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<th>Guidelines for helping an ill or injured student: A resource for school nurses and other responders</th>
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January 19, 2018

Dear Colleagues:

The Pennsylvania Emergency Medical Services for Children (EMSC) Program, the Pennsylvania Department of Health, and the Pennsylvania Emergency Health Services Council (PEHSC) are pleased to provide you with the Pennsylvania Emergency Guidelines for Schools resource manual, updated for 2018 with the latest information. These guidelines are designed to assist school staff in responding to pediatric emergencies. The purpose of the manual is to provide general guidance based on generally accepted courses of action when confronted with medical or trauma emergencies.

The guidelines for managing various illnesses and injuries are listed in alphabetical order to assist in locating them in what may be stressful circumstances. In addition, toward the end of the manual, there is a section on disaster preparedness planning based on the type of threat. This also includes information to assist schools with pandemic flu planning. Each school district is encouraged to coordinate with your local EMS agency to ensure that, during an emergency, all parties are aware of transport policies and procedures.

We hope this resource is helpful to school staff as they assist ill and injured students until a healthcare or Emergency Medical Services provider arrives. Electronic copies of this document are available for download at www.paemsc.org. For questions regarding this resource, or to request additional print copies, please contact the Pennsylvania Emergency Health Services Council at (717) 795-0740 or pehsc@pehsc.org.

Sincerely,

Janette Swade
Executive Director
Pennsylvania Emergency Medical Services for Children

Reviewed by

Pennsylvania Emergency Medical Services for Children Advisory Committee
Pennsylvania Chapter – Emergency Nurses Association
Pennsylvania Department of Health – Division of School Health
Center for Safe Schools, Camp Hill, PA

Acknowledgements

Special thanks go to the following organizations for the original development of this resource:

Ohio Department of Public Safety, Division of Emergency Medical Services, and Ohio Department of Health, which published *Emergency Guidelines for Schools, 3rd Edition, 2007*, upon which this document is modeled.


Permissions have been obtained from the Ohio Department of Health for reproducing portions of this document, with modifications specific to Pennsylvania law and regulations.

We would also like to acknowledge:

School nurses and other school personnel who took time to provide feedback on their use of the EGS so the guidelines could be improved for future users.

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The Pennsylvania Emergency Medical Services for Children Program has produced this updated second edition of the *Emergency Guidelines for Schools* (EGS) for Pennsylvania. The initial EGS was field tested in Ohio in 1997 and revised based on school feedback. The 2nd and 3rd editions of the Ohio EGS incorporated recommendations of school nurses and secretaries who used the book in their schools and completed the evaluation. Within seven years, more than 35,000 copies of the EGS were distributed in Ohio and throughout the United States. The EGS was adapted for use in other states, including North Carolina and Pennsylvania. This edition is the product of careful review of content and changes in best practice recommendations for providing emergency care to students in Pennsylvania schools, especially when the school nurse is not available.

Please take some time to familiarize yourself with the format and review the “How to Use the Guidelines” section prior to an emergency situation. The emergency guidelines are meant to serve as basic what-to-do-in-an-emergency information for school staff with minimal medical training and for when the school nurse is not available. **It is strongly recommended that staff who are in a position to provide first aid to students complete an approved first aid and CPR course. In order to perform CPR safely and effectively, skills should be practiced in the presence of a trained instructor.**

The EGS has been created as **recommended** procedures. It is not the intent of the EGS to supersede or make invalid any laws or rules established by a school system, a school board, or the Commonwealth of Pennsylvania. Please consult your school nurse or regional school nurse consultant if you have questions about any of the recommendations. You may add specific instructions for your school as needed. In a true emergency situation, use your best judgment on how to react to a certain situation, using this handbook as a guide to your decision making.

Additional copies of the EGS can be downloaded and printed from the Pennsylvania EMS for Children Program’s website by visiting [http://www.paemsc.org](http://www.paemsc.org).
▪ In an emergency, refer first to the guideline for treating the most severe symptoms (e.g., unconsciousness, bleeding, etc.)

▪ Learn when EMS (Emergency Medical Services) should be contacted. Copy the When to Call EMS page and post in key locations.

▪ The last page of the guidelines contains important information about key emergency numbers in your area. It is important to complete this information as soon as you receive the guidelines, as you will need to have this information ready in an emergency situation.

▪ The guidelines are arranged in alphabetical order for quick access; page numbers are included in this second edition for easy reference during an emergency.

▪ A colored flow chart format is used to guide you easily through all steps and symptoms from beginning to ending. See the Key to Shapes and Colors.

▪ Take some time to familiarize yourself with the Emergency Procedures for Injury or Illness. These procedures give a general overview of the recommended steps in an emergency situation and the safeguards that should be taken.

▪ In addition, information has been provided about Infection Control, Planning for Students with Special Needs, Injury Reporting, School Safety Planning and Emergency Preparedness.

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**KEY TO SHAPES & COLORS**

- **START**
  - Start here.

- **FIRST AID**
  - Provides first-aid instructions.

- **START & QUESTION**
  - Asks a question. You will have a decision to make based on the student's condition.

- **STOP**
  - Stop here. This is the final instruction.

- **NOTE**
  - A note to provide background information. This type of box should be read before emergencies occur.
Call EMS if:

- The child is unconscious, semi-conscious, or unusually confused.
- The child’s airway is blocked.
- The child is not breathing.
- The child is having difficulty breathing, shortness of breath or is choking.
- The child has no pulse.
- The child has bleeding that won’t stop.
- The child is coughing up or vomiting blood.
- The child has been poisoned.
- The child has a seizure for the first time or a seizure that lasts more than five minutes.
- The child has injuries to the neck or back.
- The child has sudden, severe pain anywhere in the body.
- The child’s condition is life-threatening (for example, severe eye injuries, amputations or other injuries that may leave the child permanently disabled unless he/she receives immediate care).
- The child’s condition could worsen or become life-threatening on the way to the hospital.
- Moving the child could cause further injury.
- The child needs the skills or equipment of paramedics or emergency medical technicians.
- Distance or traffic conditions would cause a delay in getting the child to the hospital.
If any of the above conditions exist, or if you are not sure, it is best to call 9-1-1.

1. Remain calm and assess the situation. Be sure the situation is safe for you to approach. The following dangers will require caution: live electrical wires, gas leaks, building damage, fire or smoke, traffic, or violence.

2. A responsible adult should stay at the scene and give help until the person designated to handle emergencies arrives.

3. Send word to the person designated to handle emergencies. This person will take charge of the emergency and render any further first aid needed.

4. Do NOT give medications unless there has been prior approval by the student’s parent or legal guardian, doctor, or other licensed prescriber according to state law, local school board policy, or if the school physician has provided standing orders or prescriptions.

5. Do NOT move a severely injured or ill student unless absolutely necessary for immediate safety. If moving is necessary, follow guidelines in NECK AND BACK PAIN section.

6. The responsible school authority or a designated employee should notify the parent/legal guardian of the emergency as soon as possible to determine the appropriate course of action.

7. If the parent/legal guardian cannot be reached, notify an emergency contact or the parent/legal guardian substitute and call either the physician or the designated hospital on the Emergency Medical Authorization form, so they will know to expect the ill or injured student. Arrange for transportation of the student by Emergency Medical Services (EMS), if necessary.

8. A responsible individual should stay with the injured student.

9. Fill out a report for all injuries requiring above procedures as required by local school policy. The EMSC Program has created a sample Student Injury Report Form that may be photocopied and used as needed. A copy of the form with instructions follows on the next few pages.

POST-CRISIS INTERVENTION FOLLOWING SERIOUS INJURY OR DEATH

- Discuss with counseling staff or critical incident stress management team.
- Determine level of intervention for staff and students.
- Designate private rooms for private counseling/defusing.
- Escort affected students, siblings, close friends, and other highly stressed individuals to counselors/critical incident stress management team.
- Assess stress level of staff. Recommend counseling to all staff.
- Follow-up with students and staff who receive counseling.
- Designate staff person(s) to attend funeral.
- Allow for changes in normal routines or schedules to address injury or death.
The PA EMSC Program provides the following Student Injury Report Form and guidelines, as well as the CDC Concussion Report Form, as a sample for districts to use in tracking the occurrence of school-related injuries. PA EMSC suggests completing the form when an injury leads to any of the following:

1. The student misses ½ day or more of school.
2. The student seeks medical attention (health care provider office, urgent care center, emergency department).
3. 9-1-1 is called and/or EMS is requested.

Schools are encouraged to review and use the information collected on the Student Injury Report Form and CDC Concussion Report Form to influence local policies and procedures as needed to remedy hazards.

**STUDENT INJURY REPORT FORM INSTRUCTIONS**

- Student, parent, and school information: Self-explanatory.
- Check the box to indicate the location and time the incident occurred.
- Check the box to indicate if equipment was involved; describe involved equipment. Indicate what type of surface was present where the injury occurred.
- Using the grid, check the body area(s) where the student was injured and indicate what type of injury occurred. Include all body areas and injuries that apply.
- Check the appropriate box(es) for factors that may have contributed to the student’s injury.
- Provide a detailed description of the incident. Indicate any witnesses to the event and any staff members who were present. Attach another sheet if more room is needed.
- Incident response: include all areas that apply.
- Provide any further comments about this incident, including any suggestions for what might prevent this type of incident in the future.
- Sign the completed form.
- Route the form to the school nurse and the principal for review/signature.
- Original form and copies should be filed according to district policy.

Also included in this section is the CDC’s Concussion Checklist Report Form for Schools. Instructions are included on the report form. For more information on concussions and effects on a child’s health, visit: [www.cdc.gov/concussion](http://www.cdc.gov/concussion)
Pennsylvania EMS for Children
STUDENT INJURY REPORT FORM

Student Information
Name ______________________________ Date of Incident __________________
Date of Birth ______________________________ Time of Incident __________________
Grade ____________________________________
☐ Male ☐ Female

Parent/Guardian Information
Name(s) ____________________________________________________________
Address ____________________________________________________________
Phone # Work ______________________ Phone # Home ______________________

School Information
School ______________________________________________________________
Principal ____________________________________________________________
Phone # ______________________________

Location of Incident (check appropriate box):
☐ Athletic Field ☐ Playground
☐ Cafeteria ☐ No Equipment Involved
☐ Classroom ☐ Equipment Involved (describe) ________________________________
☐ Gymnasium
☐ Hallway
☐ Bus ☐ Parking Lot
☐ Stairway ☐ Vocation/Shop Lab
☐ Restroom ☐ Other (explain): ____________________________________________

When Did the Incident Occur (check appropriate box):
☐ Recess ☐ Athletic Practice/Session ☐ Field Trip
☐ Lunch ☐ Athletic Team Competition ☐ Unknown
☐ P.E. Class ☐ Intramural Competition ☐ Other ______________________________
☐ In Class (not P.E.) ☐ Before School
☐ Class Change ☐ After School

Surface (check all that apply):
☐ Asphalt ☐ Dirt ☐ Lawn/Grass ☐ Wood Chips/Mulch ☐ Gymnasium Floor
☐ Carpet ☐ Gravel ☐ Mat(s) ☐ Tile ☐ Other (specify) ________________
☐ Concrete ☐ Ice/Snow ☐ Synthetic Surface

Type of Injury (check all that apply):

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</table>

Pennsylvania EMS for Children ~ 2018

8
### Contributing Factors (check all that apply):

- Animal Bite
- Overextension/Twisted
- Contact with Hot or Toxic Substance
- Collision with Object
- Foreign Body/Object
- Drug, Alcohol or Other Substance Involved
- Collision with Person
- Hit with Thrown Object
- Weapon
- Compression/Pinch
- Tripped/Slipped
- Specify _______________________
- Fall
- Struck by Object (bat, swing, etc.)
- Other _______________________
- Fighting
- Struck by Auto, Bike, etc.
- Unknown
- Other _______________________

### Description of the Incident:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

### Witnesses to the Incident:

________________________________________________________________________

### Staff Involved:

- Teacher
- Nurse
- Principal
- Assistant Staff
- Custodian
- Bus Driver
- Secretary
- Cafeteria
- Other (specify) ________________

### Incident Response (check all that apply):

- First Aid
  - Time ________________  By Whom ___________________
- Parent/Guardian Notified
  - Time ________________  By Whom ___________________
- Unable to Contact Parent/Guardian
  - Time ________________  By Whom ___________________
- Parents Deemed No Medical Action Necessary
- Returned to Class
- Sent/Taken Home
  - Days of School Missed _______________________
- Assessment/Follow-up by School Nurse
- Action Taken _______________________
- Called 9-1-1
- Taken to Health Care Provider/Clinic/Hospital/Urgent Care
  - Diagnosis ________________
  - Days of School Missed _______________________
- Hospitalized
  - Diagnosis ________________
  - Days of School Missed _______________________
- Restricted School Activity
  - Explain _______________________
  - Length of Time Restricted _______________________
  - Days of School Missed _______________________
- Other _______________________

### Describe care provided to the student:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

### Additional Comments:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

### Signature of Staff Member Completing Form ________________________________ Date/time ___________________

### Nurse’s Signature ________________________________ Date/time ___________________

### Principal’s Signature ________________________________ Date/time ___________________

Pennsylvania Emergency Medical Services for Children ~ 2018
Concussion Signs and Symptoms

Checklist

CDC Concussion Report Form

Student’s Name: _____________________________ Student’s Grade: ________ Date/Time of Injury: ________________

Where and How Injury Occurred: (Be sure to include cause and force of the hit or blow to the head.)

Description of Injury: (Be sure to include information about any loss of consciousness and for how long, memory loss, or seizures following the injury, or previous concussions, if any. See the section on Danger Signs on the back of this form.)

DIRECTIONS:

Use this checklist to monitor students who come to your office with a head injury. Students should be monitored for a minimum of 30 minutes. Check for signs or symptoms when the student first arrives at your office, fifteen minutes later, and at the end of 30 minutes.

Students who experience one or more of the signs or symptoms of concussion after a bump, blow, or jolt to the head should be referred to a health care professional with experience in evaluating for concussion. For those instances when a parent is coming to take the student to a health care professional, observe the student for any new or worsening symptoms right before the student leaves. Send a copy of this checklist with the student for the health care professional to review.

