

**SCHOOL REFORM COMMISSION
PUBLIC MEETING
PROPOSED RESOLUTIONS**

JANUARY 16, 2014

I. SCHOOL REFORM COMMISSION

SRC-1

Proposed Student Expulsion – T. J.

RESOLVED, that Student T.J. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student T.J.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-2

Proposed Student Expulsion – D. L.

RESOLVED, that Student D.L. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student D.L.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-3

Proposed Student Expulsion – S. L.

RESOLVED, that Student S.L. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student S.L.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-4

Proposed Student Expulsion – D. T.

RESOLVED, that Student D.T. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student D.T.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-5

Proposed Amended Notice of Nonrenewal – Arise Academy High Charter School

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, ARISE ACADEMY CHARTER HIGH SCHOOL (“Arise”) sought renewal of its Charter whose term ended on June 30, 2012; and

WHEREAS, the School Reform Commission (“SRC”), by Resolution No. SRC-11, approved on April 19, 2012, resolved that there were substantial grounds for nonrenewal of Arise’s Charter and that before the SRC would take formal action of nonrenewal, the SRC would conduct a public hearing on nonrenewal of Arise’s Charter; and

WHEREAS, a public hearing on the nonrenewal was scheduled to begin on August 16, 2012; and

WHEREAS, the SRC, by Resolution No. SRC-2, approved on October 17, 2012, postponed and continued the public hearing on the nonrenewal of Arise’s Charter until a date no earlier than September 1, 2013, provided that the Arise implement certain programmatic and organizational changes; and

WHEREAS, members of The School District of Philadelphia (“School District”) staff have reviewed the performance of Arise during the period of postponement and continuance of the public hearing on nonrenewal, have determined that Arise has failed to implement such programmatic and organizational changes to the satisfaction of the School District and that there are grounds to move forward with the nonrenewal, and have concluded that there are grounds for the SRC to amend its notice to Arise of nonrenewal of Arise’s Charter; and

WHEREAS, the following are causes for nonrenewal of Arise’s Charter and termination of the charter agreement:

1. Arise has failed to make adequate yearly progress (“AYP”) during the last three years of its Charter term for which AYP was determined, as required under 22 Pa. Code Chapter 4, the No Child Left Behind Act, the Accountability Workbook and Pennsylvania law.
2. Arise’s PSSA proficiency scores have been consistently lower than State targets, the School District average and the Charter School average in both math and reading during the term of the Charter. In 2012, at Arise, Math proficiency was 6.1% and Reading proficiency was 18.2%.
3. In 2013, under the Pennsylvania Department of Education’s School Performance Profile, Arise received the federal accountability designation of “Priority”, meaning that Arise is in the lowest 5% of Title I schools or a Title I school receiving School Improvement Grant funds.
4. Arise’s School Performance Profile Academic Score issued by the Pennsylvania Department of Education was 31.8 out of 100 for the 2012-13 school year.
5. Arise’s graduation rate, attendance rate and test participation rates over the Charter term have been below the State standards.
6. During the 2012-13 school year, Arise failed to meet its goals set forth in its one-year performance plan dated November 21, 2012 regarding student attendance, retention, promotion, and assessment.

7. Arise's Pennsylvania Value-Added Assessment System ("PVAAS") and Accountability Growth Index ("AGI") data establish that Arise students are not meeting the Pennsylvania standards for academic growth.
8. Due to retention and/or attendance issues, Arise is testing insufficient numbers of students to include reportable data.
9. Prior to 2012, Arise reduced its graduation requirements from 23.5 credits to 19.5 credits without authorization from the School District to do so. Commencing sometime in 2012, Arise instituted a transition plan to return to the 23.5 credit requirement gradually with each class, as indicated in Arise's November 12, 2012 submission to the School District.
10. Arise has enrolled non-foster care students, in violation of terms of the Charter.
11. Arise has failed to meet the academic goals, objectives and standards stated in its original charter application.
12. Arise has been under-enrolled and has had significant student turnover within the school years and from school year to school year. Arise was overpaid for the months of July, August, September and October 2013 by \$211,824.39, because payments for those months are based on the June 2013 payment, the last payment of the prior school year.
13. Arise has had significant staff turnover, including in the administration.
14. Arise has failed to meet the 100% highly qualified teacher requirement, as required by the No Child Left Behind Act and the Charter.
15. Arise has failed to meet the 75% certified teacher requirement, as required by the Charter School Law and the Charter.
16. Arise has failed to meet generally accepted standards of fiscal management:
 - a. Arise had a \$(43,869) fund balance at end of FY11.
 - b. Arise had \$(416,241) fund balance at end of FY12.
 - c. Arise had \$(314,395) net assets at end of FY12.
 - d. Arise's cash balance at the end of FY12 was \$8,357.
 - e. Arise has failed to submit timely audits in violation of its Charter and the Charter School Law:
 - i. Arise's FY12 audit was not completed until August 2013.
 - ii. Arise's FY 13 audit has not been completed yet.
 - f. Arise has failed to keep current on its required contributions to the Public School Employees' Retirement System ("PSERS") during the term of its Charter. As of October 30, 2013, Arise owed PSERS \$24,432.50 in employer contributions to PSERS.

WHEREAS, the SRC has reviewed findings and recommendations of School District staff; now be it

RESOLVED, that there are substantial grounds for nonrenewal of the Charter; and be it

FURTHER RESOLVED, that the SRC will conduct a public hearing on nonrenewal of the Charter School's Charter on an expedited basis commencing on February 24, 2014, at which time the School District will present evidence in support of the grounds for nonrenewal of the Charter School's Charter, and the Charter School will be given the reasonable opportunity to present the Charter School's witnesses and evidence in support of reasons why the Charter School's Charter should be renewed; and be it

FURTHER RESOLVED, that the SRC, pursuant to section 6-696(i)(3) of the Public School Code, partially suspends Section 17-1729-A(c) of the Charter School Law that provides that the local board of school directors shall conduct such public hearing, and hereby delegates its authority to conduct such public hearing either to a single Commissioner, to a Committee of two Commissioners or to a Hearing Officer to be appointed by the Chairman of the SRC. All other provisions of Section 1729-A(c) shall remain in full force and effect; and be it

FURTHER RESOLVED, that the SRC will take formal action on the nonrenewal or renewal of the Charter following the hearing at a public meeting and after the public has had thirty (30) days to provide comments.

SRC-6

Proposed Charter School Renewal – Laboratory Charter School of Communications and Languages

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, the School Reform Commission ("SRC") granted a charter ("Charter") to the Board of Trustees of LABORATORY CHARTER SCHOOL OF COMMUNICATION AND LANGUAGES ("Charter School") to operate a charter school commencing in 2002; and

WHEREAS, the SRC renewed the Charter School's Charter in 2007 for a five-year term; and

WHEREAS, the Charter School seeks renewal of its Charter; and

WHEREAS, the Charter School has agreed to certain terms and conditions in connection with the renewal of the Charter and has submitted a charter agreement signed by the Charter School ("Charter Agreement") to the School District setting forth the agreed terms and conditions of renewal; and

WHEREAS, School District staff have recommended to the SRC that the SRC renew the Charter School's Charter based on the renewal report for the Charter School and on the terms and conditions of the Charter Agreement signed by the Charter School; and

WHEREAS, the SRC has reviewed the Charter School's request for renewal, the Charter Agreement, the information sought during the renewal process, and the renewal report for the Charter School; now be it

RESOLVED, that the Charter is RENEWED, subject to the terms and conditions as set forth below, for a five-year period commencing on July 1, 2012 and ending on June 30, 2017, effective upon the full execution of the Charter Agreement by the School District and by the Chair of the Board of Trustees of the Charter School or another member of the Board duly designated by the Board; and be it

FURTHER RESOLVED, that the Charter School shall comply with the following conditions:

1. The Board of Trustees of the Charter School acknowledges and agrees that on July 31, 2013, the Board approved a resolution confirming that the Board: (i) suspended the former Chief Executive Officer of the Charter School on or about July 30, 2012; (ii) appointed an Interim Chief Executive Officer for the Charter School on August 7, 2012;

and (iii) has directed that the suspended Chief Executive Officer currently has and will have no involvement with the operations of the Charter School until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.

2. The Board of Trustees acknowledges and agrees that on July 31, 2013, the Board approved a resolution confirming that the Board and the Charter School: (i) have terminated all contracts with Dorothy June Brown, with the exception of the pre-existing contract for her past employment with the Charter School, under which she still receives medical benefits; (ii) have not entered into any new contracts with Dorothy June Brown; (iii) will not enter into any new contracts with Dorothy June Brown, with the exception of any new contracts contemplated or authorized by 15 Pa.C.S.C §§ 5741-5750, related to indemnification and the advancement of expenses including attorneys' fees, until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC; and (iv) will not enter into any new contracts with any corporation, company or business entity with which Dorothy June Brown is associated or in which Dorothy June Brown has an interest, including without limitation, Main Line Academy, with the exception of leases, amendment to leases or renewal leases for the property located at 124 Bryn Mawr Avenue, Bala Cynwyd, PA 19004 until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.
3. The Board of Trustees agrees to review its obligations to indemnify and to advance expenses including attorneys' fees under the Bylaws for Dorothy June Brown and the former Chief Executive Officer, pursuant to 15 Pa.C.S.C §§ 5741-5750.
4. The Board of Trustees acknowledges and agrees that on November 26, 2012, the Board approved a resolution requiring that any employee, former employee, trustee or former trustee who is found to have misappropriated charter school funds immediately shall reimburse the Charter School for the full amounts misappropriated and any amounts advanced as legal expenses and shall be terminated from his or her position.
5. The Board of Trustees acknowledges and agrees that on July 31, 2013, the Board approved a resolution adopting a policy which states that: (i) in the event that any employee or Trustee of the Charter School is charged with a crime or malfeasance by indictment or otherwise related to such person's duties at the Charter School, the Charter School immediately shall suspend such employee and shall force the resignation of such Trustee until such matters are resolved, (ii) in the event that any employee or Trustee of the Charter School is convicted of any offense or any malfeasance, or pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, the Charter School immediately shall terminate the employment of such employee and shall force the resignation of such Trustee, shall terminate any consultant or independent contracts with such person, shall terminate all contracts with any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest, and shall not enter into any new contracts with such person, or any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest; and (iii) any employee or Trustee of the Charter School who is convicted of any offense or any malfeasance, or who pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, shall reimburse the Charter School for the costs of any legal fees paid by the Charter School on such

employee's or such Trustee's behalf in the defense of such action. This provision shall be added to all existing and new contracts of the Charter School.

6. The Board of Trustees acknowledges and agrees that on December 3, 2013, the Board approved a resolution adopting an Internal Controls Policy and that such Policy has been submitted to the School District for approval. The Board of Trustees shall implement such Internal Controls Policy during the term of the Charter.
7. The Board of Trustees, by resolution approved on November 26, 2012, directed its independent auditor to provide all independent audits and financial reports directly to the Board of Trustees.
8. The Board of Trustees shall make the Charter School's financial records available to the School District for any and all investigation and review during the term of the Charter and shall allow the School District to audit the financial records and operations of the Charter School at any time during the term of the Charter without prior notice. The Board of Trustees agrees to cooperate with the School District to facilitate any investigation and/or audit of the financial records and operations of the Charter School.
9. The Board of Trustees, by resolution approved on May 13, 2013, retained a financial management firm to advise the Charter School on the day-to-day financial management of the Charter School.
10. The Board of Trustees, by resolution approved on November 26, 2012, formed an Audit/Finance Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
11. The Board of Trustees, by resolution approved on November 26, 2012, formed an Education Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
12. The Board of Trustees shall ensure that all trustees, officers, administrators, and relatives of trustees, officers and administrators of the Charter School comply with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall adopt a Conflicts of Interest policy that complies with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall submit a copy of such Conflicts of Interest Policy and any amendments thereto to the School District by November 1st of each year of the Charter Term as evidence that the Charter School adheres to this requirement.
13. The Board of Trustees, by resolution approved on November 26, 2012, adopted an "Admissions Procedure" as the official procedure/program for carrying out the Charter School's Admissions Policy, which complies with the Charter School Law and which includes provisions on application deadlines, recruitment communications, lottery dates, and results. The School District annually shall monitor such Admissions Policy and Process to ensure that all students have equitable access to the Charter School during the term of the Charter.
14. The Board of Trustees, by resolution adopted July 31, 2013, amended the Bylaws of the Charter School to provide that: (i) no Board member shall as a private person engage in any business transaction with the Charter School, be employed by the Charter School, or receive from the Charter School pay for service rendered to the Charter School; and (ii) voting on any matters involving a conflict of interest shall be governed by the Ethics Act

and the Nonprofit Corporation Law. The Board of Trustees shall comply with the Bylaws during the term of the Charter.

