



## THE SCHOOL DISTRICT OF PHILADELPHIA

### BOARD OF EDUCATION PUBLIC MEETING ACTION ITEM SUMMARY SEPTEMBER 20, 2018

#### I. BOARD OF EDUCATION

##### BOE-1

##### **Affirmation of Student Board Representatives**

RESOLVED, That the Board of Education affirm the selection of Julia Frank, from Northeast High School and Alfredo Pratico, from J. R. Masterman High School as the Student Representatives of the Board of Education, to serve for the 2018-2019 school year.

##### **BOE-2 (Updated 9.20.18)**

##### **MaST Community Charter School III: Grant of Charter**

WHEREAS, on or before November 15, 2017, the applicant for MaST Community Charter School III ("Charter School" or "MaST III") submitted an application to the Charter Schools Office of The School District of Philadelphia ("School District") to start a charter school; and

WHEREAS, the School Reform Commission ("SRC") reviewed the representations, statements and materials contained in the charter school application submitted for MaST III and made during the public hearings by representatives for MaST III; and

WHEREAS, on February 22, 2018, the SRC adopted Resolution SRC-5 ("SRC-5"), which approved the Application and granted a Charter to MaST III to operate a charter school for a five-year period commencing on July 1, 2019 and ending on June 30, 2024, contingent upon MaST III providing certain required documentation to the Charter Schools Office; and

WHEREAS, the Charter School has agreed to certain terms and conditions in connection with the granting of the Charter and has submitted to the Charter Schools Office a charter agreement ("Charter Agreement") signed by the Charter School setting forth agreed terms and conditions; now be it

**RESOLVED**, that the Board of Education hereby grants a Charter to "MaST Community Charter School III" to operate a charter school for a five-year term commencing on July 1, 2019 and ending on June 30, 2024 ("Term"), effective upon the full execution of the Charter Agreement by the School District and by the Chair of the Board of Trustees of the Charter School or by another member of the Board of Trustees or the Chief Executive Officer duly designated by the Board of Trustees; and be it

**FURTHER RESOLVED**, that the Charter School has agreed to comply with certain performance requirements ("Performance Requirements") as set forth below. Failure to comply with the Performance Requirements may be a basis for revocation or nonrenewal of the Charter School's Charter.

1. The Board of Trustees shall ensure that all trustees, officers, administrators, and the immediate family of trustees, officers and administrators of the Charter School comply with the Ethics Act and the Pennsylvania Nonprofit Corporation Law of 1988 ("Nonprofit Law"). The Board of Trustees shall adopt a Conflicts of Interest policy that complies with the Ethics Act and the Nonprofit Law.
2. The Board of Trustees shall elect Board officers, shall hold Board members to established term lengths and limits, shall ensure that the Board has the minimum required number of Board members, and shall fill open Board seats in a timely fashion, in accordance with the Charter School's Bylaws.
3. The Board of Trustees shall use its best efforts to meet at least once during each full month when the Charter School is in session during the Term of this Charter. Notwithstanding the

foregoing, the Board of Trustees shall meet to take action in a timely manner in accordance with the Charter, Applicable Laws (as defined in Article II, Section A.1 of the Charter), and the Charter School's Student Code of Conduct, but no less frequently than necessary to act on student discipline matters within forty-five (45) days after any infraction or hearing as required by Applicable Laws (as defined in Article II, Section A.1 of the Charter).

4. The Board of Trustees shall adopt an Admissions Policy and Process which complies with the Public School Code and Charter School Law. Additionally, the Admissions Policy and Process:

- a. shall include provisions on: (i) application deadlines; (ii) enrollment preferences, order and allocation of preferences, and methods by which preferences would be identified; (iii) student recruitment procedures and communications, including details on methods to be used to recruit students Citywide or in an applicable attendance zone, and to monitor any specified enrollment targets; (iv) lottery dates, and (v) communication of lottery results, in a form and with provisions that are acceptable to the Charter Schools Office;
- b. shall provide that the application will be made clearly and plainly available on the Charter School's website in English, Spanish, and any additional language the Charter School deems appropriate without any barriers to enrollment requiring technology;
- c. shall provide that families have at least four (4) weeks to complete and return enrollment packets post-lottery acceptance; with exceptions made for extenuating circumstances for families with language barriers;
- d. shall provide that an ordered, up-to-date waitlist be continuously maintained, reflecting at any given time the next eligible student to be offered admission in each grade served by the Charter School, identifying any applicable preference(s) for each student, and indicating the date any student is removed from the waitlist with the reason for removal;
- e. shall provide that if seats open during the school year for any grade served by the school or between school years for grades served other than the initial grade, the Charter School shall accept new students from the waiting list in appropriate order for particular grades or new applicants if there are no applicants for that grade on the waiting list; and
- f. shall provide that the Charter School shall provide a copy of its current waiting list at any time during the Term of the Charter within ten (10) business days after request by the Charter Schools Office.

5. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report, or separately if not included in the Charter School's Annual Report, evidence that all professional staff providing educational services at the Charter School have all necessary licenses, certifications, qualifications and credentials required by this Charter and Applicable Laws, including without limitation the seventy-five percent (75%) certification requirement in accordance with the Charter School Law, and identify the number of all certified special education and English as a Second Language personnel with direct instruction responsibilities.

6. The Board of Trustees shall ensure that (i) all employees have required federal and state criminal and child abuse background checks during the Term of the Charter; and (ii) copies of such background checks are kept in each employee's personnel file. Preferably, the Charter School's annual financial audit will include an annual review of a sample of employee files for appropriate clearances and background checks.

7. The Board of Trustees shall ensure that required payments to the Public School Employees' Retirement System ("PSERS") are made timely. If the Charter School fails to make timely payments to PSERS and that results in a reduction of the School District's basic education subsidy, the School District shall withhold such reduction in a future monthly per-pupil payment to the Charter School. Additionally, any failure to make required PSERS payments above a threshold established by the Charter Schools Office or in any amount repeatedly shall result in the issuance of a Notice of Deficiency to the Charter School.

8. The Board of Trustees shall submit to the Charter Schools Office signed, complete Statements of Financial Interest, pursuant to guidelines established by the Charter Schools Office. These documents are required by the Ethics Act and the Charter School Law to be completed annually for each trustee on the Board's roster for that school year.

9. The Board of Trustees shall ensure that the dates, times, and locations of scheduled Board meetings are posted on the Charter School's website and that any updates to the Board meeting schedule are posted timely. Furthermore, minutes from Board meetings shall be posted on the Charter School's website within two weeks of approval by the Board of Trustees, but not later than after the conclusion of a second consecutive board meeting after each meeting, and shall remain posted for a minimum of one year from date of Board meeting.

10. The Board of Trustees agree that the Charter School shall participate in the School District's charter school performance framework and monitoring system ("Charter School Performance Framework") as set forth in Article X of the Charter;

and be it

FURTHER RESOLVED, that the Charter School has agreed to comply with certain conditions ("Conditions") as set forth below. Failure to comply with the Conditions may be a basis for revocation or nonrenewal of the Charter School's Charter.

1. On or before August 31, 2019 or the first scheduled day of the Charter School's 2019-2020 school year, whichever is earlier, the Charter School shall submit an affidavit signed by the chair of the Charter Board of Trustees, indicating that a level of staff that is both compliant with state and federal requirements and guidelines as well as sufficient to support the Charter School's educational program, with complete and appropriate criminal and child abuse records checks, mandatory school employee training and all necessary certifications as required by this Charter and Applicable Laws (as hereinafter defined), have been hired to serve the actual enrollment of the Charter School.

2. On or before July 15, 2019, the Charter School shall submit a valid Certificate of Occupancy or memorandum that a new Certificate of Occupancy is not required for use as a school, issued by the City of Philadelphia Office of Licenses and Inspections for each facility the Charter School shall utilize during the Term of the Charter.

3. The Charter School shall adopt and implement a Recruitment Plan to identify, attract and enroll a sufficient number of students to meet the fifty percent (50%) seat set aside for students residing in the Attendance Zone (as defined in Article VI, Paragraph B(1) of the Charter). Such Recruitment Plan shall be provided to the Charter Schools Office on or before September 15, 2018 for approval. The Charter School shall provide written evidence to the Charter Schools Office on or before April 30, 2019 that the Charter School has implemented the Recruitment Plan to achieve the 50% set aside for students residing in the Attendance Zone. Thereafter, annually on April 30<sup>th</sup> during the Charter Term, the Charter School shall demonstrate to the Charter Schools Office through written evidence that the Charter School has continued to successfully implement the Recruitment Plan.

4. During the Term of the Charter, there shall not be any overlap in voting or ex-officio board members between the Board of Trustees of the Charter School and the Board of Trustees of MaST Community Charter School ("MaST") or MaST Educational Services Provider ("ESP"), or any subsequent educational services provider for the Charter School. During the Term of the

Charter, the Chief Executive Officer (“CEO”) of the Charter School shall not also serve as the CEO of any other charter school or be employed or compensated by another charter school, or charter management company. Prior to the opening of the Charter School, MaST ESP, the proposed educational services provider of the Charter School, shall document its intent to function as a separate entity from the charter schools to which MaST ESP provides services, as stated in the Application, either through the formation of a new legal entity, the creation and approval of a multiple charter school organization (“MCSO”), or another structure acceptable to the Charter Schools Office.

5. On an annual basis, no later than two weeks before the start of the Charter School’s academic calendar, the Charter School shall submit to the Charter Schools Office its updated plan for assistance with transportation for Kindergarten students residing in the Attendance Zone in a form acceptable to the Charter Schools Office as well as evidence of implementation during the preceding school year.

6. The Charter School shall employ at least one certified English as a Second Language instructor no later than the enrollment of any student identified as an EL.

7. The Charter School shall participate in the School District’s charter school performance framework and monitoring system as set forth in the School District charter school policies and procedures and any amendments thereto. The charter school performance framework will include annual evaluations of the Charter School’s academic, financial, and organizational performance. The Charter School agrees to submit or allow to be submitted to the Charter Schools Office all student level academic information and any school-level data required for assessment of academic and organizational performance as part of the charter school performance framework and monitoring system.

8. If the Charter School achieves a ranking in the bottom two levels on the School District’s School Progress Report, or its subsequent replacement, during any year of the Term of the Charter, the Charter Schools Office may require that the Charter School meet certain specific student achievement targets and participate in ongoing progress reporting;

and be it

FURTHER RESOLVED, The School District and the Charter School acknowledge and agree that the Charter School shall be authorized to operate only as a Kindergarten to Grade 8 charter school with a maximum enrollment of 900 students in Kindergarten through Grade 8 in 2019-2020; 1000 students in Kindergarten through Grade 9 in 2020-2021; 1100 students in Kindergarten through Grade 10 in 2021-2022; 1200 students in Kindergarten through Grade 11 in 2022-2023; and 1300 students in Kindergarten through Grade 12 in 2023-2024 and any renewal of the Charter, unless the parties agree in writing to other terms. Under no circumstances will the Charter School request payment from either the School District or the Pennsylvania Department of Education for more students than set forth herein or enroll students in different grades, without authorization by the Board of Education by resolution approved at a public meeting; and be it

FURTHER RESOLVED, that the Charter School acknowledges and agrees that it may not operate a daycare, early childhood or pre-Kindergarten program under the Charter and that Charter School funds may not be used to pay for or to provide employees, resources, facilities or other expenses related to a daycare, early childhood or pre-Kindergarten program except in accordance with Applicable Laws (as defined in the Charter); and be it

FURTHER RESOLVED, that the Charter School has agreed to the following provisions related to the School District’s Charter School Performance Framework:

1. The Charter School agrees to participate in the School District’s Charter School Performance Framework. The Charter School Performance Framework includes an annual assessment of the Charter School’s academic, financial, and organizational performance as well as compliance with Applicable Laws. Organizational performance includes, but is not limited to, a review of the Charter School’s admissions and enrollment policies and practices, student discipline practices, special education programming, ELL programming, and Board of Trustees

governance in order to assess compliance with the Charter and Applicable Laws, federal, state and local guidance, policies, and Charter Schools Office procedures. Financial performance includes, but is not limited to, a review of the Charter School's financial health and long-term sustainability, and generally accepted standards of fiscal management.

2. The Charter School agrees to provide or allow to be provided to the School District and the Charter Schools Office all records, including student level academic performance, necessary to properly assess the academic success, organizational compliance and viability, and financial health and sustainability of the Charter School under the Charter School Performance Framework, timely and pursuant to Charter Schools Office procedures.

3. The Charter School acknowledges that achieving the performance objectives identified in the Charter School Performance Framework is critical to meeting the needs of public school students in Philadelphia. The Charter School shall actively monitor its own progress towards achieving objectives identified in the Charter School Performance Framework. The Charter Schools Office may also evaluate any or all of the performance domains – academic, organizational and financial – on an annual basis formally. If the Charter School continues to fail to meet standards for academic success, organizational compliance and viability, and/or financial health and sustainability, the Charter Schools Office may recommend that the Board of Education commence revocation or nonrenewal proceedings against the Charter School in accordance with Applicable Laws.

4. During the Term of the Charter, the Charter Schools Office will limit changes to the Charter School Performance Framework applicable to the Charter School to those required by changes in Applicable Laws or by changes to charter school data availability. The Charter Schools Office will provide notice to charter schools in Philadelphia of any change to the Charter School Performance Framework prior to implementation of such change. The Charter Schools Office would use its best efforts to solicit feedback on changes from Philadelphia charter schools in advance of implementation of changes;

and be it

FURTHER RESOLVED, that the Charter granted herein will not take effect until the written Charter has been issued and signed by the President of the Board of Education and by the Chair of the Charter School's Board of Trustees, or another member of the Board of Trustees or the Chief Executive Office duly designated by the Board of Trustees.

### **BOE-3**

#### **Administration's Recommended Termination of Professional Employee (Added 9.13.18)**

RESOLVED, that there exists sufficient evidence to support the recommendation of the Superintendent and/or his designee to terminate the employment, from the School District of Philadelphia, of the following professional employee:

1. B. S.

and be it

FURTHER RESOLVED, that the Secretary and the Board of Education President are directed to advise this professional employee of this resolution and of their right to a hearing.

### **BOE-4 (Added 9.17.18 – Bill Attached – As Amended)**

#### **Authorization of Keystone Opportunity Zone Properties**

WHEREAS, the General Assembly has enacted Act No. 79 of 2008 (the "Act"), amending Act No. 92 of 1988, the Keystone Opportunity Zone Act authorizing certain exemptions, abatements, credits and deductions of certain state taxes in certain deteriorated areas of the Commonwealth, known as Keystone Opportunity Zones ("KOZ"), Expansion Zones ("KOEZ"), and Improvement Zones ("KOIZ"), in order to promote development and job formation; and

WHEREAS, the Act makes the foregoing exemptions, abatements, credits and deductions of state taxes contingent on the grant of certain exemptions, abatements, credits and deductions by all local taxing authorities with taxing jurisdiction over the affected deteriorated area; and

WHEREAS, the Mayor and the Director of Commerce of the City of Philadelphia previously applied to the Commonwealth, pursuant to the Act, to designate certain deteriorated areas of the city of Philadelphia Keystone Opportunity Zones, Expansion Zones and Improvement Zones, and to extend the duration of certain previously-designated zones, and to subject such areas to the exemptions, abatements, credits and deductions authorized by the Act; and

WHEREAS, the General Assembly has passed and the Governor has signed HB 542, Act No. 43 of 2017, which extended the deadline for application for new expansion zones to October 1, 2018; and WHEREAS, the City Council has approved and the Mayor has signed Bill No. 180600-A which provides for the exemptions, abatements, credits and deductions required by the Act in order to qualify for the designations and extensions referenced above and as specifically set forth on the attached property list, Schedule 1; and

WHEREAS, the Act requires that all taxing authorities with jurisdiction over a proposed Keystone Opportunity Zone, Expansion Zone or Improvement Zone enact an ordinance or resolution to be included with the City's application to the Commonwealth, providing for exemptions, abatements, credits and/or deductions from certain taxes within the Zones; and

WHEREAS, the Act specifically requires that all real property tax imposed on real property within the Zones be abated, and that no tax shall be imposed on the use or occupancy of real property within the Zones, all subject to certain conditions set forth in the Act; and

~~WHEREAS, the Board of Education has determined that it is in the best interest of the City to implement the extensions referenced above and to provide for the aforementioned abatements, credits, exemptions and deductions; now, therefore, be it~~

RESOLVED, that, subject to and contingent upon approval by the Commonwealth of the extended designations, all real estate taxes imposed on real property located in the Zones are abated, and a person or business subject to realty use and occupancy tax with respect to real property located in the Zones may claim one hundred percent (100%) exemption from such tax, all subject to the conditions set forth in Bill No. 180600-A, and further subject to the agreement of the City of Philadelphia that, with respect to applications for extension pursuant to the Act, the City shall provide notice to the Board of Education at the time such application is submitted, of the date of the application and all properties for which exemptions and abatement are sought in such application; and be it

FURTHER RESOLVED, that the foregoing abatements and exemptions shall be effective and irrevocable for the periods set forth in Bill No. 180600-A, all contingent upon approval of the extended designations; and be it

FURTHER RESOLVED, that the Zones shall be defined as encompassing the geographical areas designated by the Commonwealth, in accordance with The City of Philadelphia's application for extension pursuant to the Act, which application shall include all or less than all of the geographical areas contained in the Ordinance, a copy of which is on file with the Board of Education; and be it

FURTHER RESOLVED, that, notwithstanding the preceding paragraph, no property shall be included in any Zone unless the owner of such property has entered into an agreement for "Payments in Lieu of Taxes" ("PILOT"), containing such terms and conditions as will provide for the maximum payment amount permissible under Section 310 of the Act, as amended; and further, the Board of Education hereby authorizes and directs the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform such PILOTs, which PILOTs shall be separate agreements between the School District and property owners and between the City and property owners.

## **II. EDUCATION SUPPORT SERVICES**

### ***Talent***

**A-1(a) (Updated 9.12.18)****General/Categorical Funds: Approval of Personnel Hires**

RESOLVED, that the Board of Education hereby ratifies the appointment of the following persons to the positions, on the effective dates through **August 31, 2018** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the Board of Education.

**A-1(b) (Updated 9.20.18)****Approval of Personnel Terminations**

RESOLVED, by the Board of Education that the employment of the following individuals is terminated effective September 20, 2018, as recommended by the Superintendent.

**General Counsel****A-2****Operating Budget: \$90,000 Contract Amendment with Mitrtech Holdings, Inc. – eCounsel Management Software**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform an amendment of a contract with Mitrtech Holdings, Inc., originally authorized by the School Reform Commission on April 27, 2011, pursuant to Resolution B-2, and renewed and extended consistent with School Reform Commission authority, by extending the term of the contract from its scheduled expiration date of September 30, 2018 through September 30, 2019, and increasing the amount of the contract by up to an additional \$90,000 to provide case management software for the Office of General Counsel.

*Description:* In November 2010, the Office of Specialized Services and Office of General Counsel (OGC) solicited proposals from vendors via an RFP process to provide a software application to track legal matters and increase operational efficiency. OGC continues to use the legal matter management software system, called eCounsel, hosted by Mitrtech (formerly Bridgeway Software, Inc.), which is responsible for upkeep, maintenance, security, back up of servers, and for applying all patches and upgrades. The District's initial three-year contract, approved by SRC Resolution B-2 on April 27, 2011, was extended through renewal options and extensions pursuant to SRC Resolution A-23 of October 13, 2016, and A-2 of December 4, 2017. The District's total spending under the contract through September 30, 2018 will be \$956,486. The requested one-year extension includes hosting and licensing required for using eCounsel.

ABC Code/Funding Source	\$90,000.00
1100-051-9370-2355-3291 Operating FY19 (\$68,000.00)	
1100-051-9370-2355-3291 Operating FY20 (\$22,000.00)	

**A-3****Operating Budget: \$70,000 Ratification of Contract with Infinity Staffing Solutions/Lyneer Staffing Solutions – Temporary Secretarial and Paralegal Services**

RESOLVED, that the Board of Education hereby ratifies the execution, delivery, and performance by The School District of Philadelphia, through the Superintendent or his designee, of a contract with Infinity Staffing Solutions LLC/Lyneer Staffing Solutions to provide temporary services of legal secretaries, clerks and paralegals for the Office of General Counsel, for an amount not to exceed \$70,000, for the period commencing August 1, 2018 through June 30, 2019.

*Description:* The Office of General Counsel provides the School District with comprehensive legal services and support in many areas of the practice of law. The Office of General Counsel at times needs additional secretarial and paralegal services because of the demands of the work flow and/or resignation, retirement, and approved leaves of employees.

ABC Code/Funding Source	\$70,000.00
1100-051-9370-2355-3111 Operating FY19 (\$70,000.00)	

**Executive****A-4****Categorical/Grant Fund: \$995,532 Acceptance of Grant from the Fund for School District of Philadelphia – Support of School-based Early Literacy Activities**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept grants from The Fund for the School District of Philadelphia, to support school-based early literacy activities in elementary schools, for a total aggregate amount not to exceed \$995,532, during the period beginning September 21, 2018, and ending August 31, 2021.

*Description:* The Fund for the School District of Philadelphia ("The Fund") has received a grant from the William Penn Foundation in an amount of \$995,532, the purpose of which is to support school-based early literacy activities in District elementary schools. The Fund will pass through the majority of these funds to support early literacy activities planned and proposed by individual District elementary schools via an application process. The Fund, in collaboration with the District's Office of Early Childhood, will invite schools to apply for the funds via a process that will require schools to adopt research-based strategies that are truly responsive to documented needs at the individual schools. Funds from the William Penn Grant will also be used to support a Director position in the District's Office of Early Literacy, program evaluation, and other administrative costs.

ABC Code/Funding Source

\$995,532.00

**A-5****Donation: \$60,000 Acceptance of Donation from the Fund for the School District of Philadelphia – Middle Years Alternative School for the Arts and Humanities**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept a donation, from the Fund for the School District of Philadelphia, of Chromebook-style portable computers for the Middle Years Alternative School for the Arts and Humanities, valued at an amount not to exceed \$60,000.

*Description:* The Fund for the School District of Philadelphia ("The Fund") has received a grant from the Pincus Family Foundation in the amount of \$60,000, the purpose of which is to support the provision of Chromebook-style portable computers for students at the Middle Years Alternative School for the Arts and Humanities. The grant will enable The Fund to purchase and donate to the school enough portable computers to provide one for every student enrolled at the school, to be used to support student learning. The grant from the Pincus Family Foundation will enable The Fund to provide the computers at no-cost to the school or the District.

ABC Code/Funding Source

\$60,000.00

**A-6****Donation: \$76,220 Acceptance of Donation from the Fund for the School District of Philadelphia – Adaire Elementary School**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept a donation, from the Fund for the School District of Philadelphia, consisting of technology and partnership coordination services for the Alexander Adaire School, valued at a total amount not to exceed \$76,220 during the period beginning July 15, 2018, and ending July 15, 2021.

*Description:* The Fund for the School District of Philadelphia ("The Fund") has received a grant from the Philadelphia School Partnership (PSP) in an amount of \$76,220, the purpose of which is to provide for supports to the Alexander Adaire School at no cost to the District. Specifically, the grant will enable The Fund to purchase and donate to the school five classroom SMART boards, some Chrome Book portable computers, and additional educational technology as needed by the school. PSP's grant will also enable The Fund to cover the cost of a partnership coordinator provided to Adaire via the Philadelphia Higher Education Network for Neighborhood Development (PHENND) Americorps VISTA program. Because of PSP's grant, The Fund will be able to donate all of the technology items and the services of the VISTA worker at no cost to the Adaire School or to the District.



ABC Code/Funding Source

\$76,220.00

**A-7****Operating Budget: \$99,000 Contract with GaileyMurray Communications – Communications Consulting Services**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with GaileyMurray Communications to provide consulting services in support of the District's communications activities, for an amount not to exceed \$99,000, for the period commencing September 21, 2018 through June 20, 2019.

*Description:* GaileyMurray Communications will provide strategic counsel and tactical support for the District's communications efforts while it searches for a new Chief of External Relations. Tom Gailey, President of GaileyMurray Communications, will work directly with the District's Communications team on site and remotely through the end of the current school year or until a permanent replacement is hired, whichever comes first.

ABC Code/Funding Source  
1100-051-9140-2853-3291

\$99,000.00

**Finance****A-8****Recommendation to the Board of Directors of City Trusts 2018-2019 Recipients; Payment to Awardees – The Simon Gratz Teachers Fund**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to provide formal written recommendations to the Board of Directors of City Trusts of the recipients of awards from Simon Gratz Teachers Fund and to authorize payments from the Fund, in an amount not to exceed \$100,000 for the fiscal year ending June 30, 2019; and be it

FURTHER RESOLVED, that the Board of Education recognizes the confidential nature of the information provided by individuals throughout the application and selection process and accordingly, the names of the recipients when determined will not be published.

*Description:* The Simon Gratz Teachers Fund (The Fund) is held in trust by the Philadelphia Board of Directors of City Trusts.

The Fund was established in 1926 by the Last Will and Testament of Simon Gratz for the purpose of affording financial relief in special cases for teachers and clerical assistants currently employed or who were employed in the public schools of Philadelphia and who are in need of financial assistance. Each year, the Philadelphia Board of Directors of City Trusts informs the School District of the amount of funds available for distribution and award for the current calendar year.

Consequently, the Office of Grant Fiscal Services allocates and awards fund to recipients throughout the fiscal year.

ABC Code/Funding Source

N/A

**Student Support Services****A-9****Donation: \$6,261,000 Acceptance of Donation of Vision Services from the Eagles Charitable Foundation dba Eagles Youth Partnership, Wills Eyes Hospital, and Salus University College of Optometry/Memorandum of Understanding**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of specialized vision services from Eagles Charitable Foundation, Inc d/b/a Eagles Youth Partnership, Wills Eye Hospital and Salus University College of Optometry valued at approximately \$6,000,000, for the period commencing September 21, 2018 through June 30, 2021, and additionally authorizes the School District of Philadelphia through the Superintendent or his designee, to accept with appreciation the donation of

\$261,000 from the Eagles Charitable Foundation, Inc. d/b/a Eagles Youth Partnership and Wills Eye Hospital to reimburse the School District of Philadelphia for the salary and partial benefits of two outreach workers to obtain parental/guardian consents for vision services with the Eagles Youth Partnership Eye Mobile and Wills Eye Mobile for the period commencing September 21, 2018 to June 30, 2021; and be it,

FURTHER RESOLVED, that the Board of Education authorizes the School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform a Memorandum of Understanding and any other documents in connection with these vision services, on forms acceptable to the Office of General Counsel and the Office of Risk Management.

*Description:* The purpose of this resolution is to accept vision exams and follow up vision services for the students of the School District of Philadelphia from Eagles Charitable Foundation, Wills Eye Hospital, and Salus University College of Optometry.

A second purpose of this resolution is to accept funds from the Eagles Youth Partnership (EYP) and Wills Eye Hospital to pay for the salary and partial benefits of an outreach worker to meet with and educate parents and guardians about the services of each respective mobile program.

ABC Code/Funding Source

\$6,261,000.00

#### A-10

**Gift: \$500,000 Acceptance of Dental Services from St. Christopher's Foundation for Children – Ronald McDonald Care Mobile (Community Oral Health Initiative); Kids Smiles, Inc.; University of Pennsylvania School of Dental Medicine (Penn Smiles); Trustees of the University of Pennsylvania; Big Smiles/Smile Programs; and Oral Health Impact Project Pennsylvania, P. C.**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the gift of dental services from St. Christopher's Foundation for Children-Ronald McDonald Care Mobile (Community Oral Health Initiative); Kids Smiles, Inc.; University of Pennsylvania, School of Dental Medicine (Penn Smiles) Trustees of the University of Pennsylvania; Big Smiles/Smile Programs; and Oral Health Impact Project Pennsylvania, P.C., in the approximate value of \$500,000; and be it,

FURTHER RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, contingent upon receipt of this donation, to execute, deliver and perform separate memoranda of understanding with St. Christopher's Foundation for Children-Ronald McDonald Care Mobile(Community Oral Health Initiative); Kids Smiles, Inc.; University of Pennsylvania, School of Dental Medicine (Penn Smiles) Trustees of the University of Pennsylvania; Big Smiles/Smile Programs; and Oral Health Impact Project Pennsylvania, P.C. for the provision of dental services to School District students for the period commencing September 21, 2018 through June 30, 2021. Such memoranda of understanding shall be in forms acceptable to the Office of General Counsel and the Office of Risk Management.

*Description:* Under this resolution the District proposes to contract - at no cost to the District - with the aforementioned dental providers to provide dental services and oral health education in order to improve the overall health of Philadelphia school children.

ABC Code/Funding Source

\$500,000.00

#### A-11

**Categorical/Grant Fund: \$1,500,000 Acceptance of Grant from the Centers for Disease Control and Prevention – AIDS Risk Reduction through Education and Staff Training (ARREST)**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation, a competitive grant from the Centers for Disease Control and Prevention, Division of Adolescent School Health, to support the implementation of two school health programs: School-Based HIV/STD prevention education and the Youth Risk Behavior Survey and Profiles, in an amount not to exceed \$1,800,000 (Component 1: YRBS \$300,000 and Component 2: educational programming \$1,500,000) for the period commencing September 21, 2018 and ending July 31, 2023.

*Description:* This grant provides the School District of Philadelphia with the resources to develop, implement and evaluate interventions for the development of sustainable programs that will reduce HIV infection and other STDs among adolescents and improve the health and educational outcomes for young people. In addition to educational programs, this will involve utilizing the Youth Risk Behavior Survey (YRBS) to monitor priority health risk behaviors that contribute markedly to the leading causes of death, disability, and social problems among youth in Philadelphia.

ABC Code/Funding Source

\$1,500,000.00

#### A-12

##### **Operating Budget: \$24,000 Contract with Cora Services – Homebound Instruction to Non-Public School Students**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a contract with Cora Services to provide homebound instructional services to Philadelphia children who, as determined by a medical evaluation by a licensed physician, are not able to attend school because of mental or physical illnesses, chronic physical disability, injury or other urgent reasons for a temporary period of absence, for an amount not to exceed \$24,000, for the period commencing September 21, 2018 through June 4, 2019.

*Description:* Homebound instruction is a service provided to District students during a temporary period of excused medical absence, not to exceed three (3) months, so that on return to school they can re-engage successfully with their instructional program. These students served pursuant to this Action were formerly enrolled in non-public parochial or private schools.

ABC Code/Funding Source  
1100-007-9580-1432-3291

\$24,000.00

#### A-13

##### **Acceptance of Services from the Philadelphia Department of Public Health – STD Testing/ Memorandum of Understanding**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia through the Superintendent or his designee to accept the services of the Philadelphia Department of Public Health (PDPH), valued at \$500,000 to educate, identify and treat sexually transmitted diseases among adolescents enrolled in Philadelphia public high schools at no cost to the District from September 21, 2018 through June 30, 2020, and be it,

FURTHER RESOLVED, that the Board of Education authorizes the School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform a Memorandum of Understanding and any other documents between the School District of Philadelphia and the Philadelphia Department of Public Health (PDPH) for the provision of STD testing and education services to students for the period commencing September 21, 2018 through June 30, 2021. The Memorandum of Understanding shall be in a form acceptable to the Office of General Counsel and the Office of Risk Management.

*Description:* This project is a collaborative effort of the School District of Philadelphia and the Philadelphia Department of Public Health (PDPH) to provide STD testing and treatment to public high school students.

ABC Code/Funding Source

N/A

#### A-14

##### **Categorical Grant Fund: \$100,000 Contract Amendment with Devereux Center for Effective Schools – Positive Interventions and Supports**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute and perform an amendment to a contract with the Devereux Center for Effective Schools, authorized by the School Reform Commission on November 20, 2014 by Resolution A-21, to provide training and technical assistance for Positive Behavior Interventions and Supports, to increase the contract amount by up to an additional \$100,000 over the \$400,000 previously approved, for a total amount not to exceed \$580,000, and to extend the scheduled termination of the

contract from October 1, 2019 to October 1, 2020.

*Description:* The contract with the Devereux Center for Effective Schools (CES) is funded by a five year grant from the Federal Department of Education (DOE). The current contract ends on October 1, 2019. The DOE program manager gave permission to amend the existing contract to extend the termination date to October 1, 2020 and to increase the contract amount using carryover funding. The School District has contracted with CES to provide training and technical assistance to central office staff and school staff for the implementation of Positive Behavior Interventions and Supports (PBIS).