---

<table>
<thead>
<tr>
<th>OBSERVED SIGNS</th>
<th>0 MINUTES</th>
<th>15 MINUTES</th>
<th>30 MINUTES</th>
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<tbody>
<tr>
<td>Appears dazed or stunned</td>
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<td>Is confused about events</td>
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<td>Repeats questions</td>
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<tr>
<td>Answers questions slowly</td>
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<tr>
<td>Can’t recall events prior to the hit, bump, or fall</td>
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<tr>
<td>Can’t recall events after the hit, bump, or fall</td>
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<tr>
<td>Loses consciousness (even briefly)</td>
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<td>Shows behavior or personality changes</td>
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<tr>
<td>Forgets class schedule or assignments</td>
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</table>

PHYSICAL SYMPTOMS

| Headache or “pressure” in head                       |           |            |            |
| Nausea or vomiting                                   |           |            |            |
| Balance problems or dizziness                        |           |            |            |
| Fatigue or feeling tired                             |           |            |            |
| Blurry or double vision                              |           |            |            |
| Sensitivity to light                                 |           |            |            |
| Sensitivity to noise                                 |           |            |            |
| Numbness or tingling                                 |           |            |            |
| Does not “feel right”                                |           |            |            |

COGNITIVE SYMPTOMS

| Difficulty thinking clearly                          |           |            |            |
| Difficulty concentrating                            |           |            |            |
| Difficulty remembering                              |           |            |            |
| Feeling more slowed down                            |           |            |            |
| Feeling sluggish, hazy, foggy, or groggy            |           |            |            |

EMOTIONAL SYMPTOMS

| Irritable                                           |           |            |            |
| Sad                                                 |           |            |            |
| More emotional than usual                           |           |            |            |
| Nervous                                             |           |            |            |

---

To download this checklist in Spanish, please visit: www.cdc.gov/Concussion. Para obtener una copia electrónica de esta lista de síntomas en español, por favor visite: www.cdc.gov/Concussion.
Danger Signs:
Be alert for symptoms that worsen over time. The student should be seen in an emergency department right away if s/he has:

☐ One pupil (the black part in the middle of the eye) larger than the other
☐ Drowsiness or cannot be awakened
☐ A headache that gets worse and does not go away
☐ Weakness, numbness, or decreased coordination
☐ Repeated vomiting or nausea
☐ Slurred speech
☐ Convulsions or seizures
☐ Difficulty recognizing people or places
☐ Increasing confusion, restlessness, or agitation
☐ Unusual behavior
☐ Loss of consciousness (even a brief loss of consciousness should be taken seriously)

Additional Information About This Checklist:
This checklist is also useful if a student appears to have sustained a head injury outside of school or on a previous school day. In such cases, be sure to ask the student about possible sleep symptoms. Drowsiness, sleeping more or less than usual, or difficulty falling asleep may indicate a concussion.

To maintain confidentiality and ensure privacy, this checklist is intended only for use by appropriate school professionals, health care professionals, and the student’s parent(s) or guardian(s).

For a free tear-off pad with additional copies of this form, or for more information on concussion, visit: www.cdc.gov/Concussion.

Resolution of Injury:

☐ Student returned to class
☐ Student sent home
☐ Student referred to health care professional with experience in evaluating for concussion

SIGNATURE OF SCHOOL PROFESSIONAL COMPLETING THIS FORM: ____________________________

TITLE: ____________________________

COMMENTS: ____________________________
COMMUNICATION CHALLENGES:

Other students in your school may have sensory impairments or have difficulty understanding special instructions during an emergency. For example, students who have:
- Vision impairments
- Hearing impairments
- Processing disorders
- Limited English proficiency
- Behavior or developmental disorders
- Emotional or mental health issues

These students may need special communication considerations in the event of a school-wide emergency. All staff should be aware of plans to communicate information to these students.
<table>
<thead>
<tr>
<th>Name:</th>
<th>Birth date:</th>
<th>Nickname:</th>
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<tbody>
<tr>
<td>Home Address:</td>
<td>Home/Work Phone:</td>
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<tr>
<td>Parent/Guardian:</td>
<td>Emergency Contact Names &amp; Relationship:</td>
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<tr>
<td>Signature/Consent*:</td>
<td>Phone Number(s):</td>
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<tr>
<td>Primary Language:</td>
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**Physicians:**

| Primary care physician:   | Emergency Phone: | Fax: |
| Current Specialty physician: | Emergency Phone: | Fax: |
| Specialty:                | Pharmacy:        |
| Current Specialty physician: | Emergency Phone: | Fax: |
| Specialty:                |               |
| Anticipated Primary ED:   |              |
| Anticipated Tertiary Care Center: |          |

**Diagnoses/Past Procedures/Physical Exam:**

1. Baseline physical findings:
2. 
3. Baseline vital signs:
4. 

**Synopsis:**

Baseline neurological status:

*Consent for release of this form to health care providers*
# Diagnoses/Past Procedures/Physical Exam continued:

<table>
<thead>
<tr>
<th>Medications:</th>
<th>Significant baseline ancillary findings (lab, x-ray, ECG):</th>
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<td>Prostheses/Appliances/Advanced Technology Devices:</td>
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# Management Data:

**Allergies:** Medications/Foods to be avoided and why:

| 1.          |
| 2.          |
| 3.          |

**Procedures to be avoided** and why:

| 1.          |
| 2.          |
| 3.          |

# Immunizations (mm/yy)

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<td>MMR</td>
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<td>Hib</td>
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Antibiotic prophylaxis: Indication: Medication and dose:

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<th>Hep B</th>
<th>Other</th>
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<td>Varicella</td>
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<td>Tuberculosis</td>
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# Common Presenting Problems/Findings With Specific Suggested Managements

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<th>Suggested Diagnostic Studies</th>
<th>Treatment Considerations</th>
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| Comments on child, family, or other specific medical issues: |

**Physician/Provider Signature:**

**Print Name:**
To reduce the spread of infectious diseases (*diseases that can be spread from one person to another*), it is important to follow **standard precautions**. Standard precautions are a set of guidelines that assume all blood and certain other body fluids are potentially infectious. It is important to follow universal precautions when providing care to *any* student, whether or not the student is known to be infectious. The following list describes universal precautions:

- **Wash hands thoroughly** with running water and soap for at least 20 seconds:
  1. Before and after physical contact with anyone who is sick (*even if gloves have been worn*).
  2. Before and after eating or handling food.
  3. After cleaning.
  4. After using the restroom.
  5. Before and after providing any first aid.
  6. After blowing your nose, coughing, sneezing.

Be sure to scrub between fingers, under fingernails and around the tops and palms of hands. If soap and water are not available, an alcohol-based waterless hand sanitizer may be used according to manufacturer’s instructions.

- Wear disposable gloves when in contact with blood and other body fluids.
- Wear protective eyewear when body fluids may come in contact with eyes (e.g., squirting blood).
- Wipe up any blood or body fluid spills as soon as possible (*wear disposable gloves*). Double the trash in plastic bags and dispose of immediately. Clean the area with an appropriate cleaning solution.
- Send soiled clothing (i.e., clothing with blood, stool, or vomit) home with the student in a double-bagged plastic bag.
- Do not touch your mouth or eyes while giving any first aid.
- Provide a face mask to any child who has a fever and/or respiratory symptoms to prevent further transmission of airborne illnesses.

**GUIDELINES FOR STUDENTS:**
- Remind students to wash hands thoroughly after coming in contact with their own blood or body fluids.
- Remind students to avoid contact with another person’s blood or body fluids.
AEDs are devices that help to restore a normal heart rhythm by delivering an electric shock to the heart after detecting a life-threatening irregular rhythm. AEDs are not substitutes for CPR, but are designed to increase the effectiveness of basic life support when integrated into the CPR cycle.

AEDs are safe to use for children as young as age 1, according to the American Heart Association (AHA).* Some AEDs are capable of delivering a “child” energy dose through smaller child pads. Use child pads/child system for children 1-8 years if available. If child system is not available, use adult AED and pads. Do not use the child pads or energy dose for adults in cardiac arrest. If your school has an AED, obtain training in its use before an emergency occurs, and follow any local school policies and manufacturer’s instructions. The location of AEDs should be known to all school personnel.

*See Pennsylvania Public School Code of 1949 Article XIV School Health Services*

American Heart Association Guidelines for AED/CPR Integration*

- For a sudden, witnessed collapse of a child, use the AED first if it is immediately available. If there is any delay in the AED’s arrival, begin CPR first. Prepare AED to check heart rhythm and deliver 1 shock as necessary. Then, immediately begin 30 CPR chest compressions in about 20 seconds followed by 2 slow breaths of 1 second each. Complete 5 cycles of CPR (30 compressions to 2 breaths x 5) of about 2 minutes. The AED will perform another heart rhythm assessment and deliver a shock as needed. Continue with cycles of 2 minutes CPR to 1 AED rhythm check.

- For a sudden, unwitnessed collapse of a child, perform 5 cycles of CPR first (30 compressions to 2 breaths x 5) of about 2 minutes, and then apply the AED to check the heart rhythm and deliver a shock as needed. Continue with cycles of 2 minutes CPR to 1 AED rhythm check.

*Currents in Emergency Cardiovascular Care, American Heart Association, 2010.*
AUTOMATIC EXTERNAL DEFIBRILLATORS:
FOR CHILDREN OVER 1 YEAR OF AGE & ADULTS

CPR and AEDs are to be used when a person is unresponsive or when breathing or heart beat stops.

If your school has an AED, this guideline will refresh information provided in training courses as to incorporating AED use into CPR cycles.

1. Tap or gently shake the shoulder. Shout, “Are you OK?” If person is unresponsive, shout for help and send one person to CALL EMS and another to get your school’s AED if available.

2. Follow primary steps for CPR (see “CPR” for appropriate age group – infant, 1-8 years, and over 8 years, including adults).

3. If available, set up the AED according to the manufacturer’s instructions. Turn on the AED and follow the verbal instructions provided. Incorporate AED into CPR cycles according to instructions and training method.

**If Cardiac Arrest or Collapse Was Witnessed:**

4. Use the AED first if immediately available. If not, begin CPR.

5. Prepare AED to check heart rhythm and deliver 1 shock as necessary.

6. Begin 30 CPR chest compressions in about 20 seconds followed by 2 normal rescue breaths. See age-appropriate CPR guideline.

7. Complete 5 cycles of CPR (30 chest compressions in about 20 seconds to 2 breaths for a rate of 100 compressions per minute).

8. Prompt another AED rhythm check.

9. Rhythm checks should be performed after every 2 minutes (about 5 cycles) of CPR.

10. Repeat cycles of 2 minutes of CPR to 1 AED rhythm check until victim responds or help arrives.

**If Cardiac Arrest or Collapse Was NOT Witnessed:**

4. Start CPR first. See age appropriate CPR guideline. Continue for 5 cycles or about 2 minutes of 30 chest compressions in about 20 seconds to 2 breaths at a rate of 100 compressions per minute.

5. Prepare the AED to check the heart rhythm and deliver a shock as needed.

6. Repeat cycles of 2 minutes of CPR to 1 AED rhythm check until victim responds or help arrives.
Students with life-threatening allergies should be known to appropriate school staff. An emergency care plan should be developed. Staff in a position to administer approved medications should receive instruction, and PA Law does permit students to carry and self-administer epinephrine auto-injectors after determined to be competent by the Certified School Nurse.

Children may experience a delayed allergic reaction up to 2 hours following food ingestion, bee sting, etc.

Does the student have any symptoms of a severe allergic reaction which may include:

- Flushed face?
- Dizziness?
- Seizures?
- Confusion?
- Weakness?
- Paleness?
- Hives all over body?
- Blueness around mouth, eyes?
- Difficulty breathing?
- Drooling or difficulty swallowing?
- Loss of consciousness?
- Swelling or tingling of lips, tongue, throat

Symptoms of a mild allergic reaction include:
- Red, watery eyes.
- Itchy, sneezing, runny nose.
- Hives or rash on one area.

Adult(s) supervising student during normal activities should be aware of the student’s exposure and should watch for any delayed symptoms of a severe allergic reaction (see above) for up to 2 hours.

If student is so uncomfortable that he/she is unable to participate in school activities, contact responsible school authority & parent or legal guardian.

CALL EMS 9-1-1. Contact responsible school authority & parent or legal guardian.

Follow school policies for students with severe allergic reactions. Continue CPR if needed.

Refer to student’s plan. Administer doctor-and parent/guardian-approved medication as indicated.

Does student have an emergency care plan available?

YES

- Check student’s airway.
- Monitor the student’s breathing.
- If student stops breathing, start CPR. See “CPR” section.

NO

Follow school policies for students with severe allergic reactions. Continue CPR if needed.

Refer to student’s plan. Administer doctor-and parent/guardian-approved medication as indicated.

CALL EMS 9-1-1. Contact responsible school authority & parent or legal guardian.

If student is so uncomfortable that he/she is unable to participate in school activities, contact responsible school authority & parent or legal guardian.

CALL EMS 9-1-1. Contact responsible school authority & parent or legal guardian.
A student with asthma/wheezing may have breathing difficulties which may include:

- Uncontrollable coughing.
- Wheezing – a high-pitched sound during breathing out.
- Rapid breathing
- Flaring (widening) of nostrils
- Feeling of tightness in the chest.
- Not able to speak in full sentences.
- Increased use of stomach and chest muscles during breathing.

Does the student have their own medication approved by a licensed prescriber?

Has an inhaler already been used?  If yes, when and how often?

Remain calm. Encourage the student to sit in a comfortable position, breathe slowly and deeply in through the nose and our through the mouth.

Administer medication as directed.

Are symptoms not improving or getting worse?

Contact responsible school authority & parent/legal guardian.

CALL EMS 9-1-1
Behavioral or psychological emergencies may take many forms (e.g., depression, anxiety/panic, phobias, destructive or assaultive behavior, talk of suicide, etc.). Intervene only if the situation is safe for you.

Refer to your school’s policy for addressing behavioral emergencies.

Does student have visible injuries?