15. The Board of Trustees acknowledges and agrees that on December 3, 2013, the Board provided to the School District a schedule for Board members to attend mandatory board training programs on various topics, including without limitation, conflicts of interest, code of ethics and the Sunshine Law, provided by an established provider.
16. The Board of Trustees acknowledges and agrees that on or about November 6, 2013, the Board submitted to the School District signed Statements of Financial Interests for 2011 and 2012 for all then current trustees and administrators of the Charter School, in accordance with the requirements of the Ethics Act and the Charter School Law. The Board of Trustees shall submit to the School District signed Statements of Financial Interest by June 1st of each year during the Term of the Charter.
17. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 75% of the Charter School's professional staff are certified in accordance with the Charter School Law.
18. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 100% of the Charter School's teachers with primary responsibility for direct instruction in one or more of No Child Left Behind's core academic subjects demonstrate that they satisfy the definition of a "Highly Qualified Teacher".
19. The Board of Trustees shall ensure that all employees have required federal and state criminal and child abuse background checks during the term of the Charter. The Board of Trustees acknowledges and agrees that the Board has submitted an affidavit dated December 9, 2013 as evidence the Board has complied with this requirement and that the Board shall submit a signed affidavit to the School District by November 1st of each year of the term of the Charter as evidence that the Charter School has complied with this requirement.
20. The Board of Trustees acknowledges and agrees that on or about November 15, 2013, the Board submitted to the School District proof that all employees of the Charter School are enrolled in the Pennsylvania Public School Employees' Retirement System ("PSERS") or an alternative federally qualified retirement plan approved by PSERS and shall comply with this requirement and make timely payments to PSERS during the term of the Charter.
21. The Board of Trustees, by resolution approved December 3, 2013, adopted supplemental policies for the evaluation of the Chief Executive Officer and instructional and professional staff, which the Board has submitted to the School District for approval. The Board of Trustees shall implement such policies during the Term of the Charter.
22. The Board of Trustees acknowledges and agrees that on or about November 13, 2013, the Board submitted to the School District, for approval, a five-year performance plan with academic and non-academic school-specific goals using formative and summative assessments to identify students' strengths and weaknesses. The School District and the Charter School annually shall monitor and shall revise, if necessary, such five-year performance plan to ensure increased academic achievement for the Charter School's students over the term of the Charter.

23. The Board of Trustees, by resolution approved on November 26, 2012, adopted a comprehensive English Language Learning Policy as the official procedure/program for carrying out the Charter School's Limited English Proficiency Policy. Such a plan shall be monitored annually by the School District to ensure that all students requiring services are identified appropriately and are provided such services.
24. The Board of Trustees, by resolution approved on November 26, 2012, adopted a comprehensive "Special Education Services and Programs for Students with Disabilities" policy. Such policy shall be monitored annually by the School District to ensure that all students who requiring services are identified appropriately and are provided such services;

and be it

FURTHER RESOLVED, that the Charter School acknowledges and agrees that the Charter School will enroll students only in grades K through 8 with a maximum of 1,075 students annually during the term of this Charter, unless the parties agree in writing to other terms. Under no circumstances during the term of this Charter will the Charter School request payment from the School District or the Commonwealth of Pennsylvania for more students than set forth herein nor enroll students in different grades, without SRC approval by resolution; and be it

FURTHER RESOLVED, that the following provisions related to the School Performance Index ("SPI") shall apply to the Charter School:

1. The Charter School has achieved a ranking of 1 on the School District's 2010-11 SPI – Charter to School District ranking.
2. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's current SPI – Charter to School District ranking, or an equivalent ranking on any subsequent School District accountability performance system, during any year of the Term of the Charter, the School District may require that the Charter School prepare and submit an academic accountability plan to address the Charter School's strategy to increase student performance, and the School District shall review such academic accountability plan at least annually. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's SPI – Charter to School District ranking, or an equivalent ranking on any subsequent School District accountability performance system, for two consecutive years during the Term of the Charter, the SRC by resolution shall provide notice to the Charter School's Board of Trustees and to the public that the Charter School has failed to increase student performance in accordance with its academic accountability plan.
3. If the Charter School should fall four (4) rankings on the School District's 2010-11 SPI – Charter to School District ranking or an equivalent ranking on any subsequent School District accountability performance system, over two consecutive years during the Term of the Charter, the School District reserves the right to require that the Charter School prepare and submit an academic accountability plan which addresses the Charter School's strategy to increase student performance. The School District shall review such academic accountability plan at least annually;

and be it

FURTHER RESOLVED, that the Charter Agreement shall not be executed, delivered or performed by the School District unless and until the Superintendent or Deputy Superintendent certifies in writing that the Charter School has submitted: (1) an Admissions Policy and Admissions Procedures satisfactory to the

School District, or (2) an Action Plan satisfactory to the School District to eliminate any identified barrier to enrollment and admission of students to the Charter School; and be it.

FURTHER RESOLVED, that any requests for amendment to the Charter not addressed in this resolution are deemed denied.

SRC-7

Proposed Charter School Renewal – Philadelphia Electrical and Technology Charter School

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, the School Reform Commission (“SRC”) granted a charter (“Charter”) to the Board of Trustees of PHILADELPHIA ELECTRICAL AND TECHNOLOGY CHARTER HIGH SCHOOL (“Charter School”) to operate a charter school commencing in 2002; and

WHEREAS, the SRC renewed the Charter School’s Charter in 2007 for a five-year term ending on June 30, 2012; and

WHEREAS, the Charter School seeks renewal of its Charter which expired by its terms on June 30, 2012; and

WHEREAS, School District staff during the renewal process identified certain academic deficiencies related to standardized testing irregularities at the Charter School; and

WHEREAS, the Charter School has met with the School District to attempt to address such deficiencies at the Charter School; and

WHEREAS, the Charter School has agreed to certain terms and conditions in connection with the renewal of the Charter and has submitted a charter agreement signed by the Charter School (“Charter Agreement”) to the School District setting forth the agreed terms and conditions of renewal; and

WHEREAS, School District staff have recommended to the SRC that the SRC renew the Charter School’s Charter based on the renewal report for the Charter School and on the terms and conditions of the Charter Agreement signed by the Charter School; and

WHEREAS, the SRC has reviewed the Charter School's request for renewal, the Charter Agreement, the information sought during the renewal process, and the renewal report for the Charter School; now be it

RESOLVED, that the Charter is RENEWED, subject to the terms and conditions as set forth below, for a five-year period commencing on July 1, 2012 and ending on June 30, 2017, effective upon the execution of the Charter Agreement by both the School District and the Chair of the Board of Trustees of the Charter School or another member of the Board duly designated by the Board; and be it

FURTHER RESOLVED, that the Charter School has agreed to comply with the following statutory conditions:

1. The Board of Trustees shall ensure that all trustees, officers, administrators, and relatives of trustees, officers and administrators of the Charter School comply with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall adopt a Conflicts of Interest policy that complies with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall submit a copy of such Conflicts of Interest Policy and any amendments thereto to the School District by November 1st of each year of the Charter Term as evidence that the Charter School adheres to this requirement.

2. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 75% of the Charter School's professional staff are certified in accordance with the Charter School Law.
3. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 100% of the Charter School's teachers with primary responsibility for direct instruction in one or more of No Child Left Behind's core academic subjects demonstrate that they satisfy the definition of a "Highly Qualified Teacher".
4. The Board of Trustees shall ensure that all employees have required federal and state criminal and child abuse background checks during the term of the Charter. The Board of Trustees shall submit a signed affidavit to the School District by November 1st of each year of the term of the Charter as evidence that the Charter School has complied with this requirement.
5. The Board of Trustees shall submit to the School District signed Statements of Financial Interests signed by the members of the Board and all employees subject to the Public Official and Employee Ethics Act and the Charter School Law by June 1st of each year during the Term of the Charter;

and be it

FURTHER RESOLVED, that the Charter School has agreed to comply with the following charter school-specific conditions:

1. The Board of Trustees shall adopt and submit to the School District, for approval by January 31, 2014, an Admissions Policy and Process which complies with the Charter School Law and which includes provisions on application deadlines, recruitment communications, lottery dates, and results. The School District annually shall monitor such Admissions Policy and Process to ensure that all students have equitable access to the Charter School during the Term of the Charter.
2. The Board of Trustees shall submit to the School District, for approval by January 31, 2014, procedures to evaluate the performance of the Chief Executive Officer, Board members and the Charter School.
3. The Board of Trustees shall submit to the School District, for approval by January 31, 2014, a formal process to observe and evaluate the Charter School's professional staff. Evaluations shall be administered as outlined in the Charter School's handbook.
4. The Board of Trustees shall require all members of the Board to attend mandatory board training programs provided by an established provider and shall submit to the School District, by January 31, 2014, a schedule of trainings, including without limitation, training on conflicts of interest, on the ethics code and on the Sunshine Act.
5. The Board of Trustees shall form an Academic Committee on or before January 31, 2014, and such Committee shall be required to meet at least four (4) times during each fiscal year.
6. The Board of Trustees shall adopt a policy by resolution by January 31, 2014 which states that: (i) in the event that any employee or Trustee of the Charter School is charged with a crime or malfeasance by indictment or otherwise related to such person's duties at

the Charter School, the Charter School immediately shall suspend such employee and shall force the resignation of such Trustee until such matters are resolved, and (ii) in the event that any employee or Trustee of the Charter School is convicted of any offense or any malfeasance, or pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, the Charter School immediately shall terminate the employment of such employee and shall force the resignation of such Trustee, shall terminate any consultant or independent contracts with such person, shall terminate all contracts with any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest, and shall not enter into any new contracts with such person, or any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest. This provision shall be added to all existing and new contracts of the Charter School.

7. The Board of Trustees shall engage an independent testing monitor to monitor all standardized tests taken by students at the Charter School. The Board of Trustees shall adopt and shall submit to the School District by January 31, 2014 a test monitoring plan. The Charter School shall implement such test monitoring plan during the term of the Charter;

and be it

FURTHER RESOLVED, that the Charter School has agreed that the Charter School will enroll students only in grades 9 through 12 with a maximum of 600 students during the term of the Charter and any renewal thereof, unless the parties agree in writing to other terms. Under no circumstances will the Charter School request payment from the School District or the Commonwealth of Pennsylvania for more students than set forth herein or enroll students in different grades without SRC approval by resolution; and be it

FURTHER RESOLVED, that the Charter School has agreed to the following provisions related to the School District's accountability performance framework:

1. The Charter School has achieved a 2011-12 ranking of 3 on the School District's SPI – Charter to School District ranking and a 57.4 score on the 2013 Pennsylvania School Performance Profile.
2. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's current SPI – Charter to School District ranking, or achieves a ranking in the bottom two levels on any subsequent School District accountability performance system, during any year of the Term of the Charter, the School District may require that the Charter School prepare and submit a performance improvement plan to address the Charter School's strategy to increase student performance, which will include specific student achievement targets and ongoing progress reporting. If the Charter School consistently achieves a ranking of 8, 9, or 10 on the School District's SPI – Charter to School District ranking, or a ranking in the bottom level on any subsequent School District accountability performance system, in subsequent years during the Term of the Charter, the SRC, by resolution, shall provide notice to the Charter School's Board of Trustees and to the public that the Charter School has failed to increase student performance and that the Charter School may be considered for revocation.
3. If the Charter School should fall four (4) rankings on the School District's SPI – Charter to School District ranking or should fall two rankings on any subsequent School District accountability performance system, over two consecutive years during the Term of the

Charter, the School District reserves the right to require that the Charter School prepare and submit a performance improvement plan to address the Charter School's strategy to increase student performance, which will include specific student achievement targets and ongoing progress reporting.

and be it

FURTHER RESOLVED, that the execution of the Charter Agreement by the School District shall be conditioned upon the submission of a Certificate to the SRC by the Superintendent or the Deputy Superintendent, stating that the Charter School has submitted an Admissions Policy and Admissions Procedures satisfactory to the School District and has eliminated any identified barriers to entry to the Charter School; and be it

FURTHER RESOLVED, that any requests for amendment to the Charter not addressed in this resolution are deemed denied.

