Dr. Watlington begins as Superintendent and launches a three-phase Transition Process.

**Phase 1**
June - September

First 100-Day Priorities
Engage with community members to listen and learn about what is being done well and what needs improvement.

**Phase 2**
June - October

Transition Team
Community members and national experts evaluate the SDP and provide recommendations.

**Phase 3**
Nov. - Spring 2023

Strategic Planning
Cross-functional planning team prioritizes Transition Team recommendations and Listening and Learning themes to generate a strategic plan for the next 5 years.

- **Listening & Learning Tour Report**
  Summary of primary themes from tour.

- **Transition Team Report**
  Short-term and long-term recommendations from Transition Team.

- **5-Year Strategic Plan**
  Aggressive plan to become the fastest improving, large urban school district.