ABC Code/Funding Source	\$100,000.00
38CX-G58-9KP0-2116-3291 FY18 (\$50,000.00)	
38CX-G58-9KP0-2116-3291 FY19 (\$50,000.00)	

#### **A-15**

##### **Categorical/Grant Fund: \$192,000 Contract Amendment with In-Class Today, Inc.**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform an amendment of contract number 400/F18, originally entered into with In-Class Today, Inc. pursuant to Resolution A-14, approved by the School Reform Commission on November 16, 2017, by extending the term of the contract from its original scheduled expiration date of November 17, 2018 through November 17, 2019 and by increasing the dollar amount of the contract by an additional \$192,000.00 from \$192,000.00 to a new total amount not to exceed \$384,000.00, to leverage direct mailings for the purpose of increasing student attendance.

*Description:* The School District of Philadelphia will contract with In-Class Today, Inc. (ICT) to leverage direct mail communications to empower parents and guardians with relevant, useful and comprehensive information about their own child's absenteeism to increase attendance and thereby improve student achievement.

ABC Code/Funding Source	\$192,000.00
201X-G58-9KB0-2116-3291 Title I	

#### **Evaluation, Research and Accountability**

#### **A-16**

##### **Extension of Grant Acceptance Period – William Penn Foundation/No Cost Contract Extension with InProcess Consulting and Mighty Engine**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept a no-cost extension of the utilization period of a grant from the William Penn Foundation, previously authorized pursuant to Resolution A-27, approved by the School Reform Commission on March 15, 2018, to extend and integrate recent work around data visualization and public engagement, by extending the grant utilization period from its scheduled expiration date of October 15, 2018 through February 28, 2019; and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform an amendment of a contract with InProcess Consulting (IPC), previously authorized pursuant to Resolution A-27, approved by the School Reform Commission on March 15, 2018, by extending the term of the contract from its scheduled expiration date of October 15, 2018 through February 28, 2019; and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform an amendment of a contract with Mighty Engine, previously authorized pursuant to Resolution A-27, approved by the School Reform Commission on March 15, 2018, by extending the term of the contract from its scheduled expiration date of October 15, 2018 through February 28, 2019.

*Description:* This is an extension of the utilization period of a previously authorized grant from the William Penn Foundation, as well as the extension of contracts with two vendors who are supporting the goals of the grant. The purpose of the grant is to develop, enhance and support the use of public-facing interactive dashboard displays of Philadelphia education data.

ABC Code/Funding Source

N/A

**Operations****A-17****Operating Budget: \$178,000 Ratification of Contract Modification with Mansfield Oil Company – Ultra-Low Diesel Fuel**

RESOLVED, that the Board of Education hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent, of a modification to the contractual relationship with Mansfield Oil Company, administered by The City of Philadelphia and used by both the City and the School District, for the purchase of Ultra-Low Sulfur Diesel fuel, by increasing the amount of approved expenditure thereunder by an additional \$178,000 from the \$620,000 originally approved pursuant to Resolution A-34 approved on June 15, 2017, to a total amount not to exceed \$798,000, for the period commencing July 1, 2017 through June 30, 2018.

*Description:* The School District of Philadelphia (SDP) currently purchases Ultra-Low Sulfur Diesel (ULSD) fuel for School Buses via The City of Philadelphia ("the City") contract #S8Z63410 with Mansfield Oil Company. The City negotiates this contract for the benefit of both the City and the SDP.

ABC Code/Funding Source  
1100-027-9590-2721-6271

\$178,000.00

**A-18****Operating Budget: \$32,500 Amendment of Contract with ATIS Elevator Inspections, LLC. – Elevator Inspections**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of contract originally entered into with ATIS Elevator Inspections, LLC for elevator inspections, pursuant to Resolution No. A-21, approved by the School Reform Commission on October 13, 2016, by increasing the amount of the contract by an additional \$32,500, from the original \$65,000, to an aggregate amount not to exceed \$97,500, and extending the termination date of the contract from October 31, 2018 to June 30, 2019.

*Description:* This contract establishes a source for elevator inspection. The District requires these services to safeguard against hazardous conditions in school and central office elevators and to ensure compliance with state law.

This proposed award represents an extension of the contract awarded following the public solicitation under A17-61649: Elevator Inspection, issued by Procurement on August 15, 2016. It was sent to 15 vendors and several area assist agencies. Nine (9) companies downloaded the solicitation. Of those, one (1) vendor submitted a proposal.

The vendor that submitted a proposal was ATIS Elevator Inspections, LLC.

ABC Code/Funding Source  
1100-031-9270-2621-4312

\$32,500.00

**A-19****Operating Budget: \$140,000 Amendment of Contracts with OneCIS Insurance Company, and oiler & Property Consulting, LLC – Boiler Inspection Services**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments of separate contracts with OneCIS Insurance Co. and Boiler & Property Consulting LLC, to provide boiler inspection services, pursuant to Resolution No. A-21, approved by the School Reform Commission on January 19, 2017, by increasing the amount of the contract by an additional \$140,000, from the original \$280,000, to an aggregate amount not to exceed \$420,000, and extending the term of the contracts from January 31, 2019 to January 31, 2020.

*Description:* These contracts establish a source for independent boiler inspection services by firms commissioned by the Pennsylvania Department of Labor and Industry. These inspections will be

supplemental to the bi-annual inspections currently done by the District's insurance carrier and will be carried out while boilers are in operation. Inspections will focus on the safety and efficiency of boilers. These contracts will be managed and overseen by the Office of Maintenance Management.

This will be an extension of contracts awarded through the public solicitation under A17-64775: Boiler Inspections, issued by Procurement on December 23, 2016. It was sent to 21 vendors and several area assist agencies. Five (5) companies downloaded the solicitation. Of those, two (2) vendors submitted proposals.

ABC Code/Funding Source	\$32,000.00
1100-031-9270-2621-4131 FY19 (\$70,000.00)	
1100-031-9270-2621-4131 FY20 (\$70,000.00)	

## A-20

### **Operating Budget: \$50,000 Contract with River Valley Recreation – Repair Services**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, pursuant to Costars Contract # 014-116, to execute, deliver and perform a contract with River Valley Recreation, to purchase playground repair services, for an amount not to exceed \$50,000, subject to funding, for the period commencing September 21, 2018, through September 30, 2019.

*Description:* This proposed award establishes a source for playground repair services, including removal of old equipment, installation of new equipment and safety rubber resurfacing. The purchase will be made via a cooperative agreement from Costars, which will satisfy the requirement for a competitive solicitation, and the contract itself will be managed by the Department of Maintenance.

ABC Code/Funding Source	\$50,000.00
1100-031-9270-2621-4000	

## A-21

### **Categorical/Grant Fund: \$40,000 Contract with Applied Educational Systems – Digital Curriculum for CTE Programs**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a contract with Applied Educational Systems, to purchase digital curriculum, for an amount not to exceed \$40,000, subject to funding, for the period commencing September 21, 2018 through September 30, 2019.

*Description:* This resolution establishes a source for HealthCenter21, a digital curriculum that includes a library of over 1,700 lessons, quizzes, and projects to engage healthcare and business students in the District's Career & Technical Education (CTE) program. The program will be purchased via the use of a cooperative agreement by TIPS (The Inter-local Purchasing System), pursuant to TIPS Contract #180302, which will fulfill the requirement of a competitive solicitation.

ABC Code/Funding Source	\$40,000.00
270X-G06-9240-2278-6461	

## A-22

### **Operating Budget: \$500,000 Contract with Midatlantic Construction & Design Associates, Inc. – Piping Insulation**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Midatlantic Construction & Design Associates, Inc to provide piping insulation services at various School District locations, for a total amount not to exceed \$500,000, for the period commencing September 21, 2018 through September 30, 2019.

*Description:* This contract establishes a source for piping insulation services and repairs, on an as needed basis, at various locations throughout the School District of Philadelphia. This contract will be

managed and utilized by the Office of Maintenance Management.

ABC Code/Funding Source	\$500,000.00
1100-031-9270-2621-4000 FY19 (\$450,000.00)	
1100-031-9270-2621-4000 FY20 (\$50,000.00)	

#### A-23

##### **Operating Budget: \$400,000 Contract with Lloyd Sixsmiths Sporting Goods – Athletic Supplies**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Lloyd Sixsmiths Sporting Goods, to purchase athletic supplies, for an amount not to exceed \$400,000, for the period commencing September 21, 2018 through June 30, 2020.

*Description:* This contract establishes a source for PIAA approved sports balls. The contract will be utilized by the Division of Athletics as well as various middle and high schools throughout the District.

This proposed award represents completion of the public solicitation under A19-65926: Athletic Supplies, issued by Procurement on July 19, 2018. The solicitation was sent to six (6) vendors as well as our host of area assist agencies. Thirteen (13) companies downloaded the solicitation and, of those, four (4) responded.

The vendors that submitted proposals were MFAC, LLC., Riddell, Sixsmiths, and Varsity Spirit Fashions.

ABC Code/Funding Source	\$400,000.00
1100-003-9JQ0-3253-6113 FY19 (\$20,000.00)	
1100-003-9JQ0-3253-6113 FY20 (\$20,000.00)	
1100-004-9JQ0-3252-6113 FY19 (\$130,000.00)	
1100-004-9JQ0-3252-6113 FY20 (\$130,000.00)	
Various Schools and Offices FY19 (\$50,000.00)	
Various Schools and Offices FY20 (\$50,000.00)	

#### A-24

##### **Operating Budget: \$300,000 Contract with Kamco Building Supplies Company – Ceiling Tiles**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to the requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to execute, deliver and perform a contract with Kamco Building Supplies Co., to purchase ceiling tiles for an amount not to exceed \$300,000, subject to funding, for the period commencing September 21, 2018 through September 30, 2020.

*Description:* This contract establishes the Office of Maintenance with a source for ceiling tile and components at various school district locations.

This proposed award represents completion of the public solicitation under A19-65925: Ceiling Tiles, issued by Procurement on July 19, 2018. It was sent to thirty-two (32) vendors and several area assist agencies. Eight (8) companies downloaded the solicitation. Of those, one (1) vendor submitted a proposal.

The vendor that submitted a proposal was Kamco Building Supplies Corporation.

ABC Code/Funding Source	\$300,000.00
1100-031-9270-2623-6132 FY19 (\$150,000.00)	
1100-031-9270-2623-6132 FY20 (\$100,000.00)	
1100-031-9270-2623-6132 FY21 (\$50,000.00)	

#### A-25

##### **Various Funds: \$500,000 Contracts with Carolina Biologica Supplies, Fisher Science Education, & VWR International, LLC – Science Equipment**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform separate contracts with Carolina Biologica Supplies, Fisher Science Education and VWR International, LLC, to purchase science equipment and supplies, for an aggregate amount not to exceed \$500,000, subject to funding, for the period commencing September 21, 2018 through September 30, 2019.

*Description:* This contract establishes sources for science equipment and supplies for the FY19 school year under which District schools can purchase materials needed for their schools' science programs. The Office of Procurement Services will oversee purchases made from various schools throughout the District, and be responsible for monitoring spending under these contracts.

ABC Code/Funding Source

\$500,000.00

Various Funds

#### A-26

##### **Operating Budget: \$50,000 Contract with Eastern Lift Truck Company, Inc. – Aerial Lift Inspections & Maintenance**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Eastern Lift Truck Co., Inc., to perform aerial lift inspections and maintenance, for an amount not to exceed \$50,000, subject to funding, for the period commencing September 21, 2018 through October 31, 2020.

*Description:* This contract provides the Office of Facilities and Maintenance with a source for the inspection and maintenance of its Genie aerial lift equipment.

This proposed award represents completion of the advertised bid public solicitation under A19-65928: Aerial Lift Inspections & Maintenance, issued by Procurement on July 23, 2018. It was sent to four (4) vendors and several area assist agencies. Two (2) companies downloaded the solicitation. Of those, one (1) vendor, Eastern Lift Truck Co., Inc., submitted a proposal.

ABC Code/Funding Source

\$50,000.00

1100-031-9270-2621-4000 FY19 (\$35,000.00)

1100-031-9270-2621-4000 FY20 (\$15,000.00)

#### A-27

##### **Operating Budget: \$2,250,000 Authorization of Purchase of School Vehicles from PA State Cooperative Non-School Bus Vehicle Vendors**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform contracts with various vendors on the CoStars Cooperative Contract List, to purchase non-school bus vehicles, for an aggregate amount not to exceed \$2,250,000, subject to funding, for the period commencing September 20, 2018 through June 30, 2021.

*Description:* The School District of Philadelphia currently operates 350 non-bus vehicles. The vehicles are primarily assigned in Building Maintenance, Facilities Management, School Police, Food Services and Transportation Services to support activities in each Department.

To keep repair costs low and ensure that services can be provided to schools quickly and safely, Transportation purchases replacement vehicles annually to remove vehicles from the fleet that have become too expensive to maintain and are no longer reliable.

All vehicles will be operated in accordance with Policy 711: Use of School District Vehicles and accompanying administrative procedures.

It is the responsibility of the Transportation Department to identify vehicle replacement needs. The Office of Procurement will invite pre-approved vendors from the State contract and request for line item pricing (per vehicle pricing) from each vendor. Procurement will exercise options for multi-award in order to minimize the total cost.



ABC Code/Funding Source	\$2,250,000.00
1100-027-9590-4003-7591 FY19 (\$750,000.00)	
1100-027-9590-4003-7591 FY20 (\$750,000.00)	
1100-027-9590-4003-7591 FY21 (\$750,000.00)	

**A-28****Capital Fund: \$2,875,700 Capital Awards – Mechanical Contracts for Adaire Elementary and Benjamin Rush Middle Schools/General Contract for Adaire Elementary School**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent, or his designee, to execute, deliver and perform contracts separately with the lowest responsible bidders: Herman Goldner Co., Inc. for HVAC System Improvement at the Benjamin Rush Middle School; Pannulla Construction Company, Inc., PT Mechanical Group, LLC, and Jack Cohen & Company, Inc. for Mechanical Plant Replacement at the Alexander Adaire Elementary School for an aggregate amount not to exceed \$2,875,700.00, for the period commencing September 21, 2018 through completion of the projects.

*Description:*

Spec: B-045 C Mechanical Contract - HVAC System Improvement of 2017/18  
 Benjamin Rush Middle School - 11081 Knights Road  
 \*Herman Goldner Co., Inc. - \$451,700.00  
 7777 Brewster Avenue  
 Philadelphia, Pennsylvania 19153-2698

This contract covers the labor, material and equipment necessary to replace the HVAC system for the annex building. This work includes new univents, duct work, gas service, roof top units and panel board. The Facilities Condition Index (FCI) at this location is 4.79%. The School Progress Report (SPR) at this location is 56.

The bids for this project were publicly advertised on 6/7/2018, 6/12/2018, and 6/14/2018 in several local newspapers and posted on the School District's Capital Programs Website. The award is recommended to the responsive and responsible bidder who met the technical and construction specifications. Bids were publicly opened on 7/12/2018. After review of the bids and a de-scoping meeting it was determined that Herman Goldner Co., Inc. was the lowest responsible bidder with a bid of \$451,700.00.

Spec: B-119 [C]  
 General Contract - Mechanical Plant Replacement  
 of 2016/17  
 Alexander Adaire Elementary School - 1300 East Palmer Street  
 \*Pannulla Construction Co., Inc. - \$158,000.00  
 454-456 Conarroe St., Ste. 1  
 Philadelphia, Pennsylvania 19128

This contract covers the labor, material and equipment necessary to replace the mechanical plant. This work includes repointing existing chimney brick to remain, and provide new chimney cap and flashing. Providing new concrete equipment pads in boiler room for mechanical equipment. The Facilities Condition Index (FCI) at this location is 53.75%. The School Progress Report (SPR) at this location is 41.

The bids for this project were publicly advertised on 4/4/2018, 4/9/2018, and 4/11/2018 in several local newspapers and posted on the School District's Capital Programs Website. The award is recommended to the responsive and responsible bidder who met the technical and construction specifications. Bids were publicly opened on 5/15/2018. After review of the bids and a de-scoping meeting it was determined that Pannulla Construction Co., Inc. was the lowest responsible bidder with a bid of \$158,000.00.

Spec: B-120 [C] Mechanical Contract - Mechanical Plant Replacement  
 of 2016/17

Alexander Adaire Elementary School - 1300 East Palmer Street  
 \*PT Mechanical Group, LLC - \$1,818,000.00  
 215 Executive Dr., Moorestown, New Jersey 08057

This contract covers the labor, material and equipment necessary to replace the mechanical plant. This work includes removing existing and install new hot water boilers, pumps, expansion tanks, air/dirt separators, water treatment equipment, breeching, combustion air louvers, ductwork, piping, controls, and accessories. Removing existing and install new unit ventilators and cabinet unit heaters with hot water heating coils, piping, controls, and accessories. Removing existing and install new gym and auditorium air handling units with hot water heating coils, piping, selected ductwork, controls, and accessories. Providing HVAC air distribution system cleaning for the existing gym and auditorium air handling systems. Removing existing and install new manual control valves, controls, and accessories throughout the facility for hot water convector and finned tube radiation heating equipment existing to remain. Providing a new backflow preventer serving the HVAC make-up water piping. Removing selected and install new gas piping. Provide a new gas-fired unit heater, vent piping, gas piping, controls, and accessories. Removing existing and providing new gas-fired domestic hot water heaters, vent piping, gas piping, circulating pump, selected domestic water piping, controls, and accessories. The Facilities Condition Index (FCI) at this location is 53.75%. The School Progress Report (SPR) at this location is 41.

The bids for this project were publicly advertised on 4/4/2018, 4/9/2018, and 4/11/2018 in several local newspapers and posted on the School District's Capital Programs Website. The award is recommended to the responsive and responsible bidder who met the technical and construction specifications. Bids were publicly opened on 5/8/2018. After review of the bids and a de-scoping meeting it was determined that PT Mechanical Group, LLC was the lowest responsible bidder with a bid of \$1,818,000.00.

Spec: B-121 C [R]  
 Electrical Contract - Mechanical Plant Replacement of 2016/17  
 Alexander Adaire Elementary School - 1300 East Palmer Street  
 \*Jack Cohen & Co., Inc. - \$448,000.00  
 9217 James St.  
 Philadelphia, Pennsylvania 19114

This contract covers the labor, material and equipment necessary to replace the mechanical plant. This work includes removing existing and providing new electrical wiring, conduit, selected motor starters and disconnects, duct detectors and enunciator, and accessories to support HVAC upgrades. Removing existing as indicated and providing new LED lighting in mechanical spaces. The Facilities Condition Index (FCI) at this location is 53.75%. The School Progress Report (SPR) at this location is 41.

The bids for this project were publicly advertised on 4/4/2018, 4/9/2018, and 4/11/2018 in several local newspapers and posted on the School District's Capital Programs Website. The award is recommended to the responsive and responsible bidder who met the technical and construction specifications. Bids were publicly opened on 6/5/2018. After review of the bids and a de-scoping meeting it was determined that Jack Cohen & Co., Inc. was the lowest responsible bidder with a bid of \$448,000.00.

ABC Code/Funding Source	\$2,875,700.00
8Q16-065-8040-4695-4591 Capital (\$451,700.00)	
8A18-065-5200-4623-4541 Capital (\$158,000.00)	
8A18-065-5200-4623-4591 Capital (\$1,818,000.00)	
8A18-065-5200-4623-4461 Capital (\$448,000.00)	

## A-29

### **Fund: \$850,000 Capital Awards II – General Service Contract for Asbestos Abatement at Various School Locations**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent, or his designee, to execute, deliver and perform contract B-006 C of 2018/19 with

Diamond Huntbach Construction Corp., Pepper Environmental Services, Inc., and Prime Group Remediation the lowest responsible bidders, at an aggregate amount not to exceed \$850,000 commencing September 21, 2018 through completion of the projects.

*Description:*

Spec: B-006 C of 2018/19

General Service Contract - Asbestos Abatement

Various locations throughout the School District - Various locations

Diamond Huntbach Construction Corp.

Philadelphia, Pennsylvania 19124

Pepper Environmental Services, Inc.

Philadelphia, Pennsylvania 19137

Prime Group Remediation

Bensalem, Pennsylvania 19020

Total Aggregate Shared Contract NTE Amount \$850,000.00

Total Aggregate M/WBE Participation: 15.00%

This contract provides Environmental Services with immediate response capabilities to initiate and complete emergency asbestos abatement, on an as-needed basis, throughout the Philadelphia School District.

The bids for this project were publicly advertised on 7/16/18 in a local newspaper and posted on the School District's Capital Programs Website. The award is recommended to the responsive and responsible bidders who met the technical and construction specifications. Bids were publicly opened on 7/24/2018. After review of the bids and a de-scoping meeting it was determined that all bidders will share a pool Not To Exceed \$850,000.00 for the duration of this contract.

ABC Code/Funding Source

\$850,000.00

8A18-065-9AL0-4693-3311

**A-30**

**Various Funds: \$614,662 Net Cost Change Order Authorization – Construction Contracts at Various Schools**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments of contracts to account for change orders for revisions to on-going construction projects at various schools, for an aggregate amount not to exceed \$614,662.00, for the period commencing September 21, 2018 through project completion.

*Description:* This resolution seeks approval to pay additional amounts totaling \$614,662.00, necessitated by change orders for on-going construction projects as follows:

Alain Locke Elementary School -- \$1,535 to TE Construction Services, LLC -- General Contract-Classroom Modernization

Benjamin Rush Middle School -- \$2,339.00 to Hyde Electric Corporation -- Electrical Contract-Chiller Replacement

Henry C. Lea Elementary School -- \$2,770.00 to Jack Cohen & Co., Inc. -- Electrical Contract-Classroom Modernization

Mayfair Elementary School -- \$33,564.00 to Jack Cohen & Co., Inc. -- Electrical Contract-Relighting and Fire Alarm System Replacement

Mayfair Elementary School -- \$39,323.00 to Jack Cohen & Co., Inc. -- Electrical Contract-Relighting and Fire Alarm System Replacement

Mayfair Elementary School -- \$44,624.00 to Jack Cohen & Co., Inc. -- Electrical Contract-Relighting and Fire Alarm System Replacement

Mayfair Elementary School -- \$25,725.00 to Jack Cohen & Co., Inc. -- Electrical Contract-Relighting and Fire Alarm System Replacement

Murrell Dobbins Area Vocational Technical School -- \$437,447.00 to C.A.D. Electric, Inc. -- Electrical Contract-Major Renovation

Northeast High School -- \$2,859.00 to Lorenzon Brothers -- General Contract-PCB Transformer Replacement

Northeast High School -- \$11,233.00 to Lorenzon Brothers -- General Contract-PCB Transformer Replacement  
 Parkway Center City -- \$957 to TE Construction Services, LLC -- General Contract-Science Lab Renovations  
 Paul Lawrence Dunbar Elementary School -- \$6,271.00 to Robert Ganter Contractors, Inc. -- General Contract-Roof Replacement  
 William Cullen Bryant Elementary School -- \$3,431.00 to EDA Contractors, Inc. -- General Contract-Roof Replacement  
 William McKinley Elementary School -- \$2,593.00 to Five Star, Inc. -- Mechanical Contract-Mechanical Plant Replacement  
 Changes include items designated as errors or omission, differing site condition, unforeseen conditions, and revisions as requested by School District representatives. Change orders approved to rectify errors or omissions will be further reviewed by the Offices of Capital Program and General Counsel for possible recovery of costs through the professional liability insurance policies of the design professionals, negotiations, and filing of claims or lawsuits against the design professionals.

ABC Code/Funding Source	\$614,662.00
Various	

### A-31

#### **Capital Fund: \$493,000 Contract with Gannett Fleming, Inc. – Professional Engineering Design Services – Major HVAC Renovation at Cook Wissahickon Elementary School**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Gannett Fleming, Inc. for professional engineering design services for a major HVAC renovation at the Cook-Wissahickon Elementary School, for an amount not to exceed \$493,000.00, for the period commencing September 22, 2018 through October 31, 2020.

*Description:* The adopted Capital Improvement Program (CIP) for 2017/2018 includes a major HVAC renovation at the Cook-Wissahickon Elementary School at 201 E. Salaignac St. The project addresses the existing mechanical systems and needed renovation. Parts of the existing heating system are beyond their normal life spans. The project consists of replacement of various HVAC equipment and providing a new hot water boiler plant. Work includes demolition and proper disposal of existing HVAC systems and installation of (2) condensing boilers, one (1) new air chiller, air handlers, ventilators, control systems, pumps, heaters, exhaust fans, equipment pads, breeching and the demolition and proper disposal of existing equipment. The estimated construction budget for this project is \$6,400,000.00.

On May 17, 2018, the Office of Capital Programs publicly advertised a Request for Proposals/ Request for Qualifications (RFP/RFQ) to obtain public competitive proposals from qualified firms to provide professional engineering design services for major HVAC renovations for this School. Six (6) firms responded to this RFP/RFQ on June 22, 2018. Evaluation of the technical proposals and rankings were performed by an evaluation committee, which selected Gannett Fleming, Inc. as the most technically qualified firm. The proposed fee from Gannett Fleming, Inc. is 7% of the construction value, approximately \$448,000.00. The School District is including an additional \$45,000.00 to cover reimbursable expenses. The Facility Condition Index (FCI) at this location is 45.82%, and the School Performance Index (SPI) is 39.

ABC Code/Funding Source	\$493,000.00
8A18-065-6410-4695-3411 Capital	

### III. EDUCATION SERVICES

#### **Academic – Acceptances/Donations**

##### **B-1**

#### **Categorical/Grant Fund: \$1,041,294 Ratification of Acceptance of Head Start COLA Funding from the U. S. Department of Health & Human Services; Ratification of Amendment of Contracts with Various Vendors – Preschool Programs**

RESOLVED, that the Board of Education hereby ratifies the acceptance by the School District of Philadelphia, through the Superintendent, of supplemental Head Start Cost-of-Living Adjustment (COLA)

funding from the US Dept. of Health & Human Services' Administration for Children and Families (USDHHS/ACF), in an amount not to exceed \$1,041,294, to enhance preschool services from July 1, 2018 through June 30, 2019; and be it

FURTHER RESOLVED, that the Board of Education hereby ratifies the execution, delivery, and performance by the School District of Philadelphia, through the Superintendent, of amendments of contracts to be entered into with each of the following providers of comprehensive pre-k services, authorized pursuant to Resolution B-1 of 4/26/18, for the period commencing July 1, 2018 through June 30, 2019, for an annual compensatory value not to exceed \$8,000 per program slot, as follows: Special People in Northeast - amount decreased by 100 pre-k program slots from the 217 approved in Resolution B-1, to an amount not to exceed 117 slots, due to withdrawal by the agency of those 100 slots from our citywide pre-k partnership network;

ASPIRA - amount decreased by 40 pre-k program slots from the 461 approved in Resolution B-1, to an amount not to exceed 421 slots, due to agency deciding not to pursue originally planned program expansion;

Grace Neighborhood Development Corp. - amount decreased by 30 pre-k program slots from the 365 approved in Resolution B-1, to an amount not to exceed 335 slots, due to redeployment of some program capacity to an area of higher demonstrated need;

Algen Holding Company - amount increased by five (5) pre-k program slots from the 269 approved in Resolution B-1, to an amount not to exceed 274 slots, in order to support increased demand and capacity;

Community Concern #13 - amount increased by 20 pre-k program slots from the 40 approved in Resolution B-1, to an amount not to exceed 60 slots, in order to support increased demand and capacity;

Creative Learning Environments - amount increased by three (3) pre-k program slots from the 137 approved in Resolution B-1, to an amount not to exceed 140 slots, in order to support increased demand and capacity;

Kinder Academy - amount increased by 55 pre-k program slots from the 314 approved in Resolution B-1, to an amount not to exceed 369 slots, in order to support increased demand and capacity;

Pratt Street Learning Center - amount increased by 34 pre-k program slots from the 124 approved in Resolution B-1, to an amount not to exceed 158 slots, in order to support increased demand and capacity;

Precious Angels - amount increased by 20 pre-k program slots from the 60 approved in Resolution B-1, to an amount not to exceed 80 slots, in order to support increased demand and capacity;

Your Child's World - amount increased by 20 pre-k program slots from the 370 approved in Resolution B-1, to an amount not to exceed 390 slots, in order to support increased demand and capacity; and

Youth Enrichment Programs - amount increased by 12 pre-k program slots from the 58 approved in Resolution B-1, to an amount not to exceed 70 slots, in order to support increased demand and capacity.

*Description:* The primary objective of this action item is to facilitate the reallocation of 169 high-quality, comprehensive preschool service slots that support low-income children and families. This action item is being presented as a ratification because the District did not receive final notification of its FY19 state and federal grant funding until the end of July 2018, which makes this September board meeting the first opportunity for consideration of the new award amounts.

These allocation changes have already been reviewed and provisionally approved by the relevant federal and state funding agencies.

ABC Code/Funding Source

\$1,041,294.00

4E1X-G01-9150-1807-8990 PA Pre-K Counts Grant Program (\$696,000.00)  
 216X-G01-9390-1807-8990 Federal Head Start Basic Continuation Grant (\$656,000.00)

## B-2

### **Categorical/Grant Fund: \$2,788,040 Acceptance of Subgrant from Pennsylvania State University – PA SNAP-Ed Nutrition Education – Eat.Right.Now.; Contracts and Memoranda io Understanding with Various Vendors**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept, if awarded, a subgrant from The Pennsylvania State University, with the grant funds originating from the United States Department of Agriculture via the Pennsylvania Department of Human Services, for continuation of the Pennsylvania Supplemental Nutrition Assistance Program Education (PA SNAP-Ed), for an amount not to exceed \$2,788,040, for the period commencing October 1, 2018 through September 30, 2019, and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, contingent upon receipt of this subgrant, to execute, deliver and perform contracts separately with Catapult Learning, LLC. for nutrition education services pursuant to the federal Supplemental Nutrition Assistance Program - Education (SNAP-ED), for an amount not to exceed \$850,000, and with Share Food Program, Inc., to deliver produce stands at School District schools, for an amount not to exceed \$200,000, for an aggregate amount not to exceed \$1,050,000, for the period commencing October 1, 2018 through September 30, 2019, and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform Memoranda of Understanding with the following Eat.Right.Now. community partners to provide Supplemental Nutrition Assistance Program Education services, coordinated with the School District's own services: (1) The Food Trust, for services valued at an amount not to exceed \$813,879; (2) the Trustees of the University of Pennsylvania, through its Agatston Urban Nutrition Initiative, for services valued at an amount not to exceed \$767,956; (3) Einstein Healthcare Network, for services valued at an amount not to exceed \$1,263,547; (4) Health Promotion Council of Southeastern Pennsylvania, for services valued at an amount not to exceed \$793,191; (5) Drexel University's Nutrition Center, for services valued at an amount not to exceed \$1,707,910, and (6) Vetri Community Partnership, for services valued at an amount not to exceed \$349,000. Eat.Right.Now community partner services are valued at an aggregate amount not to exceed \$4,927,527, at no cost to the School District, for the period commencing October 1, 2018 through September 30, 2019. The total value of the Eat.Right.Now. Program to the School District is an amount up to \$7,715,567 (services by Eat.Right.Now. Community Partners plus the subaward to the District).

*Description:* The Pennsylvania Supplemental Nutrition Assistance Program Education (PA SNAP-Ed) is administered by the Pennsylvania Department of Human Services (DHS) through a Management Entity at Pennsylvania State University (Penn State). Penn State issues subawards to the School District of Philadelphia and community partners to support the collaborative operation of the Eat.Right.Now. Nutrition and Wellness Program (ERN) with the objective to improve nutrition and activity behavior of students and the full implementation of the District's Wellness Policy. Because all District schools receive the USDA's National School Lunch Program and utilize the Community Eligibility Provision reimbursement option to offer free meals to all children in high poverty schools, all schools qualify for ERN programming. SDP ERN coordinates the assignment of schools and level of programming offered based on need, capacity and desire of school staff to support and partner with program staff, and funding level and mission objectives of the assigned partner agency. There is no other funding or operational funds to support this comprehensive work.

ABC Code/Funding Source

\$2,788,040.00

## B-3

### **Donation: \$160,000 Acceptance of Donation from WURRLYedu**

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation a donation of music education software licenses from WURRLYedu, valued at \$160,000 for the period commencing September 21, 2018 through

June 30, 2019.

*Description:* WURRLYedu is a music education software tool designed to support student development of singing popular music repertoire. For the 2018-2019 school year, WURRLYedu is providing free licenses to all music teachers in the School District of Philadelphia for the purpose of evaluating the effectiveness of the app as a teaching tool.

