

THE SCHOOL DISTRICT
OF PHILADELPHIA

SECTION: 300 Employees

TITLE: Employee Code of Ethics

ADOPTED: September 14, 2017

REVISED:

300 EMPLOYEE CODE OF ETHICS

Purpose

The School Reform Commission finds that employee conduct is closely related to student learning and school environments. An effective educational program requires a safe and orderly school environment in which students and employees know and abide by reasonable standards of socially acceptable behavior and respect the rights, person and property of others.

Authority

The district shall establish fair, reasonable and nondiscriminatory rules and regulations regarding the ethical conduct of all employees in the school district during the time they are employed or at any time while on school property.

The SRC shall adopt an Employee Code of Ethics in order to inform employees what conduct is required and what is prohibited and the sanctions that may be applied.

Legal References:

Policy 317- Conduct/Disciplinary Procedures

Policy 317.1- Educator Misconduct

Policy 348- Unlawful Harassment