YES

See appropriate guideline to provide first aid. CALL EMS 9-1-1 if any injuries require immediate care.

NO

CALL THE POLICE.

YES

• Does student’s behavior present an immediate risk of physical harm to persons or property?
• Is student armed with a weapon?

NO

The cause of unusual behavior may be psychological, emotional or physical (e.g., fever, diabetic emergency, poisoning/overdose, alcohol/drug abuse, head injury, etc.). The student should be seen by a health care provider to determine the cause.

Suicidal & violent behavior should be taken seriously. If the student has threatened to harm him/herself or others, Contact the responsible school authority immediately.

Contact responsible school authority & parent/legal guardian.

Students with a history of behavioral problems, emotional problems or other special needs should be known to appropriate school staff. An emergency care plan should be developed.
Wash the bite area with soap and water.

Press firmly with a clean dressing. See “Bleeding.”

Hold under running water for 2-3 minutes.

Check student’s immunization record for tetanus. See “Tetanus Immunization.”

Is bite from an animal or human?

Is student bleeding?

If skin is broken, contact responsible school authority & parent/legal guardian.

Is bite from a snake, hold the bitten area still and below the level of the heart.

CALL POISON CONTROL 1-800-222-1222 Follow their directions.

If bite is large or gaping? Is bleeding uncontrollable?

Contact responsible school authority & parent/legal guardian.

Parents/legal guardian of the student who was bitten and the student who was biting should be notified that their student may have been exposed to blood from another student. Individual confidentiality must be maintained when sharing information.

Report bite to proper authorities, usually the local health department, so the animal can be caught and watched for rabies.

Bites from the following animals can carry rabies and may need medical attention:
- Dog
- Opossum
- Raccoon
- Coyote
- Bat
- Skunk
- Fox
- Cat

* It is important to note that any mammal can carry rabies.

Wear disposable gloves when exposed to blood or other body fluids.

YES

YES

NO

HUMAN

ANIMAL

YES

CALL EMS 9-1-1

NO
Follow standard precautions when exposed to blood or other body fluids.

Is injured part amputated (severed)?

YES

CALL EMS 9-1-1.

- Press firmly with a clean bandage to stop bleeding.
- Elevate bleeding body part gently. If fracture is suspected, gently support part and elevate.
- Bandage wound firmly without interfering with circulation to the body part.
- Place detached part in a plastic bag.
- Tie bag.
- Put bag in a container of ice water.
- Do NOT put amputated part directly on ice.
- Send bag to the hospital with student.

NO

CALL EMS 9-1-1.

- Check student’s immunization record for tetanus. See “Tetanus Immunization” section.

Is there continued uncontrollable bleeding?

YES

CALL EMS 9-1-1.

- Have student lie down.
- Elevate student’s feet 8-10 inches unless this causes the student pain or discomfort or a neck/back injury is suspected.
- Keep student’s body temperature normal.
- Cover student with a blanket or sheet.

If wound is gaping, student may need stitches. Contact responsible school authority & parent or legal guardian.

URGE MEDICAL CARE.

Contact responsible school authority & parent or legal guardian.
STOP
THE BLEED

SAVE A LIFE

BleedingControl.org

1 APPLY PRESSURE WITH HANDS

2 APPLY DRESSING AND PRESS

3 APPLY TOURNIQUET

CALL 911

CALL 911

WRAP WIND SECURE TIME

American College of Surgeons
Committee on Trauma
Pennsylvania Emergency Medical Services for Children ~ 2018
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BLISTERS (FROM FRICTION)

Wear disposable gloves when exposed to blood and other body fluids.

Wash the area gently with water. Use soap if necessary to remove dirt.

Is blister broken?

YES

Apply clean dressing and bandage to prevent further rubbing.

NO

Do NOT break blister. Blisters heal best when kept clean and dry. Cover with a clean dressing and bandage.

If infection is suspected, contact responsible school authority & parent or legal guardian.
If student comes to school with unexplained unusual or frequent bruising, consider the possibility of child abuse. See “Child Abuse” section.

- Is bruise deep in the muscle?
- Is there rapid swelling?
- Is student in great pain?

If skin is broken, treat as a cut. See “Cuts, Scratches & Scrapes” section.

Apply cold compress or ice bag covered with a cloth or paper towel for 20 minutes.

Contact responsible school authority & parent or legal guardian.

Rest injured part.
If student comes to school with pattern burns (e.g., iron or cigarette shape) or glove-like burns, consider the possibility of child abuse. See “Child Abuse” section.

Always make sure the situation is safe for you before helping the student.

What type of burn is it?

**CHEMICAL**

- **ELECTRICAL**
- **HEAT**

**CHEMICAL**

- Wear gloves and if possible, goggles.
- Remove student’s clothing and jewelry if exposed to chemical.
- Rinse chemicals off skin, eyes IMMEDIATELY with large amounts of water.
- See “EYES” section if necessary.
- Rinse for 20-30 minutes.

**ELECTRICAL**

- Is student unconscious or unresponsive?
- See “Electric Shock” section.

**HEAT**

- Is burn large or deep?
- Is burn on face or eye?
- Is student having difficulty breathing?
- Is student unconscious?
- Are there other injuries?

CALL POISON CONTROL 1-800-222-1222 while flushing burn and follow instructions.

Check student’s immunization record for tetanus. See “Tetanus Immunization” section.

Contact responsible school authority & parent or legal guardian.

Call EMS 9-1-1

Cover/wrap burned part loosely with a clean dressing.
NOTES ON PERFORMING CPR

The American Heart Association (AHA) issued new CPR guidelines for laypersons in 2015. A compression-to-ventilation ratio of 30:2 is one emphasized component of these guidelines. Other organizations such as the American Red Cross also offer CPR training classes. This book will offer guidance based on lay-rescuer AHA standards. **If the guidance in this book differs from the instructions you were taught, follow the methods you learned in your training class.** In order to perform CPR safely and effectively, skills should be practiced in the presence of a trained instructor. It is a recommendation of these guidelines that anyone in a position to care for students should be properly trained in CPR. The PA EMSC Program supports school personnel to become trained in CPR and use of AEDs.

Current first aid, choking and CPR manuals, and wall chart(s) should also be available. The American Academy of Pediatrics offers many visual aids for school personnel, and they can be purchased at [http://www.aap.org](http://www.aap.org).

*See Pennsylvania Public School Code of 1949 Article XIV School Health Services Section 1424 and Article XII Certification of Teachers Section 1205.4*

**CHEST COMPRESSIONS**

The AHA is placing more emphasis on the use of effective chest compressions in CPR. CPR chest compressions produce blood flow from the heart to the vital organs. To give effective compressions, rescuers should:

- Follow revised guidelines for hand use and placement based on age.
- Use a compression to breathing ratio of 30 compressions to 2 breaths.
- “Push hard and push fast.” Compress chest at a rate of about 100-120 compressions per minute for all victims.
- Compress about 1/3 the depth of the chest (or 1.5 inches) for infants and at least 2 inches for older children and adults.
- Allow the chest to return to its normal position between each compression.
- Use approximately equal compression and relaxation times.
- Try to limit interruptions in chest compressions.

**BARRIER DEVICES**

Barrier devices, to prevent the spread of infections from one person to another, can be used when performing rescue breathing. Several different types (e.g., face shields, pocket masks) exist. It is important to learn and practice using these devices in the presence of a trained CPR instructor before attempting to use them in an emergency situation. Rescue breathing technique may be affected by these devices.

**CHOKING RESCUE**

It is recommended that schools that offer food service have at least one employee present in the lunch room at all times who has received instruction in methods to intervene and assist someone who is choking.
CARDIOPULMONARY RESUSCITATION (CPR) FOR INFANTS UNDER 1 YEAR

CPR is to be used when an infant is unresponsive or when breathing or heart beat stops.

1. Gently shake infant. If no response, shout for help and send someone to call EMS.
2. Turn the infant onto his/her back as a unit by supporting the head and neck.
3. Evaluate for signs of circulation, which include breathing, moving, or coughing.
4. If no signs of circulation exist, begin CPR, beginning with chest compressions at a rate of 100-120 compressions-per-minute. Remember to allow the chest to return to its normal position in between each compression. Push hard, fast, and deep.

**If the victim is not responding, not breathing, or only gasping, and the rescuer cannot detect a pulse, the rescuer should assume they are in cardiac arrest.**

**Begin CPR:**

1. Find finger position near center of breastbone just below the nipple line. (Make sure fingers are NOT over the very bottom of the breastbone.)

2. Compress chest hard and fast at rate of 30 compressions in about 20 seconds (100-120 compressions a min) with 2 or 3 fingers about 1/3 to 1/2 the depth of the infant’s chest.

   Use equal compression and relaxation times. Limit interruptions in chest compressions.

3. If you feel comfortable or are trained to provide ventilation, provide two (2) ventilations with each ventilation lasting 1 second and watch for the chest to rise with each breath.

4. REPEAT CYCLES OF 30 COMPRESSIONS TO 2 BREATHS AT A RATE OF 100-120 COMPRESSIONS PER MINUTE UNTIL INFANT STARTS BREATHING EFFECTIVELY ON THEIR OWN OR HELP ARRIVES.

IF CHEST DOES NOT RISE WITH RESCUE BREATH (AIR DOES NOT GO IN):
CPR is to be used when a student is unresponsive or when breathing or heart beat stops.

1. Tap or gently shake the shoulder. Shout, “Are you OK?” If child is unresponsive, shout for help and send someone to call EMS and get your school’s AED if available.
2. Turn the child onto his/her back as a unit by supporting the head and neck. If head or neck injury is suspected, DO NOT BEND OR TURN NECK.
3. Evaluate for signs of circulation, which include breathing, moving, or coughing.
4. If no signs of circulation exist, begin CPR, beginning with chest compressions at a rate of 100 compressions-per-minute. Remember to allow the chest to return to its normal position in between each compression. Push hard, fast, and deep.

**Begin CPR:**

1. Find hand position near center of breastbone just below the nipple line. (Make sure hand(s) are NOT over the very bottom of the breastbone.)

2. Compress chest hard and fast at rate of 30 compressions in about 20 seconds (100-120 compressions per minute) with 1 or 2 hands* at least 2 inches in depth.

   Use equal compression and relaxation times. Limit interruptions in chest compressions.

3. If you feel comfortable or are trained to provide ventilation, provide two (2) ventilations with each ventilation lasting 1 second and watch for the chest to rise with each breath.

4. REPEAT CYCLES OF 30 COMPRESSIONS TO 2 BREATHS AT A RATE OF 100 COMPRESSIONS PER MINUTE UNTIL PATIENT STARTS BREATHING EFFECTIVELY ON THEIR OWN OR HELP ARRIVES.
CHOKING (Conscious Victims)

Call EMS 9-1-1 after starting rescue efforts.

INFANTS UNDER 1 YEAR

Begin the following if the infant is choking and is unable to breathe. However, if the infant is coughing or crying, do NOT do any of the following, but call EMS, try to calm the child and watch for worsening of symptoms. If cough becomes ineffective (loss of sound), begin step 1 below.

1. Position the infant, with head slightly lower than chest, face down on your arm and support the head (support jaw; do NOT compress throat).
2. Give up to 5 back slaps with the heel of hand between infant’s shoulder blades.
3. If object is not coughed up, position infant face up on your forearm with head slightly lower than rest of body.
4. With 2 or 3 fingers, give up to 5 chest thrusts near center of breastbone, just below the nipple line.
5. Open mouth and look. If you can see the object AND grab it, remove it. Note: DO NOT perform a ‘blind finger sweep’. Only remove object if you can confidently do so.
6. REPEAT STEPS 1-5 UNTIL OBJECT IS COUGHED UP OR INFANT STARTS TO BREATHE OR BECOMES UNCONSCIOUS.
7. If infant becomes unconscious, call EMS (if not already called).

CHILDREN OVER 1 YEAR OF AGE & ADULTS

Begin the following if the victim is choking and unable to breathe. Ask the victim: “Are you choking?” If the victim nods yes or can’t respond, help is needed. However, if the victim is coughing, crying or speaking, do NOT do any of the following, but call EMS, try to calm him/her and watch for worsening of symptoms. If cough becomes ineffective (loss of sound) and victim cannot speak, begin step 1 below.

1. Stand behind an adult, or stand or kneel behind child with arms encircling patient.
2. Place thumbside of fist against middle of abdomen just above the navel. (Do NOT place your hand over the very bottom of the breastbone. Grasp fist with other hand).
3. Give up to 5 quick inward and upward abdominal thrusts.
4. REPEAT STEPS 1-2 UNTIL OBJECT IS COUGHED UP AND THE CHILD STARTS TO BREATHE OR CHILD BECOMES UNCONSCIOUS.

IF CHILD OR ADULT BECOMES UNCONSCIOUS, PLACE ON BACK AND BEGIN THE STEPS OF CPR.

FOR OBESE OR PREGNANT PERSONS:

Stand behind person and place your arms under the armpits to encircle the chest. Press with quick backward thrusts.
CHILD ABUSE & NEGLECT

Child abuse is an emotionally charged issue with several potential risk factors and indicators. All school personnel are considered mandated reporters under the PA Child Protective Services Law and MUST make a referral to ChildLine, via phone or electronic means, whenever there is a suspicion that a child is the victim of abuse and/or neglect. Mandated reporters have immunity from civil and criminal liability when making a report in good faith. Penalties for failing to make a report include fines and/or prison time, depending on the circumstances. For more information, go to www.keepkidssafe.pa.gov

If student has visible injuries, refer to the appropriate guideline to provide first aid.
CALL EMS 9-1-1 if any injuries require immediate medical care.

All school staff are required to report suspected child abuse and neglect. Make the report as soon as possible, and refer to your own school’s policy for additional guidance on reporting.

