



THE SCHOOL DISTRICT OF PHILADELPHIA

**BOARD OF EDUCATION
PUBLIC MEETING
MINUTES
AUGUST 16, 2018**

A public meeting of the Board of Education was held on August 16, 2018, in the Auditorium of the School District of Philadelphia Education Center, 440 North Broad Street.

The meeting was convened at 5:00 p.m., by Joyce S. Wilkerson, President of the Board of Education.

Wayne Walker, Vice President of the Board of Education, provided an overview of the meeting, announcing the presence of a representative from the Deaf-Hearing Communication to provide sign language interpretation of the proceedings, and that representatives from the Office of Family and Community Engagement are stationed in the lobby to help with interpretation services. Vice President Walker also stated that the proceedings of this meeting are being streamed live on the Internet at www.philasd.org/live and can be seen on PSTV's Comcast Channel 52 and Verizon Fios Channel 20, and that the proceedings are also being recorded by The School District of Philadelphia, and stated that the School District's recordings are protected by the Copyright Laws of the United States and may not be used in any manner without the express written consent of The School District, and that by participating in tonight's meeting, members of the public acknowledge that the School District may use its recordings for any purpose without obtaining permission or paying any compensation.

President Wilkerson introduced a vocal performance by The Rush Arts Remixers Vocal Ensemble, The Arts Academy at Benjamin Rush, under the direction of Suzanne Spencer. The students were Sheila Joseph, Ahyanna Navarro-Foreman, Debora Sermarini, Solomon Sulonma, and Joseph West.

Lynn Rauch, General Counsel, stated that the Board of Education met in Executive Session, prior to this evening's meeting to discuss purchase or lease of real property, information or strategy in connection with the following litigation matters: Brewington vs. The School District of Philadelphia, Pennsylvania Supreme Court #23EAP 2017, regarding the scope of tort immunity; Duffield House Association vs. The City of Philadelphia, Philadelphia Court of Common Pleas, #1709-01536 regarding property assessments; Pagan vs. The School District of Philadelphia, Philadelphia County Court of Common Pleas, April Term 2018 #2104, alleging lead poisoning; T. R. vs. The School District of Philadelphia, U. S. District Court for the Eastern District of Pennsylvania, #15-4782, alleging violations of IDEA and the IEP process; and Wible vs. The School District of Philadelphia, Philadelphia County Court of Common Pleas, #15-043169, alleging violations of the Pennsylvania Human Relations Act, stemming from bullying and harassment based on gender. She stated that the Board also discussed quasi-judicial proceedings, and privileged or confidential matters.

Ms. Rauch, General Counsel, conducted Roll Call.

Members present: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

Members absent: 0

The minutes of the July 9, 2018 meeting of the Board of Education were presented for approval by the Board of Education.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9
No: 0

President Wilkerson stated that she is looking forward to celebrating the first day of school on August 27, 2018 with the Ring the Bell PHL week of activities, and encouraged the public to join the Million Father March and walk your child to school.

President Wilkerson stated that the Board has been hard at work this summer, finalizing its priorities, planning for upcoming committees, working on a communications plan and getting ready for the beginning of the year. She stated that information on the upcoming meetings of the Finance and Facilities Committee and the Student Achievement and Support Committee will be on the Board's website.

President Wilkerson stated that the deadline for the Non-voting Student Board representative application was Monday, August 13th, and asked Ms. Danzy to share an update on this process.

Ms. Danzy stated that 54 eligible applications from a combination of District and charter schools have been received, and that candidate interviews are scheduled to begin next week. She also stated that the selection committee consists of students and adults from the Mayor's Office of Education, Mayor's Office of Youth Engagement, Charter Schools Office, Office of Student Support Services, Philadelphia Youth Commission, UrbEd, Citywide Student Government, the Superintendent Office and the Superintendent's Student Advisory Board.

Citing the first Action Item, consideration of adopting Board policies, President Wilkerson stated that these policies were on the agenda at the Board's last meeting for public review. She stated that minor edits have been made to Policy 004.1 School Board Committees to align with the Board's current committee structure. Changes are represented in red, bold font on page 2 of the proposed policy.

William R. Hite, Superintendent, provided remarks. Dr. Hite stated that this is his favorite time of year, with the start of a new school year quickly approaching. The first day of school for all students is August 27, 2018. He stated that this is the 6th year that he will get to start a new school year in Philadelphia. Dr. Hite stated that he is especially excited about progress being made, citing increased attendance, more students reading at higher levels, and more students graduating. He also referenced a presentation that played prior to the start of today's meeting, which showed work being done over the summer to ensure buildings are ready for students and staff. He stated that over 24 million square feet of building space are being cleaned and scrubbed. Dr. Hite stated that there are also over 600 new teachers and counselors. Dr. Hite also shared information on the week long New Hire Orientation held at the Arts Academy at Benjamin Rush. He also shared information on the #RingTheBellPHL campaign.

President Wilkerson introduced a presentation on the Proposed Philadelphia Land Bank MOU.

Presentation

Angel Rodriguez, Executive Director, Philadelphia Land Bank, provided a presentation on the proposed Philadelphia Land Bank Memorandum of Understanding ("MOU") represented by Action Item BOE-10. Mr. Rodriguez stated that the Land Bank seeks to renew the Memorandum of Understanding ("MOU") reached with the School District, City, and PGW last year which expires September 15, 2018. He stated that the Land Bank was created by the City in 2013, with a mission to return vacant and underutilized properties to productive use. He stated that the State Land Bank Act gives the Land Bank priority bid authority to acquire delinquent properties at Sheriff sale. The Land Bank plans to acquire 325-350 privately-owned, tax delinquent vacant properties each year. Mr. Rodriguez stated that the Land Bank acquired 306 properties at Sheriff Sale between October 2017 and July 2018, and has paid the School District approximately \$1,150,000 in the same time period. In response to President Wilkerson, Mr. Rodriguez stated that the Land Bank has approximately 2,100 properties in its inventory and approximately 50% of those properties have parties with an expressed interest.

**A complete copy of Mr. Rodriguez's powerpoint presentation is on file with the minutes of the Board of Education.*

The meeting was opened to the public for presentation of statements on Action Items. President Wilkerson stated that the Board will be hearing first from all speakers on Action Items and will take speakers on general topics at the end of the meeting after the Board has voted on tonight's business.

Ms. Rauch provided the applicable provisions of the speaker's policy for this evening's meeting.

The following individuals expressed concerns about poor school building conditions, particularly lead in school buildings and in Furness Garden:

- Alain Nguyen, alumni, Central High School
- Danny Le, Senior, Masterman High School
- Hannah Cheatham, Central High School
- Nick Voueun, Furness High School
- Westley Tanh, Central High School
- Katie Kuo, Central High School
- Sinate Kun, Girard Academic Music Program
- Cierra Muñoz, Furness High School

Diane Payne, citing Action Item A-2, presented a series of questions: what is the teacher yearly retention rate of Camelot?; Are all teachers certified in special education?; Does their pay and benefit equal the pay and benefit of District teachers?; are the contract teachers trained in the District's curriculum?; Do the teachers have access to District computer-based student information and do they do the IEP?; what system is in place for the District to monitor if contractual and IEP support services are in place, and how is this information shared with the Board and the public? President Wilkerson stated that there will be forums to address the type of questions presented by Ms. Payne. She stated that "Action Items" will be vetted in Committee meetings. Dr. McGinley also stated that the Board will be examining outside contractors.

Jerry Roseman, Director of Environmental Science for the PFT Health and Welfare Fund Union and the Environmental Advisor of Philly Healthy Schools Coalition, stated that school building conditions matter. Mr. Roseman described work being done with the District to improve building conditions. Dr. Hite thanked Mr. Roseman for the work being done with District staff.

Citing comments made by student speakers, Dr. Hite stated at one time all schools did not have nurses and counselors, but now do. He stated that schools now have hydration stations. Dr. Hite also stated that Furness, along with 45 other schools, is scheduled for paint stabilization and that there is an Action Item that deals with the Furness Garden and railing.

Mr. Huang stated that today he has been surrounded by incredibly gifted and bright young people and motivated adults in their lives. He stated that he and Ms. Egea-Hinton co-chair the Finance and Facilities Committee, and is looking forward to having a Committee structure and having real dialogue and discussion on issues as a prelude to Action Items.

The following Action Items were presented for formal action by the Board of Education:

I. BOARD OF EDUCATION

BOE-1

Proposed Board Policies: Policy 000 Foundations & Basic Commitments; Policy 001 Name and Classifications; Policy 002 Functions; Policy 002.1 Policy Manual; Policy 002.2 Employment of Superintendent; Policy 003 Membership; Policy 003.1 Non-Voting Student Representative; Policy 004 Board Norms and Organization; Policy 004.1 School Board Committees; Policy 005 Meetings; Policy 005.1 Attendance at Meetings via Electronic Communications; Policy 006 Public Engagement

RESOLVED, that the Board of Education hereby adopts the following Board Policies, in the form attached, effective August 16, 2018:

Policy 000 Foundations & Basic Commitments
Policy 001 Name and Classification
Policy 002 Functions
Policy 002.1 Policy Manual
Policy 002.2 Employment of Superintendent
Policy 003 Membership
Policy 003.1 Non-Voting Student Representative
Policy 004 Board Norms and Organization
Policy 004.1 School Board Committees
Policy 005. Meetings
Policy 005.1 Attendance at Meetings via Electronic Communications
Policy 006 Public Engagement

Description: The Board of Education proposes this set of policies as bylaws and procedures to govern themselves. These policies are intended to provide clear statements on the purpose and beliefs of each policy, authorize a framework within which the Board shall operate, and set the tone to outline its beliefs. These policies are aligned with current local, state, and federal laws and regulations.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-2

Proposed Student Expulsion – J. A.

