different systems):
- Current total annual spend = $1.8 million

The resulting net annual cost to SDP is $1.4 million.

The net total ten year cost of the new ERP system for the SDP is $33.4 million.

The $33.4 million of additional spend, represents less than 1/10th of one percent of the SDP’s $34 billion in total spending over the ten year period.
The New Parent & Family Portal

The Office of Family & Community Engagement

The Office of Information Technology
The Former Parent & Family Portal:

1. Launched over a decade ago!
2. The vendor is not growing this product
3. Included daily attendance information, but only limited details
4. Only showed the final report card marks after each cycle
5. Listed student courses, but not their schedule
The New Parent & Family Portal
# The New Parent & Family Portal

### Calendar

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### March 2018

Assignment(s) Due

Attendance Event(s)
Features of the New Parent & Family Portal

The New Parent & Family Portal provides parents and guardians access to:

- A calendar for each child’s assignments and attendance events
- Their child’s daily schedule
- Their child’s immunization information
- Daily attendance by period for High Schools and AM/PM attendance for Elementary and Middle Schools
- A view into the teacher’s gradebook which includes quizzes, tests, assignments, etc.
- A “To Do List” of outstanding student assignments
- Access to see what online materials are available for their child through the Student Portal
- The ability for parents and guardians to update contact and language preferences