PA ChildLine: 1-800-932-0313

Abuse may be physical, sexual, or emotional in nature. Some signs of abuse follow. This NOT a complete list:

- Depression, hostility, low self-esteem, poor self-image.
- Evidence of repeated injuries or unusual injuries.
- Lack of explanation or unlikely explanation for an injury.
- Pattern bruises or marks (e.g., burns in the shape of a cigarette or iron, bruises or welts in the shape of a hand).
- Unusual knowledge of sex, inappropriate touching or engaging in sexual play with other children.
- Severe injury or illness without medical care.
- Poor hygiene, underfed appearance.
- History of running away, or patterns of truancy

- Remain calm.
- Take the student seriously.
- Reassure the student that he/she did the right thing by telling.
- Let the student know that you are required to report the abuse to the Department of Human Services.
- Do not make promises that you cannot keep.
- Respect the sensitive nature of the student’s situation.
- If you know, tell the student what steps to expect next.

Make a referral to ChildLine via phone or electronic means Notify the person in charge (of the school) to facilitate cooperation with the investigation.
COMMUNICABLE DISEASES

For more information on protecting yourself from communicable diseases, see “Communicable Disease Resources” section, located below.

It is important to recognize symptoms and determine what steps must be taken to protect others. Some examples of communicable diseases are influenza, chickenpox and, measles, but there are many more. In general, there will be little you can do for a student in school who has a communicable disease. But further prevention is key. Always use universal precautions with any ill student. Consider a face mask for students with respiratory symptoms.

Signs of PROBABLE illness:
- Sore throat or mouth sores with inability to control saliva.
- Redness, swelling, drainage of eye.
- Unusual spots/rash with fever or itching.
- Crusty, bright yellow, gummy skin sores.
- Persistent diarrhea or vomiting
- Rash with fever or behavioral change
- Yellow skin or yellow “white of eye”.
- Oral temperature greater than 100.0 °F.
- Extreme tiredness or lethargy.
- Unusual behavior.

Signs of POSSIBLE illness:
- Earache.
- Fussiness.
- Runny nose.
- Mild cough.

A communicable disease is an infectious disease that can be spread from one person to another through direct or indirect contact.

Contact responsible school authority & parent or legal guardian.

ENCOURAGE MEDICAL CARE.

Monitor student for worsening of symptoms. Contact parent/legal guardian and discuss.

COMMUNICABLE DISEASE RESOURCES

The Pennsylvania Department of Health offers advice on the control of communicable disease. More information can be found at: http://www.health.pa.gov or (717) 787 3350. When calling the Department of Health with a suspected, probable, or confirmed report of a communicable disease, DO NOT leave a message. For additional information please visit: http://www.pacode.com/secure/data/028/chapter27/chap27toc.html
CUTS (SMALL), SCRATCHES, & SCRAPES (INCLUDING ROPE & FLOOR BURNS)

Wear disposable gloves when exposed to blood or other body fluids.

Is the wound:
- Large?
- Deep?
- Bleeding freely?

NO

- Wash the wound gently with water. Use soap if necessary to remove dirt.
- Pat dry with clean gauze or paper towel.
- Apply clean gauze dressing (non-adhering or non-sticking type for scrapes) and bandage.

See “Bleeding” section.

YES

Check student’s immunization record for tetanus.
See “Tetanus Immunization” section.

Contact responsible school authority & parent/legal guardian.
A student with diabetes should be known to appropriate school staff. An emergency care plan must be developed. Only licensed professionals may administer glucagon or insulin in schools. OR implement ALL aspects of Act 86.

**A student with diabetes may have the following symptoms:**
- Irritability and feeling upset.
- Change in personality.
- Sweating and feeling “shaky.”
- Loss of consciousness.
- Confusion or strange behavior.
- Rapid, deep breathing.

Refer to student’s emergency care plan.

Is the student:
- Unconscious or losing consciousness?
- Having a seizure?
- Unable to speak?
- Having rapid, deep breathing?

Does student have a blood sugar monitor available?

Give the student “sugar” such as:
- Fruit juice or soda pop (not diet) 6-8 ounces.
- Hard candy (6-7 lifesavers) or ½ candy bar.
- Sugar (2 packets or 2 teaspoons).
- Cake decorating gel (½ tube) or icing.
- Instant glucose.

Is blood sugar less than **60** or “LOW” according to emergency care plan? **or** Is blood sugar “HIGH” according to emergency care plan?

Contact responsible school authority & parent/legal guardian.

CALL EMS 9-1-1. If the student is unconscious, see “Unconsciousness” section.

Continue to watch the student. Is student improving?

Allow student to check blood sugar.

HIGH

LOW

YES

NO

YES

NO

YES

NO
DIARRHEA

Wear disposable gloves when exposed to blood or other body fluids.

A student may come to the office because of repeated diarrhea or after an "accident" in the bathroom.

Does student have any of the following signs of probable illness:
- More than 2 loose stools a day?
- Oral temperature over 100.0 °F? See "Fever" section
- Blood present in the stool?
- Severe stomach pain?
- Student is dizzy and pale?

- If the student's clothing is soiled, wear disposable gloves and double-bag the clothing to be sent home. Wash hands thoroughly.
- Allow the student to rest if experiencing any stomach pain.
- Give the student water to drink.

Contact responsible school authority & parent/legal guardian.

URGE MEDICAL CARE.
**EAR PROBLEMS**

**DRAINAGE FROM EAR**

Do *NOT* try to clean out ear.

Contact responsible school authority & parent or legal guardian. **URGE MEDICAL CARE.**

**EARACHE**

Contact responsible school authority & parent/legal guardian. **URGE MEDICAL CARE.**

**OBJECT IN EAR CANAL**

Ask student if he/she knows what is in the ear.

Do you suspect a live insect is in the ear?  

*NO*  

Gently tilt head toward the affected side.

Did the object come out on its own?  

*YES*  

Contact responsible school authority & parent or legal guardian. **URGE MEDICAL CARE.**

*NO*  

Do *NOT* attempt to remove.

If there is no pain, the student may return to class. Notify the parent or legal guardian.

**Pennsylvania Emergency Medical Services for Children ~ 2018**
**ELECTRIC SHOCK**

- **TURN OFF POWER SOURCE, IF POSSIBLE.**
  - Do not touch student until power source is shut off.
  - Once power is off and situation is safe, approach the student and ask, “Are you OK?”

If no one else is available to call EMS, perform CPR first for 2 minutes and then call EMS yourself.

- **Is student unconscious or unresponsive?**
  - **YES**
    - **CALL EMS 9-1-1.**
    - Keep airway clear.
    - Look, listen and feel for breath.
    - **If student is not breathing, start CPR.** See “CPR” section.
  - **NO**
    - Treat any burns. See “Burns” section.
    - Contact responsible school authority & parent or legal guardian.
      - **URGE MEDICAL CARE.**

Contact responsible school authority & parent/legal guardian.
EYE INJURY:

Keep student lying flat and quiet.

- Is injury severe?
- Is there a change in vision?
- Has object penetrated eye?

If an object has penetrated the eye, **do NOT remove object.**

Cover eye with a paper cup or similar object to keep student from rubbing, **but do NOT touch eye or put any pressure on eye.** You should also cover the unaffected eye as well.

**CALL EMS 9-1-1.** Contact responsible school authority & parent or legal guardian.

With any eye problem, ask the student if he/she wears contact lenses. Have student remove contacts before giving any first aid to eye.

Contact responsible school authority & parent or legal guardian.

**URGE IMMEDIATE MEDICAL CARE.**
PARTICLE IN EYE

Keep student from rubbing eye.

- If necessary, lay student down and tip head toward affected side.
- Gently pour tap water over the open eye to flush out the particle.

If particle does not flush out of eye or if eye pain continues, contact responsible school authority & parent/legal guardian.

URGE MEDICAL CARE.

CHEMICALS IN EYE

- Wear gloves and if possible, goggles.
- Immediately rinse the eye with large amounts of clean water for 20 to 30 minutes. Use eyewash if available.
- Tip the head so the affected eye is below the unaffected eye and water washes eye from nose out to side of the face.

CALL POISON CONTROL.

1-800-222-1222

Follow their directions.

Contact responsible school authority & parent/legal guardian.

If eye has been burned by chemical, CALL EMS 9-1-1.
FAINTING

Fainting may have many causes including:
- Injuries.
- Illness.
- Blood loss/shock.
- Heat exhaustion.
- Diabetic reaction.
- Severe allergic reaction.
- Standing still for too long.

If you know the cause of the fainting, see the appropriate guideline.

If you observe any of the following signs of fainting, have the student lie down to prevent injury from falling:
- Extreme weakness or fatigue.
- Dizziness or light-headedness.
- Extreme sleepiness.
- Pale, sweaty skin.
- Nausea.

Most students who faint will recover quickly when lying down. If student does not regain consciousness immediately, see “Unconsciousness” section.

If fainting due to injury?
- Is fainting due to injury?
- Was student injured when he/she fainted?

Do NOT move student.

Keep student in flat position.
- Keep airway clear and monitor breathing.
- Keep student warm, but not hot.
- Control bleeding if needed (wear disposable gloves).
- Give nothing by mouth.

Are symptoms (dizziness, light-headedness, weakness, fatigue, etc.) still present?

NO
- If student feels better, and there is no danger of neck injury, he/she may be moved to a quiet, private area.

YES
- Keep student lying down. Contact responsible school authority & parent or legal guardian.

URGE MEDICAL CARE.

YES OR NOT SURE

Treat as possible neck injury. See “Neck & Back Pain” section.

Do NOT move student.

Keep student in flat position.
- Elevate feet.
- Loosen clothing around neck and waist.

NO

If you know the cause of the fainting, see the appropriate guideline.

If you observe any of the following signs of fainting, have the student lie down to prevent injury from falling:
- Extreme weakness or fatigue.
- Dizziness or light-headedness.
- Extreme sleepiness.
- Pale, sweaty skin.
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- Keep student warm, but not hot.
- Control bleeding if needed (wear disposable gloves).
- Give nothing by mouth.

Are symptoms (dizziness, light-headedness, weakness, fatigue, etc.) still present?

NO
- If student feels better, and there is no danger of neck injury, he/she may be moved to a quiet, private area.

YES
- Keep student lying down. Contact responsible school authority & parent or legal guardian.

URGE MEDICAL CARE.

Treat as possible neck injury. See “Neck & Back Pain” section.

Do NOT move student.
Take student's temperature. Note: Oral, tympanic, temporal, or axillary temperature over 100 °F as fever.

Have the student lie down in a room that affords privacy.

Give no medication, unless previously authorized.

Contact responsible school authority and parent or legal guardian.

For more information please see https://www.pacode.com/secure/data/028/chapter27/s27.72.html
FRACTURES, DISLOCATIONS, SPRAINS, OR STRAINS

Treat all injured parts as if they could be fractured.

Symptoms may include:
- Pain in one area.
- Swelling.
- Feeling “heat” in injured area.
- Discoloration.
- Limited movement.
- Bent or deformed bone.
- Numbness or loss of sensation.

- Is bone deformed or bent in an unusual way?
- Is skin broken over possible fracture?
- Is bone sticking through skin?

CALL EMS 9-1-1.

YES

- Rest injured part by not allowing student to put weight on it or use it.
- Gently support and elevate injured part if possible.
- Apply ice, covered with a cloth or paper towel, to minimize swelling.

After period of rest, re-check the injury.
- Is pain gone?
- Can student move or put weight on injured part without discomfort?
- Is numbness/tingling gone?
- Has sensation returned to injured area?

NO

- Leave student in a position of comfort.
- Gently cover broken skin with a clean bandage.
- Do NOT move injured part.

Contact responsible school authority & parent/legal guardian.

If discomfort is gone after period of rest, allow student to return to class.

Contact responsible school authority & parent or legal guardian.

URGE MEDICAL CARE.
Frostbite can result in the same type of tissue damage as a burn. It is a serious condition and requires medical attention.

Exposure to cold even for short periods of time may cause “HYPOTHERMIA” in children (see “Hypothermia”). The nose, ears, chin, cheeks, fingers, and toes are the parts most often affected by frostbite.

Frostbitten skin may:
- Look discolored (flushed, grayish-yellow, pale).
- Feel cold to the touch.
- Feel numb to the student.

Deeply frostbitten skin may:
- Look white or waxy.
- Feel firm or hard (frozen).

Frostbite can result in the same type of tissue damage as a burn. It is a serious condition and requires medical attention.

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- Feel cold to the touch.
- Feel numb to the student.

Deeply frostbitten skin may:
- Look white or waxy.
- Feel firm or hard (frozen).

Take the student to a warm place.
Remove cold or wet clothing and give student warm, dry clothes.
Protect cold part from further injury.
**Do NOT** rub or massage the cold part or apply heat such as a water bottle or hot running water.
Cover part loosely with nonstick, sterile dressings or dry blanket.

Does extremity/part:
- Look discolored – grayish, white or waxy?
- Feel firm/hard (frozen)?
- Have a loss of sensation?

CALL EMS 9-1-1. Keep student warm and part covered.
Contact responsible authority & parent or legal guardian.
Encourage medical care.

Keep student and part warm.
Contact responsible authority & parent or legal guardian.
Encourage medical care.
Give no medication unless previously authorized.

Has a head injury occurred?

YES → See “Head Injuries” section.

NO

• Is headache severe?
• Are other symptoms present such as:
  ➢ Vomiting?
  ➢ Oral or axillary temperature over 100.0 F (see “Fever” section)
  ➢ Blurred vision?
  ➢ Dizziness?

YES

Contact parent/legal guardian.

URGE MEDICAL CARE.

NO

Have student lie down for a short time in a room that affords privacy.

Apply a cold cloth or compress to the student’s head.

If headache persists, contact parent/legal guardian.
Many head injuries that happen at school are minor. Head wounds may bleed easily and form large bumps. Bumps to the head may not be serious. Head injuries from falls, sports and violence may be serious. If head is bleeding, see “Bleeding” section.

- Have student rest, lying flat.
- Keep student quiet and warm.

Is student vomiting?

- Turn the head and body together to the side, keeping the head and neck in a straight line with the trunk.
- Watch student closely. Do NOT leave student alone.

Turn the head and body together to the side, keeping the head and neck in a straight line with the trunk.

Are any of the following symptoms present:
- Unconsciousness?
- Seizure?
- Neck pain?
- Student is unable to respond to simple commands?
- Blood or watery fluid in the ears?
- Student is unable to move or feel arms or legs?
- Blood is flowing freely from the head?
- Student is sleepy or confused?