RESOLVED, that Student J.A. shall be *temporarily expelled* from the School District of Philadelphia effective May 23, 2018, and lasting until the end of the 2017-2018 School Year in June 2018, and be it

FURTHER RESOLVED, that Student J.A. *shall not* be permitted to return to the school where the incident took place, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student J.A.'s permanent school record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the Board of Education be adopted.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-3

Proposed Student Expulsion – C. B.

RESOLVED, that Student C.B. shall be *temporarily expelled* from the School District of Philadelphia effective May 23, 2018, and lasting until the end of the first marking period of the 2018-2019 School Year in January 2019, and be it

FURTHER RESOLVED, that Student C.B. *shall not* be permitted to return to the school he was attending when the incident took place, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student C.B.'s permanent school record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the Board of Education be adopted.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-4

Proposed Student Expulsion – I. G.

RESOLVED, that Student I.G. shall be *temporarily expelled* from the School District of Philadelphia effective May 16, 2018 through June 2019; and be it

FURTHER RESOLVED, that Student I.G. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student I.G.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the Philadelphia Board of Education be adopted.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-5

Proposed Student Expulsion – A. J.

RESOLVED, that Student A.J. shall be *temporarily expelled* from the School District of Philadelphia effective May 16, 2018 through June 2019; and be it

FURTHER RESOLVED, that Student A.J. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student A.J.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the Board of Education be adopted.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-6

Proposed Student Expulsion – A. N.

RESOLVED, that Student A.N. shall be *temporarily expelled* from the School District of Philadelphia effective May 16, 2018 through December 2018; and be it

FURTHER RESOLVED, that Student A.N. *shall not* be permitted to return to the school where the

incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student A.N.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the Philadelphia Board of Education be adopted.

Dr. McColgan asked about the recommended expulsion period through December 2018 (BOE-6 and BOE-8). Claire Landau, Chief of Staff, Board of Education, stated that the hearing officer presents a recommendation that is the least disruptive for the student transitioning back to a regular education setting.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-7

Proposed Student Expulsion – J. P.-A.

RESOLVED, that Student J.P.-A. *shall not be expelled* from the School District of Philadelphia, and be it

FURTHER RESOLVED, that Student J.P.-A. *shall not* be permitted to return to the school where the incident took place, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student J.P.'s permanent school record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the Board of Education be adopted.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-8

Proposed Student Expulsion – N. P.

RESOLVED, that Student N.P. shall be *temporarily expelled* from the School District of Philadelphia effective May 16, 2018 through December 2018; and be it

FURTHER RESOLVED, that Student N.P. *shall not* be permitted to return to the school where the incident took place after the period of expulsion; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student N.P.'s permanent record; and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the School and the minutes of the Philadelphia Board of Education be adopted.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-9

Administration's Recommended Demotion of Professional Employees

RESOLVED, that there exists sufficient evidence to support the recommendation of the Superintendent and/or his designee to demote the following professional employees:

1. K. H.
2. D. J.
3. D. J.

and be it

FURTHER RESOLVED, that the Secretary and the Board of Education President are directed to advise these professional employees of this resolution and of their right to a hearing.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

BOE-10

Memorandum of Understanding with the Philadelphia Land Bank

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to extend the term of the Memorandum of Understanding (MOU) with the Philadelphia Land Bank, the City of Philadelphia and the Philadelphia Gas Works, which the School District entered into consistent with Resolution A-18, approved by the School Reform Commission, on September 14, 2017, beyond the termination date of September 15, 2018, through a mutually agreeable termination date, at the Superintendent's discretion.

Description: The Philadelphia Land Bank was established in 2013 to combat blight and facilitate the return of tax delinquent, vacant, and neglected properties to productive use and the tax rolls. The MOU provides a process whereby the Land Bank can acquire properties eligible for Sheriff's Sale and satisfy outstanding real estate, water, and gas balances due on those eligible properties.

Through collaboration, the Land Bank and the City created a process that respects both the Land Bank's interest in acquiring tax-delinquent properties and the need for swift collection of taxes and debt owed to the City and School District. Pursuant to the MOU, the process provides for the School District to collect its share of real estate taxes due, up to the assessed value of each property.

The School District may agree to modifications to the MOU that are in the best interests of the School District and do not materially alter the substantive process represented in the MOU, with the advice and consent of counsel. The MOU is terminable at the option of any party, including the School District, upon providing sixty days written notice to all other parties.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 8

No: 0

Abstains: Mr. Huang – 1

II. EDUCATION SUPPORT SERVICES

Talent

A-1(a) (List Attached)

General/Categorical Funds: Approves Personnel - Hires

RESOLVED, that the Board of Education hereby ratifies the appointment of the following persons to the positions, on the effective dates through **June 30, 2018** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the Board of Education.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-1(b) (List Attached)

Approval of Personnel – Terminations

RESOLVED, by the Board of Education that the employment of the following individuals is terminated effective August 16, 2018, as recommended by the Superintendent.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-2

Operating Budget: No Cost Contract Amendment with Camelot Schools of Pennsylvania, EBS Healthcare, Inc., and Progressus Therapy, LLC – Emotional Support Classrooms

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform separate contracts with Camelot Schools of Pennsylvania, LLC, EBS Healthcare, Inc., and Progressus Therapy, LLC, to provide staff for up to a total of 45 emotional support classrooms on an as-needed basis, consistent with Resolution A-8, of April 26, 2018, by which the School Reform Commission approved contracts with Community Council Education Services, Inc. (CCES) for this purpose, in order to make up an anticipated shortfall of resources by CCES, at no additional cost to the District, as each of the four providers will be paid from the total not-to-exceed amount of \$6,750,000, approved by Resolution A-8, for the period commencing August 17, 2018 through June 30, 2019.

Description: This action item seeks authorization to contract, at no additional cost, with Camelot Schools of Pennsylvania, LLC (Camelot), EBS Healthcare, Inc. (EBS), and Progressus Therapy (Progressus), to supplement the services to be provided by CCES for up to 45 emotional support classrooms for the 2018/2019 school year.

On April 26, 2018, the School Reform Commission, through Resolution No. A-8, authorized a contract with CCES for the provision of contracted emotional support (ES) classrooms pursuant to Request for Proposal (RFP) No. 542, issued by the School District on May 9, 2017. Subsequent to the approval of Resolution A-8, CCES notified the School District that it would not have the resources needed to fully staff all 45 ES classrooms identified by the School District. To find additional qualified vendors, the School District issued RFP No. 594, on May 31, 2018. Through RFP 594, Camelot, EBS and Progressus were selected as qualified vendors to provide ES classrooms along with CCES. Together, these four vendors will be able to cover up to 45 ES classrooms during the 2018/2019 school year if the need arises. Students placed by Individualized Education Program (IEP) teams in ES classrooms, require intensive behavioral and academic supports and interventions. The selected vendors shall deliver qualified and

certified special education teachers and support staff, and a wide range of academic, behavioral and support services to students diagnosed with emotional disturbance (ED) and placed in ES classrooms. School District principals will supervise the ES classrooms located in their school building. The School District has successfully utilized the ES classroom model since September 2009.

ABC Code/Funding Source

N/A

Citing questions raised by Diane Payne, Dr. McIver asked staff to respond. Diane Castelbuono, Deputy Chief, Early Childhood Education, stated that she would provide a complete response in writing. Ms. Castelbuono stated that all the teachers are certified, and that the District tracks teacher retention and student performance goals. Dr. McIver expressed concerns about voting on Action Item A-2 given the questions that have been presented. President Wilkerson suggested that Board members can vote no on the item if they are not prepared to vote. Dr. McIver indicated that the item will be revisited in the Student Achievement and Support Committee. In response to Dr. McColgan's question on implications if the Action Item did not pass, Dr. Hite stated that there would be 24 classes without a certified teacher.

In response to Ms. Egea-Hinton, Dr. Hite confirmed that the teachers are certified.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Vice President Walker, President Wilkerson – 8

No: Dr. McIver – 1

A-3

Operating Budget: \$94,600 Authorization of Payments to the Pennsylvania Department of Human Services, the Pennsylvania State Police, and IDEMIA – Employment Clearances

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to make payments to the Pennsylvania Department of Human Services, the Pennsylvania State Police, and IDEMIA for mandated clearances for up to 2,000 school-based support position candidates, for an aggregate amount not to exceed \$94,600, for the period commencing August 17, 2018 through June 30, 2019.

Description: Each year, the District hires an average of 2,000 individuals who serve in District schools supporting the academic and operational needs of the District. These part and full-time school-based support employees are the backbone of the school's operations, and it is the aim of the District to ensure these positions are staffed as quickly and effectively as possible. Nearly all positions pay individuals less than \$40,000 per year, and candidates for these roles incur costs of \$59.60 to collect the mandated clearances needed to begin employment with the District.

The District requests authorization to pay state mandated vendors for the cost of clearances for each candidate being hired into an appointed, school-based position making under \$40,000.00 per year. The cost of each clearance covered is:

- PA Criminal Background Check (through state mandated vendor, the Pennsylvania State Police)- \$22 per candidate
- PA Child Abuse Clearance (through state mandated vendor, the Pennsylvania Department of Human Services) - \$13 per candidate
- FBI Background Check (through state mandated vendor, IDEMIA) -\$24.60 per candidate

ABC Code/Funding Source

\$94,600.00

1100-071-9JW0-2833-3311 FY19 Operating

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

General Counsel

A-4

Operating Budget: \$110,000 Settlement of Civil Action in Philadelphia Court of Common Pleas – Marcia Schulman

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Office of General Counsel, to execute, deliver and perform a settlement agreement with Marcia Schulman, in the amount of \$110,000, of which \$55,000 will be payable within 30 days of approval by the Board of Education and the remaining \$55,000 will be payable within 90 days of the initial payment, in exchange for a general release of claims for damages and attorney's fees and costs, and dismissal of the civil action.

Description: In March 2017, former School District employee Marcia Schulman filed a four-count complaint in the Philadelphia Court of Common Pleas against the School District, asserting various claims arising from a 2012 determination by the Public School Employees' Retirement System ("PSERS") that Ms. Schulman had improperly worked for the School District for a period of approximately four years after she had retired, and that she consequently owed PSERS \$533,474.99. Plaintiff alleged that she was misled by the School District in accepting post-retirement employment with the District. The School District denied her claims.