SRC-8

Proposed Charter School Renewal – Planet Abacus Charter School

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, the School Reform Commission ("SRC") granted a charter ("Charter") to the Board of Trustees of PLANET ABACUS CHARTER SCHOOL ("Charter School") to operate a charter school commencing in 2007; and

WHEREAS, the Charter School seeks renewal of its Charter; and

WHEREAS, the Charter School has agreed to certain terms and conditions in connection with the renewal of the Charter and has submitted a charter agreement signed by the Charter School ("Charter Agreement") to the School District setting forth the agreed terms and conditions of renewal; and

WHEREAS, School District staff have recommended to the SRC that the SRC renew the Charter School's Charter based on the renewal report for the Charter School and on the terms and conditions of the Charter Agreement signed by the Charter School; and

WHEREAS, the SRC has reviewed the Charter School's request for renewal, the Charter Agreement, the information sought during the renewal process, and the renewal report for the Charter School; now be it

RESOLVED, that the Charter is RENEWED, subject to the terms and conditions as set forth below, for a five-year period commencing on July 1, 2012 and ending on June 30, 2017, effective upon the full execution of the Charter Agreement by the School District and by the Chair of the Board of Trustees of the Charter School or another member of the Board duly designated by the Board; and be it

FURTHER RESOLVED, that the Charter School shall comply with the following conditions:

1. The Board of Trustees of the Charter School acknowledges and agrees that on July 18, 2013, the Board approved a resolution confirming that the Board: (i) suspended the former Chief Executive Officer of the Charter School on or about July 30, 2012; (ii) appointed an Emergency Interim Chief Executive Officer for the Charter School on September 12, 2012; and (iii) has directed that the suspended Chief Executive Officer currently has and will have no involvement with the operations of the Charter School until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.
2. The Board of Trustees acknowledges and agrees that on July 18, 2013, the Board approved a resolution confirming that the Board and the Charter School: (i) have terminated all contracts with Dorothy June Brown; (ii) have not entered into any new

contracts with Dorothy June Brown; (iii) will not enter into any new contracts with Dorothy June Brown, with the exception of any new contracts contemplated or authorized by 15 Pa.C.S.C §§ 5741-5750, related to indemnification and the advancement of expenses including attorneys' fees, until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC; and (iv) will not enter into any new contracts with any corporation, company or business entity with which Dorothy June Brown is associated or in which Dorothy June Brown has an interest, including without limitation, Main Line Academy, with the exception of leases, amendment to leases or renewal leases for properties located at 6649 Tulip Street, Philadelphia, PA 19135 and 124 Bryn Mawr Avenue, Bala Cynwyd, PA 19004 until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.

3. The Board of Trustees acknowledges and agrees: (i) that the Board has provided to the School District a copy of a written lease agreement, memorializing the lease of 6660 Keystone Street, Philadelphia, PA 19135 by the Charter School from Main Line Academy, and that the School is leasing that building on a month-to-month basis at a commercially reasonable monthly rent; and (ii) that the Board is actively looking for a suitable facility to relocate its operations through the end of the term of the Charter, at a commercially reasonable rental rate or purchase price, which relocation shall require the prior consent of the School District as required by Article IV, Section L of this Agreement.
4. The Board of Trustees agrees to review its obligations to indemnify and to advance expenses including attorneys' fees under the Bylaws for Dorothy June Brown and the former Chief Executive Officer, pursuant to 15 Pa.C.S.C §§ 5741-5750.
5. The Board of Trustees acknowledges and agrees that on November 28, 2012, the Board approved a resolution requiring that any employee, former employee, trustee or former trustee who is found to have misappropriated charter school funds immediately shall reimburse the Charter School for the full amounts misappropriated and any amounts advanced as legal expenses and shall be terminated from his or her position.
6. The Board of Trustees by resolution approved on July 18, 2013, adopted a policy which states that: (i) in the event that any employee or Trustee of the Charter School is charged with a crime or malfeasance by indictment or otherwise related to such person's duties at the Charter School, the Charter School immediately shall suspend such employee and shall force the resignation of such Trustee until such matters are resolved, (ii) in the event that any employee or Trustee of the Charter School is convicted of any offense or any malfeasance, or pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, the Charter School immediately shall terminate the employment of such employee and shall force the resignation of such Trustee, shall terminate any consultant or independent contracts with such person, shall terminate all contracts with any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest, and shall not enter into any new contracts with such person, or any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest; and (iii) any employee or Trustee of the Charter School who is convicted of any offense or any malfeasance, or who pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, shall reimburse the Charter School for the costs of any legal fees paid by the Charter School on such employee's or such Trustee's behalf in the defense of such

- action. This provision shall be added to all existing and new contracts of the Charter School.
7. The Board of Trustees, by resolution approved on May 22, 2013, adopted a comprehensive Internal Controls Policy titled “Business & Finance Policy and Procedures”. The Board of Trustees shall implement such Internal Controls Policy during the term of the Charter.
 8. The Board of Trustees, by resolution approved on November 28, 2012, directed its independent auditor to provide all independent audits and financial reports directly to the Board of Trustees.
 9. The Board of Trustees shall make the Charter School’s financial records available to the School District for any and all investigation and review during the term of the Charter and shall allow the School District to audit the financial records and operations of the Charter School at any time during the term of the Charter without prior notice. The Board of Trustees agrees to cooperate with the School District to facilitate any investigation and/or audit of the financial records and operations of the Charter School.
 10. The Board of Trustees, by resolution approved on February 20, 2013, retained a financial management firm to advise the Charter School on the day-to-day financial management of the Charter School.
 11. The Board of Trustees, by resolution approved on November 28, 2012, formed an Audit/Finance Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
 12. The Board of Trustees, by resolution approved on November 28, 2012, formed an Education Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
 13. The Board of Trustees shall ensure that all trustees, officers, administrators, and relatives of trustees, officers and administrators of the Charter School comply with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees, by resolution adopted on July 18, 2013, approved a Conflicts of Interest policy that complies with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall submit a copy of such Conflicts of Interest Policy and any amendments thereto to the School District by November 1st of each year of the Charter Term as evidence that the Charter School adheres to this requirement.
 14. The Board of Trustees, by resolution approved on November 28, 2012, adopted an “Application and Enrollment Process” as the official procedure/program for carrying out the Charter School’s Student Admissions Policy, which complies with the Charter School Law and which includes provisions on application deadlines, recruitment communications, lottery dates, and results. The School District annually shall monitor such Admissions Policy and Process to ensure that all students have equitable access to the Charter School during the term of the Charter.
 15. The Board of Trustees, by resolution adopted on July 18, 2013, amended the Bylaws of the Charter School to provide that: (i) that the Bylaws of the Charter School provide that no Board member shall as a private person engage in any business transaction with the Charter School, be employed by the Charter School, or receive from the Charter School

pay for service rendered to the Charter School; and (ii) that the Bylaws provide that voting on any matters involving a conflict of interest shall be governed by the Ethics Act and the Nonprofit Corporation Law. The Board of Trustees shall comply with the Bylaws during the term of the Charter.

16. The Board of Trustees acknowledges and agrees that on or about November 14, 2013, the Board provided to the School District a schedule for Board members to attend mandatory board training programs, including without limitation, conflicts of interest, code of ethics and the Sunshine Law, provided by an established provider.
17. The Board of Trustees acknowledges and agrees that on or about November 14, 2013, the Board submitted signed Statements of Financial Interests for 2011 and 2012 for all then current trustees and administrators of the Charter School, in accordance with the requirements of the Ethics Act and the Charter School Law. The Board of Trustees shall submit to the School District signed Statements of Financial Interest by June 1st of each year during the Term of the Charter.
18. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 75% of the Charter School's professional staff are certified in accordance with the Charter School Law.
19. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 100% of the Charter School's teachers with primary responsibility for direct instruction in one or more of No Child Left Behind's core academic subjects demonstrate that they satisfy the definition of a "Highly Qualified Teacher".
20. The Board of Trustees shall ensure that all employees have required federal and state criminal and child abuse background checks during the term of the Charter. The Board of Trustees has submitted to the School District an affidavit signed October 29, 2013, as evidence that it has complied with this requirement, and the Board of Trustees shall submit a signed affidavit to the School District by November 1st of each year of the term of the Charter as evidence that the Charter School has complied with this requirement.
21. The Board of Trustees acknowledges and agrees that by letter from the Charter School's Controller dated October 30, 2013, the Board submitted evidence to the School District that all employees of the Charter School are enrolled in the Pennsylvania Public School Employees' Retirement System ("PSERS") or an alternative federally qualified retirement plan approved by PSERS and shall comply with this requirement and make timely payments to PSERS during the term of the Charter.
22. The Board of Trustees in January 2013 adopted policies for the evaluation of the Chief Executive Officer and instructional and professional staff and shall implement such policies during the Term of the Charter.
23. The Board of Trustees acknowledges and agrees that on or about November 6, 2013, the Board submitted to the School District, for its approval, a five-year performance plan with academic and non-academic school-specific goals using formative and summative assessments to identify students' strengths and weaknesses. The School District and the Charter School annually shall monitor and shall revise, if necessary, such five-year performance plan to ensure increased

academic achievement for the Charter School's students over the term of the Charter.

24. The Board of Trustees, by resolution approved on November 28, 2012, adopted a comprehensive English Language Learners Policy as the official procedure/program for carrying out the Charter School's Limited English Proficiency Policy. Such a plan shall be monitored annually by the School District to ensure that all students requiring services are identified appropriately and are provided such services.
25. The Board of Trustees, by resolution approved on November 28, 2012, adopted a comprehensive Special Education Policy. Such a policy shall be monitored annually by the School District to ensure that all students who requiring services are identified appropriately and are provided such services;

and be it

FURTHER RESOLVED, the Charter School acknowledges and agrees that the Charter School will enroll students only in grades K through 8 with a maximum of 700 students annually during the term of this Charter unless the parties agree in writing to other terms. Under no circumstances during the term of this Charter will the Charter School request payment from the School District or the Commonwealth of Pennsylvania for more students than set forth herein nor enroll students in different grades, without SRC approval by resolution; and be it

FURTHER RESOLVED, that the following provisions related to the School Performance Index ("SPI") shall apply to the Charter School:

1. The Charter School has achieved a 2010-11 ranking of 1 on the School District's 2010-11 SPI – Charter to School District ranking.
2. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's current SPI – Charter to School District ranking, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, during the Term of the Charter, the School District may require that the Charter School prepare and submit a school improvement plan as a supplement to the five-year performance plan to address the Charter School's strategy to increase student performance, and the School District shall review such school improvement plan. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's SPI – Charter to School District ranking, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, during the Term of the Charter, the SRC may choose to revoke or not to renew the Charter School's Charter in accordance with the Charter School Law. The School District and the Charter School acknowledge and agree that SPI, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, shall not be the sole criteria used by the SRC in choosing to revoke or not to renew the Charter School's Charter.
3. If the Charter School should fall four (4) rankings from its current ranking, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, during the Term of the Charter, the School District reserves the right to request that the Charter School prepare and submit a school improvement plan as a supplement to the five-year performance plan to address the Charter School's strategy to increase student performance. The School District shall review such school improvement plan at least every ninety (90) days during the Term of the Charter;

and be it

FURTHER RESOLVED, that the Charter Agreement shall not be executed, delivered or performed by the School District unless and until the Superintendent or Deputy Superintendent certifies in writing that the Charter School has submitted: (1) an Admissions Policy and Admissions Procedures satisfactory to the School District, or (2) an Action Plan satisfactory to the School District to eliminate any identified barrier to enrollment and admission of students to the Charter School; and be it.

FURTHER RESOLVED, that any requests for amendment to the Charter not addressed in this resolution are deemed denied.

SRC-9

Temporary Suspension of Selected Requirements of Public School Code and Related Regulations – Notice of Dismissal of Professional Employees

WHEREAS, pursuant to the Pennsylvania Public School Code, Section 696(e) and 696(i)(3), in order to fulfill its responsibilities for the financial matters, operation, management and educational program of the School District, the School Reform Commission has the power to suspend requirements of the School Code and regulations of the State Board of Education; and

WHEREAS, section 11-1127 of the School Code, provides that “Before any professional employee having attained a status of permanent tenure is dismissed by the board of school directors, such board of school directors shall furnish such professional employee with a detailed written statement of the charges upon which his or her proposed dismissal is based and shall conduct a hearing. A written notice signed by the president and attested by the secretary of the board of school directors shall be forwarded by registered mail to the professional employee setting forth the time and place when and where such professional employee will be given an opportunity to be heard either in person or by counsel, or both, before the board of school directors and setting forth a detailed statement of the charges;” and

WHEREAS, the School Reform Commission has not had an appointed Chair or Acting Chair, acting as president, since the resignation of the former Chairman on October 21, 2013; now be it

RESOLVED, that the School Reform Commission, in order to deal with the procedure for proposed dismissals of professional employees, hereby suspends, pursuant to section 6-696(i)(3) of the School Code, effective for any future matters, proceedings and hearings (from the date of this Resolution forward), the part of section 11-1127 of the Public School Code and any applicable regulations of the State Board of Public Education, which requires written notice of proposed dismissal to be signed by the president of the board; and be it

FURTHER RESOLVED, that written notices of proposed dismissal of professional employees, pursuant to section 11-1127 of the Public School Code, shall be signed by any one School Reform Commissioner and attested by the Superintendent as Secretary of the School Reform Commission; and be it

FURTHER RESOLVED, that this partial suspension of the notice requirements of section 11-1127 shall remain in effect until an Acting or Interim Chairman is appointed or until a Chairman has been appointed and qualified, whichever happens first; and be it

FURTHER RESOLVED, that all other provisions of section 11-1127 not temporarily suspended by this Resolution shall remain in force and effect.

II. EDUCATION SUPPORT SERVICES

Capital Programs

A-1

Capital Fund: \$108,380 Authorization of Net Cost Change Orders

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments of the attached contracts for a net cost to the School District not to exceed \$108,380.00.