Check student’s airway.
- Monitor the student’s breathing.
- If student stops breathing, start CPR. See “CPR” section.

CALL EMS 9-1-1.

Even if student was only briefly confused and seems fully recovered, contact responsible school authority & parent or legal guardian.

URGE MEDICAL CARE.
- Watch for delayed symptoms.

Give nothing by mouth. Contact responsible school authority & parent or legal guardian.

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Heat emergencies are caused by spending too much time in the heat. Heat emergencies can be life-threatening situations.

Strenuous activity in the heat may cause heat-related illness. Symptoms may include:
- Red, hot, dry skin.
- Weakness and fatigue.
- Cool, clammy hands.
- Vomiting.
- Loss of consciousness/fainting
- Muscle cramps.

- Remove student from the heat to a cooler place.
- Have student lie down.

Is student unconscious or losing consciousness?

- Quickly remove student from heat to a cooler place.
- Put student on his/her side to protect the airway.
- Look, listen and feel for breathing.
- **If student stops breathing, start CPR.** See “CPR” section.

- Does student have hot, dry, red skin?
- Is student vomiting?
- Is student confused?

Give clear fluids such as water or Gatorade frequently and in small amounts if student is fully awake and alert.

Cool rapidly by completely wetting clothing with cool temperature water. **Do NOT use ice water.**

CALL EMS 9-1-1. Contact responsible authority & parent or legal guardian.

Contact responsible authority & parent/legal guardian.
Hypothermia happens after exposure to cold when the body is no longer capable of warming itself. Young children are particularly susceptible to hypothermia. It can be a life-threatening condition if left untreated for too long.

**Symptoms of Hypothermia:**
- Confusion.
- Weakness.
- Blurry vision.
- Slurred speech.
- Shivering.
- Sleepiness.
- White or grayish skin color.
- Impaired judgment.

- Take the student to a warm place.
- Remove cold or wet clothing and wrap student in a warm, dry blanket.

**Does the student have:**
- Loss of consciousness?
- Slowed breathing?
- Confused or slurred speech?
- White, grayish or blue skin?
- Numbness in the hands or feet?

**Yes:**
- CALL EMS 9-1-1.
- Give nothing by mouth.
- Continue to warm student with blankets.
- If student is asleep or losing consciousness, place student on his/her side to protect airway.
- Monitor the student’s breathing.
- **If student stops breathing, start CPR.** See “CPR” section.

**No:**
- Contact responsible authority & parent or legal guardian.
- Encourage medical care.
- Continue to warm student with blankets. If student is fully awake and alert, offer warm (NOT HOT) fluids, but no food.
Is it possible that student is pregnant?  

**YES OR NOT SURE**

**NO**

Are cramps mild or severe?  

**MILD**

A short period of quiet rest may provide relief.

Give no medications unless previously authorized by parent/legal guardian.

Urge medical care if disabling cramps or heavy bleeding occurs.

Contact responsible school authority & parent/legal guardian.

**SEVERE**

For mild cramps, recommend regular activities.

See “Pregnancy” Section.
MOUTH & JAW INJURIES

Check student’s immunization record for tetanus. See “Tetanus Immunization” section.

Wear disposable gloves when exposed to blood or other body fluids.

Do you suspect a head injury other than mouth or jaw?
- YES → See “Head Injuries” Section.
- NO →

Have teeth been injured?
- YES →

Has jaw been injured?
- YES → Do NOT try to move jaw. Gently support jaw with hand.
- NO → Contact responsible school authority & parent/legal guardian. URGE IMMEDIATE MEDICAL CARE.

If tongue, lips or cheeks are bleeding, apply direct pressure with sterile gauze or clean cloth.

- Is cut large or deep?
- Is there bleeding that cannot be stopped?

Contact responsible school authority & parent/legal guardian. Encourage medical care.

Place a cold compress over the area to minimize swelling.

See “Teeth” section.
Suspect a neck/back injury if pain results from:
- Falls over 10 feet or falling on head.
- Being thrown from a moving object.
- Sports.
- Violence.
- Being struck by a car or fast moving object.

Has an injury occurred?  NO

A stiff or sore neck from sleeping in a “funny” position is different than neck pain from a sudden injury. A non-injured stiff neck with neurological symptoms or fever could be an emergency.

Did student walk in or was student found lying down?  WALK IN

If student is so uncomfortable that he or she is unable to participate in normal activities, contact responsible school authority & parent/legal guardian.

LYING DOWN

- Do NOT move student unless there is immediate danger of further physical harm.
- If student must be moved, support head and neck and move student in the direction of the head without bending the spine forward.
- Do NOT drag the student sideways.

Have student lie down on his/her back. Support head by holding it in a face up position.

Try NOT to move neck or head.

- Keep student quiet and warm.
- Hold the head still by gently placing one of your hands on each side of the head.

CALL EMS 9-1-1. Contact responsible school authority & parent or legal guardian.
EPISTAXIS (NOSEBLEED)

Wear disposable gloves when exposed to blood or other body fluids.

Place student sitting comfortably with head slightly forward or lying on side with head raised on pillow.

Encourage mouth breathing and discourage nose blowing, repeated wiping or rubbing.

If blood is flowing freely from the nose, provide constant uninterrupted pressure by pressing the nostrils firmly together for about 15 minutes. Apply ice to nose.

If blood is still flowing freely after applying pressure and ice, contact school authority & parent/legal guardian. Consider calling EMS.

BROKEN NOSE

- Care for nose as in “Nosebleed” above.
- Contact responsible school authority & parent/legal guardian.
- URGE MEDICAL CARE.

See “Head Injuries” section if you suspect a head injury other than a nosebleed or broken nose.
OBJECT IN NOSE

Is object:
- Large?
- Puncturing nose?
- Deeply imbedded?

YES OR NOT SURE

NO

Have student hold the clear nostril closed while gently blowing nose.

Did object come out on own?

YES

If there is no pain, student may return to class. Notify parent or legal guardian.

NO

If object cannot be removed easily, do NOT attempt to remove.

Contact responsible school authority & parent or legal guardian.

URGE MEDICAL CARE.

Do NOT attempt to remove. See “Puncture Wounds” section if object has punctured nose.
Poison can be swallowed, inhaled, absorbed through the skin or eyes, or injected. Call Poison Control when you suspect poisoning from:
- Medicines.
- Insect bites and stings.
- Snake bites.
- Plants.
- Chemicals/cleaners.
- Drugs/alcohol.
- Food poisoning.
- Inhalants.

Or if you are not sure.

Possible warning signs of poisoning include:
- Pills, berries or unknown substances in student’s mouth.
- Burns around mouth or on skin.
- Strange odor on breath.
- Sweating.
- Upset stomach or vomiting.
- Dizziness or fainting.
- Seizures or convulsions.

• Wear disposable gloves.
• Check student’s mouth.
• Remove any remaining substance(s) from mouth.

If possible, find out:
- Age and weight of student.
- What the student swallowed.
- What type of “poison” it was.
- How much and when it was taken.

CALL POISON CONTROL 1-800-222-1222 Follow their directions.

Send sample of the vomited material and ingested material with its container (if available) to the hospital with the student.

• Do NOT induce vomiting or give anything UNLESS instructed to by Poison Control. With some poisons, vomiting can cause greater damage.
• Do NOT follow the antidote label on the container; it may be incorrect.

• If student becomes unconscious, place on his/her side. Check airway.
• Monitor the student's breathing.
• If student stops breathing, start CPR. See “CPR” section.

Contact responsible school authority & parent or legal guardian.

CALL EMS 9-1-1.
PREGNANCY

Pregnant students should be known to appropriate school staff. Remember: Any student who is old enough to be pregnant, might be pregnant.

Pregnancy may be complicated by any of the following:

- **SEVERE STOMACH PAIN**
- **SEIZURE**
  - This may be a serious complication of pregnancy.
- **VAGINAL BLEEDING**
- **AMNIOTIC FLUID LEAKAGE**
  - This is NOT normal and may indicate the beginning of labor. Student should limit walking and lie flat.
- **MORNING SICKNESS**
  - Treat as vomiting. See “Vomiting” section.

CALL EMS 9-1-1.
- Contact responsible school authority & parent or legal guardian.

URGE IMMEDIATE MEDICAL CARE.
- Contact responsible school authority & parent or legal guardian.

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Wear disposable gloves when exposed to blood or other body fluids.

Has eye been wounded?

Yes

Is object still stuck in wound?

Yes

Do NOT remove object.
- Wrap bulky dressing around object to support it.
- Try to calm student.

No

Do NOT try to probe or squeeze.

No

Wash the wound gently with soap and water.
- Check to make sure the object left nothing in the wound (e.g., pencil lead).
- Cover with a clean bandage.

Yes

See “Bleeding” section if wound is deep or bleeding freely.

No

Check student’s immunization record for tetanus. See “Tetanus Immunization” section.

CALL EMS 9-1-1.

See “Bleeding” section if wound is deep or bleeding freely.

Contact responsible school authority & parent or legal guardian.

PUNCTURE WOUNDS

See “Eyes – Eye Injury” section.
Do NOT touch eye.
**RASHES**

Rashes may have many causes including heat, infection, illness, reaction to medications, allergic reactions, insect bites, dry skin or skin irritations.

Some rashes may be contagious. Wear disposable gloves to protect self when in contact with any rash.

Rashes include such things as:
- Hives.
- Red spots (large or small, flat or raised).
- Purple spots.
- Small blisters.

Other symptoms may indicate whether the student needs medical care.
Does student have:
- Loss of consciousness?
- Difficulty breathing or swallowing?
- Purple spots?

CALL EMS 9-1-1.
Contact responsible school authority & parent/legal guardian.

If any of the following symptoms are present, contact responsible school authority & parent or legal guardian and **URGE MEDICAL CARE:**
- Oral temperature over 100.0 °F (See “Fever” section).
- Headache.
- Diarrhea.
- Sore throat.
- Vomiting.
- Rash is bright red and sore to the touch.
- Rash (hives) all over body.
- Student is so uncomfortable (e.g., itchy, sore, feels ill) that he/she is not able to participate in school activities.

See “Allergic Reaction” section and “Communicable Disease” section for more information.
Seizures may be any of the following:
- Episodes of staring with loss of eye contact.
- Staring involving twitching of the arm and leg muscles.
- Generalized jerking movements of the arms and legs.
- Unusual behavior for that person (e.g., running, belligerence, making strange sounds, etc.).
- If head injury is suspected, do not move the child.

A student with a history of seizures should be known to appropriate school staff. An emergency care plan should be developed, containing a description of the onset, type, duration, and after effects of the seizures.

Refer to student’s emergency care plan.

- If student seems off balance, place him/her on the floor (on a mat) for observation and safety.
- **Do NOT** restrain movements.
- Move surrounding objects to avoid injury.
- **Do NOT** place anything in between the teeth or give anything by mouth.
- Keep airway clear by placing student on his/her side. A pillow should **NOT** be used.

Observe details of the seizure for parent/legal guardian, emergency personnel or physician. Note:
- Duration.
- Kind of movement or behavior.
- Body parts involved.
- Loss of consciousness, etc.

- Is student having a seizure lasting longer than **5 minutes**?
- Is student having seizures following one another at short intervals?
- Is student with **out a known history** of seizures having a seizure?
- Is student having any breathing difficulties after the seizure?

Seizures are often followed by sleep. The student may also be confused. This may last from 15 minutes to an hour or more. After the sleeping period, the student should be encouraged to participate in all normal class activities.

Contact responsible school authority & parent or legal guardian.

CALL EMS 9-1-1.
If injury is suspected, see “Neck & Back Pain” section and treat as a possible neck injury. **Do NOT move student unless he/she is endangered.**

- Any serious injury or illness may lead to shock, which is a lack of blood and oxygen getting to the body tissues.
- Shock is a life-threatening condition.
- Stay calm and get immediate assistance.
- Check for medical bracelet or student’s emergency care plan if available.

**See the appropriate guideline to treat the most severe (life or limb threatening) symptoms first.**

Is student:
- Not breathing? See “CPR” section and/or “Choking” section.
- Unconscious? See “Unconsciousness” section.
- Bleeding profusely? See “Bleeding” section.

**CALL EMS 9-1-1.**

- Keep student in flat position of comfort.
- Elevate feet 8-10 inches, unless this causes pain or a neck/back or hip injury is suspected.
- Loosen clothing around neck and waist.
- Keep body normal temperature. Cover student with a blanket or sheet.
- Give nothing to eat or drink.
- If student vomits, roll onto left side keeping back and neck in straight alignment if injury is suspected.

**Contact responsible school authority & parent or legal guardian. URGE MEDICAL CARE if EMS not called.**

**Signs of Shock:**
- Pale, cool, moist skin.
- Mottled, ashen, blue skin.
- Altered consciousness or confused.
- Nausea, dizziness or thirst.
- Severe coughing, high pitched whistling sound.
- Blueness in the face.
- Fever greater than 100.0 °F in combination with lethargy, loss of consciousness, extreme sleepiness, abnormal activity.
- Unresponsive.
- Difficulty breathing or swallowing.
- Rapid breathing.
- Rapid, weak pulse.
- Restlessness/irritability.
Wear disposable gloves when exposed to blood or other body fluids.

Check student’s immunization record for tetanus. See “Tetanus Immunization” section.

Gently wash area with clean water and soap.

Is splinter or pencil tip:
- Protruding above the surface of the skin?
- Small?
- Shallow?

- Leave in place.
- Do NOT probe under skin.

- Remove with tweezers unless this causes student pain.
- Do NOT probe under skin.

Contact responsible school authority & parent or legal guardian.

Encourage medical care.

Were you successful in removing the entire splinter/pencil tip?

- Wash again. Apply clean dressing.

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STABBING & GUNSHOT INJURIES

- CALL EMS 9-1-1 for injured student.
- Call the police.
- Intervene only if the situation is safe for you to approach.

Refer to your school’s policy for addressing violent incidents.

Wear disposable gloves when exposed to blood or other body fluids.

Is the student:
- Losing consciousness?
- Having difficulty breathing?
- Bleeding uncontrollably?