ABC Code/Funding Source \$110,000.00
1100-061-9370-2392-8211 Operating FY18

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

Student Support Services

A-5

Operating Budget: \$800,000 Contract with International Institute for Restorative Practices – SaferSanerSchools Whole School Change Program – 3 years

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with the International Institute for Restorative Practices to implement the SaferSanerSchools Whole School Change Program for an aggregate amount not to exceed \$800,000, for the period commencing August 20, 2018 through August 20, 2021.

Description: The International Institute for Restorative Practices (IIRP) SaferSanerSchools Whole School Change Program provides a comprehensive two-year implementation model of restorative practices. The IIRP trainers will work with administrators, educators, counselors and support staff in various schools to be selected throughout the District to develop skills to build social capital and achieve social discipline through participatory learning and decision-making. The goal of the program is to build school community, reduce suspensions, develop positive school-based relationships, and improve school climate.

ABC Code/Funding Source \$800,000.00
1100-058-9KP0-2127-8190 FY19 (\$240,000.00)
1100-058-9KP0-2127-8190 FY20 (\$260,000.00)
1100-058-9KP0-2127-8190 FY21 (\$300,000.00)

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

A-6

Operating Budget: \$390,000 Contracts with Public Health Management Corporation and Children’s Crisis Treatment Center – Academic Instruction in Acute Partial Care Programs – 3 years

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform separate contracts with Public Health Management Corporation and Children's Crisis Treatment Center, pursuant to which the School District will fund the salary and benefits of two full-time, highly qualified teachers certified by the Commonwealth of Pennsylvania, in both elementary and special education, to provide a minimum of two hours per day of academic instruction for students in each of the licensed Philadelphia-based acute partial care treatment programs, for a total amount not to exceed \$130,000 for the period commencing August 27, 2018 through June 30, 2019, with two one-year renewal options for a total amount not to exceed \$130,000 per year and \$390,000 over three years.

Description: Community Behavioral Health (CBH) is a not-for-profit corporation contracted by the City of Philadelphia's Department of Behavioral Health to provide mental health services, including acute care for Philadelphia County Medicaid recipients, and has contracted with Public Health Management Corporation (PHMC) and Children's Crisis Treatment Center (CcTC) to provide acute partial hospitalization to treat behavioral and mental health concerns for children ages 5 to 13. PHMC and CcTC provide care for a total of 50 and 40 children, respectively, at a given time, during traditional school hours. To ensure students at PHMC and CcTC receive appropriate academic instruction, the District is contracting with PHMC and CcTC to employ a full-time, highly qualified teacher for each site to provide each student with at least two hours of instruction in the classroom, small group setting, or individually, according to students' medical and educational needs. PHMC and CcTC will maintain academic records, including assessments data, and will support students' transition into care and back to school by sharing relevant academic information and recommendations for behavioral supports and services. The teachers will participate in professional development on instructional practice, participate in training sessions required for continued certification in elementary education and special education, and PSSA test administration.

ABC Code/Funding Source \$390,000.00
1100-007-9kr0-1432-3291

The vote was as follows:

Yes: Ms. Danzy, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 8

No: 0

Abstain: Ms. Egea-Hinton – 1

A-7

Operating Budget: \$90,000 Contract with Lakeside Global Institute – Trauma Training for Educators

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Lakeside Global Institute for trauma training for educators including professional development, training, consultation, and coaching on strategies and methods to educate students impacted by trauma, in an amount not to exceed \$90,000 for the period commencing August 20, 2018 through June 30, 2019.

Description: Lakeside Global Institute will provide comprehensive training for educators on the impact of trauma on the student's brain, behavior and ability to learn, and practical strategies for teaching trauma-impacted students. Lakeside will partner with 6 schools (Steel, James Rhoads, Bartram, Wagner, Feltonville Arts and Sciences, and Gideon,) identified as under-performing in the system of great schools process. In addition, Lakeside will partner with a to-be-determined set of schools who will be identified in the system of great schools process in the 2018-19 school year, who exhibit readiness for services (i.e. Tier I services implemented with fidelity, leadership buy-in and support) and whose key performance indicators (i.e. attendance, suspension, incident reports, office discipline referrals and crisis calls) show

the need for services. Training includes, but is not limited to, professional development, hands-on training, observation, video and coaching sessions to ensure effective implementation of trauma-informed teaching methods.

ABC Code/Funding Source	\$90,000.00
1100-044-9020-236j-3291 (\$28,000.00)	
1100-015-7130-1103-3291 (\$12,500.00)	
1100-015-7500-1103-3291 (\$11,000.00)	
1100-015-4530-1101-3291 (\$12,500.00)	
1100-015-1010-1103-3291 (\$12,500.00)	
TBD (\$13,500.00)	

Ms. Fix Lopez inquired about the implications of Action Item A-7 for bigger strategic plans around trauma informed training. Dr. Hite stated that the schools represented in this Action Item are schools that are going through the System of Great Schools work. These schools were identified for the training due to issues that the community is experiencing. Karyn Lynch, Chief of Student Support Services, stated that the services represented in this Action Item represents one element of a continuum of services related to trauma informed care. She stated that this is a new model not implemented before. Ms. Lynch also stated that staff has provided trauma informed training throughout the District, and that this this Action Item is intended to provide training for all school-based staff at the identified schools. Ms. Lynch also described the training model. Dr. Hite added that the six schools are Steel, James Rhodes, Bartram, Wagner, Feltonville Arts & Sciences, and Gideon. In response to Ms. Fix Lopez's follow up question, Ms. Lynch responded that the training is staged to occur throughout the school year. Dr. McColgan stated that she is pleased the District is providing trauma informed care training.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-8

Operating Budget: \$4,050,000 Contract with Progressus Therapy, LLC and RCM Technologies USA – Substitute Nursing – 3 years

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform separate contracts with Progressus Therapy, LLC and RCM Technologies USA to provide substitute nurses in schools and private duty nurses for medically fragile students for a total amount not to exceed \$4,050,000.00, for the period commencing August 20, 2018 through June 30, 2021.

Description: RCM Technologies (USA) Inc. (RCM), and Progressus Therapy, LLC will provide substitute nurses and private duty nurses as needed to cover the ongoing and critical health needs of all 202,538 students attending the city's 339 public and non-public schools. This will support the daily health and safety of children under the District's supervision and care during the school day.

ABC Code/Funding Source	\$4,050,000.00
1100-026-9EK0-2448-3291 FY19 (\$1,000,000.00)	
1100-026-9EK0-2448-3291 FY20 (\$1,000,000.00)	
1100-026-9EK0-2448-3291 FY21 (\$1,000,000.00)	
1900-005-9580-1271-3291 FY19 (\$350,000.00)	
1900-005-9580-1271-3291 FY20 (\$350,000.00)	
1900-005-9580-1271-3291 FY21 (\$350,000.00)	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

Operations

A-9

Capital Fund: \$75,000 Contract with Greyhawk – Professional Retrocommissioning Services of Mechanical Equipment and Automatic Temperature Control (ATC) System – Thurgood Marshall Elementary School

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Greyhawk for retrocommissioning services to the Thurgood Marshall Elementary School for an amount not to exceed \$75,000.00 for the period commencing August 17, 2018 through February 28, 2020.

Description: The adopted Capital Improvement Program (CIP) for 2017/2018 includes a retrocommissioning at the Thurgood Marshall Elementary School at 5120 N. 6th Street. The project includes the following: identification of all the mechanical deficiencies by testing each component in each of the systems, restoration of the mechanical system to the original design intent, and recommendation of preventative maintenance procedures to prolong the mechanical equipment life.

On March 28, 2018, the School District of Philadelphia, Office of Capital Programs publicly advertised a Request for Proposals/Request for Qualifications (RFP/RFQ) to obtain public competitive proposals from qualified firms to provide professional retrocommissioning services for this school. Six (6) firms responded to this RFP/RFQ on May 1, 2018.

Evaluation of the technical proposals and rankings were performed by a (4) four person Evaluation Committee consisting of Capital Program's Design, Construction and Planning staff. After administrative review by Contract Compliance and technical evaluations of submitted proposals, one (1) firm was selected by the Evaluation Committee based on the pre-established criteria in the RFP.

The evaluation committee selected Greyhawk as the most technically qualified firm. The proposed fee from Greyhawk is \$75,000.00.

The Facility Condition Index (FCI) at this location is 4.15%. The School Performance Index (SPI) at this location is 31.

ABC Code/Funding Source	\$75,000.00
8A18-065-5500-4690-4531 Capital (\$75,000.00)	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-10

Capital Fund: \$75,000 Contract with Greyhawk – Professional Retrocommissioning Services of Mechanical Equipment and Automatic Temperature Control (ATC) System – Commodore John Barry Elementary School

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Greyhawk for retrocommissioning services to the Commodore John Barry Elementary School for an amount not to exceed \$79,480.00 for the period commencing August 17, 2018 through February 28, 2020.

Description: The adopted Capital Improvement Program (CIP) for 2017/2018 includes a retrocommissioning at the Commodore John Barry Elementary School at 5900 Race Street. The project includes the following: identification of all the mechanical deficiencies by testing each component in each of the systems, restoration of the mechanical system to the original design intent, and recommendation of preventative maintenance procedures to prolong the mechanical equipment life.

On March 26, 2018, the School District of Philadelphia, Office of Capital Programs publicly advertised a Request for Proposals/Request for Qualifications (RFP/RFQ) to obtain public competitive proposals from qualified firms to provide professional retrocommissioning services for this school. Five (5) firms responded to this RFP/RFQ on April 24, 2018.

Evaluation of the technical proposals and rankings were performed by a (4) four person Evaluation Committee consisting of Capital Program's Design, Construction and Planning staff. After administrative review by Contract Compliance and technical evaluations of submitted proposals, one (1) firm was selected by the Evaluation Committee based on the pre-established criteria in the RFP.

