

# THE SCHOOL DISTRICT OF PHILADELPHIA

SECTION: 200 Pupils

TITLE: Dress and Grooming

ADOPTED: December 21, 2011

REVISED: September 14, 2017

## DRESS AND GROOMING

### **Purpose**

The School Reform Commission is committed to authorizing each school and the community, including parents, to adopt a dress code that sets out acceptable standards of dress for all students.

### **Definition**

Uniform Dress code shall be defined as a the standard of dress that the SRC, in consultation with the community determines is acceptable for students to wear to school.

### **Authority**

The SRC has the authority to impose limitations on students' dress in school. The SRC may require all district students to wear standard dress or uniforms. Policies may apply to individual schools or to all schools.[\[1\]](#)[\[2\]](#)

Students may be required to wear certain types of clothing while participating in physical education classes, technical education, extracurricular activities, or other situations where special attire may be required to ensure the health or safety of the student.[\[2\]](#)

The SRC directs that uniform~~and~~ or dress standards and their implementation shall be developed cooperatively with parents/guardians, students, district administrators, and community stakeholders.

### **Delegation of Responsibility**

All students shall be required to dress in the manner adopted by their school. Students and parents/guardians shall be notified of the school's uniform requirements before the start of each school year.[\[3\]](#)

The building principal or designee shall be responsible to monitor student dress and grooming, and to use reasonable discretion and judgment in enforcing SRC policy, administrative procedures and school rules governing student dress and grooming.

The Superintendent or designee shall develop administrative procedures to implement this policy. All administrative procedures and rules governing student dress and grooming shall impose only the minimum necessary restrictions on the exercise of the student's taste and individuality, including permitting students to wear clothing based on their gender identification.[\[2\]](#)

The Superintendent or designee shall be responsible to develop procedures for instances where district uniform requirements impose a financial hardship on students and parents/guardians. Such procedures shall properly safeguard the privacy of those students.

Staff members shall be instructed to demonstrate, by example, positive attitudes toward neatness, cleanliness, propriety, modesty, and good sense in attire and appearance.[4]

#### Mandated Regulatory Procedures

Nothing in this policy or in administrative procedures shall be construed to restrict or ban a student's wearing of religious garb. Parents/Guardians with religion-based concerns regarding a school's uniform policy are encouraged to discuss those concerns with the building principal.

#### **Legal References:**

1. 24 P.S. 1317.3

2. 22 PA Code 12.11

3. Pol. 218 - Student Conduct and Discipline

4. Pol. 325 - Dress and Grooming (Staff)