- Lay student down in a position of comfort if he/she is not already doing so.
- Elevate feet 8-10 inches, unless this causes pain or a neck/back injury is suspected.
- Press injured area firmly with a clean bandage to stop bleeding.
- Elevate injured part gently, if possible.
- Keep body temperature normal. Cover student with a blanket or sheet.

Check student's immunization record for tetanus.
See “Tetanus Immunization” section.

Contact responsible school authority & parent or legal guardian.

- Check student’s airway.
- Monitor the student’s breathing.
- **If student stops breathing start CPR.** See “CPR” section.
- See “BLEEDING” and “STOP the BLEED” pgs.22-23
Students with a history of allergy to stings should be known to all school staff and an emergency care plan should be developed. Students are permitted to carry and self-administer epinephrine auto-injectors.

Does student have:
- Difficulty breathing?
- A rapidly expanding area of swelling, especially of the lips, mouth or tongue?
- A history of allergy to stings?

A student may have a delayed allergic reaction up to 2 hours after the sting. Adult(s) supervising students during normal activities should be aware of the sting and should watch for any delayed reaction.

- Remove stinger if present.
- Wash area with soap and water.
- Apply cold compress.

Contact responsible school authority & parent or legal guardian.

Unlicensed personnel with approved training may administer epi-auto injectors.

If available, administer approved medications. If possible, remove stinger.

CALL EMS 9-1-1.

- Check student's airway.
- Monitor the student's breathing.
- If student stops breathing, start CPR. See "CPR" section.

See "Allergic Reaction" section.
Stomachaches/pain may have many causes, including:
- Illness.
- Hunger.
- Overeating.
- Diarrhea.
- Food poisoning.
- Injury.
- Menstrual difficulties.
- Psychological issues.
- Stress.
- Constipation.
- Gas pain.
- Pregnancy.

Suspect neck injury. See “Neck and Back Pain” section.

Contact responsible school authority & parent/legal guardian.

URGE PROMPT MEDICAL CARE.

Has a serious injury occurred resulting from:
- Sports?
- Violence?
- Being struck by a fast moving object?
- Falling from a height?
- Being thrown from a moving object?

Take the student’s temperature. Note temperature over 100.0 F as fever. See “Fever” section.

Does student have:
- Fever?
- Severe stomach pains?
- Vomiting?

Allow student to rest 20-30 minutes in a room that affords privacy.

If stomachache persists or becomes worse, contact responsible school authority & parent or legal guardian.

Does student feel better?

Allow student to return to class.
TEETH PROBLEMS

BLEEDING GUMS

Bleeding gums:
- Are generally related to chronic infection.
- Present some threat to student’s general health

No first aid measure in the school will be of any significant value.

Contact responsible school authority & parent/legal guardian.

URGE DENTAL CARE.

TOOTHACHE OR GUM INFECTION

See “Mouth & Jaw” section for tongue, cheek, lip, jaw or other mouth injury not involving the teeth.

These conditions can be direct threats to student’s general health, not just local tooth problems.

No first aid measure in the school will be of any significant value.

Relief of pain in the school often postpones dental care. **Do NOT place pain relievers (e.g., aspirin, Tylenol) on the gum tissue of the aching tooth. They can burn tissue.**

Contact responsible school authority & parent/legal guardian.

URGE DENTAL CARE.
**TEETH PROBLEMS**

**DISPLACED TOOTH**

- Do **NOT** try to move tooth into correct position.

**KNOCKED-OUT OR BROKEN PERMANENT TOOTH**

- Find tooth.
- Do **NOT** handle tooth by the root.

If tooth is dirty, clean gently by rinsing with water.

Do **NOT** scrub the knocked-out tooth.

The following steps are listed in order of preference.

**Within 15-20 minutes:**
1. Place gently back in socket and have student hold in place with tissue or gauze, or
2. Place in HBSS (Save-A-Tooth Kit) if available. See “Recommended First Aid Equipment & Supplies For Schools”, section, or
3. Place in glass of milk, or
4. Place in normal saline, or
5. Have student spit in cup and place tooth in it, or
6. Place in a glass of water.

**TOOTH MUST ****NOT**** **DRY OUT.**

Contact responsible school authority & parent/legal guardian.

Obtain emergency dental care. The student should be seen by a dentist as soon as possible.

Apply a cold compress to face to minimize swelling.
TETANUS IMMUNIZATION

Protection against tetanus should be considered with any wound, even a minor one. After any wound, check the student's immunization record for tetanus and notify parent or legal guardian.

A minor wound may need a tetanus booster if it has been at least 10 years since the last tetanus shot or if the student is 5 years old or younger.

Other wounds such as those contaminated by dirt, feces, and saliva (or other body fluids); puncture wounds; amputations; and wounds resulting from crushing, burns, and frostbite may need a tetanus booster if it has been more than 5 years since last tetanus shot.

The need for a tetanus immunization should be determined by a licensed provider.
Students should be inspected for ticks after time in woods or brush. Ticks may carry serious infections and must be completely removed. **Do NOT handle ticks with bare hands.**

Refer to your school's policy regarding the removal of ticks.

Wear disposable gloves when exposed to blood and other body fluids.

Wash the tick area gently with soap and water before attempting removal.

- Using tweezers, grasp the tick as close to the skin surface as possible and pull upward with steady, even pressure.
- **Do NOT** twist or jerk the tick as the mouth parts may break off. It is important to remove the **ENTIRE** tick.
- Take care not to squeeze, crush or puncture the body of the tick as its fluids may carry infection.

- After removal, wash the tick area thoroughly with soap and water.
- Wash your hands.
- Apply a bandage.

Ticks can be safely thrown away by placing them in container of alcohol or flushing them down the toilet.

Contact responsible school authority & parent/legal guardian.
If student stops breathing, and no one else is available to call EMS, administer CPR for 2 minutes and then call EMS yourself.

Unconsciousness may have many causes including:
- Injuries.
- Blood loss/shock.
- Poisoning.
- Severe allergic reaction.
- Diabetic reaction.
- Heat exhaustion.
- Illness.
- Fatigue.
- Stress.
- Not eating.

If you know the cause of the unconsciousness, see the appropriate guideline.

Did student regain consciousness immediately?

See “Fainting” section.

If unconsciousness is due to injury?

- See “Neck & Back Pain” section and treat as a possible neck injury.
- Do NOT move student.

CALL EMS 9-1-1.

- Open airway
- Check for signs of circulation.

CALL EMS 9-1-1.

Did student regain consciousness immediately?

Yes

- See “Fainting” section.

Is unconsciousness due to injury?

Yes

- See “Neck & Back Pain” section and treat as a possible neck injury.
- Do NOT move student.

Is circulation present?

Yes

- Keep student in flat position of comfort.
- Elevate feet 8-10 inches unless this causes pain or a neck/back or hip injury is suspected.
- Loosen clothing around neck and waist.
- Keep body normal temperature. Cover student with a blanket or sheet.
- Give nothing to eat or drink.
- If student vomits, roll onto left side keeping back and neck in straight alignment if injury is suspected.
- Examine student from head-to-toe and give first aid for conditions as needed.

NO

- Contact responsible school authority & parent/legal guardian.

Begin CPR. See “CPR” section.

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If a number of students or staff become ill with the same symptoms, suspect food poisoning.

**CALL POISON CONTROL 1-800-222-1222.** and ask for instructions. See “Poisoning” section and notify local health department.

Vomiting may have many causes including:
- Illness.
- Bulimia.
- Anxiety.
- Pregnancy.
- Injury/head injury.
- Heat exhaustion.
- Overexertion.
- Food Poisoning.

Wear disposable gloves when exposed to blood and other body fluids.

Take student’s temperature. Note oral or axillary temperature over 100.0 F as fever. See “Fever” section.

- Have student lie down on his/her side in a room that affords privacy and allow him/her to rest.
- Apply a cool, damp cloth to student’s face or forehead.
- Have a bucket available.
- Give no food or medications, although you may offer student ice chips or small sips of clear fluids containing sugar (such as 7Up or Gatorade), if the student is thirsty.

Does the student have:
- Repeated vomiting?
- Fever?
- Severe stomach pains?
- Severe head/neck pain?
- Is the student dizzy and pale?

**YES**

Contact responsible school authority & parent/legal guardian.

**URGE MEDICAL CARE.**

**NO**

Contact responsible school authority & parent/legal guardian.
Schools in Pennsylvania can receive assistance in developing an all-hazards plan (also known as a “comprehensive disaster response and emergency preparedness plan”) by accessing the Pennsylvania Emergency Management Agency’s “All-Hazards School Safety Planning Toolkit” at [www.pema.pa.gov/planningandpreparedness/communityandstateplanning/Pages/All-Hazards-School-Safety-Planning-Toolkit.aspx](http://www.pema.pa.gov/planningandpreparedness/communityandstateplanning/Pages/All-Hazards-School-Safety-Planning-Toolkit.aspx)

This toolkit assists schools (public, private and parochial) in developing an all-hazards plan addressing the four phases (mitigation/prevention, preparedness, response, recovery) of emergency management.

The toolkit and many other helpful resources can also be accessed by going to [www.pema.state.pa.us](http://www.pema.state.pa.us) and clicking on the “School Safety Planning Toolkit” tab on the left side of the page.

Additional forms and assistance for all-hazards planning is available from the [Center for Safe Schools](http://www.SafeSchools.Info) in Camp Hill, Pennsylvania on their web site at [www.SafeSchools.Info](http://www.SafeSchools.Info) or by calling (717) 763 1661.
DEVELOPING A
SCHOOL SAFETY PLAN

**School Safety Plans**

Public Schools (Includes charter schools, AVTS/CTC, and IUs) *must* develop an all-hazards school safety plan. This plan must be updated annually and shall conform to guidance from the Pennsylvania Emergency Management Agency. The plan must be specific to the school and it must:

- Examine hazards and vulnerabilities,
- Be developed with community responder involvement,
- Include adoption and implementation of the National Incident Management System (NIMS) and utilize the components of ICS (incident command system) in drill/exercises and actual event management, and
- Include the four phases of emergency management (prevention/mitigation, preparedness, response, and recovery).

While private and parochial schools are not currently required to develop such a plan, this sets a standard or best practice for those schools to follow and all schools are highly encouraged to develop an all-hazards school safety plan.

A school-wide safety plan is developed in cooperation with school health staff, school administrators, local EMS, hospital staff, health department staff, law enforcement, and parent/guardian organizations. All employees should be trained on the emergency plan and a written copy should be available at all times. This plan should be periodically reviewed and updated as needed (annually is best). It should consider the following:

- **Staff roles are clearly defined in writing.** For example, staff responsibility for giving care, accessing EMS and/or law enforcement, student evacuation, notifying responsible school authority and parents, and supervising and accounting for uninjured students are outlined and practiced. A responsible authority for emergency situations is designated within each building. In-service training is provided to maintain knowledge and skills for employees designated to respond to emergencies.

- **Appropriate staff, in addition to a nurse, are trained in CPR and first aid in each building.** For example, teachers and employees working in high-risk areas (e.g., labs, gyms, shops, etc.) are trained in CPR and first aid.

- **Student and staff emergency contact information is maintained in a confidential and accessible location.** Copies of emergency health care plans for students with special needs should be available, as well as distributed to appropriate staff.

- **First aid kits are stocked with up-to-date supplies and are available in central locations, high-risk areas, and for extracurricular activities.** See "Recommended First Aid Equipment and Supplies."

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SCHOOL SAFETY PLAN, CONT.

- Schools have developed instructions for emergency evacuation, sheltering in place, hazardous materials, lock-down, and any other situations identified locally. *To-Go Bags* containing class rosters and other evacuation information and supplies. These bags are kept up to date.

- Emergency numbers are available and posted by all phones. Employees are familiar with emergency numbers. See “Emergency Phone Numbers” on the last page of this guide.

- School personnel have communicated with local EMS regarding the emergency plan, services available, students with special health care needs, and other important information about the school.

- A written policy exists that describes procedures for accessing EMS without delay at all times and from all locations (e.g., playgrounds, athletic fields, field trips, extra-curricular activities, etc.).

- Transportation of an injured or ill student is clearly stated in written policy.

- Instructions for addressing students with special needs are included in the school safety plan. See “Planning for Students with Special Needs” section.

SHELTER-IN-PLACE PROCEDURES

Shelter-in-place provides refuge for students, staff, and public within the building during an emergency. Shelters or safe areas are located in areas that maximize the safety of inhabitants. Safe areas may change depending on the emergency.

- Identify safe areas in each building.

- Administrator instructs students and staff to assemble in safe areas. Bring all people inside the building.

- Staff will take the evacuation *To-Go Bag* containing emergency information and supplies.

- Close all exterior doors and windows, if appropriate.

- Turn off ventilation leading outdoors, if appropriate.

- Cover up food not in containers or put it in the refrigerator, if appropriate and time permitting.

- If advised, cover mouth and nose with handkerchief, cloth, paper towels or tissues.

- Staff should account for all students after arriving in designated area.

- All people must remain in designated areas until notified by administrator or emergency responders.
Prepare an evacuation *To-Go Bag* for building and/or classrooms to provide emergency information and supplies.

**EVACUATION:**

- Call 9-1-1. Notify administrator.
- Administrator issues evacuation procedures.
- Administrator determines if students and staff should be evacuated outside of building or to relocation centers. Co ordinates transportation if students are evacuated to relocation center.
- Administrator notifies relocation center.
- Direct students and staff to follow fire drill procedures and routes. Follow alternate route if normal route is too dangerous.
- Turn off lights, electrical equipment, gas, water faucets, air conditioning and heating system. Close doors.
- Notify parent(s)/guardian(s) per district policy and/or guidance.

**STAFF:**

- Direct students to follow normal fire drill procedures unless administrator or emergency responders alter route.
- Take evacuation *To-Go Bag* with you, which includes roster/list of children.
- Close doors and turn off lights.
- When outside building, account for all students. Inform administrator immediately if any students are missing.
- If students are evacuated to relocation centers, stay with students. Take roll again when you arrive at the relocation center.