The evaluation committee selected Greyhawk as the most technically qualified firm. The proposed fee from Greyhawk is \$79,480.00.

The Facility Condition Index (FCI) at this location is 0.01%. The School Performance Index (SPI) at this location is 32.

ABC Code/Funding Source	\$75,000.00
8A18-065-1200-4695-4531 Capital (\$79,480.00)	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-11

Capital Fund: \$9,858,000 Authorization of Capital Awards – Contract for Major Renovations at Benjamin Franklin High School

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with McGoldrick Electric Inc. for major renovation and co-location at the Benjamin Franklin High School for an aggregate amount not to exceed \$9,858,000.00, for the period commencing August 25, 2018 through October 1, 2019.

Description:

Spec: B-019 C [R] Electrical Contract - Major Renovation and Co-Location of 2017/18
Benjamin Franklin High School - 550 North Broad St.
McGoldrick Electric Inc. - \$9,858,000.00
2406 Hirst Terrace
Havertown, Pennsylvania 19083

This work covers the electrical construction labor, materials, and equipment and services necessary for renovations and improvements of approximately 215,000 SF at Benjamin Franklin High School. The work includes new panel boards, interior and exterior lighting fixtures and controls, electrical and data outlets, new fire alarm system, telecom bonding and grounding equipment to bond new equipment to existing grounding equipment, new data cables, master clock system, new security cameras, and camera system. The Facilities Condition Index (FCI) at this location is 34.63%. The School Progress Report (SPR) at this location is 4.

The bids for this project were publicly advertised on 6/19/2018, 6/24/2018, and 6/26/2018 in several local newspapers and posted on the School District's Capital Programs website. The award is recommended to the responsive and responsible bidder who met the technical and construction specifications. Bids were publicly opened on 7/11/2018. After review of the bids and a de-scoping meeting it was determined that McGoldrick Electric, Inc. was the lowest responsible bidder with a bid of \$9,858,000.00.

The School Reform Commission, by Resolution (A-71), approved the General, Mechanical, and Plumbing Contracts on June 21, 2018, for an amount not to exceed of \$20,060,256. This request is for the approval

of the Electrical Contract in the amount not to exceed of \$9,858,000. The total budget for this project is \$33,000,000.

ABC Code/Funding Source \$9,858,000.00
Capital - \$9,858,000.00 - 8A18-065-2010-4658-4561

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

A-12

Operating Budget: \$7,600,000 Ratification of Contract Award with Arena Maintenance Solutions LLC, Delta/B.J.D.S. Inc., Hispanic Venture Inc., and Peter Bradley Construction Inc. – Paint and Plaster at Various Locations

RESOLVED, that the Board of Education hereby ratifies the execution, delivery and performance by the School District of Philadelphia, through the Superintendent or his designee, for separate contracts with the lowest responsible bidders, Arena Maintenance Solutions LLC, Delta/B.J.D.S., Inc., Hispanic Ventures Inc., and Peter Bradley Construction Inc. to perform the paint and plaster stabilization work at 40 schools throughout the District on a time and material basis for an amount not to exceed \$7,600,000.00, for the period commencing July 30, 2018 through February 29, 2020.

Description:

Spec: B-001 G General Service Contract - Painting and Plaster Work of 2018/19
Various locations throughout the School District

* Arena Maintenance Solutions LLC
7155 Camp Hill Road
Ft. Washington, Pennsylvania 19034

* Delta/B.J.D.S., Inc. (W)
1345 Industrial Blvd.
Southampton, Pennsylvania 18966

* Hispanic Venture, Inc. (M)
100 N 20th Street, Suite 300
Philadelphia, Pennsylvania 19103

* Peter Bradley Construction, Inc.
501 Cambria Avenue, Bensalem, Pennsylvania 19020

These contracts provide Facilities Management and Environmental Services with immediate response capabilities to initiate and complete repairs to paint and plaster stabilization on an as needed basis, throughout the School District. The paint and plaster stabilization repairs at 40 schools are in adherence with EPA Renovation, Repair and Painting Regulations dated April 22, 2010.

The bids for this project were publicly advertised on 6/20/18 in a local newspaper and posted on the School District's Capital Programs Website. The awards are recommended to the responsive and responsible bidders who met the technical and construction specifications. Bids were publicly opened on 7/3/18. After review of the bids and a de-scoping meeting it was determined that Arena Maintenance Solutions LLC., Delta/B.J.D.S., Inc. Hispanic Ventures Inc., and Peter Bradley Construction Inc. were the lowest responsible bidders to perform the work on a time and material basis not to exceed \$7,600,000.00.

ABC Code/Funding Source \$7,600,000.00
4HCX-G65-9AL0-4693-4541 Operating

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

A-13

Various Funds: \$284,770 Authorization of Net Cost Change Orders – Construction Contracts at Various Schools

RESOLVED, that the Board of Education authorizes The School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform amendments of the attached contracts to account for change orders for revisions to on-going construction projects at various schools, for an aggregate amount not to exceed \$284,770.00.

Description: This resolution seeks approval for various revisions to the on-going construction projects as detailed on the attached Modification of Contract documents at Dobbins High School, Furness High School, Comegys Elementary School, Stearne Elementary School, Mayfair Elementary School, Cramp Elementary School, Martin Luther King High School, Northeast High School, Pennell Elementary School, Furness High School, Bryant Elementary School, Parkway Center City High School and J. Hampton Moore Elementary School. Changes include items designated as errors or omissions, differing site conditions, unforeseen conditions and revisions requested by School District representatives.

ABC Code/Funding Source	\$284,770.00
Various	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

A-14

Capital Fund: \$150,000 Contract with Worksite Medical – Professional Environmental and Safety Medical Consulting Services

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Worksite Medical, to provide professional environmental and safety medical consulting services, for an amount not to exceed \$150,000 for the period commencing August 17, 2018 through June 30, 2023.

Description: The School District of Philadelphia publicly solicited a Request for Proposals/Qualifications (RFP/RFQ) on April 6, 2018 to obtain public competitive proposals from pre-qualified firms to perform professional environmental and safety medical consulting services. The School District is mandated by the Federal regulations of the United States Environmental Protection Agency (US EPA) Worker Protection Rule and the Occupational Safety and Health Administration (OSHA) to provide medical surveillance to employees whose work involves abatement of asbestos-containing materials or who perform their trades work in an asbestos-containing work environment. In addition, the City of Philadelphia Department of Public Health, Asbestos Control Regulations (ACR), similarly mandate employers to provide Medical Surveillance within these job classifications.

In order to adhere to OSHA and ACR the School District must provide medical surveillance for personnel who are involved in asbestos abatement activities. The School District employs eighteen (18) technicians who perform asbestos, lead and mold abatement activities throughout the School District, and therefore require this medical surveillance. An additional forty (40) maintenance and facilities personnel perform their trades work, such as steam fitting and plumbing, while in an asbestos-containing work environment and also require these services.

In April 2018, the School District of Philadelphia used a competitive Request for Proposals (RFP) process to publicly solicit proposals from firms to perform professional environmental and safety medical

consulting services for the Capital Improvement Program, for professional services that include medical surveillance for personnel who are involved in asbestos abatement activities, on an as-needed basis, for the period commencing August 17, 2018 through June 30, 2023. One firm submitted a proposal in response to the RFP. According to previously established evaluation criteria, the firm met the requirements set forth in the RFP and was selected to provide professional environmental and safety medical consulting services on an as-needed basis.

ABC Code/Funding Source
8D16-065-9AL0-4693-4535 Capital

\$150,000.00

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-15

Lease Agreement with International Education and Community Initiatives (dba One Bright Ray, Inc.) – Strawberry Mansion High School

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a lease agreement with International Education and Community Initiatives d/b/a One Bright Ray, Inc., for use of the 5th floor at Strawberry Mansion High School located at 3133 Ridge Avenue, Philadelphia, as office and classroom space for alternative education programs under contract with the School District of Philadelphia, at an annual rate of \$96,373.65 (\$4.45 per square foot), for approximately 21,657 per square feet, to be paid monthly at a rate of \$8,031.14, for the period September 1, 2018 through June 30, 2019, with an option for two (2) one-year terms with a three (3) percent rate increase each term beginning July 1, 2019 through June 30, 2020, at an annual rate of \$99,264.85 and for July 1, 2020 through June 30, 2021, at an annual rate of \$102,242.80 which payments include the School District's operating costs for all utilities, building engineer, custodial, maintenance, snow removal, and trash pick-up. The terms of the lease agreement must be acceptable to the School District's Office of General Counsel and Office of Risk Management.

Description: This resolution seeks authorization for the School District of Philadelphia to enter into a lease agreement with International Education and Community Initiatives d/b/a One Bright Ray, Inc. One Bright Ray, Inc. (OBR) was awarded a contract to operate Accelerated High School programs via Request for Proposals No. 520. The School Reform Commission approved the contract with OBR in Resolution No. B-15, dated May 17, 2018. OBR will provide 250 students with an Accelerated program during the day, and 100 students with an evening school option for Accelerated programming. The day school program will operate year-round, Monday through Friday, from approximately 8:00 a.m. to 3:00 p.m. The evening school program will operate September-June, Monday through Thursday, from approximately 3:30 p.m. to 8:30 p.m. These additional Accelerated programs will be housed at Strawberry Mansion High School on the fifth floor, which will expand quality school options for that North Philadelphia neighborhood. Accelerated programs educate high school students who are overage and under-credited, disconnected from school, or struggling in a traditional school setting. These programs use staff and resources in flexible ways to accelerate student skills growth, credit accumulation, and post-secondary readiness. Accelerated programs support the School District's Action Plan 3.0, Anchor Goal 1: 100% of students will graduate, ready for college and career. If approved, this resolution will expand school options for students who are struggling in school or those who are seeking to return to education through an Accelerated program at Strawberry Mansion High School.

