

“**Level 5 leadership** is not about being “soft” or “nice” or purely “inclusive” or “consensus-building.” The whole point of Level 5 is to make sure the **right decisions** happen- no matter how **difficult** or painful- for the **long-term greatness** of the institution and the achievement of its mission, **independent** of consensus or popularity”.

-Jim Collins, Good to Great



*We believe in the **sustained empowerment** of teacher leaders through **ongoing development** and strategic **support** - the impact of which strengthens teachers' **instructional capacity** and propels **student achievement** orward across educational communities.*

*-The Office of Teaching & Learning*

Table of Contents

[Takeaways](#)

[Participant Feedback](#)

[We Heard You](#)

[You Should Know](#)

[Leadership Development](#)

[Opportunities](#)



**K-8 School-Based Teacher Leader: Empowerment & Support**

**[Dobbins High School: Library/IMC OR 440 Conference Room 1075](#)**

Full Day Professional Development

Dates	Location	Time
Thursday, October 3, 2019 <b>and</b> Friday, October 4, 2019	Dobbins	8:30am-2:45pm
Wednesday, November 6, 2019, Thursday November 7, 2019 <b>or</b> Friday, November 8,	Dobbins	8:30am-2:45pm

2019		
Monday, December 9, 2019, Tuesday December 10, 2019 <u>or</u> Wednesday, December 11, 2019	Dobbins	8:30am-2:45pm
Tuesday, January 7, 2020, Wednesday, January 8, 2020, <u>or</u> Thursday, January 9, 2020	440: Conference Room 1075	8:30am-2:45pm
Monday, February 3, 2020, Tuesday, February 4, 2020, <u>or</u> Monday February 10, 2020	Dobbins	8:30am-2:45pm
Tuesday, March 10, 2020, Wednesday, March 11, 2020, <u>or</u> Thursday, March 12, 2019	Dobbins	8:30am-2:45pm

*\*Sessions are offered on multiple days/time to accommodate various SBTL schedules. SBTLs are required (per new job description) to attend ONE session a month.*

## Takeaways



- Click [HERE](#) to access the October Presentation.
- Click [HERE](#) to access the October Interactive Notes.

## Participant Feedback

- The content of this PD will support my implementation of the curriculum and/or PA Academic Standards.
- The content of this PD is aligned to the District's teacher performance standards (Danielson Framework).
- The facilitator was responsive to the learning needs of the participants.

**83%** of teachers responded in the top two tiers (Strongly Agree/Agree) to the following...



**73%**  
agree/strongly agree

### Area of growth:

Survey question: *"Enough time was provided for me to plan how my learning will be integrated into my practice."* We're going to be intentional and make sure there are multiple opportunities for application during your November PD.

### We Heard You

Earlier this past spring, the assistant superintendents reviewed a bank of protocols that were developed and curated by a working group to support uniformity between networks. As you know, Dr. Hite has set four aspirational goals to anchor our work. The targets are set at 100% because every child deserves a high-quality education, which underscores our belief that all students can achieve.

Each year, our senior leaders develop and monitor implementation of a strategic plan that identifies priorities, actions, and annual milestones to ensure progress towards achieving our anchor goals. In the milestones document it explicitly named the priority of improving the systems and resources that support common planning time. We will make sure that we send you the CPT protocols.

### You Should Know

- Please click [HERE](#) for a STAR one-stop document that will provide you with pertinent information and upcoming drop in dates.
- The K-8 SBTL Advisory Board is in place and has already held one very productive meeting. Please don't hesitate to reach out to an advisory board member if you have any items you would like to raise or questions/comments/concerns etc. We meet once a month.

2019-2020 Advisory Board		
SBTL Name	School	Email
Miriam Berk-Solomon	Juniata Park Academy	<a href="mailto:mkberk@philasd.org">mkberk@philasd.org</a>
Clyde Jones	Gompers	<a href="mailto:cjones2@philasd.org">cjones2@philasd.org</a>
Cynthia Moultrie	Duckery	<a href="mailto:cmoultrie@philasd.org">cmoultrie@philasd.org</a>
Daaiyah Farrell Greenhall	CW Henry	<a href="mailto:dagreen@philasd.org">dagreen@philasd.org</a>
Dr. Nina Knight	McDaniel	<a href="mailto:nmknight@philasd.org">nmknight@philasd.org</a>
Joquina Mitchell-Summersville	Edmonds	<a href="mailto:jmitchellsomerville@philasd.org">jmitchellsomerville@philasd.org</a>
Dr. Karen Chamberlain	Bregy	<a href="mailto:kduleychamberlain@philasd.org">kduleychamberlain@philasd.org</a>

