The purpose of this commitment letter is to ensure members of the Philadelphia Board of Education acknowledge the policies, operating guidelines, and expectations that have been adopted by the Board.

By signing the below letter, Board Members acknowledge they have read, understand, and will adhere to the below Board policies as well as any applicable District policies available at https://www.philasd.org/schoolboard/policies/:

- 001 Name and Classification
- 002 Authority and Power
- 003 Functions
- 003.1 Goals and Guardrails // Board Operating Guidelines
- 003.2 Policy Setting // Board Operating Guidelines
- 003.3 Employment of the Superintendent // Board Operating Guidelines
- 004 Membership // Board Operating Guidelines
- 004.1 Non-Voting Student Board Representatives // Board Operating Guidelines
- 004.2 Parent and Community Advisory Council // Board Operating Guidelines
- 005 Organization
- 006 Meetings // Board Operating Guidelines
- 006.1 Attendance at Meeting via Electronic Communications // Board Operating Guidelines
- 007 Public Engagement // Board Operating Guidelines
- 008 Ethics Policy // Board Operating Guidelines
- 009 Principles of Governance and Leadership

By signing below, Board Members also acknowledge they have read, understand, and will adhere to the Board Operating Guidelines (or “Administrative Procedures”) that go along with each of the above policies.

Board Members are personally responsible for communicating in writing to the Board President any instance/s in which they will be unable to adhere to a policy or Board Operating Guideline.

Particular attention should be paid to the Goals and Guardrails, Membership, Attendance at Public Meetings via Electronic Communications, Ethics, and Principles of Governance and Leadership policies as these have strict requirements of what is expected and required of Board Members to stay in compliance.

By signing this commitment letter, Board Members plan to commit their full Thursdays to Board work given this is the single day of the week when meetings, briefings, and official action most often take place. Board Members also commit to completing all legally- and Board-mandated trainings.

By signing below, Board Members acknowledge they have read, understand, and will adhere to the policies, operating guidelines, and expectations outlined above.

<table>
<thead>
<tr>
<th>Board Member Name:</th>
<th>CRYSTAL CUMMINGS</th>
<th>Date:</th>
<th>MAY 9, 2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Member Signature:</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>