ABC Code/Funding Source

\$297,881.30

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-16

Operating Budget: \$155,021 Amendment to Lease Agreement with University City Science Center – Science Leadership Academy Middle School

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent, or his designee, to execute, deliver, and perform an amendment to the Lease Agreement with University City Science Center ("UCSC") for the Science Leadership Academy-Middle School ("SLA-MS") for approximately 26,331 square feet, located at 3600 Market Street ("Leased Premises"), for the period commencing on August 17, 2018 and ending on June 30, 2020, to pay UCSC an amount not to exceed \$155,021 on or before June 30, 2019 for improvements to the Leased Premises; the Lease Agreement for the period commencing on July 1, 2018 through June 30, 2020, was originally entered into with UCSC pursuant to Resolution No. A-37, approved by the School Reform Commission on April 26, 2018.

FURTHER RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee: (i) to accept the generous grant from Drexel University of \$25,000 through the Fund for the School District of Philadelphia, to be paid directly to USCS or its contractor for the construction of the improvements to the Lease Premises; (ii) to accept the generous grant from the Philadelphia School Partnership of \$28,699 through Inquiry Schools, to be paid directly to UCSC or its contractor for improvements to the Leased Premises; and (iii) to execute, deliver and perform such other documents necessary to further the intent of this Action Item.

Description: In order to accommodate the SLA-MS educational program, the following work needs to occur in order to have the educational spaces ready for the students by August 20, 2018. The scope of work will include combining eight (8) rooms to form four (4) classrooms of adequate size, install new marker and tack boards, provide a warming kitchen and an open space to serve as a cafeteria, reconnect all IT wiring, and install new fiber to connect the new location to the District's network. UCSC, owner of the building, has retained a contractor to construct the improvements to accommodate the relocation of SLA-MS from 3600 Spring Garden Street to 3600 Market Street. The total value of the improvements is \$208,079, of which Drexel University is contributing \$25,000 and SLA-MS, through a grant from the Philadelphia School Partnership through Inquiry Schools is contributing \$28,699 to offset the cost, which will result in a balance of \$155,021 to be paid by the School District of Philadelphia.

ABC Code/Funding Source	\$155,021.00
1100-031-9FP0-2628-4411 Operating	

In response to Ms. Fix Lopez’s question regarding the length of the lease, Danielle Floyd, Chief Operating Officer, stated that the plan is for SLA Middle School and Powell Elementary School to co-locate in a new facility that is to be constructed by Drexel University at the former University City High School site. She stated that the working assumption is that the new facility will be completed in 2020.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 8

No: 0

Abstain: Mr. Huang – 1

A-17

Operating Budget: \$228,000 Ratification of Contract with Creedon Management Associates – Custodial and Operational Consulting

RESOLVED, that the Board of Education hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent or his designee, for a contract with Creedon Management Associates to provide consulting services that will help improve custodial and environmental

abatement services, for an amount not to exceed \$228,000, for the period commencing July 16, 2018 through July 15, 2019.

Description: Creedon Management Associates will provide consulting services to improve the timeliness and quality of custodial and environmental abatement services by identifying immediate opportunities to improve those services and developing a framework for a long-term sustainable delivery system that ensures a safe and clean learning environment for students and staff.

ABC Code/Funding Source	\$228,000.00
1100-037-9700-2610-3311 Operating FY19 (\$19,000.00)	
1100-037-9270-2613-3311 Operating FY18 (\$95,000.00)	
1100-037-9700-2610-3311 Operating FY18 (\$95,000.00)	
1100-037-9270-2613-3311 Operating FY19 (\$19,000.00)	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-18

Various Funds: \$4,000,000 Contracts with Various Vendors – CTE Program Equipment and Supplies

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to various cooperative contracts, to execute, deliver, and perform contracts separately with PCM-G, Adorama, B&H Photo Video, Best Buy for Business, Central Products, Snap-On, Sysco, Singer Equipment, Houston Starr Co., ATD-Capitol, US Foodservices, E-Plus, and CDW, to purchase equipment and supplies for Career and Technical Education programs, for an aggregate amount not to exceed \$4,000,000, subject to funding, for the period commencing August 17, 2018 through August 30, 2019.

Description: This resolution establishes a source for the equipment and supplies necessary to operate the District's Career and Technical Education (CTE) programs. The CTE office manages programs in a variety of fields including agriculture, culinary, health, communications, construction, and more.

ABC Code/Funding Source	\$4,000,000.00
Various	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

A-19

Capital Fund: \$130,000 Contract with Webco Construction, LLC – Exterior Paint Services – Furness High School

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Webco Construction, LLC, to provide exterior painting services at Furness High School, for a total amount not to exceed \$130,000, for the period commencing August 23, 2018 through June 30, 2019.

Description: This contract establishes a source for the removal of old paint and rust and replacement of any gaps in the structure at the Furness High School. The contract will be managed by the Office of Maintenance.

This proposed award represents completion of the public solicitation under A18-65924: Exterior Paint

Services, issued by Procurement on June 18, 2018. The solicitation was sent to 15 vendors as well as our host of area assist agencies. Forty-four (44) companies downloaded the solicitation and, of those, one (1) responded. For Advertised Bids, the District is required to choose the lowest responsible and responsive bidder. In instances where only one bid is received, the Office of Procurement determines award on the basis of responsibility of the vendor. Responsibility of the vendor relates to all required documents being submitted, financial stability, past experience, if applicable, and tax compliance with the City of Philadelphia. After close evaluation of these topics, the recommended company is Webco Construction, LLC, of Philadelphia, PA.

ABC Code/Funding Source \$130,000.00
8D16-065-2160-4693-4541 FY19

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

III. EDUCATION SERVICES
Academic – Acceptance/Donation
B-1

Donation: \$57,700 Acceptance of Donation from the Alumnae Association of the Philadelphia High School for Girls

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation a donation from the Alumnae Association of the Philadelphia High School for Girls for an amount not to exceed \$57,700 to fund a school aide position at the Philadelphia High School for Girls for the 2018-2019 academic year, for the period commencing August 17, 2018 through June 30, 2019.

Description: The Alumnae Association of the Philadelphia High School for Girls is donating \$57,700 to the Philadelphia High School for Girls to fund a school aide position for the 2018-2019 academic year.

ABC Code/Funding Source \$57,700.00

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

B-2
Donation: \$177,500 Acceptance of Donation from QuaverMusic

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation a donation of music education software licenses from QuaverMusic, valued at \$177,500 for the period commencing August 17, 2018 through June 30, 2019.

Description: QuaverMusic provides a technology based curriculum for elementary music education. For the 2018-2019 school year, QuaverMusic is donating these resources to music teachers in the School District of Philadelphia for the purpose of supporting the District's development of a revised scope and sequence for elementary music education. This resource will be available to all District elementary music teachers.

ABC Code/Funding Source \$177,500.00

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

B-3

Donation: \$50,000 Acceptance of Donation from VH1 Save the Music – South Philadelphia High School

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of musical instruments and equipment valued at \$50,000, awarded to South Philadelphia High School through a grant agreement with VH1 Save The Music Foundation, for the period commencing August 17, 2018 through June 30, 2019.

Description: South Philadelphia High School was selected by the VH1 Save the Music Foundation for this grant through the foundation’s application process, which included an online questionnaire and visit to the school. VH1 Save The Music Foundation, through their music technology grant program, will provide musical instruments and recording equipment to South Philadelphia High School. This donation will support the growth of the current music program and provide increased access to well-rounded music education for South Philadelphia High School students.

ABC Code/Funding Source \$50,000.00

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

B-4

Donation: \$50,000 Acceptance of Donations from the Friends of Chester Arthur – Materials and After-School Programming

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation a donation from Friends of Chester Arthur of (i) an amount not to exceed \$50,000 to support after-school programming at Chester A. Arthur School and (ii) musical instruments and supplies, STEM materials, and PSSA practice materials, valued at \$100,000, to improve the instructional program at Chester A. Arthur School, for the period commencing August 27, 2018 through June 4, 2019.

Description: The Friends of Chester Arthur (FoCA) are donating up to \$150,000 to support after-school programming in robotics, civil engineering, mathematics, drama, music, and career exploration for middle school students at the Chester A. Arthur School. FoCA will purchase materials for students to use both after school and during the day, including musical instruments and supplies, STEM materials, and PSSA practice materials.

ABC Code/Funding Source \$50,000.00

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

Academic – Contracts/Payments

B-5

Operating Budget: \$250,000 Contract with Various Colleges and Universities – Dual Enrollment

RESOLVED, that the Board of Education authorizes The School District of Philadelphia through the Superintendent or his designee, to execute, deliver, and perform contracts separately with various colleges and universities within the Commonwealth of Pennsylvania: Community College of Philadelphia, Arcadia University, Pennsylvania State University, Temple University, Holy Family University, Drexel University, University of Pennsylvania, Pierce College, Harrisburg University, Valley Forge Military Academy, LaSalle University, Cheyney University, Lincoln University, West Chester University, Cabrini University and Philadelphia University to provide dual enrollment opportunities to high school students in grades 10 through 12 across all high schools, for an aggregate amount not to exceed \$250,000, for the period commencing August 27, 2018 through June 30, 2019.

Description: This resolution seeks authorization to enter into contracts with various colleges and universities to provide dual enrollment opportunities for students. Through dual enrollment, high school students in grades 10 through 12 are able to take college-level courses, earning both high school credits and up to six college credits simultaneously. High schools across the district will be able to partner with colleges or universities that best fit school needs. Depending on the college/university, the cost of courses ranges from \$99.45 to \$300 per credit. This accelerated learning opportunity will be open to students at every District high school and is used as a strategy to promote graduation and encourage college enrollment.

