

Core Value Themes By Participant Group

	Parents/ Guardians	School Leaders	Teachers	School Support Staff	Central Office Staff	Unions	Community Leaders	Students	Survey
Top 5 Core Values	Collaboration Empowerment Equity Inclusion Safety	Collaboration Dignity Equity Inclusion Safety	Dignity Empowerment Equity Inclusion Safety	Consistency Dignity Empowerment Equity Safety	Collaboration Consistency Equity Integrity/trust Safety	Collaboration Empowerment Equity Integrity/trust Safety	Collaboration Equity Integrity Joy Safety	Belonging Collaboration Equity Inclusion Safety	Empowerment Equity Integrity Reliability Safety
Added Values	Accountability Confidence Respect	Connection Happiness	Accountability Compassion Respect	Discipline Respect	Accountability Care/love Responsibility		Accountability Affirmation Excellence	Accountability Culturalism Transparency	Accountability Excellence Respect

*Bolted text indicates they came up in multiple Advisory Groups.