ABC Code/Funding Source

\$160,000.00

#### **Academic – Contracts/Payments**

##### **B-4**

#### **Operating Budget: \$46,475 Contract with 12 Plus – Mentoring Support Services – Hill-Freedman World Academy**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a contract with 12 Plus to provide postsecondary, academic, and mentoring support services for students at Hill-Freedman World Academy, for an amount not to exceed \$46,475, for the period commencing September 21, 2018 through June 21, 2019.

*Description:* Over the past five years, 12 Plus has expanded its services to include the entire student population at Hill-Freedman World Academy (HFWA) as well as assist in the transition for graduating alumni into their respective post-secondary pathways. 12 Plus will provide individualized post-secondary, academic, and mentoring support services for grades 9-12 at Hill-Freedman World Academy. 12 Plus' goal is to ensure that every student enrolled at HFWA is set on a successful postsecondary pathway.

The programs and services 12 Plus plans to implement should result in: (1) increase in student academic achievement and engagement, (2) development of key academic and behavioral skills for success in all subject areas including goal setting, note taking, self-advocacy, time management, and organizational skills, (3) successful transition into high school for incoming 9th graders, (4) successful transition for graduating 12th graders into their respective postsecondary pathways, (5) improvement in overall school culture and climate, and (6) increase in parental involvement and community support.

To achieve these goals, 12 Plus proposes: (1) daily individualized postsecondary, academic, and behavioral supports, (2) grade level, academic and behavioral skill building workshops, (3) motivational activities including college and career fairs, guest speakers, alumni panels, and field trips to local universities, (4) intensive summer camp to help incoming students transition into high school, (5) intensive summer advising to help graduating seniors enroll into their respective postsecondary pathways, (6) parental and community meetings, and (7) professional development for teachers to help foster college-going culture into curriculum and school environment.

HFWA chose 12 Plus because of their district-wide success with college access, capacity to provide a source of highly trained and qualified staff, ability to involve and collaborate with stakeholders (parents, community, educational partners), and overall program effectiveness. HFWA is provided with 3 full-time support personnel, 5 days a week, in the designated PLUS Center located on school grounds. The PLUS Center is open to all students both during and after school hours and is equipped with computers and resources to compliment and bolster college and career readiness. Staff works with students to manage their meeting deadlines, completing and submitting applications, and navigating through the financial process. 12 Plus monitors progress and provides intervention for behavior and academic needs of students to promote postsecondary success.

ABC Code/Funding Source

\$46,475.00

1100-003-6460-1103-3291

##### **B-5**

#### **Operating Budget: \$97,000 Contract with the Pennsylvania Convention Center Authority – Facility/Equipment and Audio Visual Services**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through its Superintendent or his designee, to execute, deliver and perform a contract with The Pennsylvania

Convention Center Authority to provide Facilities, Equipment and Audio/Visual services during the December 5-6, 2018 and February 20-21, 2019 School Leadership Summit and Benchmarking, Analytics and Management meeting for Principals and school leaders, for an amount not to exceed \$97,000, for the period commencing December 5, 2018 through June 30, 2019.

*Description:* During the 2018-19 school year, The School District of Philadelphia (the "District") will deliver a series of meetings entitled School Leadership Summit and Benchmarking, Analytics and Management (BAM) meetings for principals and school leaders. The purpose of these meetings is to advance school improvement and increase academic outcomes for students through four key activities: 1) data review, 2) implementation review of evidence-based strategies and actions, 3) professional development, and 4) collaborative work time. Principals and school leaders will receive important information during a plenary session, then participate in breakout sessions to review actionable data points for their school while receiving relevant and timely professional development.

In response to ongoing feedback, the District has slightly modified the model for this year's BAM meetings to better meet the needs of school leaders. While the focus will remain on data and implementing evidence-based strategies, we are also emphasizing leadership development through instructional and operational leadership training. In addition, we are seeking to incorporate professional flexibility by allowing school leaders to choose sessions that fit their individual development needs, and lead professional development opportunities for their peers.

ABC Code/Funding Source	\$97,000.00
1100-069-9750-2298-3291	

#### **B-6**

***Withdrawn by Staff 9.17.18***

#### **B-7**

**Operating Budget: \$25,000 Contract with Achievement First, Inc. – Clara Barton Elementary School**  
RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Achievement First Inc. to provide professional development and coaching support at Clara Barton Elementary School for an amount not to exceed \$25,000, for the period commencing October 1, 2018 through June 30, 2019.

*Description:* Achievement First Inc. will provide Clara Barton Elementary School with intense professional development and coaching support to implement the Achievement First Math Stories program. Math Stories will increase the level of critical thinking and math problem solving skills as it connects to Common Core math standards and practices.

ABC Code/Funding Source	\$25,000.00
1100-002-7200-1101-3291 Operating	

#### **B-8**

**Operating Budget: \$415,000 Contract with International Baccalaureate Organization – Fee, Exams Costs and Professional Development**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a contract with the International Baccalaureate Organization to cover the costs of annual schools fees, exam costs and professional development to various elementary, middle and high schools, for an amount not to exceed \$415,000, for the period commencing September 21, 2018 through June 30, 2019.

*Description:* The International Baccalaureate (IB) Programme challenges students to excel in their studies and encourage both personal and academic achievement. The District has been participating in IB programming for over a decade. During the 2017-2018 school year, approximately 2700 students were enrolled in the IB Programme, ranging kindergarten through the 12th grade. The participating schools include, but are not limited to, Bodine High School, Central High School, Philadelphia High School for Girls, Northeast High School, George Washington High School, Hill-Freedman World Academy, Mayfair Elementary School and Woodrow Wilson Middle School. Individual schools along with district support



make the decision to pursue the International Baccalaureate Programme by submitting an application, participating in verification site visits, providing on-going professional development to teachers, and ultimately being granted authorization by the International Baccalaureate Organization. IB is the sole provider of these programs.

ABC Code/Funding Source  
1100-004-9kt0-124b-3291

\$415,000.00

## B-9

### **Operating Budget: \$26,500 Contract with Mr. Kingpin LLC/Erie Lanes – Bowling Site Rental 2018-2019**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Mr. Kingpin LLC, d/b/a Erie Lanes to provide a bowling facility and coaches to participating high schools, for an amount not to exceed \$26,500, for the period commencing November 16, 2018 through April 1, 2019.

*Description:* The Division of Athletics supports bowling programs involving student-athletes in participating District high schools. Student participation in school year 2017-2018 consisted of 28 female teams, 31 male teams, and 285 individual players. Coaches are provided by Erie Lanes to give guided instruction designed to improve skills and accuracy in the sport.

Schools are selected on the basis of student interest, participation numbers, as well as a feasibility assessment of a school's ability to host and sustain a viable bowling team. The following District high schools participate in the Philadelphia Public League girls/boys bowling program: Lincoln, Benjamin Rush, Bartram, Ben Franklin, Carver, Central, Constitution, Dobbins, Fels, Frankford, Furness, Girl High, Lankenau, Mastbaum, Northeast, Paul Robeson, Penn Treaty, Randolph, Saul, Sayre, School of the Future, South Philadelphia, and West Philadelphia.

ABC Code/Funding Source  
1100-004-9JQ0-3252-3291

\$26,500.00

## B-10

### **Operating Budget: \$137,050 Payment of 2018-2019 Philadelphia Public League, PIAA District XII, and PIAA Membership Dues**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to make payment to the Philadelphia Public League (PPL) for annual membership fees for the fifty School District high schools in the league for an amount not to exceed \$75,000, for the period commencing September 20, 2018 through June 30, 2019, and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to make payment to the Pennsylvania Interscholastic Athletic Association District XII (PIAA District XII) for annual fees required for expenses and related costs to District XII playoff and championship contests in all 22 interscholastic sports programs at the 50 School District high schools in the association, for an amount not to exceed \$35,000, for the period commencing September 20, 2018 through June 30, 2019, and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to make payment to the Pennsylvania Interscholastic Athletic Association (PIAA) for annual dues required to maintain the memberships of 50 School District high schools in the state association, for an amount not to exceed \$27,050, for the period commencing September 20, 2018 through June 30, 2019.

*Description:* The School District of Philadelphia, as members of the Philadelphia Public League (PPL), Pennsylvania Interscholastic Athletic Association (PIAA) and PIAA District XII, are governed by the policies and procedures established by each organization and are eligible to compete in all local, regional, and post-season state-level competitions in the 2018-2019 school year. Fifty School District of Philadelphia high schools are member schools of the PIAA in District XII and must pay a membership fee to the PIAA and to PIAA District XII. Annual membership dues are used to support the infrastructure of

District XII: administration, eligibility hearings, investigations, postseason playoffs, postseason officials, postseason trainers, security, facilities usage, monthly meetings, travel to and from games, and liability insurance coverage for all participating student-athletes. All public, non-public, and charter schools who are members of the PIAA pay both state and local membership dues annually in order to participate.

ABC Code/Funding Source  
1100-004-9JQ0-3252-3291

\$75,000.00

#### B-11

##### **Various Funds: \$500,000 Contract with School Health Corporation – School Nurse Supplies**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to Costars Contract #019019E, to execute, deliver and perform a contract with School Health Corporation to purchase school nurse supplies, for an aggregate amount not to exceed \$500,000, subject to available funding, for the period commencing September 21, 2018 through September 30, 2019.

*Description:* This proposed award establishes a source for medical supplies. These supplies are used by nurses, occupational therapists, special education teachers, physical therapists, coaches, and physical education teachers throughout district schools. Items to be purchased include audiometers, stadiometers, bandages, cotton balls, acetaminophen, eye charts, and other necessary items.

ABC Code/Funding Source  
Various

\$500,000.00

#### B-12

##### **Categorical/Grant Fund: \$1,630,000 Amendment of Contracts with Partners of the GEAR UP CRCC Project 2018-2020**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of Contract No. 295/F18, originally entered into with The Urban League of Philadelphia/TriZen, LLC, pursuant to Resolution, B-3, approved by the School Reform Commission on January 15, 2015, by extending the term of the contract from its original scheduled expiration date of September 24, 2018 through September 24, 2021, and by increasing the dollar amount of the contract by an additional \$980,000.00 from \$1,139,000.00 to a new total amount not to exceed \$2,119,000.00, to continue the Adopt-A-School initiative, mentoring, career fairs, Lunch With A Leader, Behind the Business, summer internships and community service opportunities in GEAR UP schools; and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of Contract No. 274/F18, originally entered into with International Center for Leadership in Education (ICLE), pursuant to Resolution, B-3, approved by the School Reform Commission on January 15, 2015, by extending the term of the contract from its original scheduled expiration date of September 24, 2018 through September 24, 2021, and by increasing the dollar amount of the contract by an additional \$650,000 from \$2,171,200 to a new total amount not to exceed \$2,821,200, to continue leadership and instructional coaching for teachers in GEAR UP schools.

*Description:* At the onset of GEAR UP's seven-year partnership grant, each partner was allotted funding to provide services for increasing the academic performance and post-secondary preparation of GEAR UP students. With a subsequent increase in the number of students, schools, teachers and expansion of services and programs, ICLE and The Urban League of Philadelphia are close to reaching their maximum amount of funding in only the fifth year of the seven-year grant. In order to continue to provide ongoing services for the duration of the grant, we are requesting approval to increase the funding for these two partners. ICLE will continue implementing the extensive coaching work for teachers and school leaders. The Urban League of Philadelphia, and its affiliate, Trizen, will increase the number of student internship opportunities along with expanding the Adopt-A-School program.

ABC Code/Funding Source  
38bx-G58-97A0-2260-3291 GEAR UP

\$1,630,000.00

**B-13****Categorical/Grant Fund: \$92,080 Amendment of Contract with Philadelphia Education Fund (PEF) – Postsecondary Success Asset Mapping 2018-2020**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform an amendment of Contract No. 873/F18, originally entered into with the Philadelphia Education Fund (PEF) pursuant to Resolution B-12, approved by the School Reform Commission on June 16, 2016, by extending the term of the contract from its original expiration date of September 24, 2018 through September 24, 2020, and by increasing the dollar value of the contract by an additional \$92,080 from \$91,700 to a new total amount not to exceed \$183,780, to provide Postsecondary Success Asset Mapping (PSAM) and project management services in 12 GEAR UP High Schools.

*Description:* This Action Item seeks approval for the Philadelphia Education Fund (PEF) to continue supporting GEAR UP schools with developing and implementing an organized and strategic expansion of pathways to college and career readiness using Post Secondary Asset Mapping (PSAM). PSAM is an organizational tool to help schools establish goals concerning college and career readiness culture. Through PSAM, PEF works with schools to collect data on college and career readiness; engage staff, families, and partners; analyze the data; develop an action plan; and establish an implementation timeline. Additionally, PEF provides regular and ongoing support, monitoring, and a continuous feedback loop. PEF, as a sole source provider, has implemented these services in seven GEAR UP schools for the past two years (2016-2018).

ABC Code/Funding Source  
38bx-g58-97a0-2260-3291 GEAR UP

\$92,080.00

**B-14****Donations: \$561,000 Acceptance of Donation of Services from Playworks/\$557,000 Contract with Playworks – Socialized Recess**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Playworks to pay the costs to implement the TeamUp Consultation Recess Program and to implement socialized recess programs, at various schools, for an aggregate amount not to exceed \$557,000, for the period commencing September 21, 2018 through June 4, 2019, and be it

FURTHER RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of services from Playworks, valued at approximately \$561,000, to implement socialized recess programs at various schools, for the period commencing September 21, 2018 through June 4, 2019.

*Description:* Playworks is the leading non-profit in the country that leverages play as a tool to promote healthy behaviors and improve the learning environment in elementary schools. The Playworks model uses recess as an opportunity to teach youth critical skills for getting along with one another, working in teams, and resolving disagreements in a safe and inclusive environment. Playworks has been supporting the implementation of socialized recess in Philadelphia public schools for the past several years. For the coming year in Philadelphia, Playworks has been working with several schools and the District's Office of Health, Safety and Physical Education, as well as with multiple local funders and community groups to minimize the cost to schools for the programming.

The contract with Playworks is to pay costs to implement:

The TeamUp Consultation Recess Program at Richard R. Wright, Lewis C. Cassidy, Samuel Gompers, Watson Comly, Rudolph Blankenburg, Stephen Girard, Elizabeth Kirkbride, General George G. Meade, Samuel Pennypacker, William Cramp, Allen M. Stearne, and Spring Garden Schools, for an amount not to exceed \$216,000 (up to \$18,000 per school)

Full-time socialized recess programs at Francis Hopkinson, Juniata Park Academy, Thomas K. Finletter, Alexander McClure, Bayard Taylor, John Webster, Richmond School and Horatio B. Hackett Elementary Schools, for an amount not to exceed \$313,000 (\$40,000 each, with the exception of Alexander McClure,

which has a subsidized price due to lack of program in FY18)

A part-time socialized recess program at Anna L. Lingelbach, for an amount not to exceed \$26,000

Playworks is donating services to implement socialized recess programs at Richard R. Wright, Lewis C. Cassidy, Edwin M. Stanton, Samuel Gompers, Watson Comly, Rudolph Blankenburg, Stephen Girard, Elizabeth Kirkbride, General George G. Meade, Samuel Pennypacker, William Cramp, Allen M. Stearne, Spring Garden School, Alain Locke, Chester A. Arthur, Francis Hopkinson, Juniata Park Academy, Thomas K. Finletter, Alexander McClure, Bayard Taylor, John Webster, Richmond School, Horatio B. Hackett, Anna L. Lingelbach, and Alexander Adaire School.

Playworks partners with schools which express interest in the program. After an initial conversation, the Program Director conducts a school visit to meet with the leadership staff and principal to discuss goals for recess and challenges the school faces. During the school visit, the Program Director observes lunch and recess to prescribe the best program for the school. If the school team and Playworks agree that the program is a good fit, the principal identifies funds to pay for the services. To qualify for a subsidized rate, 30% or greater of the student population must qualify for free or reduced lunch. If the school falls into this category, it is eligible to receive a discounted price. The remainder of the cost of the program is fundraised by Playworks.

ABC Code/Funding Source	\$561,000.00
1100-002-7270-1101-3291 (\$40,000.00)	
1100-002-7300-1101-3291 (\$40,000.00)	
1100-002-7150-1101-3291 (\$40,000.00)	
1100-002-5400-1101-3291 (\$40,000.00)	
1100-002-7380-1101-3291 (\$33,000.00)	
201x-g02-7440-1101-3291 (\$40,000.00)	
1100-002-5590-1101-3291 (\$40,000.00)	
201x-g02-5300-1101-3291 (\$40,000.00)	
1100-002-6440-1101-3291 (\$26,000.00)	
1100-002-4470-1101-3291 (\$18,000.00)	
1100-002-2580-1101-3000 (\$18,000.00)	
1100-002-4570-1101-3291 (\$18,000.00)	
1100-002-6350-1101-3291 (\$18,000.00)	
1100-002-4240-1101-3291 (\$2,000.00)	
201x-g02-2320-1101-3291 (\$18,000.00)	
201x-g02-4280-1101-3000 (\$18,000.00)	
1100-002-8370-1101-3291 (\$18,000.00)	
201x-g02-5470-1101-3291 (\$18,000.00)	
1100-002-1490-1101-3000 (\$18,000.00)	
1100-002-4240-1101-3291 (\$18,000.00)	
1100-002-5560-1101-3291 (\$18,000.00)	
206x-g02-7290-1101-3291 (\$18,000.00)	

#### B-15

##### **Operating Budget: \$30,000 Contract with The Reading and Writing Project Network, LLC – Professional Development – J. Hampton Moore Elementary School**

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with The Reading and Writing Project Network, LLC, for professional development and site-based coaching services for the J. Hampton Moore Elementary School, for an amount not to exceed \$30,000, for the period commencing October 1, 2018 through June 30, 2019.

*Description:* The Reading and Writing Project Network was contracted in the 2017-2018 school year to provide professional development and site-based coaching to all teachers (grades K-2 and 3-5) implementing reading workshop through the Units of Study for Teaching Reading.

Professional Development Breakdown: One trainer for K-2 and one trainer for 3-5. Five full-days of

professional development and site-based coaching for each grade band: K-2 and 3-5. Each session per grade is developed based on the previous professional development session and the individual needs of the grade team.

ABC Code/Funding Source  
1100-002-8310-1101-3291 Operating

\$30,000.00

**B-16 (Updated 9.13.18)**

**Categorical/Grant Fund: \$5,000 Ratification of Contract with Playworks – Socialized Recess at Adaire Elementary School**

RESOLVED, that the Board of Education hereby ratifies the execution, delivery, and performance by the School District of Philadelphia, through the Superintendent or his designee, of a contract with Playworks to provide socialized recess for K-8 students at Alexander Adaire School, commencing September 1, 2017 through June 12, 2018, for an amount not to exceed \$15,000, of which School District funding covers \$5,000, and be it

FURTHER RESOLVED, that the Board of Education hereby ratifies the acceptance with appreciation by the School District of Philadelphia, through the Superintendent or his designee, of a donation of \$10,000 from the Friends of Adaire, paid to Playworks in October 2017, to fund the contract.

*Description:* Playworks provides socialized recess for K-8 students at the Alexander Adaire School. Playworks staff assists school staff by supervising lunch and providing a safe environment. The Playworks program teaches children conflict resolution skills. Playworks coaches transform recess to fun and inclusive time during which students are active and engaged in play. Ratification is required due to misunderstandings concerning the approval process and funding.

ABC Code/Funding Source  
201x-g02-5200-1101-3291 Title 1

\$5,000.00

**B-17 (Added 9.13.18)**

**Operating Budget: \$45,000 Contract with 12 Plus – Penn Treaty School**

REOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with 12 Plus to provide student mentoring and college advisory at Penn Treaty School for an amount not to exceed \$45,000, for the period commencing October 1, 2018 through June 30, 2019.

*Description:* 12 Plus will provide additional capacity and resources to support Penn Treaty grade 9-12 students in exploring post-secondary options and preparing for post-secondary success. 12 Plus staff will meet weekly with students in post-secondary advisory groups to build college and career portfolios, host school-wide college and career exploration events, provide individualized support to students who are at-risk of dropping out of high school, and collaborate with teachers on appropriate academic and behavior interventions.

ABC Code/Funding Source  
1100-015-5160-1103-3291 Operating

\$45,000.00

**IV. INTERMEDIATE UNIT**

*None Submitted*

# City of Philadelphia



(Bill No. 180600-A)

## AN ORDINANCE

Amending Chapter 19-3200 of The Philadelphia Code, entitled "Keystone Opportunity Zone, Economic Development District, and Strategic Development Area," by providing for further Keystone Opportunity Expansion Zones, under certain terms and conditions.

*THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:*

SECTION 1. Chapter 19-3200 of The Philadelphia Code is amended to read as follows:

CHAPTER 19-3200. KEYSTONE OPPORTUNITY ZONE, ECONOMIC DEVELOPMENT DISTRICT, AND STRATEGIC DEVELOPMENT AREA.

§ 19-3201. Designation of Zone.

\* \* \*

(8) *The following parcels shall collectively constitute the 2018 Philadelphia Keystone Opportunity Expansion Zone:*

	<u>Street Address</u>	<u>OPA Number</u>
(a)	1224-28 Frankford Avenue	884587800
(b)	1253 Leopard Street	182010310
(c)	1201 S. 35th Street	884122700
(d)	5210 Lindbergh Blvd	885904640
(e)	2414 Weccacoe Avenue	884138714
(f)	10 Wolf Street	885987000
(g)	3775 Kensington Avenue	884847300
(h)	3700-40 Kensington Avenue	884110700
(i)	3800R-60 N. 2nd Street	884038510
(j)	956 E. Erie Avenue	884108500
(k)	1801 E. Huntingdon Street	882020560
(l)	1807-1827 E. Huntingdon Street	884715100

# City of Philadelphia

Bill No. 180600-A continued

(m)	5000 Summerdale Avenue	885895040
(n)	13000 McNulty Road	885924002
(o)	2703 Black Lake Place	885090100
(p)	1230-32 Frankford Ave	885164620
(q)	1234 Frankford Ave	885164760
(r)	1236 Frankford Ave	885931000
(s)	1238 Frankford Ave	182000900
(t)	1240 Frankford Ave	182001010
(u)	215-51 W Erie Ave	884040500
(v)	219-225 Cecil B Moore Ave	885179020
(w)	233-63 W. Lehigh Ave	882063740
(x)	2128 N Front Street	885900087
(y)	2130 N Front Street	885200660
(z)	2132 N Front Street	885200680
(aa)	2134-36 N Front Street	885900097
(bb)	2140 N Front Street	885200720
(cc)	2142 N Front Street	885201000
(dd)	2900 N 17th Street	881427020
(ee)	2275 Bridge Street Unit 101	884529140
(ff)	2275 Bridge Street Unit 201A	884529236
(gg)	2275 Bridge Street Unit 201 B	884529237
(hh)	2275 Bridge Street Unit 201 C	884529238
(ii)	2275 Bridge Street Unit 202 A	884529241
(jj)	2275 Bridge Street Unit 202 B	884529242
(kk)	2275 Bridge Street Unit 202 C	884529243
(ll)	2275 Bridge Street Unit 202 D	884529244
(mm)	2275 Bridge Street Unit 208 A	884529246
(nn)	2275 Bridge Street Unit 208 B	884529247
(oo)	2275 Bridge Street Unit 208 C	884529248
(pp)	2275 Bridge Street Unit 208 D	884529249
(qq)	2275 Bridge Street Unit 208 E	884529261
(rr)	2275 Bridge Street Unit 208 F	884529262
(ss)	2275 Bridge Street Unit 209 A	884529251
(tt)	2275 Bridge Street Unit 209 B	884529252
(uu)	2275 Bridge Street Unit 209 C	884529253
(vv)	2275 Bridge Street Unit 209 D	884529254
(ww)	2275 Bridge Street Unit 209 E	884529263
(xx)	2275 Bridge Street Unit 209 F	884529264
(yy)	2275 Bridge Street Unit 210 A	884529256
(zz)	2275 Bridge Street Unit 210 B	884529257

# City of Philadelphia

Bill No. 180600-A continued

(A1)	2275 Bridge Street Unit 210 C	884529258
(A2)	2275 Bridge Street Unit 210 D	884529259
(A3)	2275 Bridge Street Unit 210 E	884529266
(A4)	2275 Bridge Street Unit 210 F	884529267
(A5)	246-72 W Berks Street	884080100
(A6)	5000 Flat Rock Road	884084504
(A7)	2500 N American Street	885182573
(A8)	2501 N American Street	885182580
(A9)	2730 N American Street	885250320
(A10)	1325 Beach Street	884351717
(A11)	2700-34 N Broad Street	884067000
(A12)	2801-11 N American Street	885250000
(A13)	2425-39 N American Street	885935400
(A14)	4518 Wayne Ave	885130500
(A15)	133 Berkley Street	885827760
(A16)	113-29 Berkley Street	884561100

## § 19-3202. Definitions.

\* \* \*

(13) "Zone." The Philadelphia Keystone Opportunity Zone, the Philadelphia Keystone Opportunity Expansion Zone, the Philadelphia Keystone Opportunity Improvement Zone, the Philadelphia Economic Development District, the Philadelphia Strategic Development Area, the Additional Philadelphia Keystone Opportunity Expansion Zone, [or] the Additional Philadelphia Keystone Opportunity Zone, or the 2018 Philadelphia Keystone Opportunity Expansion Zone.

## § 19-3203. Authorization of Exemption, Abatement or Credits from Certain Taxes.

(1) The provisions set forth in subsections (.1) through (.6) below, shall apply as follows:

\* \* \*

(i) effective January 1, 2017, and continuing through and including December 31, 2026, with respect to real property or business activity, as applicable, attributable to those parcels in the Additional Keystone Opportunity Expansion Zone established by the enactment of subsection (6) of Section [19-3201:] 19-3201;



# City of Philadelphia

Bill No. 180600-A continued

\* \* \*

(k) effective January 1, 2018, or such later date as authorized by the General Assembly, and continuing through and including December 31, 2028, or such other date as authorized by the General Assembly, not to exceed ten years from commencement, with respect to real property or business activity, as applicable, attributable to those parcels in the Additional Keystone Opportunity Zone established by the enactment of subsection (7) of Section [19-3201:] 19-3201;

*(l) effective January 1, 2019, and continuing through and including December 31, 2028, with respect to real property or business activity, as applicable, attributable to those parcels in the 2018 Keystone Opportunity Expansion Zone established by the enactment of subsection (8) of Section 19-3201:*

(.1) Subject to the conditions \* \* \*

\* \* \*

SECTION 2. Where this Ordinance authorizes designation of a subparcel for abatements or exemptions, the authorization is contingent on formal subdivision of the property so that the subparcel becomes a separate parcel, with a unique OPA number.

SECTION 3. This Ordinance shall be effective upon approval by the Commonwealth Department of Community and Economic Development of an application for the establishment of an additional Keystone Opportunity Expansion Zone, as provided for in the Act of 2016, P.L. 526, No. 84, as amended by the Act of 2017, P.L. 672, No. 43, and only with respect to parcels within such boundaries as are approved therein, and only for such period of time as the Commonwealth provides for exemptions, abatements or credits with respect to sales and use tax, personal income tax, corporate net income tax and capital stock franchise tax for businesses and residents in such zone, as set forth in The Pennsylvania Keystone Opportunity Zone Act, Act of October 6, 1998, P.L. 705, No. 92, as amended.

# City of Philadelphia

*Bill No. 180600-A continued*

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**Explanation:**

[Brackets] indicate matter deleted.

*Italics* indicate new matter added.

# City of Philadelphia

Bill No. 180600-A continued

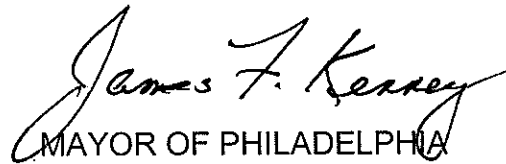


Darrell L. Clarke  
PRESIDENT OF THE COUNCIL

ATTEST  
Chief Clerk of the Council

Approved the <sup>20<sup>th</sup></sup> day of September

A.D. 2018



MAYOR OF PHILADELPHIA

Presented

A.D. 2018



Sergeant-At-Arms

9/20/18

Approved as to form and validity



City Solicitor

RESOLVED, that the Board of Education hereby ratifies the appointment of the following persons to the positions, on the effective dates through **August 31, 2018** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the Board of Education.