ABC Code/Funding Source	\$250,000.00
1100-004-9kt0-2386-3291 Operating	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Dr. McColgan, Dr. McIver, Vice President Walker – 5

No: 0

Abstains: Ms. Fix Lopez, Mr. Huang, Dr. McGinley, President Wilkerson – 4

B-6

Categorical/Grant Fund: \$900 Ratification of Contract with Maria Beddia – Mural Artist – Stephen Girard Elementary School

RESOLVED, that the Board of Education hereby ratifies the execution, delivery and performance by the School District of Philadelphia of a contract with Maria Beddia to provide art education at Stephen Girard Elementary School in the amount of \$900.00, for the period February 5, 2018 through May 25, 2018.

Description: Public Citizens for Children and Youth (PCCY) awarded a Picasso Grant of \$4,770 to Girard Elementary on January 10, 2018, to supplement art education and build community at Girard Elementary. Girard Elementary selected Maria Beddia, a local artist, to work with students to support their designs and integrate the designs into the mural displayed on the outside of the school building. This worked to strengthen the ties with the outside school community.

This ratification is required due to a mistake made at the school level in not understanding the correct procedure for engaging and compensating a contractor. In the future, no further service will be allowed at the Girard Elementary School without prior LCA or SRC resolution approval.

ABC Code/Funding Source	\$900.00
6S7X-G02-2320-1101-3291 Picasso Grant	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

B-7

Operating Budget: \$20,000 Ratification of Contract with 12 Plus – Penn Treaty High School

RESOLVED, that the Board of Education hereby ratifies the execution, delivery and performance by the School District of Philadelphia, through the Superintendent or his designee, of a contract with 12 Plus to provide college access and academic intervention for at-risk students in grades 11-12 at Penn Treaty High School, commencing March 1, 2018 through June 30, 2018, for an amount not to exceed \$20,000.

Description: The 12 Plus team provided college access and academic intervention for at-risk students for grades 11-12 at Penn Treaty High School, which included the following: 1. facilitating initial academic, college and career assessments and introducing students to potential post-secondary pathways; 2. providing individualized non-cognitive skill support to improve student engagement and drive academic achievement; 3. establishing in-school resource center open to all students and their parents; and 4. assisting in the successful transition for graduating seniors into their respective post-secondary pathways.

This ratification is required due to a mistake made at the school level in not understanding the correct procedure for engaging and compensating a contractor. In the future, no further service will be allowed at Penn Treaty High School without prior Limited Contractual Authority or Board of Education approval.

ABC Code/Funding Source	\$20,000.00
1100-004-5160-1103-3291 Operating	

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. Mclver, Vice President Walker, President Wilkerson – 9

No: 0

B-8

Operating Budget: \$761,016.06 Contract with the University of Pennsylvania Department of Orthopaedic Surgery – Athletic Trainers

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with the University of Pennsylvania Department of Orthopaedic Surgery to provide certified athletic trainers for fall, winter, and spring sports, coordinate scheduling services, and generate reports for all levels of evaluation of project work activities for all athletic trainers assigned to School District schools for athletic events, for an aggregate amount not to exceed \$761,016.06, for the period commencing August 27, 2018 through June 30, 2020.

Description: The University of Pennsylvania Department of Orthopaedic Surgery is a world renowned provider of highly skilled and specialized athletic trainers. The Division of Athletics, in partnership with the Office of Procurement, solicited RFP-524 in efforts to establish a provider for athletic trainer services and to align the coordination of services and data collection. The University of Pennsylvania was the chosen provider for this RFP based on quality of services, scope, and cost analysis measures.

The care and prevention of athletic injuries is imperative to the high school interscholastic athletic programs sponsored by the Division of Athletics. The University of Pennsylvania Department of Orthopaedic Surgery will provide eight full-time athletic trainers, certified through the National Athletic Trainers Association, who will administer preventive and immediate first aid care to students during athletic events and practices taking place at the following 35 high schools: Bodine, Central, Dobbins, Edison, Fels, Frankford, Girls' High, Kensington, Lincoln, Mastbaum, Northeast, Penn Treaty, Strawberry Mansion, Swenson, George Washington, Academy at Rush, Hill Freedman, Roxborough, Martin Luther King, Parkway Northwest, Saul, Academy at Palumbo, Bartram, Furness, Girard Academic Music Program, Lankenau, Overbrook, Parkway Center City, Parkway West, Randolph Skills Center, Paul Robeson, Sayre, School of the Future, South Philadelphia, and West Philadelphia. Additionally, athletic trainer services will be provided to all middle grades football games.

Athletic trainers administer immediate first aid care given to athletes, as well as provide in-service training for coaches. Athletic trainers specialize in injury and illness prevention, assessment, treatment and rehabilitation for all physically active people, including the general public. All athletic trainers will chart and report all injuries season by season and sport by sport. This information will assist in future research for sport related injuries.

ABC Code/Funding Source \$761,016.06
1100-004-9JQ0-3252-3291 Operating

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 8

No: 0

Abstain: Mr. Huang – 1

B-9

Operating Budget: \$600,000 Authorization of Payment to Sports Officials – ArbiterPay

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to pay sports officials for athletic competitions through the ArbiterPay system, for an amount not to exceed \$600,000, for the period commencing August 27, 2018 through June 30, 2019.

Description: The School District of Philadelphia, as a member of the Pennsylvania Interscholastic Athletic Association (PIAA), requires that all competitions between member high school athletic teams participating in PIAA District XII athletic competitions be officiated by PIAA registered officials. After officials are assigned in the Arbiter System and perform their function, their assignments are entered into the ArbiterPay system. The ArbiterPay system is a service that works in conjunction with the Arbiter system used to assign all game officials. Once payments are reviewed and with the verification and approval of the Division of Athletics, funds are uploaded from Accounts Payable to our ArbiterPay account. The ArbiterPay System generates direct deposit payments to all officials. Additionally, ArbiterPay generates 1099 forms for all officials at the end of the year who have earned over \$600.00.

ABC Code/Funding Source \$600,000.00
1100-004-9JQ0-3252-3291 HS Operating (\$500,000.00)
1100-003-9JQ0-3253-3291 MS Operating (\$100,000.00)

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

B-10

Operating Budget: \$22,000 Authorization of Payments to Various Hotels – Post Season Athletic Events

RESOLVED, that the Board of Education authorizes The School District of Philadelphia, through the Superintendent or his designee, to pay invoices from various hotels, including but not limited to: Hilton Garden Inn Hershey, Best Western Lehigh Valley Hotel, Econo Lodge Inn and Suites, and Ramada Inn, for lodging of student-athletes, coaches, and chaperones for post-season athletic competitions, for an aggregate amount not to exceed \$22,000, for the period commencing August 27, 2018 through June 30, 2019.

Description: The purpose of this resolution is to authorize the payment to various hotels for lodging expenses of participating high schools. This will allow student participation in all postseason athletic

competitions that take place outside city limits and that require overnight accommodations.

ABC Code/Funding Source \$22,000.00
1100-004-9JQ0-3252-5831 Operating

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

B-11

Categorical/Grant Fund: \$4,003 Ratification of Contract with International Institute of Restorative Practices – William Hunter Elementary School

RESOLVED, that the Board of Education hereby ratifies the execution, delivery, and performance by the School District of Philadelphia, through the Superintendent or his designee, of a contract with the International Institute of Restorative Practices to provide professional development to all teachers and staff at William H. Hunter Elementary School for the period commencing January 2, 2018 to January 2, 2018, in the amount of \$4,003.

Description: International Institute of Restorative Practices provided one 6-hour professional development session for 45 school staff, Introduction to Restorative Practices, and 45 copies of the professional development text "Restorative Circles in Schools" on January 2, 2018.

This ratification is required due to a mistake made at the school level in not understanding the correct procedure for engaging and compensating a contractor. In the future, no further service will be allowed at William H. Hunter Elementary School without prior LCA or Board of Education approval.

ABC Code/Funding Source \$4,003.00
201x-G02-5330-2272-3291 Title I

In response to Dr. McGinley's question regarding restorative practices training referenced in Action Item A-5 and B-11, Dr. Hite stated that Action Item A-5 is for services going forward, and Action Item B-11 is for services that Hunter School contracted for.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

B-12

License Agreement with Turning Points for Children – Food and Wellness Network (FAWN) Food Pantry at Tilden Middle School

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a license agreement with Turning Points for Children for its program, the Food and Wellness Network, to use 1,386 square feet on the first floor at Tilden Middle School, for a one year period commencing on September 1, 2018, and ending on August 31, 2019, at a cost of \$4,268.88 per year, payable in monthly payments of \$355.74, which constitutes the District's operating costs of maintenance, janitorial, removal of snow and ice, and trash disposal. The terms of the license agreement must be acceptable to the School District's Office of Real Property, Office of General Counsel, and Division of Maintenance and Facilities.

Description: Tilden Middle School is a Community School as designated by the Mayor's Office of Education in partnership with the School District of Philadelphia. Based upon the Community School Needs Assessment, food access was identified as a need in the Tilden Community. Through the known

available resources and organizations providing food access, the Food and Wellness Network (FAWN) was identified as a willing partner to support the community's needs. FAWN is a member agency of Philabundance and Share.

The FAWN Food Pantry at Tilden Middle School operates on Fridays from 10:30 AM -3:30 PM serving Tilden Middle School students, families, and community members. The Food Pantry provides families with perishable and non-perishable healthy, nutritious options.

FAWN will be using 1,386 square feet on the first floor at Tilden Middle School, which is dedicated community space. FAWN will be licensing the space, for a one year period commencing on September 1, 2018, and ending on August 31, 2019, at a cost of \$4,268.88 per year, payable in monthly payments of \$355.74, which constitutes the District's operating costs of maintenance, janitorial, removal of snow and ice, and trash disposal.

FAWN will be purchasing a refrigeration unit for perishable items and will also be paying for the necessary electrical upgrades. Completion of work will be done by the District Maintenance Department and FAWN will reimburse the District for the costs.