A-2

Capital Fund: \$477,830 Capital Projects Awards

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform contracts separately with Eagle I Electric, Inc., the lowest responsible bidder, for PCB Transformer Replacement at Philadelphia High School for Girls, for an amount not to exceed \$328,830, and with Carr & Duff, Inc., the lowest responsible bidder, for PCB Transformer Replacement at Strawberry Mansion Middle/High School, for an amount not to exceed \$149,000, for an aggregate amount not to exceed \$477,830.

Spec: B-002 C of 2013/14	Electrical Contract - PCB Transformer Replacement Philadelphia High School for Girls - 1400 West Olney Avenue Eagle I Electric, Inc. - \$328,830.00 Essington, Pennsylvania 19029 ABC Code: 8Q11-065-6050-4627-4561-09 Total Aggregate M/WBE Participation: 35.0%
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Spec: B-003 C of 2013/14	Electrical Contract - PCB Transformer Replacement Strawberry Mansion Middle/High School - 3133 Ridge Avenue Carr & Duff, Inc. - \$149,000.00 Huntingdon Valley, Pennsylvania 19006 ABC Code: 8Q11-065-4140-4627-4561-09 Total Aggregate M/WBE Participation: 35.0%
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Facilities Management and Services

A-3

Declaration of Unused and Unnecessary Property; Listing Agreement with the Flynn Company – Sale of 27th and Wharton Streets

RESOLVED, that the School Reform Commission hereby declares the property located at 2630-44 Wharton Street, consisting of an approximately 0.5 acre parcel of vacant land (the “Property”), to be unused and unnecessary to the present and future needs of The School District of Philadelphia and authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a Listing Agreement with the Flynn Company, a licensed real estate brokerage firm, for the marketing and sale of the Property, for a brokerage commission fee of 3% (or 4% for a sale involving a co-operating broker), for the period commencing January 17, 2014 through June 19, 2014, with optional extensions, subject to the terms and conditions of RFQ 97.

A-4

Declaration and Sale of Unused and Unnecessary Property – 1325-1349 South 33rd Street to Lamm Realty Group, LLC

RESOLVED, that the School Reform Commission hereby declares that certain parcel of ground, including a four-story building containing approximately 41,800 square feet, located at 1325-1349 S. 33rd Street, Philadelphia, PA (“Property”), to be unused and unnecessary to the present and future needs of the School District of Philadelphia within meaning of Section 707 of the Public School Code; and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, as Seller, through the Superintendent or his designee, to:

1. Execute, deliver and perform an Agreement of Sale for the sale of the Property on an “AS IS” basis to Lamm Realty Group, LLC, or their affiliate to be formed, as Buyer, for consideration of \$1,000,000.00, representing an amount higher than the most current appraisal, by cash to be wired at closing or title company check and under certain terms and conditions which may be negotiated between the parties, subject to the requirements of Pennsylvania law and the further provisions of this Resolution;
2. Include in the Agreement of Sale and Deed covenants regarding (i) the prompt redevelopment of the Property by the Buyer in accordance with its proposal subject to delay payments in the amount of \$2,000.00 per month if development milestones are not met and (ii) an anti-speculation provision requiring some or all of the net profits from the re-sale of the Property by the Buyer within a four-year period after the closing to be paid to the School District;
3. Convey clear fee simple title via a special warranty deed at to be executed at closing, require the Buyer to pay for or reimburse the School District for certain expenses incurred in connection with the transaction, including, the payment of all state and local real estate transfer taxes, if applicable, and to execute such other documents as may be necessary to accomplish the foregoing, it being conclusively presumed from any action thereby that is authorized on behalf of the SRC; and,
4. Execute, deliver and perform concurrently with the Agreement, a separate Right of Entry Agreement with the Seller permitting the Buyer, its employees and/or agent, after presenting evidence of required insurance, to enter upon the Property to perform due diligence tests and investigations, including, but not limited to environmental investigations for a period not to exceed two (2) months to determine whether the Property is satisfactory to the Buyer, during which time the Buyer may terminate the Agreement of Sale and receive a refund of its deposit.

Transportation

A-5

General Fund: \$281,555 Contract Amendment with Easter Seals of Southeastern Pennsylvania for To/From School Bus Transportation Service

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of Contract No. 368/F12, originally entered into with Easter Seals of Southeastern Pennsylvania pursuant to Resolution No. A-14, approved by the School Reform Commission on October 15, 2011, by increasing the amount of the contract by an additional \$281,555, from the \$1,917,085 approved by Resolution A-14, to an amount not to exceed \$2,198,640.

Strategic Partnerships

A-6

Donations: \$250,000 Ratification of Acceptances from Various Donors – Strawberry Mansion High School/\$250,000 Acceptances from Various Donors – Strawberry Mansion High School

RESOLVED, that the School Reform Commission hereby ratifies the acceptance by The School District of Philadelphia, through the Superintendent, of the generous donations up to \$250,000 from various individual donors, in support the following activities: (1) academic enrichment, social supports and college readiness activities for four pre-selected students. These funds were accepted by Urban Promise, Inc.; (2) college readiness activities; and (3) general operating and programmatic support at Strawberry Mansion High School. These funds were accepted by Philadelphia Children’s First Fund, for the period of May 31, 2013 through January 16, 2014; and be it

FURTHER RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee to accept with appreciation, donations from various individual donors in support the following activities: (1) academic enrichment, social supports and college readiness activities for four pre-selected students. These funds were accepted by Urban Promise, Inc.; (2) college readiness activities; and (3) general operating and programmatic support at

Strawberry Mansion High School. These funds were accepted by Philadelphia Children's First Fund, for an amount not to exceed \$250,000 for the period commencing January 17, 2014 through August 31, 2014.

Procurement Services

A-7

Capital Fund: \$180,500 Purchase of Asbestos Removal Supplies from BKW Environmental – Subject to Funding

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to purchase asbestos removal supplies from BKW Environmental as shown on the attached Exhibit A, for an amount not to exceed \$180,500, subject to available funding, for the period commencing January 17, 2014 through December 31, 2014.

REQUIREMENTS CONTRACTS

Bid: A14-45745 **Description:** Asbestos Removal Supplies **Total Amount:** \$180,500.00

Awarded Vendor(s): BKW Environmental – A1445745BKW
Croydon, PA

Subcontractors: ALUF Plastics (WBE) - \$36,245.00
Orangeburg, NY

Seattle Grove (MBE) - \$38,395.00
Mukilteo, WA

Term: 01/17/14 to 12/31/14

ABC Code: 8000-065-9AL0-4693-6132 FY14 \$90,250.00
FY15 \$90,250.00

Requestor: F. Locke / Director, Environmental Services

The items listed below are the three (3) most expensive items on this contract:

<u>DESCRIPTION</u>	<u>QTY</u>	<u>UNIT PRICE</u>	<u>EXTENSION</u>
Coverall, Tyvek, 25/case	300	\$121.35	\$36,405.00
Respirator, paper, N100, case	200	\$160.50	\$32,100.00
Polyfilm, 6 mil, flame retardant, 20'x100' roll	400	\$ 76.45	\$30,580.00

Justification: This contract establishes a source for Asbestos Removal Supplies. The previous contract authorization from 8/16/12 to 8/15/13 was \$256,841.05. Decrease in the award amount is based on the previous contract spend and current budget amount.

The following W/MBE firms bid this contract:
American Green Environmental, Philadelphia, PA (MBE), \$429,628.35
Supreme Safety, Inc., Warminster, PA (WBE), \$331,711.20

The total number of bids received for this award was four (4), including:
Aramco, Inc., Thorofare, NJ (\$329,098.70)
BKW Environmental, Croydon, PA (\$300,800.20)

Human Resources

A-8

Approval of Memorandum of Understanding with Knowledge Delivery Systems – Professional Development

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a Memorandum of Understanding with Knowledge Delivery Systems, to provide for the use of licenses previously contracted, for on line professional development courses, valued at up to \$3,000,000.00, at no additional cost to the School District, for use for the period commencing January 17, 2014 through December 31, 2014.

A-9 (Separate Document) (As Amended)

General/Categorical Funds: Approves Personnel, Terminations – December 2013

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through December 31, 2013, and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or the Deputy Superintendent or their designees, and shall serve at the pleasure of the School Reform Commission.

A-10 (Separate Document)

General/Categorical Funds: Ratification of Approval of Personnel

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates from July 01, 2008 through September 30, 2013, and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or the Deputy Superintendent or their designees, and shall serve at the pleasure of the School Reform Commission.

Capital Programs

A-11

Capital Fund: \$210,290 Ratification of capital Project Award – Emergency Environmental Water Remediation

RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent or his designee, of an emergency environmental water remediation contract, B-700 C of 2013/14, with Belfor USA, the lowest responsible bidder, for an amount not to exceed \$210,290.

Executive

A-12

Ratification of Contract with Eagles Stadium Operator, LLC – Safety Summit

RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent, of a contract with the Eagles Stadium Operator, LLC, for off-site furniture rental and staff fees, for a safety summit to introduce school-based leadership to strategies and opportunities to create climate, which was held at Lincoln Financial Field, West Club Lounge on August 13, 2012, for an amount not to exceed \$13,214.10.

III. EDUCATION SERVICES

Academic – Donations/Acceptances

B-1

Categorical/Grant Fund: \$25,000 Acceptance from Verizon Foundation – Professional Development – Science, Technology, Engineering and Mathematics Instruction – Arthur Elementary School

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation, a grant from the Verizon Foundation of professional development services for teachers to implement a blended learning model for Science, Technology, Engineering and Mathematics instruction at Arthur Elementary School, valued at \$25,000, for the period commencing January 17, 2014 through June 30, 2015.

Academic – Payments/Contracts

B-2

Operating Budget: \$17,500 Contract with the Liacouras Center – 2014 Philadelphia Public League PIAA District XII Basketball Championships

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a contract with the Liacouras Center for facility rental and related costs for the 2014 Philadelphia Public League District XII Basketball Championships for boys and girls, for an amount not to exceed \$17,500, for the period commencing February 23, 2014 through March 1, 2014.

B-3

Categorical/Grant Fund: \$46,452 Contract with The Trustees of the University of Pennsylvania – Philadelphia Writing Project

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform a contract with The Trustees of the University of Pennsylvania, for its Philadelphia Writing Project, to perform a ten-session seminar for 30 ESOL/content-area teachers, for an amount not exceed \$10,049; two five-session seminar series for 60 grade and content-area teachers, for an amount not to exceed \$12,928 and a summer writing institute for 25 ESOL/content-area teachers, for an amount not to exceed \$23,475, for an aggregate amount not to exceed \$46,452, for the period commencing January 17, 2014 through December 30, 2014.

B-4

Operating Budget: \$3,190,125 Contract Amendment with EBS Healthcare, Inc., Kaleidoscope Family Solutions, Inc., and Progressus Therapy, LLC – Substitute Related Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments to contracts originally entered into with EBS Healthcare, Inc., Progressus Therapy, LLC, and Kaleidoscope Family Solutions, Inc., for substitute speech, hearing, vision, occupational and physical therapy and support services, pursuant to Resolution B-12 approved by the School Reform Commission on August 22, 2013, by increasing the aggregate amount of the contracts by an additional \$3,190,125 from the \$1,709,600 approved in Resolution B-12, to a new aggregate amount not to exceed \$4,899,725 for the period commencing January 17, 2014 and ending on June 30, 2014.

B-5

Donation: \$51,000 Acceptance of In-Kind Services and Materials from Musicopia's Adopt-A-School Initiative

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of in-kind services and materials from Musicopia's Adopt-A-School initiative, valued at approximately \$51,100, for the exclusive use of the Office of Music Education, to support music programs at Andrew Jackson Elementary School, Kensington High School for the Creative and Performing Arts and High School of

the Future, for the period commencing January 20, 2014 through June 19, 2014.

IV. INTERMEDIATE UNIT

None Submitted

**SCHOOL REFORM COMMISSION
PUBLIC MEETING
PROPOSED RESOLUTIONS**

JANUARY 16, 2014

I. SCHOOL REFORM COMMISSION

SRC-1

Proposed Student Expulsion – T. J.

RESOLVED, that Student T.J. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student T.J.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-2

Proposed Student Expulsion – D. L.

RESOLVED, that Student D.L. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student D.L.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-3

Proposed Student Expulsion – S. L.

RESOLVED, that Student S.L. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student S.L.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-4

Proposed Student Expulsion – D. T.

RESOLVED, that Student D.T. shall be *permanently expelled* from the School District of Philadelphia effective December 4, 2013, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law shall be made a part of Student D.T.'s permanent record, and be it

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the school and the minutes of the School Reform Commission be adopted.