LAST NAME	FIRST NAME	TITLE DESCRIPTION	LOCATION DESCRIPTION	DATE	SALARY	BASIS
ABDELAZIZ	AREEN	TEACHER,FULL TIME	MORRISON, ANDREW J. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ABDUL JABBAR	MUSLIMAH	SPECIAL EDUCATION ASSISTANT	WRIGHT, RICHARD R. SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
ABDULLAH	MICAH	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
ABDUL-MALIK	MASIIRA	TEACHER,SPEC EDUCATION	CASSIDY,LEWIS C ACADEMICS PLUS	8/16/2018	\$52,362.00	ANNUAL SALARY
ABNEY	KENDRA	SECRETARY I	LEA, HENRY C.	8/6/2018	\$23,178.00	ANNUAL SALARY
ABRAMS	DOMINIQUE	STUDENT CLIMATE STAFF,4 HOURS	KING, MARTIN LUTHER HIGH SCH.	8/27/2018	\$9,660.00	ANNUAL SALARY
ACEVEDO	ILIANA	MANAGER,MULTILINGUAL PROGRAMS	MULTILINGUAL PROGRAMS	8/20/2018	\$82,000.00	ANNUAL SALARY
ADAMS	RHONDA	STUDENT CLIMATE STAFF,4 HOURS	LAWTON, HENRY W. SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
ADAMS	BRIAN	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
ADAMS	KADIJAH	TEACHER,SPEC EDUCATION	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$57,785.00	ANNUAL SALARY
ADAMS	JAMES	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	8/16/2018	\$73,453.00	ANNUAL SALARY
ADAMSON	MELISSA	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$46,193.00	ANNUAL SALARY
ADESHIGBIN	ANDREA	TEACHER RESIDENT	FRANKFORD HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
ADIGWE	BEATRICE	TEACHER,FULL TIME	LAMBERTON,ROBERT E ELEMENTARY	8/23/2018	\$90,051.00	ANNUAL SALARY
ADKINS	BRENDELLA	FOOD SVCS UTILITY WORKER	ZIEGLER, WILLIAM H. SCHOOL	8/21/2018	\$21,283.00	ANNUAL SALARY
AGNE	KAITLIN	SUPPORTIVE SERVICES ASST, 3 HR	ALLEN, ETHAN SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
AGNEW	MEGHAN	TEACHER,FULL TIME	KEY, FRANCIS SCOTT SCHOOL	8/16/2018	\$47,278.00	ANNUAL SALARY
AGREE	ALEXIS	TEACHER,SPEC EDUCATION	WEST PHILADELPHIA HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
AGUDELO	CHRISTIAN	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
AITKEN	SANDRA	TEACHER,SPEC EDUCATION	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
AKANWA	ADAURE	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	8/16/2018	\$52,196.00	ANNUAL SALARY
ALADE	RAFIATOU	FOOD SVCS ASSISTANT	GIRARD ACADEMIC MUSIC PROGRAM	8/16/2018	\$9,106.00	ANNUAL SALARY
ALBANESE	ANDREW	TEACHER,SPEC EDUCATION	LOWELL, JAMES R. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY

ALBI	CHRISTOPHER	TEACHER,FULL TIME	EDMONDS, FRANKLIN S. SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
ALEXANDER	BRITE	STUDENT CLIMATE STAFF,4 HOURS	DUCKREY, TANNER SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
ALEXANDER	RASHIDA	COORD,FAMILY & COMMUNITY ENGMT	FAMILY & COMMUNITY ENGAGEMENT	8/20/2018	\$51,500.00	ANNUAL SALARY
ALEXANDER	JANEY	SPECIAL EDUCATION ASSISTANT	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
ALFORD	CHRISTOPHER	TEACHER,FULL TIME	MCCLOSKEY, JOHN F. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ALLEN	TRUDY	PRINCIPAL FELLOW	COMLY, WATSON SCHOOL	8/16/2018	\$89,000.00	ANNUAL SALARY
ALLEN	AIGNER	SCHOOL COUNSELOR, 10 MONTHS	MARSHALL, THURGOOD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ALLEN	LISA	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
ALLEN CARTER	ANGELA	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
ALSTON	BRANDY	STUDENT CLIMATE STAFF,5 HOURS	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$11,721.00	ANNUAL SALARY
ALVAREZ	MARTIN	PROJECT ASSISTANT	OFFICE OF STUDENT SUPPORT SRVS	7/9/2018	\$42,500.00	ANNUAL SALARY
AMJAR	MARIA	SPECIAL EDUCATION ASSISTANT	DUNBAR, PAUL L. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
ANDERSON	TAMARA	CLASSROOM ASST	PHILADELPHIA VIRTUAL ACADEMY	8/16/2018	\$14,427.00	ANNUAL SALARY
ANDERSON	JAHEYANNA	EARLY CHILD FOOD SV WK 4.5HRS	LEA SCHOOL HEAD START	8/16/2018	\$5,934.37	ANNUAL SALARY
ANDERSON	JUDAH	GENERAL CLEANER,SUPPLEMENTAL	PER DIEM	7/2/2018	\$9.56	HOURLY RATE
ANDERSON	TURQUIOSE	STUDENT CLIMATE STAFF,4 HOURS	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
ANDREWS	CHANDRA	TEACHER RESIDENT	JUNIATA PARK ACADEMY	8/16/2018	\$38,611.00	ANNUAL SALARY
APPLING	STEPHANIE	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/16/2018	\$62,869.00	ANNUAL SALARY
ARAS	YOUSRA	STUDENT CLIMATE STAFF,4 HOURS	ACADEMY AT PALUMBO	8/27/2018	\$9,660.00	ANNUAL SALARY
ARCHER	ALLSION	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ARIF	ALI	COUNSELING ASST,BILINGUAL	BALDI MIDDLE SCHOOL	8/16/2018	\$22,595.00	ANNUAL SALARY
ARMIGER	JACOB	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
ARNOLD	KRISTEN	SECRETARY I	MAYFAIR SCHOOL	8/16/2018	\$23,178.00	ANNUAL SALARY
ARTHUR	KAYTI	TEACHER,FULL TIME	FRANKLIN LEARNING CENTER	8/16/2018	\$46,694.00	ANNUAL SALARY
ARTINIAN	KEVORK	TEACHER,FULL TIME	ZIEGLER, WILLIAM H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ASHABA	CHRISTY	CONSULTING TEACHER	TEACHING AND LEARNING	8/20/2018	\$70,564.00	ANNUAL SALARY
ASHE	TAYLOR	TEACHER,SPEC EDUCATION	ZIEGLER, WILLIAM H. SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
ATENCIA	LARRY	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$47,278.00	ANNUAL SALARY
ATKINSON	CHRISTINA	SUPPORTIVE SERVICES ASST, 4 HR	TAGGART, JOHN H. SCHOOL	8/20/2018	\$11,666.00	ANNUAL SALARY
ATKINSON	JASMENAH	STUDENT CLIMATE STAFF,4 HOURS	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$9,377.00	ANNUAL SALARY
ATWOOD	EMILY	TEACHER,FULL TIME	WELSH, JOHN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY

AUFIERO	MELISSA	TEACHER,SPEC EDUCATION	ANDERSON, ADD B. SCHOOL	8/16/2018	\$66,369.00	ANNUAL SALARY
AUSTIN	WILLIAM	SCHOOL CLIMATE LIAISON	MOTIVATION HIGH SCHOOL	8/29/2018	\$41,274.00	ANNUAL SALARY
AVERY	LATISHA	PROGRAM MANAGER, OPER&GRT	DIVISION OF COLLEGE READINESS	8/6/2018	\$62,000.00	ANNUAL SALARY
AYERS	LATONYA	STUDENT CLIMATE STAFF,5 HOURS	HAMILTON, ANDREW SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
BACCHUS	SONYA	TEACHER,FULL TIME	PRINCE HALL SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
BAGLEY	DAMIAN	SCHOOL CLIMATE MANAGER	CASSIDY,LEWIS C ACADEMICS PLUS	8/16/2018	\$64,217.00	ANNUAL SALARY
BAILER	MICHAEL	TEACHER,SPEC EDUCATION	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
BAILEY	ADAM	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
BAIR	MADELEINE	TEACHER,FULL TIME	THE LINC	8/16/2018	\$46,694.00	ANNUAL SALARY
BALLARD	KARITA	GENERAL CLEANER, 8 HOURS	MOORE, J. HAMPTON SCHOOL	8/13/2018	\$20,675.00	ANNUAL SALARY
BANKS	MORGAN	PRE-K REGIONAL INSTRUCTION SPE	BRIGHT FUTURES & PREK PARTNERS	8/20/2018	\$67,789.00	ANNUAL SALARY
BARANICH	ALLISON	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
BARKER	MICHAEL	FOOD SVCS UTILITY WORKER	PENN ALEXANDER SCHOOL	8/21/2018	\$17,292.43	ANNUAL SALARY
BARNES	ALISON	PROFESSIONAL LRNING SPECIALIST	OFFICE OF THE CHIEF OF SCHOOLS	8/6/2018	\$88,000.00	ANNUAL SALARY
BARNES	ANDREA	TEACHER,FULL TIME	DUCKREY, TANNER SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
BARNES	HUBERT	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$46,694.00	ANNUAL SALARY
BARNES	ASHLEY	SPECIAL EDUCATION ASSISTANT	KELLEY, WILLIAM D. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
BARRON	SHELBY	STUDENT CLIMATE STAFF,5 HOURS	EMLEN, ELEANOR C. SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
BARRON-DAVIS	CHERI	SUPPORTIVE SERVICES ASST, 4 HR	PENNPACKER, SAMUEL SCHOOL	8/23/2018	\$11,666.00	ANNUAL SALARY
BATES	OLIVIA	TEACHER,SPEC EDUCATION	POLLOCK, ROBERT B. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
BAYNES	DONIESHA	STUDENT CLIMATE STAFF,5 HOURS	DOBSON, JAMES SCHOOL	8/29/2018	\$12,074.00	ANNUAL SALARY
BAYSINGER	JACKIE	TEACHER,FULL TIME	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
BAZZELL	STERLING	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BEACH-ALLEN	MEREDITH	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
BEAN	MEGHAN	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BECKER	JULIE	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
BEHLING	KIMBERLY	TEACHER,SPEC EDUCATION	GOMPERS, SAMUEL SCHOOL	8/22/2018	\$47,527.00	ANNUAL SALARY
BELL	ASHLEY	TEACHER RESIDENT	KENSINGTON HEALTH SCIENCES	8/16/2018	\$38,611.00	ANNUAL SALARY
BEN	BORISLAV	TEACHER,FULL TIME	FRANK, ANNE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BENCHEKROUN	RACHID	SPECIAL EDUCATION ASSISTANT	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
BENINTENDE	MIYA	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY

BENONIS	CAITLYN	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/29/2018	\$45,359.00	ANNUAL SALARY
BENSALEM	CHAHIRA	TEACHER RESIDENT	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
BERARDINELLI	NICOLE	TEACHER,SPEC EDUCATION	POTTER-THOMAS SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
BERG	STUART	TEACHER RESIDENT	AMY 5 AT JAMES MARTIN	8/16/2018	\$38,611.00	ANNUAL SALARY
BERLINGER	LISA	TEACHER,FULL TIME	BACHE-MARTIN SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
BERNHARDT	JOHN	TEACHER,FULL TIME	MORRISON, ANDREW J. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BERTONI	SHANNON	TEACHER,FULL TIME	ROXBOROUGH HIGH SCHOOL	8/16/2018	\$47,278.00	ANNUAL SALARY
BETANCOURT	ANTONIA	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
BEVAN	LAUREN	TEACHER,SPEC EDUCATION	HACKETT, HORATIO B. SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
BEY	NABEELAH	SCHOOL COUNSELOR, 10 MONTHS	CASSIDY,LEWIS C ACADEMICS PLUS	8/16/2018	\$83,382.00	ANNUAL SALARY
BEY	SAMIRAH	TEACHER,SPEC EDUCATION	ROWEN, WILLIAM SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
BIANCONI	BRIDGET	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BIAZUS NUNES	ERIDA	COUNSELING ASST,BILINGUAL	FARRELL, LOUIS H. SCHOOL	8/27/2018	\$22,595.00	ANNUAL SALARY
BICKING	MAXWELL	TEACHER RESIDENT	HIGH SCHOOL OF THE FUTURE	8/16/2018	\$38,611.00	ANNUAL SALARY
BIEN-AIME	MARCELINE	SECRETARY I	PHILADELPHIA MILITARY ACADEMY	8/1/2018	\$23,178.00	ANNUAL SALARY
BIRCH	JAHNIECE	FOOD SVCS ASSISTANT	GIRARD, STEPHEN SCHOOL	8/24/2018	\$13,659.00	ANNUAL SALARY
BLACKWELL	LANCE	TEACHER,FULL TIME	LINCOLN, ABRAHAM HIGH SCHOOL	7/7/2018	\$73,453.00	ANNUAL SALARY
BLACKWELL	THERESA	FOOD SVCS WORKER SENIOR	FOOD SERVICES ADMIN & SUPPORT	8/16/2018	\$17,279.50	ANNUAL SALARY
BLACKWOOD	DANORA	STUDENT CLIMATE STAFF,4 HOURS	LOWELL, JAMES R. SCHOOL	8/10/2018	\$9,377.00	ANNUAL SALARY
BLIGEN	BERNADENE	EARLY CHILD FOOD SV WK 4.5HRS	LONGSTRETH HEAD START	8/16/2018	\$5,934.37	ANNUAL SALARY
BLOOM	LAWRENCE	TEACHER RESIDENT	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
BLOUNT	DANNY	STUDENT CLIMATE STAFF,3 HOURS	HENRY, CHARLES W. SCHOOL	8/16/2018	\$7,032.00	ANNUAL SALARY
BOKUNIEWICZ	JULIA	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BOLANO	MILAGROS	SR RETIREMENT ANALYST	EMPLOYEE SUPPORT SERVICES	7/30/2018	\$56,000.00	ANNUAL SALARY
BONNER	AMY	TEACHER,DEMONSTRATION	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$54,699.00	ANNUAL SALARY
BOOTH	CHRISTOPHER	TEACHER,FULL TIME	MIFFLIN, THOMAS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BORMAN	RACHAEL	TEACHER,SPEC EDUCATION	FARRELL, LOUIS H. SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
BOSCHEN	RACHEL	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY
BOURQUE	NICOLE	ASST PRINCIPAL	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
BOWERS	KARA	TEACHER,SPEC EDUCATION	WASHINGTON, MARTHA SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
BOWMAN	JARAE	SCHOOL CLIMATE LIAISON	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY

BOYCE	MEGHAN	SCHOOL NURSE	MCDANIEL, DELAPLAINE SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
BOYER	CHESTER	SCHOOL CLIMATE MANAGER	STEEL, EDWARD SCHOOL	8/16/2018	\$64,217.00	ANNUAL SALARY
BRACKETT	SHAQUILLE	SPECIAL EDUCATION ASSISTANT	PENN TREATY HIGH SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
BRADLEY	NATASHA	SCHOOL COUNSELOR, 10 MONTHS	STEEL, EDWARD SCHOOL	8/16/2018	\$52,196.00	ANNUAL SALARY
BRADLEY	TRACY	TEACHER,SPEC EDUCATION	GREENBERG, JOSEPH SCHOOL	8/16/2018	\$73,487.00	ANNUAL SALARY
BRANCH	ANTOINETTE	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
BRANCHE	CLARENCE	GENERAL CLEANER, 8 HOURS	MORRISON, ANDREW J. SCHOOL	8/20/2018	\$20,675.00	ANNUAL SALARY
BRAS FERRAN	PEDRO	TEACHER,FULL TIME	CREATIVE AND PERFORMING ARTS	8/16/2018	\$45,359.00	ANNUAL SALARY
BRESLIN	JAMES	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
BREWER	PAIGE	TEACHER,SPEC EDUCATION	SHARSWOOD, GEORGE SCHOOL	8/16/2018	\$64,785.00	ANNUAL SALARY
BRICKHOUSE	KAIRA	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BRIDGEFORD	RONA	SPECIAL EDUCATION ASSISTANT	GOMPERS, SAMUEL SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
BRIGLIA	ANNIE	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BRINKLEY	LURAE	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	7/17/2018	\$11,294.00	ANNUAL SALARY
BROADHURST	CHELSEA	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	8/16/2018	\$45,359.00	ANNUAL SALARY
BROCK	KELLY	TEACHER,SPEC EDUCATION	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$46,193.00	ANNUAL SALARY
BROCKINGTON	EVELYN	SUPPORTIVE SERVICES ASST, 4 HR	POWEL, SAMUEL SCHOOL	8/27/2018	\$11,666.00	ANNUAL SALARY
BROGGINS	AMIR	FOOD SVCS ASSISTANT	CENTRAL HIGH SCHOOL	8/27/2018	\$16,416.75	ANNUAL SALARY
BROOKS	LEAH	SECRETARY I	ALLEN, ETHAN SCHOOL	8/16/2018	\$23,178.00	ANNUAL SALARY
BROOKS	RASHIDA	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
BROOKS	JOANNE	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/21/2018	\$45,359.00	ANNUAL SALARY
BROSIOUS	BIRIDIANA	PROJECT MANAGER	CHARTER, PARTNER & NEW SCHOOLS	7/16/2018	\$64,000.00	ANNUAL SALARY
BROSIOUS	ERIN	PROJECT MANAGER	OFFICE OF STUDENT SUPPORT SRVS	8/13/2018	\$70,000.00	ANNUAL SALARY
BROTHERS	TYNESHA	TEACHER,FULL TIME	KELLY, JOHN B. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BROTHERS	TENNILLE	SUPPORTIVE SERVICES ASST, 3 HR	JENKS, ABRAM SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
BROUSSARD	TONYA	ASST PRINCIPAL	MASTERMAN,JULIA R. HIGH SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
BROWN	LANE	SPECIAL EDUCATION ASSISTANT	DUNBAR, PAUL L. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
BROWN	SHERMANE	SPECIAL EDUCATION ASSISTANT	HARDING, WARREN G. MIDDLE SCH	8/27/2018	\$19,344.00	ANNUAL SALARY
BROWN	TRACI	FOOD SVCS UTILITY WORKER	COOK-WISSAHICKON SCHOOL	8/21/2018	\$17,292.43	ANNUAL SALARY
BROWN	BARRY	GENERAL CLEANER, 8 HOURS	MEEHAN, AUSTIN MIDDLE SCHOOL	8/13/2018	\$20,675.00	ANNUAL SALARY
BROWN	SHAWN	GENERAL CLEANER, 8 HOURS	SOUTHWARK SCHOOL	8/20/2018	\$20,675.00	ANNUAL SALARY



BROWN	DENITA	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
BROWN	MONTELL	SUPPORTIVE SERVICES ASST, 4 HR	COMEGYS, BENJAMIN B. SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
BROWN	LYNN	STUDENT CLIMATE STAFF,4 HOURS	CENTRAL HIGH SCHOOL	8/20/2018	\$9,377.00	ANNUAL SALARY
BROWN	JOHN	TEACHER,SPEC EDUCATION	WELSH, JOHN SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
BROWN	WILLIAM	ASST PRINCIPAL	MASTBAUM, JULES E. HIGH SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
BROWN	KOREY	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	8/16/2018	\$57,034.00	ANNUAL SALARY
BROWN	ASHLEIGH	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BROWN	DAVID	TEACHER,FULL TIME	GIRARD ACADEMIC MUSIC PROGRAM	8/16/2018	\$73,453.00	ANNUAL SALARY
BROWNE	JESSICA	SCHOOL COUNSELOR, 10 MONTHS	FRANKLIN, BENJAMIN SCHOOL	8/29/2018	\$57,034.00	ANNUAL SALARY
BRYANT	KHADIJAH	SPECIAL EDUCATION ASSISTANT	KEARNY, GEN. PHILIP SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
BRYSON	TRAVIEN	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BUDHEAH	DWANE	CASE MGR, SCHOOL EXPULSIONS	OFFICE STUDENT RIGHTS & RESP	8/13/2018	\$51,946.00	ANNUAL SALARY
BUNJAKU	ARDONA	TEACHER RESIDENT	FRANKFORD HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
BURGESS	KIERA	TEACHER,FULL TIME	CROSSROADS @ HUNTING PARK	8/16/2018	\$46,694.00	ANNUAL SALARY
BURKA	JACLYNN	TEACHER,FULL TIME	BETHUNE, MARY MCLEOD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BURKE	KEARSTYN	TEACHER,SPEC EDUCATION	RICHMOND SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
BURNS	TAZMERE	SPECIAL EDUCATION ASSISTANT	PENN TREATY HIGH SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
BURRELL	MIKEL	STUDENT CLIMATE STAFF,5 HOURS	HIGH SCHOOL OF THE FUTURE	8/16/2018	\$11,721.00	ANNUAL SALARY
BURRELL	KENNICA	STUDENT CLIMATE STAFF,3 HOURS	KELLY, JOHN B. SCHOOL	8/16/2018	\$7,032.00	ANNUAL SALARY
BURROWS	NYOCHE	FOOD SVCS WORKER SENIOR	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$16,045.25	ANNUAL SALARY
BURROWS	LAUREN	TEACHER,SPEC EDUCATION	HARTRANFT, JOHN F. SCHOOL	8/16/2018	\$65,037.00	ANNUAL SALARY
BURST	MATTHEW	TEACHER,FULL TIME	GREENBERG, JOSEPH SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
BURT	LAURA	TEACHER,FULL TIME	LEA, HENRY C.	8/16/2018	\$79,586.00	ANNUAL SALARY
BURTON	JASMINE	STUDENT CLIMATE STAFF,5 HOURS	PEIRCE, THOMAS M. SCHOOL	8/27/2018	\$12,074.00	ANNUAL SALARY
BUTLER	KENNAE	FOOD SVCS ASSISTANT	CARNELL, LAURA H. SCHOOL	8/24/2018	\$11,382.50	ANNUAL SALARY
BUTLER 111	JOHN	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
BUTTS	KATHLEEN	TEACHER,FULL TIME	VAUX BIG PICTURE HIGH SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
BYERS	LEONARD	GENERAL CLEANER, 8 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	8/27/2018	\$20,675.00	ANNUAL SALARY
CADLEY	WYATT	DATA ANALYST	DISTRICT PERFORMANCE OFFICE	8/8/2018	\$51,000.00	ANNUAL SALARY
CAHOE	CANDACE	TEACHER,FULL TIME	BETHUNE, MARY MCLEOD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CALLAHAN	LISA	TEACHER,FULL TIME	MOORE, J. HAMPTON SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY

CALLAWAY BAILEY	KEENA	TEACHER,SPEC EDUCATION	STRAWBERRY MANSION HIGH SCHOOL	8/16/2018	\$61,702.00	ANNUAL SALARY
CALLAZO	SABINA	STUDENT CLIMATE STAFF,5 HOURS	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
CALLIGAN	MARISSA	TEACHER,SPEC EDUCATION	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
CALLIS	JASMINE	TEACHER,FULL TIME	FELS, SAMUEL HIGH SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY
CAMPBELL	ALWYN	STUDENT CLIMATE STAFF,3 HOURS	MAYFAIR SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
CAMPBELL	RACHEL	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
CAMPBELL-BLAIR	DEBORAH	SUPPORTIVE SERVICES ASST, 3 HR	COMLY, WATSON SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
CANADY	PAMELA	TEACHER,SPEC EDUCATION	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$54,534.00	ANNUAL SALARY
CANADY	ROBERT	SCHOOL CLIMATE LIAISON	MARSHALL, JOHN SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
CAPEWELL	CECILIA	TEACHER,SPEC EDUCATION	WEBSTER, JOHN H. SCHOOL	8/16/2018	\$64,998.00	ANNUAL SALARY
CAPOFERRI	TIFFANY	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$46,193.00	ANNUAL SALARY
CARDE	DIEGO	SUPPORTIVE SERVICES ASST, 4 HR	FARRELL, LOUIS H. SCHOOL	8/20/2018	\$11,666.00	ANNUAL SALARY
CARDONA-MALDONADO	ZULEIKA	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
CARNEVALE	RACHEL	TEACHER,FULL TIME	PENN ALEXANDER SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
CARR	ALICE	SCHOOL NURSE	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
CARR	STACEY	STUDENT CLIMATE STAFF,5 HOURS	STEEL, EDWARD SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
CARRANZA	ALEJANDRA	SCHOOL COUNSELOR, 10 MONTHS	MARSHALL, THURGOOD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
CARRERA	ELANA	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CARTAGENA-SANCHEZ	WILSON	SPECIAL EDUCATION ASSISTANT	SHERIDAN, PHILIP H. SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
CARUSO	NICHOLAS	TEACHER,SPEC EDUCATION	FRANKFORD HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
CASDIA	MARIA	STUDENT CLIMATE STAFF,5 HOURS	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
CASHMAN	CHELSEY	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CASPESCHA	ALEX	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CASTRO ARREOLA	RAUL	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CATALDO	VENUS	TEACHER,FULL TIME	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$47,278.00	ANNUAL SALARY
CATHEY	DARRYL	GENERAL CLEANER, 8 HOURS	SULLIVAN, JAMES J. SCHOOL	8/13/2018	\$20,675.00	ANNUAL SALARY
CAVANAUGH	TEISHA	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CEDENO	LINA	TEACHER,FULL TIME	VAUX BIG PICTURE HIGH SCHOOL	8/16/2018	\$52,196.00	ANNUAL SALARY
CERTAIN	SHANTEL	STUDENT CLIMATE STAFF,5 HOURS	PARKWAY WEST HIGH SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
CHAMBERS	ANDREW	SPECIAL EDUCATION ASSISTANT	KEARNY, GEN. PHILIP SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
CHEN	XIAO WEN	TEACHER RESIDENT	MAYFAIR SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY

CHERRY	LATOYA	CLASSROOM ASST	ELLWOOD SCHOOL	8/16/2018	\$14,427.00	ANNUAL SALARY
CHERRY	JESSICA	TEACHER,FULL TIME	PENN TREATY HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CHERRY	RODNEY	TEACHER,FULL TIME	KENSINGTON HEALTH SCIENCES	8/16/2018	\$45,359.00	ANNUAL SALARY
CHESTNUT	HASINA	SCHOOL CLIMATE LIAISON	DUNBAR, PAUL L. SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
CHIPEGO	LOTTIE	TEACHER,FULL TIME	KENDERTON ELEMENTARY	8/27/2018	\$45,359.00	ANNUAL SALARY
CHIZIK	MELISSA	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
CHOLEWA	NICHOLAS	TEACHER,FULL TIME	KELLEY, WILLIAM D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CHRISTIAN	JOY	STUDENT CLIMATE STAFF,3.5 HRS	DAY, ANNA B. SCHOOL	8/27/2018	\$8,453.00	ANNUAL SALARY
CIAMPI	JESSICA	TEACHER,FULL TIME	SWENSON ARTS/TECH HIGH SCHOOL	8/16/2018	\$65,241.00	ANNUAL SALARY
CITRON	ALEXIS	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CLARK	SHEDIA	SUPPORTIVE SERVICES ASST, 4 HR	PENNYPACKER, SAMUEL SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
CLARK	ERIKA	TEACHER,FULL TIME	BARTRAM, JOHN HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
CLARK	RILEY	TEACHER,FULL TIME	FRANKLIN, BENJAMIN HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CLAUDE	SHANEEF	GENERAL CLEANER, 8 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	8/6/2018	\$20,675.00	ANNUAL SALARY
CLERKIN	MARGARET	TEACHER RESIDENT	ARTHUR, CHESTER A. SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
COFER	LAQUANA	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
COFFIN	DANIEL	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
COHEN	COREY	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
COHEN	JUNE	STUDENT CLIMATE STAFF,4 HOURS	FELTONVILLE INTERMEDIATE	8/16/2018	\$9,377.00	ANNUAL SALARY
COHEN	ALISON	TEACHER,SPEC EDUCATION	RICHMOND SCHOOL	8/16/2018	\$64,785.00	ANNUAL SALARY
COKLEY	SHANDISE	FOOD SVCS ASSISTANT	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$14,797.25	ANNUAL SALARY
COLE	LISSA	SUPPORTIVE SERVICES ASST, 3 HR	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
COLEMAN	KHRISTIN	TEACHER,FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
COLEMAN LASSITER	MARIE	SUPPORTIVE SERVICES ASST, 3 HR	HOWE, JULIA WARD SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
COLETTA	BROOKE	TEACHER,FULL TIME	DUCKREY, TANNER SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
COLEY	KENISHA	STUDENT SUPPORT SPECIALIST	PREVENTION & INTERVENTION	8/13/2018	\$75,000.00	ANNUAL SALARY
COLLINS	CATHERINE	SCHOOL COUNSELOR, 10 MONTHS	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
COLLINS	CHRISTINA	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
COMERFORD	EMILY	TEACHER,SPEC EDUCATION	SHARSWOOD, GEORGE SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
COMP MARTIN	CHRISTINE	PRINCIPAL FELLOW	ACADEMY AT PALUMBO	8/16/2018	\$89,000.00	ANNUAL SALARY
CONNAGHAN	MARY	TEACHER,FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$76,461.00	ANNUAL SALARY

CONNELLY	TARIQUE	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
CONNELLY	JOSEPH	TEACHER RESIDENT	AMY NORTHWEST	8/16/2018	\$38,611.00	ANNUAL SALARY
COOK	MACKENZIE	TEACHER,FULL TIME	FRANK, ANNE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
COOPER	ASAZINA	FAMILY ENGAGEMENT LIAISON	FAMILY & COMMUNITY ENGAGEMENT	8/20/2018	\$28,690.00	ANNUAL SALARY
COOPER	MARIEL	TEACHER,SPEC EDUCATION	HIGH SCHOOL OF THE FUTURE	8/16/2018	\$50,447.00	ANNUAL SALARY
CORBIN	SADENA	SECRETARY I	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$23,178.00	ANNUAL SALARY
CORDELL	AARON	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	7/7/2018	\$45,359.00	ANNUAL SALARY
CORTESE	LAURA	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CORTES-SWEENIE	NATALI	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	8/16/2018	\$48,945.00	ANNUAL SALARY
CORTEZ	MARITZA	STUDENT CLIMATE STAFF,4 HOURS	OLNEY ELEMENTARY SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
COSENZA	PATRICIA	STUDENT CLIMATE STAFF,4 HOURS	GIRARD ACADEMIC MUSIC PROGRAM	8/16/2018	\$9,377.00	ANNUAL SALARY
COUPE	LINDSAY	TEACHER,SPEC EDUCATION	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
COUSER	CIERRA	SUPPORTIVE SERVICES ASST, 3 HR	KELLY, JOHN B. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
COWAN	JOYELLE	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
CRAWFORD	DANA	TEACHER,FULL TIME	DICK, WILLIAM SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CRAWFORD	LAUREN	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CRAWFORD-BROWN	GLYNIS	STUDENT CLIMATE STAFF,3 HOURS	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$7,032.00	ANNUAL SALARY
CRITTENDEN	SAMANTHA	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$48,945.00	ANNUAL SALARY
CROFTON	ELLE	TEACHER,FULL TIME	POTTER-THOMAS SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
CROMARTIE	JEFFREY	CLIMATE SUPPORT SPECIALIST	DUCKREY, TANNER SCHOOL	8/16/2018	\$20,598.00	ANNUAL SALARY
CROSBY	DONNIE	TEACHER RESIDENT	GREENFIELD, ALBERT M. SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
CROWTHERS	ROBERT	TEACHER,FULL TIME	KELLY, JOHN B. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CRUZ	MARIA	COUNSELING ASST,BILINGUAL	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$23,598.00	ANNUAL SALARY
CUBIT	MARK	TEACHER,FULL TIME	GIDEON, EDWARD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
CULBERTSON	MAYA	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
CULLEN	JENNIFER	SUPPORTIVE SERVICES ASST, 3 HR	FITZPATRICK, A. L. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
CULLINAN	MEGHAN	TEACHER,FULL TIME	VARE-WASHINGTON ELEMENTARY	8/16/2018	\$45,359.00	ANNUAL SALARY
CUMMINGS	JACQUELINE	SCHOOL COUNSELOR, 10 MONTHS	BALDI MIDDLE SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
CUMMINGS	MONIQUE	TEACHER RESIDENT	KENSINGTON HEALTH SCIENCES	8/16/2018	\$38,611.00	ANNUAL SALARY
CUNNINGHAM	PATRIA	TEACHER,FULL TIME	MASTBAUM, JULES E. HIGH SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
CUNNINGHAM	KEITH	INSTRUCTOR, JROTC	LINCOLN, ABRAHAM HIGH SCHOOL	8/27/2018	\$91,742.00	ANNUAL SALARY

CUPIT	ANGELIQUE	TEACHER,FULL TIME	HOUSTON, HENRY H. SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
CZARNY	CHERYL	TEACHER,FULL TIME	MOORE, J. HAMPTON SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
DABNEY	KEVIN	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/29/2018	\$45,359.00	ANNUAL SALARY
DACOSTA	LINDA	SCHOOL NURSE	WIDENER MEMORIAL SCHOOL	8/27/2018	\$51,113.00	ANNUAL SALARY
D'AGOSTINO	ELENA	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$48,945.00	ANNUAL SALARY
DALE	ANDREW	TEACHER,FULL TIME	KELLY, JOHN B. SCHOOL	8/16/2018	\$54,364.00	ANNUAL SALARY
DALIA	RITU	TEACHER,FULL TIME	THE LINC	8/16/2018	\$57,034.00	ANNUAL SALARY
DALY-WORD	ALLISON	TEACHER,SPEC EDUCATION	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$57,785.00	ANNUAL SALARY
DANELLA	JENNIFER	TEACHER,FULL TIME	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DANIEL	LILY	TEACHER,FULL TIME	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
DARK	NIYAH	TEACHER,FULL TIME	KELLY, JOHN B. SCHOOL	8/16/2018	\$54,364.00	ANNUAL SALARY
DAUVAL	JON	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$65,121.00	ANNUAL SALARY
DAVENPORT	DANIELLE	ATTENDANCE COACH	ATTENDANCE & TRUANCY OFFICE	7/23/2018	\$54,000.00	ANNUAL SALARY
DAVIS	ALEAHA	SPECIAL EDUCATION ASSISTANT	STEEL, EDWARD SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
DAVIS	AMBER	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$45,359.00	ANNUAL SALARY
DAVIS	MICHAEL	SUPPORTIVE SERVICES ASST, 3 HR	HARTRANFT, JOHN F. SCHOOL	8/24/2018	\$8,749.00	ANNUAL SALARY
DAVIS	TERRANCE	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$66,369.00	ANNUAL SALARY
DAWES	DONALD-WILLIAM	TEACHER,FULL TIME	STRAWBERRY MANSION HIGH SCHOOL	8/23/2018	\$45,359.00	ANNUAL SALARY
DAY	PATRICIA	TEACHER,SPEC EDUCATION	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
DE SOUSA SERRO	LUCIA	TEACHER,FULL TIME	WILLARD, FRANCES E. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DEARDEN	VICTORIA	TEACHER,FULL TIME	SAYRE, WILLIAM L. HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
DECAROLIS	PETER	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$48,945.00	ANNUAL SALARY
DEDE	ENIOLA	FOOD SVCS UTILITY WORKER	HOLME, THOMAS SCHOOL	8/21/2018	\$17,292.43	ANNUAL SALARY
DEDMON	CHARISMA	STUDENT CLIMATE STAFF,5 HOURS	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
DEFEO-ARBAKOV	ERICA	TEACHER,FULL TIME	MCDANIEL, DELAPLAINE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DEFORTUNA	ALLISON	TEACHER,FULL TIME	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DEFRANCESCO	KAILA	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DEGAZON-BETTIS	NYSA	FOOD SVCS WORKER SENIOR	CARNELL, LAURA H. SCHOOL	8/16/2018	\$16,045.25	ANNUAL SALARY
DELA CRUZ	JILLIAN ROSE	TEACHER RESIDENT	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
DELANEY	DANIELLE	TEACHER,FULL TIME	BRIDESBURG SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DELLORSO	DOMINIC	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	7/7/2018	\$46,694.00	ANNUAL SALARY