**RELOCATION CENTERS:**

- List primary and secondary student relocation centers for facility, if appropriate.
- The primary site is located close to the facility.
- The secondary site is located further away from the facility in case of community-wide emergency. Include maps to centers for all staff.

**Primary Relocation Center**

Address ____________________________________________________________
Phone __________________________
Other information ____________________________________________________

**Secondary Relocation Center**

Address ____________________________________________________________
Phone __________________________
Other information ____________________________________________________
HAZARDOUS MATERIALS

INCIDENT OCCURS IN SCHOOL:

- Notify building administrator.
- Call 9-1-1 or local emergency number. If material is known, report information.
- Fire officer in charge may recommend additional shelter or evacuation actions.
- Follow procedures for sheltering or evacuation.
- If advised, evacuate to an upwind location, taking evacuation To-Go Bag with you.
- Seal off area of leak/spill. Close doors.
- Secure/contain area until fire personnel arrive.
- Consider shutting off heating, cooling and ventilation systems in contaminated area to reduce the spread of contamination.
- Notify parent/guardian if students are evacuated, according to facility policy.
- Resume normal operations after fire officials have cleared situation.

INCIDENT OCCURRED NEAR SCHOOL:

- Fire or police will notify school administration.
- Consider shutting off heating, cooling and ventilation systems in contaminated area to reduce the spread of contamination.
- Fire officer in charge of scene will recommend shelter or evacuation actions.
- Follow procedures for sheltering or evacuation.
- Evacuate students to a safe area of shelter in the building until transportation arrives.
- Notify parent/guardian if students are evacuated, according to facility policy and/or guidance.
- Resume normal operations after consulting with fire officials.

Consider extra staffing for students with special medical and/or physical needs.
GUIDELINES TO USE A TO-GO BAG

1) Developing a To-Go Bag provides your school staff with:
   a. Vital student, staff, and building information during the first minutes of an emergency evacuation.
   b. Records to initiate student accountability.
   c. Quick access to building emergency procedures.
   d. Critical health information and first aid supplies.
   e. Communication equipment.

2) This bag can also be used by public health/safety responders to identify specific building characteristics that may need to be accessed in an emergency.

3) The To-Go Bag must be portable and readily accessible for use in an evacuation. This bag can also be one component of your shelter-in-place kit (emergency plan, student rosters, list of students with special health concerns/medications). Additional supplies should be assembled for a shelter-in-place kit such as window coverings and food/water supplies.

4) Schools may develop:
   a. A building-level To-Go Bag (See Building To-Go Bag list) that is maintained in the office/administrative area and contains building-wide information for use by the building principal/incident commander, OR
   b. A classroom-level To-Go Bag (See Classroom To-Go Bag list) that is maintained in the classroom and contains student specific information for use by the educational staff during an evacuation or lockdown situation.

5) The contents of the bag must be updated regularly and used only in the case of an emergency.

6) The classroom and building bags should be a part of your drills for consistency with response protocols.

7) The building and classroom To-Go Bag lists that are included provide minimal supplies to be included in your schools bags. We strongly encourage you to modify the content of the bag to meet your specific building and community needs.
**BUILDING**

**To-Go Bag**

This bag should be portable and readily accessible for use in an emergency. Assign a member of the Emergency Response Team to keep the To-Go Bag updated (change batteries, update phone numbers, etc.). Items in this bag are for **emergency use only**.

### FORMS

- Turn-off procedures for fire alarm, sprinklers, and all utilities.
- Videotape of inside and outside of the building/grounds.
- Map of local streets with evacuation routes.
- Current yearbook with pictures.
- Staff roster including emergency contacts.
- Local telephone directory.
- Lists of district personnel’s contact info.
- Other: __________________________________________________________
- Other: __________________________________________________________

### SUPPLIES

- Flashlight.
- First aid kit with extra gloves.
- CPR disposable mask.
- Battery-powered radio.
- Two-way radios and/or cellular phones available.
- Whistle.
- Extra batteries for radio and flashlight.
- Peel-off stickers and markers for name tags.
- Paper and pen for note taking.
- Individual emergency medications/health equipment that would need to be removed from the building during an evacuation. (**Please discuss and plan for these needs with your school nurse.**)
- Other: __________________________________________________________
- Other: __________________________________________________________

Person(s) responsible for routine toolbox updates: ______________________________

Person(s) responsible for bag delivery in emergency: ___________________________
**CLASSROOM**

*To-Go Bag*

This bag should be portable and readily accessible for use in an emergency. The classroom teacher is responsible to keep the To-Go Bag updated (change batteries, update phone numbers, etc.). Items in this bag are for **emergency use only**.

---

### FORMS

- Copies of all forms developed by your Emergency Response Team (chain of command, emergency plan, etc.).
- Map of building with location of phones and exits.
- Map of local streets with evacuation routes.
- Master schedule of classroom teacher.
- List of students with special health concerns/medications.
- Student roster including emergency contacts.
- Current yearbook with pictures.
- Local telephone directory.
- Lists of district personnel’s contact info.
- Other: __________________________________________________________
- Other: __________________________________________________________

### SUPPLIES

- Flashlight.
- First aid kit with extra gloves.
- CPR disposable mask.
- Battery-powered radio.
- Two-way radios and/or cellular phones available.
- Whistle.
- Extra batteries for radio and flashlight.
- Peel-off stickers and markers for name tags.
- Paper and pen for note taking.
- Individual emergency medications/health equipment that would need to be removed from the building during an evacuation. *(Please discuss and plan for these needs with your school nurse.)*
- Other: __________________________________________________________
- Other: __________________________________________________________

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Person(s) responsible for routine toolbox updates: __________________________________________________________

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### FLU TERMS DEFINED

**Seasonal (or common) flu** is a respiratory illness that can be transmitted person-to-person. Most people have some immunity and a vaccine is available.

**Avian (or bird) flu** is caused by influenza viruses that occur naturally among wild birds. There is no human immunity and no vaccine is available.

**Novel Influenza A (H1N1)** is caused by an influenza virus and is transmitted from human to human. There is no known prior human immunity. Previous seasonal flu vaccines are not effective.

**Pandemic flu** is human flu that causes a global outbreak, or pandemic, of illness. Because there is little natural immunity, the disease can spread easily from person to person.

### INFLUENZA SYMPTOMS

According to the Centers for Disease Control and Prevention (CDC) influenza symptoms usually start suddenly and may include the following:

- Fever
- Headache
- Extreme tiredness
- Dry cough
- Sore throat
- Body ache

Influenza is a respiratory disease.

*Source: Centers for Disease Control and Prevention (CDC)*

### INFECTION CONTROL GUIDELINES FOR SCHOOLS

1) Recognize the symptoms of flu:
   - Fever
   - Headache
   - Cough
   - Body ache

2) Stay home if you are ill and remain home for at least 24 hours after you no longer have a fever, or signs of a fever, without the use of fever-reducing medicines. Students, staff, and faculty may return 24 hours after symptoms have resolved.

3) Cover your cough:
   - Use a tissue when you cough or sneeze and put used tissue in the nearest wastebasket.
   - If tissues are not available, cough into your elbow or upper sleeve area, not your hand.
   - Wash your hands after you cough or sneeze.

4) Wash your hands:
   - Using soap and water after coughing, sneezing, or blowing your nose.
   - Using alcohol-based hand sanitizers if soap and water are not available.

5) Have regular inspections of the school hand washing facilities to assure soap and paper towels are available.

6) Follow a regular cleaning schedule of frequently touched surfaces including handrails, door handles and restrooms using usual cleaners.

7) Having appropriate supplies for students and staff including tissues and waste receptacles for disposing used tissues and hand washing supplies (soap and water or alcohol-based hand sanitizers).
RECOMMENDED FIRST AID EQUIPMENT & SUPPLIES FOR SCHOOLS

1. Current first aid, choking and CPR manual and wall chart(s) such as the American Academy of Pediatrics’ Pediatric First Aid for Caregivers and Teachers (PedFACTS) Resource Manual and 3-in-1 First Aid, Choking, CPR Chart available at http://www.aap.org and similar organizations.

2. Cot: Mattress with waterproof cover (disposable paper covers and pillowcases).

3. Small portable basin.


5. Bandage scissors & tweezers.


7. Sink with running water.

8. Expendable supplies:
   a. Sterile cotton-tipped applicators, individually packaged.
   b. Sterile adhesive compresses (1”x3”), individually packaged.
   c. Cotton balls.
   d. Sterile gauze squares (2”x2”; 3”x3”), individually packaged.
   e. Adhesive tape (1” width).
   f. Gauze bandage (1” and 2” widths).
   g. Splints (long and short).
   h. Cold packs (compresses).
   i. Tongue blades.
   j. Triangular bandages for sling.
   k. Safety pins.
   l. Soap.
   m. Hand sanitizer.
   n. Disposable facial tissues.
   o. Paper towels.
   p. Sanitary napkins.
   q. Disposable gloves (vinyl preferred).
   r. Pocket mask/face shield for CPR.
   s. Disposable surgical masks.
   t. One flashlight with spare bulb and batteries.
   u. Appropriate cleaning solution such as a tuberculocidal agent that kills hepatitis B virus or household chlorine bleach. A fresh solution of chlorine bleach must be mixed every 24 hours in a ratio of 1 unit bleach to 9 units water.
STAFF RESPONSIBILITIES DURING ANY DISASTER

Administrator or Designee:

- Verify information
- Call 911 or emergency number (if necessary)
- Seal off high-risk area
- Convene crisis team and implement crisis response procedures
- Notify other leadership as necessary
- Notify children and staff (depending on emergency; children may be notified by teachers)
- Evacuate children and staff or relocate to a safe area within the building (if necessary)
- Refer media to specified spokesperson (or designee)
- Notify community agencies (if necessary)
- Implement post-crisis procedures
- Keep detailed notes of crisis event
- Notify parent(s)/guardian(s)

Staff:

- Verify information
- Lock all doors, unless evacuation orders are issued
- Warn children (if advised)
- Account for all children
- Stay with children during an evacuation
- Take roster/list of children with you
- Refer media to specified spokesperson (or designee)
- Keep detailed notes of crisis event
- Keep staff and children on site, if possible, for accurate documentation and investigation
Upon receiving a phone call that a bomb has been planted in facility:

- Complete the “Bomb Threat Phone Report” and the “Caller Identification Checklist” on the following pages.
- Listen closely to caller’s voice, speech patterns, and noises in the background.
- After hanging up phone, immediately dial the call back service in your area to trace the call, if possible.
- Notify administrator or designee.
- Notify law enforcement agency.
- Administrator orders evacuation of all people inside building(s), or other actions, per facility policy and emergency plan.
- If evacuation occurs, staff should take roster/list of children.

If threat is received by a written order:

- Immediately notify law enforcement.
- Avoid any unnecessary handling of note. It is considered evidence by law enforcement.
- Place note in plastic bag, if available.

Evacuation procedures:

- Administrator notifies children and staff. Do not mention “bomb threat”.
- Report any unusual activities(objects) immediately to the appropriate officials.
- Take roster/list of children with you.
- Children and staff may be evacuated to a safe distance outside of the building(s), in keeping with facility policy. After consulting with appropriate official, administrator may move children to ________________ (primary relocation center), if indicated.
- Staff takes roll after being evacuated.
- No one may reenter building(s) until fire or police personnel declare entire building(s) safe.
- Administrator notifies children and staff of termination of emergency. Resume normal operations.
- Notify parent(s)/guardian(s), per facility policies.
BOMB THREAT PHONE REPORT

1. Date and time call received: ________________________________

2. Exact words of caller: ______________________________________
                                                                 ______________
                                                                 __________________
                                                                 __________________

3. Remain calm and be firm. Keep the caller talking and ask these questions:
   a. Where is the bomb? _________________________________
      ____________________________________________________
   b. What does the bomb look like? ______________________
      ____________________________________________________
   c. When will it explode? _______________________________
      ____________________________________________________
   d. What will cause it to explode? ________________________
      ____________________________________________________
   e. How do you deactivate it? ____________________________
      ____________________________________________________
   f. Why was it put there? ________________________________
      ____________________________________________________
   g. Did you place the bomb? _____________________________
      ____________________________________________________

4. If the building is occupied, inform the caller that detonation could cause injury or death to
   innocent people.

5. If call is received on a digital phone, check to see the origin of the call. ________________

6. Describe the caller’s voice, emotional state and background noises.

                                                                 ______________
                                                                 __________________
                                                                 __________________
                                                                 __________________
CALLER IDENTIFICATION CHECKLIST

Caller identity: __________________________________________________

Sex/Age Group: □ Male      □ Female      □ Adult      □ Juvenile

Approximate Age: _____ Years

Origin of call: □ Local      □ Long Distance □ Internal

Caller’s Voice: □ Loud      □ Slow       □ Distant   □ Raspy     □ Nasal    □ Lisp    □ Broken    □ Rational □ Excited □ Accent

          □ Soft      □ Fast       □ Deep      □ Distorted □ Stressed □ Drunken □ Disguised □ Calm □ Disguised □ Laughing
          □ Deep      □ Squeaky   □ Stressed □ Sincere □ Stutter □ Drunken □ Sincere   □ Angry □ Crying
          □ Stressed □ Sincere □ Stutter □ Sincere □ Stutter □ Drunken □ Sincere □ Incoherent □ Crying □ Irrational
          □ Sincere   □ Sincere □ Stutter □ Sincere □ Incoherent □ Drunken □ Sincere □ Incoherent □ Crying □ Irrational
          □ Sincere   □ Incoherent □ Drunken □ Sincere □ Incoherent □ Drunken □ Sincere □ Incoherent □ Crying □ Irrational
          □ Sincere   □ Incoherent □ Drunken □ Sincere □ Incoherent □ Drunken □ Sincere □ Incoherent □ Crying □ Irrational

Background noises: □ Voices    □ Airplanes   □ Street traffic
          □ Trains    □ Animals    □ Party
          □ Factory Machines □ Music   □ Quiet
          □ Office Machines □ Bells    □ Horns

Familiarity:

Did the caller sound familiar? ____________________________________________

Did the caller appear familiar with the building or area by his/her description of the bomb location? _____________________________________________

Name of person receiving the call: _________________________________________

Telephone number call received at: ________________________________________

IMMEDIATELY AFTER CALLER HANGS UP, CALL 9-1-1 OR LOCAL EMERGENCY NUMBER AND REPORT TO ADMINISTRATION.
**FIRE EMERGENCIES**

In the event of a fire, smoke from a fire, or gas odor has been detected:

- Pull fire alarm and notify building occupants by ____________________________
- Evacuate children and staff to the designated area (map should be included in plan).
- Notify fire department (call 9-1-1 or emergency number) and administrator.
- Follow normal fire drill route. Follow alternate route if normal route is too dangerous or blocked (map should be included in plan).
- Staff takes roster/list of children.
- Staff takes roll after being evacuated.
- Staff reports missing children to administrator immediately.
- After consulting with appropriate official, administrator may move children to _____________ if weather is inclement or building is damaged (primary relocation center).
- No one may reenter building(s) until entire building(s) is declared safe by fire or police personnel.
- Administrator notifies children and staff of termination of emergency.
- Resume normal operations.