SRC-5

Proposed Amended Notice of Nonrenewal – Arise Academy High Charter School

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, ARISE ACADEMY CHARTER HIGH SCHOOL (“Arise”) sought renewal of its Charter whose term ended on June 30, 2012; and

WHEREAS, the School Reform Commission (“SRC”), by Resolution No. SRC-11, approved on April 19, 2012, resolved that there were substantial grounds for nonrenewal of Arise’s Charter and that before the SRC would take formal action of nonrenewal, the SRC would conduct a public hearing on nonrenewal of Arise’s Charter; and

WHEREAS, a public hearing on the nonrenewal was scheduled to begin on August 16, 2012; and

WHEREAS, the SRC, by Resolution No. SRC-2, approved on October 17, 2012, postponed and continued the public hearing on the nonrenewal of Arise’s Charter until a date no earlier than September 1, 2013, provided that the Arise implement certain programmatic and organizational changes; and

WHEREAS, members of The School District of Philadelphia (“School District”) staff have reviewed the performance of Arise during the period of postponement and continuance of the public hearing on nonrenewal, have determined that Arise has failed to implement such programmatic and organizational changes to the satisfaction of the School District and that there are grounds to move forward with the nonrenewal, and have concluded that there are grounds for the SRC to amend its notice to Arise of nonrenewal of Arise’s Charter; and

WHEREAS, the following are causes for nonrenewal of Arise’s Charter and termination of the charter agreement:

1. Arise has failed to make adequate yearly progress (“AYP”) during the last three years of its Charter term for which AYP was determined, as required under 22 Pa. Code Chapter 4, the No Child Left Behind Act, the Accountability Workbook and Pennsylvania law.
2. Arise’s PSSA proficiency scores have been consistently lower than State targets, the School District average and the Charter School average in both math and reading during the term of the Charter. In 2012, at Arise, Math proficiency was 6.1% and Reading proficiency was 18.2%.
3. In 2013, under the Pennsylvania Department of Education’s School Performance Profile, Arise received the federal accountability designation of “Priority”, meaning that Arise is in the lowest 5% of Title I schools or a Title I school receiving School Improvement Grant funds.
4. Arise’s School Performance Profile Academic Score issued by the Pennsylvania Department of Education was 31.8 out of 100 for the 2012-13 school year.
5. Arise’s graduation rate, attendance rate and test participation rates over the Charter term have been below the State standards.
6. During the 2012-13 school year, Arise failed to meet its goals set forth in its one-year performance plan dated November 21, 2012 regarding student attendance, retention, promotion, and assessment.

7. Arise's Pennsylvania Value-Added Assessment System ("PVAAS") and Accountability Growth Index ("AGI") data establish that Arise students are not meeting the Pennsylvania standards for academic growth.
8. Due to retention and/or attendance issues, Arise is testing insufficient numbers of students to include reportable data.
9. Prior to 2012, Arise reduced its graduation requirements from 23.5 credits to 19.5 credits without authorization from the School District to do so. Commencing sometime in 2012, Arise instituted a transition plan to return to the 23.5 credit requirement gradually with each class, as indicated in Arise's November 12, 2012 submission to the School District.
10. Arise has enrolled non-foster care students, in violation of terms of the Charter.
11. Arise has failed to meet the academic goals, objectives and standards stated in its original charter application.
12. Arise has been under-enrolled and has had significant student turnover within the school years and from school year to school year. Arise was overpaid for the months of July, August, September and October 2013 by \$211,824.39, because payments for those months are based on the June 2013 payment, the last payment of the prior school year.
13. Arise has had significant staff turnover, including in the administration.
14. Arise has failed to meet the 100% highly qualified teacher requirement, as required by the No Child Left Behind Act and the Charter.
15. Arise has failed to meet the 75% certified teacher requirement, as required by the Charter School Law and the Charter.
16. Arise has failed to meet generally accepted standards of fiscal management:
 - a. Arise had a \$(43,869) fund balance at end of FY11.
 - b. Arise had \$(416,241) fund balance at end of FY12.
 - c. Arise had \$(314,395) net assets at end of FY12.
 - d. Arise's cash balance at the end of FY12 was \$8,357.
 - e. Arise has failed to submit timely audits in violation of its Charter and the Charter School Law:
 - i. Arise's FY12 audit was not completed until August 2013.
 - ii. Arise's FY 13 audit has not been completed yet.
 - f. Arise has failed to keep current on its required contributions to the Public School Employees' Retirement System ("PSERS") during the term of its Charter. As of October 30, 2013, Arise owed PSERS \$24,432.50 in employer contributions to PSERS.

WHEREAS, the SRC has reviewed findings and recommendations of School District staff; now be it

RESOLVED, that there are substantial grounds for nonrenewal of the Charter; and be it

FURTHER RESOLVED, that the SRC will conduct a public hearing on nonrenewal of the Charter School's Charter on an expedited basis commencing on February 24, 2014, at which time the School District will present evidence in support of the grounds for nonrenewal of the Charter School's Charter, and the Charter School will be given the reasonable opportunity to present the Charter School's witnesses and evidence in support of reasons why the Charter School's Charter should be renewed; and be it

FURTHER RESOLVED, that the SRC, pursuant to section 6-696(i)(3) of the Public School Code, partially suspends Section 17-1729-A(c) of the Charter School Law that provides that the local board of school directors shall conduct such public hearing, and hereby delegates its authority to conduct such public hearing either to a single Commissioner, to a Committee of two Commissioners or to a Hearing Officer to be appointed by the Chairman of the SRC. All other provisions of Section 1729-A(c) shall remain in full force and effect; and be it

FURTHER RESOLVED, that the SRC will take formal action on the nonrenewal or renewal of the Charter following the hearing at a public meeting and after the public has had thirty (30) days to provide comments.

SRC-6

Proposed Charter School Renewal – Laboratory Charter School of Communications and Languages

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, the School Reform Commission ("SRC") granted a charter ("Charter") to the Board of Trustees of LABORATORY CHARTER SCHOOL OF COMMUNICATION AND LANGUAGES ("Charter School") to operate a charter school commencing in 2002; and

WHEREAS, the SRC renewed the Charter School's Charter in 2007 for a five-year term; and

WHEREAS, the Charter School seeks renewal of its Charter; and

WHEREAS, the Charter School has agreed to certain terms and conditions in connection with the renewal of the Charter and has submitted a charter agreement signed by the Charter School ("Charter Agreement") to the School District setting forth the agreed terms and conditions of renewal; and

WHEREAS, School District staff have recommended to the SRC that the SRC renew the Charter School's Charter based on the renewal report for the Charter School and on the terms and conditions of the Charter Agreement signed by the Charter School; and

WHEREAS, the SRC has reviewed the Charter School's request for renewal, the Charter Agreement, the information sought during the renewal process, and the renewal report for the Charter School; now be it

RESOLVED, that the Charter is RENEWED, subject to the terms and conditions as set forth below, for a five-year period commencing on July 1, 2012 and ending on June 30, 2017, effective upon the full execution of the Charter Agreement by the School District and by the Chair of the Board of Trustees of the Charter School or another member of the Board duly designated by the Board; and be it

FURTHER RESOLVED, that the Charter School shall comply with the following conditions:

1. The Board of Trustees of the Charter School acknowledges and agrees that on July 31, 2013, the Board approved a resolution confirming that the Board: (i) suspended the former Chief Executive Officer of the Charter School on or about July 30, 2012; (ii) appointed an Interim Chief Executive Officer for the Charter School on August 7, 2012;

and (iii) has directed that the suspended Chief Executive Officer currently has and will have no involvement with the operations of the Charter School until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.

2. The Board of Trustees acknowledges and agrees that on July 31, 2013, the Board approved a resolution confirming that the Board and the Charter School: (i) have terminated all contracts with Dorothy June Brown, with the exception of the pre-existing contract for her past employment with the Charter School, under which she still receives medical benefits; (ii) have not entered into any new contracts with Dorothy June Brown; (iii) will not enter into any new contracts with Dorothy June Brown, with the exception of any new contracts contemplated or authorized by 15 Pa.C.S.C §§ 5741-5750, related to indemnification and the advancement of expenses including attorneys' fees, until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC; and (iv) will not enter into any new contracts with any corporation, company or business entity with which Dorothy June Brown is associated or in which Dorothy June Brown has an interest, including without limitation, Main Line Academy, with the exception of leases, amendment to leases or renewal leases for the property located at 124 Bryn Mawr Avenue, Bala Cynwyd, PA 19004 until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.
3. The Board of Trustees agrees to review its obligations to indemnify and to advance expenses including attorneys' fees under the Bylaws for Dorothy June Brown and the former Chief Executive Officer, pursuant to 15 Pa.C.S.C §§ 5741-5750.
4. The Board of Trustees acknowledges and agrees that on November 26, 2012, the Board approved a resolution requiring that any employee, former employee, trustee or former trustee who is found to have misappropriated charter school funds immediately shall reimburse the Charter School for the full amounts misappropriated and any amounts advanced as legal expenses and shall be terminated from his or her position.
5. The Board of Trustees acknowledges and agrees that on July 31, 2013, the Board approved a resolution adopting a policy which states that: (i) in the event that any employee or Trustee of the Charter School is charged with a crime or malfeasance by indictment or otherwise related to such person's duties at the Charter School, the Charter School immediately shall suspend such employee and shall force the resignation of such Trustee until such matters are resolved, (ii) in the event that any employee or Trustee of the Charter School is convicted of any offense or any malfeasance, or pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, the Charter School immediately shall terminate the employment of such employee and shall force the resignation of such Trustee, shall terminate any consultant or independent contracts with such person, shall terminate all contracts with any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest, and shall not enter into any new contracts with such person, or any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest; and (iii) any employee or Trustee of the Charter School who is convicted of any offense or any malfeasance, or who pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, shall reimburse the Charter School for the costs of any legal fees paid by the Charter School on such

employee's or such Trustee's behalf in the defense of such action. This provision shall be added to all existing and new contracts of the Charter School.

6. The Board of Trustees acknowledges and agrees that on December 3, 2013, the Board approved a resolution adopting an Internal Controls Policy and that such Policy has been submitted to the School District for approval. The Board of Trustees shall implement such Internal Controls Policy during the term of the Charter.
7. The Board of Trustees, by resolution approved on November 26, 2012, directed its independent auditor to provide all independent audits and financial reports directly to the Board of Trustees.
8. The Board of Trustees shall make the Charter School's financial records available to the School District for any and all investigation and review during the term of the Charter and shall allow the School District to audit the financial records and operations of the Charter School at any time during the term of the Charter without prior notice. The Board of Trustees agrees to cooperate with the School District to facilitate any investigation and/or audit of the financial records and operations of the Charter School.
9. The Board of Trustees, by resolution approved on May 13, 2013, retained a financial management firm to advise the Charter School on the day-to-day financial management of the Charter School.
10. The Board of Trustees, by resolution approved on November 26, 2012, formed an Audit/Finance Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
11. The Board of Trustees, by resolution approved on November 26, 2012, formed an Education Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
12. The Board of Trustees shall ensure that all trustees, officers, administrators, and relatives of trustees, officers and administrators of the Charter School comply with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall adopt a Conflicts of Interest policy that complies with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall submit a copy of such Conflicts of Interest Policy and any amendments thereto to the School District by November 1st of each year of the Charter Term as evidence that the Charter School adheres to this requirement.
13. The Board of Trustees, by resolution approved on November 26, 2012, adopted an "Admissions Procedure" as the official procedure/program for carrying out the Charter School's Admissions Policy, which complies with the Charter School Law and which includes provisions on application deadlines, recruitment communications, lottery dates, and results. The School District annually shall monitor such Admissions Policy and Process to ensure that all students have equitable access to the Charter School during the term of the Charter.
14. The Board of Trustees, by resolution adopted July 31, 2013, amended the Bylaws of the Charter School to provide that: (i) no Board member shall as a private person engage in any business transaction with the Charter School, be employed by the Charter School, or receive from the Charter School pay for service rendered to the Charter School; and (ii) voting on any matters involving a conflict of interest shall be governed by the Ethics Act

and the Nonprofit Corporation Law. The Board of Trustees shall comply with the Bylaws during the term of the Charter.

