

Strategic Plan Priority Areas

- **P1: Improve physical, social-emotional, and environmental safety and well-being**
Supporting physical, social-emotional, and environmental safety and providing students and staff with access to social, emotional, and mental health supports and co-curricular opportunities allow students and staff to engage in learning and teaching and develop a sense of belonging.
- **P2: Partner with families and community**
Investing in transparent communications, developing community partnerships, and offering consistent opportunities for engagement that provide our students, families, and staff with the information they need and pathways to partner in our work.
- **P3: Accelerate academic achievement**
Providing robust early childhood programming to develop foundational math, early literacy, and SEL skills, expanding our continuum of pathways to graduation, and addressing opportunity and achievement gaps so that all students are prepared to graduate college and career ready.
- **P4: Recruit & retain diverse and highly effective educators**
Intentionally hiring a diverse educator workforce and providing them with ongoing, job-embedded development to allow students to have access to quality educators, schools and learning experiences that meet the various needs of SDP students.
- **P5: Deliver efficient, high-quality, cost-effective operations**
Supporting productive and equitable operations through high-functioning systems, prioritization, and accountability create the opportunity for students and staff to focus learning and build alignment across the District.