**FLOODING**

Flood **Watch** has been issued in an area that includes your facility:

- Monitor your local Emergency Alert Stations, weather radio, and television. Stay in contact with your local emergency management officials.
- Review evacuation procedures with staff and prepare children.
- Check relocation centers. Find an alternate relocation center if primary and secondary centers would also be flooded.
- Line up transportation resources.

Flood **Warning** has been issued in an area that includes your facility:

- If advised by emergency responders to evacuate, do so immediately.
- Staff takes rosters/lists of children.
- Move children to designated relocation center quickly.
- Turn off utilities in building and lock doors, if safe to do so.
- Staff takes role upon arriving at relocation center. Report missing children to administrator or emergency response personnel immediately.
- Notify parent(s)/guardian(s) according to facility policy.
- Monitor for change in status.
UNAUTHORIZED INTRUDER

Since the Sandy Hook Elementary School shooting, response protocols have been examined and updated in most school districts. Schools should consult the PEMA All-Hazards toolkit (see page 68) and other resources to develop their own response for the three concepts of:

1. **Active Shooter**: An Active Shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area; in most cases:
   a) Active shooters use firearms(s) and
   b) There is no pattern or method to their selection of victims.
   Generally schools are giving staff the flexibility to run (flee), hide (lock and fortify), or fight (defend). Review your schools procedures for active shooters – if no policy or procedure is in place, work with school administration to develop one.

2. **Intruder (Unarmed)**: This is a person in the school that is unauthorized or has ignored the rules for visitor check in. They are not actively engaged in criminal activity however the risk is present that the person may escalate to an active shooter or other criminal activity.

3. **Restricted Movement** (sometimes called *shelter-in-place*, see pages 68-70): This concept is used for restricting access to the building and limiting internal movement. It is often used for medical emergencies, K-9 searches, and other administrative purposes.

REFERENCE: Schools should research response processes thoroughly taking into account physical age, developmental level, and physical limitations of students and staff. Likewise, building design and layout (single story versus multiple story buildings) will affect action steps that may be taken in an active shooter situation. Below are references for schools to use in choosing a system or plan of action. PEMA and our partners do not endorse any specific programs or agencies but rather encourage schools to consider all resources and select those that are most appropriate for their individual needs and capabilities. Schools must choose based upon their specific needs and should consult resources and agencies listed here and on previous pages for assistance.

Review guidelines listed under Unauthorized Intruder section (previous page) and also consider the following points:

IF A PERSON THREATENS WITH A FIREARM OR BEGINS SHOOTING

Staff and Children:

- If you are outside with the shooter outside – go inside the building as soon as possible. If you cannot get inside, make yourself as compact as possible; put something between yourself and the shooter; do not gather in groups.
- If you are inside with the shooter inside – turn off lights; lock all doors and windows; shut curtains, if it is safe to do so.
- Children, staff, and visitors should crouch under furniture without talking and remain there until an all-clear is given by the administrator or designee.
- Check open areas for wandering children and bring them immediately into a safe area.
- Staff should take roll call and immediately notify the administrator of any missing children or staff when it is safe to do so.

Administrator/Police Liaison:

- Assess the situation as to:
  - The shooter’s location
  - Any injuries
  - Potential for additional shooting
- Call 9-1-1 and give as much detail as possible about the situation.
- Secure the facility, if appropriate.
- Assist children and staff in evacuating from immediate danger to safe area.
- Care for the injured as carefully as possible until law enforcement and paramedics arrive.
- Refer media to designated public information person per media procedures.
- Administrator to prepare information to release to media and parent(s)/guardian(s).
- Notify parent(s)/guardian(s) according to policies.
- Hold information meeting with staff.
- Initiate a crisis/grief counseling plan.
Facilities within the evacuation radius of nuclear power plants must have plans for dealing with an accident/incident at the plant. Facilities within a 50-mile ingestion zone must also have a plan of action. This section describes requirements of facilities within and around these areas.

**Schools within 10 miles of a nuclear facility:**
By federal regulation, schools within 10 miles of nuclear facility must have a RERP (radiological emergency response plan). This 10 miles zone is known as an EPZ (emergency planning zone). The Pennsylvania Emergency Management Agency (PEMA), along with county and municipal planners, works with the schools and nuclear plant emergency planners to assist schools in the development of these plans.

**10 – 25 mile zone:**
Schools not within the 10 miles but within 25 miles of nuclear plants may wish to consider having an RERP as they could be designated as a reception (mass care) center for the public evacuating, be a host for a school within the 10 mile EPZ, or even serve as a decontamination site for emergency workers. Schools not functioning as one of the above may wish to plan for nuclear plant emergencies as they may experience a loss of teaching and support staff in the event of a nuclear plant emergency if those staff members live within the EPZ.

**50 Mile Ingestion Zone:**
Schools within the 50 mile radius of a nuclear plant are considered to be in the 50 mile ingestion plume and should follow the guidance of state and county emergency management officials in the event of nuclear emergency.

Regardless of where your school is located, your county emergency management agency can assist you in preparation for these type events. A listing of county emergency management directors is located on the PEMA webpage at: [http://www.pema.state.pa.us/portal/server.pt/community/county_ema_9-1-1_coordinators/4629](http://www.pema.state.pa.us/portal/server.pt/community/county_ema_9-1-1_coordinators/4629)

In the event of a radiological incident, the following responsibilities are recommended:

**Administrator’s responsibilities:**
- Building administrator notifies staff if an accident/incident has occurred that affects the ability of children to return to their homes (if they live within the 10-mile radius of an affected nuclear power plant).
- Procedures for release of children to emergency contact as designated by the parent(s)/guardian(s) are activated, or these children are kept at the facility until their parent(s)/guardian(s) or designee picks them up.

**Staff responsibilities:**
- Stay with children, if they will not be released to alternate (emergency) location, or until an authorized individual picks them up.

*For non-power radiological emergencies, follow the Hazardous Materials guidelines.*
SERIOUS INJURY OR DEATH

If incident occurred at facility:
- Call 9-1-1. Do not leave the child/person unattended.
- Notify CPR/first aid certified people in the facility of medical emergencies (names of CPR/first aid certified people are listed in the Crisis Team Members section).
- If possible, isolate affected child/person.
- Initiate first aid if trained.
- Do not move victim except if evacuation is absolutely necessary.
- Notify administrator.
- Designate staff person to accompany injured/ill person to the hospital.
- Administrator notifies parent(s)/guardian(s) if the victim is a child.
- Direct witness(es) to psychologist/counselor/crisis team if needed. Notify parents if children were witness(es).
- Determine method of notifying children, staff, and parents.
- Refer media to designated public information person for the facility.

If incident occurred outside of facility:
- Activate medical/crisis team as needed.
- Notify staff if before normal operating hours.
- Determine method of notifying children, staff and parents. Announce availability of counseling services for those who need assistance.
- Refer media to designated public information person for the facility.

Post-crisis intervention:
- Discuss with counseling staff or critical incident stress management team.
- Determine level of intervention for staff and children.
- Designate private rooms for private counseling/defusing.
- Escort affected children, siblings and close friends, and other “highly stressed” individuals to counselors/critical incident stress management team.
- Assess stress level of staff. Recommend counseling to all staff.
- Follow-up with children and staff who receive counseling.
- Designate staff person(s) to attend funeral.
- Allow for changes in normal routines or schedules to address injury or death.
Upon receiving a phone call that a chemical or biological hazard has been planted in facility:

- Complete the “Terroristic Threat Phone Report” section and “Caller Identification Checklist” section included in these guidelines.
- Listen closely to caller’s voice and speech patterns and to noises in the background.
- Notify administrator or designee.
- Notify local law enforcement agency.
- Administrator orders evacuation of all people inside facility, or other actions, per police advice or policy.
- If evacuation occurs, staff should take a list of children present.

Upon receiving a chemical or biological threat letter:

- Minimize the number of people who come into contact with the letter by immediately limiting access to the immediate area in which the letter was discovered.
- Ask the person who discovered/opened the letter to place it into another container, such as a plastic zip-lock bag or another envelope.
- CALL 9-1-1.
- Separate “involved” people from the rest of the staff and children.
- Move all “uninvolved” people out of the immediate area to a holding area.
- Ask all people to remain calm until local public safety officials arrive.
- Ask all people to minimize their contact with the letter or their surroundings, because the area is now a crime scene.
- Get advice of public safety officers as to decontamination procedures needed.

Evacuation procedures:

- Administrator notifies staff and children if evacuation is deemed necessary. Do not mention “terrorism” or “chemical or biological agent”.
- Report any unusual activities immediately to the appropriate officials
- “Uninvolved” children and staff will be evacuated to a safe distance outside of the facility in keeping with policy. After consulting with appropriate officials, administrator may move children and staff to a primary relocation center, if indicated.
- Staff must take roll after being evacuated noting any absences immediately to the administrator or designee.
- Children and staff “involved” in a letter opening or receiving a phone call will be evacuated as a group if necessary per consultation of the administrator and public safety officials.
- Administrator notifies staff and children of termination of emergency. Resume normal operations.
- Notify parent(s)/guardian(s) according to policies.
(To include threats related to the release of chemicals, disease causing agents, and incendiary devices)

1. Date and time call received: ________________________________

2. Exact words of caller (use quotes if possible): ________________________________

3. Remain calm and be firm. Keep the caller talking and ask the following questions:
   a. Where is the device/package? ________________________________
   b. What does the device/package look like? ________________________________
   c. When will it go off/detonate? ________________________________
   d. What will cause it to go off/detonate/trigger? ________________________________
   e. How do you deactivate it? ________________________________
   f. Why was it put here? ________________________________
   g. Did you place the device/package? ________________________________

4. If the building is occupied, inform the caller that detonation/release of hazardous substances could cause injury or death of or to innocent people.

5. If a call is received on a Caller ID equipped telephone, check for the origin of the call and record the number. ________________________________
TORNADO/SEVERE THUNDERSTORM WATCH OR WARNING

Tornado/Severe Thunderstorm Watch has been issued in an area near your facility:

- Monitor your local Emergency Alert Stations, weather radio, and television. Stay in contact with your local emergency management officials.
- Bring all people inside building(s).
- Close all windows and blinds.
- Review tornado drill procedures and locations of safe areas. Tornado safe areas are in interior hallways or rooms away from exterior walls and windows, and away from large rooms with high span ceilings. Get under furniture, if possible.
- Review “drop and tuck” procedures with children.

Tornado/Severe Thunderstorm Warning has been issued in an area near your facility, or tornado has been spotted near your facility:

- Move children and staff to safe areas.
- Close all doors.
- Remind staff to take rosters/lists of children.
- Ensure that children are in “tuck” positions.
- Account for all children.
- Remain in safe area until warning expires or until emergency personnel have issued an all-clear signal.

Attach building diagram showing safe areas. Post diagrams in each room showing routes to safe areas.
### CRISIS TEAM MEMBERS

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Work #</th>
<th>Home #</th>
<th>Cell/Pager</th>
<th>Room #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrator</td>
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<tr>
<td>Designee</td>
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<td>Psychologist</td>
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<tr>
<td>Secretary</td>
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### CPR/FIRST AID CERTIFIED STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Room</th>
<th>CPR – Yes/No</th>
<th>First Aid – Yes/No</th>
</tr>
</thead>
<tbody>
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### CRISIS CONTACTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Emergency Contact Information</th>
<th>Alternate Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Critical Incident Management Team</td>
<td></td>
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</table>
Complete this page as soon as possible and update as needed.

EMERGENCY MEDICAL SERVICES (EMS) INFORMATION

Know how to contact your EMS. Most areas use 9-1-1; others use a 7-digit phone number.

+ **EMERGENCY PHONE NUMBER:** 9-1-1 OR ______________________________________

+ Name of EMS agency ____________________________________________________________

+ Their average emergency response time to your school ____________________________

+ Directions to your school ________________________________________________________

+ Location of the school’s AED(s) __________________________________________________

BE PREPARED TO GIVE THE FOLLOWING INFORMATION & DO NOT HANG UP BEFORE THE EMERGENCY DISPATCHER HANGS UP:

- Name and school name ____________________________________________________________
- School telephone number _________________________________________________________
- Address and easy directions ______________________________________________________
- Nature of emergency _____________________________________________________________
- Exact location of injured person (e.g., behind building in parking lot) _________________
- Help already given ________________________________________________________________
- Ways to make it easier to find you (e.g., standing in front of building, red flag, etc.).

OTHER IMPORTANT PHONE NUMBERS

+ **School Nurse** ________________________________________________________________

+ **Responsible School Authority** _________________________________________________

+ **Poison Control Center** 1-800-222-1222

+ **Fire Department** 9-1-1 or _____________________________________________________

+ **Police** 9-1-1 or ______________________________________________________________

+ **Hospital or Nearest Emergency Facility** _________________________________________

+ **County Children Services Agency** _____________________________________________

+ **Rape Crisis Center** __________________________________________________________

+ **Suicide Hotline** ______________________________________________________________

+ **Local Health Department** ____________________________________________________

+ **Taxi** _________________________________________________________________________________

+ **Other medical services** (e.g., dentists): ________________________________________