

# School Improvement Meeting

Gideon Elementary School

10/4/17



## Agenda

- Why We Are Here
- School Data
- Details on the Process
- Family and Community Input

## All children deserve a great school close to where they live.





# All children deserve a great school close to where they live.

- Despite investments and efforts of continuous improvement, some schools are not meeting students' needs.
- Some schools require additional support so that children can have the learning opportunities they deserve.
- To achieve the goal of a great school close to where all children live, we need your input to
  - better understand the school's strengths and challenges
  - invest additional resources to support students' needs



- Becoming a charter school is not an option in this process.
- Closure is not an option in this process.
- No recommendations have been made.
- We want your high-impact ideas.



## Why is my school being considered?

For the 2017-2018 school year, we're focusing on schools that meet three criteria.

- A school has been in intervene status on SPR for 3 consecutive years
- A school is not part of any current major intervention effort (e.g. Turnaround, School Redesign)
- The school's 3 year SPR average is equal to or less than 15 out of 100

Right now, we're using the most recently available SPR from 2015-16 school year.

2016-17 SPR will also be considered in this process when it becomes available in January.



## **Note about School Progress Report (SPR)**

- The SPR is one of the District's measures of school quality
- SPR data includes (and is not limited to)...
  - -Achievement
  - -Growth
  - -Attendance
  - —Parent and student survey feedback
  - -Suspensions
  - Graduation rates for high schools



## Why is my school being considered?

## School Progress Report

**Elementary** 

Gideon

School

3-year 3-year SPR trend average 2013-14 2014-15 2015-16



**12.3** 



Achievement Reading at Grade Level

A majority of our K-2 students are reading at grade level

Parent Survey School Climate Rating

Most of our parents/guardians feel that the school has a good climate



# Discussion of school performance: Areas for improvement<sup>^</sup>

|                         | Desired<br>Performance  | 2015-16<br>Performance |
|-------------------------|---|------------------------|
| Reading<br>Achievement* | At least 60% of students on grade level in reading  | <u>12%</u>             |
| Math<br>Achievement*    | At least 60% of students on grade level in math   | <u>6%</u>              |
| Attendance              | At least 50% of students miss no more than 8 days of school ( <u>&gt;</u> 95% attendance) | <u>35%</u>             |

<sup>^</sup> Not an exclusive list

<sup>\*</sup> School year 2015-16 performance for achievement equals the percentage of students scoring proficient or advanced on the English language arts and math PSSA exams



- We want input from our families, teachers, principals, and community members about how best to improve academic outcomes.
- We will consider feedback, look at evidence gathered, and make recommendations on the best way to improve academic outcomes.
- By focusing on our most poorly performing schools, we aim to give all children access to better schools and make our neighborhoods stronger.

#### How can families be involved?



Attend school community meetings and focus groups.

- Community Input & Ideas Meeting
  - October 11, 5:30pm
- Feedback & Findings Meeting
  - November 8, 5:30pm



Share your thoughts and feedback at www.philasd.org/greatschools/investmentsand interventions.



Stay up to date and learn about other opportunities to get involved by visiting www.philasd.org/greatschools/interventionsandinvestments



## **Partners for improvement**

### Cambridge Education

Conduct school quality reviews including classroom visits, conversations with staff, students, and the principal, and reviews of programs and services

### Temple University

Engage with communities to gather input on the school's strengths, challenges, and opportunities for improvement



1

School Quality Reviews and Family Feedback
Oct-Nov

2

District Reviews Feedback and Data to Inform Interventions

**Dec-Jan** 

3

Superintendent Decisions and Recommendations

Jan-Early Feb

### **Options for improvement can include:**



#### Entering the school into the District's Turnaround Network

- Additional PD & coaching
- Keep and hire best staff
- Additional supports



#### Engaging a school support service partner

- Additional support for
  - Vision development
  - Instructional coaching
  - School climate and operations
  - Data & assessment



#### Initiating a school-created plan for academic improvement

- Plan developed by school leader and designees
- Can include additional resources aligned to research-based strategies
- For schools exhibiting readiness



#### Restarting the school

Partnering with an organization to redefine and implement a new school model



# All children deserve a great school close to where they live.

- Each school has unique strengths and challenges and each school community is special.
- The goal for all children and all schools is the same:

to ensure that all children are able to learn and to succeed.

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www.philasd.org/greatschools/interventionsandinvestments