DELPORTE	KIMBERLY	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DELTURK	STEVEN	SCHOOL COUNSELOR, 10 MONTHS	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
DELUCA	MICHAEL	TEACHER,SPEC EDUCATION	PATTERSON, JOHN M. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
DELUIZI	CESARE	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DENDY	DAWNIELLE	ACCOUNTING CLERK, FULL TIME	FACILITIES MGMT. & SERVICES	7/10/2018	\$29,520.00	ANNUAL SALARY
DENMAN	CARIN	TEACHER,FULL TIME	STRAWBERRY MANSION HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DENT	JUDITH	STUDENT CLIMATE STAFF,5 HOURS	PHILA LEARNING ACADEMY-SOUTH	10/25/2017	\$12,604.00	ANNUAL SALARY
DEPA	AUBREY	TEACHER,FULL TIME	SHERIDAN, PHILIP H. SCHOOL	8/16/2018	\$54,364.00	ANNUAL SALARY
DERBESY	THOMAS	TEACHER,FULL TIME	ROXBOROUGH HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
DESIMONE	RACHAEL	TEACHER,SPEC EDUCATION	PRINCE HALL SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
DESJARDINS	MICHELLE	TEACHER RESIDENT	KENSINGTON HEALTH SCIENCES	8/16/2018	\$38,611.00	ANNUAL SALARY
DESROULEAUX	JACKIE	TEACHER,FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$79,586.00	ANNUAL SALARY
DEVINE	JILL	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
DEVITT	DREW	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$45,359.00	ANNUAL SALARY
DIAZ	MELISSA	SPECIAL EDUCATION ASSISTANT	SHERIDAN, PHILIP H. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
DIBLASI	DANA	SCHOOL NURSE	POTTER-THOMAS SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
DICKSON	TIMOTHY	TEACHER,FULL TIME	AMY 5 AT JAMES MARTIN	7/7/2018	\$60,202.00	ANNUAL SALARY
DIETRICK	KELSEY	TEACHER,SPEC EDUCATION	FRANKLIN LEARNING CENTER	8/16/2018	\$61,452.00	ANNUAL SALARY
DIGIUSEPPE	NICOLE	TEACHER,FULL TIME	ACADEMY AT PALUMBO	8/16/2018	\$49,615.00	ANNUAL SALARY
DIMAMBRO	SAMANTHA	SCHOOL PSYCHOLOGIST	SULLIVAN, JAMES J. SCHOOL	8/16/2018	\$58,617.00	ANNUAL SALARY
DIORIO	MARISSA	TEACHER,FULL TIME	FRANKLIN, BENJAMIN HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DIOSES	BRIANNA	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
DIPAUL	JOANNA	TEACHER,FULL TIME	NEBINGER, GEORGE W. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
DISIMONI	SARA	TEACHER,SPEC EDUCATION	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$55,615.00	ANNUAL SALARY
DISTASIO	KEVIN	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
DIXON	SYDIA	STUDENT CLIMATE STAFF,5 HOURS	HIGH SCHOOL OF THE FUTURE	8/16/2018	\$11,721.00	ANNUAL SALARY
DIXON	JULIANA	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DIXON	CHARLENE	TEACHER,FULL TIME	LOWELL, JAMES R. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DOBBINS	STACEY	SPECIAL EDUCATION ASSISTANT	DUNBAR, PAUL L. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
DOBISON	PAUL	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DOGAN	TIARA	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY

DOLORES	JENNIFER	TEACHER,FULL TIME	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
DOMINGUEZ	ESTEBAN	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DONALDSON	QUINTON	STUDENT CLIMATE STAFF,5 HOURS	CLEMENTE, ROBERTO MIDDLE SCHL	8/16/2018	\$11,721.00	ANNUAL SALARY
DONDIEGO	LISA	SCHOOL COUNSELOR, 10 MONTHS	SHERIDAN, PHILIP H. SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
DONOHUE	KAITLIN	SPECIAL EDUCATION ASSISTANT	MC CALL, GEN. GEORGE A. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
DOOLEY	CATHERINE	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	8/27/2018	\$79,586.00	ANNUAL SALARY
DORIS	TARALYNN	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/16/2018	\$70,564.00	ANNUAL SALARY
DOTSON	SIOBHAN	TEACHER,FULL TIME	SOUTHWARK SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
DOUGHERTY	JESSICA	TEACHER,FULL TIME	PENN TREATY HIGH SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
DOUGLAS-PERREN	MELECIA	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
DOUIE	LAUREN	TEACHER,SPEC EDUCATION	PENN TREATY HIGH SCHOOL	8/16/2018	\$64,122.00	ANNUAL SALARY
DRAYTON	KELLI	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$52,196.00	ANNUAL SALARY
DUARTE	NILANI	TEACHER,FULL TIME	SOUTHWARK SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
DUBOISE	LISA	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DUKES	KEYONNA	SPECIAL EDUCATION ASSISTANT	CLEMENTE, ROBERTO MIDDLE SCHL	8/16/2018	\$19,344.00	ANNUAL SALARY
DUNCAN	ABINA	SCHOOL PSYCHOLOGIST	KING, MARTIN LUTHER HIGH SCH.	8/16/2018	\$73,458.00	ANNUAL SALARY
DUNGAN	MEGAN	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
DUNGAN	GERALD	TEACHER,FULL TIME	CONWELL, RUSSELL MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
DUNN	JUDITH	TEACHER,FULL TIME	SAYRE, WILLIAM L. HIGH SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
DURANT	CHERRON	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
EASLEY	MYIA	SCHOOL COUNSELOR, 10 MONTHS	STEEL, EDWARD SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
EASLEY	JAMAL	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
EDENSON	AMY	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
EDWARDS	GERALD	TRANSPORTATION MECHANIC	TRANSPORTATION A	7/3/2018	\$37,500.00	ANNUAL SALARY
EDWARDS	LYDIA	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	7/7/2018	\$45,359.00	ANNUAL SALARY
EDWARDS	KIARA	TEACHER,FULL TIME	COMEGYS, BENJAMIN B. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
EGAN	JENNIE	TEACHER RESIDENT	LEA, HENRY C.	8/16/2018	\$38,611.00	ANNUAL SALARY
EGGLESTON	APRIL	SUPPORTIVE SERVICES ASST, 4 HR	HOLME, THOMAS SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
ELLIS	TORIA	TEACHER	GIDEON, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ELLIS	JENNA	TEACHER,FULL TIME	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
ELLZY ROBERTS	BETTY	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY

ELSER	DAVID	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
ENCARNACION	ESPERANZA	STUDENT CLIMATE STAFF,5 HOURS	MOFFET, JOHN SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
ENGEL	SPENCER	TEACHER,FULL TIME	DUCKREY, TANNER SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
ERRICO	MARI	TEACHER,SPEC EDUCATION	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$66,790.00	ANNUAL SALARY
ERVIN	LASHONDA	SPECIAL EDUCATION ASSISTANT	MORRIS, ROBERT SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
ESQUIVEL	KIMBERLY	SPECIAL EDUCATION ASSISTANT	FITZPATRICK, A. L. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
EVANS	SHAKIRA	FOOD SVCS WORKER II	GIRLS, PHILA HIGH SCHOOL FOR	8/23/2018	\$13,142.93	ANNUAL SALARY
EVANS	CHARISMA	TEACHER,FULL TIME	BROWN, JOSEPH H. SCHOOL	8/16/2018	\$64,045.00	ANNUAL SALARY
EVANS	MYRA	TEACHER,FULL TIME	PARKWAY WEST HIGH SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
EVANS	VICTORIA	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
EVANS	KHARI	SUPPORTIVE SERVICES ASST, 4 HR	POWEL, SAMUEL SCHOOL	8/22/2018	\$11,666.00	ANNUAL SALARY
EVERFIELD	JOSEPH	TEACHER,SPEC EDUCATION	BLAINE, JAMES G. SCHOOL	8/24/2018	\$46,193.00	ANNUAL SALARY
FAALAND	PER	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	8/16/2018	\$49,615.00	ANNUAL SALARY
FAIR	LANIQUE	SUPPORTIVE SERVICES ASST, 3 HR	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
FAISON	LAMAR	STUDENT CLIMATE STAFF,5 HOURS	LINCOLN, ABRAHAM HIGH SCHOOL	8/24/2018	\$12,604.00	ANNUAL SALARY
FANINI	MARISA	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FARRA	MARISSA	STUDENT CLIMATE STAFF,5 HOURS	FOX CHASE SCHOOL	8/27/2018	\$12,074.00	ANNUAL SALARY
FARRENY	RACHEL	BEHAVIOR ANALYST	FAMILY & STUDENT SERVICES	8/20/2018	\$65,000.00	ANNUAL SALARY
FAUBLAS	JOHANNE	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FAUST	TIESHA	GENERAL CLEANER, 8 HOURS	SOUTHWARK SCHOOL	7/9/2018	\$20,675.00	ANNUAL SALARY
FEDORKA	ALLISON	TEACHER,SPEC EDUCATION	KENSINGTON HIGH SCHOOL	8/16/2018	\$52,362.00	ANNUAL SALARY
FEDOROFF	STEPHANIE	MANAGER,PAYROLL OPERATIONS	PAYROLL	8/21/2018	\$84,000.00	ANNUAL SALARY
FELKER	LINDA	SPECIAL EDUCATION ASSISTANT	KIRKBRIDE, ELIZA B. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
FELTON	ARTHUR	ELECTRICAL MECHANIC B 5DY	ELECTRICAL SERVICES	7/23/2018	\$42,548.00	ANNUAL SALARY
FERGUSON	DENISE	STUDENT CLIMATE STAFF,5 HOURS	HOUSTON, HENRY H. SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
FERRY	ALEXANDRIA	TEACHER,SPEC EDUCATION	RICHMOND SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
FEYLER	EMMA	TEACHER RESIDENT	FRANKFORD HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
FIELDS	TINA	ASSISTANT PROGRAM COORD	EMLLEN, ELEANOR C. SCHOOL	8/16/2018	\$27,956.00	ANNUAL SALARY
FILIPKOWSKI	DEANNA	SCHOOL COUNSELOR, 10 MONTHS	MAYFAIR SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
FINNEGAN	REILLY	TEACHER,FULL TIME	CENTRAL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FISCHER	MARK	TEACHER,FULL TIME	MORTON, THOMAS G. SCHOOL	8/29/2018	\$45,359.00	ANNUAL SALARY



FISCHETTI	MATTHEW	TEACHER,FULL TIME	KENSINGTON HIGH SCHOOL	8/16/2018	\$63,537.00	ANNUAL SALARY
FISHER	JACQUELINE	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$64,045.00	ANNUAL SALARY
FISHER	JOCELYNE	STUDENT CLIMATE STAFF,5 HOURS	KIRKBRIDE, ELIZA B. SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
FLAGLER	DAVID	TEACHER,FULL TIME	MCCLOSKEY, JOHN F. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FLEMING	BRIDGETTE	TEACHER,FULL TIME	KELLY, JOHN B. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FLETCHER	PEARL	TEACHER,FULL TIME	KELLEY, WILLIAM D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FONSECA	NINA	DATA ANALYST	DISTRICT PERFORMANCE OFFICE	8/6/2018	\$53,000.00	ANNUAL SALARY
FONVILLE	PAMELA	TEACHER,SPEC EDUCATION	WILLARD, FRANCES E. SCHOOL	8/22/2018	\$46,193.00	ANNUAL SALARY
FORCINITO	AMY	SUPPORTIVE SERVICES ASST, 3 HR	FRANK, ANNE SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
FOREMAN	ERICA	GENERAL CLEANER, 8 HOURS	MARSHALL, JOHN SCHOOL	8/20/2018	\$20,675.00	ANNUAL SALARY
FOREMAN	SAMANTHA	TEACHER,FULL TIME	PENNELL, JOSEPH ELEMENTARY	8/16/2018	\$45,359.00	ANNUAL SALARY
FORMAN	OFIR	TEACHER,FULL TIME	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$45,359.00	ANNUAL SALARY
FORTUNATO	FRANCESCA	TEACHER,SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
FOSTER	SAIDAS	TEACHER,FULL TIME	GOMPERS, SAMUEL SCHOOL	8/16/2018	\$54,364.00	ANNUAL SALARY
FOURAKER	ICHABOD	TEACHER,FULL TIME	PENN TREATY HIGH SCHOOL	8/28/2018	\$45,359.00	ANNUAL SALARY
FRACASSINI	ELLEN	TEACHER,FULL TIME	EDMONDS, FRANKLIN S. SCHOOL	8/16/2018	\$70,564.00	ANNUAL SALARY
FRANCHINE	CAMILLE	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
FRANGIPANI	JUSTIN	SCHOOL COUNSELOR, 10 MONTHS	MARSHALL, JOHN SCHOOL	8/16/2018	\$52,196.00	ANNUAL SALARY
FRANK	JEFFERY	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	7/7/2018	\$45,359.00	ANNUAL SALARY
FRAZIER	LASHAUNDO	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
FRAZIER	CHRISTOPHER	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FREEMAN	KENNETH	TEACHER,FULL TIME	POLLOCK, ROBERT B. SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
FRENCH	NYKEEMA	STUDENT CLIMATE STAFF,5 HOURS	HAMILTON, ANDREW SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
FRIAS	SHAMEIKA	SCHOOL COUNSELOR, 10 MONTHS	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$46,694.00	ANNUAL SALARY
FRICK	CHLOE	TEACHER,FULL TIME	MORRIS, ROBERT SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
FRIESON	KENNETH	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/22/2018	\$45,359.00	ANNUAL SALARY
FRYE	ANGELA	STUDENT CLIMATE STAFF,3 HOURS	MEADE, GEN. GEORGE G. SCHOOL	2/14/2018	\$7,032.00	ANNUAL SALARY
FRYE-THOMPSON I	DANA	TEACHER,FULL TIME	KENDERTON ELEMENTARY	8/16/2018	\$72,506.00	ANNUAL SALARY
FULLER	KARRIANNE	OCCUP THERAPIST	GREENBERG, JOSEPH SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
FULLER	LASHANA	FOOD SVCS ASSISTANT	SPRUANCE, GILBERT SCHOOL	8/24/2018	\$14,797.25	ANNUAL SALARY
FULLER	KATRINA	FOOD SVCS ASSISTANT	MEEHAN, AUSTIN MIDDLE SCHOOL	8/27/2018	\$11,726.25	ANNUAL SALARY

FULTON	TANISHA	FOOD SVCS ASSISTANT	GIRARD, STEPHEN SCHOOL	8/27/2018	\$11,726.25	ANNUAL SALARY
FURR	RICHELL	PRINCIPAL FELLOW	JUNIATA PARK ACADEMY	8/16/2018	\$89,000.00	ANNUAL SALARY
GABLE	REBEKKA	TEACHER RESIDENT	BROWN, HENRY A. SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
GAFFNEY	MICHELLE	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
GALANTICH	JULIA	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
GAMBLE	DAVID	TEACHER,FULL TIME	RHOADS, JAMES SCHOOL	8/1/2018	\$46,694.00	ANNUAL SALARY
GARCIA	CARMEN	CUST SUPP/EXTERNAL LIAISON	BRIGHT FUTURES & PREK PARTNERS	8/27/2018	\$32,000.00	ANNUAL SALARY
GARDNER	MICHELLE	CASE MGR, SCHOOL EXPULSIONS	OFFICE STUDENT RIGHTS & RESP	8/14/2018	\$51,946.00	ANNUAL SALARY
GARDNER	PATRICE	TEACHER,FULL TIME	THE WORKSHOP SCHOOL	8/16/2018	\$54,364.00	ANNUAL SALARY
GARLAND	VICTORIA	STUDENT CLIMATE STAFF,4 HOURS	GIRARD ACADEMIC MUSIC PROGRAM	8/16/2018	\$9,377.00	ANNUAL SALARY
GARRETT	SHANNON	SCHOOL CLIMATE LIAISON	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
GAUL	REGAN	TEACHER,FULL TIME	CATHARINE, JOSEPH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
GAVIN	DANIEL	TEACHER,FULL TIME	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
GAY-GENECE	MARGARETH	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
GEIGER	FAITH	SUPPORTIVE SERVICES ASST, 4 HR	HOLME, THOMAS SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
GIBSON	EVAN	TEACHER,FULL TIME	ROXBOROUGH HIGH SCHOOL	8/27/2018	\$46,694.00	ANNUAL SALARY
GIBSON	JESSICA	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
GILKEN	JUSTIN	TEACHER,DEMONSTRATION	MASTERMAN,JULIA R. HIGH SCHOOL	8/16/2018	\$68,048.00	ANNUAL SALARY
GILLIAM	DENAE	SPECIAL EDUCATION ASSISTANT	RHODES ELEMENTARY SCHOOL	8/16/2018	\$20,345.00	ANNUAL SALARY
GIORDANO	MARGARET	TEACHER,SPEC EDUCATION	MASTBAUM, JULES E. HIGH SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
GLADNEY	JESSICA	FOOD SVCS ASSISTANT	SPRUANCE, GILBERT SCHOOL	8/24/2018	\$9,106.00	ANNUAL SALARY
GLYNN	CHLOE	TEACHER RESIDENT	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$38,611.00	ANNUAL SALARY
GNELO	KOUWATNIME	SPECIAL EDUCATION ASSISTANT	FELS, SAMUEL HIGH SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
GOBIN	INDIRA	STUDENT CLIMATE STAFF,4 HOURS	DUCKREY, TANNER SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
GOLDSTEIN	ADINA	TEACHER,FULL TIME	VARE-WASHINGTON ELEMENTARY	8/16/2018	\$46,694.00	ANNUAL SALARY
GONZALEZ	ANDRES	TEACHER,FULL TIME	FRANKLIN LEARNING CENTER	8/16/2018	\$65,121.00	ANNUAL SALARY
GONZALEZ	JASMIN	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$51,113.00	ANNUAL SALARY
GONZALEZ	CASSANDRA	SECRETARY I	MORRISON, ANDREW J. SCHOOL	8/6/2018	\$23,178.00	ANNUAL SALARY
GOODE	KARINN	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$46,694.00	ANNUAL SALARY
GOODMAN	RICARDO	SCHOOL CLIMATE LIAISON	RHOADS, JAMES SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
GOODWIN	ALLELA	STUDENT CLIMATE STAFF,4 HOURS	HAMILTON, ANDREW SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY

GOOSBY	AQILA	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
GORBAN PHEULPIN	INES	COORD,LANGUAGE ACCESS SERVICES	FAMILY & COMMUNITY ENGAGEMENT	7/23/2018	\$47,500.00	ANNUAL SALARY
GORDON	HAROLD	EARLY CHILD FOOD SV WK 4.5HRS	STANTON, E.M. BRIGHT FUTURES	8/16/2018	\$5,934.37	ANNUAL SALARY
GORMAN	MARY	ASST PRINCIPAL	ELKIN, LEWIS SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
GOVAN	TEVIN	CLIMATE SUPPORT SPECIALIST	WASHINGTON, MARTHA SCHOOL	8/20/2018	\$20,598.00	ANNUAL SALARY
GRACE	KECIA	SUPPORTIVE SERVICES ASST, 3 HR	LOWELL, JAMES R. SCHOOL	8/20/2018	\$8,749.00	ANNUAL SALARY
GRACIA	MARISSA	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
GRAHAM	JESSICA	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
GRAMLICH	DAWN	TEACHER,FULL TIME	DUCKREY, TANNER SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
GRASSO	ROCHELLE	TEACHER,FULL TIME	WEBSTER, JOHN H. SCHOOL	8/16/2018	\$75,964.00	ANNUAL SALARY
GREAVES	ALEXIS	ASST PRINCIPAL	NORTHEAST HIGH SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
GREEN	KRYSTAL	SUPPORTIVE SERVICES ASST, 4 HR	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
GREEN	MARIAH	TEACHER,FULL TIME	ANDERSON, ADD B. SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
GREEN	SHALIKA	SUPPORTIVE SERVICES ASST, 3 HR	BROWN, JOSEPH H. SCHOOL	8/20/2018	\$8,749.00	ANNUAL SALARY
GREEN	KYESHA	SCHOOL COUNSELOR, 10 MONTHS	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$46,694.00	ANNUAL SALARY
GREEN	ANNA	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
GREEN	JAZMINE	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	8/16/2018	\$45,359.00	ANNUAL SALARY
GREEN	CLORY	SPECIAL EDUCATION ASSISTANT	WEBSTER, JOHN H. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
GREER	BENJAMIN	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	5/22/2018	\$73,453.00	ANNUAL SALARY
GRIEVE	PAUL	TEACHER RESIDENT	FRANKLIN, BENJAMIN HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
GRILLET	DONNAT	TEACHER,FULL TIME	PARKWAY C.C. MIDDLE COLLEGE	8/16/2018	\$62,869.00	ANNUAL SALARY
GRIMES	CHRISTINA	FOOD SVCS WORKER II	HACKETT, HORATIO B. SCHOOL	8/23/2018	\$11,948.12	ANNUAL SALARY
GROSS	KIERSTEN	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
GROSS	EMMA	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
GRUZWALSKI	MARIANNE	TEACHER,FULL TIME	CENTRAL HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
GUBICZA	MEGHAN	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	8/27/2018	\$45,359.00	ANNUAL SALARY
GUDE	MELISSA	PROFESSIONAL LRNING SPECIALIST	OFFICE OF THE CHIEF OF SCHOOLS	7/23/2018	\$90,000.00	ANNUAL SALARY
GUNTER	JASMIN	SUPPORTIVE SERVICES ASST, 4 HR	POWEL, SAMUEL SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
GYANDOH	LOUISA	SCHOOL COUNSELOR, 10 MONTHS	SOLIS-COHEN, SOLOMON SCHOOL	8/22/2018	\$59,532.00	ANNUAL SALARY
HAGERMAN	KHALILAH	STUDENT CLIMATE STAFF,3 HOURS	POWEL, SAMUEL SCHOOL	8/16/2018	\$7,563.00	ANNUAL SALARY
HALL	HAYLEY	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	7/7/2018	\$46,278.00	ANNUAL SALARY

HALL	YENDA	TEACHER,FULL TIME	PARKWAY WEST HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HALLORAN	ELIZABETH	SUPPORTIVE SERVICES ASST, 3 HR	FRANK, ANNE SCHOOL	8/29/2018	\$8,749.00	ANNUAL SALARY
HALPIN ORTIZ	ALICIA	TEACHER RESIDENT	STANTON, EDWIN M. SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
HAMILTON	ROSS	TEACHER,FULL TIME	BUILDING 21	8/16/2018	\$73,453.00	ANNUAL SALARY
HAMMEN	ABRIANA	TEACHER,FULL TIME	MOORE, J. HAMPTON SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HAMPSHIRE	MARQUITA	TEACHER,SPEC EDUCATION	RANDOLPH TECHNICAL HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
HAN	CHRISTINE	TEACHER,SPEC EDUCATION	NEBINGER, GEORGE W. SCHOOL	8/16/2018	\$60,788.00	ANNUAL SALARY
HANKINSON	MARCELLA	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
HARGROVE	MALIKAH	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY
HARGROVE	MARLENE	TEACHER,SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
HARLEY	ZACHARA	SCHOOL CLIMATE LIAISON	ROOSEVELT ELEMENTARY SCHOOL	8/20/2018	\$39,106.00	ANNUAL SALARY
HARPER	ARDEN	TEACHER,FULL TIME	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HARRAR	LINDSAY	TEACHER,SPEC EDUCATION	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$68,760.00	ANNUAL SALARY
HARRELL	MICAHIA	FOOD SVCS ASSISTANT	HACKETT, HORATIO B. SCHOOL	8/16/2018	\$9,106.00	ANNUAL SALARY
HARRIS	NAKIA	GENERAL CLEANER, 8 HOURS	MOORE, J. HAMPTON SCHOOL	8/16/2018	\$21,295.00	ANNUAL SALARY
HARRIS	SABRIYAH	TEACHER,FULL TIME	GIDEON, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HARRIS	JENA	TEACHER,FULL TIME	SAYRE, WILLIAM L. HIGH SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
HARRIS	JARED	TEACHER RESIDENT	AMY 5 AT JAMES MARTIN	8/16/2018	\$38,611.00	ANNUAL SALARY
HARRISON	CHERI	FOOD SVCS ASSISTANT	PENN TREATY HIGH SCHOOL	8/24/2018	\$9,106.00	ANNUAL SALARY
HARRISON	SHANTILE	SUPPORTIVE SERVICES ASST, 3 HR	SPRUANCE, GILBERT SCHOOL	8/20/2018	\$8,749.00	ANNUAL SALARY
HASSAN	ZAKIYYAH	SPECIAL EDUCATION ASSISTANT	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
HAWKINS	SHONSE	SUPPORTIVE SERVICES ASST, 3 HR	PENNYPACK HOUSE SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
HAWKINS	KAREEMAH	SUPPORTIVE SERVICES ASST, 3 HR	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
HAWTHORNE	CELESTE	SCHOOL PSYCHOLOGIST	BARRY, JOHN ELEMENTARY SCHOOL	8/16/2018	\$78,296.00	ANNUAL SALARY
HAYES	MARGIE	SPECIAL EDUCATION ASSISTANT	WIDENER MEMORIAL SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
HAYES	AMADI	TEACHER,FULL TIME	VAUX BIG PICTURE HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HAYWARD	NAFIS	CLIMATE SUPPORT SPECIALIST	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$20,598.00	ANNUAL SALARY
HEALY	PATRICK	TEACHER,FULL TIME	WILLARD, FRANCES E. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
HEATH	ARLENE	TEACHER,FULL TIME	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$46,694.00	ANNUAL SALARY
HEDRICK	AKIRA	TEACHER,FULL TIME	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$48,945.00	ANNUAL SALARY
HEFLIN	STEVEN	TEACHER,FULL TIME	MYA-MIDDLE YEARS ALTERNATIVE	8/16/2018	\$45,359.00	ANNUAL SALARY

HEISER	RYAN	TEACHER,SPEC EDUCATION	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$68,760.00	ANNUAL SALARY
HEISEY	ELEANOR	TEACHER,FULL TIME	MUSIC, INSTRUMENTAL	8/16/2018	\$45,359.00	ANNUAL SALARY
HEITE	CATHERINE	TEACHER,FULL TIME	LEA, HENRY C.	8/16/2018	\$57,034.00	ANNUAL SALARY
HELBLING	KAREN	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
HELZNER	KARA	PROJECT MANAGER	OFFICE OF STUDENT SUPPORT SRVS	7/9/2018	\$69,000.00	ANNUAL SALARY
HENDERSON	SHAKOOR	TEACHER,FULL TIME	BETHUNE, MARY MCLEOD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HENRY	ALEXANDREA	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
HIGGINS	ROBERT	FOOD SVCS FIELD OPS SUPV	FOOD SERVICES ADMIN & SUPPORT	8/13/2018	\$58,885.00	ANNUAL SALARY
HILL	KRYSTAL	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
HILLEGASS	KYLE	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	8/16/2018	\$45,359.00	ANNUAL SALARY
HILSON	DANIEL	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
HILTON	TONISHA	STUDENT CLIMATE STAFF,5 HOURS	SPRING GARDEN SCHOOL	8/20/2018	\$11,721.00	ANNUAL SALARY
HINES	KESHA	ATTENDANCE COACH	ATTENDANCE & TRUANCY OFFICE	8/6/2018	\$56,500.00	ANNUAL SALARY
HINTON	ERIN	STUDENT CLIMATE STAFF,4 HOURS	BALDI MIDDLE SCHOOL	8/20/2018	\$9,377.00	ANNUAL SALARY
HIRST	MATTHEW	TEACHER,FULL TIME	CROSSROADS ACCELERATED ACADEMY	8/16/2018	\$46,694.00	ANNUAL SALARY
HOCH	ERIN	TEACHER,FULL TIME	VARE-WASHINGTON ELEMENTARY	8/16/2018	\$54,364.00	ANNUAL SALARY
HODAJ	ZHANETA	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$73,453.00	ANNUAL SALARY
HODDS	BRITTANY	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HODGES	JORDAN	TEACHER,SPEC EDUCATION	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
HOLLAND	JON	FOOD SVCS UTILITY WORKER	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$17,292.43	ANNUAL SALARY
HOLLOWAY	MELISSA	SCHOOL PSYCHOLOGIST	GREENFIELD, ALBERT M. SCHOOL	8/16/2018	\$73,458.00	ANNUAL SALARY
HOLMAN	RAHEEM	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
HOLMES	MICHELLE	SCHOOL NURSE	PUPIL HEALTH SERVICES	8/16/2018	\$51,113.00	ANNUAL SALARY
HOLSEY	AQUIYAH	FOOD SVCS WORKER II	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$14,337.75	ANNUAL SALARY
HOLZMAN	EMILY	TEACHER RESIDENT	AMY NORTHWEST	8/16/2018	\$38,611.00	ANNUAL SALARY
HOOPER	CYNTHIA	TEACHER,FULL TIME	LOWELL, JAMES R. SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
HOPKINS	AMI	TEACHER RESIDENT	COOK-WISSAHICKON SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
HORLEMAN	MEGHAN	TEACHER,FULL TIME	OLNEY ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
HORNE	TERA	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY
HORVAY	COLLEEN	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$65,241.00	ANNUAL SALARY
HOSACK	KARYN	TEACHER,FULL TIME	GIRARD, STEPHEN SCHOOL	8/16/2018	\$47,278.00	ANNUAL SALARY

HOUCK	DERRICK	TEACHER,FULL TIME	BUILDING 21	8/16/2018	\$67,789.00	ANNUAL SALARY
HOUSTON	SONORA	FOOD SVCS ASSISTANT	DUCKREY, TANNER SCHOOL	8/27/2018	\$14,071.50	ANNUAL SALARY
HOWARD	WHITNEY	SCHOOL COUNSELOR, 10 MONTHS	RHODES ELEMENTARY SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY
HOYLE	SARAI	TEACHER,FULL TIME	PEIRCE, THOMAS M. SCHOOL	8/23/2018	\$45,359.00	ANNUAL SALARY
HUDSON	CHERIE	STUDENT CLIMATE STAFF,5 HOURS	FITLER ACADEMICS PLUS	8/16/2018	\$11,721.00	ANNUAL SALARY
HUGGINS	MYLES	STUDENT CLIMATE STAFF,5 HOURS	STRAWBERRY MANSION HIGH SCHOOL	8/29/2018	\$12,074.00	ANNUAL SALARY
HUGHES	MARY	BEHAVIOR ANALYST	FAMILY & STUDENT SERVICES	8/20/2018	\$65,000.00	ANNUAL SALARY
HULLINGS	HILLARY	TEACHER,FULL TIME	ROWEN, WILLIAM SCHOOL	8/16/2018	\$70,564.00	ANNUAL SALARY
HUMANIK	LINDSEY	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$45,359.00	ANNUAL SALARY
HUNT TAYLOR	RIKKI	ASSISTANT SUPERINTENDENT	LEARNING NETWORK 12	7/2/2018	\$157,590.00	ANNUAL SALARY
HUTTENBERGER	JENNIFER	TEACHER,FULL TIME	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
ILLIS	TYLER	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
INCUDINE	JASON	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
INGEBRETSON	HANNAH	TEACHER,SPEC EDUCATION	MORRIS, ROBERT SCHOOL	8/16/2018	\$48,527.00	ANNUAL SALARY
INGRAM	TARA	SUPPORTIVE SERVICES ASST, 3 HR	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
IRWIN	SANFORD	TEACHER,SPEC EDUCATION	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
JACKSON	VICTORIA	FOOD SVCS UTILITY WORKER	PHILA LEARNING ACADEMY-SOUTH	8/21/2018	\$17,292.43	ANNUAL SALARY
JACKSON	ANTOINETTE	STUDENT CLIMATE STAFF,5 HOURS	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
JACKSON	NATASHA	STUDENT CLIMATE STAFF,4 HOURS	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
JACKSON	MONISHA	STUDENT CLIMATE STAFF,5 HOURS	MARSHALL, JOHN SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
JACKSON	BRITTANY	TEACHER RESIDENT	GREENFIELD, ALBERT M. SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
JACKSON	DENISE	TEACHER,FULL TIME	NEBINGER, GEORGE W. SCHOOL	8/16/2018	\$66,369.00	ANNUAL SALARY
JACOBS	BENJAMIN	BUS ATTENDANT	BUS ATTENDANTS-PRIVATE SCHOOLS	7/3/2018	\$11,294.00	ANNUAL SALARY
JACOBS	QUADIYAH	SPECIAL EDUCATION ASSISTANT	PARKWAY WEST HIGH SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
JAMES-JOHNSON	TYESHA	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
JANIFER-BREAKER	CHERRELLE	STUDENT CLIMATE STAFF,5 HOURS	MARSHALL, THURGOOD SCHOOL	1/22/2018	\$11,721.00	ANNUAL SALARY
JAROSIEWICZ	KIMBERLY	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	8/16/2018	\$62,869.00	ANNUAL SALARY
JEAN	SMITH	TEACHER,FULL TIME	MCDANIEL, DELAPLAINE SCHOOL	8/16/2018	\$51,866.00	ANNUAL SALARY
JEAN	RUTH	TEACHER,FULL TIME	MCCLOSKEY, JOHN F. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
JEAN	ADLEY	TEACHER,SPEC EDUCATION	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
JENKINS	SARISE	FOOD SVCS ASSISTANT	ANDERSON, ADD B. SCHOOL	8/27/2018	\$9,381.00	ANNUAL SALARY