ABC Code/Funding Source \$4,268.88

In response to Ms. Danzy's question, Dr. Hite stated that the program represented in Action Item B-12 is the only one. He stated that it is part of the work of the Community School model, and that it is an opportunity for the District to see how the program would work in other District schools.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

B-13

Operating Budget: \$40,000 Contract with Jehiza Feliz – Program and Partnership Coordinator for Science Leadership Academy @ Beeber

RESOLVED, that the Board of Education authorizes the School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a contract with Jehiza Feliz, to provide guidance with respect to community partnering, organizing, and maintaining coursework with these partners, supporting academic programs and recruitment events for Science Leadership Academy @ Beeber, for an amount not to exceed \$40,000, for the period commencing September 1, 2018 through June 30, 2019.

Description: As the coordinator, Jehiza Feliz will assist Science Leadership Academy @ Beeber with creating and maintaining relationships with outside partners, organizing mini-courses and Individual Learning Projects. Jehiza Feliz will also support recruitment efforts, site visits, new student orientation, open houses, and supporting academic programs.

ABC Code/Funding Source \$40,000.00
1100-004-2680-1103-3291 Operating

In response to Ms. Fix Lopez's question, Dr. Bird, Chief of Schools, stated that the Program and Partnership Coordinator is needed as Science Leadership Academy @ Beeber is expanding a grade.

The vote was as follows:

Yes: Ms. Danzy, Ms. Egea-Hinton, Ms. Fix Lopez, Mr. Huang, Dr. McColgan, Dr. McGinley, Dr. McIver, Vice President Walker, President Wilkerson – 9

No: 0

The meeting was opened to the public for presentations of statements on general topics.

Ernie Bennett, District 1201 Leader for 32BJ SEIU described the value of his membership. He also cited the sacrifices his membership made to help keep schools running. Dr. Hite acknowledged concessions made in the Collective Bargaining Agreement, and thanked District 1201 for the work the membership has done over the last several years. Dr. Hite expressed his commitment to getting them more help.

Jim Whitehead, District 1201 Leader for 32BJ SEIU expressed his support of the Board of Education and his willingness to work with the Board. President Wilkerson acknowledged and thanked Mr. Whitehead for the concessions made in the Collective Bargaining Agreement, and that in part, the SRC would not have been able to disband had it not been for 32BJ working with the District. Dr. McGinley also expressed thanks to Mr. Whitehead and the District 1201 membership

Michael Imburgia, Director of Research, Data & Analytics at Excellent Schools PA, stated that streamlining the enrollment process for both District and charter schools makes sense for all students and families.

Karel Kilimnik, expressing concerns, provided an update on Strawberry Mansion High School. She requested that the Board pass an action affirming that 9th grade students will be admitted to the Strawberry Mansion Comprehensive High School for the 2019-2020 school year.

Dana Carter expressed a need for more Black teachers.

Ilene Poses requested that the Board review several of the last resolutions of the School Reform Commission; the move of Ad Prima Charter School to East Mt. Airy, the move to Mayfair Elementary School kindergarten students to Meehan Middle School, and the proposed reconfiguration of Strawberry High School.

Izzy Kaufman, Disability, Equality, and Education, stated that all students need to learn about disabilities. She stated that her organization has free resources and would like to work with the District as a community partner. Dr. McGinley asked Ms. Kaufman to call the Board Office. Dr. Hite referred Ms. Kaufman to Malika Savoy-Brooks.

Tamarra Clark, grandparent of five students attending Mastery Charter Schools, expressed support of Mastery, in particular Mastery-Pastorious.

Lawrence Jones, citing how the community benefits Richard Allen Preparatory Charter School, expressed concerns about the non-renewal process.

Lisa Haver stated that one of the most important things this Board must do is watch how public money is spent. She stated that the Board must turn around the misguided spending priorities of the SRC, and that the Board must begin to audit the spending and outcomes of the Redesign, Transformation, Priority, Turnaround and Renaissance Programs.

Delores Browne-Waters, parent, expressed concerns about special needs services for her daughter, who attends Roxborough High School. Ms. Browne-Waters was referred to Natalie Hess and Malika Savoy-Brooks.

Catherine Blunt, citing the legacy of Dr. Ruth Wright Hayre, and representing the Dr. Ruth Wright Hayre Advisory Council, offered a list of demands for "programming" at Strawberry Mansion High School.

Takia Lamar, parent, expressed support of Richard Allen Preparatory Charter School. Christie Bunn, parent of two students attending the Fox Chase School, requested an investigation of the school concerning bullying and harassment. Dr. Hite referred Ms. Bunn to Karyn Lynch.

Linda Cliatt Wayman stated that she never wants another high school student, teacher or staff member to experience the pain and torture that was inflicted upon Strawberry Mansion High School.

Shawn Bird, Chief of Schools, provided an update on Strawberry Mansion High School. He stated that 224 students are enrolled, and that the District is designing programming. Dr. Bird stated that the school is fully staffed, and that there is an instrumental music program and culinary program. He stated that there was a “sharing” meeting on August 14th, and a community barbeque is planned. Dr. Bird stated that 9th grade students will be admitted in the 2019-2020 school year.

Referencing remarks made by Dana Carter, Dr. Hite acknowledged the need for more teachers of color. Dr. Hite stated that the District has been working to recruit, and retain teachers of color.

Referencing earlier remarks, President Wilkerson stated that the Board’s first two Committee meetings will be Finance and Facilities on September 6th at 10 a.m., and Student Achievement and Support on September 13th at 5 p.m. She stated that the webpages for both committees will be live tomorrow on the Board’s website. President Wilkerson invited the committee co-chairs to share any relevant information.

Ms. Egea-Hinton, Co-Chair of the Finance and Facilities Committee, stated that the Committee is working hard at developing its agenda. She stated that items on the agenda are reflective of items heard during the listening sessions and Board Action meetings. President Wilkerson stated that Committees will be posting meeting agendas at least seven days in advance of the meeting.

Dr. McIver stated that the Student Achievement and Support Committee will be meeting on September 13, 2018. She stated that priorities include early literacy, special education services, Title IX, and talent development and recruiting.

Dr. McGinley stated that the Charter Schools Office has received an application for a Multiple Charter School Organization (commonly referred to as an MCSO) from MaST Community Charter School for the consolidation or merger of MaST I and MaST II into a new entity called the MaST MCSO. He stated that the Charter Schools Office has posted the executive summary of the MaST MCSO application on the Charter Schools Office website. Dr. McGinley stated that MCSOs are a new type of entity under the Charter School Law. Under certain circumstances, existing charter schools may consolidate or merge into a single MCSO entity operated by a single board of trustees. The individual charter schools themselves will continue to exist and operate. He stated that currently, there are no MCSO’s in Pennsylvania, and directed the audience to the Pennsylvania Department of Education’s webpage at www.education.pa.gov for more information about MCSO’s. Dr. McGinley stated that the Charter Schools Office will review and evaluate the MaST MCSO application and then issue publicly an evaluation report on the application. The Board will vote on the MaST MCSO application at the October 18, 2018 Action meeting. He stated that the Board of Education will accept public comment on the MaST MCSO application beginning on Friday, August 17, 2018 through Friday, September 14, 2018, and that comments may be submitted in writing, addressed to the Board of Education, Suite 101, 440 North Broad Street, Philadelphia, PA 19130, or by email, addressed to BOE@philasd.org.

On motion, the meeting was adjourned at 7:48 p.m.

Joyce S. Wilkerson, President
Board of Education

William R Hite, Jr., Ed.D
Superintendent

RESOLVED, that the Board of Education hereby ratifies the appointment of the following persons to the positions, on the effective dates through **June 30, 2018** and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or his/her designees, and shall serve at the pleasure of the Board of Education.

