

# THE SCHOOL DISTRICT OF PHILADELPHIA

SECTION: EMPLOYEES  
TITLE: Political Activities  
ADOPTED: April 27, 1981  
REVISED: June 27, 1994

## 321POLITICAL ACTIVITIES

### **Purpose**

The Board recognizes and encourages the right of its employees as citizens to engage in political activity. School property and school time, paid for by all the people, may not be used for political purposes.

### **Guidelines**

The Board adopts the following guidelines for those staff members who intend to engage in political activities:

1. The collection of campaign funds and/or the solicitation for campaign workers is prohibited on school property.
2. The use of pupils for writing or addressing political material or the distribution of such material to or by pupils is forbidden.

District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board.

The following situations are exempt from the provisions of this policy:

1. The discussion and study of politics and political issues when such discussion and study are appropriate to classroom studies such as history, current events and political science.

Violations of any of the foregoing rules shall, at the discretion of the Board, constitute cause for reprimand, penalty, or dismissal.