Deep listening is essential in transformational coaching, because only when we are getting an understanding of the whole of it can we cause a major transformational shift. If a coach listens only at a surface level, she can assist only in shifting smaller, surface-level things. The deeper we listen, the broader our understanding and the greater our changes are for finding an access point to cause profound transformation.

- (personal email communication with Lettacia Kratz, 2012).

We believe in the sustained empowerment of teacher leaders through ongoing development and strategic support - the impact of which strengthens teachers’ instructional capacity and propels student achievement onward across educational communities.

—The Office of Teaching & Learning
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K-8 School-Based Teacher Leader: Empowerment & Support
Full Day Professional Development
Scope & Sequence

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<th>Dates</th>
<th>Time</th>
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</thead>
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<tr>
<td>May 14, 2020</td>
<td>8:30am-2:45pm</td>
<td>Dobbins HS</td>
</tr>
</tbody>
</table>

*Sessions are offered on multiple days/time to accommodate various SBTL schedules. SBTLs are required (per new job description) to attend ONE session a month.

Takeaways

➢ Click HERE to access the March Presentation.
➢ Click HERE to access the March Interactive Notes.
Participant Feedback

- The content of the PD is aligned to the District's teacher performance standards (Leadership Competency Model).
- Enough time was provided for me to plan how my learning will be integrated into my practice.
- The facilitator was responsive to the learning needs of the participants.

96% of teachers responded in the top two tiers (Strongly Agree/Agree) to the following:

72% of teachers who registered on Cornerstone attended
Office of Teaching & Learning | K-8 School-Based Teacher Leader Monthly Bulletin | March

2019-2020 Advisory Board

<table>
<thead>
<tr>
<th>SBTL Name</th>
<th>School</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
</tbody>
</table>

Leadership Development

ETVL
○ We’re looking for excellent teachers to videotape starting in Fall 2020. Please complete the form at: [https://tinyurl.com/VideoNomination](https://tinyurl.com/VideoNomination)

#teachPHL: Unpacking Your First Year
○ #teachPHL - 2020 sessions
  ■ #teachPHL is an ongoing professional development series tailored to the needs of new teachers to the district. Please encourage the new teachers in your building to attend, and feel free to attend with them as a team! All participants receive Act 48 hours and PD pay.
    ● Upcoming session:
      ○ March 18: Higher-Order Questioning or Total Participation Techniques (Participants will choose a topic of interest.)
      ○ March 30: Site Selection, Certification, Career Pathways (Participants will rotate to all three topics.)
      ○ April 22: Strong Presence or Clear Directions (Participants will choose a topic of interest.)

Tune Up Tuesday
○ Tune Up Tuesdays are professional development opportunities open to all teachers PK-12. Sessions are held at Lincoln H.S. and Sayre H.S. Teachers receive payment and ACT 48 credit hours for the session they attend. Register on Cornerstone.
  ■ March Flyer Click [HERE](https://example.com/)
  ■ April Flyer Click [HERE](https://example.com/)

OCIA
○ 4-5 Supplemental Libraries
  ■ Please review [THIS](https://example.com/) link for expected deliveries of the Supplemental Classroom Libraries that your school will be receiving for term 4
  ○ PAID K-5 Science PD with 31 FREE BOOKS!
Are you a K-5 teacher who wants to enhance your science instruction with high-quality read-alouds? What about enhancing your literacy instruction with exciting science books and related activities? If so, please come to this amazing PAID PD on Saturday, April 25, from 10am-3pm, at Carver High School of Engineering and Science. Attendees will receive the complete set of 31 different picture books from the Even More Picture Perfect Science program, as well as the Teacher’s Guide.

- Click HERE for registration, it is limited to 45 participants so sign up now!

Math Newsletter
- What: A Math Newsletter for everyone (teachers, leaders, partners, staff).
- When: Updated the last Friday of every month.
- Where: You can find the latest edition on the Math Curriculum Webpage. You can find all editions on Schoolnet (there are also links on the same page as the math Scope and Sequences). Paper copies at 440 in the OCIA office (Math cubicles).
- Why: Math is to be shared, thought about, and talked about by everyone.

Opportunities
- Teacher Induction 2020-2021: Apply to be an Induction Mentor!
  - Find the T-IV on the district page for Part-Time and Internship Opportunities! Application closes March 31st.
- Please click HERE if you’re interested in our part-time job opportunities.
- Please continue to look at the job board if you or someone you know is interested in exploring options. Click HERE for the job board.

Resources
- Serving All Learners Padlet: https://bit.ly/2uizXNL
- Open Middle: https://www.openmiddle.com/
- Philadelphia Museum of Art, Looking to Write, Writing to Look,
- The Differentiator https://byrdseed.com/differentiator/
- Articles for further interest: http://www.davidsongifted.org/search-database/entry/a10878
- https://www.nagc.org/resources-publications/gifted-education-practices
- Renzulli Learning https://renzullilearning.com/research-based-learning/
- Tiered Activities Practice Templates-
- Disciplinary Literacy Look Fors
- Penn Literacy Network Informational Text Organizer: The Coming of the Pink Cheeks
- SHEG Historical Thinking Chart
- SHEG Historical Thinking Posters
➢ SOAPS Organizer
➢ National Archives
➢ Digital History
➢ Image Analysis v.1
➢ Image Analysis v.2
➢ 6th Grade Coaching Scenario and Student Sample
➢ 4th grade Scenario
➢ Padlet Reading Resource
   o https://padlet.com/d_messer/sdp_readygen
      ■ Password: Pearson1
➢ Math Padlet Resource
   o https://padlet.com/sara_reath/enVisionmath
      ■ Password: Pearson1