ABDUS SABOOR, HADIYAH A	PROGRAM COORDINATOR	TRANSPORTATION SERVICES	06/18/18	\$61,000.00	ANNUAL SALARY
BEUSSE, AMANDA R	TEACHER-EXTRA CURR/STAFF DEVEL	NON-PUBLIC PROGRAMS	06/18/18	\$39.87	HOURLY RATE
BROWN, JULIA A	SUPPORT TEAM ED PART CLIN CRD	PREVENTION & INTERVENTION	06/11/18	\$65,000.00	ANNUAL SALARY
CAMODECA, JOSEPH J	ELECTRICAL MECHANIC B 5DY	ELECTRICAL SERVICES	06/18/18	\$42,548.00	ANNUAL SALARY
CHAN, JODIE	GRANTS COMPLIANCE MONITOR	GRANTS COMPLIANCE	06/25/18	\$64,000.00	ANNUAL SALARY
CLARK, JEFFREY D	SENIOR IT SECURITY ENGINEER	TECHNICAL OPERATIONS	06/29/18	\$100,857.00	ANNUAL SALARY
ELLISON, IMAHNI K	SENIOR COMMUNICATIONS OFFICER	SCHOOL REFORM COMMISSION	06/25/18	\$62,500.00	ANNUAL SALARY
FALK, IVONE A	SUPPORT TEAM ED PART CLIN CRD	PREVENTION & INTERVENTION	06/18/18	\$73,000.00	ANNUAL SALARY
FALLON, JESSICA	SENIOR PROJECT MANAGER	INFORMATION SYSTEMS	06/11/18	\$93,000.00	ANNUAL SALARY
FERGUSON, DAWN A	GENERAL CLEANER, 8 HOURS	VARE-WASHINGTON ELEMENTARY	06/04/18	\$20,423.00	ANNUAL SALARY
FIELDS, AMANI S	EXT ACTVTS, NON-CONTRACT EMP-HR	STUDENT EMPLOYMENT CERT OFFICE	06/30/18	\$12.00	HOURLY RATE
FIGUEROA, HECTOR L	GENERAL CLEANER, 8 HOURS	KELLY, JOHN B. SCHOOL	06/04/18	\$20,423.00	ANNUAL SALARY
GREENE, SHAKYRA N	PRG CD, MULTIPLE OFFICES	SCHOOL REFORM COMMISSION	06/04/18	\$51,000.00	ANNUAL SALARY
HARMON, RACHEL H	TEACHER-EXTRA CURR/STAFF DEVEL	NON-PUBLIC PROGRAMS	06/18/18	\$39.87	HOURLY RATE
HARRIS, MELVIN	ELECTRICAL MECHANIC B 5DY	ELECTRICAL SERVICES	06/18/18	\$42,548.00	ANNUAL SALARY
HARTZ, SAMANTHA J	SCHOOL NURSE	FAMILY & STUDENT SERVICES	06/07/18	\$51,113.00	ANNUAL SALARY
HOOD, ANDRE J	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	06/27/18	\$30,370.00	ANNUAL SALARY
HOOD, ANDRE J	SCHOOL POLICE OFFICER	OFFICE OF SCHOOL SAFETY	06/13/18	\$30,370.00	ANNUAL SALARY
HUA, BRYAN	EXT ACTVTS, NON-CONTRACT EMP-HR	FACILITIES MGMT. & SERVICES	06/05/18	\$12.00	HOURLY RATE
HURLEY, RACHEL M	SUPPORT TEAM ED PART CLIN CRD	PREVENTION & INTERVENTION	06/05/18	\$65,000.00	ANNUAL SALARY
JOHNSTON, MICHAEL R	FINANCIAL MANAGEMENT TRAINEE	GRANTS FISCAL SERVICES	06/25/18	\$40,776.00	ANNUAL SALARY
LAMINA, VINCENT C	EXT ACTVTS, NON-CONTRACT EMP-HR	FOOD SERVICES ADMIN & SUPPORT	06/27/18	\$12.00	HOURLY RATE
LOPEZ, JESSICA A	TEACHER-EXTRA CURR/STAFF DEVEL	COORD OFC NON-PUBLIC SCHL PGMS	06/01/18	\$39.87	HOURLY RATE
MCAULIFFE, LAUREN E	EXT ACTVTS, NON-CONTRACT EMP-HR	MULTILINGUAL PROGRAMS	06/06/18	\$15.00	HOURLY RATE
MCEACHIN, RAHIEM	BUS ATTENDANT	LONGSTRETH, WILLIAM C. SCHOOL	05/30/18	\$11,294.00	ANNUAL SALARY
MCLAURIN, PORTIA L	EXT ACTVTS, NON-CONTRACT EMP-HR	HR EMPLOYEE ENTRY	06/11/18	\$12.00	HOURLY RATE
ODD, ANGEL	GENERAL CLEANER, 8 HOURS	STEEL, EDWARD SCHOOL	06/11/18	\$20,423.00	ANNUAL SALARY
OKE, OLUWASEUN T	FINANCIAL MANAGEMENT TRAINEE	TRANSPORTATION SERVICES	06/19/18	\$40,776.00	ANNUAL SALARY
PETIT-FRERE, LOTHY E	VAN CHAUFFEUR, PART TIME PROB	TRANSPORTATION, PD	06/04/18	\$12,954.40	ANNUAL SALARY
REYNOLDS II, DWIGHT D	MULTI TIER SYTM SU SP SCH CL	CLIMATE & SAFETY	06/25/18	\$56,000.00	ANNUAL SALARY
RUFE, STEVEN A	POSITIVE BEHAVIOR INT SUP CO	CLIMATE & SAFETY	06/11/18	\$60,000.00	ANNUAL SALARY
SEABROOKS, KHRISTIAN Y	EXT ACTVTS, NON-CONTRACT EMP-HR	FACILITIES MGMT. & SERVICES	06/04/18	\$12.00	HOURLY RATE
SEEGARS, JARED C	EXT ACTVTS, NON-CONTRACT EMP-HR	TRANSPORTATION SERVICES	06/05/18	\$12.00	HOURLY RATE

Personnel Resolution - Hires

August 16, 2018

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SMITH, TAMAR	BEHAVIOR ANALYST	FAMILY & STUDENT SERVICES	06/04/18	\$62,500.00	ANNUAL SALARY
THOMAS, CARLTON G	TRANSPORTATION MECHANIC	TRANSPORTATION A	06/25/18	\$37,500.00	ANNUAL SALARY
THOMAS, LEO L	ACADEMY SPECIALIST	OFFICE OF STUDENT SUPPORT SRVS	06/25/18	\$56,000.00	ANNUAL SALARY
TOMLINSON, ASHLEY N	SUPPORT TEAM ED PART CLIN CRD	PREVENTION & INTERVENTION	06/04/18	\$72,000.00	ANNUAL SALARY
VAUGHT, BROOKE R	PROFESSIONAL LRNING SPECIALIST	TEACHING AND LEARNING	06/11/18	\$72,500.00	ANNUAL SALARY
WALL, DARRIAL M	GENERAL CLEANER, 8 HOURS	WILSON, WOODROW MIDDLE SCHOOL	06/25/18	\$20,423.00	ANNUAL SALARY
WALLER, JENNIFER L	GENERAL CLEANER, 8 HOURS	CUSTODIAN-ADMINISTRATION BLDG	06/04/18	\$20,423.00	ANNUAL SALARY
ZAHRA, SYEDA A	EXT ACTVTS, NON-CONTRACT EMP-HR	MULTILINGUAL PROGRAMS	06/11/18	\$12.00	HOURLY RATE

RESOLVED, by the Board of Education that the employment of the following individuals is terminated effective August 16, 2018, as recommended by the Superintendent.

ALLEN, BIANCA M	FOOD SVCS WORKER II
BENTLEY, KIYANA N	GENERAL CLEANER, 8 HOURS
BRYANT, COLLIN	STUDENT CLIMATE STAFF,5 HOURS
CASTILLO, JOSHUA S	SCHOOL POLICE OFFICER
CHILDS, ANDREA Q	FAMILY ENGAGEMENT LIAISON
EDWARDS, KIESHA R	TEACHER,SPEC EDUCATION
FLETCHER, JACQUELINE D	SUPPORTIVE SERVICES ASST, 3 HR
GASIOROWSKI, MICHAEL	TEACHER,SPEC EDUCATION
GREEN, ARLENE	GENERAL CLEANER, 8 HOURS
HAMMOND, ANDRE M	SPECIAL EDUCATION ASSISTANT
HEIGL, ASHLEY L	STUDENT CLIMATE STAFF,5 HOURS
JACKSON, KEVIN D	STUDENT CLIMATE STAFF,4 HOURS
JOHNSON-GIBSON, CARRIE R	TEACHER,FULL TIME
JONES, NIJAH M	SPECIAL EDUCATION ASSISTANT
KAPLAN, LAURENCE	TEACHER,FULL TIME
KELLY, DESTINEH	SPECIAL EDUCATION ASSISTANT
LAWRENCE-KELLY, DEZIRAH	SUPPORTIVE SERVICES ASST, 4 HR
LEE, AVONIA V	SCHOOL POLICE OFFICER
LEWIS, SHARON A	FOOD SVCS ASSISTANT
NEJAME, ELIAS	TEACHER,FULL TIME
PALMER, RUBY L	FOOD SVCS ASSISTANT
PATTERSON, KIMRENEE	TEACHER,FULL TIME
PITTS, ALESIN L	STUDENT CLIMATE STAFF,5 HOURS
PRESTON, ANDREW	TEACHER,FULL TIME
PRICE, RASHEEDAH R	FOOD SVCS ASSISTANT
RIVERA, WENDY	STUDENT CLIMATE STAFF,4 HOURS
TALLEY, SHANA L	SECRETARY I
TIMMONS, KIM L	SUPPORTIVE SERVICES ASST, 3 HR
VUKICH, LEE P	TEACHER,SPEC EDUCATION
WALKER, ERIAHN K	SPECIAL EDUCATION ASSISTANT
WALLACE, MIA L	GENERAL CLEANER, 8 HOURS
WHITE, RICHARD S	CLASSROOM ASST
WILLIAMS, JEFFREY A	FOOD SVCS UTILITY WORKER
WILLIAMS, KALIYNA L	SPECIAL EDUCATION ASSISTANT
WILLIAMS, MARKIA C	GENERAL CLEANER, 8 HOURS
WULF, MICHAELA	SECRETARY I
YARBOROUGH, JAMEERAH N	FOOD SVCS ASSISTANT



THE SCHOOL DISTRICT OF PHILADELPHIA

OFFICE OF GENERAL COUNSEL
440 NORTH BROAD STREET
PHILADELPHIA, PENNSYLVANIA 19130-4015

MEMORANDUM

To: Claire Landau, Chief of Staff, Board of Education
Pamela Wilkinson-Cobb, Program Manager, Board of Education

From: Lynn R. Rauch, General Counsel
J.D. Luhning, Assistant General Counsel

LR

Date: August 16, 2018

Re: August 16, 2018 Board of Education Meeting – Board Member Abstentions

In accordance with the Pennsylvania Public Official and Employee Ethics Act, section 1103, the below members of the Board of Education will abstain from voting, and through this memo, publicly announce and disclose the nature of their interests as follows:

Leticia Egea-Hinton -- Action Item A-6, Contracts with Public Management Corporation and Children's Crisis Treatment Center -- Academic Instruction in Acute Partial Care Programs, based on a familial relationship.

Mallory Fix-Lopez -- Action Item B-5, Contract with Various Colleges and Universities -- Dual Enrollment, based on business relationships.

Lee Huang -- Action Items BOE-10, Memorandum of Understanding with the Philadelphia Land Bank, the City of Philadelphia, and the Philadelphia Gas Works; A-16, Amendment to Lease Agreement with University City Science Center -- Science Leadership Academy Middle School; B-5, Contract with Various Colleges and Universities -- Dual Enrollment; and B-8, Contract with the University of Pennsylvania Department of Orthopaedic Surgery -- Athletic Trainers, based on business relationships.

Chris McGinley -- Action Item B-5, Contract with Various Colleges and Universities -- Dual Enrollment, based on a business relationship.

Joyce Wilkerson -- Action Item B-5, Contract with Various Colleges and Universities -- Dual Enrollment, based on a business relationship.

Pursuant to the Public Official and Employee Ethics Act, this memorandum is a public record and shall be filed with the minutes of the public meeting