15. The Board of Trustees acknowledges and agrees that on December 3, 2013, the Board provided to the School District a schedule for Board members to attend mandatory board training programs on various topics, including without limitation, conflicts of interest, code of ethics and the Sunshine Law, provided by an established provider.
16. The Board of Trustees acknowledges and agrees that on or about November 6, 2013, the Board submitted to the School District signed Statements of Financial Interests for 2011 and 2012 for all then current trustees and administrators of the Charter School, in accordance with the requirements of the Ethics Act and the Charter School Law. The Board of Trustees shall submit to the School District signed Statements of Financial Interest by June 1st of each year during the Term of the Charter.
17. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 75% of the Charter School's professional staff are certified in accordance with the Charter School Law.
18. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 100% of the Charter School's teachers with primary responsibility for direct instruction in one or more of No Child Left Behind's core academic subjects demonstrate that they satisfy the definition of a "Highly Qualified Teacher".
19. The Board of Trustees shall ensure that all employees have required federal and state criminal and child abuse background checks during the term of the Charter. The Board of Trustees acknowledges and agrees that the Board has submitted an affidavit dated December 9, 2013 as evidence the Board has complied with this requirement and that the Board shall submit a signed affidavit to the School District by November 1st of each year of the term of the Charter as evidence that the Charter School has complied with this requirement.
20. The Board of Trustees acknowledges and agrees that on or about November 15, 2013, the Board submitted to the School District proof that all employees of the Charter School are enrolled in the Pennsylvania Public School Employees' Retirement System ("PSERS") or an alternative federally qualified retirement plan approved by PSERS and shall comply with this requirement and make timely payments to PSERS during the term of the Charter.
21. The Board of Trustees, by resolution approved December 3, 2013, adopted supplemental policies for the evaluation of the Chief Executive Officer and instructional and professional staff, which the Board has submitted to the School District for approval. The Board of Trustees shall implement such policies during the Term of the Charter.
22. The Board of Trustees acknowledges and agrees that on or about November 13, 2013, the Board submitted to the School District, for approval, a five-year performance plan with academic and non-academic school-specific goals using formative and summative assessments to identify students' strengths and weaknesses. The School District and the Charter School annually shall monitor and shall revise, if necessary, such five-year performance plan to ensure increased academic achievement for the Charter School's students over the term of the Charter.

23. The Board of Trustees, by resolution approved on November 26, 2012, adopted a comprehensive English Language Learning Policy as the official procedure/program for carrying out the Charter School's Limited English Proficiency Policy. Such a plan shall be monitored annually by the School District to ensure that all students requiring services are identified appropriately and are provided such services.
24. The Board of Trustees, by resolution approved on November 26, 2012, adopted a comprehensive "Special Education Services and Programs for Students with Disabilities" policy. Such policy shall be monitored annually by the School District to ensure that all students who requiring services are identified appropriately and are provided such services;

and be it

FURTHER RESOLVED, that the Charter School acknowledges and agrees that the Charter School will enroll students only in grades K through 8 with a maximum of 1,075 students annually during the term of this Charter, unless the parties agree in writing to other terms. Under no circumstances during the term of this Charter will the Charter School request payment from the School District or the Commonwealth of Pennsylvania for more students than set forth herein nor enroll students in different grades, without SRC approval by resolution; and be it

FURTHER RESOLVED, that the following provisions related to the School Performance Index ("SPI") shall apply to the Charter School:

1. The Charter School has achieved a ranking of 1 on the School District's 2010-11 SPI – Charter to School District ranking.
2. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's current SPI – Charter to School District ranking, or an equivalent ranking on any subsequent School District accountability performance system, during any year of the Term of the Charter, the School District may require that the Charter School prepare and submit an academic accountability plan to address the Charter School's strategy to increase student performance, and the School District shall review such academic accountability plan at least annually. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's SPI – Charter to School District ranking, or an equivalent ranking on any subsequent School District accountability performance system, for two consecutive years during the Term of the Charter, the SRC by resolution shall provide notice to the Charter School's Board of Trustees and to the public that the Charter School has failed to increase student performance in accordance with its academic accountability plan.
3. If the Charter School should fall four (4) rankings on the School District's 2010-11 SPI – Charter to School District ranking or an equivalent ranking on any subsequent School District accountability performance system, over two consecutive years during the Term of the Charter, the School District reserves the right to require that the Charter School prepare and submit an academic accountability plan which addresses the Charter School's strategy to increase student performance. The School District shall review such academic accountability plan at least annually;

and be it

FURTHER RESOLVED, that the Charter Agreement shall not be executed, delivered or performed by the School District unless and until the Superintendent or Deputy Superintendent certifies in writing that the Charter School has submitted: (1) an Admissions Policy and Admissions Procedures satisfactory to the

School District, or (2) an Action Plan satisfactory to the School District to eliminate any identified barrier to enrollment and admission of students to the Charter School; and be it.

FURTHER RESOLVED, that any requests for amendment to the Charter not addressed in this resolution are deemed denied.

SRC-7

Proposed Charter School Renewal – Philadelphia Electrical and Technology Charter School

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, the School Reform Commission (“SRC”) granted a charter (“Charter”) to the Board of Trustees of PHILADELPHIA ELECTRICAL AND TECHNOLOGY CHARTER HIGH SCHOOL (“Charter School”) to operate a charter school commencing in 2002; and

WHEREAS, the SRC renewed the Charter School’s Charter in 2007 for a five-year term ending on June 30, 2012; and

WHEREAS, the Charter School seeks renewal of its Charter which expired by its terms on June 30, 2012; and

WHEREAS, School District staff during the renewal process identified certain academic deficiencies related to standardized testing irregularities at the Charter School; and

WHEREAS, the Charter School has met with the School District to attempt to address such deficiencies at the Charter School; and

WHEREAS, the Charter School has agreed to certain terms and conditions in connection with the renewal of the Charter and has submitted a charter agreement signed by the Charter School (“Charter Agreement”) to the School District setting forth the agreed terms and conditions of renewal; and

WHEREAS, School District staff have recommended to the SRC that the SRC renew the Charter School’s Charter based on the renewal report for the Charter School and on the terms and conditions of the Charter Agreement signed by the Charter School; and

WHEREAS, the SRC has reviewed the Charter School's request for renewal, the Charter Agreement, the information sought during the renewal process, and the renewal report for the Charter School; now be it

RESOLVED, that the Charter is RENEWED, subject to the terms and conditions as set forth below, for a five-year period commencing on July 1, 2012 and ending on June 30, 2017, effective upon the execution of the Charter Agreement by both the School District and the Chair of the Board of Trustees of the Charter School or another member of the Board duly designated by the Board; and be it

FURTHER RESOLVED, that the Charter School has agreed to comply with the following statutory conditions:

1. The Board of Trustees shall ensure that all trustees, officers, administrators, and relatives of trustees, officers and administrators of the Charter School comply with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall adopt a Conflicts of Interest policy that complies with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall submit a copy of such Conflicts of Interest Policy and any amendments thereto to the School District by November 1st of each year of the Charter Term as evidence that the Charter School adheres to this requirement.

2. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 75% of the Charter School's professional staff are certified in accordance with the Charter School Law.
3. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 100% of the Charter School's teachers with primary responsibility for direct instruction in one or more of No Child Left Behind's core academic subjects demonstrate that they satisfy the definition of a "Highly Qualified Teacher".
4. The Board of Trustees shall ensure that all employees have required federal and state criminal and child abuse background checks during the term of the Charter. The Board of Trustees shall submit a signed affidavit to the School District by November 1st of each year of the term of the Charter as evidence that the Charter School has complied with this requirement.
5. The Board of Trustees shall submit to the School District signed Statements of Financial Interests signed by the members of the Board and all employees subject to the Public Official and Employee Ethics Act and the Charter School Law by June 1st of each year during the Term of the Charter;

and be it

FURTHER RESOLVED, that the Charter School has agreed to comply with the following charter school-specific conditions:

1. The Board of Trustees shall adopt and submit to the School District, for approval by January 31, 2014, an Admissions Policy and Process which complies with the Charter School Law and which includes provisions on application deadlines, recruitment communications, lottery dates, and results. The School District annually shall monitor such Admissions Policy and Process to ensure that all students have equitable access to the Charter School during the Term of the Charter.
2. The Board of Trustees shall submit to the School District, for approval by January 31, 2014, procedures to evaluate the performance of the Chief Executive Officer, Board members and the Charter School.
3. The Board of Trustees shall submit to the School District, for approval by January 31, 2014, a formal process to observe and evaluate the Charter School's professional staff. Evaluations shall be administered as outlined in the Charter School's handbook.
4. The Board of Trustees shall require all members of the Board to attend mandatory board training programs provided by an established provider and shall submit to the School District, by January 31, 2014, a schedule of trainings, including without limitation, training on conflicts of interest, on the ethics code and on the Sunshine Act.
5. The Board of Trustees shall form an Academic Committee on or before January 31, 2014, and such Committee shall be required to meet at least four (4) times during each fiscal year.
6. The Board of Trustees shall adopt a policy by resolution by January 31, 2014 which states that: (i) in the event that any employee or Trustee of the Charter School is charged with a crime or malfeasance by indictment or otherwise related to such person's duties at

the Charter School, the Charter School immediately shall suspend such employee and shall force the resignation of such Trustee until such matters are resolved, and (ii) in the event that any employee or Trustee of the Charter School is convicted of any offense or any malfeasance, or pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, the Charter School immediately shall terminate the employment of such employee and shall force the resignation of such Trustee, shall terminate any consultant or independent contracts with such person, shall terminate all contracts with any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest, and shall not enter into any new contracts with such person, or any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest. This provision shall be added to all existing and new contracts of the Charter School.

7. The Board of Trustees shall engage an independent testing monitor to monitor all standardized tests taken by students at the Charter School. The Board of Trustees shall adopt and shall submit to the School District by January 31, 2014 a test monitoring plan. The Charter School shall implement such test monitoring plan during the term of the Charter;

and be it

FURTHER RESOLVED, that the Charter School has agreed that the Charter School will enroll students only in grades 9 through 12 with a maximum of 600 students during the term of the Charter and any renewal thereof, unless the parties agree in writing to other terms. Under no circumstances will the Charter School request payment from the School District or the Commonwealth of Pennsylvania for more students than set forth herein or enroll students in different grades without SRC approval by resolution; and be it

FURTHER RESOLVED, that the Charter School has agreed to the following provisions related to the School District's accountability performance framework:

1. The Charter School has achieved a 2011-12 ranking of 3 on the School District's SPI – Charter to School District ranking and a 57.4 score on the 2013 Pennsylvania School Performance Profile.
2. If the Charter School achieves a ranking of 8, 9, or 10 on the School District's current SPI – Charter to School District ranking, or achieves a ranking in the bottom two levels on any subsequent School District accountability performance system, during any year of the Term of the Charter, the School District may require that the Charter School prepare and submit a performance improvement plan to address the Charter School's strategy to increase student performance, which will include specific student achievement targets and ongoing progress reporting. If the Charter School consistently achieves a ranking of 8, 9, or 10 on the School District's SPI – Charter to School District ranking, or a ranking in the bottom level on any subsequent School District accountability performance system, in subsequent years during the Term of the Charter, the SRC, by resolution, shall provide notice to the Charter School's Board of Trustees and to the public that the Charter School has failed to increase student performance and that the Charter School may be considered for revocation.
3. If the Charter School should fall four (4) rankings on the School District's SPI – Charter to School District ranking or should fall two rankings on any subsequent School District accountability performance system, over two consecutive years during the Term of the

Charter, the School District reserves the right to require that the Charter School prepare and submit a performance improvement plan to address the Charter School's strategy to increase student performance, which will include specific student achievement targets and ongoing progress reporting.

and be it

FURTHER RESOLVED, that the execution of the Charter Agreement by the School District shall be conditioned upon the submission of a Certificate to the SRC by the Superintendent or the Deputy Superintendent, stating that the Charter School has submitted an Admissions Policy and Admissions Procedures satisfactory to the School District and has eliminated any identified barriers to entry to the Charter School; and be it

FURTHER RESOLVED, that any requests for amendment to the Charter not addressed in this resolution are deemed denied.

SRC-8

Proposed Charter School Renewal – Planet Abacus Charter School

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et seq.*, the School Reform Commission ("SRC") granted a charter ("Charter") to the Board of Trustees of PLANET ABACUS CHARTER SCHOOL ("Charter School") to operate a charter school commencing in 2007; and

WHEREAS, the Charter School seeks renewal of its Charter; and

WHEREAS, the Charter School has agreed to certain terms and conditions in connection with the renewal of the Charter and has submitted a charter agreement signed by the Charter School ("Charter Agreement") to the School District setting forth the agreed terms and conditions of renewal; and

WHEREAS, School District staff have recommended to the SRC that the SRC renew the Charter School's Charter based on the renewal report for the Charter School and on the terms and conditions of the Charter Agreement signed by the Charter School; and

WHEREAS, the SRC has reviewed the Charter School's request for renewal, the Charter Agreement, the information sought during the renewal process, and the renewal report for the Charter School; now be it

RESOLVED, that the Charter is RENEWED, subject to the terms and conditions as set forth below, for a five-year period commencing on July 1, 2012 and ending on June 30, 2017, effective upon the full execution of the Charter Agreement by the School District and by the Chair of the Board of Trustees of the Charter School or another member of the Board duly designated by the Board; and be it

FURTHER RESOLVED, that the Charter School shall comply with the following conditions:

1. The Board of Trustees of the Charter School acknowledges and agrees that on July 18, 2013, the Board approved a resolution confirming that the Board: (i) suspended the former Chief Executive Officer of the Charter School on or about July 30, 2012; (ii) appointed an Emergency Interim Chief Executive Officer for the Charter School on September 12, 2012; and (iii) has directed that the suspended Chief Executive Officer currently has and will have no involvement with the operations of the Charter School until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.
2. The Board of Trustees acknowledges and agrees that on July 18, 2013, the Board approved a resolution confirming that the Board and the Charter School: (i) have terminated all contracts with Dorothy June Brown; (ii) have not entered into any new

contracts with Dorothy June Brown; (iii) will not enter into any new contracts with Dorothy June Brown, with the exception of any new contracts contemplated or authorized by 15 Pa.C.S.C §§ 5741-5750, related to indemnification and the advancement of expenses including attorneys' fees, until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC; and (iv) will not enter into any new contracts with any corporation, company or business entity with which Dorothy June Brown is associated or in which Dorothy June Brown has an interest, including without limitation, Main Line Academy, with the exception of leases, amendment to leases or renewal leases for properties located at 6649 Tulip Street, Philadelphia, PA 19135 and 124 Bryn Mawr Avenue, Bala Cynwyd, PA 19004 until at least the completion of the pending criminal case No. 2:12-cr-00367-RBS in the U.S. District Court for the Eastern District of Pennsylvania and notification to the SRC.

