



THE SCHOOL DISTRICT OF
PHILADELPHIA

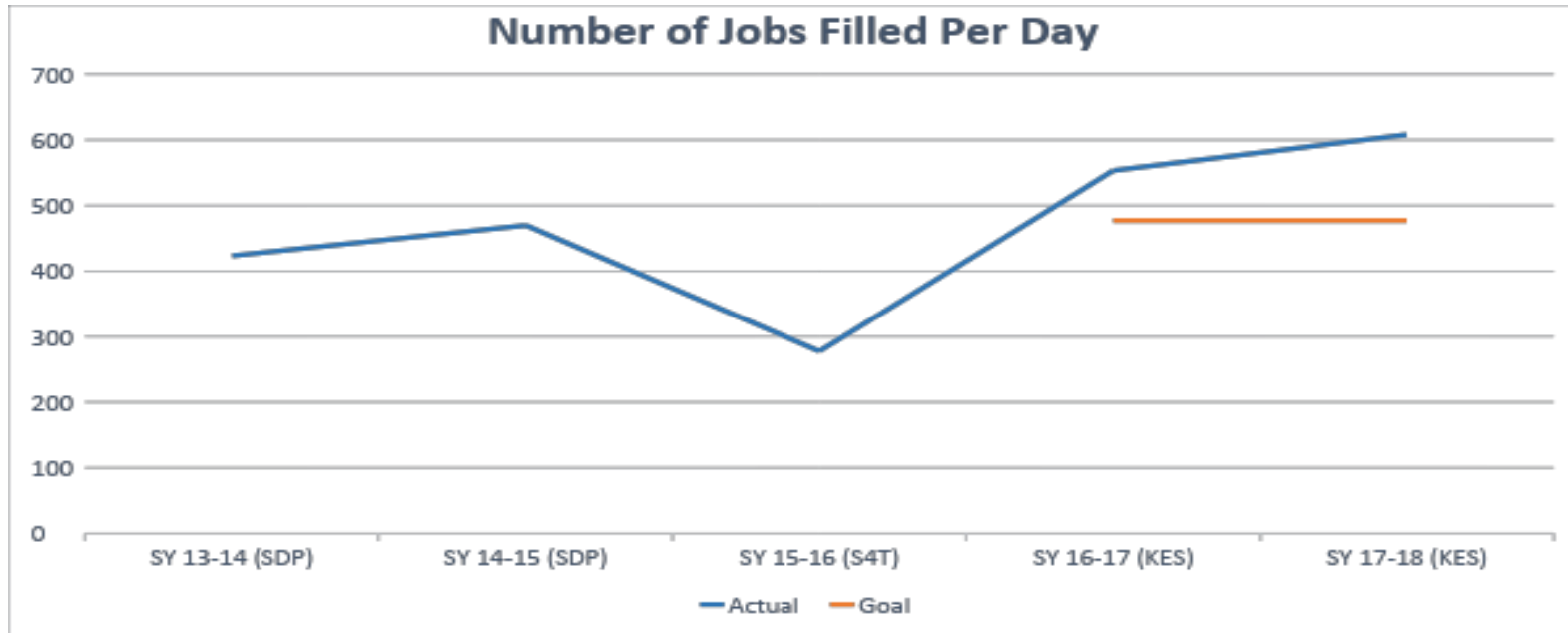
Substitute Staffing Contract with Kelly Educational Staffing

The District pays Kelly per individual substitute placed each day in an assignment.

- The amount paid to Kelly depends entirely on the number of substitute jobs Kelly fills - the more jobs that are filled, the more Kelly is paid.
- The amounts requested in the two resolutions reflect the amounts we expect to pay if Kelly continues to increase the average number of jobs filled per day.

Kelly is filling more jobs than anticipated.

- As a result, we need additional funds to continue to pay for substitute jobs through June 2018.
- And, we expect Kelly to continue to increase the number of substitute jobs filled each day during the next contract. The resolution to fund a new contract with Kelly reflects this expectation.





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Guaranteed Energy Savings Act (GESA) Pilot

Resolution A-29

Why do a GESA?

The School District's adopted sustainability plan, *GreenFutures*, includes implementation of an Energy Performance Pilot Project.

Project Outcomes:

- Use Pilot Program as Proof of Concept to Inform an Energy Program that can be replicated and brought to scale
- Use savings to address deferred maintenance capital backlog
- Reduce utility costs through installation of more efficient building systems
- Improve Indoor Environmental Quality and Building Condition

Project Timeline

MAY
2016

- District releases sustainability plan, *GreenFutures*

MAR
2017

- District releases Request for Proposal for Energy Performance Engineering Services

JUN
2017

- SRC approves selection of The ECG Group at Public Action Meeting

AUG
2017

- The ECG Group completes data analysis to recommend facilities for Pilot Program

OCT
2017

- District releases GESA Request for Proposal

FEB
2018

- District finalizes selection of ESCO firm