

Mission Feedback Themes

Advisory Groups

Survey Participants

Elevated Ideas & Themes

- Language should be unique to Philadelphia and a balance between ambition and reflective of current system
- Diversity and inclusion are important themes to represent in the mission
- The phrase “change life outcomes” presents a deficit mindset; focus should be on helping students achieve their potential and dreams

- Many survey participants liked the ideas of delivering the civil right of every student
- The phrases “valued staff”, “excellent education”, and “world class education” were popular
- The ideas of diversity, growth, and collaboration were highlighted

General Feedback

- Groups were divided on the inclusion of:
 - Civil Right: Some participants saw this as a minimum standard, while others found it inspirational.
 - Valued staff: Many participants thought the mission should feature staff, families, and community, while other thought it should only include students

- Language should be clear, approachable, and authentic
- Community partners and families should be included within mission statement
- Mission statement should be true for all students