3. The Board of Trustees acknowledges and agrees: (i) that the Board has provided to the School District a copy of a written lease agreement, memorializing the lease of 6660 Keystone Street, Philadelphia, PA 19135 by the Charter School from Main Line Academy, and that the School is leasing that building on a month-to-month basis at a commercially reasonable monthly rent; and (ii) that the Board is actively looking for a suitable facility to relocate its operations through the end of the term of the Charter, at a commercially reasonable rental rate or purchase price, which relocation shall require the prior consent of the School District as required by Article IV, Section L of this Agreement.
4. The Board of Trustees agrees to review its obligations to indemnify and to advance expenses including attorneys' fees under the Bylaws for Dorothy June Brown and the former Chief Executive Officer, pursuant to 15 Pa.C.S.C §§ 5741-5750.
5. The Board of Trustees acknowledges and agrees that on November 28, 2012, the Board approved a resolution requiring that any employee, former employee, trustee or former trustee who is found to have misappropriated charter school funds immediately shall reimburse the Charter School for the full amounts misappropriated and any amounts advanced as legal expenses and shall be terminated from his or her position.
6. The Board of Trustees by resolution approved on July 18, 2013, adopted a policy which states that: (i) in the event that any employee or Trustee of the Charter School is charged with a crime or malfeasance by indictment or otherwise related to such person's duties at the Charter School, the Charter School immediately shall suspend such employee and shall force the resignation of such Trustee until such matters are resolved, (ii) in the event that any employee or Trustee of the Charter School is convicted of any offense or any malfeasance, or pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, the Charter School immediately shall terminate the employment of such employee and shall force the resignation of such Trustee, shall terminate any consultant or independent contracts with such person, shall terminate all contracts with any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest, and shall not enter into any new contracts with such person, or any corporation, company or business entity with which such person or any of his or her relatives are or were associated or have or had an interest; and (iii) any employee or Trustee of the Charter School who is convicted of any offense or any malfeasance, or who pleads guilty or no contest to any offense or any malfeasance, related to such person's duties at the Charter School, shall reimburse the Charter School for the costs of any legal fees paid by the Charter School on such employee's or such Trustee's behalf in the defense of such

- action. This provision shall be added to all existing and new contracts of the Charter School.
7. The Board of Trustees, by resolution approved on May 22, 2013, adopted a comprehensive Internal Controls Policy titled “Business & Finance Policy and Procedures”. The Board of Trustees shall implement such Internal Controls Policy during the term of the Charter.
 8. The Board of Trustees, by resolution approved on November 28, 2012, directed its independent auditor to provide all independent audits and financial reports directly to the Board of Trustees.
 9. The Board of Trustees shall make the Charter School’s financial records available to the School District for any and all investigation and review during the term of the Charter and shall allow the School District to audit the financial records and operations of the Charter School at any time during the term of the Charter without prior notice. The Board of Trustees agrees to cooperate with the School District to facilitate any investigation and/or audit of the financial records and operations of the Charter School.
 10. The Board of Trustees, by resolution approved on February 20, 2013, retained a financial management firm to advise the Charter School on the day-to-day financial management of the Charter School.
 11. The Board of Trustees, by resolution approved on November 28, 2012, formed an Audit/Finance Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
 12. The Board of Trustees, by resolution approved on November 28, 2012, formed an Education Subcommittee, and such Subcommittee shall be required to meet at least four (4) times during each fiscal year.
 13. The Board of Trustees shall ensure that all trustees, officers, administrators, and relatives of trustees, officers and administrators of the Charter School comply with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees, by resolution adopted on July 18, 2013, approved a Conflicts of Interest policy that complies with the Pennsylvania Public Official and Employee Ethics Act and the Pennsylvania Nonprofit Act. The Board of Trustees shall submit a copy of such Conflicts of Interest Policy and any amendments thereto to the School District by November 1st of each year of the Charter Term as evidence that the Charter School adheres to this requirement.
 14. The Board of Trustees, by resolution approved on November 28, 2012, adopted an “Application and Enrollment Process” as the official procedure/program for carrying out the Charter School’s Student Admissions Policy, which complies with the Charter School Law and which includes provisions on application deadlines, recruitment communications, lottery dates, and results. The School District annually shall monitor such Admissions Policy and Process to ensure that all students have equitable access to the Charter School during the term of the Charter.
 15. The Board of Trustees, by resolution adopted on July 18, 2013, amended the Bylaws of the Charter School to provide that: (i) that the Bylaws of the Charter School provide that no Board member shall as a private person engage in any business transaction with the Charter School, be employed by the Charter School, or receive from the Charter School

pay for service rendered to the Charter School; and (ii) that the Bylaws provide that voting on any matters involving a conflict of interest shall be governed by the Ethics Act and the Nonprofit Corporation Law. The Board of Trustees shall comply with the Bylaws during the term of the Charter.

16. The Board of Trustees acknowledges and agrees that on or about November 14, 2013, the Board provided to the School District a schedule for Board members to attend mandatory board training programs, including without limitation, conflicts of interest, code of ethics and the Sunshine Law, provided by an established provider.
17. The Board of Trustees acknowledges and agrees that on or about November 14, 2013, the Board submitted signed Statements of Financial Interests for 2011 and 2012 for all then current trustees and administrators of the Charter School, in accordance with the requirements of the Ethics Act and the Charter School Law. The Board of Trustees shall submit to the School District signed Statements of Financial Interest by June 1st of each year during the Term of the Charter.
18. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 75% of the Charter School's professional staff are certified in accordance with the Charter School Law.
19. The Board of Trustees shall submit to the School District by August 1st of each year during the Term of the Charter as part of the Charter School's Annual Report evidence that 100% of the Charter School's teachers with primary responsibility for direct instruction in one or more of No Child Left Behind's core academic subjects demonstrate that they satisfy the definition of a "Highly Qualified Teacher".
20. The Board of Trustees shall ensure that all employees have required federal and state criminal and child abuse background checks during the term of the Charter. The Board of Trustees has submitted to the School District an affidavit signed October 29, 2013, as evidence that it has complied with this requirement, and the Board of Trustees shall submit a signed affidavit to the School District by November 1st of each year of the term of the Charter as evidence that the Charter School has complied with this requirement.
21. The Board of Trustees acknowledges and agrees that by letter from the Charter School's Controller dated October 30, 2013, the Board submitted evidence to the School District that all employees of the Charter School are enrolled in the Pennsylvania Public School Employees' Retirement System ("PSERS") or an alternative federally qualified retirement plan approved by PSERS and shall comply with this requirement and make timely payments to PSERS during the term of the Charter.
22. The Board of Trustees in January 2013 adopted policies for the evaluation of the Chief Executive Officer and instructional and professional staff and shall implement such policies during the Term of the Charter.
23. The Board of Trustees acknowledges and agrees that on or about November 6, 2013, the Board submitted to the School District, for its approval, a five-year performance plan with academic and non-academic school-specific goals using formative and summative assessments to identify students' strengths and weaknesses. The School District and the Charter School annually shall monitor and shall revise, if necessary, such five-year performance plan to ensure increased

academic achievement for the Charter School’s students over the term of the Charter.

24. The Board of Trustees, by resolution approved on November 28, 2012, adopted a comprehensive English Language Learners Policy as the official procedure/program for carrying out the Charter School’s Limited English Proficiency Policy. Such a plan shall be monitored annually by the School District to ensure that all students requiring services are identified appropriately and are provided such services.
25. The Board of Trustees, by resolution approved on November 28, 2012, adopted a comprehensive Special Education Policy. Such a policy shall be monitored annually by the School District to ensure that all students who requiring services are identified appropriately and are provided such services;

and be it

FURTHER RESOLVED, the Charter School acknowledges and agrees that the Charter School will enroll students only in grades K through 8 with a maximum of 700 students annually during the term of this Charter unless the parties agree in writing to other terms. Under no circumstances during the term of this Charter will the Charter School request payment from the School District or the Commonwealth of Pennsylvania for more students than set forth herein nor enroll students in different grades, without SRC approval by resolution; and be it

FURTHER RESOLVED, that the following provisions related to the School Performance Index (“SPI”) shall apply to the Charter School:

1. The Charter School has achieved a 2010-11 ranking of 1 on the School District’s 2010-11 SPI – Charter to School District ranking.
2. If the Charter School achieves a ranking of 8, 9, or 10 on the School District’s current SPI – Charter to School District ranking, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, during the Term of the Charter, the School District may require that the Charter School prepare and submit a school improvement plan as a supplement to the five-year performance plan to address the Charter School’s strategy to increase student performance, and the School District shall review such school improvement plan. If the Charter School achieves a ranking of 8, 9, or 10 on the School District’s SPI – Charter to School District ranking, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, during the Term of the Charter, the SRC may choose to revoke or not to renew the Charter School’s Charter in accordance with the Charter School Law. The School District and the Charter School acknowledge and agree that SPI, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, shall not be the sole criteria used by the SRC in choosing to revoke or not to renew the Charter School’s Charter.
3. If the Charter School should fall four (4) rankings from its current ranking, or an equivalent ranking on any subsequent accountability performance standard developed by the School District and adopted by the SRC, during the Term of the Charter, the School District reserves the right to request that the Charter School prepare and submit a school improvement plan as a supplement to the five-year performance plan to address the Charter School’s strategy to increase student performance. The School District shall review such school improvement plan at least every ninety (90) days during the Term of the Charter;

and be it

FURTHER RESOLVED, that the Charter Agreement shall not be executed, delivered or performed by the School District unless and until the Superintendent or Deputy Superintendent certifies in writing that the Charter School has submitted: (1) an Admissions Policy and Admissions Procedures satisfactory to the School District, or (2) an Action Plan satisfactory to the School District to eliminate any identified barrier to enrollment and admission of students to the Charter School; and be it.

FURTHER RESOLVED, that any requests for amendment to the Charter not addressed in this resolution are deemed denied.

SRC-9

Temporary Suspension of Selected Requirements of Public School Code and Related Regulations – Notice of Dismissal of Professional Employees

WHEREAS, pursuant to the Pennsylvania Public School Code, Section 696(e) and 696(i)(3), in order to fulfill its responsibilities for the financial matters, operation, management and educational program of the School District, the School Reform Commission has the power to suspend requirements of the School Code and regulations of the State Board of Education; and

WHEREAS, section 11-1127 of the School Code, provides that “Before any professional employee having attained a status of permanent tenure is dismissed by the board of school directors, such board of school directors shall furnish such professional employee with a detailed written statement of the charges upon which his or her proposed dismissal is based and shall conduct a hearing. A written notice signed by the president and attested by the secretary of the board of school directors shall be forwarded by registered mail to the professional employee setting forth the time and place when and where such professional employee will be given an opportunity to be heard either in person or by counsel, or both, before the board of school directors and setting forth a detailed statement of the charges;” and

WHEREAS, the School Reform Commission has not had an appointed Chair or Acting Chair, acting as president, since the resignation of the former Chairman on October 21, 2013; now be it

RESOLVED, that the School Reform Commission, in order to deal with the procedure for proposed dismissals of professional employees, hereby suspends, pursuant to section 6-696(i)(3) of the School Code, effective for any future matters, proceedings and hearings (from the date of this Resolution forward), the part of section 11-1127 of the Public School Code and any applicable regulations of the State Board of Public Education, which requires written notice of proposed dismissal to be signed by the president of the board; and be it

FURTHER RESOLVED, that written notices of proposed dismissal of professional employees, pursuant to section 11-1127 of the Public School Code, shall be signed by any one School Reform Commissioner and attested by the Superintendent as Secretary of the School Reform Commission; and be it

FURTHER RESOLVED, that this partial suspension of the notice requirements of section 11-1127 shall remain in effect until an Acting or Interim Chairman is appointed or until a Chairman has been appointed and qualified, whichever happens first; and be it

FURTHER RESOLVED, that all other provisions of section 11-1127 not temporarily suspended by this Resolution shall remain in force and effect.