- The [Office of College and Career Readiness](#) is offering training to School-Based Teacher Leaders around Future Ready PA/Naviance.
  - Future Ready PA training for Teacher Leaders will help leaders to understand how Future Ready PA is being implemented in schools as mandated by the state.
  - Please note that these trainings are optional and SBTLs should check with their building administrator prior to signing up.
  - Training sessions will present the same content on the following dates:
    - Tuesday, October 15, 2019, 10:30AM-12:00PM
    - Tuesday, October 15, 2019, 01:15PM-02:45PM
- **\*Sessions for October 23, 2019 have been CANCELLED.**
- THESE ARE WEB TRAININGS. \*An archived training will be available to SBTLs who are unable to attend.
- REGISTRATION IS NOW OPEN ON CORNERSTONE.
- SBTLs choosing to attend should register for: Future Ready PA/ Naviance Overview & Reporting Training for Teacher Leaders.
- If you have not yet received your Naviance account information please complete the [following Google Doc to request an account.](#)
- The Future Ready PA Index is a collection of school progress measures related to school and student success. The Index includes a range of assessment, on-track, as well as college and career readiness indicators, to more accurately report student learning, growth, and success in the classroom and beyond. With the implementation of this mandate we are dedicated to ensuring that schools and staff are supported in meeting the goals set forth for all students grades 3-12. \*Naviance is the central resource used in tracking and recording our students college and career readiness electronic portfolios.
  - For more information on Future Ready PA and Naviance you can also visit the [new Naviance Resource Site!](#)
  - Questions? Contact Cathey White from the Office of College and Career Readiness @ [mcwhite@phildasd.org](mailto:mcwhite@phildasd.org).

## Leadership Development

- [#teachPHL: Unpacking Your First Year](#) is a professional development series tailored to the needs of teachers who are new to the School District of Philadelphia. Our October sessions will focus on strategies for creating a classroom environment that is conducive to learning; participating teachers can select the topic that feels most impactful to them.: October 7: Strong Presence or Clear Directions; October 23: Positive Narration or Redirection Continuum. Please feel free to attend with your team of new teachers! More information can be found at [tinyurl.com/teachPHL19-20](https://tinyurl.com/teachPHL19-20). SBTLs who would like to attend these PDs with their team of new teachers will be most welcome!
- [Exemplary Teaching Video Library Highlighted Clips for October: Routines & Procedures](#) Every week in the TIB, we highlight one clip from our video library related to a monthly theme. October's theme is Routines & Procedures. Click the link to find a list of the clips we'll highlight in October, along with some ideas for how to use these clips with teachers.
- Click [HERE](#) to see our Tune Up Tuesday October offerings.
- [Math 24](#) Math 24 is HERE!!! Math 24 cards will be delivered to schools for grades 4-9. OCIA will purchase cards for your school through OCIA's book and instructional materials budget. You will receive more logistical information in regards to PD and the Spring competition soon. Please email questions to [math@philasd.org](mailto:math@philasd.org).
- [Tune Up Tuesday](#) Tune Up Tuesday offers 8 different PD Sessions every month. Teachers get to select the sessions they want to attend, receive payment for their time and earn ACT 48 credit hours. See below or go to the "Tune up Tuesday" Website to find out what sessions we are offering this month! Register on Cornerstone. Click [HERE](#) to see our October offerings. Click [HERE](#) to see our November offerings.

## Opportunities

- Click [HERE](#) to view the K-3 Curriculum Specialist opportunity.

## Resources

- Click [HERE](#) for a digital version of the CLF.
- Click [HERE](#) to view the Power Library.
- Together Leader: Click [HERE](#)
- Supporting New Teachers Slide Deck: Click [HERE](#)
- Onboarding Resources: Click [HERE](#)
- 6 Steps to Effective Feedback: Click [HERE](#)
- Consultancy Protocol: Click [HERE](#)



Hashtag of the Month

*#energyexchange*