JENKINS	KAT	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	7/2/2018	\$40,776.00	ANNUAL SALARY
JENKINS	AMBER	TEACHER,FULL TIME	OLNEY ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
JNO BAPTISTE	LYLA	TEACHER,SPEC EDUCATION	FELS, SAMUEL HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
JO	ARA	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
JOHN	TIFFANY	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
JOHNS	SHANIA	FOOD SVCS ASSISTANT	SWENSON ARTS/TECH HIGH SCHOOL	8/24/2018	\$11,382.50	ANNUAL SALARY
JOHNSON	TOWANNA	STUDENT CLIMATE STAFF,4 HOURS	DUCKREY, TANNER SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
JOHNSON	TATYANA	STUDENT CLIMATE STAFF,4 HOURS	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
JOHNSON	CARLY	STUDENT CLIMATE STAFF,4 HOURS	DICK, WILLIAM SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
JOHNSON	JUDITH	STUDENT CLIMATE STAFF,5 HOURS	FRANKLIN LEARNING CENTER	8/24/2018	\$11,721.00	ANNUAL SALARY
JOHNSON	FAY	FOOD SVCS ASSISTANT	PENROSE SCHOOL	8/27/2018	\$11,726.25	ANNUAL SALARY
JOHNSON	ANTONIO	FOOD SVCS UTILITY WORKER	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$17,292.43	ANNUAL SALARY
JOHNSON	CURTIS	GENERAL CLEANER, 8 HOURS	FARRELL, LOUIS H. SCHOOL	8/20/2018	\$20,675.00	ANNUAL SALARY
JOHNSON	CYNTHIA	STUDENT CLIMATE STAFF,4 HOURS	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
JOHNSON	ANGEL	STUDENT CLIMATE STAFF,5 HOURS	HIGH SCHOOL OF THE FUTURE	8/16/2018	\$12,604.00	ANNUAL SALARY
JOHNSON	KENEASHA	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
JOHNSON	TAMIKA	SCHOOL PSYCHOLOGIST	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$58,617.00	ANNUAL SALARY
JOHNSON	SYREETA	SPECIAL EDUCATION ASSISTANT	WRIGHT, RICHARD R. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
JOHNSON	JANIS	STUDENT CLIMATE STAFF,3 HOURS	MASTERMAN,JULIA R. HIGH SCHOOL	8/16/2018	\$7,032.00	ANNUAL SALARY
JOHNSON	ELMORE	TEACHER,FULL TIME	LAMBERTON,ROBERT E ELEMENTARY	8/27/2018	\$76,461.00	ANNUAL SALARY
JOLLY	MAKETA	STUDENT SUPPORT SPECIALIST	PREVENTION & INTERVENTION	8/20/2018	\$70,500.00	ANNUAL SALARY
JONES	CHARMANE	STUDENT CLIMATE STAFF,5 HOURS	PENNYPACKER, SAMUEL SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
JONES	MICHAEL	GENERAL CLEANER, 8 HOURS	LOESCHE, WILLIAM H. SCHOOL	7/30/2018	\$20,675.00	ANNUAL SALARY
JONES	J ROBIN	SCHOOL COUNSELOR, 10 MONTHS	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$79,586.00	ANNUAL SALARY
JONES	ROBERT	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
JONES	ALLISON	TEACHER,FULL TIME	BACHE-MARTIN SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
JONES	VIQUTORIA	SCHOOL CLIMATE LIAISON	STRAWBERRY MANSION HIGH SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
JONES	JAMES M.	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/29/2018	\$45,359.00	ANNUAL SALARY
JONES	DANIELLE	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
JONES	JONNAI	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
JONES	MARLON	TEACHER,FULL TIME	SWENSON ARTS/TECH HIGH SCHOOL	8/16/2018	\$63,537.00	ANNUAL SALARY

JONES	REGINALD	SCHOOL CLIMATE LIAISON	LONGSTRETH, WILLIAM C. SCHOOL	8/27/2018	\$41,274.00	ANNUAL SALARY
JONES	NNEKA	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
JORDAN	TAMMY	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$53,282.00	ANNUAL SALARY
JORDAN	EMILY	TEACHER,FULL TIME	ACADEMY AT PALUMBO	8/16/2018	\$45,359.00	ANNUAL SALARY
JORDEN	ANDRAYA	STUDENT CLIMATE STAFF,4 HOURS	LOWELL, JAMES R. SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
JUSZCZYSZYN	AMANDA	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
KALTREIDER	JOHN	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$57,034.00	ANNUAL SALARY
KANE	JONATHAN	TEACHER RESIDENT	COOK-WISSAHICKON SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
KARABINOS	BRIAN	ASST PRINCIPAL	MAYFAIR SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
KAYWOOD	JOSEFPH-BRIAN	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	8/16/2018	\$57,451.00	ANNUAL SALARY
KE	XIAO JUAN	TEACHER,FULL TIME	FRANKLIN LEARNING CENTER	8/16/2018	\$56,531.00	ANNUAL SALARY
KEITH	BRITTNEY	SCHOOL CLIMATE LIAISON	MCDANIEL, DELAPLAINE SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
KELLEY	TRACIE	TEACHER,FULL TIME	LAMBERTON,ROBERT E ELEMENTARY	4/30/2018	\$83,382.00	ANNUAL SALARY
KELLY	SHANNON	TEACHER,FULL TIME	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
KELLY	DENARIO	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/30/2018	\$46,694.00	ANNUAL SALARY
KELLY-GAINES	LISA	FOOD SVCS WORKER II	BODINE, WILLIAM W. HIGH SCHOOL	8/16/2018	\$14,337.75	ANNUAL SALARY
KELLY-SCHREIBER	MARY	TEACHER,FULL TIME	MORRISON, ANDREW J. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
KEMEN	KARI	TEACHER,SPEC EDUCATION	KELLY, JOHN B. SCHOOL	8/16/2018	\$70,457.00	ANNUAL SALARY
KENNEDY	SHANNON	SPECIAL EDUCATION ASSISTANT	TAYLOR, BAYARD SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
KENNEDY	MARCEDES	SPECIAL EDUCATION ASSISTANT	KEARNY, GEN. PHILIP SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
KENNEY	JOHN	TEACHER,SPEC EDUCATION	FRANKLIN, BENJAMIN HIGH SCHOOL	8/21/2018	\$51,866.00	ANNUAL SALARY
KENT	PATINA	CASE MGR, SCHOOL EXPULSIONS	OFFICE STUDENT RIGHTS & RESP	8/13/2018	\$51,946.00	ANNUAL SALARY
KESLER	JESSICA	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY
KEY	ISIS	STUDENT CLIMATE STAFF,5 HOURS	FRANKLIN LEARNING CENTER	8/20/2018	\$11,721.00	ANNUAL SALARY
KHAN	ZAINAB	TEACHER RESIDENT	LEA, HENRY C.	8/22/2018	\$38,611.00	ANNUAL SALARY
KIM	JURI	TEACHER,FULL TIME	GIDEON, EDWARD SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
KING	JUSTIN	TEACHER,FULL TIME	STRAWBERRY MANSION HIGH SCHOOL	8/29/2018	\$51,113.00	ANNUAL SALARY
KING	LARRY	STUDENT CLIMATE STAFF,4 HOURS	SHAWMONT SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
KIRCHENBAUER	LISA	TEACHER,FULL TIME	FOX CHASE SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
KLEIN	MICHAEL	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
KLEMASH	THOMAS	SCHOOL CLIMATE LIAISON	JACKSON, ANDREW SCHOOL	8/20/2018	\$41,274.00	ANNUAL SALARY



KNIGHT	EMILY	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
KNIGHTS	SHERESE	TEACHER,FULL TIME	KELLEY, WILLIAM D. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
KOCAK	ZACHARY	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
KOHLMAN	BRIAN	TEACHER,SPEC EDUCATION	IU26 LAMBERTON	8/16/2018	\$45,610.00	ANNUAL SALARY
KOKA	RESMIJE	SUPPORTIVE SERVICES ASST, 3 HR	SPRUANCE, GILBERT SCHOOL	8/20/2018	\$8,749.00	ANNUAL SALARY
KOLLAR	NELLIE	TEACHER RESIDENT	FRANKLIN, BENJAMIN HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
KOON	DEREK	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/27/2018	\$45,359.00	ANNUAL SALARY
KOPP	ALEXANDER	TEACHER,FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$45,359.00	ANNUAL SALARY
KRATZ	IRENE	DIR, NURSING, STUDENT HLTH SVC	OFFICE OF STUDENT SUPPORT SRVS	8/13/2018	\$101,000.00	ANNUAL SALARY
KRAWCZUK	TARA	SPECIAL EDUCATION ASSISTANT	COMLY, WATSON SCHOOL	8/16/2018	\$14,759.00	ANNUAL SALARY
KRAYGER	NICHOLAS	TEACHER,SPEC EDUCATION	KENSINGTON HIGH SCHOOL	8/16/2018	\$67,706.00	ANNUAL SALARY
KROMMES	MICHELLE	TEACHER,SPEC EDUCATION	CARNELL, LAURA H. SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
KROON	AILEEN	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
KROPOSKY	BRENT	TEACHER,FULL TIME	FELS, SAMUEL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
KUBICEK	MAUREEN	TEACHER,FULL TIME	MASTBAUM, JULES E. HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
KULIK	CAROLYN	TEACHER,FULL TIME	HOLME HEAD START	8/16/2018	\$60,202.00	ANNUAL SALARY
KUMBATOVIC	MEGAN	TEACHER,FULL TIME	CONSTITUTION HIGH SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
KUTYN	LAUREN	STUDENT CLIMATE STAFF,4 HOURS	SHARSWOOD, GEORGE SCHOOL	8/20/2018	\$9,377.00	ANNUAL SALARY
LAM	TAYLOR	TEACHER,FULL TIME	PENN ALEXANDER SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LAMAR	SALEMA	TEACHER,FULL TIME	BETHUNE, MARY MCLEOD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LAMBERT	BRITTANY	TEACHER RESIDENT	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$38,611.00	ANNUAL SALARY
LAMPART	CHRISTOPHER	TEACHER,SPEC EDUCATION	BALDI MIDDLE SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
LANDY	COLLEEN	ASST DIR,OPERATIONS	OFFICE STUDENT RIGHTS & RESP	8/6/2018	\$77,000.00	ANNUAL SALARY
LANKFORD	KALEY	TEACHER,FULL TIME	SULLIVAN, JAMES J. SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
LANSANG	KATERINA	TEACHER,FULL TIME	OLNEY ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LAO	WALMAR	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
LAOV	ELIZABETH	TEACHER,SPEC EDUCATION	FELTONVILLE INTERMEDIATE	8/16/2018	\$54,534.00	ANNUAL SALARY
LASCOLA	BRITTANY	TEACHER,FULL TIME	BACHE-MARTIN SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
LASPEE	CONNIE	TEACHER,FULL TIME	WEBSTER, JOHN H. SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
LATHAM-ALLEN	JOSEPHINE	SPECIAL EDUCATION ASSISTANT	IU26 LAMBERTON	8/16/2018	\$19,344.00	ANNUAL SALARY
LAURIE	GORDON	ASST PRINCIPAL	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY

LAWES	ALISA	STUDENT CLIMATE STAFF,5 HOURS	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
LAWRENCE	MARIA	STUDENT CLIMATE STAFF,3 HOURS	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$7,563.00	ANNUAL SALARY
LAWRENCE	THAWANNA	STUDENT CLIMATE STAFF,5 HOURS	STEEL, EDWARD SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
LAWSON	JAMAL	VAN CHAUFFEUR, PART TIME PROB	BROAD STREET GARAGE	7/9/2018	\$12,954.40	ANNUAL SALARY
LAWSON	EILEEN	TEACHER,FULL TIME	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY
LEACH	JASON	ASSOCIATE,STRATEGIC ANALYTICS	DISTRICT PERFORMANCE OFFICE	8/20/2018	\$63,500.00	ANNUAL SALARY
LEATHERBURY	TADREYA	FOOD SVCS WORKER II	COOK-WISSAHICKON SCHOOL	8/16/2018	\$15,532.56	ANNUAL SALARY
LEE	RUTH	TEACHER,SPEC EDUCATION	PENN ALEXANDER SCHOOL	8/16/2018	\$45,862.00	ANNUAL SALARY
LEE	JAEUN	TEACHER,FULL TIME	SOUTHWARK SCHOOL	8/16/2018	\$48,945.00	ANNUAL SALARY
LEE	RACHEL	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$51,113.00	ANNUAL SALARY
LEE	JIANI	TEACHER,SPEC EDUCATION	HESTON, EDWARD SCHOOL	8/23/2018	\$46,193.00	ANNUAL SALARY
LEETE	ALLISON	TEACHER,FULL TIME	MORTON, THOMAS G. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LEIBOWITZ	JOANNE	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$60,202.00	ANNUAL SALARY
LENON	DENISHA	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
LEONE	RACHEL	TEACHER RESIDENT	DOBSON, JAMES SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
LEVIN	LISA	SCHOOL CLIMATE LIAISON	MASTBAUM, JULES E. HIGH SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
LEVINE	MIRIAM	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LEVITSHY	CATHERINE	SCHOOL NURSE	STEEL, EDWARD SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
LEWIN	MELANIE	TEACHER,FULL TIME	CROSSROADS ACCELERATED ACADEMY	8/16/2018	\$83,382.00	ANNUAL SALARY
LEWIS	STACEY	SUPPORTIVE SERVICES ASST, 3 HR	FITZPATRICK, A. L. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
LEWIS	JOY	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
LEWIS	SHADEENA	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY
LEWIS	LINETTE	SCHOOL CLIMATE LIAISON	STEEL, EDWARD SCHOOL	8/16/2018	\$39,106.00	ANNUAL SALARY
LEWIS	ZACHARY	SCHOOL CLIMATE MANAGER	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$64,217.00	ANNUAL SALARY
LEWIS	COREY	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
LEWIS	NATHANIEL	CLIMATE SUPPORT SPECIALIST	KELLY, JOHN B. SCHOOL	8/16/2018	\$20,598.00	ANNUAL SALARY
LEWIS	LILLIE	SPECIAL EDUCATION ASSISTANT	STEEL, EDWARD SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
LEWIS	LINDA	STUDENT CLIMATE STAFF,5 HOURS	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$11,721.00	ANNUAL SALARY
LEWIS	KAREN	TEACHER,FULL TIME	GIRARD, STEPHEN SCHOOL	6/15/2018	\$57,034.00	ANNUAL SALARY
LINCK	GABRIEL	TEACHER,FULL TIME	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LINDEMAN	STEPHEN	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY

LINDO	CRYSTAL	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LIPPONEN	JESSICA	TEACHER,FULL TIME	KENDERTON ELEMENTARY	8/16/2018	\$45,359.00	ANNUAL SALARY
LISLE	HEATHER	TEACHER,FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$46,694.00	ANNUAL SALARY
LISS	ERIC	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/21/2018	\$45,359.00	ANNUAL SALARY
LITTLES	NAEEMA	SUPPORTIVE SERVICES ASST, 3 HR	RHOADS, JAMES SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
LOFTON-PARKES	ELAINE	SUPPORTIVE SERVICES ASST, 4 HR	TAYLOR, BAYARD SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
LOGIOVINE	GIANCARLO	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LONGEL	SHAKITA	GENERAL CLEANER, 8 HOURS	HOPKINSON, FRANCIS SCHOOL	8/27/2018	\$20,675.00	ANNUAL SALARY
LOSEY	JARRETT	TEACHER,FULL TIME	FRANKLIN LEARNING CENTER	8/16/2018	\$46,694.00	ANNUAL SALARY
LOTT	PHILIP	VAN CHAUFFEUR, PART TIME PROB	BROAD STREET GARAGE	7/9/2018	\$12,954.40	ANNUAL SALARY
LOUGHRAN	TARA	TEACHER,FULL TIME	MEREDITH, WILLIAM M. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
LOVE	RICHARD	TEACHER RESIDENT	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
LUGAR	MICHAEL	TEACHER,FULL TIME	MORRISON, ANDREW J. SCHOOL	8/16/2018	\$72,506.00	ANNUAL SALARY
LUNEAU	JENNIFER	TEACHER,FULL TIME	DEBURGOS, J. ELEMENTARY	8/16/2018	\$59,532.00	ANNUAL SALARY
LUTEK	BRITTANY	TEACHER,SPEC EDUCATION	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
LYNAGH	ANNE	SUPPORTIVE SERVICES ASST, 3 HR	MEREDITH, WILLIAM M. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
LYNCH	CASEY	TEACHER,FULL TIME	HOPKINSON, FRANCIS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
LYNCH	JEREMY	TEACHER,FULL TIME	PENN TREATY HIGH SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
LYONS	KERRY	TEACHER,FULL TIME	HOPKINSON, FRANCIS SCHOOL	8/20/2018	\$45,359.00	ANNUAL SALARY
LYONS	APRIL	SPECIAL EDUCATION ASSISTANT	RHODES ELEMENTARY SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
MACK	ERICA	FOOD SVCS WORKER II	GIRLS, PHILA HIGH SCHOOL FOR	8/27/2018	\$12,301.87	ANNUAL SALARY
MACK	TRAEVON	FOOD SVCS WORKER SENIOR	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$16,045.25	ANNUAL SALARY
MADDOX	DAISHA	GENERAL CLEANER, 8 HOURS	PENN TREATY HIGH SCHOOL	7/9/2018	\$20,675.00	ANNUAL SALARY
MADDOX	KEANYA	SUPPORTIVE SERVICES ASST, 4 HR	CROSSROADS @ HUNTING PARK	8/23/2018	\$11,666.00	ANNUAL SALARY
MAFFEO	KAYLA	TEACHER,FULL TIME	EDMONDS, FRANKLIN S. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
MAGUIRE	KATIE	TEACHER,FULL TIME	ADAIRE, ALEXANDER SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY
MAJEED	AKBAR	SCHOOL CLIMATE LIAISON	PENROSE SCHOOL	8/27/2018	\$41,274.00	ANNUAL SALARY
MAJOR	LAWRENCE	TEACHER,FULL TIME	COOKE, JAY ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MALIXI	KAITLIN	TEACHER RESIDENT	KENSINGTON HEALTH SCIENCES	8/16/2018	\$38,611.00	ANNUAL SALARY
MALONE	FIACHRA	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MALUK	HOLLY	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	8/16/2018	\$51,866.00	ANNUAL SALARY

MANNINO	ALICIA	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$67,789.00	ANNUAL SALARY
MANSELL-WATTS	SHERRIA	STUDENT CLIMATE STAFF,5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	7/1/2018	\$11,721.00	ANNUAL SALARY
MAPP	TAMMY	STUDENT CLIMATE STAFF,4 HOURS	SULLIVAN, JAMES J. SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
MAPP	NINA	STUDENT CLIMATE STAFF,3 HOURS	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$7,032.00	ANNUAL SALARY
MARINELLI	APRIL	TEACHER,FULL TIME	STANTON, EDWIN M. SCHOOL	8/16/2018	\$59,532.00	ANNUAL SALARY
MARKBREITER	MORGAN	PRINCIPAL FELLOW	MYA-MIDDLE YEARS ALTERNATIVE	8/16/2018	\$89,000.00	ANNUAL SALARY
MARLEY	MEGAN	TEACHER,SPEC EDUCATION	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$50,195.00	ANNUAL SALARY
MARSHALL	DANIEL	GENERAL CLEANER, 8 HOURS	PRINCE HALL SCHOOL	7/9/2018	\$20,675.00	ANNUAL SALARY
MARTELLI	KIRA	TEACHER,FULL TIME	KENSINGTON HEALTH SCIENCES	8/16/2018	\$47,278.00	ANNUAL SALARY
MARTIN	TAQUEENA	STUDENT CLIMATE STAFF,5 HOURS	DEBURGOS, J. ELEMENTARY	8/16/2018	\$11,721.00	ANNUAL SALARY
MARTIN	SEAN	TEACHER,FULL TIME	ACADEMY AT PALUMBO	8/16/2018	\$63,537.00	ANNUAL SALARY
MARTIN	VINCENT	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MARTIN	JENNIFER	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MARTINEZ	EMILY	CUST SUPP/EXTERNAL LIAISON	HEAD START CENTRAL OFFICE	7/2/2018	\$30,000.00	ANNUAL SALARY
MARTINEZ	GLORIANA	TEACHER,FULL TIME	DEBURGOS, J. ELEMENTARY	8/16/2018	\$45,359.00	ANNUAL SALARY
MASCINO-TETI	JANUARY	TEACHER,FULL TIME	STANTON, EDWIN M. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MASSEY	BRITNEY	SCHOOL COUNSELOR, 10 MONTHS	BLAINE, JAMES G. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MATERA	CHRISTINE	TEACHER RESIDENT	FURNESS, HORACE HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
MATEZ	ERIC	TEACHER,FULL TIME	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
MATKOWSKI	TARYN	TEACHER,FULL TIME	BROWN, HENRY A. SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
MATOS	WALESKA	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$66,369.00	ANNUAL SALARY
MAXWELL	KOMANECHÉ	SCHOOL PSYCHOLOGIST	RICHMOND SCHOOL	8/16/2018	\$78,296.00	ANNUAL SALARY
MAYRANT	THOMAS	STUDENT CLIMATE STAFF,5 HOURS	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
MAYSON	COLIN	TEACHER RESIDENT	FRANKFORD HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
MAZAK	MACKENZIE	TEACHER,SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
MAZEI	SCOTT	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/27/2018	\$65,121.00	ANNUAL SALARY
MAZURKIEWICZ	ERIK	TEACHER,FULL TIME	STRAWBERRY MANSION HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MCALLISTER	TARA	TEACHER,SPEC EDUCATION	FELS, SAMUEL HIGH SCHOOL	8/16/2018	\$68,760.00	ANNUAL SALARY
MCALLISTER	SUZANNE	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
MCANDREW	TESS	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
MCANDREWS	DEBRA	FOOD SVCS ASSISTANT	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$14,797.25	ANNUAL SALARY

MCCAFFERY	MADISON	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
MCCALLA	JEROME	SCHOOL CLIMATE MANAGER	GIRARD, STEPHEN SCHOOL	8/16/2018	\$64,217.00	ANNUAL SALARY
MCCLAIN	JONNAE	TEACHER RESIDENT	DOBSON, JAMES SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
MCCLARENCE	JOSIAH	SPECIAL EDUCATION ASSISTANT	DUNBAR, PAUL L. SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
MCCONICO	AUDRIENE	TEACHER,SPEC EDUCATION	WASHINGTON, MARTHA SCHOOL	8/16/2018	\$79,943.00	ANNUAL SALARY
MCCOOK	LORREL	SCHOOL CLIMATE MANAGER	BETHUNE, MARY MCLEOD SCHOOL	8/16/2018	\$64,217.00	ANNUAL SALARY
MCCORKLE	CLAYTON	STUDENT CLIMATE STAFF,4 HOURS	SOUTHWARK SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
MCCORMICK	JENNIFER	TEACHER,FULL TIME	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MCCOY	LARHONDA	GENERAL CLEANER, 8 HOURS	ALLEN, ETHAN SCHOOL	8/6/2018	\$20,675.00	ANNUAL SALARY
MCCULLOUGH	ROBERT	SCHOOL PSYCHOLOGIST	PENNYPACKER, SAMUEL SCHOOL	8/16/2018	\$58,617.00	ANNUAL SALARY
MCCUTCHEON	IAN	TEACHER,FULL TIME	BACHE-MARTIN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MCDAID	MAURA	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MCDANIEL	BRAD	ASST PRINCIPAL	NORTHEAST HIGH SCHOOL	8/1/2018	\$88,572.00	ANNUAL SALARY
MCDERMOTT	BRITTANY	TEACHER,FULL TIME	LOWELL, JAMES R. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MCDONALD	HAYLEE	TEACHER,SPEC EDUCATION	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
MCDOW	BRIGID	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/22/2018	\$62,368.00	ANNUAL SALARY
MCEADDY	DANNY	ASST PRINCIPAL	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
MCEVOY	EMMAGRACE	TEACHER,FULL TIME	DICK, WILLIAM SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MCGHEE	DEMETRICS	STUDENT CLIMATE STAFF,5 HOURS	CROSSROADS ACCELERATED ACADEMY	8/27/2018	\$12,074.00	ANNUAL SALARY
MCGLINCHEY	ERIN	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
MCHALE	SHANNON	TEACHER,SPEC EDUCATION	DICK, WILLIAM SCHOOL	8/16/2018	\$48,527.00	ANNUAL SALARY
MCHUGH	CHRISTINE	TEACHER RESIDENT	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
MCINTOCH	BERNADETTE	SPECIAL EDUCATION ASSISTANT	KELLY, JOHN B. SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
MCINTOSH	ALEXIS	SPECIAL EDUCATION ASSISTANT	WEST PHILADELPHIA HIGH SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
MCINTYRE	MARQUITA	STUDENT CLIMATE STAFF,5 HOURS	HAMILTON, ANDREW SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
MCKENZIE	JAH-KEFIM	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$51,113.00	ANNUAL SALARY
MCLAUGHLIN	CAMERYN	TEACHER,SPEC EDUCATION	BACHE-MARTIN SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
MCLEAN	SANIA	STUDENT CLIMATE STAFF,5 HOURS	BREGY, F. AMEDEE SCHOOL	1/24/2018	\$11,721.00	ANNUAL SALARY
MCMILLAN	SHELAH	SCHOOL NURSE	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
MCNEAL	INAYAH	STUDENT CLIMATE STAFF,5 HOURS	BREGY, F. AMEDEE SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
MCQUEEN	SIDNEY	GENERAL CLEANER, 8 HOURS	FITZPATRICK, A. L. SCHOOL	7/23/2018	\$20,675.00	ANNUAL SALARY

MCSPEDON	KYLE	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MECCA	VANESSA	ASST PRINCIPAL	NORTHEAST HIGH SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
MEININGER	KATIE	BEHAVIOR ANALYST	FAMILY & STUDENT SERVICES	8/27/2018	\$64,000.00	ANNUAL SALARY
MEKETON	MIRANDA	TEACHER,FULL TIME	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MELVAGE	AUTUMN	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MERBACK	ALYSSA	TEACHER,SPEC EDUCATION	WRIGHT, RICHARD R. SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
MEREDITH	DARA	TEACHER,FULL TIME	GIDEON, EDWARD SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
MERIN	DANIEL	MULTI TIER SYTM SU SP SCH CL	CLIMATE & SAFETY	7/2/2018	\$58,500.00	ANNUAL SALARY
MERKLE-SCOTLAND	ANNE-CLAIRE	TEACHER,FULL TIME	CRAMP, WILLIAM SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MESSER	ASHLEY	SPECIAL EDUCATION ASSISTANT	WRIGHT, RICHARD R. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
MEYER	CARLY	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MEYERS	JOHN	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MEYNER	RACHEL	TEACHER,FULL TIME	CAYUGA SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MIDDLETON	ERIC	SCHOOL CLIMATE LIAISON	LEA, HENRY C.	8/16/2018	\$41,274.00	ANNUAL SALARY
MILLER	TAMMY	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MILLER	HERSCHELL	SUPPORTIVE SERVICES ASST, 3 HR	EDMONDS, FRANKLIN S. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
MILLER	KATIE	TEACHER,FULL TIME	TAYLOR, BAYARD SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
MILLER	ERIC	TEACHER,SPEC EDUCATION	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$50,195.00	ANNUAL SALARY
MILLIEN	FRANTZ	TEACHER,FULL TIME	VAUX BIG PICTURE HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MILNES	BRITTANY	TEACHER,FULL TIME	SCIENCE LEADERSHIP ACADEMY	8/16/2018	\$65,121.00	ANNUAL SALARY
MING	PARIS	FOOD SVCS ASSISTANT	JUNIATA PARK ACADEMY	8/30/2018	\$9,381.00	ANNUAL SALARY
MINKEN	ZACHARY	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$62,368.00	ANNUAL SALARY
MITCHELL	ALICIA	SPECIAL EDUCATION ASSISTANT	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$19,344.00	ANNUAL SALARY
MITCHELL	JENNIFER	SPECIAL EDUCATION ASSISTANT	ROXBOROUGH HIGH SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
MITCHELL	DANIELLE	SECRETARY I	POTTER-THOMAS SCHOOL	8/16/2018	\$23,178.00	ANNUAL SALARY
MITCHELL	GWENDOLYN	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MITCHELL	ROBIN	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MOLL	LEYETTE	TEACHER,FULL TIME	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MOLONEY	CONNOR	TEACHER,SPEC EDUCATION	DISSTON, HAMILTON SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
MONACH	GRACE	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MONROE	ASHLEY	GENERAL CLEANER, 8 HOURS	MARSHALL, THURGOOD SCHOOL	8/27/2018	\$20,675.00	ANNUAL SALARY

MONTANEZ	ANA	CAREER & TECHNICAL EDUC ASST	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$21,846.00	ANNUAL SALARY
MONTGOMERY	PRINCESSTIERA	SPECIAL EDUCATION ASSISTANT	FELS, SAMUEL HIGH SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
MOODY	YVETTE	STUDENT CLIMATE STAFF,5 HOURS	MIFFLIN, THOMAS SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
MOON	THURSTON	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
MOORE	ASHLEY	SCHOOL PSYCHOLOGIST	SOUTH PHILADELPHIA H.S.	8/16/2018	\$58,617.00	ANNUAL SALARY
MOORE	DENELLE	SUPPORTIVE SERVICES ASST, 3 HR	MAYFAIR SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
MOORE	TANISHA	SUPPORTIVE SERVICES ASST, 4 HR	POWEL, SAMUEL SCHOOL	8/27/2018	\$11,666.00	ANNUAL SALARY
MORAN	ERIC	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/27/2018	\$45,359.00	ANNUAL SALARY
MORAN	MARGARET	TEACHER,SPEC EDUCATION	HESTON, EDWARD SCHOOL	8/16/2018	\$48,527.00	ANNUAL SALARY
MORDEN-SNIPPER	DAMIAN	TEACHER,FULL TIME	ADAIRE, ALEXANDER SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MORGAN	MARVIA	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
MORGAN	EARL	STUDENT CLIMATE STAFF,4 HOURS	CENTRAL HIGH SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
MORRIS	LAUREN	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MORRIS	EVAN	TEACHER,FULL TIME	JACKSON, ANDREW SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
MORRIS	QUIANA	STUDENT CLIMATE STAFF,4 HOURS	PARKWAY C.C. MIDDLE COLLEGE	8/16/2018	\$9,377.00	ANNUAL SALARY
MORRISON	RICHARD	TEACHER,FULL TIME	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$66,369.00	ANNUAL SALARY
MORRONE	AMANDA	TEACHER,SPEC EDUCATION	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$45,610.00	ANNUAL SALARY
MOSES	SHAVONNE	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY
MOTLEY	BRIANNA	FOOD SVCS WORKER II	WASHINGTON, GROVER JR. MIDDLE	8/16/2018	\$11,948.12	ANNUAL SALARY
MOYO-WHITE	KILOLO	TEACHER,FULL TIME	VAUX BIG PICTURE HIGH SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
MRDJENOVIC	MARKO	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$45,359.00	ANNUAL SALARY
MULLIN	DUNCAN	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MUMMERT	JESSICA	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
MUNOZ	ROSILYN	SCHOOL COUNSELOR, 10 MONTHS	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MURATAJ	EDRA	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MURPHY	WALTER	SPECIAL EDUCATION ASSISTANT	ROBESON, PAUL HIGH SCHOOL	8/20/2018	\$19,344.00	ANNUAL SALARY
MURPHY	KATHLEEN	TEACHER,FULL TIME	WASHINGTON, GROVER JR. MIDDLE	8/16/2018	\$45,359.00	ANNUAL SALARY
MURPHY	RYAN	TEACHER,FULL TIME	CONSTITUTION HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
MURRAY	ANNE	TEACHER,FULL TIME	MOFFET, JOHN SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
MYERS	MARCUS	TEACHER,FULL TIME	MUSIC, INSTRUMENTAL	8/16/2018	\$45,359.00	ANNUAL SALARY
MYHRE	JOSHUA	TEACHER,FULL TIME	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY

MYKYTIUCH	NATALIA	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
NACHEMJA-BUNTON	MONCIA	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
NAGY	JACOB	TEACHER,FULL TIME	CENTRAL HIGH SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
NASSER	G. NATASHA	STUDENT CLIMATE STAFF,4 HOURS	FRANK, ANNE SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
NAYLOR	NAJAH	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$83,382.00	ANNUAL SALARY
NAYO	ESSI	SUPPORTIVE SERVICES ASST, 3 HR	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
NEPTUNE	TANIA	SCHOOL PSYCHOLOGIST	KIRKBRIDE, ELIZA B. SCHOOL	8/16/2018	\$58,617.00	ANNUAL SALARY
NETBURN	AMANDA	TEACHER,SPEC EDUCATION	PENROSE SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
NEWARK	JUDY	SPECIAL EDUCATION ASSISTANT	IU26 LAMBERTON	8/16/2018	\$19,344.00	ANNUAL SALARY
NEWMAN	NICOLE	TEACHER,FULL TIME	FORREST, EDWIN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
NEWTON	BAYAAN	STUDENT CLIMATE STAFF,5 HOURS	COOKE, JAY ELEMENTARY SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
NGUYEN	YVONNE	TEACHER,FULL TIME	MITCHELL ELEMENTARY SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
NGUYEN	AN	TEACHER,FULL TIME	KEY, FRANCIS SCOTT SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
NGUYEN	PHUOC LOC	COUNSELING ASST,BILINGUAL	BROWN, HENRY A. SCHOOL	8/29/2018	\$22,595.00	ANNUAL SALARY
NICHOLS	ANNETTE	FOOD SVCS ASSISTANT	COOK-WISSAHICKON SCHOOL	8/24/2018	\$9,106.00	ANNUAL SALARY
NICHOLSON-RICKETTS	NICOLE	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
NICOLAS	HANNAH	TEACHER,SPEC EDUCATION	MARSHALL, JOHN SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
NISSLEY	SARA	TEACHER,FULL TIME	SCIENCE LEADERSHIP ACADEMY MS	8/16/2018	\$73,453.00	ANNUAL SALARY
NIXON	ANGELA	CLASSROOM ASST	CROSSAN, KENNEDY C. SCHOOL	8/16/2018	\$14,427.00	ANNUAL SALARY
NIXON	EMMETT	STUDENT CLIMATE STAFF,4 HOURS	LOWELL, JAMES R. SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
NOAH	COURTNEY	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
NOLAN	ERICA	STUDENT CLIMATE STAFF,5 HOURS	HAMILTON, ANDREW SCHOOL	8/27/2018	\$12,074.00	ANNUAL SALARY
NORRIS	ZYKERAN	SPECIAL EDUCATION ASSISTANT	KEARNY, GEN. PHILIP SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
NOWOTNIK	HELEN	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
NULL	SEAN	FIELD & GROUNDS MECHANIC B	FACILITIES MGRS-CENTRAL OFFICE	8/20/2018	\$37,492.00	ANNUAL SALARY
NUNEZ	STEVEN	PROGRAM MANAGER, OPER&GRT	RESEARCH & EVALUATION	7/9/2018	\$66,500.00	ANNUAL SALARY
O	KERMIT	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
OGUNGBEMI	KRISTIAN	TEACHER,FULL TIME	PARKWAY C.C. MIDDLE COLLEGE	8/16/2018	\$45,359.00	ANNUAL SALARY
OGUNSINA	AYOOLA	SCHOOL CLIMATE MANAGER	HARDING, WARREN G. MIDDLE SCH	8/29/2018	\$71,804.00	ANNUAL SALARY
OKSUZ	RABIA	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	8/16/2018	\$66,369.00	ANNUAL SALARY
OLSON	EMILY	TEACHER,FULL TIME	WEBSTER, JOHN H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY



O'NEILL	ELIZABETH	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
O'NEILL	DOLORES	SCHOOL COUNSELOR, 10 MONTHS	SOLIS-COHEN, SOLOMON SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
O'NEILL	MEGAN	TEACHER,SPEC EDUCATION	JUNIATA PARK ACADEMY	8/16/2018	\$48,527.00	ANNUAL SALARY
ONUOKWUSI	GARY	SCHOOL CLIMATE LIAISON	HIGH SCHOOL OF THE FUTURE	8/16/2018	\$39,106.00	ANNUAL SALARY
OQUENDO	LUIS	COUNSELING ASST,BILINGUAL	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$42,274.00	ANNUAL SALARY
O'SULLIVAN	MICHAEL	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$46,193.00	ANNUAL SALARY
OUESLATI-WISE	ERICA	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
PABON	KIMMYRA	SUPPORTIVE SERVICES ASST, 4 HR	SPRUANCE, GILBERT SCHOOL	8/23/2018	\$11,666.00	ANNUAL SALARY
PACIENZA	MICHELE	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	8/27/2018	\$46,694.00	ANNUAL SALARY
PADILLA	BEATRIZ	COUNSELING ASST,BILINGUAL	WILLARD, FRANCES E. SCHOOL	8/16/2018	\$22,595.00	ANNUAL SALARY
PADRON	SARAH	SCHOOL COUNSELOR, 10 MONTHS	SOUTH PHILADELPHIA H.S.	8/16/2018	\$69,207.00	ANNUAL SALARY
PAGAN	ANGIE	FOOD SVCS ASSISTANT	RHAWNHRST SCHOOL	8/16/2018	\$9,106.00	ANNUAL SALARY
PALLREZ-SALDANA	JULIO	TEACHER,FULL TIME	CLEMENTE, ROBERTO MIDDLE SCHL	7/7/2018	\$45,359.00	ANNUAL SALARY
PALMER	TRACEY	GENERAL CLEANER, 8 HOURS	CONWELL, RUSSELL MIDDLE SCHOOL	7/23/2018	\$20,675.00	ANNUAL SALARY
PAMPANIO	KRISTIN	SUPPORTIVE SERVICES ASST, 3 HR	CROSSAN, KENNEDY C. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
PAPAJ	EDUARD	COORD,LANGUAGE ACCESS SERVICES	FAMILY & COMMUNITY ENGAGEMENT	8/13/2018	\$47,500.00	ANNUAL SALARY
PARANCZAK	JESSICA	BEHAVIOR ANALYST	FAMILY & STUDENT SERVICES	8/20/2018	\$60,000.00	ANNUAL SALARY
PAREDES	MIRIAN	STUDENT CLIMATE STAFF,5 HOURS	LAWTON, HENRY W. SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
PARHAM	SADE	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
PARHAM-THOMAS	JOY	TEACHER,FULL TIME	STRAWBERRY MANSION HIGH SCHOOL	8/30/2018	\$45,359.00	ANNUAL SALARY
PARK	MARIA	SCHOOL COUNSELOR, 10 MONTHS	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$66,369.00	ANNUAL SALARY
PARKER	MEREDITH	SCHOOL COUNSELOR, 10 MONTHS	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$52,196.00	ANNUAL SALARY
PARKER	BRITTANY	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$45,359.00	ANNUAL SALARY
PARKS	ANGELA	SUPPORTIVE SERVICES ASST, 4 HR	POWEL, SAMUEL SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
PARQUETTE	NATHANIEL	STUDENT CLIMATE STAFF,4 HOURS	KING, MARTIN LUTHER HIGH SCH.	8/16/2018	\$9,377.00	ANNUAL SALARY
PARRIS	CHRISTINA	TEACHER,FULL TIME	BETHUNE, MARY MCLEOD SCHOOL	8/27/2018	\$54,364.00	ANNUAL SALARY
PARRISH-TALK	WILLIAM	TEACHER,FULL TIME	SOLIS-COHEN, SOLOMON SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
PARRY	KAITLIN	SCHOOL COUNSELOR, 10 MONTHS	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
PARS	FELICIA	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
PASHA	NADIRAH	SPECIAL EDUCATION ASSISTANT	WEST PHILADELPHIA HIGH SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
PAUL	HEATHER	BEHAVIOR ANALYST	FAMILY & STUDENT SERVICES	8/20/2018	\$65,000.00	ANNUAL SALARY

PAYNE	ELIZABETH	TEACHER,FULL TIME	RHODES ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
PEARLSTEIN	ERINA	PROFESSIONAL LRNING SPECIALIST	TEACHING AND LEARNING	7/30/2018	\$72,000.00	ANNUAL SALARY
PEDLOW	JESSICA	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
PEGRAM	DAVEEN	STUDENT CLIMATE STAFF,5 HOURS	PENNYPACKER, SAMUEL SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
PEMBLETON	TILEA	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$54,364.00	ANNUAL SALARY
PEOPLES	BRANDON	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
PEPPLE	KATHARINE	TEACHER,FULL TIME	KELLEY, WILLIAM D. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
PEREZ	LERNIN	SUPPORTIVE SERVICES ASST, 4 HR	WELSH, JOHN SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
PERKINS	SCOTT	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
PETROSKY	EMILY DUMMY	TEACHER,FULL TIME	OVERBROOK EDUCATIONAL CENTER	8/16/2018	\$45,359.00	ANNUAL SALARY
PFUHLER	MEGAN	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
PHAM	DOAN	TEACHER RESIDENT	JUNIATA PARK ACADEMY	8/16/2018	\$38,611.00	ANNUAL SALARY
PHILPOTTS	KAMILAH	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$65,121.00	ANNUAL SALARY
PICKETT	BRITTANI	TEACHER,FULL TIME	SAYRE, WILLIAM L. HIGH SCHOOL	8/16/2018	\$69,207.00	ANNUAL SALARY
PIERCE	DORIS	STUDENT CLIMATE STAFF,5 HOURS	MITCHELL ELEMENTARY SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
PINER	GEE	STUDENT CLIMATE STAFF,5 HOURS	FITLER ACADEMICS PLUS	8/16/2018	\$11,721.00	ANNUAL SALARY
PINKERTON	MEGAN	TEACHER,FULL TIME	PENN TREATY HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
PINTMALLI	JENNIFER	TEACHER,FULL TIME	MEREDITH, WILLIAM M. SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
PINTO	BRITTANY	SCHOOL PSYCHOLOGIST	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$58,617.00	ANNUAL SALARY
PIPKIN	MYA	TEACHER,FULL TIME	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
PITT	JENNIFER	DIR,PREGNANT & PARENTING TEENS	FAMILY & COMMUNITY ENGAGEMENT	8/13/2018	\$88,000.00	ANNUAL SALARY
PIZZO	JADE	SPECIAL EDUCATION ASSISTANT	MC CALL, GEN. GEORGE A. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
PLACE	KAREN	TEACHER,FULL TIME	GREENBERG, JOSEPH SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
PLAZA	MARGIE	SUPPORTIVE SERVICES ASST, 3 HR	LOWELL, JAMES R. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
PLESS	COURTNEY	TEACHER,FULL TIME	GIRARD, STEPHEN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
POLI	GABRIELLA	TEACHER,FULL TIME	LOESCHE, WILLIAM H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
POLITE	LA SHONNA	TEACHER,SPEC EDUCATION	MORRISON, ANDREW J. SCHOOL	8/16/2018	\$73,803.00	ANNUAL SALARY
POMALES	VICTOR	TEACHER,FULL TIME	ENGINEERING & SCIENCE HIGH	8/16/2018	\$46,694.00	ANNUAL SALARY
PONE	SHAKIYA	STUDENT CLIMATE STAFF,5 HOURS	HAMILTON, ANDREW SCHOOL	8/20/2018	\$11,721.00	ANNUAL SALARY
POOLE	JAZZMIN	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
PORTER	WILLIAMS	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY

PORTER	YASMEEN	SCHOOL CLIMATE LIAISON	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$41,274.00	ANNUAL SALARY
PORTUESE	SHAWNA	TEACHER,FULL TIME	ZIEGLER, WILLIAM H. SCHOOL	8/16/2018	\$65,241.00	ANNUAL SALARY
POWELL	ANTOINETTE	PRINCIPAL	LAMBERTON,ROBERT E ELEMENTARY	7/9/2018	\$133,532.00	ANNUAL SALARY
POWELL	RIGEL	FOOD SVCS UTILITY WORKER	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$19,952.81	ANNUAL SALARY
POWELL	TYREECE	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
PRICE	SUSAN	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
PRIEST	JILLIAN	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$46,694.00	ANNUAL SALARY
PRINCE	ALICIA	ASST DIR,OPERATIONS	SENIOR VP, FACILITIES	8/20/2018	\$90,000.00	ANNUAL SALARY
PROCTOR	JUSTIN	ATTENDANCE COACH	ATTENDANCE & TRUANCY OFFICE	8/6/2018	\$53,000.00	ANNUAL SALARY
PULCINELLA	ELIZABETH	TEACHER,FULL TIME	MARSHALL, THURGOOD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
QIAN	JIAYU	TEACHER,FULL TIME	BODINE, WILLIAM W. HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
QUARLES	SYREETA	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY
QUIGLEY	PATRICIA	TEACHER,FULL TIME	BACHE-MARTIN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
RAMBERT	KENDRA	STUDENT CLIMATE STAFF,5 HOURS	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$11,721.00	ANNUAL SALARY
RAMIREZ	QUETZAL	TEACHER,FULL TIME	OLNEY ELEMENTARY SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
RAMSUE	MALIKA	TEACHER,FULL TIME	WARING, LAURA W. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
RANCK	JILLIAN	TEACHER,SPEC EDUCATION	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
RAND	COURTNEY	TEACHER,FULL TIME	VARE-WASHINGTON ELEMENTARY	8/16/2018	\$46,694.00	ANNUAL SALARY
RANDALL	ASHLEY	TEACHER,FULL TIME	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
RANDALL	JEMIMA	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
RANDZO	LINDSAY	FOOD SVCS ASSISTANT	FITZPATRICK, A. L. SCHOOL	8/16/2018	\$9,106.00	ANNUAL SALARY
RANERI	TAKIA	TEACHER RESIDENT	AMY 5 AT JAMES MARTIN	8/16/2018	\$38,611.00	ANNUAL SALARY
RANSOM	JOHANNA	STUDENT CLIMATE STAFF,5 HOURS	WELSH, JOHN SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
RAPKIN	FLAVIANE	COUNSELING ASST,BILINGUAL	FARRELL, LOUIS H. SCHOOL	8/16/2018	\$22,595.00	ANNUAL SALARY
RAUCHUT	JOHN	TEACHER,FULL TIME	COOK-WISSAHICKON SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
RAWLINS	CAROLYN	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
RAYNOR	JENNIFER	TEACHER,FULL TIME	NORTHEAST HIGH SCHOOL	8/16/2018	\$67,789.00	ANNUAL SALARY
REAVES	SHYKIRA	FOOD SVCS ASSISTANT	KEY, FRANCIS SCOTT SCHOOL	8/16/2018	\$9,106.00	ANNUAL SALARY
REDMOND	AMENNA	SPECIAL EDUCATION ASSISTANT	STEEL, EDWARD SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
REESE	RACHEL	TEACHER,FULL TIME	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
REICHWALD	MELANIE	TEACHER,FULL TIME	TEMPORARY FOR PRE-HIRES	8/16/2018	\$66,369.00	ANNUAL SALARY

REID	MATTHEW	PRINCIPAL FELLOW	OVERBROOK EDUCATIONAL CENTER	8/16/2018	\$89,000.00	ANNUAL SALARY
REID	MITZIE	TEACHER,FULL TIME	WEST PHILADELPHIA HIGH SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
REY	KELSEY	TEACHER,SPEC EDUCATION	JACKSON, ANDREW SCHOOL	8/16/2018	\$50,447.00	ANNUAL SALARY
REYES	SAMANTHA	STUDENT CLIMATE STAFF,5 HOURS	CAYUGA SCHOOL	8/27/2018	\$12,074.00	ANNUAL SALARY
REYNOLDS	BRANDI	SPECIAL EDUCATION ASSISTANT	HARTRANFT, JOHN F. SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
RIBEAUX	TATIANA	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
RICCI	MONICA	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$62,869.00	ANNUAL SALARY
RICHARD	CHRISTOPHER	TALENT PARTNER	RECRUITMENT & STAFFING	8/27/2018	\$65,000.00	ANNUAL SALARY
RICHARDSON	LATOYA	FOOD SVCS WORKER III	COOKE, JAY ELEMENTARY SCHOOL	8/16/2018	\$19,697.12	ANNUAL SALARY
RICHARDSON	AIKIA	VAN CHAUFFEUR, PART TIME PROB	BROAD STREET GARAGE	7/9/2018	\$12,954.40	ANNUAL SALARY
RICHIE	RACHEL	TEACHER,FULL TIME	BACHE-MARTIN SCHOOL	8/16/2018	\$62,869.00	ANNUAL SALARY
RIEK	JENNIFER	CLINICAL COORDINATOR	PREVENTION & INTERVENTION	7/9/2018	\$76,500.00	ANNUAL SALARY
RIENSTRA	SAMUEL	TEACHER,SPEC EDUCATION	TILDEN MIDDLE SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
RILEY	ANASTASIA	PRINCIPAL	MCDANIEL, DELAPLAINE SCHOOL	8/6/2018	\$130,914.00	ANNUAL SALARY
RINGKLIB	ANDREA	TEACHER,FULL TIME	SOUTHWARK SCHOOL	8/16/2018	\$65,121.00	ANNUAL SALARY
RIVERA	EMELY	JUNIOR RECORDS SPECIALIST	EMPLOYEE SUPPORT SERVICES	8/13/2018	\$45,000.00	ANNUAL SALARY
RIVERA	TANIA	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
RIVERS	JUANITA	FOOD SVCS WORKER SENIOR	SHEPPARD, ISAAC A. SCHOOL	8/16/2018	\$17,279.50	ANNUAL SALARY
ROBERSON-GOWANS	AIGNER	SPECIAL EDUCATION ASSISTANT	NEBINGER, GEORGE W. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
ROBICHAW	TYLEE	SPECIAL EDUCATION ASSISTANT	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
ROBINSON	DAIJAH	FOOD SVCS WORKER SENIOR	FOOD SERVICES ADMIN & SUPPORT	8/16/2018	\$17,279.50	ANNUAL SALARY
ROBINSON	CANDIS	TEACHER,FULL TIME	MOTIVATION HIGH SCHOOL	8/16/2018	\$65,121.00	ANNUAL SALARY
ROBINSON	JENNA	TEACHER,FULL TIME	SOUTH PHILADELPHIA H.S.	8/16/2018	\$54,364.00	ANNUAL SALARY
ROBINSON	JOYCETTE	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$57,034.00	ANNUAL SALARY
ROBINSON	CHLOE	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY
RODRIGUEZ	DELJIM	TEACHER,FULL TIME	CROSSROADS @ HUNTING PARK	8/16/2018	\$54,364.00	ANNUAL SALARY
RODRIGUEZ	YONAIRA	CURR SPECIALIST	CURRICULUM INST & ASSESS OFF	8/20/2018	\$94,705.00	ANNUAL SALARY
RODRIGUEZ	JAILEEN	TEACHER,FULL TIME	WILLARD, FRANCES E. SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
ROE	MICHAEL	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$48,945.00	ANNUAL SALARY
ROGERS	SAMANTHA	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$46,193.00	ANNUAL SALARY
ROLLINS	DONNA	CLIMATE SUPPORT SPECIALIST	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$20,598.00	ANNUAL SALARY

ROMANO	DAVID	TEACHER,FULL TIME	HOUSTON, HENRY H. SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
RONEY	THERESA	TEACHER,FULL TIME	ZIEGLER, WILLIAM H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ROSE	LILLIANNE	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$70,564.00	ANNUAL SALARY
ROSENFELD	SAMANTHA	SCHOOL COUNSELOR, 10 MONTHS	OLNEY ELEMENTARY SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
ROSS	NAKESHA	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
ROSS	JAVAHA	TEACHER,FULL TIME	PENN ALEXANDER SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ROSS	DWANETTE	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
ROSS	NICOLA	TEACHER,SPEC EDUCATION	HARTRANFT, JOHN F. SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
ROSS	GINA	TEACHER,SPEC EDUCATION	GREENFIELD, ALBERT M. SCHOOL	8/16/2018	\$54,534.00	ANNUAL SALARY
ROSSER	BARRETT	TEACHER,FULL TIME	PENN ALEXANDER SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
ROWE	MARIA	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$57,034.00	ANNUAL SALARY
ROWELL	AMBER	TEACHER,FULL TIME	FITLER ACADEMICS PLUS	8/16/2018	\$57,451.00	ANNUAL SALARY
RUDIG LEATHERS	ARIELLE	ASSISTANT PROGRAM COORD	KEY, FRANCIS SCOTT SCHOOL	8/16/2018	\$27,956.00	ANNUAL SALARY
RUTKOWSKI	KATHERINE	ASST PRINCIPAL	STEEL, EDWARD SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
RYAN	TERESA	TEACHER,FULL TIME	MC CALL, GEN. GEORGE A. SCHOOL	8/16/2018	\$69,207.00	ANNUAL SALARY
RYAN	MEGAN	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$45,359.00	ANNUAL SALARY
RZASA	ANTOINETTE	SCHOOL PSYCHOLOGIST	COOKE, JAY ELEMENTARY SCHOOL	8/27/2018	\$73,458.00	ANNUAL SALARY
SAATCHI	DAPHNE	TEACHER,FULL TIME	MUSIC, INSTRUMENTAL	8/16/2018	\$45,359.00	ANNUAL SALARY
SABREE	SAKINAH	SCHOOL COUNSELOR, 10 MONTHS	KING, MARTIN LUTHER HIGH SCH.	8/16/2018	\$73,453.00	ANNUAL SALARY
SALZMAN	AMY	TEACHER,FULL TIME	BARTON SCHOOL	8/27/2018	\$46,694.00	ANNUAL SALARY
SAM	PHALY	SCHOOL PSYCHOLOGIST	STRAWBERRY MANSION HIGH SCHOOL	8/31/2018	\$58,617.00	ANNUAL SALARY
SAMUEL	SHARELL	STUDENT CLIMATE STAFF,5 HOURS	TILDEN MIDDLE SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
SANDERS	CLIFTON	TEACHER RESIDENT	AMY 5 AT JAMES MARTIN	8/16/2018	\$38,611.00	ANNUAL SALARY
SANDILOS	CHRISTINA	TEACHER,SPEC EDUCATION	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
SANFORD	KELLY	SCHOOL COUNSELOR, 10 MONTHS	DOBSON, JAMES SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
SANNY	SANKY	SPECIAL EDUCATION ASSISTANT	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
SANTEE	ASHLEY	TEACHER RESIDENT	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
SANTIAGO	JASMINE	SUPPORTIVE SERVICES ASST, 3 HR	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
SANTIAGO	LUIS	SECRETARY I	DOBBINS, MURRELL HIGH SCHOOL	8/6/2018	\$23,178.00	ANNUAL SALARY
SASSO	ALEXANDRA	TEACHER,FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$46,694.00	ANNUAL SALARY
SAULSBURY	KAREN	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/9/2018	\$28,378.00	ANNUAL SALARY

SAUNDERS	NICOLE	STUDENT CLIMATE STAFF,4 HOURS	ANDERSON, ADD B. SCHOOL	8/20/2018	\$9,377.00	ANNUAL SALARY
SAVIOR	LATRESE	SPECIAL EDUCATION ASSISTANT	MIFFLIN, THOMAS SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
SAWICKI	SHANNON	TEACHER,FULL TIME	FRANKFORD HIGH SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
SCANLON	JAMES	PRO-RATED SUMMER DAILY	WIDENER MEMORIAL SCHOOL	6/25/2018	\$414.98	DAILY RATE
SCARDELLETTI	REBECCA	TEACHER,SPEC EDUCATION	PENN TREATY HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
SCHAFER	NATALIE	TEACHER,FULL TIME	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$45,359.00	ANNUAL SALARY
SCHEFFLER	MICHELE	TEACHER,FULL TIME	ADAIRE, ALEXANDER SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
SCHUMAN	JERALD	FOOD SVCS UTILITY WORKER	FURNESS, HORACE HIGH SCHOOL	8/16/2018	\$17,292.43	ANNUAL SALARY
SCHUNDER	AMELIA	TEACHER,FULL TIME	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SCHWALB	ELANA	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
SCHWARTZ	MARK	TEACHER,FULL TIME	PENNYPACKER, SAMUEL SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
SCOTT	DARRELL	FIELD & GROUNDS MECHANIC B	FACILITIES MGRS-CENTRAL OFFICE	8/20/2018	\$37,492.00	ANNUAL SALARY
SCOTT	FRANCINE	TEACHER,FULL TIME	DISSTON, HAMILTON SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
SCOTT	DIANA	TEACHER,FULL TIME	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$75,850.00	ANNUAL SALARY
SCOTT	LARRY	TEACHER,SPEC EDUCATION	STEEL, EDWARD SCHOOL	8/16/2018	\$64,998.00	ANNUAL SALARY
SCOTT	DANAH	SUPPORTIVE SERVICES ASST, 3 HR	EDMONDS, FRANKLIN S. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
SENINGEN	TROY	TEACHER,FULL TIME	HOPKINSON, FRANCIS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SERGEANT	LOLA	TEACHER RESIDENT	MAYFAIR SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
SESAY	ABDULAI	TEACHER,FULL TIME	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
SHAKUR	SULTANA	STUDENT CLIMATE STAFF,5 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	8/20/2018	\$11,721.00	ANNUAL SALARY
SHAMBERGER	SHARON	FOOD SVCS ASSISTANT	BARTRAM, JOHN HIGH SCHOOL	8/16/2018	\$9,106.00	ANNUAL SALARY
SHANBHAG	ASHALATA	TEACHER RESIDENT	AMY NORTHWEST	8/16/2018	\$38,611.00	ANNUAL SALARY
SHANNON	SHANEKA	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$53,282.00	ANNUAL SALARY
SHAREEF-SMITH	MUNAJJ	STUDENT CLIMATE STAFF,4 HOURS	DUCKREY, TANNER SCHOOL	8/23/2018	\$9,377.00	ANNUAL SALARY
SHARPE	SARA	TEACHER,SPEC EDUCATION	RHODES ELEMENTARY SCHOOL	8/16/2018	\$60,788.00	ANNUAL SALARY
SHARPE	MARY ANN	SUPPORTIVE SERVICES ASST, 4 HR	VARE-WASHINGTON ELEMENTARY	8/16/2018	\$11,666.00	ANNUAL SALARY
SHELTON	SUMMER	PRINCIPAL FELLOW	HENRY, CHARLES W. SCHOOL	8/16/2018	\$89,000.00	ANNUAL SALARY
SHEPPARD	SHANTA	FOOD SVCS ASSISTANT	FORREST, EDWIN SCHOOL	8/16/2018	\$11,382.50	ANNUAL SALARY
SHERWOOD	RACHEL	TEACHER,FULL TIME	EMLLEN, ELEANOR C. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SHIN	SARAH	TEACHER,FULL TIME	KEY, FRANCIS SCOTT SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
SHIPKO	SAMUEL	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY

SHOMOTUN	BOLANLE	SPECIAL EDUCATION ASSISTANT	FRANKLIN, BENJAMIN SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
SHORT	SAMAYA	SUPPORTIVE SERVICES ASST, 3 HR	SPRUANCE, GILBERT SCHOOL	8/20/2018	\$8,749.00	ANNUAL SALARY
SHORT	DJUAN	CLINICAL COORDINATOR	PREVENTION & INTERVENTION	7/9/2018	\$70,000.00	ANNUAL SALARY
SHOTTAN	GAHL	TEACHER,FULL TIME	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SHUPE	TRACEY	TEACHER,SPEC EDUCATION	FURNESS, HORACE HIGH SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
SHUSTER	CHRISTOPHER	TEACHER,SPEC EDUCATION	DOBSON, JAMES SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
SIEDARTA	STELLA	TEACHER,SPEC EDUCATION	SHERIDAN, PHILIP H. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
SIEGMAN	BRITTANY	SCHOOL COUNSELOR, 10 MONTHS	SHARSWOOD, GEORGE SCHOOL	8/27/2018	\$49,615.00	ANNUAL SALARY
SILLS	KOURTNEY	SPECIAL EDUCATION ASSISTANT	PENN ALEXANDER SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
SILVERMAN	AMY	TEACHER,SPEC EDUCATION	BROWN, JOSEPH H. SCHOOL	8/22/2018	\$58,285.00	ANNUAL SALARY
SILVERS COHEN	BROOKE	TEACHER,FULL TIME	GREENFIELD, ALBERT M. SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
SILVESTRO	DARIA	DIR,TEACHER COACHES	TEACHING AND LEARNING	8/13/2018	\$96,500.00	ANNUAL SALARY
SIMMONS	SHAUN	SUPPORTIVE SERVICES ASST, 4 HR	JACKSON, ANDREW SCHOOL	8/20/2018	\$11,666.00	ANNUAL SALARY
SIMPSON	SAMANTHA	TEACHER,FULL TIME	WAGNER, GEN. LOUIS MIDDLE SCH.	8/16/2018	\$49,615.00	ANNUAL SALARY
SIMPSON	ANDREA	SCHOOL COUNSELOR, 10 MONTHS	ELLWOOD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
SINCAVAGE	MARY KATE	TEACHER,FULL TIME	BRIDESBURG SCHOOL	8/16/2018	\$62,869.00	ANNUAL SALARY
SINGLETON	SHANTI	STUDENT CLIMATE STAFF,5 HOURS	FRANKLIN LEARNING CENTER	8/16/2018	\$11,721.00	ANNUAL SALARY
SIRAVO	ALESSANDRO	TEACHER,FULL TIME	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$45,359.00	ANNUAL SALARY
SIZER	NYIESHA	STUDENT CLIMATE STAFF,3 HOURS	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$7,032.00	ANNUAL SALARY
SKOKE	SOPHIE	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
SLATER	RACHEL	TEACHER,FULL TIME	MYA-MIDDLE YEARS ALTERNATIVE	8/16/2018	\$63,537.00	ANNUAL SALARY
SLAUGHTER COLLINS	SHARRINE	SUPPORTIVE SERVICES ASST, 3 HR	MAYFAIR SCHOOL	8/20/2018	\$8,749.00	ANNUAL SALARY
SLOAN	TIARA	SPECIAL EDUCATION ASSISTANT	STEEL, EDWARD SCHOOL	8/20/2018	\$19,344.00	ANNUAL SALARY
SMILEY	CHERYM	GENERAL CLEANER, 8 HOURS	LOESCHE, WILLIAM H. SCHOOL	8/27/2018	\$20,675.00	ANNUAL SALARY
SMIRGA	ANNE	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
SMITH	ATIYA	SPECIAL EDUCATION ASSISTANT	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$19,344.00	ANNUAL SALARY
SMITH	LACHETTE	FOOD SVCS ASSISTANT	LANKENAU HIGH SCHOOL	8/16/2018	\$15,935.50	ANNUAL SALARY
SMITH	JERRIE	GENERAL CLEANER, 8 HOURS	WELSH, JOHN SCHOOL	8/27/2018	\$20,675.00	ANNUAL SALARY
SMITH	ASHLEY	SPECIAL EDUCATION ASSISTANT	CRAMP, WILLIAM SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
SMITH	SABRINA	TEACHER,FULL TIME	MCCLOSKEY, JOHN F. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SMITH	AIESHA	TEACHER,SPEC EDUCATION	FRANKLIN, BENJAMIN HIGH SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY

SMITH	ALIYA-SYMONE	SPECIAL EDUCATION ASSISTANT	RHODES ELEMENTARY SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
SMITH	LONDON	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SMITH	JENNIFER	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
SMITH	BONNIE	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	8/16/2018	\$60,202.00	ANNUAL SALARY
SMITH	LADAWNE	SUPPORTIVE SERVICES ASST, 3 HR	CROSSAN, KENNEDY C. SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
SMITH	LISA	TEACHER,SPEC EDUCATION	COOKE, JAY ELEMENTARY SCHOOL	8/22/2018	\$55,615.00	ANNUAL SALARY
SMOKE	PHILIP	TEACHER,FULL TIME	PENN TREATY HIGH SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
SMOLARSKI	JENNIFER	TEACHER,FULL TIME	WASHINGTON, G. BRIGHT FUTURES	8/16/2018	\$45,359.00	ANNUAL SALARY
SNAPP	ANTHONY	TEACHER,FULL TIME	ROXBOROUGH HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SOBIESKI	CARMELLA	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SOCHA	CHAD	STRATEGY ANALYST I	CHARTER, PARTNER & NEW SCHOOLS	7/23/2018	\$61,000.00	ANNUAL SALARY
SODEN-GREEN	LISA	TEACHER,SPEC EDUCATION	ROOSEVELT ELEMENTARY SCHOOL	8/16/2018	\$50,195.00	ANNUAL SALARY
SOPER	ROBERT	TEACHER,FULL TIME	BROWN, HENRY A. SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
SOTO	LOURDES	TEACHER,SPEC EDUCATION	HUNTER, WILLIAM H. SCHOOL	8/16/2018	\$58,285.00	ANNUAL SALARY
SPANN	TALIAH	GENERAL CLEANER, 8 HOURS	MARSHALL, THURGOOD SCHOOL	8/27/2018	\$20,675.00	ANNUAL SALARY
SPARROW	KRISTYNA	SCHOOL COUNSELOR, 10 MONTHS	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$46,694.00	ANNUAL SALARY
SPENCER	MACOMA	STUDENT CLIMATE STAFF,5 HOURS	LUDLOW, JAMES R. SCHOOL	8/20/2018	\$11,721.00	ANNUAL SALARY
SPROWAL	KIREEMA	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$63,537.00	ANNUAL SALARY
SPRUEL	LATANYA	STUDENT CLIMATE STAFF,5 HOURS	WARING, LAURA W. SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
SPURRI	JULIE	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$66,461.00	ANNUAL SALARY
ST. CLAIR	KRISTEN	TEACHER,FULL TIME	NEBINGER, GEORGE W. SCHOOL	8/16/2018	\$65,241.00	ANNUAL SALARY
STAUFFER	BAILEY	TEACHER,FULL TIME	MCKINLEY, WILLIAM SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STEFANELLI	ANGELO	TEACHER,SPEC EDUCATION	SHARSWOOD, GEORGE SCHOOL	8/16/2018	\$66,369.00	ANNUAL SALARY
STEIGER	EVAN	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STEVENSON	JILL	TEACHER,SPEC EDUCATION	KING, MARTIN LUTHER HIGH SCH.	8/16/2018	\$75,964.00	ANNUAL SALARY
STEVENSON	PETER	TEACHER,FULL TIME	STANTON, EDWIN M. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STEWART	JENNIFER	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY
STEWART	COREY	TEACHER,FULL TIME	ALLEN, DR. ETHEL SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STEWART	MEGAN	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STEWART	JAVVIEAUS	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$45,359.00	ANNUAL SALARY
STEWART	BRIANA	TEACHER,SPEC EDUCATION	WIDENER MEMORIAL SCHOOL	8/16/2018	\$60,788.00	ANNUAL SALARY



STINGER	DONENIC	SCHOOL COUNSELOR, 10 MONTHS	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
STOHR	ALISON	PRINCIPAL FELLOW	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$89,000.00	ANNUAL SALARY
STOKES	SUSAN	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	7/10/2018	\$28,378.00	ANNUAL SALARY
STOKES	KIMBERLY	ASST PRINCIPAL	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
STONE	TAYLOR	SCHOOL COUNSELOR, 10 MONTHS	GIDEON, EDWARD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
STRAFACE	NICHOLE	TEACHER,FULL TIME	BARTON SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STRAIN	AMANDA	ASST PRINCIPAL	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
STRINGFIELD	SYREETA	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
STROMAN	TYFFANY	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
STRONG	KARRI	TEACHER,FULL TIME	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
STRUBE	CORRINE	TEACHER,FULL TIME	POTTER-THOMAS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STUART	MARINA	TEACHER RESIDENT	OVERBROOK EDUCATIONAL CENTER	8/16/2018	\$38,611.00	ANNUAL SALARY
STUETZ	BERNARD	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
STURDIVANT	SHARDAE	PI	BUS ATTENDANTS-PRIVATE SCHOOLS	7/3/2018	\$11,294.00	ANNUAL SALARY
SUKLEY	JUSTIN	TEACHER,FULL TIME	POLLOCK, ROBERT B. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
SULLIVAN	BRETT	TEACHER,FULL TIME	PENNYPACKER, SAMUEL SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
SULLIVAN	LAUREN	SCHOOL PSYCHOLOGIST	WASHINGTON, GEORGE HIGH SCHOOL	8/16/2018	\$58,617.00	ANNUAL SALARY
SULLIVAN	SUSAN	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
SUSSMAN	JOANNA	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	8/27/2018	\$47,527.00	ANNUAL SALARY
SWANSON	SARAH	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
SWEENEY	MICHAEL	TEACHER RESIDENT	MAYFAIR SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
SWEENEY	ROBERT	TEACHER,FULL TIME	HARDING, WARREN G. MIDDLE SCH	8/16/2018	\$45,359.00	ANNUAL SALARY
SZCZUREK	DANA	TEACHER,FULL TIME	JUNIATA PARK ACADEMY	8/16/2018	\$54,364.00	ANNUAL SALARY
SZYMANSKI	DANIEL	TEACHER,FULL TIME	FELS, SAMUEL HIGH SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
TALLARICO	ANNA	SPECIAL EDUCATION ASSISTANT	FOX CHASE SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
TALLEY	MICHELE	SPECIAL EDUCATION ASSISTANT	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$19,344.00	ANNUAL SALARY
TALLEY	SHERECE	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/20/2018	\$53,282.00	ANNUAL SALARY
TANN	KIMBERLY	GENERAL CLEANER, 8 HOURS	HARTRANFT, JOHN F. SCHOOL	7/30/2018	\$20,675.00	ANNUAL SALARY
TANNEN	ETHAN	TEACHER,DEMONSTRATION	MASTERMAN,JULIA R. HIGH SCHOOL	8/16/2018	\$66,706.00	ANNUAL SALARY
TATE	DERRICK	SCHOOL CLIMATE MANAGER	BRIDESBURG SCHOOL	8/16/2018	\$64,217.00	ANNUAL SALARY
TAUSEEF	UROOJ	TEACHER,FULL TIME	CARNELL, LAURA H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY

TAYLOR	ZEKIYA	STUDENT CLIMATE STAFF,4 HOURS	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
TAYLOR	JAYNI	STUDENT CLIMATE STAFF,4 HOURS	DUCKREY, TANNER SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
TAYLOR	SHAKENAH	STUDENT CLIMATE STAFF,4 HOURS	HARRINGTON, AVERY D. SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
TAYLOR	AMELIA	FOOD SVCS UTILITY WORKER	POLLOCK, ROBERT B. SCHOOL	8/16/2018	\$21,283.00	ANNUAL SALARY
TAYLOR	ALEYWA	TEACHER,FULL TIME	KELLEY, WILLIAM D. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TAYLOR	MOLLIE	TEACHER,FULL TIME	POTTER-THOMAS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TEACHEY	STEPHANIE	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
TESSIER	LOUISE	TEACHER RESIDENT	AMY NORTHWEST	8/16/2018	\$38,611.00	ANNUAL SALARY
THOMAS	EUGENE	ASST PRINCIPAL	LAMBERTON,ROBERT E ELEMENTARY	8/16/2018	\$88,572.00	ANNUAL SALARY
THOMAS	LAUREN	MULTI TIER SYTM SU SP SCH CL	CLIMATE & SAFETY	8/29/2018	\$61,000.00	ANNUAL SALARY
THOMAS	KAREEM	PRINCIPAL	DISSTON, HAMILTON SCHOOL	7/13/2018	\$133,532.00	ANNUAL SALARY
THOMAS	JILL	TEACHER,SPEC EDUCATION	BUILDING 21	8/16/2018	\$68,760.00	ANNUAL SALARY
THOMAS	JORDAN	TEACHER,FULL TIME	SAYRE, WILLIAM L. HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
THOMAS	ADAM	TEACHER,FULL TIME	RHAWNHRST SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
THOMAS	DAVID	SUPPORTIVE SERVICES ASST, 3 HR	WASHINGTON, GROVER JR. MIDDLE	8/29/2018	\$8,749.00	ANNUAL SALARY
THOMPSON	MARSALIS	STUDENT CLIMATE STAFF,4 HOURS	DUCKREY, TANNER SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
THOMPSON	AVA	SPECIAL EDUCATION ASSISTANT	LAMBERTON,ROBERT E ELEMENTARY	8/20/2018	\$19,344.00	ANNUAL SALARY
THOMPSON	AMBER	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
THOMPSON	WAJIBAH	ASST PRINCIPAL	FRANKLIN, BENJAMIN HIGH SCHOOL	8/16/2018	\$88,572.00	ANNUAL SALARY
THOMPSON	JOHN	TEACHER,SPEC EDUCATION	MUNOZ-MARIN, HON LUIS SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
THOMSON	GRACE	TEACHER,SPEC EDUCATION	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
THORNTON	ANGELA	SUPPORTIVE SERVICES ASST, 4 HR	COMLY, WATSON SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
THORPE	SCARLETT	TEACHER,FULL TIME	ELKIN, LEWIS SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TIKNAZ	GOZDE	TEACHER,FULL TIME	MUSIC, INSTRUMENTAL	8/16/2018	\$46,694.00	ANNUAL SALARY
TINGLING	OLIVER	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TINSLEY	MALCOME	GENERAL CLEANER, 8 HOURS	PENROSE SCHOOL	7/9/2018	\$20,675.00	ANNUAL SALARY
TODD	SOPIDA	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
TOLAND	CLAIRE	TEACHER-EXTRA CURR/STAFF DEVEL	NON-PUBLIC PROGRAMS	7/1/2018	\$39.87	HOURLY RATE
TOLAND	LORI	PARENT & COMMUNITY OMBUDSMAN	BRIGHT FUTURES & PREK PARTNERS	8/20/2018	\$30,682.00	ANNUAL SALARY
TOLL	REBECCA	TEACHER,FULL TIME	CRAMP, WILLIAM SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TOMOSKY	JAIME	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$57,451.00	ANNUAL SALARY

TOMPKINS	GABRIELLE	TEACHER,FULL TIME	ACADEMY AT PALUMBO	8/16/2018	\$57,451.00	ANNUAL SALARY
TOOMEY	MOLLY	TEACHER,FULL TIME	SOUTHWARK SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TORRES	VANESSA	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TORRISI	GAVIN	TEACHER,FULL TIME	AMY NORTHWEST	8/27/2018	\$46,694.00	ANNUAL SALARY
TRAORE	MIRIAM	TEACHER,FULL TIME	NEBINGER, GEORGE W. SCHOOL	8/16/2018	\$47,278.00	ANNUAL SALARY
TRAWICK	NICHOLAS	TEACHER,FULL TIME	MCDANIEL, DELAPLAINE SCHOOL	8/28/2018	\$46,694.00	ANNUAL SALARY
TROUP	KIMBERLY	TEACHER,SPEC EDUCATION	STEEL, EDWARD SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
TRUMBULL	VERNON	TEACHER RESIDENT	OVERBROOK EDUCATIONAL CENTER	8/16/2018	\$38,611.00	ANNUAL SALARY
TRUNCALI	ELIZABETH	TEACHER,SPEC EDUCATION	WRIGHT, RICHARD R. SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
TSAI	KATHLEEN	TEACHER,FULL TIME	SCIENCE LDSHP ACADEMY @ BEEBER	8/16/2018	\$46,694.00	ANNUAL SALARY
TUCKER	MARY	FOOD SVCS ASSISTANT	CLEMENTE, ROBERTO MIDDLE SCHL	8/24/2018	\$11,382.50	ANNUAL SALARY
TUCKER	NICOLE	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
TUNE-MCINTYRE	CARA	TEACHER,FULL TIME	PENNELL, JOSEPH ELEMENTARY	8/16/2018	\$69,207.00	ANNUAL SALARY
TUNG	CRYSTAL	PRINCIPAL FELLOW	CAYUGA SCHOOL	8/16/2018	\$89,000.00	ANNUAL SALARY
TURNER	MICHAEL	TEACHER,FULL TIME	BARRY, JOHN ELEMENTARY SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
TYLER	ERNEST	TEACHER,SPEC EDUCATION	OVERBROOK EDUCATIONAL CENTER	8/16/2018	\$46,193.00	ANNUAL SALARY
ULRICH	JOSEPH	TEACHER,FULL TIME	SOUTHWARK SCHOOL	8/16/2018	\$51,113.00	ANNUAL SALARY
UNGERER	JULIE	TEACHER,SPEC EDUCATION	SWENSON ARTS/TECH HIGH SCHOOL	8/16/2018	\$73,803.00	ANNUAL SALARY
VALADEZ	JOHN	TEACHER,FULL TIME	HAMILTON, ANDREW SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
VALCARCEL	YUAN	STUDENT CLIMATE STAFF,5 HOURS	WELSH, JOHN SCHOOL	8/27/2018	\$12,074.00	ANNUAL SALARY
VALENTIN	EVETTE	SCHOOL NURSE	ELKIN, LEWIS SCHOOL	8/16/2018	\$67,706.00	ANNUAL SALARY
VANCE	STEVEN	STUDENT CLIMATE STAFF,4 HOURS	CENTRAL HIGH SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
VANKOUWENBERG	MATTHEW	TEACHER,FULL TIME	THE U SCHOOL	8/16/2018	\$76,461.00	ANNUAL SALARY
VARGAS	LUIS	STUDENT CLIMATE STAFF,4 HOURS	RICHMOND SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
VARGAS	SARAH	TEACHER,FULL TIME	FINLETTER, THOMAS K. SCHOOL	8/16/2018	\$57,034.00	ANNUAL SALARY
VARILLO	SUSAN	STUDENT CLIMATE STAFF,5 HOURS	FOX CHASE SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
VASSALLO	VICTORIA	TEACHER,SPEC EDUCATION	HANCOCK DEMONSTRATION SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
VEASEY	MEGHAN	TEACHER,FULL TIME	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
VEGA	JOSE	STUDENT CLIMATE STAFF,4 HOURS	RICHMOND SCHOOL	8/27/2018	\$9,660.00	ANNUAL SALARY
VEHLING	KATE	TEACHER,FULL TIME	RICHMOND SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
VENABLE	BETHANY	TEACHER,FULL TIME	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$60,202.00	ANNUAL SALARY

VENDITTI	JENNIFER	TEACHER,SPEC EDUCATION	MC CALL, GEN. GEORGE A. SCHOOL	8/16/2018	\$70,457.00	ANNUAL SALARY
VENUTO	KATELYN	TEACHER,FULL TIME	MAYFAIR SCHOOL	7/7/2018	\$56,531.00	ANNUAL SALARY
VERDELL	KHADEJAH	TEACHER,FULL TIME	PEIRCE, THOMAS M. SCHOOL	8/16/2018	\$64,045.00	ANNUAL SALARY
VERDI	CARLY	TEACHER,FULL TIME	MAYFAIR SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
VEZZOSI	ANJELICA	TEACHER,FULL TIME	LINCOLN, ABRAHAM HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
VILLOT	ALEXIS	STUDENT CLIMATE STAFF,5 HOURS	SOLIS-COHEN, SOLOMON SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
VITO	COLLIN	TEACHER,FULL TIME	CREATIVE AND PERFORMING ARTS	8/16/2018	\$45,359.00	ANNUAL SALARY
WADE	LAVONYA	STUDENT CLIMATE STAFF,4 HOURS	BLAINE, JAMES G. SCHOOL	8/20/2018	\$9,377.00	ANNUAL SALARY
WAITERS	MABLE	STUDENT CLIMATE STAFF,4 HOURS	GIRARD ACADEMIC MUSIC PROGRAM	8/16/2018	\$9,377.00	ANNUAL SALARY
WALES	DAWN	TEACHER,FULL TIME	MEADE, GEN. GEORGE G. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
WALKER	KIRSTEN	ATTENDANCE COACH	ATTENDANCE & TRUANCY OFFICE	8/6/2018	\$51,000.00	ANNUAL SALARY
WALKER	TAMMY	TEACHER,FULL TIME	KELLY, JOHN B. SCHOOL	8/16/2018	\$60,453.00	ANNUAL SALARY
WALKER SPEEDWELL	KISHMERE	SPECIAL EDUCATION ASSISTANT	FINLETTER, THOMAS K. SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
WALKER-HAMILTON	ASHLEY	SUPPORTIVE SERVICES ASST, 4 HR	WARING, LAURA W. SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
WALLACE	MARIE	TEACHER,SPEC EDUCATION	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$61,702.00	ANNUAL SALARY
WALLER	KIMBERLY	SPECIAL EDUCATION ASSISTANT	LONGSTRETH, WILLIAM C. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
WALSH	ERIN	TEACHER,FULL TIME	PENNYPACKER, SAMUEL SCHOOL	8/20/2018	\$48,945.00	ANNUAL SALARY
WALTON	MIA	TEACHER,FULL TIME	RICHMOND SCHOOL	8/16/2018	\$47,278.00	ANNUAL SALARY
WANG	MARGARET	TEACHER RESIDENT	ROXBOROUGH HIGH SCHOOL	8/16/2018	\$38,611.00	ANNUAL SALARY
WARD	GABRIELLA	TEACHER,FULL TIME	BLAINE, JAMES G. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WARREN	JENINE	STUDENT CLIMATE STAFF,5 HOURS	MOORE, J. HAMPTON SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
WASHINGTON	CORDELL	FOOD SVCS UTILITY WORKER	POLLOCK, ROBERT B. SCHOOL	8/21/2018	\$18,622.62	ANNUAL SALARY
WASHINGTON	JAMES	SCHOOL CLIMATE MANAGER	CONWELL, RUSSELL MIDDLE SCHOOL	8/16/2018	\$64,217.00	ANNUAL SALARY
WASHINGTON	RICHARD	SCHOOL CLIMATE MANAGER	LOGAN, JAMES SCHOOL	8/16/2018	\$64,217.00	ANNUAL SALARY
WASHINGTON	NADIRAH	SPECIAL EDUCATION ASSISTANT	KEARNY, GEN. PHILIP SCHOOL	8/27/2018	\$19,344.00	ANNUAL SALARY
WATSON	MICHAEL	TEACHER-EXTRA CURR/STAFF DEVEL	NON-PUBLIC PROGRAMS	7/1/2018	\$39.87	HOURLY RATE
WAY	ZAKIA	TEACHER,SPEC EDUCATION	HOUSTON, HENRY H. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
WEARING	DAVID	TEACHER,FULL TIME	DUCKREY, TANNER SCHOOL	8/16/2018	\$83,382.00	ANNUAL SALARY
WEAVER	HENRY	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
WEAVER	MATTHEW	TEACHER,FULL TIME	FELS, SAMUEL HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WEBBER	ASHLEY	OCCUP THERAPIST	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$63,790.00	ANNUAL SALARY

WEEKS	RACHEL	TEACHER,FULL TIME	SHERIDAN, PHILIP H. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WEEKS	MARGO	TEACHER,FULL TIME	WARING, LAURA W. SCHOOL	8/16/2018	\$56,531.00	ANNUAL SALARY
WEGMAN	JEFFREY	TEACHER,FULL TIME	TILDEN MIDDLE SCHOOL	8/16/2018	\$62,368.00	ANNUAL SALARY
WEINSTEIN	MORGAN	TEACHER,SPEC EDUCATION	TAYLOR, BAYARD SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
WELTON	AALIYAH	FOOD SVCS WORKER SENIOR	CASSIDY,LEWIS C ACADEMICS PLUS	8/16/2018	\$14,811.00	ANNUAL SALARY
WENIG	DEBRA	SPECIAL EDUCATION ASSISTANT	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
WEST	ROBERTA	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WEST	BRIAN	TEACHER,FULL TIME	MEEHAN, AUSTIN MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WESTON	KAITLYN	TEACHER,FULL TIME	RICHMOND SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WHALEY	BRANDON	STUDENT CLIMATE STAFF,5 HOURS	NORTHEAST HIGH SCHOOL	8/16/2018	\$11,721.00	ANNUAL SALARY
WHELAN	GIANNA	TEACHER,FULL TIME	HESTON, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WHITE	DANIELLE	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
WHITE	TIFFANI	SUPPORTIVE SERVICES ASST, 3 HR	WILSON, WOODROW MIDDLE SCHOOL	8/16/2018	\$8,749.00	ANNUAL SALARY
WHITE-GREEN	DARREN	TEACHER,SPEC EDUCATION	HAMILTON, ANDREW SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
WHITFIELD	VERONICA	FOOD SVCS ASSISTANT	SPRUANCE, GILBERT SCHOOL	8/27/2018	\$15,244.12	ANNUAL SALARY
WIGGINS	SOMER	BEHAVIOR ANALYST	FAMILY & STUDENT SERVICES	8/20/2018	\$61,500.00	ANNUAL SALARY
WILLBACH	NINA	TEACHER,FULL TIME	SOUTHWARK SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
WILLEMIN	MICHELLE	TEACHER,FULL TIME	BRIDESBURG SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
WILLIAMS	MARISSA	STUDENT CLIMATE STAFF,4 HOURS	MAYFAIR SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
WILLIAMS	SHARNETT	FOOD SVCS UTILITY WORKER	HILL-FREEDMAN WORLD ACADEMY	8/21/2018	\$17,292.43	ANNUAL SALARY
WILLIAMS	AISHA	FOOD SVCS WORKER SENIOR	FOOD SERVICES ADMIN & SUPPORT	8/16/2018	\$18,579.75	ANNUAL SALARY
WILLIAMS	DEBORAH	FOOD SVCS WORKER SENIOR	WARING, LAURA W. SCHOOL	8/27/2018	\$15,246.75	ANNUAL SALARY
WILLIAMS	MICHELLE	GENERAL CLEANER, 8 HOURS	FITZPATRICK, A. L. SCHOOL	8/20/2018	\$20,675.00	ANNUAL SALARY
WILLIAMS	SHAQUINAH	GENERAL CLEANER, 8 HOURS	HUNTER, WILLIAM H. SCHOOL	7/23/2018	\$20,675.00	ANNUAL SALARY
WILLIAMS	KAVONNAH	ASSISTANT PROGRAM COORD	RHODES ELEMENTARY SCHOOL	8/16/2018	\$27,956.00	ANNUAL SALARY
WILLIAMS	DANIELLE	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WILLIAMS	VAUGHN	TEACHER,FULL TIME	CASSIDY,LEWIS C ACADEMICS PLUS	8/16/2018	\$45,359.00	ANNUAL SALARY
WILLIAMS	KAYLA	TEACHER,FULL TIME	FRANKLIN, BENJAMIN SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WILLIAMS	ROBERT	TEACHER,FULL TIME	MASTBAUM, JULES E. HIGH SCHOOL	8/16/2018	\$69,207.00	ANNUAL SALARY
WILLIAMS	TAMEKIA	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
WILLIAMS	JILEESA	TEACHER,FULL TIME	KENSINGTON HEALTH SCIENCES	8/16/2018	\$57,451.00	ANNUAL SALARY

WILLIAMS	MATTIE	TEACHER,FULL TIME	BRYANT, WILLIAM C. SCHOOL	8/16/2018	\$70,564.00	ANNUAL SALARY
WILLIAMSON	KENNETH	STUDENT CLIMATE STAFF,5 HOURS	FRANKLIN LEARNING CENTER	8/16/2018	\$11,721.00	ANNUAL SALARY
WILLIS	COREY	SPECIAL EDUCATION ASSISTANT	MC CLURE, ALEXANDER K. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
WILLIS-LORENZ	MADELEINE	TEACHER,FULL TIME	STEEL, EDWARD SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WILSON	ANNA	SPECIAL EDUCATION ASSISTANT	MC CALL, GEN. GEORGE A. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
WILSON	MADISON	ASSISTANT PROGRAM COORD	ARTHUR, CHESTER A. SCHOOL	8/16/2018	\$27,956.00	ANNUAL SALARY
WILSON	MASON	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WILSON	EZZARD	TEACHER,FULL TIME	HARTRANFT, JOHN F. SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
WILSON	KRISTEN	TEACHER,FULL TIME	HILL-FREEDMAN WORLD ACADEMY	8/16/2018	\$66,461.00	ANNUAL SALARY
WILSON	TAHIRAH	FAMILY ENGAGEMENT LIAISON	FAMILY & COMMUNITY ENGAGEMENT	8/20/2018	\$28,690.00	ANNUAL SALARY
WILTROUT	SARAH	TEACHER,SPEC EDUCATION	KENSINGTON HIGH SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
WINGER	ZACHARY	TEACHER,FULL TIME	MUSIC, INSTRUMENTAL	8/16/2018	\$45,359.00	ANNUAL SALARY
WINTER	ELIZABETH	SCHOOL COUNSELOR, 10 MONTHS	HARRINGTON, AVERY D. SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
WINTERS	BEATRICE	TEACHER,FULL TIME	EDISON, THOMAS A. HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WITCHER	BRANDON	TEACHER,FULL TIME	VAUX BIG PICTURE HIGH SCHOOL	8/16/2018	\$64,045.00	ANNUAL SALARY
WITHERSPOON	SHAYNE	TEACHER,FULL TIME	STEARNE, ALLEN M. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
WITTE	RAYMOND	TEACHER,FULL TIME	MCCLOSKEY, JOHN F. SCHOOL	8/16/2018	\$53,282.00	ANNUAL SALARY
WNEK	LORIE	TEACHER,FULL TIME	MOORE, J. HAMPTON SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
WOLFENSON-BANNON	ARIEL	TEACHER,FULL TIME	FELTONVILLE ARTS & SCIENCES	8/16/2018	\$45,359.00	ANNUAL SALARY
WOLSON	GEOFFREY	TEACHER,SPEC EDUCATION	HOWE, JULIA WARD SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
WOMACK	SHIRA	SPECIAL EDUCATION ASSISTANT	MC CALL, GEN. GEORGE A. SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
WONG	SAN JANNY	TEACHER,FULL TIME	CENTRAL HIGH SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
WOODS	SHARON	FOOD SVCS UTILITY WORKER	PREPARATORY CHARTER SCHOOL	8/27/2018	\$17,804.31	ANNUAL SALARY
WOODSIDE	MARTIN	PRINCIPAL FELLOW	OLNEY ELEMENTARY SCHOOL	8/16/2018	\$89,000.00	ANNUAL SALARY
WRIGHT	BREANA	GENERAL CLEANER, 8 HOURS	MITCHELL ELEMENTARY SCHOOL	8/13/2018	\$20,675.00	ANNUAL SALARY
WRIGHT	NICOLE	SUPPORTIVE SERVICES ASST, 4 HR	HOLME, THOMAS SCHOOL	8/16/2018	\$11,666.00	ANNUAL SALARY
WRIGHT	JENNIFER	TEACHER,FULL TIME	BALDI MIDDLE SCHOOL	8/16/2018	\$46,694.00	ANNUAL SALARY
WU	XIAO-RONG	COUNSELING ASST,BILINGUAL	MASTERMAN,JULIA R. HIGH SCHOOL	8/16/2018	\$22,595.00	ANNUAL SALARY
WU	RENYU	COUNSELING ASST,BILINGUAL	MAYFAIR SCHOOL	8/16/2018	\$22,595.00	ANNUAL SALARY
WYATT	ROBERT	STUDENT CLIMATE STAFF,4 HOURS	LANKENAU HIGH SCHOOL	8/29/2018	\$9,660.00	ANNUAL SALARY
WYATT	DAYRELLE	FOOD SVCS ASSISTANT	COOKE, JAY ELEMENTARY SCHOOL	8/24/2018	\$9,106.00	ANNUAL SALARY

WYGLENDOWSKI	NICOLE	TEACHER,SPEC EDUCATION	BLAINE, JAMES G. SCHOOL	8/16/2018	\$46,193.00	ANNUAL SALARY
XHAFA	LUIZA	EARLY CHILD FOOD SV WK 4.5HRS	LOESCHE BRIGHT FUTURES	8/16/2018	\$5,934.37	ANNUAL SALARY
YAGHNAM	LAILA	TEACHER,SPEC EDUCATION	HOPKINSON, FRANCIS SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
YEPEZ	MANUEL	COUNSELING ASST,BILINGUAL	ENGINEERING & SCIENCE HIGH	8/21/2018	\$22,595.00	ANNUAL SALARY
YORK	MARISSA	TEACHER,FULL TIME	OVERBROOK HIGH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
YOUNG	LAUREN	PROFESSIONAL LRNING SPECIALIST	TEACHING AND LEARNING	7/9/2018	\$74,000.00	ANNUAL SALARY
YOUNG	RASHEEDA	STUDENT CLIMATE STAFF,4 HOURS	PENROSE SCHOOL	8/16/2018	\$9,377.00	ANNUAL SALARY
YOUNG	MEGAN	TEACHER,FULL TIME	LAWTON, HENRY W. SCHOOL	8/21/2018	\$45,359.00	ANNUAL SALARY
YOUNG	ERIC	SCHOOL CLIMATE LIAISON	VARE-WASHINGTON ELEMENTARY	8/16/2018	\$41,274.00	ANNUAL SALARY
YOUNGKIN	MICHAEL	TEACHER,FULL TIME	CHILDS, GEORGE W. SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
YOUNG-MOBLEY	TANYA	SPECIAL EDUCATION ASSISTANT	SPRUANCE, GILBERT SCHOOL	8/16/2018	\$19,344.00	ANNUAL SALARY
YU	TIMOTHY	TEACHER,FULL TIME	POWEL, SAMUEL SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ZABALA	JOHN	SCHOOL PSYCHOLOGIST	OFFICE OF SPECIALIZED SERVICES	8/28/2018	\$70,038.00	ANNUAL SALARY
ZABALOU	SOKO	TEACHER,FULL TIME	DOBBINS, MURRELL HIGH SCHOOL	8/16/2018	\$79,586.00	ANNUAL SALARY
ZAHNWEH	MELISSA	CLASSROOM ASST	PHILADELPHIA VIRTUAL ACADEMY	8/16/2018	\$14,427.00	ANNUAL SALARY
ZEMZIK	THOMAS	SCHOOL COUNSELOR, 10 MONTHS	HOWE, JULIA WARD SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
ZERVAS	SOPHIA	TEACHER,SPEC EDUCATION	CAYUGA SCHOOL	8/16/2018	\$47,527.00	ANNUAL SALARY
ZHANG	QIAN	TEACHER,FULL TIME	ALLEN, ETHAN SCHOOL	8/16/2018	\$49,615.00	ANNUAL SALARY
ZIMNY	RICHARD	TEACHER,DEMONSTRATION	MASTERMAN,JULIA R. HIGH SCHOOL	8/23/2018	\$47,944.00	ANNUAL SALARY
ZINN	ANNABEL	TEACHER,FULL TIME	BLANKENBURG, RUDOLPH SCHOOL	8/16/2018	\$45,359.00	ANNUAL SALARY
ZISK	BARBARA	TEACHER,SPEC EDUCATION	OVERBROOK EDUCATIONAL CENTER	8/16/2018	\$73,803.00	ANNUAL SALARY
ZORAWSKI	KRISTIN	TEACHER,FULL TIME	FRANK, ANNE SCHOOL	8/16/2018	\$73,453.00	ANNUAL SALARY
ZUMBO	ANNE	TEACHER,SPEC EDUCATION	LAMBERTON,ROBERT E ELEMENTARY	8/22/2018	\$60,788.00	ANNUAL SALARY

**RESOLVED**, by the Board of Education that the employment of the following individuals is terminated effective September 20, 2018, as recommended by the Superintendent.

NAME	POSITION
AHMED, ALI R	STUDENT CLIMATE STAFF,4 HOURS
ALLEN, BIANCA M	FOOD SVCS WORKER II
BELL DAVIS, PATRICIA D	MAINTENANCE REPAIRMAN, PKHS
BROWN, SABRINA I	STUDENT CLIMATE STAFF,5 HOURS
DAVIS, MARLA S	STUDENT CLIMATE STAFF,4 HOURS
DILLARD, NYDIERA I	BUS ATTENDANT
GODDARD, ANDRE J	STUDENT CLIMATE STAFF,4 HOURS
GOMEZ, ROSEMARIE	FOOD SVCS ASSISTANT
GREEN, BRIGID	GENERAL CLEANER, 8 HOURS
GROOM, JONATHAN K	TEACHER,FULL TIME
HARVIN, ERIC D	FOOD SVCS WORKER SENIOR
HULL, BRIANA A	STUDENT CLIMATE STAFF,5 HOURS
KAPLAN, LAURENCE	TEACHER,FULL TIME
LEWIS, KAREN	TEACHER, TEMPORARY
MURPHY, TOINETTE D	FOOD SVCS WORKER SENIOR
RENWICK, MAI	TEACHER,SPEC EDUCATION
SIMMONS, JASMINE A	GENERAL CLEANER, 8 HOURS
STERLING, LESTER G	GENERAL CLEANER, 8 HOURS
TAYLOR, CINDY	FOOD SVCS ASSISTANT
WHITAKER, JAMIL H	GENERAL CLEANER, 8 HOURS
WILLIAMS, DOMINIQUE L	BUS CHAUFFEUR PT (4-5HRS/DAY)