

"There is no perfect interviewing technique, no ideal hiring method; even the best executives make hiring mistakes. You can only know for certain about a person by working with that person."

-Jim Collins, Good to Great



*We believe in the **sustained empowerment** of teacher leaders through **ongoing development** and strategic **support** - the impact of which strengthens teachers' **instructional capacity** and propels **student achievement** orward across educational communities.*

-The Office of Teaching & Learning

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K-8 School-Based Teacher Leader: Empowerment & Support

Full Day Professional Development

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Dates	Time	Location
Tuesday, January 7, 2020, Wednesday, January 8, 2020, <u>or</u> Thursday, January 9, 2020	8:30am-2:45pm	Amy Northwest
Monday, February 3, 2020, Tuesday, February 4, 2020, <u>or</u> February 10, 2020	8:30am-2:45pm	Dobbins HS
Tuesday, March 10, 2020, Wednesday, March 11, 2020, <u>or</u> Thursday, March 12, 2020	8:30am-2:45pm	Dobbins HS

**Sessions are offered on multiple days/time to accommodate various SBTL schedules. SBTLs are required (per new job description) to attend ONE session a month.*

[Takeaways](#)

- Click [HERE](#) to access the December Presentation.
- Click [HERE](#) to access the December Interactive Notes.

Participant Feedback

- The content of this PD will support my implementation of the curriculum and/or PA Academic Standards.
- The content of this PD is aligned to the District's teacher performance standards (Danielson Framework).
- The facilitator was responsive to the learning needs of the participants.

99% of teachers responded in the top two tiers (Strongly Agree/Agree) to the following...



We Heard You

We value collegial work time, and know some of you may feel isolated in your buildings. In order to maximize the time we have together, we have created a K-8 SBTL folder for those who attend our sessions that are interested in sharing resources. The folder will only be shared with those who have participated. Please feel free to add resources into **THIS** folder that you believe would be beneficial for your colleagues to view.

You Should Know

- In preparation for the December 23rd PD day, please click **HERE** to see the PD catalog. If you want to include the PD catalog in your own communication to your staff, you can copy this direct link: **<https://tinyurl.com/Dec23PDCatalog>**.
- If you have questions about a specific session in the catalog, please reach out to the point of contact listed. If you have general questions, please email professionaldevelopment@philasd.org.
- Please click **HERE** for a STAR one-stop document that will provide you with pertinent information and upcoming drop in dates.
- The K-8 SBTL Advisory Board is in place and has already held one very productive meeting. Please don't hesitate to reach out to an advisory board member if you have any items you would like to raise or questions/comments/concerns etc. We meet once a month.

2019-2020 Advisory Board		
SBTL Name	School	Email
Miriam Berk-Solomon	Juniata Park Academy	mkberk@philasd.org
Clyde Jones	Gompers	cjones2@philasd.org
Cynthia Moultrie	Duckery	cmoultrie@philasd.org
Daaiyah Farrell Greenhall	CW Henry	dagreen@philasd.org
Dr. Nina Knight	McDaniel	nmknight@philasd.org
Dr. Karen Chamberlain	Bregy	kduleychamberlain@philasd.org

Leadership Development

- [TLA](#)
 - If you are a District teacher leader interested in participating in the Teacher Leader Academy, consider applying to the next cohort!
 - The application process begins during the month of **February**.
 - *Further questions, please email: professionaldevelopment@philasd.org*
- [ETVL](#)
 - Every week in the TIB, ETVL highlight one clip from our video library related to a monthly theme. Click the link to find a list of the clips we'll highlight in December, along with some ideas for how to use these clips with teachers.
- [#teachPHL: Unpacking Your First Year](#)
 - Upcoming Sessions at Kensington CAPA
 - **December 18th:** Higher-Order Questioning or Total Participation Techniques.
 - **January 6th:** Writing Quality Special Education Documents or Supporting English Learners in the General Education Setting.
 - **January 22nd:** Positive Narration or Redirection Continuum.

Opportunities

- The Office of Teaching & Learning is accepting applications for CONSULTING TEACHERS, click below for more details
 - [Elementary Team](#)
 - [Middle Years Team](#)
 - [High School Team](#)
- Click [HERE](#) to view the 6-8 Math Curriculum Specialist opportunity
- Click [HERE](#) to view the K-3 ELA Curriculum Specialist opportunity

Resources

- Click [HERE](#) for the diagnostic tool to identify a teacher's skill level
- Click [HERE](#) for Issue #3 from Good to Great.
- Click [HERE](#) for a digital version of the CLF.
- Click [HERE](#) to view the Power Library.
- Together Leader: Click [HERE](#)
- 6 Steps to Effective Feedback: Click [HERE](#)
- Consultancy Protocol: Click [HERE](#)