II. EDUCATION SUPPORT SERVICES

Capital Programs

A-1

Capital Fund: \$108,380 Authorization of Net Cost Change Orders

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments of the attached contracts for a net cost to the School District not to exceed \$108,380.00.

A-2

Capital Fund: \$477,830 Capital Projects Awards

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform contracts separately with Eagle I Electric, Inc., the lowest responsible bidder, for PCB Transformer Replacement at Philadelphia High School for Girls, for an amount not to exceed \$328,830, and with Carr & Duff, Inc., the lowest responsible bidder, for PCB Transformer Replacement at Strawberry Mansion Middle/High School, for an amount not to exceed \$149,000, for an aggregate amount not to exceed \$477,830.

Spec: B-002 C of 2013/14	Electrical Contract - PCB Transformer Replacement Philadelphia High School for Girls - 1400 West Olney Avenue Eagle I Electric, Inc. - \$328,830.00 Essington, Pennsylvania 19029 ABC Code: 8Q11-065-6050-4627-4561-09 Total Aggregate M/WBE Participation: 35.0%
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Spec: B-003 C of 2013/14	Electrical Contract - PCB Transformer Replacement Strawberry Mansion Middle/High School - 3133 Ridge Avenue Carr & Duff, Inc. - \$149,000.00 Huntingdon Valley, Pennsylvania 19006 ABC Code: 8Q11-065-4140-4627-4561-09 Total Aggregate M/WBE Participation: 35.0%
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Facilities Management and Services

A-3

Declaration of Unused and Unnecessary Property; Listing Agreement with the Flynn Company – Sale of 27th and Wharton Streets

RESOLVED, that the School Reform Commission hereby declares the property located at 2630-44 Wharton Street, consisting of an approximately 0.5 acre parcel of vacant land (the “Property”), to be unused and unnecessary to the present and future needs of The School District of Philadelphia and authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a Listing Agreement with the Flynn Company, a licensed real estate brokerage firm, for the marketing and sale of the Property, for a brokerage commission fee of 3% (or 4% for a sale involving a co-operating broker), for the period commencing January 17, 2014 through June 19, 2014, with optional extensions, subject to the terms and conditions of RFQ 97.

A-4

Declaration and Sale of Unused and Unnecessary Property – 1325-1349 South 33rd Street to Lamm Realty Group, LLC

RESOLVED, that the School Reform Commission hereby declares that certain parcel of ground, including a four-story building containing approximately 41,800 square feet, located at 1325-1349 S. 33rd Street, Philadelphia, PA (“Property”), to be unused and unnecessary to the present and future needs of the School District of Philadelphia within meaning of Section 707 of the Public School Code; and be it

FURTHER RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, as Seller, through the Superintendent or his designee, to:

1. Execute, deliver and perform an Agreement of Sale for the sale of the Property on an “AS IS” basis to Lamm Realty Group, LLC, or their affiliate to be formed, as Buyer, for consideration of \$1,000,000.00, representing an amount higher than the most current appraisal, by cash to be wired at closing or title company check and under certain terms and conditions which may be negotiated between the parties, subject to the requirements of Pennsylvania law and the further provisions of this Resolution;
2. Include in the Agreement of Sale and Deed covenants regarding (i) the prompt redevelopment of the Property by the Buyer in accordance with its proposal subject to delay payments in the amount of \$2,000.00 per month if development milestones are not met and (ii) an anti-speculation provision requiring some or all of the net profits from the re-sale of the Property by the Buyer within a four-year period after the closing to be paid to the School District;
3. Convey clear fee simple title via a special warranty deed at to be executed at closing, require the Buyer to pay for or reimburse the School District for certain expenses incurred in connection with the transaction, including, the payment of all state and local real estate transfer taxes, if applicable, and to execute such other documents as may be necessary to accomplish the foregoing, it being conclusively presumed from any action thereby that is authorized on behalf of the SRC; and,
4. Execute, deliver and perform concurrently with the Agreement, a separate Right of Entry Agreement with the Seller permitting the Buyer, its employees and/or agent, after presenting evidence of required insurance, to enter upon the Property to perform due diligence tests and investigations, including, but not limited to environmental investigations for a period not to exceed two (2) months to determine whether the Property is satisfactory to the Buyer, during which time the Buyer may terminate the Agreement of Sale and receive a refund of its deposit.

Transportation

A-5

General Fund: \$281,555 Contract Amendment with Easter Seals of Southeastern Pennsylvania for To/From School Bus Transportation Service

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform an amendment of Contract No. 368/F12, originally entered into with Easter Seals of Southeastern Pennsylvania pursuant to Resolution No. A-14, approved by the School Reform Commission on October 15, 2011, by increasing the amount of the contract by an additional \$281,555, from the \$1,917,085 approved by Resolution A-14, to an amount not to exceed \$2,198,640.

Strategic Partnerships

A-6

Donations: \$250,000 Ratification of Acceptances from Various Donors – Strawberry Mansion High School/\$250,000 Acceptances from Various Donors – Strawberry Mansion High School

RESOLVED, that the School Reform Commission hereby ratifies the acceptance by The School District of Philadelphia, through the Superintendent, of the generous donations up to \$250,000 from various individual donors, in support the following activities: (1) academic enrichment, social supports and college readiness activities for four pre-selected students. These funds were accepted by Urban Promise, Inc.; (2) college readiness activities; and (3) general operating and programmatic support at Strawberry Mansion High School. These funds were accepted by Philadelphia Children’s First Fund, for the period of May 31, 2013 through January 16, 2014; and be it

FURTHER RESOLVED, that the School Reform Commission authorizes the School District of Philadelphia, through the Superintendent or his designee to accept with appreciation, donations from various individual donors in support the following activities: (1) academic enrichment, social supports and college readiness activities for four pre-selected students. These funds were accepted by Urban Promise, Inc.; (2) college readiness activities; and (3) general operating and programmatic support at

Strawberry Mansion High School. These funds were accepted by Philadelphia Children’s First Fund, for an amount not to exceed \$250,000 for the period commencing January 17, 2014 through August 31, 2014.

Procurement Services

A-7

Capital Fund: \$180,500 Purchase of Asbestos Removal Supplies from BKW Environmental – Subject to Funding

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, pursuant to requirements contract of supplies and/or a combination of supplies and services, for purchases costing \$25,000 or more, to purchase asbestos removal supplies from BKW Environmental as shown on the attached Exhibit A, for an amount not to exceed \$180,500, subject to available funding, for the period commencing January 17, 2014 through December 31, 2014.

REQUIREMENTS CONTRACTS

Bid: A14-45745 **Description:** Asbestos Removal Supplies **Total Amount:** \$180,500.00

Awarded Vendor(s): BKW Environmental – A1445745BKW
Croydon, PA

Subcontractors: ALUF Plastics (WBE) - \$36,245.00
Orangeburg, NY

Seattle Grove (MBE) - \$38,395.00
Mukilteo, WA

Term: 01/17/14 to 12/31/14

ABC Code: 8000-065-9AL0-4693-6132 FY14 \$90,250.00
FY15 \$90,250.00

Requestor: F. Locke / Director, Environmental Services

The items listed below are the three (3) most expensive items on this contract:

DESCRIPTION	QTY	UNIT PRICE	EXTENSION
Coverall, Tyvek, 25/case	300	\$121.35	\$36,405.00
Respirator, paper, N100, case	200	\$160.50	\$32,100.00
Polyfilm, 6 mil, flame retardant, 20'x100' roll	400	\$ 76.45	\$30,580.00

Justification: This contract establishes a source for Asbestos Removal Supplies. The previous contract authorization from 8/16/12 to 8/15/13 was \$256,841.05. Decrease in the award amount is based on the previous contract spend and current budget amount.

The following W/MBE firms bid this contract:
American Green Environmental, Philadelphia, PA (MBE), \$429,628.35
Supreme Safety, Inc., Warminster, PA (WBE), \$331,711.20

The total number of bids received for this award was four (4), including:
AramSCO, Inc., Thorofare, NJ (\$329,098.70)
BKW Environmental, Croydon, PA (\$300,800.20)

Human Resources

A-8

Approval of Memorandum of Understanding with Knowledge Delivery Systems – Professional Development

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform a Memorandum of Understanding with Knowledge Delivery Systems, to provide for the use of licenses previously contracted, for on line professional development courses, valued at up to \$3,000,000.00, at no additional cost to the School District, for use for the period commencing January 17, 2014 through December 31, 2014.

A-9 (Separate Document) (As Amended)

General/Categorical Funds: Approves Personnel, Terminations – December 2013

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates through December 31, 2013, and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or the Deputy Superintendent or their designees, and shall serve at the pleasure of the School Reform Commission.

A-10 (Separate Document)

General/Categorical Funds: Ratification of Approval of Personnel

RESOLVED, that the School Reform Commission hereby ratifies the appointment of the following persons to the positions, on the effective dates from July 01, 2008 through September 30, 2013, and at the salaries respectively noted, as recommended by the Superintendent, provided that: (a) continued employment of persons appointed to positions funded by categorical grants is contingent upon the availability of grant funds; and (b) persons appointed to positions funded by operating funds, shall report to either the Superintendent or the Deputy Superintendent or their designees, and shall serve at the pleasure of the School Reform Commission.

Capital Programs

A-11

Capital Fund: \$210,290 Ratification of capital Project Award – Emergency Environmental Water Remediation

RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent or his designee, of an emergency environmental water remediation contract, B-700 C of 2013/14, with Belfor USA, the lowest responsible bidder, for an amount not to exceed \$210,290.

Executive

A-12

Ratification of Contract with Eagles Stadium Operator, LLC – Safety Summit

RESOLVED, that the School Reform Commission hereby ratifies the execution, delivery and performance by The School District of Philadelphia, through the Superintendent, of a contract with the Eagles Stadium Operator, LLC, for off-site furniture rental and staff fees, for a safety summit to introduce school-based leadership to strategies and opportunities to create climate, which was held at Lincoln Financial Field, West Club Lounge on August 13, 2012, for an amount not to exceed \$13,214.10.

III. EDUCATION SERVICES

Academic – Donations/Acceptances

B-1

Categorical/Grant Fund: \$25,000 Acceptance from Verizon Foundation – Professional Development – Science, Technology, Engineering and Mathematics Instruction – Arthur Elementary School

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation, a grant from the Verizon Foundation of professional development services for teachers to implement a blended learning model for Science, Technology, Engineering and Mathematics instruction at Arthur Elementary School, valued at \$25,000, for the period commencing January 17, 2014 through June 30, 2015.

Academic – Payments/Contracts

B-2

Operating Budget: \$17,500 Contract with the Liacouras Center – 2014 Philadelphia Public League PIAA District XII Basketball Championships

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver, and perform a contract with the Liacouras Center for facility rental and related costs for the 2014 Philadelphia Public League District XII Basketball Championships for boys and girls, for an amount not to exceed \$17,500, for the period commencing February 23, 2014 through March 1, 2014.

B-3

Categorical/Grant Fund: \$46,452 Contract with The Trustees of the University of Pennsylvania – Philadelphia Writing Project

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia through the Superintendent or his designee, to execute, deliver and perform a contract with The Trustees of the University of Pennsylvania, for its Philadelphia Writing Project, to perform a ten-session seminar for 30 ESOL/content-area teachers, for an amount not exceed \$10,049; two five-session seminar series for 60 grade and content-area teachers, for an amount not to exceed \$12,928 and a summer writing institute for 25 ESOL/content-area teachers, for an amount not to exceed \$23,475, for an aggregate amount not to exceed \$46,452, for the period commencing January 17, 2014 through December 30, 2014.

B-4

Operating Budget: \$3,190,125 Contract Amendment with EBS Healthcare, Inc., Kaleidoscope Family Solutions, Inc., and Progressus Therapy, LLC – Substitute Related Services

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to execute, deliver and perform amendments to contracts originally entered into with EBS Healthcare, Inc., Progressus Therapy, LLC, and Kaleidoscope Family Solutions, Inc., for substitute speech, hearing, vision, occupational and physical therapy and support services, pursuant to Resolution B-12 approved by the School Reform Commission on August 22, 2013, by increasing the aggregate amount of the contracts by an additional \$3,190,125 from the \$1,709,600 approved in Resolution B-12, to a new aggregate amount not to exceed \$4,899,725 for the period commencing January 17, 2014 and ending on June 30, 2014.

B-5

Donation: \$51,000 Acceptance of In-Kind Services and Materials from Musicopia's Adopt-A-School Initiative

RESOLVED, that the School Reform Commission authorizes The School District of Philadelphia, through the Superintendent or his designee, to accept with appreciation the donation of in-kind services and materials from Musicopia's Adopt-A-School initiative, valued at approximately \$51,100, for the exclusive use of the Office of Music Education, to support music programs at Andrew Jackson Elementary School, Kensington High School for the Creative and Performing Arts and High School of

the Future, for the period commencing January 20, 2014 through June 19, 2014.

IV. INTERMEDIATE UNIT

None Submitted